

## The NT Europe (ex-UK) Equity Index Fund

Hermes EOS

### Engagement by region

Over the last quarter we engaged with 51 companies held in the The NT Europe (ex-UK) Equity Index Fund portfolios on a range of 130 environmental, social and governance issues and objectives.

#### Global

We engaged with 51 companies over the last quarter.



#### Europe

We engaged with 51 companies over the last quarter.



## Engagement by theme

Over the last quarter we engaged with 51 companies held in the The NT Europe (ex-UK) Equity Index Fund portfolios on a range of 130 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 22.3% of our engagements over the last quarter.



- Climate Change 79.3%
- Supply Chain Management 17.2%
- Water 3.4%

### Social and Ethical

Social and Ethical topics featured in 18.5% of our engagements over the last quarter.



- Bribery and Corruption 8.3%
- Conduct and Culture 20.8%
- Diversity 4.2%
- Human Capital Management 37.5%
- Human Rights 25.0%
- Tax 4.2%

### Governance

Governance topics featured in 30.8% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 45.0%
- Board Independence 5.0%
- Executive Remuneration 40.0%
- Succession Planning 10.0%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 28.5% of our engagements over the last quarter.



- Audit and Accounting 5.4%
- Business Strategy 35.1%
- Cyber Security 16.2%
- Integrated Reporting and Other Disclosure 27.0%
- Risk Management 16.2%

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