

## The NT UK Equity Index Fund

Hermes EOS

### Engagement by region

Over the last quarter we engaged with **34** companies held in the The NT UK Equity Index Fund portfolios on a range of **100** environmental, social and governance issues and objectives.

#### Global

We engaged with **34** companies over the last quarter.



- Environmental **28.0%**
- Social and Ethical **29.0%**
- Governance **18.0%**
- Strategy, Risk and Communication **25.0%**

#### United Kingdom

We engaged with **33** companies over the last quarter.



- Environmental **28.3%**
- Social and Ethical **29.3%**
- Governance **17.2%**
- Strategy, Risk and Communication **25.3%**

#### Europe

We engaged with **one** company over the last quarter.



- Governance **100.0%**

## Engagement by theme

Over the last quarter we engaged with **34** companies held in the The NT UK Equity Index Fund portfolios on a range of **100** environmental, social and governance issues and objectives.

### Environmental

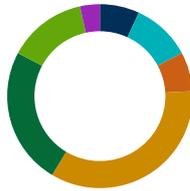
Environmental topics featured in **28 %** of our engagements over the last quarter.



- Climate Change **60.7%**
- Pollution and Waste Management **10.7%**
- Supply Chain Management **10.7%**
- Water **17.9%**

### Social and Ethical

Social and Ethical topics featured in **29 %** of our engagements over the last quarter.



- Bribery and Corruption **6.9%**
- Conduct and Culture **10.3%**
- Diversity **6.9%**
- Human Capital Management **34.5%**
- Human Rights **24.1%**
- Labour Rights **13.8%**
- Tax **3.4%**

### Governance

Governance topics featured in **18 %** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **33.3%**
- Executive Remuneration **44.4%**
- Succession Planning **22.2%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **25 %** of our engagements over the last quarter.



- Business Strategy **36.0%**
- Cyber Security **12.0%**
- Risk Management **52.0%**

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