

The NT Emerging Markets Custom Equity Index Fund

Hermes EOS

Engagement by region

Over the last quarter we engaged with **30** companies held in the The NT Emerging Markets Custom Equity Index Fund portfolios on a range of **88** environmental, social and governance issues and objectives.

Global

We engaged with **30** companies over the last quarter.



Developed Asia

We engaged with **11** companies over the last quarter.



Emerging & Developing Markets

We engaged with **19** companies over the last quarter.



Engagement by theme

Over the last quarter we engaged with 30 companies held in the The NT Emerging Markets Custom Equity Index Fund portfolios on a range of 88 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 25% of our engagements over the last quarter.



- Climate Change 86.4%
- Pollution and Waste Management 13.6%

Social and Ethical

Social and Ethical topics featured in 26.1% of our engagements over the last quarter.



- Bribery and Corruption 13.0%
- Conduct and Culture 21.7%
- Diversity 8.7%
- Human Capital Management 4.3%
- Human Rights 34.8%
- Labour Rights 17.4%

Governance

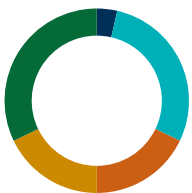
Governance topics featured in 17.0% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 46.7%
- Board Independence 6.7%
- Executive Remuneration 13.3%
- Shareholder Protection and Rights 33.3%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 31.8% of our engagements over the last quarter.



- Audit and Accounting 3.6%
- Business Strategy 28.6%
- Cyber Security 17.9%
- Integrated Reporting and Other Disclosure 17.9%
- Risk Management 32.1%

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