

The NT Emerging Markets Custom Low Carbon Optimised Equity Index Fund

Hermes EOS

Engagement by region

Over the last quarter we engaged with **28** companies held in the The NT Emerging Markets Custom Low Carbon Optimised Equity Index Fund portfolios on a range of **82** environmental, social and governance issues and objectives.

Global

We engaged with **28** companies over the last quarter.



Developed Asia

We engaged with **nine** companies over the last quarter.



Emerging & Developing Markets

We engaged with **19** companies over the last quarter.



Engagement by theme

Over the last quarter we engaged with **28** companies held in the The NT Emerging Markets Custom Low Carbon Optimised Equity Index Fund portfolios on a range of **82** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **24.4%** of our engagements over the last quarter.



- Climate Change **85.0%**
- Pollution and Waste Management **15.0%**

Social and Ethical

Social and Ethical topics featured in **25.6%** of our engagements over the last quarter.



- Bribery and Corruption **9.5%**
- Conduct and Culture **23.8%**
- Diversity **9.5%**
- Human Capital Management **4.8%**
- Human Rights **38.1%**
- Labour Rights **14.3%**

Governance

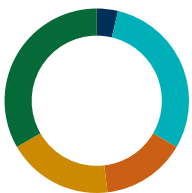
Governance topics featured in **17.1%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **42.9%**
- Board Independence **7.1%**
- Executive Remuneration **14.3%**
- Shareholder Protection and Rights **35.7%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **32.9%** of our engagements over the last quarter.



- Audit and Accounting **3.7%**
- Business Strategy **29.6%**
- Cyber Security **14.8%**
- Integrated Reporting and Other Disclosure **18.5%**
- Risk Management **33.3%**

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