

## The NT North America Equity Index Fund

Hermes EOS

### Engagement by region

Over the last quarter we engaged with **82** companies held in the The NT North America Equity Index Fund portfolios on a range of **204** environmental, social and governance issues and objectives.

#### Global

We engaged with **82** companies over the last quarter.



- Environmental **28.9%**
- Social and Ethical **18.6%**
- Governance **31.9%**
- Strategy, Risk and Communication **20.6%**

#### Emerging & Developing Markets

We engaged with **one** company over the last quarter.



- Environmental **20.0%**
- Governance **40.0%**
- Strategy, Risk and Communication **40.0%**

#### Europe

We engaged with **four** companies over the last quarter.



- Environmental **14.3%**
- Social and Ethical **28.6%**
- Governance **42.9%**
- Strategy, Risk and Communication **14.3%**

#### North America

We engaged with **77** companies over the last quarter.



- Environmental **29.7%**
- Social and Ethical **18.8%**
- Governance **31.2%**
- Strategy, Risk and Communication **20.3%**

## Engagement by theme

Over the last quarter we engaged with **82** companies held in the The NT North America Equity Index Fund portfolios on a range of **204** environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in **28.9%** of our engagements over the last quarter.



- Climate Change **69.5%**
- Pollution and Waste Management **11.9%**
- Supply Chain Management **11.9%**
- Water **6.8%**

### Social and Ethical

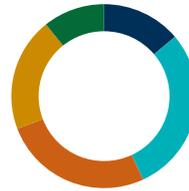
Social and Ethical topics featured in **18.6%** of our engagements over the last quarter.



- Conduct and Culture **21.1%**
- Diversity **5.3%**
- Human Capital Management **26.3%**
- Human Rights **42.1%**
- Labour Rights **5.3%**

### Governance

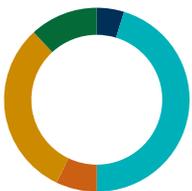
Governance topics featured in **31.9%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **13.8%**
- Board Independence **29.2%**
- Executive Remuneration **26.2%**
- Shareholder Protection and Rights **20.0%**
- Succession Planning **10.8%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **20.6%** of our engagements over the last quarter.



- Audit and Accounting **4.8%**
- Business Strategy **45.2%**
- Cyber Security **7.1%**
- Integrated Reporting and Other Disclosure **31.0%**
- Risk Management **11.9%**

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