

The NT Emerging Markets Custom ESG Equity Index Fund

Hermes EOS

Engagement by region

Over the last quarter we engaged with **29** companies held in the The NT Emerging Markets Custom ESG Equity Index Fund portfolios on a range of **87** environmental, social and governance issues and objectives.

Global

We engaged with **29** companies over the last quarter.



- Environmental **25.3%**
- Social and Ethical **26.4%**
- Governance **16.1%**
- Strategy, Risk and Communication **32.2%**

Developed Asia

We engaged with **11** companies over the last quarter.



- Environmental **22.2%**
- Social and Ethical **35.6%**
- Governance **17.8%**
- Strategy, Risk and Communication **24.4%**

Emerging & Developing Markets

We engaged with **18** companies over the last quarter.



- Environmental **28.6%**
- Social and Ethical **16.7%**
- Governance **14.3%**
- Strategy, Risk and Communication **40.5%**

Engagement by theme

Over the last quarter we engaged with 29 companies held in the The NT Emerging Markets Custom ESG Equity Index Fund portfolios on a range of 87 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 25.3% of our engagements over the last quarter.



- Climate Change 86.4%
- Pollution and Waste Management 13.6%

Social and Ethical

Social and Ethical topics featured in 26.4% of our engagements over the last quarter.



- Bribery and Corruption 13.0%
- Conduct and Culture 21.7%
- Diversity 8.7%
- Human Capital Management 4.3%
- Human Rights 34.8%
- Labour Rights 17.4%

Governance

Governance topics featured in 16.1% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 50.0%
- Executive Remuneration 14.3%
- Shareholder Protection and Rights 35.7%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 32.2% of our engagements over the last quarter.



- Audit and Accounting 3.6%
- Business Strategy 28.6%
- Cyber Security 17.9%
- Integrated Reporting and Other Disclosure 17.9%
- Risk Management 32.1%

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