Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** 019753102

Meeting Type: Annual **Ticker:** ABBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	Mgmt	For	For
7	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Mgmt	For	For
9.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
9.2	Reelect David Constable as Director	Mgmt	For	For
9.3	Elect Frederico Fleury Curado as Director	Mgmt	For	Against
9.4	Elect Robyn Denholm as Director	Mgmt	For	For
9.5	Reelect Louis Hughes as Director	Mgmt	For	For
9.6	Elect David Meline as Director	Mgmt	For	For
9.7	Elect Satish Pai as Director	Mgmt	For	For
9.8	Reelect Michel de Rosen as Director	Mgmt	For	For
9.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
9.10	Reelect Ying Yeh as Director	Mgmt	For	For
9.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
10.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Mgmt	For	Against
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Appoint Ying Yeh as Member of the Compensation Committee	Mgmt	For	For
11	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

ABN AMRO Group N.V.

Meeting Date: 05/18/2016 **Country:** Netherlands **Primary Security ID:** N0162C102

Meeting Type: Annual **Ticker:** ABN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Supervisory Board Report (Non-Voting)	Mgmt		
2c	Discussion on Company's Corporate Governance Structure	Mgmt		
2d	Discuss Implementation of Remuneration Policy	Mgmt		
2e	Receive Announcements from Auditor	Mgmt		
2f	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividends of EUR 0.81 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Receive Report on Functioning of External Auditor	Mgmt		
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6c	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
7a	Opportunity to Make Recommendations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABN AMRO Group N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Discuss Recommendations from Works Council	Mgmt		
7c	Elect A.C. Dorland to Supervisory Board	Mgmt	For	For
7d	Elect F.J. Leeflang to Supervisory Board	Mgmt	For	For
7e	Elect J.S.T. Tiemstra to Supervisory Board	Mgmt	For	For
8	Other Business and Close Meeting	Mgmt		

Actelion Ltd.

Meeting Date: 05/04/2016 **Country:** Switzerland **Primary Security ID:** H0032X135

Meeting Type: Annual **Ticker:** ATLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Extend Duration of CHF 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1a	Reelect Jean-Pierre Garnier as Director	Mgmt	For	For
6.1b	Reelect Jean-Paul Clozel as Director	Mgmt	For	For
6.1c	Reelect Juhani Anttila as Director	Mgmt	For	For
6.1d	Reelect Robert Bertolini as Director	Mgmt	For	For
6.1e	Reelect John J. Greisch as Director	Mgmt	For	For
6.1f	Reelect Peter Gruss as Director	Mgmt	For	For
6.1g	Reelect Michael Jacobi as Director	Mgmt	For	For
6.1h	Reelect Jean Malo as Director	Mgmt	For	For
6.1i	Reelect David Stout as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Actelion Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1j	Reelect Herna Verhagen as Director	Mgmt	For	For
6.2	Reelect Jean-Pierre Garnier as Board Chairman	Mgmt	For	For
6.3a	Appoint Herna Verhagen as Member of the Compensation Committee	Mgmt	For	For
6.3b	Appoint Jean-Pierre Garnier as Member of the Compensation Committee	Mgmt	For	For
6.3c	Appoint John Greisch as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For
8	Designate BDO AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Adidas AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0066B185

Meeting Type: Annual **Ticker:** ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Increase in Size of Supervisory Board to 16 Members	Mgmt	For	For
6.1	Elect Ian Galienne to the Supervisory Board	Mgmt	For	For
6.2	Elect Nassef Sawiris to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiary adidas anticipation GmbH	Mgmt	For	For
8	Approve Creation of EUR 4 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
11.2	Ratify KPMG AG as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
11.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

AENA S.A.

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E526K0106

Meeting Type: Annual **Ticker:** AENA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Appoint KPMG Auditores as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
6.1	Amend Article 3 Re: Nationality and Registered Office	Mgmt	For	For
6.2	Amend Article 15 Re: Convening of General Meetings	Mgmt	For	For
6.3	Amend Article 43 Re: Audit Committee	Mgmt	For	For
7	Amend Article 10 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AerCap Holdings NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N00985106

Meeting Type: Annual **Ticker:** AER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Board of Directors	Mgmt	For	For
7	Elect Walter F. McLallen to Supervisory Board	Mgmt	For	For
8	Designate CFO to Represent the Management in case All Directors are Absent or Prevented from Acting	Mgmt	For	For
9	Ratify PricewaterhoudeCoopers as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Additional Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Mgmt	For	For
10c	Authorize Board to Limit or Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For
13a	Amend Articles Re: Location of Board Meetings and Align Terminology for Board Reports with Implementation Act European Directive on Annual Accounts	Mgmt	For	For
13b	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aixtron SE

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D0257Y135

Meeting Type: Annual **Ticker:** AIXA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	For
5.2	Elect Wolfgang Blaettchen to the Supervisory Board	Mgmt	For	For
5.3	Elect Petra Denk to the Supervisory Board	Mgmt	For	For
5.4	Elect Martin Komischke to the Supervisory Board	Mgmt	For	For
5.5	Elect Ruediger von Rosen to the Supervisory Board	Mgmt	For	For
5.6	Elect Kim Schindelhauer to the Supervisory Board	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N01803100

Meeting Type: Annual **Ticker:** AKZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.c	Discuss on the Company's Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 1.55 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reappoint A.C.M.A. Büchner to Management Board	Mgmt	For	For
6.a	Amend Executive Incentive Bonus Plan	Mgmt	For	For
7.a	Elect P.J. Kirby to Supervisory Board	Mgmt	For	For
7.b	Reelect S.M. Baldauf to Supervisory Board	Mgmt	For	For
7.c	Reelect B.J.M. Verwaayen to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Allow Questions and Close Meeting	Mgmt		

Amadeus IT Holding SA

Meeting Date: 06/23/2016 **Country:** Spain **Primary Security ID:** E04908112

Meeting Type: Annual **Ticker:** AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Approve Merger by Absorption of Amadeus IT Group into Amadeus IT Holding SA	Mgmt	For	For
6.1	Reelect José Antonio Tazón García as Director	Mgmt	For	For
6.2	Reelect David Gordon Comyn Webster as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amadeus IT Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Francesco Loredan as Director	Mgmt	For	For
6.4	Reelect Stuart Anderson McAlpine as Director	Mgmt	For	For
6.5	Reelect Guillermo de la Dehesa Romero as Director	Mgmt	For	For
6.6	Reelect Clare Furse as Director	Mgmt	For	For
6.7	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9.1	Approve Performance Share Plan	Mgmt	For	For
9.2	Approve Restricted Share Plan	Mgmt	For	For
9.3	Approve Share Matching Plan	Mgmt	For	For
9.4	Authorize Board to Ratify and Execute Approved Resolutions Re: Remuneration Plans	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Anglo American plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G03764134

Meeting Type: Annual **Ticker:** AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Tony O'Neill as Director	Mgmt	For	For
3	Re-elect Mark Cutifani as Director	Mgmt	For	For
4	Re-elect Judy Dlamini as Director	Mgmt	For	For
5	Re-elect Byron Grote as Director	Mgmt	For	For
6	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
7	Re-elect Rene Medori as Director	Mgmt	For	For
8	Re-elect Ray O'Rourke as Director	Mgmt	For	For
9	Re-elect Sir John Parker as Director	Mgmt	For	For
10	Re-elect Mphu Ramatlapeng as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anglo American plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Jim Rutherford as Director	Mgmt	For	For
12	Re-elect Anne Stevens as Director	Mgmt	For	For
13	Re-elect Jack Thompson as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Approve Strategic Resilience for 2035 and Beyond	SH	For	For

Antofagasta plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G0398N128

Meeting Type: Annual **Ticker:** ANTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For
4	Re-elect William Hayes as Director	Mgmt	For	For
5	Re-elect Gonzalo Menendez as Director	Mgmt	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For
8	Re-elect Hugo Dryland as Director	Mgmt	For	For
9	Re-elect Tim Baker as Director	Mgmt	For	For
10	Re-elect Ollie Oliveira as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Antofagasta plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Andronico Luksic as Director	Mgmt	For	Against
12	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
13	Re-elect Jorge Bande as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aon plc

Meeting Date: 06/24/2016 **Country:** United Kingdom **Primary Security ID:** G0408V102

Meeting Type: Annual **Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Fulvio Conti	Mgmt	For	For
1.4	Elect Director Cheryl A. Francis	Mgmt	For	For
1.5	Elect Director James W. Leng	Mgmt	For	For
1.6	Elect Director J. Michael Losh	Mgmt	For	For
1.7	Elect Director Robert S. Morrison	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify Ernst & Young LLP as Aon's Auditors	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Shares for Market Purchase	Mgmt	For	For
9	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For
11	Approve Political Donations	Mgmt	For	For

ArcelorMittal

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0302D129

Meeting Type: Annual **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A	Receive Board's and Auditor's Reports	Mgmt		
1	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For
7	Reelect Suzanne Nimocks as Director	Mgmt	For	For
8	Reelect Jeannot Krecké as Director	Mgmt	For	For
9	Elect Karel de Gucht as Director	Mgmt	For	For
10	Appoint Deloitte as Auditor	Mgmt	For	For
11	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arkema

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F0392W125

Meeting Type: Annual/Special **Ticker:** AKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Agreement with Thierry Le Henaff	Mgmt	For	Against
6	Reelect Thierry Le Henaff as Director	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 372 Million	Mgmt	For	For
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with a Binding Priority Right, up to 10 Percent of the Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of IssuedCapital for Private Placements	Mgmt	For	For
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 9 to 13 Above	Mgmt	For	For
15	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 372 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arkema

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize up to 1.45 Million Shares of Issued Capital for Use in Restricted Stock Plans (with Performance Conditions Attached)	Mgmt	For	For
18	Authorize up to 50,000 Shares of Issued Capital for Use in Restricted Stock Plans (Pension for the Chairman and CEO)	Mgmt	For	For
19	Amend Article 10 of Bylaws Re: Employee Representative	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by FCPE Arkema Actionnariat France	Mgmt		
A	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against

ARM Holdings plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122

Meeting Type: Annual **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Kennedy as Director	Mgmt	For	For
5	Elect Lawton Fitt as Director	Mgmt	For	For
6	Elect Stephen Pusey as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Simon Segars as Director	Mgmt	For	For
9	Re-elect Andy Green as Director	Mgmt	For	For
10	Re-elect Larry Hirst as Director	Mgmt	For	For
11	Re-elect Mike Muller as Director	Mgmt	For	For
12	Re-elect Janice Roberts as Director	Mgmt	For	For
13	Re-elect John Liu as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Employee Equity Plan	Mgmt	For	For
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Mgmt	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	Mgmt	For	For
21	Approve Sharematch Plan	Mgmt	For	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	Mgmt	For	For
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ASM International NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N07045201

Meeting Type: Annual **Ticker:** ASM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect U.H.R. Schumacher to Supervisory Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N07059202

Meeting Type: Annual **Ticker:** ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3	Discuss Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Mgmt	For	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	For	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Mgmt	For	For
11	Discussion of the Supervisory Board Profile	Mgmt		
12	Ratify KPMG as Auditors	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Mgmt	For	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Mgmt	For	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Mgmt	For	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N07059202

Meeting Type: Annual **Ticker:** ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3	Discuss Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Mgmt	For	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	For	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Mgmt	For	For
11	Discussion of the Supervisory Board Profile	Mgmt		
12	Ratify KPMG as Auditors	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Mgmt	For	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Mgmt	For	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Mgmt	For	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Atlas Copco AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W10020324

Meeting Type: Annual **Ticker:** ATCO A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 6.30 Per Share	Mgmt	For	For
8d	Approve April 28, 2016 and October 31, 2016 as Record Dates for Dividend Payments	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a	Reelect Staffan Bohman, Johan Forssell, Ronnie Leten, Hans Straberg, Anders Ullberg, Peter Wallenberg Jr and Margareth Ovrum as Directors; Elect Gunilla Berg and Sabine Neuss as New Directors	Mgmt	For	Against
10b	Elect Hans Straberg as Board Chairman	Mgmt	For	Against
10c	Ratify Deloitte as Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.98 Million for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12b	Approve Performance-Related Personnel Option Plan for 2016	Mgmt	For	For
13a	Acquire Class A Shares Related to Personnel Option Plan for 2016	Mgmt	For	For
13b	Acquire Class A Shares Related to Remuneration in the Form of Synthetic Shares	Mgmt	For	For
13c	Transfer Class A Shares Related to Personnel Option Plan for 2016	Mgmt	For	For
13d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2011, 2012, and 2013	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Close Meeting	Mgmt		

Aviva plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G0683Q109

Meeting Type: Annual **Ticker:** AV.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Claudia Arney as Director	Mgmt	For	For
5	Elect Andy Briggs as Director	Mgmt	For	For
6	Elect Belen Romana Garcia as Director	Mgmt	For	For
7	Elect Sir Malcolm Williamson as Director	Mgmt	For	For
8	Re-elect Glyn Barker as Director	Mgmt	For	For
9	Re-elect Patricia Cross as Director	Mgmt	For	For
10	Re-elect Michael Hawker as Director	Mgmt	For	For
11	Re-elect Michael Mire as Director	Mgmt	For	For
12	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
13	Re-elect Bob Stein as Director	Mgmt	For	For
14	Re-elect Thomas Stoddard as Director	Mgmt	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For
16	Re-elect Mark Wilson as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aviva plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For

AZIMUT HOLDING S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0783G106

Meeting Type: Annual/Special **Ticker:** AZM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Article 17 (Compensation Related)	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
2.1	Fix Number of Directors	Mgmt	For	For
	Shareholder Proposals Submitted by Timone Fiduciaria Srl	Mgmt		
2.2	Fix Board Terms for Directors	SH	None	For
2.3	Slate submitted by Timone Fiduciaria Srl	SH	None	Against
	Management Proposals	Mgmt		
2.4	Approve Remuneration of Directors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AZIMUT HOLDING S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Board Chair	Mgmt	None	For
2.6	Approve Annual Bonus Payment for Outgoing Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
3.1	Slate Submitted by Timone Fiduciaria Srl	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
3.3	Approve Annual Bonus Payment for Outgoing Statutory Auditors	Mgmt	For	Against
4	Integrate Remuneration of Auditors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Transfer Location of the Company's Registered Headquarters Abroad	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Balfour Beatty plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G3224V108

Meeting Type: Annual **Ticker:** BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Philip Aiken as Director	Mgmt	For	For
4	Elect Dr Stephen Billingham as Director	Mgmt	For	For
5	Re-elect Stuart Doughty as Director	Mgmt	For	For
6	Re-elect Iain Ferguson as Director	Mgmt	For	For
7	Elect Philip Harrison as Director	Mgmt	For	For
8	Re-elect Maureen Kempston Darkes as Director	Mgmt	For	For
9	Re-elect Leo Quinn as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Balfour Beatty plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Graham Roberts as Director	Mgmt	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares and Preference Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Annual **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Diane Schueneman as Director	Mgmt	For	For
4	Elect Jes Staley as Director	Mgmt	For	For
5	Elect Sir Gerry Grimstone as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Crawford Gillies as Director	Mgmt	For	For
9	Re-elect Reuben Jeffery III as Director	Mgmt	For	For
10	Re-elect John McFarlane as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Dambisa Moyo as Director	Mgmt	For	For
13	Re-elect Diane de Saint Victor as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Steve Thieke as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Approve Scrip Dividend Programme	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Special **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Barclays Group's Shareholding in Barclays Africa Group Limited	Mgmt	For	For

Bayer AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D0712D163

Meeting Type: Annual **Ticker:** BAYN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.50 per Share for Fiscal 2015	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Johanna Faber to the Supervisory Board	Mgmt	For	For
4.2	Elect Wolfgang Plischke to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F1058Q238

Meeting Type: Annual/Special **Ticker:** BNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.31 per Share	Mgmt	For	For
4	Approve Non-Compete Agreement with Jean-Laurent Bonnafe, CEO	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Wouter De Ploey as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Jean Lemierre, Chairman	Mgmt	For	For
11	Advisory Vote on Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Villeroy de Galhau, Vice-CEO until April 30, 2015	Mgmt	For	For
14	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Set Total Limit for Capital Increase without Preemptive Rights to Result from Issuance Requests Under Items 17 and 18 at EUR 240 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 1.2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Set Total Limit for Capital Increase with or without Preemptive Rights to Result from Issuance Requests Under Items 16 to 18 at EUR 1.2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BP plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G12793108

Meeting Type: Annual **Ticker:** BP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Dr Brian Gilvary as Director	Mgmt	For	For
5	Re-elect Paul Anderson as Director	Mgmt	For	For
6	Re-elect Alan Boeckmann as Director	Mgmt	For	For
7	Re-elect Frank Bowman as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect Ian Davis as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Elect Paula Reynolds as Director	Mgmt	For	For
13	Elect Sir John Sawers as Director	Mgmt	For	For
14	Re-elect Andrew Shilston as Director	Mgmt	For	For
15	Re-elect Carl-Henric Svanberg as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BP plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G12793108
Meeting Type: Annual **Ticker:** BP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Dr Brian Gilvary as Director	Mgmt	For	For
5	Re-elect Paul Anderson as Director	Mgmt	For	For
6	Re-elect Alan Boeckmann as Director	Mgmt	For	For
7	Re-elect Frank Bowman as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect Ian Davis as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Elect Paula Reynolds as Director	Mgmt	For	For
13	Elect Sir John Sawers as Director	Mgmt	For	For
14	Re-elect Andrew Shilston as Director	Mgmt	For	For
15	Re-elect Carl-Henric Svanberg as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brenntag AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D12459117
Meeting Type: Annual **Ticker:** BNR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brenntag AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G1510J102

Meeting Type: Annual **Ticker:** BATS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Ann Godbehere as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Pedro Malan as Director	Mgmt	For	For
13	Re-elect Christine Morin-Postel as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Gerry Murphy as Director	Mgmt	For	For
15	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
16	Re-elect Kieran Poynter as Director	Mgmt	For	For
17	Re-elect Ben Stevens as Director	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
22	Approve 2016 Sharesave Scheme	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bucher Industries AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H10914176

Meeting Type: Annual **Ticker:** BUCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For
4.1a	Reelect Ernst Baertschi as Director	Mgmt	For	For
4.1b	Reelect Claude R. Cornaz as Director	Mgmt	For	Against
4.1c	Reelect Anita Hauser as Director	Mgmt	For	Against
4.1d	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1e	Reelect Heinrich Spoerry as Director	Mgmt	For	For
4.1f	Reelect Valentin Vogt as Director	Mgmt	For	For
4.2	Elect Philip Moslmann as Director and Board Chairman	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3a	Appoint Claude R. Cornaz as Member of the Compensation Committee	Mgmt	For	Against
4.3b	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.3c	Appoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Mathe & Partner as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Remuneration Report	Mgmt	For	For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Bunzl plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G16968110

Meeting Type: Annual **Ticker:** BNZL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Rogerson as Director	Mgmt	For	For
4	Elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Patrick Larmon as Director	Mgmt	For	For
6	Re-elect Brian May as Director	Mgmt	For	For
7	Re-elect David Sleath as Director	Mgmt	For	For
8	Re-elect Eugenia Ulasewicz as Director	Mgmt	For	For
9	Re-elect Jean-Charles Pauze as Director	Mgmt	For	For
10	Re-elect Meinie Oldersma as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bunzl plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Vanda Murray as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cairn Energy plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G17528269

Meeting Type: Annual **Ticker:** CNE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Ian Tyler as Director	Mgmt	For	For
6	Re-elect Todd Hunt as Director	Mgmt	For	For
7	Re-elect Iain McLaren as Director	Mgmt	For	For
8	Re-elect Alexander Berger as Director	Mgmt	For	For
9	Re-elect Jacqueline Sheppard as Director	Mgmt	For	For
10	Elect Keith Lough as Director	Mgmt	For	For
11	Elect Peter Kallos as Director	Mgmt	For	For
12	Re-elect Simon Thomson as Director	Mgmt	For	For
13	Re-elect James Smith as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cairn Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Disposal of Cairn India Limited	Mgmt	For	For

CaixaBank SA

Meeting Date: 04/28/2016 **Country:** Spain **Primary Security ID:** E2427M123

Meeting Type: Annual **Ticker:** CABK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Fix Number of Directors at 18	Mgmt	For	For
5.2	Ratify Appointment of and Elect Fundación Privada Monte de Piedad y Caja de Ahorros de San Fernando de Huelva, Jerez y Sevilla (Fundación Cajasol) as Director	Mgmt	For	For
5.3	Ratify Appointment of and Elect María Verónica Fisas Vergés as Director	Mgmt	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.1	Amend Articles Re: Issuance of Debentures and Other Securities	Mgmt	For	Against
7.2	Amend Articles Re: Convening of General Meeting, Quorum, Right of Attendance and Right of Representation	Mgmt	For	Against
7.3	Amend Articles Re: Board Committees	Mgmt	For	For
8.1	Amend Articles of General Meeting Regulations Re: Right of Attendance and Right of Representation	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Article 12 of General Meeting Regulations Re: Quorum	Mgmt	For	Against
9	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
10	Approve 2016 Variable Remuneration Scheme	Mgmt	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
12	Authorize Issuance of Non-Convertible or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 3 Billion	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
17	Receive Amendments to Board of Directors Regulations	Mgmt		
18	Receive Audited Balance Sheets Re: Capitalization of Reserves	Mgmt		

Cap Gemini

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F13587120

Meeting Type: Annual/Special **Ticker:** CAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
5	Advisory Vote on Compensation of Paul Hermelin, Chairman and CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cap Gemini

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
7	Elect Lucia Sinapi-Thomas as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Tania Castillo-Perez as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
8	Elect Sian Herbert-Jones as Director	Mgmt	For	For
9	Elect Carole Ferrand as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 137 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 137 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14 and 15	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cap Gemini

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Amend Article 11 of Bylaws Re: Director Elections	Mgmt	For	For
23	Amend Article 11 of Bylaws Re: Employee Representatives	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Carnival plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G19081101

Meeting Type: Annual **Ticker:** CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carnival plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
13	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
14	Accept Financial Statements and Statutory Reports	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Cellnex Telecom S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E2R41M104

Meeting Type: Annual **Ticker:** CLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Amend Articles Re: Registered Office, Shares, General Meetings, Board of Directors	Mgmt	For	For
4.2	Amend Article 14 Re: Shareholders Participation in General Meetings	Mgmt	For	For
5.1	Amend Articles of General Meeting Regulations Re: Competences and Quorum	Mgmt	For	Against
5.2	Amend Article 10 of General Meeting Regulations Re: Shareholders Participation	Mgmt	For	For
6.1	Reelect Tobías Martínez Gimeno as Director	Mgmt	For	For
6.2	Reelect Francisco Reynés Massanet as Director	Mgmt	For	Against
6.3	Reelect Francisco José Aljaro Navarro as Director	Mgmt	For	Against
6.4	Reelect Josep Maria Coronas Guinart as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cellnex Telecom S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Cerved Information Solutions SpA

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T2R843108

Meeting Type: Annual **Ticker:** CERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Extraordinary Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.a	Fix Number of Directors	Mgmt	For	For
4.b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.c.1	Slate Submitted by the Board of Directors	Mgmt	For	For
4.c.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
4.d	Approve Remuneration of Directors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Chubb Limited

Meeting Date: 05/19/2016 **Country:** Switzerland **Primary Security ID:** H1467J104

Meeting Type: Annual **Ticker:** CB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Auditors	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Auditors	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Robert M. Hernandez	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For
5.5	Elect Director James I. Cash	Mgmt	For	For
5.6	Elect Director Mary A. Cirillo	Mgmt	For	For
5.7	Elect Director Michael P. Connors	Mgmt	For	For
5.8	Elect Director John Edwardson	Mgmt	For	For
5.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
5.10	Elect Director Leo F. Mullin	Mgmt	For	For
5.11	Elect Director Kimberly Ross	Mgmt	For	For
5.12	Elect Director Robert Scully	Mgmt	For	For
5.13	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.14	Elect Director Theodore E. Shasta	Mgmt	For	For
5.15	Elect Director David Sidwell	Mgmt	For	For
5.16	Elect Director Olivier Steimer	Mgmt	For	For
5.17	Elect Director James M. Zimmerman	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Appoint Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Appoint Mary A. Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Robert M. Hernandez as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Robert Scully as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint James M. Zimmerman as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For
11.1	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 44 Million for Fiscal 2017	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	For

Clariant AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H14843165

Meeting Type: Annual **Ticker:** CLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1a	Reelect Guenter von Au as Director	Mgmt	For	For
4.1b	Reelect Peter Chen as Director	Mgmt	For	For
4.1c	Reelect Hariolf Kottmann as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1d	Reelect Carlo Soave as Director	Mgmt	For	For
4.1e	Reelect Susanne Wamsler as Director	Mgmt	For	For
4.1f	Reelect Rudolf Wehrli as Director	Mgmt	For	For
4.1g	Reelect Konstantin Winterstein as Director	Mgmt	For	For
4.1h	Elect Eveline Saupper as Director	Mgmt	For	For
4.1i	Elect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
4.1j	Elect Peter Steiner as Director	Mgmt	For	For
4.2	Reelect Rudolf Wehrli as Board Chairman	Mgmt	For	For
4.3a	Appoint Carlo Soave as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Rudolf Wehrli as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
4.5	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.6 Million	Mgmt	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Coca-Cola HBC AG

Meeting Date: 06/21/2016 **Country:** Switzerland **Primary Security ID:**

Meeting Type: Annual **Ticker:** CCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Re-elect Anastassis David as Director and Elect as Board Chairman	Mgmt	For	For
4.1.2	Re-elect Antonio D' Amato as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.3	Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.4	Re-elect Olusola David-Borha as Director	Mgmt	For	For
4.1.5	Re-elect Anastasios Leventis as Director	Mgmt	For	For
4.1.6	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.7	Re-elect Dimitris Lois as Director	Mgmt	For	For
4.1.8	Re-elect Jose Octavio Reyes as Director	Mgmt	For	For
4.1.9	Re-elect John Sechi as Director	Mgmt	For	For
4.2.1	Elect Ahmet Bozer as Director	Mgmt	For	For
4.2.2	Elect William Douglas III as Director	Mgmt	For	For
4.2.3	Elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.2.4	Elect Robert Rudolph as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	For
8	Approve Swiss Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For
11	Approve Share Capital Reduction by Cancelling Treasury Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Com Hem Holding AB

Meeting Date: 05/19/2016 **Country:** Sweden **Primary Security ID:** W2R054108

Meeting Type: Annual **Ticker:** COMH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Annual Report and the Auditor's Report	Mgmt		
7b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Andrew Barron as Director	Mgmt	For	For
14b	Reelect Nicholas Stathopoulos as Director	Mgmt	For	For
14c	Reelect Joachim Ogland as Director	Mgmt	For	For
14d	Reelect Monica Caneman as Director	Mgmt	For	For
14e	Reelect Eva Lindqvist as Director	Mgmt	For	For
14f	Reelect Anders Nilsson as Director	Mgmt	For	For
14g	Reelect Andrew Barron as Board Chairman	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Com Hem Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Share Savings Program 2016 (LTIP 2016)	Mgmt	For	For
18b	Approve Transfer of Shares as Hedge for Delivery of Shares in LTIP 2016	Mgmt	For	For
18c	Approve Equity Swap Agreement with Third Party (If Item 18B is not Approved)	Mgmt	For	Against
19	Approve Transfer of Shares for Delivery of Shares in LTIP 2015	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21a	Approve SEK 14.5 Million Reduction in Share Capital via Share Cancellation and Subsequent Bonus Issue to Restore Par Value	Mgmt	For	For
21b	Approve SEK 21.3 Million Reduction in Share Capital via Share Cancellation to Transfer to Unrestricted Equity	Mgmt	For	For
22	Close Meeting	Mgmt		

Continental AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D16212140

Meeting Type: Annual **Ticker:** CON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jose Avila for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Ralf Cramer for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Heinz-Gerhard Wente for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hans Fischl for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Hausmann for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hartmut Meine for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Artur Otto for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Core Laboratories N.V.

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N22717107

Meeting Type: Annual **Ticker:** CLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Charles L. Dunlap as Director	Mgmt	For	For
1b	Elect Lucia van Geuns as Director	Mgmt	For	For
1c	Elect Michael Straughen as Director	Mgmt	For	For
2a	Elect Martha Z. Carnes as Director	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Croda International plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G25536148

Meeting Type: Annual **Ticker:** CRDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Ferguson as Director	Mgmt	For	For
5	Re-elect Steve Foots as Director	Mgmt	For	For
6	Re-elect Anita Frew as Director	Mgmt	For	For
7	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
8	Re-elect Keith Layden as Director	Mgmt	For	For
9	Re-elect Jez Maiden as Director	Mgmt	For	For
10	Re-elect Nigel Turner as Director	Mgmt	For	For
11	Re-elect Steve Williams as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Special Dividend and Share Consolidation	Mgmt	For	For

Danone

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F12033134

Meeting Type: Annual/Special **Ticker:** BN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Danone

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Reelect Franck Riboud as Director	Mgmt	For	For
5	Reelect Emmanuel Faber as Director	Mgmt	For	For
6	Elect Clara Gaymard as Director	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Approve Transaction with Danone.communities	Mgmt	For	For
12	Approve Severance Payment Agreement with Emmanuel Faber	Mgmt	For	For
13	Approve Additional Pension Scheme Agreement with Emmanuel Faber	Mgmt	For	Against
14	Advisory Vote on Compensation of Franck Riboud, Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Emmanuel Faber, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D1882G119

Meeting Type: Annual **Ticker:** DB1

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 13.3 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration System for Management Board Members	Mgmt	For	For
8	Amend Articles Re: Attendance Fee for Supervisory Board Members	Mgmt	For	For
9	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For

Deutsche Wohnen AG

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D2046U176

Meeting Type: Annual **Ticker:** DWNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

D'Ieteren

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B49343187
Meeting Type: Annual **Ticker:** DIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Change-of-Control Clauses Included in Credit Agreement Conditions	Mgmt	For	For

Dometic Group AB

Meeting Date: 04/25/2016 **Country:** Sweden **Primary Security ID:** W2R936106
Meeting Type: Annual **Ticker:** DOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Fredrik Cappelen (Chairman), Albert Gustafsson, Rainer Schmuckle, Magnus Yngen, Harry Klagsbrun, Gun Nilsson and Erik Olsson as Directors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Close Meeting	Mgmt		

Domino's Pizza Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2811T120

Meeting Type: Annual **Ticker:** DOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Stephen Hemsley as Director	Mgmt	For	For
6	Re-elect Colin Halpern as Director	Mgmt	For	For
7	Re-elect David Wild as Director	Mgmt	For	For
8	Re-elect Kevin Higgins as Director	Mgmt	For	For
9	Re-elect Ebbe Jacobsen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Domino's Pizza Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Helen Keays as Director	Mgmt	For	For
11	Elect Steve Barber as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Approve Share Sub-Division	Mgmt	For	For

Drax Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2904K127

Meeting Type: Annual **Ticker:** DRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Will Gardiner as Director	Mgmt	For	For
5	Elect Andy Koss as Director	Mgmt	For	For
6	Re-elect Tim Cobbold as Director	Mgmt	For	For
7	Re-elect Philip Cox as Director	Mgmt	For	For
8	Re-elect David Lindsell as Director	Mgmt	For	For
9	Re-elect Dorothy Thompson as Director	Mgmt	For	For
10	Re-elect Tony Thorne as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Drax Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

E.ON SE

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D24914133

Meeting Type: Annual **Ticker:** EOAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for Abbreviated Financial Statements and Interim Reports for Fiscal 2016	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of 2017	Mgmt	For	For
6.1	Approve Increase in Size of Board to 18 Members until 2018 AGM	Mgmt	For	For
6.2	Amend Articles Re: Election of Supervisory Board Chairman	Mgmt	For	For
6.3	Amend Articles Re: Supervisory Board's Duty to Obtain Consent for M&A-/Financial Transactions	Mgmt	For	For
7.1	Elect Carolina Dybeck Happe to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7.3	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
7.4	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
7.5	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration System for Management Board Members	Mgmt	For	For
9	Approve Spin-Off and Takeover Agreement with Uniper SE	Mgmt	For	For

ENEL SpA

Meeting Date: 05/26/2016 **Country:** Italy **Primary Security ID:** T3679P115

Meeting Type: Annual/Special **Ticker:** ENEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	SH	None	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
	Shareholder Proposal Submitted by the Italian Ministry of Economy and Finance	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve 2016 Monetary Long-Term Incentive Plan	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: 14.3 (Board-Related)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F7629A107

Meeting Type: Annual/Special **Ticker:** ENGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
5	Approve Additional Pension Scheme in Favor of Isabelle Kocher; Acknowledge Waiver of Agreement	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Reelect Gerard Mestrallet as Director	Mgmt	For	For
8	Reelect Isabelle Kocher as Director	Mgmt	For	For
9	Elect Sir Peter Ricketts as Director	Mgmt	For	For
10	Elect Fabrice Bregier as Director	Mgmt	For	For
11	Advisory Vote on Compensation of Gerard Mestrallet, Chairman and CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Isabelle Kocher, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 13 to 15	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 18 to 20, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 265 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for a Few Employees and Corporate Officers	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Amend Article 13.5 of Bylaws Re: Preparation Time for Employee Representatives	Mgmt	For	For
32	Amend Article 16 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eni S.p.A.

Meeting Date: 05/12/2016 **Country:** Italy **Primary Security ID:** T3643A145

Meeting Type: Annual **Ticker:** ENI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
3	Elect Alessandro Profumo as Director	SH	For	For
	Management Proposals	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Ensco plc

Meeting Date: 05/23/2016 **Country:** United Kingdom **Primary Security ID:** G3157S106

Meeting Type: Annual **Ticker:** ESV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect J. Roderick Clark as Director	Mgmt	For	For
1b	Re-elect Roxanne J. Decyk as Director	Mgmt	For	For
1c	Re-elect Mary E. Francis as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ensco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Re-elect C. Christopher Gaut as Director	Mgmt	For	For
1e	Re-elect Gerald W. Haddock as Director	Mgmt	For	For
1f	Re-elect Francis S. Kalman as Director	Mgmt	For	For
1g	Re-elect Keith O. Rattie as Director	Mgmt	For	For
1h	Re-elect Paul E. Rowsey, III as Director	Mgmt	For	For
1i	Re-elect Carl G. Trowell as Director	Mgmt	For	For
2	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
3	Ratify KPMG LLP as US Independent Auditor	Mgmt	For	For
4	Appoint KPMG LLP as UK Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For

Essentra plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G3198T105

Meeting Type: Annual **Ticker:** ESNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Paul Lester as Director	Mgmt	For	For
5	Elect Tommy Breen as Director	Mgmt	For	For
6	Elect Stefan Schellinger as Director	Mgmt	For	For
7	Re-elect Colin Day as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Essentra plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Terry Twigger as Director	Mgmt	For	For
9	Re-elect Peter Hill as Director	Mgmt	For	For
10	Re-elect Lorraine Trainer as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EURONAV NV

Meeting Date: 05/12/2016 **Country:** Belgium **Primary Security ID:** B38564108

Meeting Type: Annual **Ticker:** EURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 1.69 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Patrick Rodgers as Director	Mgmt	For	For
6.2	Reelect Alice Wingfield Digby as Independent Director	Mgmt	For	For
6.3	Elect Grace Reksten Skaugen as Independent Director	Mgmt	For	For
6.4	Approve Cooptation of Carl Steen as Independent Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EURONAV NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Auditors' Remuneration at EUR 600,127	Mgmt	For	For
9	Approve Change-In-Control Agreement in LTI Plan	Mgmt	For	Against
10.1	Receive Information on Appointment of Gotwin Jackers as Auditor Representative	Mgmt		
10.2	Receive Information on Resignation of Marc Saverys, Ceres Investments Limited, Permanently Represented by Peter G. Livanos, and Julian Metherell as Directors	Mgmt		

EUSKALTEL S.A.

Meeting Date: 06/27/2016 **Country:** Spain **Primary Security ID:** E4R02W105

Meeting Type: Annual **Ticker:** EKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Allocation of Income	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Amend Article 25 Re: Court-ordered Call of Meeting	Mgmt	For	For
2.2	Amend Article 62 Re: Director Remuneration	Mgmt	For	For
2.3	Amend Article 64 Re: Audit and Control Committee	Mgmt	For	For
2.4	Amend Article 65 Re: Appointments and Remuneration Committee	Mgmt	For	For
3.1	Reelect Alberto García Erauzkin as Director	Mgmt	For	For
3.2	Reelect José Ángel Corres Abasolo as Director	Mgmt	For	For
4.1	Elect Kartera 1 SL as Director	Mgmt	For	For
4.2	Elect Elisabetta Castiglioni as Director	Mgmt	For	For
4.3	Elect Miguel Ángel Lujua Murga as Director	Mgmt	For	For
4.4	Elect Francisco Manuel Arteche Fernández-Miranda as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EUSKALTEL S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Bundled Remuneration Plans	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 300 Million	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

Fidessa Group plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G3469C104

Meeting Type: Annual **Ticker:** FDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect John Hamer as Director	Mgmt	For	For
6	Re-elect Chris Aspinwall as Director	Mgmt	For	For
7	Re-elect Ron Mackintosh as Director	Mgmt	For	For
8	Re-elect Elizabeth Lake as Director	Mgmt	For	For
9	Re-elect John Worby as Director	Mgmt	For	For
10	Re-elect Ken Archer as Director	Mgmt	For	For
11	Elect Andy Skelton as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fidessa Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D2734Z107

Meeting Type: Annual **Ticker:** FME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members of Personally Liable Partner	Mgmt	For	For
7.1	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
7.2	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	For
7.3	Elect Rolf Classon to the Supervisory Board and Joint Committee	Mgmt	For	For
7.4	Elect William Johnston to the Supervisory Board and Joint Committee	Mgmt	For	For
7.5	Elect Deborah McWhinney to the Supervisory Board	Mgmt	For	For
7.6	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Pooling Agreement Between Company, Fresenius SE & Co. KGaA, and Independent Directors	Mgmt	For	For
11	Amend 2011 Stock Option Plan	Mgmt	For	For

Galp Energia, SGPS S.A.

Meeting Date: 05/05/2016 **Country:** Portugal **Primary Security ID:** X3078L108

Meeting Type: Annual **Ticker:** GALP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

GEA Group AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D28304109

Meeting Type: Annual **Ticker:** G1A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Ahmad Bastaki to the Supervisory Board	Mgmt	For	For
6.2	Elect Werner Bauer to the Supervisory Board	Mgmt	For	For
6.3	Elect Hartmut Eberlein to the Supervisory Board	Mgmt	For	For
6.4	Elect Helmut Perlet to the Supervisory Board	Mgmt	For	For
6.5	Elect Jean Spence to the Supervisory Board	Mgmt	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For

Gerresheimer AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D2852S109

Meeting Type: Annual **Ticker:** GXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

GKN plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3900X105

Meeting Type: Annual **Ticker:** GKN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GKN plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mike Turner as Director	Mgmt	For	For
4	Re-elect Nigel Stein as Director	Mgmt	For	For
5	Re-elect Adam Walker as Director	Mgmt	For	For
6	Elect Kevin Cummings as Director	Mgmt	For	For
7	Elect Phil Swash as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
10	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
11	Re-elect Richard Parry-Jones as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

GlaxoSmithKline plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3910J112

Meeting Type: Annual **Ticker:** GSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GlaxoSmithKline plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vindi Banga as Director	Mgmt	For	For
4	Elect Dr Jesse Goodman as Director	Mgmt	For	For
5	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
6	Re-elect Sir Andrew Witty as Director	Mgmt	For	For
7	Re-elect Sir Roy Anderson as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Simon Dingemans as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Judy Lewent as Director	Mgmt	For	For
12	Re-elect Urs Rohner as Director	Mgmt	For	For
13	Re-elect Dr Moncef Slaoui as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

GlaxoSmithKline plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3910J112

Meeting Type: Annual **Ticker:** GSK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GlaxoSmithKline plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vindi Banga as Director	Mgmt	For	For
4	Elect Dr Jesse Goodman as Director	Mgmt	For	For
5	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
6	Re-elect Sir Andrew Witty as Director	Mgmt	For	For
7	Re-elect Sir Roy Anderson as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Simon Dingemans as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Judy Lewent as Director	Mgmt	For	For
12	Re-elect Urs Rohner as Director	Mgmt	For	For
13	Re-elect Dr Moncef Slaoui as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Heineken NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N39427211

Meeting Type: Annual **Ticker:** HEIA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1a	Receive Report of Management Board (Non-Voting)	Mgmt		
1b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
1c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
1d	Receive Explanation on Dividend Policy	Mgmt		
1e	Approve Dividends of EUR 1.30 Per Share	Mgmt	For	For
1f	Approve Discharge of Management Board	Mgmt	For	For
1g	Approve Discharge of Supervisory Board	Mgmt	For	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2c	Authorize Board to Exclude Preemptive Rights from Issuance under Item 2b	Mgmt	For	For
3a	Elect G.J. Wijers to Supervisory Board	Mgmt	For	For
3b	Elect P. Mars-Wright to Supervisory Board	Mgmt	For	For
3c	Elect Y. Brunini to Supervisory Board	Mgmt	For	For

Hellenic Telecommunications Organization SA

Meeting Date: 06/23/2016 **Country:** Greece **Primary Security ID:** X3258B102

Meeting Type: Annual **Ticker:** HTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Ratify Auditors	Mgmt	For	Against
4	Approve Director Remuneration	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Director Liability Contracts	Mgmt	For	For
6	Approve Transactions with Subsidiaries	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Announcement of the Election of New Board Members in Replacement of Resigned Directors	Mgmt		

Henkel AG & Co. KGaA

Meeting Date: 04/11/2016 **Country:** Germany **Primary Security ID:** D3207M110

Meeting Type: Annual **Ticker:** HEN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders - Only Common Shareholders Can Vote	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.45 per Ordinary Share and EUR 1.47 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of the Shareholders' Committee for Fiscal 2015	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against
7.2	Elect Kaspar von Braun to the Supervisory Board	Mgmt	For	Against
7.3	Elect Johann-Christoph Frey to the Supervisory Board	Mgmt	For	Against
7.4	Elect Benedikt-Richard von Herman to the Supervisory Board	Mgmt	For	Against
7.5	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For
7.6	Elect Michael Kaschke to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.7	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For
7.8	Elect Theo Siegert to the Supervisory Board	Mgmt	For	For
8.1	Elect Paul Achleitner to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.2	Elect Simon Bagel-Trah to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.3	Elect Boris Canessa to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.4	Elect Stefan Hamelmann to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.5	Elect Christoph Henkel to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.6	Elect Ulrich Lehner to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.7	Elect Norbert Reithofer to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For
8.8	Elect Konstantin von Unger to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.9	Elect Jean-Francois van Boxmeer to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For
8.10	Elect Werner Wenning to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For

Hexagon AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W40063104

Meeting Type: Annual **Ticker:** HEXA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Dividend Proposal	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of Eur 0.43 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Melker Schörling (Chairman), Ola Rollén, Gun Nilsson, Ulrik Svensson, Ulrika Francke and Jill Smith as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Elect Mikael Ekdahl, Jan Andersson, Anders Oscarsson and Ossian Ekdahl as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Hikma Pharmaceuticals plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4576K104

Meeting Type: Annual **Ticker:** HIK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hikma Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Dr Jochen Gann as Director	Mgmt	For	For
6	Elect John Castellani as Director	Mgmt	For	For
7	Re-elect Said Darwazah as Director	Mgmt	For	For
8	Re-elect Mazen Darwazah as Director	Mgmt	For	For
9	Re-elect Robert Pickering as Director	Mgmt	For	For
10	Re-elect Ali Al-Husry as Director	Mgmt	For	For
11	Re-elect Michael Ashton as Director	Mgmt	For	For
12	Re-elect Dr Ronald Goode as Director	Mgmt	For	For
13	Re-elect Patrick Butler as Director	Mgmt	For	For
14	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hiscox Ltd

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G4593F138

Meeting Type: Annual **Ticker:** HSX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hiscox Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Lynn Carter as Director	Mgmt	For	For
4	Re-elect Robert Childs as Director	Mgmt	For	For
5	Re-elect Caroline Foulger as Director	Mgmt	For	For
6	Re-elect Ernst Jansen as Director	Mgmt	For	For
7	Elect Colin Keogh as Director	Mgmt	For	For
8	Re-elect Anne MacDonald as Director	Mgmt	For	For
9	Re-elect Bronislaw Masojada as Director	Mgmt	For	For
10	Re-elect Robert McMillan as Director	Mgmt	For	For
11	Re-elect Gunnar Stokholm as Director	Mgmt	For	For
12	Re-elect Richard Watson as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For
16	Approve Hiscox Ltd UK Sharesave and Hiscox ltd International Sharesave Schemes	Mgmt	For	For
17	Approve Scrip Dividend Alternative	Mgmt	For	For
18	Authorise the Directors to Capitalise Sums in connection with the Scrip Dividend Alternative	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

HSBC Holdings plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G4634U169

Meeting Type: Annual **Ticker:** HSBA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4(a)	Elect Henri de Castries as Director	Mgmt	For	For
4(b)	Elect Irene Lee as Director	Mgmt	For	For
4(c)	Elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4(d)	Elect Paul Walsh as Director	Mgmt	For	For
4(e)	Re-elect Phillip Ameen as Director	Mgmt	For	For
4(f)	Re-elect Kathleen Casey as Director	Mgmt	For	For
4(g)	Re-elect Laura Cha as Director	Mgmt	For	For
4(h)	Re-elect Lord Evans of Weardale as Director	Mgmt	For	For
4(i)	Re-elect Joachim Faber as Director	Mgmt	For	For
4(j)	Re-elect Douglas Flint as Director	Mgmt	For	For
4(k)	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4(l)	Re-elect Sam Laidlaw as Director	Mgmt	For	For
4(m)	Re-elect John Lipsky as Director	Mgmt	For	For
4(n)	Re-elect Rachel Lomax as Director	Mgmt	For	For
4(o)	Re-elect Iain Mackay as Director	Mgmt	For	For
4(p)	Re-elect Heidi Miller as Director	Mgmt	For	For
4(q)	Re-elect Marc Moses as Director	Mgmt	For	For
4(r)	Re-elect Jonathan Symonds as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

HSBC Holdings plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G4634U169

Meeting Type: Annual **Ticker:** HSBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Henri de Castries as Director	Mgmt	For	For
4b	Elect Irene Lee as Director	Mgmt	For	For
4c	Elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4d	Elect Paul Walsh as Director	Mgmt	For	For
4e	Re-elect Phillip Ameen as Director	Mgmt	For	For
4f	Re-elect Kathleen Casey as Director	Mgmt	For	For
4g	Re-elect Laura Cha as Director	Mgmt	For	For
4h	Re-elect Lord Evans of Weardale as Director	Mgmt	For	For
4i	Re-elect Joachim Faber as Director	Mgmt	For	For
4j	Re-elect Douglas Flint as Director	Mgmt	For	For
4k	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4l	Re-elect Sam Laidlaw as Director	Mgmt	For	For
4m	Re-elect John Lipsky as Director	Mgmt	For	For
4n	Re-elect Rachel Lomax as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4o	Re-elect Iain Mackay as Director	Mgmt	For	For
4p	Re-elect Heidi Miller as Director	Mgmt	For	For
4q	Re-elect Marc Moses as Director	Mgmt	For	For
4r	Re-elect Jonathan Symonds as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Iliad

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F4958P102

Meeting Type: Annual/Special **Ticker:** ILD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iliad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Cyril Poidatz as Director	Mgmt	For	For
6	Reelect Thomas Reynaud, as Director	Mgmt	For	For
7	Reelect Antoine Levavasseur, as Director	Mgmt	For	For
8	Reelect Olivier Rosenfeld as Director	Mgmt	For	For
9	Reelect Marie-Christine Levet as Director	Mgmt	For	For
10	Elect Corinne Vigreux as Director	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
12	Advisory Vote on Compensation of Cyril Poidatz, Chairman	Mgmt	For	For
13	Advisory Vote on Compensation of Maxime Lombardini, CEO	Mgmt	For	For
14	Advisory Vote on Compensation of Rani Assaf, Antoine Levavasseur, Xavier Niel and Thomas Reynaud, Vice CEOs	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

IMI plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G47152114

Meeting Type: Annual **Ticker:** IMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
5	Re-elect Ross McInnes as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IMI plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Birgit Norgaard as Director	Mgmt	For	For
7	Re-elect Mark Selway as Director	Mgmt	For	For
8	Elect Isobel Sharp as Director	Mgmt	For	For
9	Re-elect Daniel Shook as Director	Mgmt	For	For
10	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
11	Re-elect Bob Stack as Director	Mgmt	For	For
12	Re-elect Roy Twite as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
C	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
D	Adopt New Articles of Association	Mgmt	For	For

ING Groep NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N4578E413

Meeting Type: Annual **Ticker:** INGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Discuss Remuneration Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3.b	Approve Dividends of EUR 0.65 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Amend Articles to Change the Governance of the Company Re: Abolish Depositary Receipt Structure and Introduction of Other Governance Related Changes	Mgmt	For	For
5.b	Amend Articles Re: European Bank Recovery and Resolution Directive	Mgmt	For	For
5.c	Discussion of Executive Board Profile	Mgmt		
5.d	Discussion of Supervisory Board Profile	Mgmt		
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Elect Wilfred Nagel to Management Board	Mgmt	For	For
8	Elect Ann Sherry AO to Supervisory Board	Mgmt	For	For
9.a	Authorize Issuance of Shares with Preemptive Rights up to 40 Percent of the Issued Share Capital	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

InterContinental Hotels Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G4804L205

Meeting Type: Annual **Ticker:** IHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

InterContinental Hotels Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Anne Busquet as Director	Mgmt	For	For
4b	Re-elect Patrick Cescau as Director	Mgmt	For	For
4c	Re-elect Ian Dyson as Director	Mgmt	For	For
4d	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4e	Re-elect Jo Harlow as Director	Mgmt	For	For
4f	Re-elect Luke Mayhew as Director	Mgmt	For	For
4g	Re-elect Jill McDonald as Director	Mgmt	For	For
4h	Re-elect Dale Morrison as Director	Mgmt	For	For
4i	Re-elect Richard Solomons as Director	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Approve Share Consolidation	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intesa SanPaolo SPA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T55067101

Meeting Type: Annual **Ticker:** ISP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intesa SanPaolo SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2.a	Fix Number of Directors	SH	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.b.1	Slate 1 Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	SH	None	Do Not Vote
2.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	SH	None	For
	Management Proposal	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
3.b	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3.c	Remuneration Policies for Employees and Non-Employed Staff	Mgmt	For	For
3.d	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
3.e	Approve Executive Incentive Bonus Plan; Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3.f	Approve Severance Agreements	Mgmt	For	For

JCDecaux SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F5333N100

Meeting Type: Annual/Special **Ticker:** DEC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JCDecaux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For
6	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For
8	Reelect Pierre-Alain Pariente as Supervisory Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, Daniel Hofer, Members of the Management Board, David Bourg and Laurence Debroux, Members of the Management Board since Jan. 15, 2015	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Amend Article 20 and 22 of Bylaws Re: Related-Party Transactions, Record Date	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jeronimo Martins SGPS S.A

Meeting Date: 04/14/2016 **Country:** Portugal **Primary Security ID:** X40338109

Meeting Type: Annual **Ticker:** JMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For
6	Elect Corporate Bodies	Mgmt	For	Against
7	Ratify Auditor	Mgmt	For	For
8	Elect Remuneration Committee	Mgmt	For	For
9	Amend Retirement Plan	Mgmt	For	Against
10	Approve Remuneration of Remuneration Committee Members	SH	None	For

Julius Baer Gruppe AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H4414N103

Meeting Type: Annual **Ticker:** BAER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3.16 Million	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 6.2 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 5.52 Million	Mgmt	For	For
4.2.3	Approve Maximum Fixed Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 6.63 Million	Mgmt	For	For
5.1.1	Reelect Daniel Sauter as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Andreas Amschwand as Director	Mgmt	For	For
5.1.4	Reelect Heinrich Baumann as Director	Mgmt	For	For
5.1.5	Reelect Paul Chow as Director	Mgmt	For	For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For
5.1.7	Reelect Gareth Penny as Director	Mgmt	For	For
5.1.8	Reelect Charles Stonehill as Director	Mgmt	For	For
5.2	Elect Ann Almeida as Director	Mgmt	For	For
5.3	Elect Daniel Sauter as Board Chairman	Mgmt	For	For
5.4.1	Appoint Ann Almeida as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	For	For
5.4.4	Appoint Gareth Penny as Member of the Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

JUST EAT plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G5215U106

Meeting Type: Annual **Ticker:** JE.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JUST EAT plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Hughes as Director	Mgmt	For	For
4	Re-elect David Buttress as Director	Mgmt	For	For
5	Re-elect Mike Wroe as Director	Mgmt	For	For
6	Re-elect Gwyn Burr as Director	Mgmt	For	For
7	Re-elect Frederic Coorevits as Director	Mgmt	For	For
8	Re-elect Andrew Griffith as Director	Mgmt	For	For
9	Elect Diego Oliva as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Audit Committee of the Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

KBC Groep NV

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B5337G162

Meeting Type: Annual **Ticker:** KBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KBC Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify PwC, Represented by Roland Jeanquart and Tom Meuleman, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10a	Elect Sonja de Becker as Director	Mgmt	For	Against
10b	Elect Lode Morlion as Director	Mgmt	For	Against
10c	Reelect Vladimira Papirnik as Director	Mgmt	For	For
10d	Reelect Theodoros Roussis as Director	Mgmt	For	Against
10e	Reelect Johan Thijs as Director	Mgmt	For	For
10f	Elect Ghislaine van Kerckhove as Director	Mgmt	For	Against
11	Transact Other Business	Mgmt		

Koninklijke Ahold NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N0139V167

Meeting Type: Annual **Ticker:** AH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of EUR 0.52 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Amendments on the Remuneration Policy for the Management Board Members	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 11	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Reduction in Share Capital by Cancellation of Shares Under Item 13	Mgmt	For	For
15	Close Meeting	Mgmt		

Koninklijke KPN NV

Meeting Date: 04/13/2016 **Country:** Netherlands **Primary Security ID:** N4297B146

Meeting Type: Annual **Ticker:** KPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Financial and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.114 Per Share	Mgmt	For	For
7	Decrease Share Capital with Repayment to Shareholders	Mgmt	For	For
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For
10	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
11	Opportunity to Make Recommendations	Mgmt		
12	Relect P.A.M. van Bommel to Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Announce Vacancies on the Board	Mgmt		
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Close Meeting	Mgmt		

L Air Liquide

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F01764103

Meeting Type: Annual/Special **Ticker:** AI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Karen Katen as Director	Mgmt	For	For
6	Reelect Pierre Dufour as Director	Mgmt	For	For
7	Elect Brian Gilvary as Director	Mgmt	For	For
8	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Air Liquide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 20 Billion	Mgmt	For	For
14	Advisory Vote on Compensation of Benoit Potier	Mgmt	For	For
15	Advisory Vote on Compensation of Pierre Dufour	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 250 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Amend Articles 12 and 13 of Bylaws Re: Chairman and CEO Age Limits	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

L Oreal

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F58149133

Meeting Type: Annual/Special **Ticker:** OR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Oreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Ordinary Share and EUR 3.41 per Long-Term Registered Share	Mgmt	For	For
4	Approve End of Transaction with Nestle Re: Inneov	Mgmt	For	Against
5	Elect Beatrice Guillaume-Grabisch as Director	Mgmt	For	For
6	Elect Eileen Naughton as Director	Mgmt	For	For
7	Reelect Jean-Pierre Meyers as Director	Mgmt	For	For
8	Reelect Bernard Kasriel as Director	Mgmt	For	For
9	Reelect Jean-Victor Meyers as Director	Mgmt	For	For
10	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Renew Appointments of Deloitte and Associes as Auditor and Beas as Alternate Auditor	Mgmt	For	For
12	Advisory Vote on Compensation of Jean Paul Agon, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LEG Immobilien AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D4960A103

Meeting Type: Annual **Ticker:** LEG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LEG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Claus Nolting to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 31.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 31.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Legrand

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F56196185

Meeting Type: Annual/Special **Ticker:** LR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Gilles Schnepp, Chairman and CEO	Mgmt	For	For
5	Reelect Christel Bories as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Legrand

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
7	Reelect Thierry de la Tour d Artaise as Director	Mgmt	For	For
8	Elect Isabelle Boccon-Gibod as Director	Mgmt	For	For
9	Renew Appointment PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 14-17 and 19-20 at EUR 200 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Linde AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D50348107
Meeting Type: Annual **Ticker:** LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Approve Creation of EUR 47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For
9.2	Elect Wolfgang Reitzle to the Supervisory Board	Mgmt	For	For

Lloyds Banking Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G5533W248
Meeting Type: Annual **Ticker:** LLOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Deborah McWhinney as Director	Mgmt	For	For
3	Elect Stuart Sinclair as Director	Mgmt	For	For
4	Re-elect Lord Blackwell as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lloyds Banking Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Juan Colombas as Director	Mgmt	For	For
6	Re-elect George Culmer as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Anita Frew as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
11	Re-elect Nick Luff as Director	Mgmt	For	For
12	Re-elect Nick Prettejohn as Director	Mgmt	For	For
13	Re-elect Anthony Watson as Director	Mgmt	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Approve Special Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Lloyds Banking Group Long-term Incentive Plan 2016	Mgmt	For	For
21	Approve Lloyds Banking Group North America Employee Stock Purchase Plan 2016	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lonza Group Ltd.

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H50524133

Meeting Type: Annual **Ticker:** LONN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
5.1a	Reelect Patrick Aebischer as Director	Mgmt	For	For
5.1b	Reelect Werner Bauer as Director	Mgmt	For	For
5.1c	Reelect Thomas Ebeling as Director	Mgmt	For	For
5.1d	Reelect Jean-Daniel Gerber as Director	Mgmt	For	For
5.1e	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1f	Reelect Margot Scheltema as Director	Mgmt	For	For
5.1g	Reelect Rolf Soiron as Director	Mgmt	For	For
5.1h	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1i	Reelect Antonio Trius as Director	Mgmt	For	For
5.2	Elect Christoph Maeder as Director	Mgmt	For	For
5.3	Reelect Rolf Soiron as Board Chairman	Mgmt	For	For
5.4a	Appoint Thomas Ebeling as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4b	Appoint Jean-Daniel Gerber as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4c	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4d	Appoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.96 Million	Mgmt	For	For
9.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.02 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Maximum Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.31 Million	Mgmt	For	For
9.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.67 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton

Meeting Date: 04/14/2016 **Country:** France **Primary Security ID:** F58485115

Meeting Type: Annual/Special **Ticker:** MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.55 per Share	Mgmt	For	For
5	Reelect Bernard Arnault as Director	Mgmt	For	Against
6	Reelect Bernadette Chirac as Director	Mgmt	For	For
7	Reelect Charles de Croisset as Director	Mgmt	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against
9	Elect Clara Gaymard as Director	Mgmt	For	For
10	Elect Natacha Valla as Director	Mgmt	For	For
11	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
12	Appoint Mazars as Auditor	Mgmt	For	For
13	Appoint Philippe Castagnac as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
15	Advisory Vote on Compensation of Bernard Arnault, CEO and Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LVMH Moet Hennessy Louis Vuitton

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Advisory Vote on Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Amend Article 5 of Bylaws Re: Company Duration	Mgmt	For	For

LyondellBasell Industries NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N53745100

Meeting Type: Annual **Ticker:** LYB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Jacques Aigrain to Supervisory Board	Mgmt	For	For
1b	Elect Lincoln Benet to Supervisory Board	Mgmt	For	For
1c	Elect Nance K. Dicciani to Supervisory Board	Mgmt	For	For
1d	Elect Bruce A. Smith to Supervisory Board	Mgmt	For	For
2a	Elect Thomas Aebischer to Management Board	Mgmt	For	For
2b	Elect Dan Coombs to Management Board	Mgmt	For	For
2c	Elect James D. Guilfoyle to Management Board	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Approve Dividends of USD 3.12 Per Share	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LyondellBasell Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Man Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G5790V172

Meeting Type: Annual **Ticker:** EMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Richard Berliand as Director	Mgmt	For	For
5	Re-elect Phillip Colebatch as Director	Mgmt	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For
7	Re-elect Andrew Horton as Director	Mgmt	For	For
8	Re-elect Matthew Lester as Director	Mgmt	For	For
9	Elect Ian Livingston as Director	Mgmt	For	For
10	Re-elect Emmanuel Roman as Director	Mgmt	For	For
11	Re-elect Dev Sanyal as Director	Mgmt	For	For
12	Re-elect Nina Shapiro as Director	Mgmt	For	For
13	Re-elect Jonathan Sorrell as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merck KGaA

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D5357W103

Meeting Type: Annual **Ticker:** MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Amend Articles Re: Changes in German Commercial Code and German Stock Corporation Act	Mgmt	For	For

Michael Page International plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G68694119

Meeting Type: Annual **Ticker:** MPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Lowden as Director	Mgmt	For	For
5	Re-elect Simon Boddie as Director	Mgmt	For	For
6	Re-elect Danuta Gray as Director	Mgmt	For	For
7	Re-elect Steve Ingham as Director	Mgmt	For	For
8	Re-elect Baroness Ruby McGregor-Smith as Director	Mgmt	For	For
9	Re-elect Kelvin Stagg as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Michael Page International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Patrick De Smedt as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Change of Company Name to PageGroup plc	Mgmt	For	For
18	Authorise the Company to Call General Meeting with 14 Business Days' Notice	Mgmt	For	For

Mylan N.V.

Meeting Date: 06/24/2016 **Country:** Netherlands **Primary Security ID:** N59465109

Meeting Type: Annual **Ticker:** MYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Heather Bresch	Mgmt	For	For
1B	Elect Director Wendy Cameron	Mgmt	For	For
1C	Elect Director Robert J. Cindrich	Mgmt	For	For
1D	Elect Director Robert J. Coury	Mgmt	For	For
1E	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1F	Elect Director Neil Dimick	Mgmt	For	For
1G	Elect Director Melina Higgins	Mgmt	For	For
1H	Elect Director Douglas J. Leech	Mgmt	For	For
1I	Elect Director Rajiv Malik	Mgmt	For	For
1J	Elect Director Joseph C. Maroon	Mgmt	For	For
1K	Elect Director Mark W. Parrish	Mgmt	For	For
1L	Elect Director Rodney L. Piatt	Mgmt	For	For
1M	Elect Director Randall L. (Pete) Vanderveen	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mylan N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2016	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Authorize Repurchase of Shares	Mgmt	For	Against

Nestle SA

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H57312649

Meeting Type: Annual **Ticker:** NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	For
4.1b	Reelect Paul Bulcke as Director	Mgmt	For	For
4.1c	Reelect Andreas Koopmann as Director	Mgmt	For	For
4.1d	Reelect Beat Hess as Director	Mgmt	For	For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1f	Reelect Steven G. Hoch as Director	Mgmt	For	For
4.1g	Reelect Naina Lal Kidwai as Director	Mgmt	For	For
4.1h	Reelect Jean-Pierre Roth as Director	Mgmt	For	For
4.1i	Reelect Ann Veneman as Director	Mgmt	For	For
4.1j	Reelect Henri de Castries as Director	Mgmt	For	For
4.1k	Reelect Eva Cheng as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1l	Reelect Ruth K. Oniang'o as Director	Mgmt	For	For
4.1m	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Mgmt	For	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For	For
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Nestle SA

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H57312649

Meeting Type: Annual **Ticker:** NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1b	Reelect Paul Bulcke as Director	Mgmt	For	For
4.1c	Reelect Andreas Koopmann as Director	Mgmt	For	For
4.1d	Reelect Beat Hess as Director	Mgmt	For	For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1f	Reelect Steven G. Hoch as Director	Mgmt	For	For
4.1g	Reelect Naina Lal Kidwai as Director	Mgmt	For	For
4.1h	Reelect Jean-Pierre Roth as Director	Mgmt	For	For
4.1i	Reelect Ann Veneman as Director	Mgmt	For	For
4.1j	Reelect Henri de Castries as Director	Mgmt	For	For
4.1k	Reelect Eva Cheng as Director	Mgmt	For	For
4.1l	Reelect Ruth K. Oniang'o as Director	Mgmt	For	For
4.1m	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Mgmt	For	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For	For
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Nexity

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F6527B126

Meeting Type: Annual/Special **Ticker:** NXI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexity

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 2.20 per Share	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Ratify Appointment of Jean-Pierre Denis as Director	Mgmt	For	For
8	Ratify Appointment of Jerome Grivet as Director	Mgmt	For	For
9	Reelect Luce Gendry as Director	Mgmt	For	For
10	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
11	Reelect Jerome Grivet as Director	Mgmt	For	For
12	Elect Magali Smets as Director	Mgmt	For	For
13	Ratify Appointment of Gerard Bayol as Censor	Mgmt	For	Against
14	Reelect Pascal Oddo as Censor	Mgmt	For	Against
15	Advisory Vote on Compensation of Alain Dinin, Chairman and CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Herve Denize, Vice-CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Exclude Possibility to Use Authorizations of Capital Issuances under Items 21-27 in the Event of a Public Tender Offer	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexity

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to 25 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Amend Article 6 of Bylaws Re: Contributions in Kind	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Next plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6500M106

Meeting Type: Annual **Ticker:** NXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Barton as Director	Mgmt	For	For
5	Re-elect Steve Barber as Director	Mgmt	For	For
6	Re-elect Caroline Goodall as Director	Mgmt	For	For
7	Re-elect Amanda James as Director	Mgmt	For	For
8	Re-elect Michael Law as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Next plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Francis Salway as Director	Mgmt	For	For
10	Re-elect Jane Shields as Director	Mgmt	For	For
11	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
12	Re-elect Lord Wolfson as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Nielsen Holdings PLC

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G6518L108

Meeting Type: Annual **Ticker:** NLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1b	Elect Director Mitch Barns	Mgmt	For	For
1c	Elect Director David L. Calhoun	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director James M. Kilts	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Kathryn V. Marinello	Mgmt	For	For
1h	Elect Director Robert Pozen	Mgmt	For	For
1i	Elect Director Vivek Ranadive	Mgmt	For	For
1j	Elect Director Javier G. Teruel	Mgmt	For	For
1k	Elect Director Lauren Zalaznick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nielsen Holdings PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For
4	Authorize the Board to Fix Remuneration of the UK Statutory Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

Noble Corporation plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G65431101

Meeting Type: Annual **Ticker:** NE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Ashley Almanza	Mgmt	For	For
2	Elect Director Michael A. Cawley	Mgmt	For	For
3	Elect Director Julie H. Edwards	Mgmt	For	For
4	Elect Director Gordon T. Hall	Mgmt	For	For
5	Elect Director Scott D. Josey	Mgmt	For	For
6	Elect Director Jon A. Marshall	Mgmt	For	For
7	Elect Director Mary P. Ricciardello	Mgmt	For	For
8	Elect Director David W. Williams	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Ratify PricewaterhouseCoopers LLP as Statutory Auditor	Mgmt	For	For
11	Authorize Audit Committee to Fix Remuneration of Statutory Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NXP Semiconductors NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N6596X109

Meeting Type: Annual **Ticker:** NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Discussion of the implementation of the remuneration policy	Mgmt		
2b	Discussion on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2d	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Richard L. Clemmer as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Johannes P. Huth as Non-Executive Director	Mgmt	For	For
3d	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3e	Reelect Marion Helmes as Non-Executive Director	Mgmt	For	For
3f	Reelect Joseph Kaeser as Non-Executive Director	Mgmt	For	For
3g	Reelect I. Loring as Non-Executive Director	Mgmt	For	For
3h	Reelect Eric Meurice as Non-Executive Director	Mgmt	For	For
3i	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For
3j	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3k	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3l	Reelect Rick Tsai as Director	Mgmt	For	For
4	Approve Remuneration of Audit, Nominating and Compensation Committee	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Issuance Under Item 5a	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NXP Semiconductors NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For

Ocado Group plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G6718L106

Meeting Type: Annual **Ticker:** OCDO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Lord Rose as Director	Mgmt	For	For
4	Re-elect Tim Steiner as Director	Mgmt	For	For
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For
8	Re-elect Jorn Rausing as Director	Mgmt	For	Against
9	Re-elect Robert Gorrie as Director	Mgmt	For	Against
10	Re-elect Ruth Anderson as Director	Mgmt	For	For
11	Re-elect Douglas McCallum as Director	Mgmt	For	For
12	Re-elect Alex Mahon as Director	Mgmt	For	For
13	Elect Andrew Harrison as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ocado Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ontex Group NV

Meeting Date: 05/25/2016 **Country:** Belgium **Primary Security ID:** B6S9X0109

Meeting Type: Annual/Special **Ticker:** ONTEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statement and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7a	Elect Juan Gilberto Marin Quintero as Director	Mgmt	For	For
7b	Elect Uwe Kruger as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
11	Transact Other Business	Mgmt		
	Special Meeting	Mgmt		
1	Amend Article 4: Corporate Purpose	Mgmt	For	For
2	Amend Articles Re: Composition of the Board of Directors	Mgmt	For	For
3	Amend Article 29 Re: Representation of Company	Mgmt	For	For
4	Amend Article 32 Re: Date of the General Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ontex Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Orange

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F6866T100

Meeting Type: Annual/Special **Ticker:** ORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jose-Luis Duran as Director	Mgmt	For	For
6	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
7	Elect Bernard Ramanantsoa as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 13 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Cap Orange	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orange

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Amend Item 3 as Follows: Approve Allocation of Income and Dividends of EUR 0.50 per Share	SH	Against	Against
B	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against
C	Amend Article 13 of Bylaws Re: Set Maximum Outside Mandates for Directors	SH	Against	Against

Oxford Immunotec Global plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G6855A103

Meeting Type: Annual **Ticker:** OXFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Patrick J. Balthrop, Sr. as Director	Mgmt	For	For
2	Elect Ronald A. Andrews, Jr. as Director	Mgmt	For	For
3	Elect Richard A. Sandberg as Director	Mgmt	For	For
4	Elect A. Scott Walton as Director	Mgmt	For	For
5	Elect Peter Wrighton-Smith as Director	Mgmt	For	For
6	Approve Audit Committee's Appointment of Ernst & Young LLP as Auditors	Mgmt	For	For
7	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Paragon Offshore plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6S01W108

Meeting Type: Annual **Ticker:** PGNPQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Anthony R. Chase	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Paragon Offshore plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Director Thomas L. Kelly, II	Mgmt	For	For
3	Elect Director John P. Reddy	Mgmt	For	For
4	Elect Director Randall D. Stilley	Mgmt	For	For
5	Elect Director Dean E. Taylor	Mgmt	For	For
6	Elect Director William L. Transier	Mgmt	For	For
7	Elect Director David W. Wehlmann	Mgmt	For	For
8	Elect Director J. Robinson West	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Ratify PricewaterhouseCoopers LLP as Statutory Auditor	Mgmt	For	For
11	Authorize Audit Committee to Fix Remuneration of Statutory Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Partners Group Holding

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H6120A101

Meeting Type: Annual **Ticker:** PGHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.50 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Amend Articles Re: Composition of Board Committees	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 16 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 56.9 Million	Mgmt	For	Against
7.1a	Elect Peter Wuffli as Director and Board Chairman	Mgmt	For	For
7.1b	Elect Charles Dallara as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Partners Group Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1c	Elect Marcel Erni as Director	Mgmt	For	For
7.1d	Elect Michelle Felman as Director	Mgmt	For	For
7.1e	Elect Alfred Gantner as Director	Mgmt	For	For
7.1f	Elect Steffen Meister as Director	Mgmt	For	For
7.1g	Elect Grace del Rosario-Castano as Director	Mgmt	For	For
7.1h	Elect Eric Strutz as Director	Mgmt	For	For
7.1i	Elect Patrick Ward as Director	Mgmt	For	For
7.1j	Elect Urs Wietlisbach as Director	Mgmt	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.2.2	Appoint Steffen Meister as Member of the Nomination & Compensation Committee	Mgmt	For	Against
7.2.3	Appoint Peter Wuffli as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

PostNL NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N7203C108

Meeting Type: Annual **Ticker:** PNL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discussion of Fiscal Year 2015	Mgmt		
3	Receive Annual Report (Non-Voting)	Mgmt		
4	Discussion on Company's Corporate Governance Structure	Mgmt		
5	Discuss Remuneration Report	Mgmt		
6	Adopt Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PostNL NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7.b	Discuss Allocation of Income	Mgmt		
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For
10.a	Announce Vacancies on the Board	Mgmt		
10.b	Opportunity to Make Recommendations	Mgmt		
10.c	Announce Intention of the Supervisory Board to Nominate F.H. Rovekamps as Member of the Supervisory Board	Mgmt		
10.d	Announce Intention of the Supervisory Board to Nominate M.A.M. Boersma as Chairman of the Supervisory Board	Mgmt		
11	Elect F.H. Rovekamp to Supervisory Board	Mgmt	For	For
12	Announce Vacancies on the Board Arising in 2016	Mgmt		
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 13	Mgmt	For	For
15	Allow Questions	Mgmt		
16	Close Meeting	Mgmt		

Prudential plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G72899100

Meeting Type: Annual **Ticker:** PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Foley as Director	Mgmt	For	For
4	Elect Penelope James as Director	Mgmt	For	For
5	Elect David Law as Director	Mgmt	For	For
6	Elect Lord Turner as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prudential plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Tony Wilkey as Director	Mgmt	For	For
8	Re-elect Sir Howard Davies as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect Michael McLintock as Director	Mgmt	For	For
12	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
13	Re-elect Nicolaos Nicandrou as Director	Mgmt	For	For
14	Re-elect Anthony Nightingale as Director	Mgmt	For	For
15	Re-elect Philip Remnant as Director	Mgmt	For	For
16	Re-elect Alice Schroeder as Director	Mgmt	For	For
17	Re-elect Barry Stowe as Director	Mgmt	For	For
18	Re-elect Michael Wells as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights to Include Repurchased Shares	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F7607Z165

Meeting Type: Annual/Special **Ticker:** PUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Josee Kravis as Supervisory Board Member	Mgmt	For	For
7	Reelect Sophie Dulac as Supervisory Board Member	Mgmt	For	For
8	Reelect Veronique Morali as Supervisory Board Member	Mgmt	For	For
9	Reelect Marie-Claude Mayer as Supervisory Board Member	Mgmt	For	For
10	Reelect Michel Cicurel as Supervisory Board Member	Mgmt	For	For
11	Elect Andre Kudelski as Supervisory Board Member	Mgmt	For	For
12	Elect Thomas H Glocer as Supervisory Board Member	Mgmt	For	For
13	Renew Appointment of Gilles Rainaut as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Maurice Levy, Chairman of the Management Board	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Michel Etienne, Member of the Management Board	Mgmt	For	For
16	Advisory Vote on Compensation of Kevin Roberts, Member of the Management Board	Mgmt	For	For
17	Advisory Vote on Compensation of Anne Gabrielle Heilbronner, Member of the Management Board	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
29	Amend Article 13 of Bylaws Re: Supervisory Board Members' Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Randgold Resources Ltd

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G73740113

Meeting Type: Annual **Ticker:** RRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Safiatou Ba-N'Daw as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Randgold Resources Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Mark Bristow as Director	Mgmt	For	For
7	Re-elect Norborne Cole Jr as Director	Mgmt	For	For
8	Re-elect Christopher Coleman as Director	Mgmt	For	For
9	Re-elect Kadri Dagdelen as Director	Mgmt	For	For
10	Re-elect Jamil Kassum as Director	Mgmt	For	For
11	Re-elect Jeanine Mabunda Lioko as Director	Mgmt	For	For
12	Re-elect Andrew Quinn as Director	Mgmt	For	For
13	Re-elect Graham Shuttleworth as Director	Mgmt	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Awards of Ordinary Shares to Non-executive Directors	Mgmt	For	For
18	Approve Award of Ordinary Shares to the Senior Independent Director	Mgmt	For	For
19	Approve Award of Ordinary Shares to the Chairman	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Rational AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D6349P107

Meeting Type: Annual **Ticker:** RAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

Reckitt Benckiser Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G74079107

Meeting Type: Annual **Ticker:** RB.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Adrian Bellamy as Director	Mgmt	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Kenneth Hydon as Director	Mgmt	For	For
11	Re-elect Rakesh Kapoor as Director	Mgmt	For	For
12	Re-elect Andre Lacroix as Director	Mgmt	For	For
13	Re-elect Chris Sinclair as Director	Mgmt	For	For
14	Re-elect Judith Sprieser as Director	Mgmt	For	For
15	Re-elect Warren Tucker as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Reckitt Benckiser Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Red Electrica Corporacion SA

Meeting Date: 04/14/2016 **Country:** Spain **Primary Security ID:** E42807102

Meeting Type: Annual **Ticker:** REE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect José Folgado Blanco as Director	Mgmt	For	For
5.2	Reelect Fernando Fernández Méndez de Andés as Director	Mgmt	For	For
5.3	Ratify Appointment of and Elect José Ángel Partearroyo Martín as Director	Mgmt	For	For
5.4	Reelect Carmen Gómez de Barreda Tous de Monsalve as Director	Mgmt	For	For
5.5	Elect Agustín Conde Bajén as Director	Mgmt	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
7	Approve Stock Split	Mgmt	For	For
8.1	Amend Remuneration Policy	Mgmt	For	For
8.2	Approve Remuneration of Directors	Mgmt	For	For
8.3	Approve Remuneration Report	Mgmt	For	For
9	Amend Stock-for-Salary Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Corporate Governance Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N7364X107

Meeting Type: Annual **Ticker:** REN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Approve Discharge of Executive Directors	Mgmt	For	For
5b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Approve Dividends of EUR 0.403 per Share	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8a	Elect Carol Mills as Non-Executive Director	Mgmt	For	For
8b	Elect Robert MacLeod as Non-Executive Director	Mgmt	For	For
8c	Reelect Anthony Habgood as Non-Executive Director	Mgmt	For	For
8d	Reelect Wolfhart Hauser as Non-Executive Director	Mgmt	For	For
8e	Reelect Adrian Hennah as Non-Executive Director	Mgmt	For	For
8f	Reelect Marike van Lier Lels as Non-Executive Director	Mgmt	For	For
8g	Reelect Linda Sanford as Non-Executive Director	Mgmt	For	For
8h	Reelect Ben van der Veer as Non-Executive Director	Mgmt	For	For
9a	Reelect Erik Engstrom as Executive Director	Mgmt	For	For
9b	Reelect Nick Luff as Executive Director	Mgmt	For	For
10a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10b	Approve Cancellation of up to 30 Million Ordinary Shares Held in Treasury	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

RELX plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G7493L105

Meeting Type: Annual **Ticker:** REL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Marike van Lier Lels as Director	Mgmt	For	For
7	Elect Carol Mills as Director	Mgmt	For	For
8	Elect Robert MacLeod as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Re-elect Anthony Habgood as Director	Mgmt	For	For
11	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
12	Re-elect Adrian Hennah as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Ben van der Veer as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Repsol SA

Meeting Date: 05/19/2016 **Country:** Spain **Primary Security ID:** E8471S130

Meeting Type: Annual **Ticker:** REP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Approve Share Matching Plan	Mgmt	For	For
8	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
9	Ratify Appointment of and Elect Gonzalo Gortázar Rotaeche as Director	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Share Price Performance as CEO's 2016 Bonus Metric	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Rio Tinto plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G75754104

Meeting Type: Annual **Ticker:** RIO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rio Tinto plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Re-elect Robert Brown as Director	Mgmt	For	For
5	Re-elect Megan Clark as Director	Mgmt	For	For
6	Re-elect Jan du Plessis as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Anne Lauvergeon as Director	Mgmt	For	For
9	Re-elect Michael L'Estrange as Director	Mgmt	For	For
10	Re-elect Chris Lynch as Director	Mgmt	For	For
11	Re-elect Paul Tellier as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect John Varley as Director	Mgmt	For	For
14	Re-elect Sam Walsh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
17	Approve Strategic Resilience for 2035 and Beyond	SH	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
	Continuation of Management Proposals	Mgmt		
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rio Tinto plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Royal Dutch Shell plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100

Meeting Type: Annual **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ben van Beurden as Director	Mgmt	For	For
4	Re-elect Guy Elliott as Director	Mgmt	For	For
5	Re-elect Euleen Goh as Director	Mgmt	For	For
6	Re-elect Simon Henry as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
9	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
10	Re-elect Linda Stuntz as Director	Mgmt	For	For
11	Re-elect Hans Wijers as Director	Mgmt	For	For
12	Re-elect Patricia Woertz as Director	Mgmt	For	For
13	Re-elect Gerrit Zalm as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Dutch Shell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	SH	Against	Against

Royal Dutch Shell plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100

Meeting Type: Annual **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ben van Beurden as Director	Mgmt	For	For
4	Re-elect Guy Elliott as Director	Mgmt	For	For
5	Re-elect Euleen Goh as Director	Mgmt	For	For
6	Re-elect Simon Henry as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
9	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
10	Re-elect Linda Stuntz as Director	Mgmt	For	For
11	Re-elect Hans Wijers as Director	Mgmt	For	For
12	Re-elect Patricia Woertz as Director	Mgmt	For	For
13	Re-elect Gerrit Zalm as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Dutch Shell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal	Mgmt		
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	SH	Against	Against

RPS Group plc

Meeting Date: 04/26/2016 **Country:** United Kingdom **Primary Security ID:** G7701P104

Meeting Type: Annual **Ticker:** RPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Louise Charlton as Director	Mgmt	For	For
5	Re-elect Robert Miller-Bakewell as Director	Mgmt	For	For
6	Re-elect Brook Land as Director	Mgmt	For	For
7	Re-elect Alan Hearne as Director	Mgmt	For	For
8	Re-elect Phil Williams as Director	Mgmt	For	For
9	Re-elect Gary Young as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B33432129

Meeting Type: Annual **Ticker:** DELB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SA Groupe Delhaize

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.80 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Safran

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F4035A557

Meeting Type: Annual/Special **Ticker:** SAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For
4	Approve Additional Pension Scheme Agreement (defined contribution) with Ross McInnes, Chairman	Mgmt	For	For
5	Approve Additional Pension Scheme Agreement (defined benefit) with Ross McInnes, Chairman	Mgmt	For	For
6	Approve Additional Pension Scheme Agreement (defined contribution) with Philippe Petitcolin, CEO	Mgmt	For	For
7	Approve Additional Pension Scheme Agreement (defined benefit) with Philippe Petitcolin, CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Safran

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Transaction with a Group of Banks (including BNP Paribas)	Mgmt	For	For
9	Approve Transaction with the French State	Mgmt	For	For
10	Elect Gerard Mardine as Representative of Employee Shareholders to the Board	Mgmt	For	For
11	Elect Eliane Carre-Copin as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Reelect Marc Aubry as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
B	Elect Jocelyne Jobard as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
	Ordinary Business	Mgmt		
12	Renew Appointment of Mazars as Auditor	Mgmt	For	For
13	Renew Appointment of Gilles Rainaut as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
17	Advisory Vote on Compensation of Ross McInnes, Chairman from April 24, 2015 to Dec. 31, 2015	Mgmt	For	For
18	Advisory Vote on Compensation of Philippe Petitcolin, CEO from April 24, 2015 to Dec. 31, 2015	Mgmt	For	For
19	Advisory Vote on Compensation of Jean-Paul Herteman, CEO from Jan. 1, 2015 to April 23, 2015	Mgmt	For	For
20	Advisory Vote on Compensation of Stephane Abrial, Ross McInnes and Marc Ventre, Vice-CEOs from Jan. 1, 2015 to April 23, 2015	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by Safran Investissement Corporate Mutual Fund	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Safran

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
C	Authorize Up to 0.55 percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	SH	Against	Against

Sampo Oyj

Meeting Date: 04/21/2016 **Country:** Finland **Primary Security ID:** X75653109

Meeting Type: Annual **Ticker:** SAMAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 80,000 for Other Directors	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Jannica Fagerholm, Adine Axén, Veli-Matti Mattila, Risto Murto, Eira Palin-Lehtinen, Per Sorlie, and Bjorn Wahlroos (Chairman) as Directors; Elect Christian Clausen as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Samsonite International S.A.

Meeting Date: 06/02/2016 **Country:** Luxembourg **Primary Security ID:** L80308106
Meeting Type: Annual **Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Results for the Year 2015	Mgmt	For	For
3	Approve Cash Distribution	Mgmt	For	For
4a	Reelect Timothy Charles Parker as Director	Mgmt	For	For
4b	Reelect Paul Kenneth Etchells as Director	Mgmt	For	For
4c	Reelect Bruce Hardy McLain as Director	Mgmt	For	For
5	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Mgmt	For	For
6	Approve KPMG LLP as External Auditor	Mgmt	For	For
7	Authorize Issuance Shares Up to 10 Percent of the Total Issued Shares	Mgmt	For	For
8	Approve Repurchase of Issued Share Capital Up to 10 Percent	Mgmt	For	For
9	Approve Discharge of Directors and Auditors	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For

Sanofi

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F5548N101
Meeting Type: Annual/Special **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For
5	Reelect Claudie Haignere as Director	Mgmt	For	For
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanofi

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F5548N101

Meeting Type: Annual/Special **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For
5	Reelect Claudie Haignere as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
2	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SAP SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D66992104

Meeting Type: Annual **Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

SAP SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D66992104

Meeting Type: Annual **Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Schneider Electric SE

Meeting Date: 04/25/2016 **Country:** France **Primary Security ID:** F86921107

Meeting Type: Annual/Special **Ticker:** SU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.00 per Share	Mgmt	For	For
4	Receive Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Jean Pascal Tricoire	Mgmt	For	For
6	Advisory Vote on Compensation of Emmanuel Babeau	Mgmt	For	For
7	Elect Cecile Cabanis as Director	Mgmt	For	For
8	Elect Fred Kindle as Director	Mgmt	For	For
9	Reelect Leo Apotheker as Director	Mgmt	For	For
10	Reelect Xavier Fontanet as Director	Mgmt	For	For
11	Reelect Antoine Gosset Grainville as Director	Mgmt	For	For
12	Reelect Willy Kissling as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,500,000	Mgmt	For	For
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Renew Appointment of Mazars as Auditor	Mgmt	For	For
17	Renew Appointment of Thierry Blanchetier as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SCOUT24 AG

Meeting Date: 06/23/2016 **Country:** Germany **Primary Security ID:** D345XT105
Meeting Type: Annual **Ticker:** G24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

Sensata Technologies Holding N.V.

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N7902X106
Meeting Type: Annual **Ticker:** ST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Paul Edgerley as Director	Mgmt	For	For
1.2	Elect Martha Sullivan as Director	Mgmt	For	For
1.3	Elect Beda Bolzenius as Director	Mgmt	For	For
1.4	Elect James E. Heppelmann as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sensata Technologies Holding N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Michael J. Jacobson as Director	Mgmt	For	For
1.6	Elect Charles W. Peffer as Director	Mgmt	For	For
1.7	Elect Kirk P. Pond as Director	Mgmt	For	For
1.8	Elect Andrew Teich as Director	Mgmt	For	For
1.9	Elect Thomas Wroe as Director	Mgmt	For	For
1.10	Elect Stephen Zide as Director	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3b	Approve Financial Statements and Statutory Reports for Fiscal Year 2015	Mgmt	For	For
4	Approve Discharge of Board and President	Mgmt	For	For
5	Grant Board Authority to Repurchase Shares	Mgmt	For	For
6	Amend Articles of Association to Include a Derivative Disclosure Requirement	Mgmt	For	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

SIG plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G80797106

Meeting Type: Annual **Ticker:** SHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrea Abt as Director	Mgmt	For	For
5	Re-elect Janet Ashdown as Director	Mgmt	For	For
6	Re-elect Mel Ewell as Director	Mgmt	For	For
7	Re-elect Chris Geoghegan as Director	Mgmt	For	For
8	Re-elect Stuart Mitchell as Director	Mgmt	For	For
9	Re-elect Jonathan Nicholls as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SIG plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Doug Robertson as Director	Mgmt	For	For
11	Re-elect Leslie Van de Walle as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Snam SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T8578N103

Meeting Type: Annual **Ticker:** SRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Do Not Vote
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Inarcassa	SH	None	Do Not Vote
7	Elect Board Chair	Mgmt	None	For
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Snam SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Slate 1 Submitted by CDP Reti Spa	SH	None	Against
9.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
10	Appoint Chairman of Internal Statutory Auditors	SH	None	For
11	Approve Internal Auditors' Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Sonova Holding AG

Meeting Date: 06/14/2016 **Country:** Switzerland **Primary Security ID:** H8024W106

Meeting Type: Annual **Ticker:** SOON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Beat Hess as Director	Mgmt	For	For
4.1.3	Reelect Stacy Enxing Seng as Director	Mgmt	For	For
4.1.4	Reelect Michael Jacobi as Director	Mgmt	For	For
4.1.5	Reelect Anssi Vanjoki as Director	Mgmt	For	For
4.1.6	Reelect Roland van der Vis as Director	Mgmt	For	For
4.1.7	Reelect Jinlong Wang as Director	Mgmt	For	For
4.2	Elect Lynn Dorsey Bleil as Director	Mgmt	For	For
4.3.1	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Stacy Enxing Seng as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
6	Approve CHF 60,175 Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Spectris plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G8338K104

Meeting Type: Annual **Ticker:** SXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dr John Hughes as Director	Mgmt	For	For
5	Re-elect John O'Higgins as Director	Mgmt	For	For
6	Re-elect Peter Chambre as Director	Mgmt	For	For
7	Re-elect Russell King as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect Bill Seeger as Director	Mgmt	For	For
10	Re-elect Clive Watson as Director	Mgmt	For	For
11	Re-elect Martha Wyrsch as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spectris plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Spie SA

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F8691R101

Meeting Type: Annual/Special **Ticker:** SPIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For
6	Ratify Appointment of Nathalie Palladitcheff as Director	Mgmt	For	Against
7	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
8	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements or Qualified Investors, up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 11 to 13	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

St. James's Place plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G5005D124

Meeting Type: Annual **Ticker:** STJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sarah Bates as Director	Mgmt	For	For
4	Re-elect David Bellamy as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

St. James's Place plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Iain Cornish as Director	Mgmt	For	For
6	Re-elect Andrew Croft as Director	Mgmt	For	For
7	Re-elect Ian Gascoigne as Director	Mgmt	For	For
8	Re-elect Simon Jeffreys as Director	Mgmt	For	For
9	Re-elect David Lamb as Director	Mgmt	For	For
10	Re-elect Patience Wheatcroft as Director	Mgmt	For	For
11	Re-elect Roger Yates as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Standard Chartered plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G84228157

Meeting Type: Annual **Ticker:** STAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect David Conner as Director	Mgmt	For	For
5	Elect Bill Winters as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Standard Chartered plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Om Bhatt as Director	Mgmt	For	For
7	Re-elect Dr Kurt Campbell as Director	Mgmt	For	For
8	Re-elect Dr Louis Cheung as Director	Mgmt	For	For
9	Re-elect Dr Byron Grote as Director	Mgmt	For	For
10	Re-elect Andy Halford as Director	Mgmt	For	For
11	Re-elect Dr Han Seung-soo as Director	Mgmt	For	For
12	Re-elect Christine Hodgson as Director	Mgmt	For	For
13	Re-elect Gay Huey Evans as Director	Mgmt	For	For
14	Re-elect Naguib Kheraj as Director	Mgmt	For	For
15	Re-elect Simon Lowth as Director	Mgmt	For	For
16	Re-elect Sir John Peace as Director	Mgmt	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Market Purchase of Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Svenska Cellulosa Ab (Sca)

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W90152120

Meeting Type: Annual **Ticker:** SCA B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Svenska Cellulosa Ab (Sca)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Par Boman as Director	Mgmt	For	For
12b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12c	Reelect Magnus Groth as Director	Mgmt	For	For
12d	Reelect Louise Svanberg as Director	Mgmt	For	For
12e	Reelect Bert Nordberg as Director	Mgmt	For	For
12f	Reelect Barbara Thoralfsson as Director	Mgmt	For	For
12g	Elect Ewa Bjorling as New Director	Mgmt	For	For
12h	Elect Maija-Liisa Friman as New Director	Mgmt	For	For
12i	Elect Johan Malmquist as New Director	Mgmt	For	For
13	Elect Par Boman as Board Chairman	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Svenska Cellulosa Ab (Sca)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Symrise AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D827A1108

Meeting Type: Annual **Ticker:** SY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Reelect Thomas Rabe to the Supervisory Board	Mgmt	For	For
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For
6.3	Reelect Horst-Otto Geberding to the Supervisory Board	Mgmt	For	For
6.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For
6.5	Reelect Michael Becker to the Supervisory Board	Mgmt	For	For
6.6	Reelect Winfried Steeger to the Supervisory Board	Mgmt	For	For

Syngenta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H84140112

Meeting Type: Annual **Ticker:** SYNN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Syngenta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 36,750 Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
5.1	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
5.2	Approve Allocation of Special Dividend of CHF 5.00 per Share	Mgmt	For	For
6.1	Reelect Vinita Bali as Director	Mgmt	For	For
6.2	Reelect Stefan Borgas as Director	Mgmt	For	For
6.3	Reelect Gunnar Brock as Director	Mgmt	For	For
6.4	Reelect Michel Demare as Director	Mgmt	For	For
6.5	Reelect Eleni Gabre-Madhin as Director	Mgmt	For	For
6.6	Reelect David Lawrence as Director	Mgmt	For	For
6.7	Reelect Eveline Saupper as Director	Mgmt	For	For
6.8	Reelect Juerg Witmer as Director	Mgmt	For	For
7	Reelect Michel Demare as Board Chairman	Mgmt	For	For
8.1	Reelect Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
8.2	Reelect Juerg Witmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Stefan Borgas as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 41 Million	Mgmt	For	For
11	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tecan Group AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H84774167

Meeting Type: Annual **Ticker:** TECN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Heinrich Fischer as Director	Mgmt	For	For
4.1b	Reelect Oliver Fetzer as Director	Mgmt	For	For
4.1c	Reelect Lars Holmqvist as Director	Mgmt	For	For
4.1d	Reelect Karen Huebscher as Director	Mgmt	For	For
4.1e	Reelect Christa Kreuzburg as Director	Mgmt	For	For
4.1f	Reelect Gerard Vaillant as Director	Mgmt	For	For
4.1g	Reelect Rolf Classon as Director	Mgmt	For	For
4.2	Elect Rolf Classon as Board Chairman	Mgmt	For	For
4.3a	Appoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Gerard Vaillant as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.45 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.2 Million	Mgmt	For	For
6	Extend Duration of CHF 220,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technip

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F90676101

Meeting Type: Annual/Special **Ticker:** TEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Stock Dividend Program	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Severance Payment Agreement with Thierry Pilenko, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Pilenko, Chairman and CEO	Mgmt	For	For
8	Ratify Appointment of Didier Houssin as Director	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Pricewaterhouse Coopers Audit as Auditor	Mgmt	For	For
11	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For
14	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 9 Million for Private Placements	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technip

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Telecom Italia Spa

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T92778108
Meeting Type: Annual **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve 2016-2019 Special Award Plan	Mgmt	For	For
5	Approve Decrease in Size of Board	Mgmt	For	For
6	Approve Change in Company Name to TIM SpA	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W26049119
Meeting Type: Annual **Ticker:** ERIC B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Discharge of Board and President	Mgmt	For	For
8.3	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of 4.1 Million for Chairman and SEK 990,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Nora Denzel as Director	Mgmt	For	For
11.2	Reelect Borje Ekholm as Director	Mgmt	For	For
11.3	Reelect Leif Johansson as Director	Mgmt	For	For
11.4	Reelect Ulf Johansson as Director	Mgmt	For	For
11.5	Reelect Kristin Skogen Lund as Director	Mgmt	For	For
11.6	Elect Kristin S. Rinne as New Director	Mgmt	For	For
11.7	Reelect Sukhinder Singh Cassidy as Director	Mgmt	For	For
11.8	Elect Helena Stjernholm as New Director	Mgmt	For	For
11.9	Reelect Hans Vestberg as Director	Mgmt	For	For
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Elect Leif Johansson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re Maximum Number of C Shares; Dividend of Class C shares; Deletion of Time Limitation Regarding Reduction of Share Capital Through Redemption of Series C Shares Election of Auditor	Mgmt	For	For
18.1	Approve 2016 Stock Purchase Plan	Mgmt	For	For
18.2	Approve Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	For
18.3	Approve Alternative Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	For
18.4	Approve 2016 Key Contributor Retention Plan	Mgmt	For	For
18.5	Approve Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	For
18.6	Approve Alternative Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	For
18.7	Approve 2016 Executive Performance Stock Plan	Mgmt	For	For
18.8	Approve Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	For
18.9	Approve Alternative Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	For
19	Approve Equity Plan Financing (2012-2015 Long-Term Variable Remuneration Programs)	Mgmt	For	For
	Shareholder Proposals Submitted by Einar Hellbom and Thorwald Arvidsson	Mgmt		
20	Request Board to Review How Shares are to be Given Equal Voting Rights and to Present a Proposal to That Effect at the 2016 AGM	SH	None	For
21	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
22.1	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
22.2	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
23.1	Adopt Vision Regarding Work Place Accidents in the Company	SH	None	Against
23.2	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Against
23.3	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.4	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
23.5	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
23.6	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 23.4 and 23.5)	SH	None	Against
23.7	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
23.8	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
23.9	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
23.10	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
23.11	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Against
23.12	Request Board to Prepare a Proposal Regarding Board Representation for the Small and Midsize Shareholders	SH	None	Against
24	Close Meeting	Mgmt		

Telefonica S.A.

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** 879382109

Meeting Type: Annual **Ticker:** TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
4.2	Reelect Julio Linares López as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Reelect Peter Erskine as Director	Mgmt	For	Against
4.4	Reelect Antonio Massanell Lavilla as Director	Mgmt	For	Against
4.5	Ratify Appointment of and Elect Wang Xiaochu as Director	Mgmt	For	Against
4.6	Ratify Appointment of and Elect Sabina Fluxà Thienemann as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect José Javier Echenique Landiribar as Director	Mgmt	For	For
4.8	Ratify Appointment of and Elect Peter Löscher as Director	Mgmt	For	For
4.9	Ratify Appointment of and Elect Juan Ignacio Cirac Sasturain as Director	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor for FY 2016	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.1	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Temenos Group AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H8547Q107

Meeting Type: Annual **Ticker:** TEMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Temenos Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of USD 7.3 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF USD 18.5 Million	Mgmt	For	Against
6.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Sergio Giacoletto-Roggio as Director	Mgmt	For	For
6.3	Reelect George Koukis as Director	Mgmt	For	For
6.4	Reelect Ian Cookson as Director	Mgmt	For	For
6.5	Reelect Thibault de Tersant as Director	Mgmt	For	For
6.6	Reelect Erik Hansen as Director	Mgmt	For	For
6.7	Reelect Yok Tak Amy Yip as Director	Mgmt	For	For
7.1	Appoint Sergio Giacoletto-Roggio as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Ian Cookson as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For	For
8	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

TENARIS SA

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L90272102

Meeting Type: Annual **Ticker:** TEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Restated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
2	Approve Restated Consolidated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TENARIS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Re-elect R. Bonatti, C. Condorelli, R. Monti, G.M. Rocca, P. Rocca, J.S. Puche, A. Valsecchi, A. Vazquez, and G. Vogel as Directors (Bundled)	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

Terna SPA

Meeting Date: 05/30/2016 **Country:** Italy **Primary Security ID:** T9471R100

Meeting Type: Annual **Ticker:** TRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Long-Term Monetary Incentive Plan 2016-2018	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Total SA

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F92124100

Meeting Type: Annual/Special **Ticker:** FP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.44 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Gerard Lamarche as Director	Mgmt	For	Against
7	Elect Maria Van der Hoeven as Director	Mgmt	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For
9	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Charles Keller as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Werner Guyot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction with Thierry Desmarest	Mgmt	For	For
15	Approve Agreements with Patrick Pouyanne	Mgmt	For	For
16	Advisory Vote on Compensation of Thierry Desmarest, Chairman until Dec. 18, 2015	Mgmt	For	For
17	Advisory Vote on Compensation of Patrick Pouyanne, CEO until Dec. 18, 2015, CEO and Chairman since Dec. 19, 2015	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

Travis Perkins plc

Meeting Date: 05/25/2016 **Country:** United Kingdom **Primary Security ID:** G90202105

Meeting Type: Annual **Ticker:** TPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ruth Anderson as Director	Mgmt	For	For
5	Re-elect Tony Buffin as Director	Mgmt	For	For
6	Re-elect John Carter as Director	Mgmt	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Travis Perkins plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Christopher Rogers as Director	Mgmt	For	For
10	Re-elect John Rogers as Director	Mgmt	For	For
11	Re-elect Robert Walker as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

Tullow Oil plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G91235104

Meeting Type: Annual **Ticker:** TLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tutu Agyare as Director	Mgmt	For	For
4	Re-elect Mike Daly as Director	Mgmt	For	For
5	Re-elect Anne Drinkwater as Director	Mgmt	For	For
6	Re-elect Ann Grant as Director	Mgmt	For	For
7	Re-elect Aidan Heavey as Director	Mgmt	For	For
8	Re-elect Steve Lucas as Director	Mgmt	For	For
9	Re-elect Angus McCoss as Director	Mgmt	For	For
10	Re-elect Paul McDade as Director	Mgmt	For	For
11	Re-elect Ian Springett as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tullow Oil plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Jeremy Wilson as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

UBS GROUP AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H42097107

Meeting Type: Annual **Ticker:** UBSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For
2.2	Approve Supplementary Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 71.25 Million	Mgmt	For	For
5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 28.5 Million	Mgmt	For	For
6.1.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Michel Demare as Director	Mgmt	For	For
6.1.3	Reelect David Sidwell as Director	Mgmt	For	For
6.1.4	Reelect Reto Francioni as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UBS GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.5	Reelect Ann Godbehere as Director	Mgmt	For	For
6.1.6	Reelect William Parrett as Director	Mgmt	For	For
6.1.7	Reelect Isabelle Romy as Director	Mgmt	For	For
6.1.8	Reelect Beatrice Weder di Mauro as Director	Mgmt	For	For
6.1.9	Reelect Joseph Yam as Director	Mgmt	For	For
6.2.1	Elect Robert Scully as Director	Mgmt	For	For
6.2.2	Elect Dieter Wemmer as Director	Mgmt	For	For
6.3.1	Appoint Ann Godbehere as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Appoint Michel Demare as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
6.3.4	Appoint William Parrett as Member of the Compensation Committee	Mgmt	For	For
7	Approve Maximum Remuneration of Directors in the Amount of CHF 14 Million	Mgmt	For	For
8.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
8.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Unilever NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N8981F271

Meeting Type: Annual **Ticker:** UNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2015 financial year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Executive Board Members	Mgmt	For	For
4	Approve Discharge of Non-Executive Board Members	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect N S Andersen as a Non-Executive Director	Mgmt	For	For
6	Reelect L M Cha as a Non-Executive Director	Mgmt	For	For
7	Reelect V Colao as a Non-Executive Director	Mgmt	For	For
8	Reelect L O Fresco as Non-Executive Director	Mgmt	For	For
9	Reelect A M Fudge as Non-Executive Director	Mgmt	For	For
10	Elect J Hartmann as a Non-Executive Director	Mgmt	For	For
11	Reelect M Ma as a Non-Executive Director	Mgmt	For	For
12	Reelect P G J M Polman as an Executive Director	Mgmt	For	For
13	Reelect J Rishton as a Non-Executive Director	Mgmt	For	For
14	Reelect F Sijbesma as a Non-Executive Director	Mgmt	For	For
15	Elect M Dekkers as a Non-Executive Director	Mgmt	For	For
16	Elect S Masiyiwa as a Non-Executive Director	Mgmt	For	For
17	Elect Y Moon as a Non-Executive Director	Mgmt	For	For
18	Elect G Pitkethly as an Executive Director	Mgmt	For	For
19	Ratify KPMG as Auditors	Mgmt	For	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Unilever NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N8981F271

Meeting Type: Annual **Ticker:** UNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discussion of the Annual Report and Accounts for the 2015 financial year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Executive Board Members	Mgmt	For	For
4	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
5	Reelect N S Andersen as a Non-Executive Director	Mgmt	For	For
6	Reelect L M Cha as a Non-Executive Director	Mgmt	For	For
7	Reelect V Colao as a Non-Executive Director	Mgmt	For	For
8	Reelect L O Fresco as Non-Executive Director	Mgmt	For	For
9	Reelect A M Fudge as Non-Executive Director	Mgmt	For	For
10	Elect J Hartmann as a Non-Executive Director	Mgmt	For	For
11	Reelect M Ma as a Non-Executive Director	Mgmt	For	For
12	Reelect P G J M Polman as an Executive Director	Mgmt	For	For
13	Reelect J Rishton as a Non-Executive Director	Mgmt	For	For
14	Reelect F Sijbesma as a Non-Executive Director	Mgmt	For	For
15	Elect M Dekkers as a Non-Executive Director	Mgmt	For	For
16	Elect S Masiyiwa as a Non-Executive Director	Mgmt	For	For
17	Elect Y Moon as a Non-Executive Director	Mgmt	For	For
18	Elect G Pitkethly as an Executive Director	Mgmt	For	For
19	Ratify KPMG as Auditors	Mgmt	For	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Unilever plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G92087165

Meeting Type: Annual **Ticker:** ULVR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For
6	Re-elect Louise Fresco as Director	Mgmt	For	For
7	Re-elect Ann Fudge as Director	Mgmt	For	For
8	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
9	Re-elect Mary Ma as Director	Mgmt	For	For
10	Re-elect Paul Polman as Director	Mgmt	For	For
11	Re-elect John Rishton as Director	Mgmt	For	For
12	Re-elect Feike Sijbesma as Director	Mgmt	For	For
13	Elect Dr Marijn Dekkers as Director	Mgmt	For	For
14	Elect Strive Masiyiwa as Director	Mgmt	For	For
15	Elect Youngme Moon as Director	Mgmt	For	For
16	Elect Graeme Pitkethly as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Valeo

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F96221126

Meeting Type: Annual/Special **Ticker:** FR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Amendment to Additional Pension Scheme Agreement with Jacques Aschenbroich	Mgmt	For	For
6	Elect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	For
7	Elect Veronique Weill as Director	Mgmt	For	For
8	Reelect Thierry Moulonguet as Director	Mgmt	For	For
9	Reelect Georges Pauget as Director	Mgmt	For	For
10	Reelect Ulrike Steinhorst as Director	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
12	Renew Appointment of Ernst and Young et autres as Auditor	Mgmt	For	For
13	Renew Appointment of Mazars as Auditor	Mgmt	For	For
14	Renew Appointment Auditex as Alternate Auditor	Mgmt	For	For
15	Appoint Jean-Maurice El Nouchi as Alternate Auditor	Mgmt	For	For
16	Advisory Vote on Compensation of Pascal Colombani, Chairman	Mgmt	For	For
17	Advisory Vote on Compensation of Jacques Aschenbroich, CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve 3-for-1 Stock Split and Amend Article 6 and 14 of the Bylaws Accordingly	Mgmt	For	For
20	Authorize up to 1,300,000 Shares or, Subject to Approval of Item 19, 3,467,000 Shares for Use in Restricted Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Amend Article 14.3 of Bylaws Re: Age Limit for Directors	Mgmt	For	Against
22	Amend Article 18.7 of Bylaws Re: CEO and Vice-CEOs Age Limit	Mgmt	For	For
23	Update Article 19 of Bylaws in Accordance with New Regulations: Related-Party Transactions	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vinci

Meeting Date: 04/19/2016 **Country:** France **Primary Security ID:** F5879X108

Meeting Type: Annual/Special **Ticker:** DG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.84 per Share	Mgmt	For	For
4	Reelect Jean-Pierre Lamoure as Director	Mgmt	For	For
5	Ratify Appointment of Qatar Holding LLC as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Advisory Vote on Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Pierre Coppey, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vinci

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virbac

Meeting Date: 06/24/2016 **Country:** France **Primary Security ID:** F97900116

Meeting Type: Annual/Special **Ticker:** VIRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management Board Members	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Marie-Helene Dick as Supervisory Board Member	Mgmt	For	Against
6	Reelect Philippe Capron as Supervisory Board Member	Mgmt	For	Against
7	Renew Appointment of XYC as Censor	Mgmt	For	Against
8	Advisory Vote on Compensation of Eric Maree, Chairman of the Management Board	Mgmt	For	For
9	Advisory Vote on Compensation of Members of the Management Board	Mgmt	For	For
10	Approve Remuneration of Members of the Supervisory Board in the Aggregate Amount of EUR 141,000	Mgmt	For	For
11	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
12	Renew Appointment of Novances-David and Associes as Auditor	Mgmt	For	For
13	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Laurent Gilles as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Virbac

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vivendi

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F97982106

Meeting Type: Annual/Special **Ticker:** VIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
5	Advisory Vote on Compensation of Arnaud de Puyfontaine, Management Board Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
7	Advisory Vote on Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For
8	Advisory Vote on Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Simon Gillham, Management Board Member	Mgmt	For	For
10	Approve Additional Pension Scheme Agreement with Frederic Crepin	Mgmt	For	For
11	Approve Additional Pension Scheme Agreement with Simon Gillham	Mgmt	For	For
12	Ratify Appointment of Cathia Lawson Hall as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vivendi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Philippe Donnet as Supervisory Board Member	Mgmt	For	For
14	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchase Program	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	For	Against
18	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Volkswagen AG (VW)

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D94523103

Meeting Type: Annual **Ticker:** VOW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Ordinary Share and EUR 0.17 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member M. Mueller for Fiscal 2015	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member H. Diess for Fiscal 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member F.J. Garcia Sanz for Fiscal 2015	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member J. Heizmann for Fiscal 2015	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member C. Klingler for Fiscal 2015	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member H. Neumann for Fiscal 2015	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member L. Oestling for Fiscal 2015	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member A. Renschler for Fiscal 2015	Mgmt	For	Against
3.10	Approve Discharge of Management Board Member R. Stadler for Fiscal 2015	Mgmt	For	Against
3.11	Approve Discharge of Management Board Member M. Winterkorn for Fiscal 2015	Mgmt	For	Against
3.12	Approve Discharge of Management Board Member F. Witter for Fiscal 2015	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2015	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al-Abdulla for Fiscal 2015	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member A. Al Baker for Fiscal 2015	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member A. Al-Sayed for Fiscal 2015	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member J. Dorn for Fiscal 2015	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member A. Falkengren for Fiscal 2015	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2015	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member U. Fritsch for Fiscal 2015	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member B. Froehlich for Fiscal 2015	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member B. Huber for Fiscal 2015	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member U. Hueck for Fiscal 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2015	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2015	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member J. Kuhn-Piech for Fiscal 2015	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member O. Lies for Fiscal 2015	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member H. Meine for Fiscal 2015	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2015	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2015	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member F.K. Piech for Fiscal 2015	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2015	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member U. Piech for Fiscal 2015	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2015	Mgmt	For	Against
4.24	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2015	Mgmt	For	Against
4.25	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2015	Mgmt	For	Against
4.26	Approve Discharge of Supervisory Board Member S. Wolf for Fiscal 2015	Mgmt	For	Against
4.27	Approve Discharge of Supervisory Board Member T. Zwiebler for Fiscal 2015	Mgmt	For	Against
5.1	Elect Hessa Sultan Al-Jaber to the Supervisory Board	Mgmt	For	Against
5.2	Elect Annika Falkengren to the Supervisory Board	Mgmt	For	Against
5.3	Elect Louise Kiesling to the Supervisory Board	Mgmt	For	Against
5.4	Elect Hans Dieter Poetsch to the Supervisory Board	Mgmt	For	Against
6.1	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify PricewaterhouseCoopers as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
	Shareholder Proposals Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V.	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of Jan. 1, 2005; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.2	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of May 15, 2014; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.3	Approve Special Audit Re: Establishment of Risk- and Compliance Systems to Prevent Future Emissions Test-Rigging Scandals; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
	Shareholder Proposal Submitted by Deminor Recovery Services	Mgmt		
8	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging Scandal; Appoint Alix Partners GmbH as Special Auditor	SH	None	For

Whitbread plc

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G9606P197

Meeting Type: Annual **Ticker:** WTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Alison Brittain as Director	Mgmt	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For
6	Re-elect Richard Baker as Director	Mgmt	For	For
7	Re-elect Wendy Becker as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
10	Re-elect Simon Melliss as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Whitbread plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Re-elect Susan Martin as Director	Mgmt	For	For
13	Re-elect Stephen Williams as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wirecard AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D22359133

Meeting Type: Annual **Ticker:** WDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Wulf Matthias to the Supervisory Board	Mgmt	For	For
7	Approve Increase in Size of Supervisory Board to Five Members	Mgmt	For	For
8.1	Elect Tina Kleingarn to the Supervisory Board	Mgmt	For	For
8.2	Elect Vuyiswa M'Cwabeni to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wirecard AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 12.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

WorldPay Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G97744109

Meeting Type: Annual **Ticker:** WPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Appoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board on the Advice of the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect John Allan as Director	Mgmt	For	For
7	Elect James Brocklebank as Director	Mgmt	For	For
8	Elect Philip Jansen as Director	Mgmt	For	For
9	Elect Ron Kalifa as Director	Mgmt	For	For
10	Elect Robin Marshall as Director	Mgmt	For	For
11	Elect Rick Medlock as Director	Mgmt	For	For
12	Elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Elect Sir Michael Rake as Director	Mgmt	For	For
14	Elect Martin Scicluna as Director	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

WorldPay Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wright Medical Group N.V.

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N96617118

Meeting Type: Annual **Ticker:** WMGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Palmisano	Mgmt	For	For
1b	Elect Director David D. Stevens	Mgmt	For	For
1c	Elect Director Gary D. Blackford	Mgmt	For	For
1d	Elect Director Sean D. Carney	Mgmt	For	For
1e	Elect Director John L. Miclot	Mgmt	For	For
1f	Elect Director Kevin C. O'Boyle	Mgmt	For	For
1g	Elect Director Amy S. Paul	Mgmt	For	For
1h	Elect Director Richard F. Wallman	Mgmt	For	For
1i	Elect Director Elizabeth H. Weatherman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify KPMG N.V. as Auditors for Dutch Statutory Accounts	Mgmt	For	For
4	Adopt Dutch Statutory Annual Accounts	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Authorize Management to Issue Shares	Mgmt	For	Against
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Yandex NV

Meeting Date: 05/27/2016 **Country:** Netherlands **Primary Security ID:** N97284108

Meeting Type: Annual **Ticker:** YNDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Adopt Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Reelect Rogier Rijnja as Non-Executive Director	Mgmt	For	For
5	Reelect Charles Ryan as Non-Executive Director	Mgmt	For	For
6	Reelect Alexander Voloshin as Non-Executive Director	Mgmt	For	For
7	Approve Cancellation of Class C Shares Held in Treasury	Mgmt	For	For
8	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
9	Ratify ZAO Deloitte & Touche CIS as Auditors	Mgmt	For	For
10	Approve 2016 Equity Incentive Plan	Mgmt	For	For
11	Approve Pledge Agreement	Mgmt	For	For
12	Approve Amendment of General Guidelines for Compensation of the Board	Mgmt	For	Against
13	Grant Board Authority to Issue Ordinary and Preference Shares	Mgmt	For	Against
14	Authorize Board to Exclude Preemptive Rights	Mgmt	For	Against
15	Authorize Repurchase of Share Capital	Mgmt	For	Against

3i Group plc

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G88473148

Meeting Type: Annual **Ticker:** III

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

3i Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Asquith as Director	Mgmt	For	For
5	Re-elect Caroline Banszky as Director	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Elect Peter Grosch as Director	Mgmt	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For
9	Re-elect Simon Thompson as Director	Mgmt	For	For
10	Re-elect Martine Verluyten as Director	Mgmt	For	For
11	Re-elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

4imprint Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G36555103

Meeting Type: Annual **Ticker:** FOUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Charles Brady as Director	Mgmt	For	For
5	Elect Paul Moody as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

4imprint Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect John Poulter as Director	Mgmt	For	For
7	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For
8	Re-elect Andrew Scull as Director	Mgmt	For	For
9	Re-elect David Seekings as Director	Mgmt	For	For
10	Re-elect John Warren as Director	Mgmt	For	Against
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

A.P. Moeller - Maersk A/S

Meeting Date: 04/12/2016 **Country:** Denmark **Primary Security ID:** K0514G101

Meeting Type: Annual **Ticker:** MAERSK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 300 Per Share	Mgmt	For	For
5	Reelect Ane Uggla as Director	Mgmt	For	For
6	Reelect Renata Frolova as Director	Mgmt	For	For
7	Reelect Jan Leschly as Director	Mgmt	For	For
8	Reelect Palle Rasmussen as Director	Mgmt	For	For
9	Reelect Robert Routs as Director	Mgmt	For	For
10	Reelect Robert Uggla as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

A.P. Moeller - Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Jim Hagemann Snabe as New Director	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve DKK 892 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
14	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
15	Amend Articles Re: Reference to Danish Business Authority's IT System	Mgmt	For	For
16	Amend Articles Re: Reference to Company's Registered Share capital	Mgmt	For	For

A2A SpA

Meeting Date: 06/07/2016 **Country:** Italy **Primary Security ID:** T0579B105

Meeting Type: Annual/Special **Ticker:** A2A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Reduction of Reserves to Cover Losses	Mgmt	For	For
2	Approve Merger by Absorption of A2A Trading Srl and Edipower Spa	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Authorize Extraordinary Dividend	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Integrate Internal Auditors' Remuneration	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AA plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G0013T104

Meeting Type: Annual **Ticker:** AA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Suzi Williams as Director	Mgmt	For	For
5	Re-elect Bob Mackenzie as Director	Mgmt	For	For
6	Re-elect Martin Clarke as Director	Mgmt	For	For
7	Re-elect John Leach as Director	Mgmt	For	For
8	Re-elect Andrew Miller as Director	Mgmt	For	For
9	Re-elect Andrew Blowers as Director	Mgmt	For	For
10	Re-elect Simon Breakwell as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Political Donations and Expenditures	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Irish Employee Profit Share Scheme	Mgmt	For	For

AAK AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W9609S109

Meeting Type: Annual **Ticker:** AAK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Melker Schorling, Ulrik Svensson, Arne Frank, Marta Schorling, Lillie Valeur and Marianne Kirkegaard as Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Elect Mikael Ekdahl, Henrik Didner, Lars-Ake Bokenberger and Leif Tornvall as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Lars-Erik Persson	Mgmt		
15	Approve Proposal Regarding Share Split	SH	None	Against
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aalberts Industries

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N00089271
Meeting Type: Annual **Ticker:** AALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends of EUR 0.52 Per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect P. Veenema to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Issuance under Item 8	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Aareal Bank AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D00379111
Meeting Type: Annual **Ticker:** ARL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aareal Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

AB Sagax

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W7519A119

Meeting Type: Annual **Ticker:** SAGA A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK1.15Per Ordinary Share and SEK 2.00 Per Preference Share	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 165,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Johan Cederlund, Filip Engelbert, David Mindus, Staffan Salén, Johan Thorell, and Ulrika Werdelin as Directors; Ratify Ernst & Young as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AB Sagax

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve 2016/2019 Warrant Plan	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Ab Science

Meeting Date: 06/28/2016 **Country:** France **Primary Security ID:** F0028W101

Meeting Type: Annual/Special **Ticker:** AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Alain Moussy, Chairman and CEO	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Ratify Appointment of Brigitte Reverdin as Director	Mgmt	For	Against
8	Ratify Appointment of Christine Placet as Director	Mgmt	For	Against
9	Reelect Patrick Moussy as Director	Mgmt	For	Against
10	Reelect Jean-Pierre Kinet as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ab Science

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Sixto SAS as Censor	Mgmt	For	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 72,724.15	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 72,724.15	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 72,724.15	Mgmt	For	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 13-15	Mgmt	For	Against
18	Authorize Issuance of Preferred Stock without Preemptive Rights for Private Placements, up to Aggregate Nominal Amount of EUR 54,543.11	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 83,632.78 under Items 13-16	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
21	Approve Issuance of Warrants (BSA 2016) without Preemptive Rights Reserved for Directors, Committee Members, Subsidiaries and Consultants, up to Aggregate Nominal Amount of EUR 2,000	Mgmt	For	For
22	Authorize Issuance of Warrants (BEA) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 36,362.07	Mgmt	For	Against
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize up to 300,000 Shares for Use in Stock Option Plans	Mgmt	For	Against
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** 019753102

Meeting Type: Annual **Ticker:** ABBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	Mgmt	For	For
7	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Mgmt	For	For
9.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
9.2	Reelect David Constable as Director	Mgmt	For	For
9.3	Elect Frederico Fleury Curado as Director	Mgmt	For	Against
9.4	Elect Robyn Denholm as Director	Mgmt	For	For
9.5	Reelect Louis Hughes as Director	Mgmt	For	For
9.6	Elect David Meline as Director	Mgmt	For	For
9.7	Elect Satish Pai as Director	Mgmt	For	For
9.8	Reelect Michel de Rosen as Director	Mgmt	For	For
9.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
9.10	Reelect Ying Yeh as Director	Mgmt	For	For
9.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
10.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Mgmt	For	Against
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Appoint Ying Yeh as Member of the Compensation Committee	Mgmt	For	For
11	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

ABB Ltd.

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** 019753102

Meeting Type: Annual **Ticker:** ABBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	Mgmt	For	For
7	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Mgmt	For	For
9.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
9.2	Reelect David Constable as Director	Mgmt	For	For
9.3	Elect Frederico Fleury Curado as Director	Mgmt	For	Against
9.4	Elect Robyn Denholm as Director	Mgmt	For	For
9.5	Reelect Louis Hughes as Director	Mgmt	For	For
9.6	Elect David Meline as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Elect Satish Pai as Director	Mgmt	For	For
9.8	Reelect Michel de Rosen as Director	Mgmt	For	For
9.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
9.10	Reelect Ying Yeh as Director	Mgmt	For	For
9.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
10.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Mgmt	For	Against
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	Mgmt	For	For
10.4	Appoint Ying Yeh as Member of the Compensation Committee	Mgmt	For	For
11	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

ABC Arbitrage

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F0011K106

Meeting Type: Annual/Special **Ticker:** ABCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Transfer from Carry Forward, Other Reserves, and Issuance Premium Accounts to Shareholders for an Amount of EUR 0.20 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABC Arbitrage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Didier Ribadeau Dumas as Director	Mgmt	For	For
7	Reelect Aubepar Industries Se as Director	Mgmt	For	For
8	Elect Muriel Videmont Delaborde as Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize up to 1 Million Shares for Use in Stock Option Plans	Mgmt	For	Against
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 250,000	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
15	Set Total Limit for Capital Increase to Result from Issuance Requests under Item 11-14 of this AGM and Item 12 of the June 5, 2015 AGM at EUR 250,000	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Abengoa S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E0002V203

Meeting Type: Annual **Ticker:** ABG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Chairman Report; Receive Information on Financial Restructuring Process	Mgmt		
2.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2.2	Approve Treatment of Net Loss	Mgmt	For	For
2.3	Approve Discharge of Board	Mgmt	For	Against
3.1	Fix Number of Directors at 11	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Abengoa S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Ratify Appointment of and Elect Joaquín Fernández de Piérola Marín as Director	Mgmt	For	For
3.3	Reelect Ricardo Martínez Rico as Director	Mgmt	For	Against
3.4	Reelect Alicia Velarde Valiente as Director	Mgmt	For	For
3.5	Ratify Appointment of and Elect Inayaba SL as Director	Mgmt	For	Against
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	Against
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt		
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Shareholder Proposal Submitted by Inversion Corporativa IC SA	Mgmt		
9	Dismiss Javier Benjumea Llorente as Director	SH	None	Against

Abengoa Yield plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G00349103

Meeting Type: Annual **Ticker:** ABY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint Deloitte LLP and Deloitte S.L. as Auditors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Appoint Santiago Seage as CEO	Mgmt	For	For
7	Change Company Name to Atlantica Yield plc	Mgmt	For	For
8	Adopt New Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Abertis Infraestructuras S.A

Meeting Date: 04/11/2016 **Country:** Spain **Primary Security ID:** E0003D111

Meeting Type: Annual **Ticker:** ABE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
5	Receive Amendments to Board of Directors Regulations	Mgmt		
6.1	Fix Number of Directors at 15	Mgmt	For	For
6.2	Ratify Appointment of and Elect Juan-José López Burniol as Director	Mgmt	For	Against
6.3	Ratify Appointment of and Elect Independent Director	Mgmt	For	Against
6.4	Ratify Appointment of and Elect Independent Director	Mgmt	For	Against
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ablynx NV

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B0031S109

Meeting Type: Annual/Special **Ticker:** ABLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/ Special Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ablynx NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect Greig Biotechnology Global Consulting Inc., Permanently Represented by Russel Greig, as Director	Mgmt	For	For
8	Approve Increase of the Annual Remuneration of Independent Directors with 2 Percent	Mgmt	For	For
9	Receive Management Board Report Re: Authorized Capital	Mgmt		
10	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
11	Approve Change-of-Control Clause Re: Article 556 Collaboration Agreement with Novo Nordisk	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Acacia Mining plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G0067D104

Meeting Type: Annual **Ticker:** ACA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kelvin Dushnisky as Director	Mgmt	For	For
5	Re-elect Bradley Gordon as Director	Mgmt	For	For
6	Re-elect Juma Mwapachu as Director	Mgmt	For	For
7	Re-elect Rachel English as Director	Mgmt	For	For
8	Re-elect Andre Falzon as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acacia Mining plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Michael Kenyon as Director	Mgmt	For	For
10	Re-elect Steve Lucas as Director	Mgmt	For	For
11	Re-elect Peter Tomsett as Director	Mgmt	For	For
12	Re-elect Stephen Galbraith as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Accell Group

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N00432257

Meeting Type: Annual **Ticker:** ACCEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and announcements	Mgmt		
2	Receive and Discuss 2015 Annual Report	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 0.72 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Opportunity to make recommendations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Accell Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Any Other business	Mgmt		
14	Close Meeting	Mgmt		

Accesso Technology Group plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G1150H101

Meeting Type: Annual **Ticker:** ACSO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Steve Brown as Director	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Acciona S.A

Meeting Date: 05/09/2016 **Country:** Spain **Primary Security ID:** E0008Z109

Meeting Type: Annual **Ticker:** ANA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acciona S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Reelect Juan Carlos Garay Ibargaray as Director	Mgmt	For	For
5.2	Reelect Belén Villalonga Morenés as Director	Mgmt	For	For
6.1	Amend Article 5 Re: Registered Office and Branches	Mgmt	For	For
6.2	Amend Article 13 Re: Power to Call General Meetings	Mgmt	For	For
6.3	Amend Article 40 Re: Board Committees	Mgmt	For	For
6.4	Amend Article 40 bis Re: Functions of the Audit Committee	Mgmt	For	For
6.5	Amend Article 7 of General Meeting Regulations Re: Notice of Meeting	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.1	Receive Report on Share Plan Grant and Performance Shares for 2014-2019	Mgmt	For	Against
9.2	Fix Number of Shares Available for Grants	Mgmt	For	Against
10	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Approve Corporate Social Responsibility Report	Mgmt	For	For
13	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Accor

Meeting Date: 04/22/2016 **Country:** France **Primary Security ID:** F00189120

Meeting Type: Annual/Special **Ticker:** AC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Accor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Reelect Sophie Gasperment as Director	Mgmt	For	For
6	Reelect Nadra Moussalem as Director	Mgmt	For	For
7	Reelect Patrick Sayer as Director	Mgmt	For	Against
8	Ratify Change of Location of Registered Office to 82, Rue Henri Farman, 92130 Issy-les-Moulineaux and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
9	Authorize Repurchase of up to 23 Million Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Set Limit for Shares Granted to Executives Pursuant to Item 10 at 15 Percent of All Shares Granted Pursuant to Item 10	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Advisory Vote on Compensation of Sebastien Bazin	Mgmt	For	For
13	Advisory Vote on Compensation of Sven Boinet	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Acea Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0040K106

Meeting Type: Annual **Ticker:** ACE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acea Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate Submitted by Roma Capitale	SH	None	Do Not Vote
4.1.2	Slate Submitted by Fincal SpA	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors Vested with Special Offices	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Acerinox S.A.

Meeting Date: 06/08/2016 **Country:** Spain **Primary Security ID:** E00460233

Meeting Type: Annual **Ticker:** ACX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Renew Appointment of KPMG Auditores as Auditor for FY 2016	Mgmt	For	For
4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
5	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acerinox S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 3 Billion	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Reelect Óscar Fanjul Martín as Director	Mgmt	For	Against
8.2	Reelect Braulio Medel Cámara as Director	Mgmt	For	For
8.3	Elect Laura Abasolo García de Baquedano as Director	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Receive Amendments to Board of Directors Regulations	Mgmt		
12	Receive Chairman Report on Compliance with the Good Governance Code and Changes Occurred Since the Previous General Meeting	Mgmt		
13	Approve Minutes of Meeting	Mgmt	For	For

Ackermans & Van Haaren

Meeting Date: 05/23/2016 **Country:** Belgium **Primary Security ID:** B01165156

Meeting Type: Annual **Ticker:** ACKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.96 per Share	Mgmt	For	For
4.1	Approve Discharge of Director Alexia Bertrand	Mgmt	For	For
4.2	Approve Discharge of Director Luc Bertrand	Mgmt	For	For
4.3	Approve Discharge of Director Jacques Delen	Mgmt	For	For
4.4	Approve Discharge of Director Teun Jurgens	Mgmt	For	For
4.5	Approve Discharge of Director Pierre Macharis	Mgmt	For	For
4.6	Approve Discharge of Director Julien Pestiaux	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ackermans & Van Haaren

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Director Thierry van Baren	Mgmt	For	For
4.8	Approve Discharge of Director Frederic van Haaren	Mgmt	For	For
4.9	Approve Discharge of Director Pierre Willaert	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Jacques Delen as Director	Mgmt	For	Against
6.2	Reelect Pierre Macharis as Director	Mgmt	For	Against
6.3	Reelect Pierre Willaert as Director	Mgmt	For	Against
6.4	Reelect Marion Debruyne as Independent Director	Mgmt	For	For
6.5	Elect Valerie Jurgens as Independent Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Severance Agreement of John-Eric Bertrand Cooreman	Mgmt	For	Against
10	Allow Questions	Mgmt		

Acotel Group S.p.A.

Meeting Date: 04/22/2016 **Country:** Italy **Primary Security ID:** T41442103

Meeting Type: Annual **Ticker:** ACO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Acotel Group S.p.A.

Meeting Date: 06/01/2016 **Country:** Italy **Primary Security ID:** T41442103

Meeting Type: Special **Ticker:** ACO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acotel Group S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Merger by Absorption of Acotel SpA	Mgmt	For	For

Acs, Actividades de Construccion y Servicios S.A

Meeting Date: 05/04/2016 **Country:** Spain **Primary Security ID:** E7813W163

Meeting Type: Annual **Ticker:** ACS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Receive Corporate Social Responsibility Report	Mgmt		
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Ratify Appointment of and Elect Javier Fernández Alonso as Director	Mgmt	For	Against
5.2	Elect Manuel Delgado Solís as Director	Mgmt	For	Against
5.3	Elect Javier Echenique Landiribar as Director	Mgmt	For	Against
5.4	Elect Mariano Hernández Herreros as Director	Mgmt	For	Against
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Actelion Ltd.

Meeting Date: 05/04/2016 **Country:** Switzerland **Primary Security ID:** H0032X135

Meeting Type: Annual **Ticker:** ATLN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Actelion Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Extend Duration of CHF 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1a	Reelect Jean-Pierre Garnier as Director	Mgmt	For	For
6.1b	Reelect Jean-Paul Clozel as Director	Mgmt	For	For
6.1c	Reelect Juhani Anttila as Director	Mgmt	For	For
6.1d	Reelect Robert Bertolini as Director	Mgmt	For	For
6.1e	Reelect John J. Greisch as Director	Mgmt	For	For
6.1f	Reelect Peter Gruss as Director	Mgmt	For	For
6.1g	Reelect Michael Jacobi as Director	Mgmt	For	For
6.1h	Reelect Jean Malo as Director	Mgmt	For	For
6.1i	Reelect David Stout as Director	Mgmt	For	For
6.1j	Reelect Herna Verhagen as Director	Mgmt	For	For
6.2	Reelect Jean-Pierre Garnier as Board Chairman	Mgmt	For	For
6.3a	Appoint Herna Verhagen as Member of the Compensation Committee	Mgmt	For	For
6.3b	Appoint Jean-Pierre Garnier as Member of the Compensation Committee	Mgmt	For	For
6.3c	Appoint John Greisch as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For
8	Designate BDO AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Actelion Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Active Biotech AB

Meeting Date: 05/26/2016 **Country:** Sweden **Primary Security ID:** W0250B198

Meeting Type: Annual **Ticker:** ACTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (4) and Deputy Directors (0) of Board; Determine Number of Auditors (1)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 250,000 for the Chairman and, SEK 125,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Mats Arnhog (Chairman), Magnhild Sandberg-Wollheim, Peter Sjostrand, and Peter Thelin as Directors; Ratify KPMG as Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Active Biotech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Adaptimmune Therapeutics plc

Meeting Date: 06/16/2016 **Country:** United Kingdom **Primary Security ID:** 00653A107

Meeting Type: Annual **Ticker:** ADAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect James Noble as Director	Mgmt	For	For
4	Elect Elliott Sigal as Director	Mgmt	For	For
5	Appoint KPMG LLP Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Quorum Requirements	Mgmt	For	For

AdCapital AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0061X109

Meeting Type: Annual **Ticker:** ADC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AdCapital AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Baker Tilly Roelfs AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Sonja Leibinger to the Supervisory Board	Mgmt	For	For
6.2	Elect Maximilian Bernau to the Supervisory Board	Mgmt	For	For
6.3	Elect Hans-Joachim Holstein to the Supervisory Board	Mgmt	For	For

Adecco SA

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H00392318

Meeting Type: Annual **Ticker:** ADEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 34.5 Million	Mgmt	For	For
5.1.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For
5.1.2	Reelect Dominique-Jean Chertier as Director	Mgmt	For	For
5.1.3	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.6	Reelect Thomas O'Neill as Director	Mgmt	For	For
5.1.7	Reelect David Prince as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adecco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.8	Reelect Wanda Rapaczynski as Director	Mgmt	For	For
5.1.9	Reelect Kathleen P. Taylor as Director	Mgmt	For	For
5.2.1	Appoint Alexander Gut as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Appoint Thomas O'Neill as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Appoint Wanda Rapaczynski as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Appoint Jean-Christophe Deslarzes as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young as Auditors	Mgmt	For	For
6	Approve CHF 3.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Change Location of Registered Office/Headquarters to Opfikon/Zurich, Switzerland	Mgmt	For	For
7.2	Change Company Name to Adecco Group AG	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Adecoagro S.A.

Meeting Date: 04/20/2016 **Country:** Luxembourg **Primary Security ID:** L00849106

Meeting Type: Annual/Special **Ticker:** AGRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Remuneration of Directors 2015	Mgmt	For	For
6	Approve Remuneration of Directors 2016	Mgmt	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adecoagro S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1a	Elect Alan Leland Boyce as Director	Mgmt	For	For
8.1b	Elect Andres Velasco Branes as Director	Mgmt	For	For
8.2a	Elect Marcelo Vieira as Director	Mgmt	For	For
8.2b	Elect Walter Marcelo Sanchez as Director	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Renewal of the Authorized Unissued Share Capital to USD 3 Billion	Mgmt	For	Against
2	Approve Share Repurchase up to 20 Percent of the Issued Share Capital	Mgmt	For	Against
3	Amend Article 5.1.1 to Reflect Changes in Capital Re: Renewal of Authorized Capital	Mgmt	For	Against

Adidas AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0066B185

Meeting Type: Annual **Ticker:** ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Increase in Size of Supervisory Board to 16 Members	Mgmt	For	For
6.1	Elect Ian Galienne to the Supervisory Board	Mgmt	For	For
6.2	Elect Nassef Sawiris to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiary adidas anticipation GmbH	Mgmt	For	For
8	Approve Creation of EUR 4 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
11.2	Ratify KPMG AG as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
11.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

Adidas AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0066B185

Meeting Type: Annual **Ticker:** ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Increase in Size of Supervisory Board to 16 Members	Mgmt	For	For
6.1	Elect Ian Galienne to the Supervisory Board	Mgmt	For	For
6.2	Elect Nassef Sawiris to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiary adidas anticipation GmbH	Mgmt	For	For
8	Approve Creation of EUR 4 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
11.2	Ratify KPMG AG as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
11.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adler Real Estate AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D0190J112

Meeting Type: Annual **Ticker:** ADL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6.1	Elect Dirk Hoffmann to the Supervisory Board	Mgmt	For	For
6.2	Elect Thomas Katzuba von Urbisch to the Supervisory Board	Mgmt	For	For
7	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against
8	Change Location of Registered Headquarters to Berlin	Mgmt	For	For
9	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For
10	Amend Terms of Outstanding Authorizations to Issue Convertible and/or Warrant-Linked Bonds	Mgmt	For	Against

Admiral Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0110T106

Meeting Type: Annual **Ticker:** ADM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Manning Rountree as Director	Mgmt	For	For
5	Elect Owen Clarke as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Admiral Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Alastair Lyons as Director	Mgmt	For	For
7	Re-elect Henry Engelhardt as Director	Mgmt	For	For
8	Re-elect David Stevens as Director	Mgmt	For	For
9	Re-elect Geraint Jones as Director	Mgmt	For	For
10	Re-elect Colin Holmes as Director	Mgmt	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For
12	Re-elect Jean Park as Director	Mgmt	For	For
13	Re-elect Penny James as Director	Mgmt	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Amend Discretionary Free Share Scheme	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Adocia

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F0106U100

Meeting Type: Annual/Special **Ticker:** ADOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Reelect Ekaterina Smirnyagina as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adocia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000	Mgmt	For	For
6	Approve Stock Option Plans Decided by the Dec. 16 2015 Meeting	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 65,000	Mgmt	For	Against
10	Approve Issuance of 150,000 Warrants (BSPCE) Reserved for Employees and Corporate Officers	Mgmt	For	Against
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against

ADVA Optical Networking SE

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D0190E105

Meeting Type: Annual **Ticker:** ADV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Stock Option Plan for Key Employees; Approve Creation of EUR 4.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Elect Hans-Joachim Grallert to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adval Tech Holding AG

Meeting Date: 05/19/2016 **Country:** Switzerland **Primary Security ID:** H0046G110
Meeting Type: Annual **Ticker:** ADVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.	Approve Remuneration of Board of Directors in the Amount of CHF 320,000	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.63 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 625,346	Mgmt	For	For
5.1.	Reelect Willy Michel as Director	Mgmt	For	For
5.1.2	Reelect Michael Pieper as Director	Mgmt	For	For
5.1.3	Reelect Hans Dreier as Director	Mgmt	For	For
5.1.4	Reelect Roland Waibel as Director	Mgmt	For	For
5.2	Elect Willy Michel as Board Chairman	Mgmt	For	For
5.3.1	Appoint Willy Michel as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Appoint Michael Pieper as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Appoint Roland Waibel as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Designate Muntwyler von May Notare as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Advanced Medical Solutions Group plc

Meeting Date: 06/02/2016 **Country:** United Kingdom **Primary Security ID:** G0098X103
Meeting Type: Annual **Ticker:** AMS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Advanced Medical Solutions Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Re-elect Mary Tavener as Director	Mgmt	For	For
5	Re-elect Penny Freer as Director	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Aegean Airlines SA

Meeting Date: 05/11/2016 **Country:** Greece **Primary Security ID:** X18035109

Meeting Type: Annual **Ticker:** AEGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	Against
6	Elect Director	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	Against
8	Other Business	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aegon NV

Meeting Date: 05/20/2016 **Country:** Netherlands **Primary Security ID:** N00927298

Meeting Type: Annual **Ticker:** AGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Course of Business in 2015	Mgmt		
3.1	Receive Report of Management Board (Non-Voting)	Mgmt		
3.2	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 0.25 per Common Share and EUR 0.00625 per Common Share B	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect Robert Routs to Supervisory Board	Mgmt	For	For
8	Reelect Ben van der Veer to Supervisory Board	Mgmt	For	For
9	Reelect Dirk Verbeek to Supervisory Board	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio at 200 percent of Base Salary for Company Subsidiaries	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Board to Issue Shares Up To 1 Percent of Issued Capital Under Incentive Plans	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aegon NV

Meeting Date: 05/20/2016 **Country:** Netherlands **Primary Security ID:** N00927298

Meeting Type: Annual **Ticker:** AGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Course of Business in 2015	Mgmt		
3.1	Receive Report of Management Board (Non-Voting)	Mgmt		
3.2	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 0.25 per Common Share and EUR 0.00625 per Common Share B	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect Robert Routs to Supervisory Board	Mgmt	For	For
8	Reelect Ben van der Veer to Supervisory Board	Mgmt	For	For
9	Reelect Dirk Verbeek to Supervisory Board	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio at 200 percent of Base Salary for Company Subsidiaries	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Board to Issue Shares Up To 1 Percent of Issued Capital Under Incentive Plans	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AENA S.A.

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E526K0106

Meeting Type: Annual **Ticker:** AENA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Appoint KPMG Auditores as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
6.1	Amend Article 3 Re: Nationality and Registered Office	Mgmt	For	For
6.2	Amend Article 15 Re: Convening of General Meetings	Mgmt	For	For
6.3	Amend Article 43 Re: Audit Committee	Mgmt	For	For
7	Amend Article 10 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AerCap Holdings NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N00985106

Meeting Type: Annual **Ticker:** AER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Board of Directors	Mgmt	For	For
7	Elect Walter F. McLallen to Supervisory Board	Mgmt	For	For
8	Designate CFO to Represent the Management in case All Directors are Absent or Prevented from Acting	Mgmt	For	For
9	Ratify PricewaterhoudeCoopers as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Additional Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Mgmt	For	For
10c	Authorize Board to Limit or Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For
13a	Amend Articles Re: Location of Board Meetings and Align Terminology for Board Reports with Implementation Act European Directive on Annual Accounts	Mgmt	For	For
13b	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

Aeroports de Paris ADP

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F00882104

Meeting Type: Annual/Special **Ticker:** ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.61 per Share	Mgmt	For	For
4	Approve Transactions with the French State	Mgmt	For	For
5	Approve Transaction with TAV Construction/Herve	Mgmt	For	For
6	Approve Transaction with Centre National du Cinema	Mgmt	For	For
7	Approve Transaction with CDG Express Etudes SAS	Mgmt	For	For
8	Approve Transaction with Societe du Grand Paris	Mgmt	For	For
9	Approve Transaction with Reseau Transport d Electricite	Mgmt	For	For
10	Approve Transaction with SNCF Reseau	Mgmt	For	For
11	Approve Transaction with l Institut National de Recherches Archeologiques Preventives	Mgmt	For	For
12	Approve Transaction with Business France	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
14	Ratify Appointment of Anne Hidalgo as Censor	Mgmt	For	Against
15	Advisory Vote on Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Patrick Jeantet, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-20 at EUR 29 Million (During Public Tender Offer Periods)	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AF AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W05244111

Meeting Type: Annual **Ticker:** AF B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Board Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12b	Reelect Marika Fredriksson, Staffan Jufors, Anders Narvinger, Bjorn Nilsson, Maud Olofsson, Joakim Rubin, Kristina Schauman, and Anders Snell as Directors	Mgmt	For	For
12c	Ratify Ernst & Young as Auditors	Mgmt	For	For
12d	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.9 Million; Approve Remuneration of Auditors	Mgmt	For	For
12e	Authorize Chairman of Board and Representatives of Between Three and Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Convertible Debenture Program; Approve Repurchase of Company Shares; Approve Reduction of Number of Shares	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Affecto OYJ

Meeting Date: 04/08/2016 **Country:** Finland **Primary Security ID:** X0020H102

Meeting Type: Annual **Ticker:** AFE1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Elect Secretary of Meeting; Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Affecto OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.16 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Fix Number of Directors at Six; Reelect Aaro Cantell, Jukka Ruuska, Tuija Soanjarvi, Lars Wahlstrom, Magdalena Persson and Olof Sand as Directors	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,500 for Chairman, EUR 2,750 for Vice Chairman, and EUR 2,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Issuance of up to 4.2 Million Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Close Meeting	Mgmt		

Affimed NV

Meeting Date: 06/21/2016 **Country:** Netherlands **Primary Security ID:** N01045108

Meeting Type: Annual **Ticker:** AFMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Overview of the Company and Financial Situation	Mgmt		
3	Discuss Remuneration Policy for the Management Board	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Affimed NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Ratify KPMG as Auditors	Mgmt	For	For
9	Reelect Richard B. Stead to Supervisory Board	Mgmt	For	For
10a	One-Time Additional Grant of Stock Options to Supervisory Board Members	Mgmt	For	For
10b	Amend Remuneration Policy for Supervisory Board Members Re: Attendance Fees	Mgmt	For	For
11	Authorize Repurchase of Shares	Mgmt	For	Against
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Affine RE

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F0093R219

Meeting Type: Annual/Special **Ticker:** IML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Approve Severance Payment Agreement with Alain Chaussard	Mgmt	For	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Reelect Mab Finances as Director	Mgmt	For	Against
9	Reelect Arnaud de Bresson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Affine RE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Joelle Chauvin as Director	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Amend Article 10 of Bylaws Re: Director Elections	Mgmt	For	For
20	Amend Article 21 of Bylaws Re: Auditors	Mgmt	For	For
21	Amend Article 23 of Bylaws Re: General Meetings	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AFG Arbonia-Forster-Holding AG

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H00624215

Meeting Type: Annual **Ticker:** AFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Statutory Reports	Mgmt	For	For
1.2	Accept Financial Statements	Mgmt	For	For
1.3	Accept Consolidated Financial Statements	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AFG Arbonia-Forster-Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1.1	Elect Alexander von Witzleben as Director, Board Chairman and Member of the Compensation Committee	Mgmt	For	Against
4.1.2	Elect Peter Barandun as Director and Member of the Compensation Committee	Mgmt	For	For
4.1.3	Elect Peter E. Bodmer as Director	Mgmt	For	For
4.1.4	Elect Heinz Haller as Director and Member of the Compensation Committee	Mgmt	For	For
4.1.5	Elect Markus Oppliger as Director	Mgmt	For	Against
4.1.6	Elect Michael Pieper as Director	Mgmt	For	Against
4.1.7	Elect Christian Stambach as Director	Mgmt	For	Against
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For	For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Creation of CHF 33.6 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against
5.2	Approve Creation of CHF 33.6 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	Against
5.3	Amend Articles Re: Compensation System for Executive Management	Mgmt	For	For
5.4	Amend Articles Re: Provisions Concerning Compensation Votes	Mgmt	For	For
5.5	Amend Articles Re: Loans for Directors and Executive Management	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 960,000	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

ageas SA/NV

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B0148L138

Meeting Type: Annual/Special **Ticker:** AGS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Press Release of March 14, 2016	Mgmt		
3.1.1	Receive Directors' Reports (Non-Voting)	Mgmt		
3.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3.1.3	Adopt Financial Statements	Mgmt	For	For
3.2.1	Receive Explanation on Reserves and Dividend Policy	Mgmt		
3.2.2	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For
3.3.1	Approve Discharge of Directors	Mgmt	For	For
3.3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Discussion on Company's Corporate Governance Structure	Mgmt		
4.2	Discuss and Approve Remuneration Report	Mgmt	For	For
5.1	Elect Yvonne Lang Ketterer as Independent Director	Mgmt	For	For
5.2	Elect Antonio Cano as Executive Director	Mgmt	For	For
5.3	Reelect Jane Murphy as Independent Director	Mgmt	For	For
5.4	Reelect Lucrezia Reichlin as Independent Director	Mgmt	For	For
5.5	Reelect Richard Jackson as Independent Director	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
6.1	Approve Cancellation of 7,207,962 Repurchased Shares	Mgmt	For	For
6.2.1	Receive Special Board Report Re: Belgian Company Law Article 604	Mgmt		
6.2.2	Renew Authorization to Increase Share Capital up to 155.40 Million within the Framework of Authorized Capital	Mgmt	For	For
6.3	Change Date of Annual Meeting	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Agfa Gevaert NV

Meeting Date: 05/10/2016 **Country:** Belgium **Primary Security ID:** B0302M104

Meeting Type: Annual **Ticker:** AGFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For
9	Approve Change-of-Control Clause Re : Credit Facility Agreement	Mgmt	For	For
10	Transact Other Business	Mgmt		

Aggreko plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0116S185

Meeting Type: Annual **Ticker:** AGK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dame Nicola Brewer as Director	Mgmt	For	For
5	Re-elect Ken Hanna as Director	Mgmt	For	For
6	Re-elect Chris Weston as Director	Mgmt	For	For
7	Re-elect Carole Cran as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aggreko plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Russell King as Director	Mgmt	For	For
9	Re-elect Uwe Krueger as Director	Mgmt	For	For
10	Re-elect Diana Layfield as Director	Mgmt	For	For
11	Re-elect Ian Marchant as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ahlstrom Oyj

Meeting Date: 04/05/2016 **Country:** Finland **Primary Security ID:** X0002C121

Meeting Type: Annual **Ticker:** AHL1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.31 Per Share; Approve Charitable Donations of up to EUR 60,000	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ahlstrom Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, EUR 63,000 for Vice-Chairman, and EUR 42,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Alexander Ehrnrooth, Johannes Gullichsen and Jan Inborr as Directors; Elect JanJohansson, Harri-Pekka Kaukonen, Hans Sohlstrom and Riitta Viitala as New Directors	Mgmt	For	For
13	Amend Nomination Committee Charter	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

Air France KLM

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F01699135

Meeting Type: Annual **Ticker:** AF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Elect Anne-Marie Couderc as Director	Mgmt	For	For
5	Elect Hans N.J. Smits as Director	Mgmt	For	Against
6	Elect Alexander R. Wynaendts as Director	Mgmt	For	For
7	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
8	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
9	Advisory Vote on Compensation of Alexandre de Juniac, Chairman and CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Air France KLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Airbus Group

Meeting Date: 04/28/2016 **Country:** Netherlands **Primary Security ID:** N0280E105

Meeting Type: Annual **Ticker:** AIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Discuss Remuneration Report Containing Remuneration Policy	Mgmt		
2.4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income and Dividends of EUR 1.30per Share	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Amendments to Remuneration Policy	Mgmt	For	For
4.7	Reelect Denis Ranque as Non-Executive Director	Mgmt	For	For
4.8	Reelect Thomas Enders as Executive Director	Mgmt	For	For
4.9	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
4.10	Reelect Hans-Peter Keitel as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Airbus Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Reelect Hermann-Josef Lamberti as Non-Executive Director	Mgmt	For	For
4.12	Reelect Lakshmi N. Mittal as Non-Executive Director	Mgmt	For	Against
4.13	Reelect John Parker as Non-Executive Director	Mgmt	For	Against
4.14	Reelect Jean- Claude Trichet as Non-Executive Director	Mgmt	For	For
4.15	Elect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
4.16	Elect Claudia Nemat as Non-Executive Director	Mgmt	For	For
4.17	Elect Carlos Tavares as Non-Executive Director	Mgmt	For	For
4.18	Grant Board Authority to Issue Shares Up to 0.51 Percent of Issued Share Capital and Excluding Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For
4.19	Grant Board Authority to Issue Shares Up to 1.15 Percent of Issued Share Capital and Excluding Preemptive Rights Re: Company Funding	Mgmt	For	For
4.20	Renewal of the Authorization to Directors to Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.21	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

Airopack Technology Group AG

Meeting Date: 06/23/2016 **Country:** Switzerland **Primary Security ID:** H0107G108

Meeting Type: Annual **Ticker:** AIRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Antoine Kohler as Director	Mgmt	For	For
4.1.2	Reelect Quint Kelders as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Airopack Technology Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.3	Reelect Attila Tamer as Director	Mgmt	For	For
4.2.1	Elect Okko Filius as Director	Mgmt	For	For
4.2.2	Elect Robert Seminara as Director (Contingent Upon Approval of Item 9)	Mgmt	For	For
4.2.3	Elect Ralf Ackermann as Director (Contingent Upon Approval of Item 9)	Mgmt	For	For
4.2.4	Elect Lorenzo Levi as Director (Contingent Upon Approval of Item 9)	Mgmt	For	For
4.3	Reelect Antoine Kohler as Board Chairman	Mgmt	For	For
4.4.1	Appoint Antoine Kohler as Member of the Compensation Committee	Mgmt	For	For
4.4.2	Appoint Okko Filius as Member of the Compensation Committee	Mgmt	For	For
4.4.3	Appoint Lorenzo Levi as Member of the Compensation Committee (Contingent Upon Approval of Item 9)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of CHF 200,000	Mgmt	For	Against
6	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
7	Ratify BDO AG as Auditors	Mgmt	For	For
8	Designate Daniel Bill as Independent Proxy	Mgmt	For	For
9	Approve CHF 20.7 Million Share Capital Increase for a Private Placement with Apollo Global Management, LLC	Mgmt	For	For
10	Approve CHF 9.3 Million Pool of Conditional Capital without Preemptive Rights for Option Rights Granted to Apollo Global Management, LLC	Mgmt	For	For
11	Amend Articles Re: Board Quorum Requirement	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Aixtron SE

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D0257Y135

Meeting Type: Annual **Ticker:** AIXA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aixtron SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	For
5.2	Elect Wolfgang Blaettchen to the Supervisory Board	Mgmt	For	For
5.3	Elect Petra Denk to the Supervisory Board	Mgmt	For	For
5.4	Elect Martin Komischke to the Supervisory Board	Mgmt	For	For
5.5	Elect Ruediger von Rosen to the Supervisory Board	Mgmt	For	For
5.6	Elect Kim Schindelhauer to the Supervisory Board	Mgmt	For	For

Akka Technologies

Meeting Date: 06/16/2016 **Country:** France **Primary Security ID:** F0181L108

Meeting Type: Annual/Special **Ticker:** AKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Akka Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Jean-Franck Ricci as Director	Mgmt	For	Against
7	Reelect Alain Tisserand as Director	Mgmt	For	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
12	Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aktia Bank Plc

Meeting Date: 04/12/2016 **Country:** Finland **Primary Security ID:** X0R45W101

Meeting Type: Annual **Ticker:** AKTAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.54 Per Share; Approve Capital Repayment of EUR 0.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aktia Bank Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Board of Supervisors in the Amount of EUR 24,400 for Chairman, EUR 10,500 for Vice Chairman, and EUR 4,400 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Fix Number of Directors at 28	Mgmt	For	For
13	Fix Number of Auditors at One	Mgmt	For	For
14	Reelect Mikael Aspelin, Agneta Eriksson, Clas Nyberg, Gunvor Sarelin-Sjoblom, Jan-Erik Stenman, Lars Wallin and Ann-Marie Aberg as Members of Board of Supervisors; Elect Ralf Asplund, Annika Prahl and Marcus Rantala as New Members of Board of Supervisors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Issuance of up to 6.7 Million Shares without Preemptive Rights	Mgmt	For	For
17	Approve Equity Plan Financing	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Charitable Donations of up to EUR 500,000	Mgmt	For	For
20	Close Meeting	Mgmt		

Akzo Nobel NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N01803100

Meeting Type: Annual **Ticker:** AKZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Discuss on the Company's Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.d	Approve Dividends of EUR 1.55 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reappoint A.C.M.A. Büchner to Management Board	Mgmt	For	For
6.a	Amend Executive Incentive Bonus Plan	Mgmt	For	For
7.a	Elect P.J. Kirby to Supervisory Board	Mgmt	For	For
7.b	Reelect S.M. Baldauf to Supervisory Board	Mgmt	For	For
7.c	Reelect B.J.M. Verwaayen to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Allow Questions and Close Meeting	Mgmt		

Alandsbanken

Meeting Date: 04/14/2016 **Country:** Finland **Primary Security ID:** X00354104

Meeting Type: Annual **Ticker:** ALBBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alandsbanken

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Fix Number of Directors at Eight	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 30,000 for Chairman, EUR 28,000 for Vice Chairman, and EUR 26,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Reelect Anders Å Karlsson, Nils Lampi, Göran Persson, Christoffer Taxell, Ulrika Valassi, Anders Wiklöf and Dan-Erik Woivalin as Directors; Elect Åsa Ceder as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at Three Ordinary Auditors and One Deputy Auditor	Mgmt	For	For
15	Appoint Mari Suomela, Oskar Orrström and Marcus Tötterman as Auditors; Ratify KPMG as Deputy Auditors	Mgmt	For	For
16	Close Meeting	Mgmt		

Alba SE

Meeting Date: 06/07/2016 **Country:** Germany **Primary Security ID:** D0313C101

Meeting Type: Annual **Ticker:** ABA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Board of Directors for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Senior Management for Fiscal 2015	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5	Elect Dirk Beuth to the Supervisory Board	Mgmt	For	For
6	Elect Axel Schweitzer to the Supervisory Board	Mgmt	For	For
7	Elect Robert Nansink to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Albioma

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F0190K109

Meeting Type: Annual/Special **Ticker:** ABIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.57 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (New Shares)	Mgmt	For	For
5	Advisory Vote on Compensation of Jacques Petry, Chairman and CEO	Mgmt	For	For
6	Approve Severance Payment Agreement with Frederic Moyne, CEO from June 1, 2016	Mgmt	For	Against
7	Approve Non-Compete Agreement with Frederic Moyne, CEO from June 1, 2016	Mgmt	For	For
8	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Ratify Appointment of Valerie Landon as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 192,500	Mgmt	For	For
11	Renew Appointment of PricewaterhouseCoopers Audit as Auditor and Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
12	Renew Appointment of Mazars as Auditor and Appoint Simon Beillevaire as Alternate Auditor	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alcatel Lucent

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F0191J101

Meeting Type: Annual/Special **Ticker:** ALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Ratify Appointment of Risto Siilasmaa as Director	Mgmt	For	For
5	Ratify Appointment of Rajeev Suri as Director	Mgmt	For	For
6	Ratify Appointment of Timo Ihamuotila as Director	Mgmt	For	For
7	Ratify Appointment of Samih Elhage as Director	Mgmt	For	For
8	Ratify Appointment of Maria Varsellona as Director	Mgmt	For	For
9	Elect Marc Rouanne as Director	Mgmt	For	For
10	Reelect Carla Cico as Director	Mgmt	For	For
11	Pursuant to the Approval of Item 18 Below, Appoint Gilles Le Dissez as Censor	Mgmt	For	Against
12	Pursuant to the Approval of Item 18 Below, Appoint Laurent du Mouza as Censor	Mgmt	For	Against
13	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
15	Approve Non Compete Agreement with Michel Combes	Mgmt	For	Against
16	Approve Transaction with Nokia Corporation Re: Master Services Agreement	Mgmt	For	For
17	Advisory Vote on Compensation of Michel Combes, CEO until Aug. 31, 2015	Mgmt	For	For
18	Advisory Vote on Compensation of Philippe Camus, Chairman until Aug. 31, 2015 and CEO since Sep. 1, 2015	Mgmt	For	For
19	Cancellation of Directors Commitment to Acquire and Hold Shares related to Additional Directors Fees	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alcatel Lucent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Amend Article 12 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	Against
21	Amend Article 14 of Bylaws Re: Censors	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aldermore Group plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G0222H107

Meeting Type: Annual **Ticker:** ALD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Appoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Glyn Jones as Director	Mgmt	For	For
7	Elect Phillip Monks as Director	Mgmt	For	For
8	Elect James Mack as Director	Mgmt	For	For
9	Elect Danuta Gray as Director	Mgmt	For	For
10	Elect John Hitchins as Director	Mgmt	For	For
11	Elect Robert Sharpe as Director	Mgmt	For	For
12	Elect Peter Shaw as Director	Mgmt	For	For
13	Elect Chris Stamper as Director	Mgmt	For	For
14	Elect Cathy Turner as Director	Mgmt	For	For
15	Elect Peter Cartwright as Director	Mgmt	For	Abstain
16	Elect Neil Cochrane as Director	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aldermore Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/25/2016 **Country:** Sweden **Primary Security ID:** W04008152

Meeting Type: Annual **Ticker:** ALFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board's Report; Receive Committees' Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.5 Million to the Chairman and SEK 515,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Gunilla Berg, Arne Frank, Ulla Litzén, Anders Narvinger (Chair), Finn Rausing, Jorn Rausing, Ulf Wiinberg and Margareth Ovrum as Directors; Elect Hakan Olsson Reising and Joakim Thilstedt as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Close Meeting	Mgmt		

Alimak Group AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W1R155105

Meeting Type: Annual **Ticker:** ALIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share; Approve May 13, 2016, as Record Date of Dividend	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alimak Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.5 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Johan Falkenberg, Anders Jonsson, Eva Lindqvist, Joakim Rosengren and Anders Thelin (Chair) as Directors; Elect Helena Nordman-Knutson as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Close Meeting	Mgmt		

Allianz SE

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D03080112
Meeting Type: Annual **Ticker:** ALV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For

Allianz SE

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D03080112
Meeting Type: Annual **Ticker:** ALV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
	Counter Proposals (if any)	Mgmt		
A	Counter Motion A	SH	Against	Against
B	Counter Motion B	SH	Against	Against
C	Counter Motion C	SH	Against	Against
D	Counter Motion D	SH	Against	Against
E	Counter Motion E	SH	Against	Against
F	Counter Motion F	SH	Against	Against
G	Counter Motion G	SH	Against	Against
H	Counter Motion H	SH	Against	Against

Allied Minds plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G0210L102

Meeting Type: Annual **Ticker:** ALM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allied Minds plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Peter Dolan as Director	Mgmt	For	For
7	Re-elect Christopher Silva as Director	Mgmt	For	For
8	Re-elect Richard Davis as Director	Mgmt	For	For
9	Re-elect Jeffrey Rohr as Director	Mgmt	For	For
10	Elect Kevin Sharer as Director	Mgmt	For	For
11	Elect Jill Smith as Director	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Allied World Assurance Company Holdings, AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H01531104

Meeting Type: Annual **Ticker:** AWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Barbara T. Alexander as Director	Mgmt	For	For
1.2	Elect Scott A. Carmilani as Director	Mgmt	For	For
1.3	Elect Bart Friedman as Director	Mgmt	For	For
1.4	Elect Patricia L. Guinn as Director	Mgmt	For	For
1.5	Elect Fiona E. Luck as Director	Mgmt	For	For
1.6	Elect Patrick de Saint-Aignan as Director	Mgmt	For	For
1.7	Elect Eric S. Schwartz as Director	Mgmt	For	For
1.8	Elect Samuel J. Weinhoff as Director	Mgmt	For	For
2	Elect Scott A. Carmilani as Board Chairman	Mgmt	For	Against
3.1	Appoint Barbara T. Alexander as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allied World Assurance Company Holdings, AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Fiona E. Luck as Member of the Compensation Committee	Mgmt	For	For
3.3	Appoint Bart Friedman as Member of the Compensation Committee	Mgmt	For	For
3.4	Appoint Patrick de Saint-Aignan as Member of the Compensation Committee	Mgmt	For	For
3.5	Appoint Eric S. Schwartz as Member of the Compensation Committee	Mgmt	For	For
3.6	Appoint Samuel J. Weinhoffas Member of the Compensation Committee	Mgmt	For	For
4	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For
5	Approve the 2016 Compensation for Executives as Required under Swiss Law	Mgmt	For	For
6	Approve the 2016 Compensation for Directors as Required under Swiss Law	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Retention of Disposable Profits	Mgmt	For	For
10	Approve Dividends	Mgmt	For	For
11	Approve Reduction in Share Capital	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	Against
13	Amend Articles Re: Authorized Share Capital for General Purposes	Mgmt	For	For
14	Appoint Deloitte & Touche LLP as Independent Auditor and Deloitte AG as Statutory Auditor	Mgmt	For	For
15	Appoint PricewaterhouseCoopers AG as Special Auditor	Mgmt	For	For
16	Approve Discharge of Board and Senior Management	Mgmt	For	For
17	Transact Other Business (Voting)	Mgmt	For	For

Allreal Holding AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H0151D100

Meeting Type: Annual **Ticker:** ALLN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of CHF 5.75 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1a	Reelect Bruno Bettoni as Director	Mgmt	For	Against
5.1b	Reelect Ralph-Thomas Honegger as Director	Mgmt	For	Against
5.1c	Reelect Albert Leiser as Director	Mgmt	For	For
5.1d	Reelect Peter Spuhler as Director	Mgmt	For	For
5.1e	Reelect Oliver Steimer as Director	Mgmt	For	Against
5.2a	Elect Andrea Sieber as Director	Mgmt	For	Against
5.2b	Elect Thomas Stenz as Director	Mgmt	For	For
5.3	Elect Bruno Bettoni as Board Chairman	Mgmt	For	Against
5.4a	Appoint Ralph-Thomas Honegger as Member of the Compensation Committee	Mgmt	For	Against
5.4b	Appoint Bruno Bettoni as Member of the Compensation Committee	Mgmt	For	Against
5.5	Designate Hubatka Mueller Vetter as Independent Proxy	Mgmt	For	For
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Board of Directors in the Amount of CHF 0.63 Million	Mgmt	For	For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.08 Million	Mgmt	For	For
7	Approve Creation of CHF 50 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AllTele Allmanna Svenska Telefonaktie

Meeting Date: 05/25/2016 **Country:** Sweden **Primary Security ID:** W1017S128

Meeting Type: Annual **Ticker:** ATEL A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Question of Non-Shareholder's Right to Attend Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Agenda of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Receive President's Report	Mgmt		
9b	Receive Auditor's Report	Mgmt		
9c	Receive Nominating Committee's Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 125,000 for Each Director; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Thomas Nygren (Chair), Mark Hauschildt, Ola Norberg, Björn Fernström, Paul Moonga och Robert Charpentier as Directors	Mgmt	For	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Two to Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alm. Brand A/S

Meeting Date: 04/29/2016 **Country:** Denmark **Primary Security ID:** K0302B157

Meeting Type: Annual **Ticker:** ALMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Discharge of Management and Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4.1	Reelect Jorgen Mikkelsen as Director	Mgmt	For	For
4.2	Reelect Boris Kjeldsen as Director	Mgmt	For	For
4.3	Reelect Ebbe Castella as Director	Mgmt	For	For
4.4	Reelect Henrik Christensen as Director	Mgmt	For	For
4.5	Reelect Anette Eberhard as Director	Mgmt	For	For
4.6	Reelect Per Frandsen as Director	Mgmt	For	For
4.7	Reelect Karen Hansen-Hoeck as Director	Mgmt	For	For
4.8	Reelect Jan Pedersen as Director	Mgmt	For	For
4.9	Reelect Gustav Garth-Grüner as Deputy Director	Mgmt	For	For
4.10	Reelect Jesper Bach as Deputy Director	Mgmt	For	For
4.11	Reelect Kristian Kristensen as Deputy Director	Mgmt	For	For
4.12	Reelect Asger Christensen as Deputy Director	Mgmt	For	For
4.13	Elect Tina Madsen as New Deputy Director	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.1	Authorize Board to Declare Special Dividends	Mgmt	For	For
6.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6.3	Proposal to Reduce Activities of Subsidiary Alm. Brand Bank A/S	SH	None	Against
7	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Almirall S.A

Meeting Date: 05/06/2016 **Country:** Spain **Primary Security ID:** E0459H111

Meeting Type: Annual **Ticker:** ALM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Fix Number of Directors at 11	Mgmt	For	For
7	Elect Seth J. Orlow as Director	Mgmt	For	For
8	Elect David J. Endicott as Director	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Alpha Bank AE

Meeting Date: 06/30/2016 **Country:** Greece **Primary Security ID:** X0085P155

Meeting Type: Annual **Ticker:** ALPHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
4	Approve Director Remuneration	Mgmt	For	For
5	Ratify Director Appointment	Mgmt	For	For
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alpiq Holding AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H02109108

Meeting Type: Annual **Ticker:** ALPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5.1a	Reelect Jens Alder as Director	Mgmt	For	For
5.1b	Reelect Conrad Ammann as Director	Mgmt	For	For
5.1c	Reelect Francois Driesen as Director	Mgmt	For	For
5.1d	Reelect Alex Kummer as Director	Mgmt	For	For
5.1e	Reelect Claude Laesser as Director	Mgmt	For	For
5.1f	Reelect Rene Longet as Director	Mgmt	For	For
5.1g	Elect Wolfgang Martz as Director	Mgmt	For	For
5.1h	Elect John Morris as Director	Mgmt	For	For
5.1i	Reelect Jean-Yves Pidoux as Director	Mgmt	For	For
5.1j	Elect Patrick Pruvot as Director	Mgmt	For	For
5.1k	Reelect Urs Steiner as Director	Mgmt	For	For
5.1l	Reelect Tilmann Steinhagen as Director	Mgmt	For	For
5.1m	Reelect Christian Wanner as Director	Mgmt	For	For
5.2	Elect Jens Alder as Board Chairman	Mgmt	For	For
5.3.1	Appoint Francois Driesen as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Wolfgang Martz as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Appoint Urs Steiner as Member of the Compensation Committee	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5	Designate Dominik Strub as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alpiq Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.4 Million	Mgmt	For	For
7	Approve Maximum Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Alstria office REIT-AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0378R100

Meeting Type: Annual **Ticker:** AOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016 and Until 2017 AGM	Mgmt	For	For
5.2	Ratify Deloitte & Touche GmbH as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
5.3	Ratify Deloitte & Touche GmbH as Auditors for the Period Until the 2017 AGM	Mgmt	For	For
6.1	Elect Hermann Dambach to the Supervisory Board	Mgmt	For	For
6.2	Elect Stefanie Frensch to the Supervisory Board	Mgmt	For	For
7.1	Approve Creation of EUR 76.1 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7.2	Exclude Preemptive Rights up to 5 Percent of Share Capital Against Contributions in Cash for the Capital Pool Proposed Under Item 7.1	Mgmt	For	For
7.3	Exclude Preemptive Rights up to 5 Percent of Share Capital Against Contributions in Cash or in Kind for the Capital Pool Proposed Under Item 7.1	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altarea

Meeting Date: 04/15/2016 **Country:** France **Primary Security ID:** F0261X121

Meeting Type: Annual/Special **Ticker:** ALTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 11 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Remuneration of General Manager	Mgmt	For	Against
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Ratify Appointment of Christian Terrassoux as Supervisory Board Member	Mgmt	For	Against
8	Elect Gautier Taravella as Supervisory Board Member	Mgmt	For	Against
9	Elect Michaela Robert as Supervisory Board Member	Mgmt	For	Against
10	Elect Marie-Anne Barbat-Layani as Supervisory Board Member	Mgmt	For	Against
11	Elect Altafi 5 as Supervisory Board Member	Mgmt	For	Against
12	Appoint Grant Thornton as Auditor	Mgmt	For	For
13	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
14	Appoint IGEC as Alternate Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altarea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 19,20 and 25	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 95 Million for Future Exchange Offers	Mgmt	For	Against
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 95 Million	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 95 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
29	Authorize up to350,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize up to350,000 Shares for Use in Stock Option Plans (Repurchased Shares)	Mgmt	For	Against
31	Authorize up to350,000 Shares for Use in Stock Option Plans (New Shares)	Mgmt	For	Against
32	Approve Issuance of Warrants (BSA, BSAANE, BSAAR) Without Preemptive Rights Reserved for Corporate Officers, Executives and Key Employees	Mgmt	For	Against
33	Ratify Appointment of Stichting Depositary APG Strategic Real Estate Pool as Supervisory Board Member	Mgmt	For	Against
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alten

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F02626103

Meeting Type: Annual/Special **Ticker:** ATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Elect Evelyne Feldman as Director	Mgmt	For	For
6	Elect Philippe Tribaudeau as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 75,000	Mgmt	For	Against
8	Advisory Vote on Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gerald Attia, Bruno Benoliel and Pierre Marcel, Vice-CEOs	Mgmt	For	For
10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with binding priority rights, but including for public exchange offers, up to Aggregate Nominal Amount of EUR 3.42 Million	Mgmt	For	For
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 11 and 12	Mgmt	For	For
14	Set Total Limit for Capital Increase to Result from Issuance Requests under Item 11 of this AGM and under Items 15,16 and 19 of the June 18, 2015, AGM at 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alten

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Subject to Approval of Items 17, 19 and 21, Approve Cancellation of Delegations Authorized under Item 16 by the June 18, 2014, General Meeting, and Item 24 by the June 18, 2015, General Meeting	Mgmt	For	For
17	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize New Class of Preferred Stock (Actions de Preference A) and Amend Bylaws Accordingly	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize up to 275,000 Shares Resulting from the Conversion of Preference Shares A	Mgmt	For	For
20	Authorize New Class of Preferred Stock (Actions de Preference B) and Amend Bylaws Accordingly	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize up to 400,000 Shares Resulting from the Conversion of Preference Shares B	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 19 and 21 at 252,000 Shares	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Altice NV

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N0R25F103

Meeting Type: Annual **Ticker:** ATC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Discuss Remuneration Policy for Management Board Members	Mgmt		
3	Adopt Annual Accounts for Financial Year 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altice NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Executive Board Members	Mgmt	For	For
5	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
6	Elect Michel Combes as Executive Director	Mgmt	For	For
7.a	Approve Executive Annual Cash Bonus Plan	Mgmt	For	Against
7.b	Amend Stock Option Plan	Mgmt	For	For
7.c	Adopt New Long Term Incentive Plan	Mgmt	For	For
7.d	Amend Remuneration Policy	Mgmt	For	For
7.e	Amend Remuneration of Patrick Drahi	Mgmt	For	Against
7.f	Amend Remuneration of Dexter Goei	Mgmt	For	Against
7.g	Amend Remuneration of Dennis Okhuijsen	Mgmt	For	For
7.h	Adopt the Remuneration of Michel Combes	Mgmt	For	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of any common shares A and common shares B	Mgmt	For	For
10	Amend Article 32.2 Re: Cancellation of Common Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Altisource Portfolio Solutions S.A.

Meeting Date: 05/18/2016 **Country:** Luxembourg **Primary Security ID:** L0175J104

Meeting Type: Annual **Ticker:** ASPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timo Vatto	Mgmt	For	For
1b	Elect Director William B. Shepro	Mgmt	For	For
1c	Elect Director W. Michael Linn	Mgmt	For	For
1d	Elect Director Roland Muller-Ineichen	Mgmt	For	For
2	Ratify Mayer Hoffman McCann P.C. as Independent Registered Auditors and Atwell S.a r.l. as Certified Auditor for Statutory Accounts	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altisource Portfolio Solutions S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For
4	Receive and Approve Directors' and Auditors' Special Reports	Mgmt	For	For
5	Approve Financial Statements and Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Share Repurchase	Mgmt	For	Against

Altran Technologies

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F02646101

Meeting Type: Annual/Special **Ticker:** ALT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
5	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 0.19 per Share	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Amend Article 11 of Bylaws Re: Director's Length of Terms	Mgmt	For	For
	Ordinary Business	Mgmt		
7	Reelect Jean-Pierre Alix as Director	Mgmt	For	Against
8	Reelect Apax Partners as Director	Mgmt	For	Against
9	Reelect Christian Bret as Director	Mgmt	For	Against
10	Reelect Florence Parly as Director	Mgmt	For	For
11	Reelect Nathalie Rachou as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altran Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Gilles Rigal as Director	Mgmt	For	Against
13	Reelect Jacques-Etienne de T Serclaes as Director	Mgmt	For	For
14	Elect Martha Heitzmann Crawford as Director	Mgmt	For	For
15	Elect Renuka Uppaluri as Director	Mgmt	For	For
16	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For
17	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Million Shares	Mgmt	For	For
19	Advisory Vote on Compensation of Philippe Salle, Chairman and CEO until April 30, 2015	Mgmt	For	For
20	Advisory Vote on Compensation of Olivier Aldrin, CEO from April 29 to June 18, 2015	Mgmt	For	For
21	Advisory Vote on Compensation of Dominique Cerruti, Chairman and CEO since June 18, 2015	Mgmt	For	For
22	Advisory Vote on Compensation of Cyril Roger, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans (Reserved for Executives)	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ALTRI SGPS SA

Meeting Date: 04/21/2016 **Country:** Portugal **Primary Security ID:** X0142R103

Meeting Type: Annual **Ticker:** ALTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ALTRI SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Ratify Co-option of José Manuel de Almeida Archer as Director	Mgmt	For	Against
6	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For

Amadeus Fire AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D0349N105

Meeting Type: Annual **Ticker:** AAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.53 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Ines Leffers to the Supervisory Board	Mgmt	For	For
6.2	Elect Christoph Gross to the Supervisory Board	Mgmt	For	For
6.3	Elect Knuth Henneke to the Supervisory Board	Mgmt	For	For
6.4	Elect Ulrike Schweibert to the Supervisory Board	Mgmt	For	For
6.5	Elect Hartmut van der Straeten to the Supervisory Board	Mgmt	For	For
6.6	Elect Michael Wisser to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amadeus IT Holding SA

Meeting Date: 06/23/2016 **Country:** Spain **Primary Security ID:** E04908112

Meeting Type: Annual **Ticker:** AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Approve Merger by Absorption of Amadeus IT Group into Amadeus IT Holding SA	Mgmt	For	For
6.1	Reelect José Antonio Tazón García as Director	Mgmt	For	For
6.2	Reelect David Gordon Comyn Webster as Director	Mgmt	For	For
6.3	Reelect Francesco Loredan as Director	Mgmt	For	For
6.4	Reelect Stuart Anderson McAlpine as Director	Mgmt	For	For
6.5	Reelect Guillermo de la Dehesa Romero as Director	Mgmt	For	For
6.6	Reelect Clare Furse as Director	Mgmt	For	For
6.7	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9.1	Approve Performance Share Plan	Mgmt	For	For
9.2	Approve Restricted Share Plan	Mgmt	For	For
9.3	Approve Share Matching Plan	Mgmt	For	For
9.4	Authorize Board to Ratify and Execute Approved Resolutions Re: Remuneration Plans	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AMAG Austria Metall AG

Meeting Date: 04/12/2016 **Country:** Austria **Primary Security ID:** A0432K102

Meeting Type: Annual **Ticker:** AMAG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AMAG Austria Metall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

AMEC Foster Wheeler plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G02604117

Meeting Type: Annual **Ticker:** AMFW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Roy Franklin as Director	Mgmt	For	For
5	Re-elect John Connolly as Director	Mgmt	For	For
6	Re-elect Ian McHoul as Director	Mgmt	For	For
7	Re-elect Linda Adamany as Director	Mgmt	For	For
8	Re-elect Neil Carson as Director	Mgmt	For	For
9	Re-elect Colin Day as Director	Mgmt	For	For
10	Re-elect Kent Masters as Director	Mgmt	For	For
11	Re-elect Stephanie Newby as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AMEC Foster Wheeler plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AMEC Foster Wheeler plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G02604117

Meeting Type: Annual **Ticker:** AMFW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Roy Franklin as Director	Mgmt	For	For
5	Re-elect John Connolly as Director	Mgmt	For	For
6	Re-elect Ian McHoul as Director	Mgmt	For	For
7	Re-elect Linda Adamany as Director	Mgmt	For	For
8	Re-elect Neil Carson as Director	Mgmt	For	For
9	Re-elect Colin Day as Director	Mgmt	For	For
10	Re-elect Kent Masters as Director	Mgmt	For	For
11	Re-elect Stephanie Newby as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amerisur Resources plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G0329T103
Meeting Type: Annual **Ticker:** AMER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Giles Clarke as Director	Mgmt	For	For
4	Re-elect John Wardle as Director	Mgmt	For	For
5	Re-elect Nick Harrison as Director	Mgmt	For	For
6	Elect Nigel Luson as Director	Mgmt	For	For
7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Amplifon S.p.A.

Meeting Date: 04/18/2016 **Country:** Italy **Primary Security ID:** T0388E118
Meeting Type: Annual **Ticker:** AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate Submitted by Ampliter NV	SH	None	Do Not Vote
2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amplifon S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Performance Stock Grant Plan 2014-2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

AMS AG

Meeting Date: 06/02/2016 **Country:** Austria **Primary Security ID:** A0400Q115

Meeting Type: Annual **Ticker:** AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7.1	Elect Loh Kin Wah to the Supervisory Board	Mgmt	For	For
7.2	Elect Jacob Jacobsson to the Supervisory Board	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Receive Report on Share Repurchase Program and Reissuance of Repurchased Shares (Non-Voting)	Mgmt		

Amsterdam Commodities

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N055BY102

Meeting Type: Annual **Ticker:** ACOMO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amsterdam Commodities

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Minutes of Previous Meeting	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Receive Announcements (non-voting)	Mgmt		
5	Adopt Financial Statements	Mgmt	For	For
6.a	Approve Allocation of Income	Mgmt	For	For
6.b	Approve Dividends of EUR 1.00 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect A. Goldschmeding as CFO and Director	Mgmt	For	For
10	Reelect B. Stuivinga to Supervisory Board	Mgmt	For	Against
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
12.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

ANF Immobilier

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F04431114

Meeting Type: Annual/Special **Ticker:** ANF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ANF Immobilier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Marie-Helene Sartorius as Supervisory Board Member	Mgmt	For	For
6	Reelect Sabine Roux de Bezieux as Supervisory Board Member	Mgmt	For	For
7	Reelect Philippe Monnier as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Sebastien Pezet as Supervisory Board Member	Mgmt	For	For
9	Reelect Sebastien Pezet as Supervisory Board Member	Mgmt	For	For
10	Advisory Vote on Compensation of Renaud Haberkorn, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Bruno Keller, Chairman of the Management Board until May 6, 2015	Mgmt	For	For
12	Advisory Vote on Compensation of Ghislaine Seguin, Member of the Management Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Ratify Change Location of Registered Office to 1 rue Georges Berger, 75017 Paris, and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Capitalization of Reserves of Up to EUR 25 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 9.5 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.8 Million	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 17 and 18	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ANF Immobilier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16 to 19 Above	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 16 to 21 at EUR 9.5 Million	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Anglo American plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G03764134

Meeting Type: Annual **Ticker:** AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Tony O'Neill as Director	Mgmt	For	For
3	Re-elect Mark Cutifani as Director	Mgmt	For	For
4	Re-elect Judy Dlamini as Director	Mgmt	For	For
5	Re-elect Byron Grote as Director	Mgmt	For	For
6	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
7	Re-elect Rene Medori as Director	Mgmt	For	For
8	Re-elect Ray O'Rourke as Director	Mgmt	For	For
9	Re-elect Sir John Parker as Director	Mgmt	For	For
10	Re-elect Mphu Ramatlapeng as Director	Mgmt	For	For
11	Re-elect Jim Rutherford as Director	Mgmt	For	For
12	Re-elect Anne Stevens as Director	Mgmt	For	For
13	Re-elect Jack Thompson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anglo American plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Approve Strategic Resilience for 2035 and Beyond	SH	For	For

Anglo Pacific Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G0386E106

Meeting Type: Annual **Ticker:** APF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Michael Blyth as Director	Mgmt	For	For
6	Re-elect David Archer as Director	Mgmt	For	For
7	Re-elect Rachel Rhodes as Director	Mgmt	For	For
8	Re-elect Robert Stan as Director	Mgmt	For	For
9	Re-elect Julian Treger as Director	Mgmt	For	For
10	Elect Patrick Meier as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anglo Pacific Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Scrip Dividend Program	Mgmt	For	For
14	Amend Value Creation Plan	Mgmt	For	For
15	Approve the Unapproved Share Option Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Anheuser-Busch InBev SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6399C107

Meeting Type: Annual **Ticker:** ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.60 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8a	Approve Remuneration Report	Mgmt	For	For
8b	Approve Non-Employee Director Stock Option Plan and According Stock Option Grants to Non-Executive Directors	Mgmt	For	For
9.a	Approve Change-of-Control Clause Re : Restated USD 9 Billion Senior Facilities Agreement of Aug. 28, 2015	Mgmt	For	For
9.b	Approve Change-of-Control Clause Re : USD 75 Billion Senior Facilities Agreement of Oct. 28, 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anheuser-Busch InBev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Acknowledge Cancellation of VVPR Strips	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Anheuser-Busch InBev SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6399C107

Meeting Type: Annual **Ticker:** ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.60 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8a	Approve Remuneration Report	Mgmt	For	For
8b	Approve Non-Employee Director Stock Option Plan and According Stock Option Grants to Non-Executive Directors	Mgmt	For	For
9a	Approve Change-of-Control Clause Re : Restated USD 9 Billion Senior Facilities Agreement of Aug. 28, 2015	Mgmt	For	For
9b	Approve Change-of-Control Clause Re : USD 75 Billion Senior Facilities Agreement of Oct. 28, 2015	Mgmt	For	For
10	Acknowledge Cancellation of VVPR Strips	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anima Holding S.P.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T0409R106
Meeting Type: Annual **Ticker:** ANIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect Director	Mgmt	For	Against

Anima Holding S.P.A.

Meeting Date: 05/31/2016 **Country:** Italy **Primary Security ID:** T0409R106
Meeting Type: Special **Ticker:** ANIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Poste Italiane SpA	Mgmt		
1	Elect Antonio Nervi as Director	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1	Amend Articles Re: 13 (Board-Related)	Mgmt	For	For

ANSALDO STS S.P.A.

Meeting Date: 05/13/2016 **Country:** Italy **Primary Security ID:** T0421V119
Meeting Type: Annual **Ticker:** STS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ANSALDO STS S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Hitachi Rail Italy Investments Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by Hitachi Rail Italy Investments Srl	SH	None	Do Not Vote
4.3.2	Slate 2 Submitted by Elliott Associates LP, Elliott International LP, and The Liverpool Limited Partnership	SH	None	For
	Shareholder Proposals Submitted by Hitachi Rail Italy Investments Srl	Mgmt		
4.4	Elect Alistair John Dormer as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Antofagasta plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G0398N128

Meeting Type: Annual **Ticker:** ANTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For
4	Re-elect William Hayes as Director	Mgmt	For	For
5	Re-elect Gonzalo Menendez as Director	Mgmt	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Antofagasta plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Hugo Dryland as Director	Mgmt	For	For
9	Re-elect Tim Baker as Director	Mgmt	For	For
10	Re-elect Ollie Oliveira as Director	Mgmt	For	For
11	Re-elect Andronico Luksic as Director	Mgmt	For	Against
12	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
13	Re-elect Jorge Bande as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aon plc

Meeting Date: 06/24/2016 **Country:** United Kingdom **Primary Security ID:** G0408V102

Meeting Type: Annual **Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Fulvio Conti	Mgmt	For	For
1.4	Elect Director Cheryl A. Francis	Mgmt	For	For
1.5	Elect Director James W. Leng	Mgmt	For	For
1.6	Elect Director J. Michael Losh	Mgmt	For	For
1.7	Elect Director Robert S. Morrison	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify Ernst & Young LLP as Aon's Auditors	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Shares for Market Purchase	Mgmt	For	For
9	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For
11	Approve Political Donations	Mgmt	For	For

APERAM S.A.

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0187K107

Meeting Type: Annual **Ticker:** APAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Special Reports	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements of the Parent Company	Mgmt	For	For
III	Approve Allocation of Income	Mgmt	For	For
IV	Approve Remuneration of Directors	Mgmt	For	For
V	Approve Discharge of Directors	Mgmt	For	For
VI	Reelect Lakshmi N. Mittal as Director	Mgmt	For	For
VII	Reelect Romain Bausch as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

APERAM S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
VIII	Reelect Kathryn A. Matthews as Director	Mgmt	For	For
IX	Reelect Aditya Mittal as Director	Mgmt	For	For
X	Appointment of Deloitte as Auditor	Mgmt	For	For
XI	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Applus Services SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E0534T106

Meeting Type: Annual **Ticker:** APPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Ratify Appointment of and Elect Nicolás Villén Jiménez as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10.1	Amend Article 31 Re: Audit Committee	Mgmt	For	For
10.2	Amend Article 38 Re: Liquidation	Mgmt	For	For
11	Amend Article 6 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

April

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F0346N106

Meeting Type: Annual/Special **Ticker:** APR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Reelect Bruno Rousset as Director	Mgmt	For	For
6	Reelect Andre Arrago as Director	Mgmt	For	For
7	Reelect Bernard Belletante as Director	Mgmt	For	For
8	Elect Fabienne Rousset as Director	Mgmt	For	For
9	Reelect Dominique Druon as Director	Mgmt	For	For
10	Reelect Stephane Loisel as Director	Mgmt	For	For
11	Reelect Philippe Marcel as Director	Mgmt	For	For
12	Reelect Jacques Tassi as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 175,450	Mgmt	For	For
14	Advisory Vote on Compensation of Bruno Rousset, Chairman and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

April

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Arcadis NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N0605M147

Meeting Type: Annual **Ticker:** ARCAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1a	Open Meeting	Mgmt		
1b	Receive Announcements (non-voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4a	Discuss Remuneration Report	Mgmt		
4b	Adopt Financial Statements	Mgmt	For	For
4c	Approve Dividends of EUR 0.63 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7	Reelect S. Hottenhuis to Executive Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9a	Reelect J.C.M. Schonfeld to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Elect D. Goodwin to Supervisory Board	Mgmt	For	For
9c	Announce Vacancies on the Supervisory Board Arising in 2017	Mgmt		
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10b	Authorize Board to Issue Shares in Connection with Stock Dividend	Mgmt	For	For
10c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10b-10c	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

ArcelorMittal

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0302D129

Meeting Type: Annual **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4.1	Approve Allocation of Income	Mgmt	For	For
4.2	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6.1	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For
6.2	Reelect Suzanne Nimocks as Director	Mgmt	For	For
6.3	Reelect Jeannot Krecké as Director	Mgmt	For	For
6.4	Elect Karel de Gucht as Director	Mgmt	For	For
7	Appoint Deloitte as Auditor	Mgmt	For	For
8	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ArcelorMittal

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0302D129
Meeting Type: Annual **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A	Receive Board's and Auditor's Reports	Mgmt		
1	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For
7	Reelect Suzanne Nimocks as Director	Mgmt	For	For
8	Reelect Jeannot Krecké as Director	Mgmt	For	For
9	Elect Karel de Gucht as Director	Mgmt	For	For
10	Appoint Deloitte as Auditor	Mgmt	For	For
11	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Areva

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F0379H125
Meeting Type: Annual **Ticker:** AREVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Partnership Agreement with EDF SA	Mgmt	For	For
5	Approve Transaction with Areva TA Re: Financial Support	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Areva

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Transaction with Areva TA Re: Debt Waiver on July 28, 2015	Mgmt	For	For
7	Approve Transaction with Areva TA Re: Debt Waiver on Dec. 18, 2015	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Knoche, member of the Management Board and Vice-CEO until Jan. 8, 2015	Mgmt	For	For
9	Advisory Vote on Compensation of Olivier Wantz and Pierre Aubouin, members of the Management Board and Vice-CEOs until Jan. 8, 2015	Mgmt	For	For
10	Advisory Vote on Compensation of Philippe Varin, Chairman since Jan. 8, 2015	Mgmt	For	For
11	Advisory Vote on Compensation of Philippe Knoche, CEO since Jan. 8, 2015	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Arise AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W1452G100

Meeting Type: Annual **Ticker:** ARISE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arise AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (4) and Deputy Directors of Board (0); Fix Number of Auditor (1)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 625,000 to the Chairman and SEK 250,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Jon Brandsar, Joachim Gahm (Chairman), Peter Gyllenhammar, and Maud Olofsson as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Warrants Plan for Employees	Mgmt	For	For
19	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Other Business	Mgmt		
23	Close Meeting	Mgmt		

Arkema

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F0392W125

Meeting Type: Annual/Special **Ticker:** AKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arkema

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Agreement with Thierry Le Henaff	Mgmt	For	Against
6	Reelect Thierry Le Henaff as Director	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 372 Million	Mgmt	For	For
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with a Binding Priority Right, up to 10 Percent of the Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of IssuedCapital for Private Placements	Mgmt	For	For
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 9 to 13 Above	Mgmt	For	For
15	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 372 Million	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize up to 1.45 Million Shares of Issued Capital for Use in Restricted Stock Plans (with Performance Conditions Attached)	Mgmt	For	For
18	Authorize up to 50,000 Shares of Issued Capital for Use in Restricted Stock Plans (Pension for the Chairman and CEO)	Mgmt	For	For
19	Amend Article 10 of Bylaws Re: Employee Representative	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arkema

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by FCPE Arkema Actionnariat France	Mgmt		
A	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against

ARM Holdings plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122

Meeting Type: Annual **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Kennedy as Director	Mgmt	For	For
5	Elect Lawton Fitt as Director	Mgmt	For	For
6	Elect Stephen Pusey as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Simon Segars as Director	Mgmt	For	For
9	Re-elect Andy Green as Director	Mgmt	For	For
10	Re-elect Larry Hirst as Director	Mgmt	For	For
11	Re-elect Mike Muller as Director	Mgmt	For	For
12	Re-elect Janice Roberts as Director	Mgmt	For	For
13	Re-elect John Liu as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Employee Equity Plan	Mgmt	For	For
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	Mgmt	For	For
21	Approve Sharematch Plan	Mgmt	For	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	Mgmt	For	For
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ARM Holdings plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122

Meeting Type: Annual **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Kennedy as Director	Mgmt	For	For
5	Elect Lawton Fitt as Director	Mgmt	For	For
6	Elect Stephen Pusey as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Simon Segars as Director	Mgmt	For	For
9	Re-elect Andy Green as Director	Mgmt	For	For
10	Re-elect Larry Hirst as Director	Mgmt	For	For
11	Re-elect Mike Muller as Director	Mgmt	For	For
12	Re-elect Janice Roberts as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect John Liu as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Employee Equity Plan	Mgmt	For	For
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Mgmt	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	Mgmt	For	For
21	Approve Sharematch Plan	Mgmt	For	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	Mgmt	For	For
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Arrow Global Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G05163103

Meeting Type: Annual **Ticker:** ARW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Maria Albuquerque as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arrow Global Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Jonathan Bloomer as Director	Mgmt	For	For
6	Re-elect Tom Drury as Director	Mgmt	For	For
7	Re-elect Rob Memmott as Director	Mgmt	For	For
8	Re-elect Iain Cornish as Director	Mgmt	For	For
9	Re-elect Robin Phipps as Director	Mgmt	For	For
10	Re-elect Lan Tu as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Artprice com

Meeting Date: 06/30/2016 **Country:** France **Primary Security ID:** F0405C108

Meeting Type: Annual **Ticker:** PRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Chairman's and Auditors' Reports on Internal Board Procedures and Internal Control	Mgmt	For	For
5	Acknowledge Board's Special Report on Stock Option Grants	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Artprice com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 14,850	Mgmt	For	For
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ascom Holding AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H0309F189

Meeting Type: Annual **Ticker:** ASCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1a	Reelect Juhani Anttila as Director	Mgmt	For	For
6.1b	Reelect J.T. Bergqvist as Director	Mgmt	For	For
6.1c	Reelect Harald Deutsch as Director	Mgmt	For	For
6.1d	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
6.1e	Reelect Christina Stercken as Director	Mgmt	For	For
6.1f	Reelect Andreas Umbach as Director	Mgmt	For	For
6.1g	Elect Valentin Rueda as Director	Mgmt	For	For
6.2	Reelect Juhani Anttila as Board Chairman	Mgmt	For	For
6.3a	Appoint J.T. Bergqvist as Member of the Compensation Committee	Mgmt	For	For
6.3b	Appoint Harald Deutsch as Member of the Compensation Committee	Mgmt	For	For
6.3c	Appoint Andreas Umbach as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.02 Million	Mgmt	For	For
7.2a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
7.2b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
7.2c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

ASCOPIAVE S.P.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0448P103
Meeting Type: Annual **Ticker:** ASC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

ASM International NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N07045201
Meeting Type: Annual **Ticker:** ASM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect U.H.R. Schumacher to Supervisory Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N07059202

Meeting Type: Annual **Ticker:** ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3	Discuss Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Mgmt	For	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	For	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Mgmt	For	For
11	Discussion of the Supervisory Board Profile	Mgmt		
12	Ratify KPMG as Auditors	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Mgmt	For	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Mgmt	For	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Mgmt	For	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N07059202

Meeting Type: Annual **Ticker:** ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Discuss Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Mgmt	For	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	For	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Mgmt	For	For
11	Discussion of the Supervisory Board Profile	Mgmt		
12	Ratify KPMG as Auditors	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Mgmt	For	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Mgmt	For	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Mgmt	For	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W0817X204

Meeting Type: Annual **Ticker:** ASSA B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Proposal for Allocation of Income and Supporting Statement Thereof	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.65 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amounts of SEK 1.9 Million to the Chairman, SEK 800,000 to the Vice Chairman, and SEK 550,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Johan Molin, Jan Svensson, and Ulrik Svensson as Directors; Elect Ulf Ewaldsson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Elect Carl Douglas (Chairman), Mikael Ekdahl, Liselott Ledin, Marianne Nilsson, and Anders Oscarsson as Members of Nominating Committee; Determine the Work of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve 2016 Share Matching Plan	Mgmt	For	For
17	Close Meeting	Mgmt		

Assicurazioni Generali Spa

Meeting Date: 04/26/2016 **Country:** Italy **Primary Security ID:** T05040109

Meeting Type: Annual/Special **Ticker:** G

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate 1 Submitted by Mediobanca Spa	SH	None	Do Not Vote
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.3	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Group Long Term Incentive Plan (LTIP) 2016	Mgmt	For	For
4.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service LTIP 2016	Mgmt	For	For
	Extraordinary Business	Mgmt		
4.3	Approve Equity Plan Financing to Service LTIP 2016	Mgmt	For	For
5.1	Amend Article Re: 9 (Equity Related)	Mgmt	For	For
5.2	Amend Article Re: 28 (Board Powers)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assystem

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F0427A122

Meeting Type: Annual/Special **Ticker:** ASY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
5	Ratify Appointment of Virginie Calmels as Director	Mgmt	For	For
6	Approve Amendment 1 to Agreement with HDL Development SAS Re: Reinvoicing of Consulting Services	Mgmt	For	Against
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
8	Approve Amendments to Services Agreement with Assystem UK	Mgmt	For	For
9	Approve Amendment to Services Agreement with Assystem Solutions DMCC	Mgmt	For	For
10	Approve Severance Payment Agreement with Philippe Chevallier	Mgmt	For	Against
11	Advisory Vote on Compensation of Dominique Louis, Chairman and CEO	Mgmt	For	Against
12	Advisory Vote on Compensation of Gilbert Vidal, Vice-CEO until June 5, 2015	Mgmt	For	Against
13	Advisory Vote on Compensation of Philippe Chevallier, Vice-CEO since June 5, 2015	Mgmt	For	Against
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assystem

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under items 17 to 19	Mgmt	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 17 to 19 at EUR 10 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Approve Issuance of 500,000 Warrants (BSA and/or BSAAR) without Preemptive Rights Reserved for Employees and Executives of the Company and its Subsidiaries	Mgmt	For	For
26	Set Global Limit for Capital Increase to Result from Issuance Requests under Items 24 and 25 at 1,166,546 Shares	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Astaldi SPA

Meeting Date: 04/20/2016 **Country:** Italy **Primary Security ID:** T0538F106

Meeting Type: Annual/Special **Ticker:** AST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Astaldi SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
5	Elect Directors (Bundled)	SH	None	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Corporate Purpose	Mgmt	For	For
2	Amend Article Re: 20 (Board Meetings)	Mgmt	For	Against
3	Approve New Article 22-ter (Board-Related)	Mgmt	For	Against

ASTM S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0510N101

Meeting Type: Annual/Special **Ticker:** AT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Argo Finanziaria SpA	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
4.3	Elect Directors (Bundled)	SH	None	For
4.4	Elect Gian Maria Gros-Pietro as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASTM S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares for a Private Placement Reserved to Argo Finanziaria SpA and Codelfa SpA	Mgmt	For	For

AstraZeneca plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G0593M107

Meeting Type: Annual **Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Dr Cornelia Bargmann as Director	Mgmt	For	For
5e	Re-elect Genevieve Berger as Director	Mgmt	For	For
5f	Re-elect Bruce Burlington as Director	Mgmt	For	For
5g	Re-elect Ann Cairns as Director	Mgmt	For	For
5h	Re-elect Graham Chipchase as Director	Mgmt	For	For
5i	Re-elect Jean-Philippe Courtois as Director	Mgmt	For	For
5j	Re-elect Rudy Markham as Director	Mgmt	For	For
5k	Re-elect Shriti Vadera as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AstraZeneca plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AstraZeneca plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G0593M107

Meeting Type: Annual **Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Dr Cornelia Bargmann as Director	Mgmt	For	For
5e	Re-elect Genevieve Berger as Director	Mgmt	For	For
5f	Re-elect Bruce Burlington as Director	Mgmt	For	For
5g	Re-elect Ann Cairns as Director	Mgmt	For	For
5h	Re-elect Graham Chipchase as Director	Mgmt	For	For
5i	Re-elect Jean-Philippe Courtois as Director	Mgmt	For	For
5j	Re-elect Rudy Markham as Director	Mgmt	For	For
5k	Re-elect Shriti Vadera as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AstraZeneca plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Atenor Group

Meeting Date: 04/22/2016 **Country:** Belgium **Primary Security ID:** B05146137

Meeting Type: Annual/Special **Ticker:** ATEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Special Meeting	Mgmt		
	Ordinary Business	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors and Auditors	Mgmt	For	For
4a	Reelect Luxempart, Permanently Represented by Jacquot Schwertzer, as Director	Mgmt	For	For
4b	Reelect Stephan Sonneville SA, Permanently Represented by Stephan Sonneville, as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6a	Approve Stock Option Plan Grants Re: Atenor Group Participations	Mgmt	For	For
6b	Approve Deviation from Belgian Company Law Re: Article 520ter	Mgmt	For	For
6c	Approve Deviation from Belgian Company Law Re: Article 520ter	Mgmt	For	For
6d	Approve Stock Option Plan Re: Issuance of up to 40,000 Options	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atenor Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Up to 20 Percent of Issued Share Capital and Reissuance of Repurchased Shares	Mgmt	For	Against
8	Authorize Implementation of Approved Resolutions	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: Change of Name	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions	Mgmt	For	For

Athens Water Supply & Sewage (EYDAP)

Meeting Date: 06/22/2016 **Country:** Greece **Primary Security ID:** X0257L107

Meeting Type: Annual **Ticker:** EYDAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	Against
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration for Board Chairman and CEO	Mgmt	For	For
5	Approve Remuneration for Board Members, the Secretary of the Board, the Director of Legal Services Division and the Audit Committee Members	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Atlantia SPA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T05404107

Meeting Type: Annual **Ticker:** ATL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atlantia SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3.a	Fix Number of Directors	Mgmt	For	For
	Appoint Directors - Choose One of the Following Slates	Mgmt		
3.b.1	Slate 1 Submitted by Sintonia SpA	SH	None	Do Not Vote
3.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.c	Elect Board Chair	Mgmt	None	For
3.d	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Atlas Copco AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W10020324

Meeting Type: Annual **Ticker:** ATCO A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 6.30 Per Share	Mgmt	For	For
8d	Approve April 28, 2016 and October 31, 2016 as Record Dates for Dividend Payments	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a	Reelect Staffan Bohman, Johan Forssell, Ronnie Leten, Hans Straberg, Anders Ullberg, Peter Wallenberg Jr and Margareth Ovrum as Directors; Elect Gunilla Berg and Sabine Neuss as New Directors	Mgmt	For	Against
10b	Elect Hans Straberg as Board Chairman	Mgmt	For	Against
10c	Ratify Deloitte as Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.98 Million for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12b	Approve Performance-Related Personnel Option Plan for 2016	Mgmt	For	For
13a	Acquire Class A Shares Related to Personnel Option Plan for 2016	Mgmt	For	For
13b	Acquire Class A Shares Related to Remuneration in the Form of Synthetic Shares	Mgmt	For	For
13c	Transfer Class A Shares Related to Personnel Option Plan for 2016	Mgmt	For	For
13d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2011, 2012, and 2013	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atos SE

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F06116101

Meeting Type: Annual/Special **Ticker:** ATO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.1 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
6	Reelect Aminata Niane as Director	Mgmt	For	For
7	Reelect Lynn Paine as Director	Mgmt	For	For
8	Reelect Vernon Sankey as Director	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
10	Advisory Vote on Compensation of Thierry Breton, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up 30 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atos SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capitalization of Reserves of Up to EUR 3.23 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Atresmedia Corporacion de Medios de Comunicacion SA

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E0728T102

Meeting Type: Annual **Ticker:** A3M

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Appoint KPMG Auditores as Auditor	Mgmt	For	For
3.1	Amend Article 4 Re: Registered Office	Mgmt	For	For
3.2	Amend Article 28 Re: Meeting Location and Time, Extension and Suspension	Mgmt	For	For
3.3	Amend Article 42 Re: Audit and Control Committee	Mgmt	For	For
4.1	Amend Remuneration Policy	Mgmt	For	For
4.2	Approve Restricted Stock Plan	Mgmt	For	For
4.3	Approve Annual Maximum Remuneration	Mgmt	For	For
4.4	Advisory Vote on Remuneration Report	Mgmt	For	For
5	Elect Mónica Ribé Salat as Director	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atria Oyj

Meeting Date: 04/28/2016 **Country:** Finland **Primary Security ID:** X4030J132

Meeting Type: Annual **Ticker:** ATRAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Supervisory Board in the Amount of EUR 1,500 for Chairman and EUR 750 for Vice Chairman; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at 20	Mgmt	For	For
12	Reelect Juha Anttikoski, Mika Asunmaa, Hannu Hyry, Jukka Kaikkonen, Heikki Panula, and Jussi Joki-Erkkila as Members of the Supervisory Board	Mgmt	For	For
13	Approve Monthly Remuneration of Directors in the Amount of EUR 4,400 for Chairman, EUR 2,200 for Vice Chairman, and EUR 1,700 for Other Directors; Approve Meeting Fees	Mgmt	For	For
14	Fix Number of Directors at Eight	Mgmt	For	For
15	Reelect Jyrki Rantsi as Director; and Elect Pasi Korhonen and Nella Ginman-Tjeder as NewDirectors	Mgmt	For	For
16	Approve Number of Auditors at One; Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 7 Million Series A Shares without Preemptive Rights	Mgmt	For	Against
20	Approve Reduction of Share Premium Account	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atria Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For
22	Close Meeting	Mgmt		

Atrium Ljungberg AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W53402108

Meeting Type: Annual **Ticker:** ATRLJ B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 3.55 Per Share	Mgmt	For	For
10	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johan Ljungberg (Chair), Simon de Château, Sune Dahlqvist, Hanna Graflund Sleyman, Anna Hallberg, and Erik Langby as Directors	Mgmt	For	For
13	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 13.3 Million Class B Shares without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atrium Ljungberg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Attica Bank SA

Meeting Date: 06/22/2016 **Country:** Greece **Primary Security ID:** X0038P146
Meeting Type: Annual **Ticker:** TATT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Statutory Reports	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Elect Directors	Mgmt	For	Against
6	Approve Contracts with Board Members	Mgmt	For	Against
7	Approve Director Remuneration for 2015	Mgmt	For	For
8	Pre-approve Director Remuneration for 2016	Mgmt	For	Against
9	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
10	Other Business	Mgmt	For	Against

Aurelius SE & Co KGaA

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D04986101
Meeting Type: Annual **Ticker:** AR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aurelius SE & Co KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
6	Approve Discharge of Shareholders' Committee for Fiscal 2015	Mgmt	For	For
7	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2016	Mgmt	For	For
8	Elect Mark Woessner to the Supervisory Board	Mgmt	For	For
9	Change Company Name to Aurelius Equity Opportunity SE & Co. KGaA	Mgmt	For	For
10	Approve Increase in Size of Board to Six Members	Mgmt	For	For
11	Amend Articles Re: Board Elections	Mgmt	For	For
12.1	Elect Ulrich Wolters to the Supervisory Board	Mgmt	For	For
12.2	Elect Frank Huebner to the Supervisory Board	Mgmt	For	For
12.3	Elect Maren Schulze to the Supervisory Board	Mgmt	For	For
13	Approve Remuneration of Supervisory Board	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares and Article Amendment to Reflect Changes in Capital	Mgmt	For	For
16	Approve Affiliation Agreement with Subsidiary Aurelius Management SE	Mgmt	For	For
17	Approve Affiliation Agreementswith Subsidiary Secop Verwaltungs GmbH	Mgmt	For	For

Ausy

Meeting Date: 06/15/2016 **Country:** France **Primary Security ID:** F0505S102

Meeting Type: Annual/Special **Ticker:** OSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ausy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	For
5	Approve Termination Package of Philippe Morsillo, CEO	Mgmt	For	Against
6	Appoint KPMG S.A. as Auditor	Mgmt	For	For
7	Appoint Cabinet Salustro Reydel as Alternate Auditor	Mgmt	For	For
8	Reelect Jean-Marie Magnet as Director	Mgmt	For	Against
9	Reelect Joel Magnet as Director	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Item 11	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Item 11	Mgmt	For	Against
14	Approve Issuance of Warrants (BSA, BSAANE and/or BSAAR) without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million Reserved for Executives and Corporate Officers	Mgmt	For	Against
15	Approve Issuance of Warrants (BSA, BSAANE and/or BSAAR) without Preemptive Rights up to Aggregate Nominal Amount of EUR 200,000 Reserved for Philippe Morsillo	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Authorize Directed Share Repurchase Program in Order to Reduce Capital	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ausy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Autogrill Spa

Meeting Date: 05/26/2016 **Country:** Italy **Primary Security ID:** T8347V105
Meeting Type: Annual **Ticker:** AGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Phantom Stock Option Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Autostrade Meridionali SPA

Meeting Date: 04/12/2016 **Country:** Italy **Primary Security ID:** T07056103
Meeting Type: Annual **Ticker:** AUTME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Cristina De Benetti as Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Avanza Bank Holding AB

Meeting Date: 04/05/2016 **Country:** Sweden **Primary Security ID:** W4218X136

Meeting Type: Annual **Ticker:** AZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Live Broadcast of Meeting via Company Website	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 268,000; Approve Remuneration of Directors for Assignments in Group Companies; Approve Committee Fees	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Sophia Bendz, Jonas Hagstromer, Sven Hagstromer, Birgitta Klasén, Mattias Miksche, Hans Toll and Jacqueline Winberg as Directors	Mgmt	For	For
15	Elect Sven Hagstromer as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

AVG Technologies NV

Meeting Date: 06/09/2016 **Country:** Netherlands **Primary Security ID:** N07831105

Meeting Type: Annual **Ticker:** AVG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation Annual Accounts 2015	Mgmt		
3	Discuss Implementation of the Remuneration Policy	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Elect Jeffrey Ross to Management Board	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Grant Supervisory Board the Authority to Grant Options to the Management Board within Framework of Option Plan	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Allow Questions	Mgmt		
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aviva plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G0683Q109

Meeting Type: Annual **Ticker:** AV.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Claudia Arney as Director	Mgmt	For	For
5	Elect Andy Briggs as Director	Mgmt	For	For
6	Elect Belen Romana Garcia as Director	Mgmt	For	For
7	Elect Sir Malcolm Williamson as Director	Mgmt	For	For
8	Re-elect Glyn Barker as Director	Mgmt	For	For
9	Re-elect Patricia Cross as Director	Mgmt	For	For
10	Re-elect Michael Hawker as Director	Mgmt	For	For
11	Re-elect Michael Mire as Director	Mgmt	For	For
12	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
13	Re-elect Bob Stein as Director	Mgmt	For	For
14	Re-elect Thomas Stoddard as Director	Mgmt	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For
16	Re-elect Mark Wilson as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aviva plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For

Aviva plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G0683Q109

Meeting Type: Annual **Ticker:** AV.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Claudia Arney as Director	Mgmt	For	For
5	Elect Andy Briggs as Director	Mgmt	For	For
6	Elect Belen Romana Garcia as Director	Mgmt	For	For
7	Elect Sir Malcolm Williamson as Director	Mgmt	For	For
8	Re-elect Glyn Barker as Director	Mgmt	For	For
9	Re-elect Patricia Cross as Director	Mgmt	For	For
10	Re-elect Michael Hawker as Director	Mgmt	For	For
11	Re-elect Michael Mire as Director	Mgmt	For	For
12	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
13	Re-elect Bob Stein as Director	Mgmt	For	For
14	Re-elect Thomas Stoddard as Director	Mgmt	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For
16	Re-elect Mark Wilson as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aviva plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For

Axa

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F06106102

Meeting Type: Annual/Special **Ticker:** CS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Henri de Castries, Chairman and CEO	Mgmt	For	For
5	Advisory Vote on Compensation of Denis Duverne, Vice CEO	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Stefan Lippe as Director	Mgmt	For	For
8	Reelect Francois Martineau as Director	Mgmt	For	For
9	Elect Irene Dorner as Director	Mgmt	For	For
10	Elect Angelien Kemna as Director	Mgmt	For	For
11	Reelect Doina Palici Chehab as Representative of Employee Shareholders to the Board	Mgmt	For	For
12	Elect Alain Raynaud as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Elect Martin Woll as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
14	Renew Appointment of Mazars as Auditor	Mgmt	For	For
15	Renew Appointment of Emmanuel Charnavel as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Axa

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F06106102

Meeting Type: Annual/Special **Ticker:** CS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Henri de Castries, Chairman and CEO	Mgmt	For	For
5	Advisory Vote on Compensation of Denis Duverne, Vice CEO	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Reelect Stefan Lippe as Director	Mgmt	For	For
8	Reelect Francois Martineau as Director	Mgmt	For	For
9	Elect Irene Dorner as Director	Mgmt	For	For
10	Elect Angelien Kemna as Director	Mgmt	For	For
11	Reelect Doina Palici Chehab as Representative of Employee Shareholders to the Board	Mgmt	For	For
12	Elect Alain Raynaud as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Elect Martin Woll as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
14	Renew Appointment of Mazars as Auditor	Mgmt	For	For
15	Renew Appointment of Emmanuel Charnavel as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axel Springer SE

Meeting Date: 04/13/2016 **Country:** Germany **Primary Security ID:** D76169115

Meeting Type: Annual **Ticker:** SPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Members Other than Friede Springer for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Friede Springer for Fiscal 2015	Mgmt	For	For
5.1	Approve Spin-Off Agreement with Axel Springer Auto & Motorsport Verlag GmbH	Mgmt	For	For
5.2	Approve Spin-Off Agreement with Axel Springer Sport Verlag GmbH	Mgmt	For	For
5.3	Approve Spin-Off Agreement with Axel Springer Computer Verlag GmbH	Mgmt	For	For
6.1	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify Ernst & Young as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Approve Affiliation Agreement with Axel Springer Auto & Motorsport Verlag GmbH	Mgmt	For	For
9	Approve Affiliation Agreement with Axel Springer Computer Verlag GmbH	Mgmt	For	For
10	Approve Affiliation Agreement with Axel Springer Sport Verlag GmbH	Mgmt	For	For
11	Approve Affiliation Agreement with Siebenundachtzigste "Media" Vermoegensverwaltungsgesellschaft mbH	Mgmt	For	For
12	Approve Affiliation Agreement with Achtundachtzigste "Media" Vermoegensverwaltungsgesellschaft mbH	Mgmt	For	For
13	Approve Affiliation Agreement with Neunundachtzigste "Media" Vermögensverwaltungsgesellschaft mbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axiare Patrimonio SOCIMI SA

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** E1R339105

Meeting Type: Annual **Ticker:** AXIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Axis AB

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W1051W100

Meeting Type: Annual **Ticker:** AXIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Bert Nordberg, Biorn Riese (Chair), Hakan Kirstein, Martin Gren and Toshizo Tanaka as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Close Meeting	Mgmt		

Axway Software

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F0634C101

Meeting Type: Annual/Special **Ticker:** AXW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
5	Approve Termination Package of Christophe Fabre, former CEO	Mgmt	For	Against
6	Approve Termination Package of Jean-Marc Lazzari, CEO since June 22, 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axway Software

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 262,500	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Approve Issuance of Warrants (BSAAR) for up to 1 percent of Issued Capital Reserved for Employees and Corporate Officers	Mgmt	For	For
11	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
12	Amend Article 14 of Bylaws Re: Directors' Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
13	Elect Emma Fernandez as Director	Mgmt	For	For
14	Elect Helen Louise Heslop as Director	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AZIMUT HOLDING S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0783G106

Meeting Type: Annual/Special **Ticker:** AZM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Article 17 (Compensation Related)	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
2.1	Fix Number of Directors	Mgmt	For	For
	Shareholder Proposals Submitted by Timone Fiduciaria Srl	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AZIMUT HOLDING S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Fix Board Terms for Directors	SH	None	For
2.3	Slate submitted by Timone Fiduciaria Srl	SH	None	Against
	Management Proposals	Mgmt		
2.4	Approve Remuneration of Directors	Mgmt	For	Against
2.5	Elect Board Chair	Mgmt	None	For
2.6	Approve Annual Bonus Payment for Outgoing Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
3.1	Slate Submitted by Timone Fiduciaria Srl	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
3.3	Approve Annual Bonus Payment for Outgoing Statutory Auditors	Mgmt	For	Against
4	Integrate Remuneration of Auditors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Transfer Location of the Company's Registered Headquarters Abroad	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

BAE Systems plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G06940103

Meeting Type: Annual **Ticker:** BA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Roger Carr as Director	Mgmt	For	For
5	Re-elect Jerry DeMuro as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BAE Systems plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Harriet Green as Director	Mgmt	For	For
7	Re-elect Christopher Grigg as Director	Mgmt	For	For
8	Re-elect Ian King as Director	Mgmt	For	For
9	Re-elect Peter Lynas as Director	Mgmt	For	For
10	Re-elect Paula Rosput Reynolds as Director	Mgmt	For	For
11	Re-elect Nicholas Rose as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Elect Elizabeth Corley as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Balfour Beatty plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G3224V108

Meeting Type: Annual **Ticker:** BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Philip Aiken as Director	Mgmt	For	For
4	Elect Dr Stephen Billingham as Director	Mgmt	For	For
5	Re-elect Stuart Doughty as Director	Mgmt	For	For
6	Re-elect Iain Ferguson as Director	Mgmt	For	For
7	Elect Philip Harrison as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Balfour Beatty plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Maureen Kempston Darkes as Director	Mgmt	For	For
9	Re-elect Leo Quinn as Director	Mgmt	For	For
10	Re-elect Graham Roberts as Director	Mgmt	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares and Preference Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ballast Nedam NV

Meeting Date: 05/17/2016 **Country:** Netherlands **Primary Security ID:** N0838E102

Meeting Type: Annual **Ticker:** BALNE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discuss the 2015 Annual Report	Mgmt		
2c	Allow Questions to External Auditors	Mgmt		
2d	Adopt Annual Accounts	Mgmt	For	For
2e	Discuss Remuneration Policy for Fiscal Year 2015	Mgmt		
2f	Receive Explanation on Company's Dividend Policy	Mgmt		
3	Discussion on Company's Corporate Governance Structure	Mgmt		
4	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ballast Nedam NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Announce Vacancies on the Board	Mgmt		
7b	Announce Intention to Appoint S.R. Lefevre as Management Board Member	Mgmt		
7c	Elect S.R. Lefevre to Management Board	Mgmt	For	For
7d	Announce Intention to Appoint S. Altuntop as Management Board Member	Mgmt		
7e	Elect S. Altuntop to Management Board as CFO	Mgmt	For	For
7f	Announce Intention to Appoint C. Duzyol as Management Board Member	Mgmt		
7g	Elect C. Duzyol to Management Board as CEO	Mgmt	For	For
8a	Announce Vacancies on the Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Nomination by Supervisory Board to Reappoint L.W.A.M. van Doorne to Supervisory Board	Mgmt		
8d	Reelect L.W.A.M. van Doorne to Supervisory Board	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Baloise Holding

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H04530202

Meeting Type: Annual **Ticker:** BALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
4.1a	Elect Michael Becker as Director	Mgmt	For	For
4.1b	Elect Andreas Beerli as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Baloise Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1c	Elect Georges-Antoine de Boccard as Director	Mgmt	For	For
4.1d	Elect Andreas Burckhardt as Director	Mgmt	For	For
4.1e	Elect Christoph Gloor as Director	Mgmt	For	For
4.1f	Elect Karin Keller-Sutter as Director	Mgmt	For	For
4.1g	Elect Werner Kummer as Director	Mgmt	For	For
4.1h	Elect Thomas Pleines as Director	Mgmt	For	For
4.1i	Elect Marie-Noelle Venturi -Zen-Ruffinen as Director	Mgmt	For	For
4.1.j	Elect Hugo Lasat as Director	Mgmt	For	For
4.2	Elect Andreas Burckhardt as Board Chairman	Mgmt	For	For
4.3a	Appoint Georges-Antoine de Boccard as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Karin Keller-Sutter as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For	For
4.3d	Appoint Marie-Noelle Venturi -Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Banca Generali S.p.a.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T3000G115

Meeting Type: Annual **Ticker:** BGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banca Generali S.p.a.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Alternate Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Assicurazioni Generali SpA	SH	None	Do Not Vote
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For

Banca Intermobiliare di Investimenti e Gestioni Spa

Meeting Date: 04/05/2016 **Country:** Italy **Primary Security ID:** T5505P102

Meeting Type: Annual **Ticker:** BIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1.1	Slate 1 Submitted by Veneto Banca SpA	SH	None	For
2.1.2	Slate 2 Submitted by Pietro D'Aguì	SH	None	Do Not Vote
2.2	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate 1 Submitted by Veneto Banca SpA	SH	None	Against
3.1.2	Slate 2 Submitted by Pietro D'Aguì	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banca Intermobiliare di Investimenti e Gestioni Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report in Compliance with Guidelines Issued by Central Bank of Italy	Mgmt	For	For
5	Approve Remuneration Report in Compliance with Italian Finance Code (TUF)	Mgmt	For	For
6	Integrate Internal Auditors' Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Banca Mediolanum S.p.A

Meeting Date: 04/05/2016 **Country:** Italy **Primary Security ID:** T1R88K108

Meeting Type: Annual **Ticker:** BMED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Incentive Bonus Plans	Mgmt	For	For
3.2	Approve Equity Plan Financing	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Banca Monte dei Paschi di Siena SPA

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T1188K338

Meeting Type: Annual **Ticker:** N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banca Monte dei Paschi di Siena SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Performance Shares Plan	Mgmt	For	For

Banco BPI S.A

Meeting Date: 04/28/2016 **Country:** Portugal **Primary Security ID:** X03168410
Meeting Type: Annual **Ticker:** BPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4.i	Amend Article 4 Re: Equity Related	Mgmt	For	For
4.ii	Amend Article 17 Re: Board-Related	Mgmt	For	For
4.iii	Amend Article 28 Re: Director Remuneration	Mgmt	For	For
4.iv	Amend Article 29 Re: Age Limit	Mgmt	For	For
5	Ratify Co-option of Tomas Jervell as Director	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Banco Comercial Portugues S.A.

Meeting Date: 04/21/2016 **Country:** Portugal **Primary Security ID:** X03188137
Meeting Type: Annual **Ticker:** BCP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banco Comercial Portugues S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Items 5.A-5.B: Vote 'For' No More Than One Item	Mgmt		
5.A	Appoint Deloitte as External Auditor	Mgmt	For	For
5.B	Appoint PricewaterhouseCoopers as External Auditor	Mgmt	Against	Do Not Vote
	Items 6.A-6.B: Vote 'For' No More Than One Item	Mgmt		
6.A	Appoint Carlos Loureiro as Alternate Statutory Auditor	Mgmt	For	For
6.B	Appoint Carlos Maia as Alternate Statutory Auditor	Mgmt	Against	Against
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
8.i	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8.ii	Eliminate Preemptive Rights Re: Item 8.i	Mgmt	For	For
9	Amend Article 4	Mgmt	For	For
10	Approve 1-for-193 Reverse Stock Split	Mgmt	For	For

Banco Popular Espanol S.A

Meeting Date: 04/10/2016 **Country:** Spain **Primary Security ID:** E2R98T283

Meeting Type: Annual **Ticker:** POP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Ratify Appointment of and Elect Banque Fédérative du Crédit Mutuel as Director	Mgmt	For	Against
2.2	Elect Reyes Calderón Cuadrado as Director	Mgmt	For	For
2.3	Elect Vicente Pérez Jaime as Director	Mgmt	For	For
2.4	Elect José Ramón Estévez Puerto as Director	Mgmt	For	For
2.5	Reelect Helena Revoredo Delvecchio as Director	Mgmt	For	For
2.6	Reelect José María Arias Mosquera as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banco Popular Espanol S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Reelect Sindicatura de Accionistas de Banco Popular Español SA as Director	Mgmt	For	Against
2.8	Reelect Francisco Aparicio Valls as Director	Mgmt	For	Against
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Approve Capital Raising of up to EUR 500 Million	Mgmt	For	For
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
6.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Approve Shareholder Remuneration either in Shares or Cash with a Charge Against Reserves	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banque Cantonale Vaudoise

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H0482P863

Meeting Type: Annual **Ticker:** BCVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive President's Speech (Non-Voting)	Mgmt		
2	Receive Executive Management Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Allocation of Income and Dividends of CHF 23 per Share	Mgmt	For	For
4.2	Approve Dividends of CHF 10 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.2	Approve Variable Remuneration of Board Chairman the Amount of CHF 260,000	Mgmt	For	Against
5.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in Form of 1,835 Shares	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7	Elect Jack Clemons as Director	Mgmt	For	For
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Banque Nationale de Belgique

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B07694100

Meeting Type: Annual **Ticker:** BNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Introductory Presentation by the Governor	Mgmt		
2	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
3a	Reelect Gerald Frere as Regent	Mgmt	For	For
3b	Reelect Rudy De Leeuw as Regent	Mgmt	For	For
3c	Elect Pieter Verhelst as Regent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banque Nationale de Belgique

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Elect Jean-François Robe as Regent	Mgmt	For	For
3e	Reelect Mia De Schamphelaere as Censor	Mgmt	For	For
3f	Elect Herman Matthijs as Censor	Mgmt	For	For
3g	Elect Eric Mathay as Censor	Mgmt	For	For
3h	Elect Grégoire Koutentakis as Censor	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Annual **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Diane Schueneman as Director	Mgmt	For	For
4	Elect Jes Staley as Director	Mgmt	For	For
5	Elect Sir Gerry Grimstone as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Crawford Gillies as Director	Mgmt	For	For
9	Re-elect Reuben Jeffery III as Director	Mgmt	For	For
10	Re-elect John McFarlane as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Dambisa Moyo as Director	Mgmt	For	For
13	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
14	Re-elect Steve Thieke as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Approve Scrip Dividend Programme	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Annual **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Diane Schueneman as Director	Mgmt	For	For
4	Elect Jes Staley as Director	Mgmt	For	For
5	Elect Sir Gerry Grimstone as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Crawford Gillies as Director	Mgmt	For	For
9	Re-elect Reuben Jeffery III as Director	Mgmt	For	For
10	Re-elect John McFarlane as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Dambisa Moyo as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
14	Re-elect Steve Thieke as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Approve Scrip Dividend Programme	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Special **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Barclays Group's Shareholding in Barclays Africa Group Limited	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Special **Ticker:** BARC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Disposal of Barclays Group's Shareholding in Barclays Africa Group Limited	Mgmt	For	For

Barco

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B0833F107

Meeting Type: Annual **Ticker:** BAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Charles Beauduin as Director	Mgmt	For	For
7.2	Reelect Kanku BVBA, Represented by Christina von Wackerbarth, as Director	Mgmt	For	For
7.3	Reelect Oosterveld Nederland BV, Represented by Jan Pieter Oosterveld, as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Stock Option Plans 2016 Re: Options Barco 08 - CEO 2016, Options Barco 08 - Personnel Europe 2016, and Options Barco 08 - Foreign personnel 2016	Mgmt	For	For
10	Approve Cancellation of VVPR-strips	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BASF SE

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D06216317
Meeting Type: Annual **Ticker:** BAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

BASF SE

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D06216317
Meeting Type: Annual **Ticker:** BAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Basilea Pharmaceutica AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H05131109
Meeting Type: Annual **Ticker:** BSLN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.46 Million for Fiscal 2015 (Non-Binding)	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4a	Reelect Daniel Lew as Director	Mgmt	For	For
4b	Reelect Martin Nicklasson as Director	Mgmt	For	For
4c	Reelect Thomas Rinderknecht as Director	Mgmt	For	For
4d	Reelect Domenico Scala as Director	Mgmt	For	For
4e	Reelect Steven Skolsky as Director	Mgmt	For	For
4f	Reelect Thomas Werner as Director	Mgmt	For	For
5	Elect Domenico Scala as Board Chairman	Mgmt	For	For
6a	Appoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	For
6b	Appoint Steven Skolsky as Member of the Compensation Committee	Mgmt	For	For
6c	Appoint Thomas Werner as Member of the Compensation Committee	Mgmt	For	For
7a	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7b	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
7c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For
8	Designate Caroline Cron as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
10a	Amend Article 18 Para. 4: Remove Possibility of Granting Stock Options to Members of the Board of Directors	Mgmt	For	For
10b	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BAUER AG

Meeting Date: 06/23/2016 **Country:** Germany **Primary Security ID:** D0639R105

Meeting Type: Annual **Ticker:** B5A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Creation of EUR 7.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
7.1	Elect Johannes Bauer to the Supervisory Board	Mgmt	For	Against
7.2	Elect Manfred Nussbaumer to the Supervisory Board	Mgmt	For	For
7.3	Elect Klaus Reinhardt to the Supervisory Board	Mgmt	For	Against
7.4	Elect Elisabeth Teschemacher to the Supervisory Board	Mgmt	For	Against
7.5	Elect Andrea Teutenberg to the Supervisory Board	Mgmt	For	For
7.6	Elect Gerardus Wirken to the Supervisory Board	Mgmt	For	Against
8	Approve Non-Disclosure of Individual Remuneration of Executive Board	Mgmt	For	Against

Bavarian Nordic A/S

Meeting Date: 04/20/2016 **Country:** Denmark **Primary Security ID:** K0834C111

Meeting Type: Annual **Ticker:** BAVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bavarian Nordic A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5a	Reelect Gerard van Odijk as Director	Mgmt	For	For
5b	Reelect Claus Brastrup as Director	Mgmt	For	For
5c	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
5d	Reelect Erik Hansen as Director	Mgmt	For	For
5e	Reelect Peter Kurstein as Director	Mgmt	For	For
5f	Elect Frank Verwiel as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve Creation of DKK 28.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7b	Approve Issuance of Warrants to Management and Employees; Approve Creation of DKK 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7c	Amend Articles Re: Allow Split Voting	Mgmt	For	For
7d	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For
7e	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

Bayer AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D0712D163

Meeting Type: Annual **Ticker:** BAYN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.50 per Share for Fiscal 2015	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Johanna Faber to the Supervisory Board	Mgmt	For	For
4.2	Elect Wolfgang Plischke to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

Bayer AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D0712D163

Meeting Type: Annual **Ticker:** BAYN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.50 per Share for Fiscal 2015	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4A	Elect Johanna Faber to the Supervisory Board	Mgmt	For	For
4B	Elect Wolfgang Plischke to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BayWa AG

Meeting Date: 06/07/2016 **Country:** Germany **Primary Security ID:** D08232114
Meeting Type: Annual **Ticker:** BYW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Wilhelm Josef Oberhofer to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 12.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

BBA Aviation plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G08932165
Meeting Type: Annual **Ticker:** BBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Peter Edwards as Director	Mgmt	For	For
4	Elect Peter Ventress as Director	Mgmt	For	For
5	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For
6	Re-elect Wayne Edmunds as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Mike Powell as Director	Mgmt	For	For
9	Re-elect Simon Pryce as Director	Mgmt	For	For
10	Re-elect Peter Ratcliffe as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BBA Aviation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N13107128

Meeting Type: Annual **Ticker:** BESI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Discuss Implementation of Remuneration Policy	Mgmt		
3b	Approve Amendments to Remuneration Policy	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.20 Per Share	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7a	Reelect Tom de Waard to Supervisory Board	Mgmt	For	For
7b	Reelect Mona ElNaggar to Supervisory Board	Mgmt	For	For
8a	Approve Capital Reduction	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Proposal to Reduce Nominal Value Per Share from EUR 0.90 per Share to EUR 0.01 per Share and to Amend the Articles of Association	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Bechtle AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D0873U103

Meeting Type: Annual **Ticker:** BC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Befimmo SA

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B09186105

Meeting Type: Annual **Ticker:** BEFB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Befimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.45 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Elect Annick Van Overstraeten as Independent Director	Mgmt	For	For
8	Elect Kurt De Schepper as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Change-of-Control Clauses	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions	Mgmt	For	For
12	Transact Other Business	Mgmt		

Befimmo SA

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B09186105

Meeting Type: Special **Ticker:** BEFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.1	Receive Special Board Report Re: Capital Authorization	Mgmt		
2.2.1	Approve Issuance of Shares with Preemptive Rights up to 100 Percent of Share Capital	Mgmt	For	For
2.2.2	Approve Issuance of Shares with Priority Rights up to 20 Percent of Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Befimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.3	Approve Issuance of Equity without Preemptive Rights up to 20 Percent of Share Capital	Mgmt	For	For
2.2.4	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Beijer Electronics AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W1252B103

Meeting Type: Annual **Ticker:** BELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Board's Report	Mgmt		
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.25 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman, and SEK 225,000 for Other Directors; Approve Fees for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bo Elisson, Anders Ilstam (Chairman), Ulrika Hagdahl, Maria Khorsand, Christer Ojdemark and Johan Wester as Directors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Beijer Electronics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of SEK 635,334 Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Amend Articles Re: Removal of Four-Year Mandate Period of Auditor	Mgmt	For	For
17	Close Meeting	Mgmt		

Belimo Holding AG

Meeting Date: 04/25/2016 **Country:** Switzerland **Primary Security ID:** H07171103

Meeting Type: Annual **Ticker:** BEAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 65 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For
5.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For
5.1.3	Reelect Martin Hess as Director	Mgmt	For	For
5.1.4	Reelect Hans Peter Wehrli as Director	Mgmt	For	For
5.1.5	Reelect Martin Zwyssig as Director	Mgmt	For	For
5.2.1	Reelect Hans Peter Wehrli as Board Chairman	Mgmt	For	For
5.2.2	Reelect Martin Zwyssig as Deputy Chairman	Mgmt	For	For
5.3.1	Appoint Martin Hess as Member and Chairman of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Appoint Patrick Burkhalter as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Belimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Fixed Maximum Remuneration of Directors in the Amount of CHF 770,000	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Bell AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H0727E103

Meeting Type: Annual **Ticker:** BELL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 70 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve 1:10 Stock Split	Mgmt	For	For
4.2	Amend Articles Re: Deadline for Additional Agenda Items	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For
6.1	Reelect Joerg Ackermann as Director	Mgmt	For	For
6.2	Reelect Leo Ebneter as Director	Mgmt	For	For
6.3	Reelect Irene Kaufmann as Director	Mgmt	For	For
6.4	Reelect Andreas Land as Director	Mgmt	For	For
6.5	Reelect Werner Marti as Director	Mgmt	For	For
6.6	Reelect Hansueli Loosli as Director	Mgmt	For	For
7	Reelect Hansueli Loosli as Board Chairman	Mgmt	For	For
8.1	Appoint Leo Ebneter as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bell AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Appoint Andreas Land as Member of the Compensation Committee	Mgmt	For	For
9	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Beni Stabili S.p.A. SIIQ

Meeting Date: 04/07/2016 **Country:** Italy **Primary Security ID:** T19807139

Meeting Type: Annual **Ticker:** BNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1.1	Slate Submitted by Foncière des Régions	SH	None	Do Not Vote
2.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.2	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Berendsen plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1011R108

Meeting Type: Annual **Ticker:** BRSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Berendsen plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect James Drummond as Director	Mgmt	For	For
6	Re-elect Kevin Quinn as Director	Mgmt	For	For
7	Re-elect Iain Ferguson as Director	Mgmt	For	For
8	Re-elect Maarit Aarni-Sirvio as Director	Mgmt	For	For
9	Re-elect Lucy Dimes as Director	Mgmt	For	For
10	Re-elect David Lowden as Director	Mgmt	For	For
11	Re-elect Andrew Wood as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Performance Share Plan 2016	Mgmt	For	For
16	Approve Sharesave Plan 2016	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Berliner Effektengesellschaft AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D09555109

Meeting Type: Annual **Ticker:** BFV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Berliner Effektengesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Dohm Schmidt Janka, Revision und Treuhand AG, as Auditors for Fiscal 2016	Mgmt	For	For

Berner Kantonalbank AG

Meeting Date: 05/17/2016 **Country:** Switzerland **Primary Security ID:** H44538132

Meeting Type: Annual **Ticker:** BEKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Daniel Bloch as Director	Mgmt	For	For
4.1.2	Reelect Antoinette Hunziker-Ebneter as Director	Mgmt	For	For
4.1.3	Reelect Peter Siegenthaler as Director	Mgmt	For	For
4.1.4	Reelect Rudolf Staempfli as Director	Mgmt	For	For
4.1.5	Reelect Peter Wittwer as Director	Mgmt	For	For
4.1.6	Elect Eva Jaisli as Director	Mgmt	For	For
4.1.7	Elect Christoph Lengwiler as Director	Mgmt	For	For
4.1.8	Elect Juerg Rebsamen as Director	Mgmt	For	For
4.2	Elect Antoinette Hunziker-Ebneter as Board Chairwoman	Mgmt	For	For
4.3.1	Appoint Antoinette Hunziker-Ebneter as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Daniel Bloch as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Peter Wittwer as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Daniel Graf as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Berner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

bet-at-home.com AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D1020B105
Meeting Type: Annual **Ticker:** ACX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PKF Fasselt Schlage Partnerschaft as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve EUR 3.5 Million Capitalization of Reserves	Mgmt	For	For
7	Approve Creation of EUR 3.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Beter Bed Holding NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N1319A163
Meeting Type: Annual **Ticker:** BBED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Beter Bed Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Discuss 2015 Annual Report	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4a	Discuss Remuneration Report	Mgmt		
4b	Discuss Financial Statements	Mgmt		
4c	Receive Report of Auditors (Non-Voting)	Mgmt		
4d	Adopt Financial Statements	Mgmt	For	For
5	Receive Explanation on Company's Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.87 Per Share	Mgmt	For	For
7a	Discuss Remuneration Policy for Executive Directors	Mgmt		
7b	Amend Stock Option Plan	Mgmt	For	Against
8	Discussion on Company's Corporate Governance Structure	Mgmt		
9a	Approve Discharge of Management Board	Mgmt	For	For
9b	Approve Discharge of Supervisory Board	Mgmt	For	For
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
11	Authorize Board to Exclude Preemptive Rights from Issuance under Item 10	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Ratify PwC as Auditors	Mgmt	For	For
14	Receive Announcements (non-voting)	Mgmt		
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

Betsson AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W1556U229

Meeting Type: Annual **Ticker:** BETS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Number of Shares; AuditorTerm	Mgmt	For	For
13	Determine Number of Directors (6) and Deputy Directors of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Pontus Lindwall, Patrick Svensk, Lars Linder Aronson, Kicki Wallje-Lund,Martin Wattin and Jan Nord as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Incentive Program Based on Tradable Warrants Mainly for Employees in Sweden	Mgmt	For	For
18b	Approve Incentive Program Based on Stock Options	Mgmt	For	For
18c	Approve Issuance of Class C Shares in Connection with Incentive Programs	Mgmt	For	For
18d	Approve Repurchase of Class C Shares in Connection with Incentive Programs	Mgmt	For	For
19a	Approve1:2 Stock Split; Approve Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Issuance of 14.3 Class B Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

BFW Liegenschaften AG

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H0832A111

Meeting Type: Annual **Ticker:** BLIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 1.35 per Category A Share and CHF 0.135 per Category B Share from Capital Contribution Reserves	Mgmt	For	For
3.1	Approve Discharge of Board Member Joerg Brun	Mgmt	For	For
3.2	Approve Discharge of Board Member Beat Frischknecht	Mgmt	For	For
3.3	Approve Discharge of Board Member Andre Spathelf	Mgmt	For	For
4.1a	Reelect Hans Brun as Director	Mgmt	For	For
4.1b	Reelect Beat Firschknecht as Director	Mgmt	For	For
4.1c	Reelect Andre Spathelf as Director	Mgmt	For	For
4.1d	Elect Serge Aerne as Director	Mgmt	For	For
4.2	Reelect Andre Spathelf as Board Chairman	Mgmt	For	For
4.3a	Appoint Hans Brun as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Andre Spathelf as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate jermann kunzli rechtsanwalte as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve CHF 50,000 Increase in Maximum Remuneration of Board of Directors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BFW Liegenschaften AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 250,000 for Fiscal 2017	Mgmt	For	For
5.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2017	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

BGEO Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G1226S107

Meeting Type: Annual **Ticker:** BGEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Neil Janin as Director	Mgmt	For	For
5	Re-elect Irakli Gilauri as Director	Mgmt	For	For
6	Re-elect David Morrison as Director	Mgmt	For	For
7	Re-elect Alasdair Breach as Director	Mgmt	For	For
8	Re-elect Kaha Kiknavelidze as Director	Mgmt	For	For
9	Re-elect Kim Bradley as Director	Mgmt	For	For
10	Re-elect Tamaz Georgadze as Director	Mgmt	For	For
11	Re-elect Bozidar Djelic as Director	Mgmt	For	For
12	Elect Hanna Loikkanen as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BGEO Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Biesse SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T2060S100
Meeting Type: Annual **Ticker:** BSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Bilfinger SE

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D11648108
Meeting Type: Annual **Ticker:** GBF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Withhold Discharge of Management Board Member Herbert Bodner for Fiscal 2015	Mgmt	For	For
3.2	Withhold Discharge of Management Board Member Joachim Mueller for Fiscal 2015	Mgmt	For	For
3.3	Withhold Discharge of Management Board Member Joachim Enenkel for Fiscal 2015	Mgmt	For	For
3.4	Withhold Discharge of Management Board Member Pieter Koolen for Fiscal 2015	Mgmt	For	For
3.5	Withhold Discharge of Management Board Member Jochen Keysberg for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Per H. Utnegaard for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Axel Salzmann for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Michael Bernhardt for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eckhard Cordes for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stephan Brueckner for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Wolfgang Bunge for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Faden for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member John Feldmann for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Lone Fonss Schroder for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Kern for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ingo Kloetzer for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rainer Knerler for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Peter Ring for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Udo Stark for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Jens Tischendorf for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Marek Wroebel for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Eckhard Cordes to the Supervisory Board	Mgmt	For	For
6.2	Elect John Feldmann to the Supervisory Board	Mgmt	For	For
6.3	Elect Lone Fonss Schroder to the Supervisory Board	Mgmt	For	For
6.4	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For
6.5	Elect Hans Peter Ring to the Supervisory Board	Mgmt	For	For
6.6	Elect Jens Tischendorf to the Supervisory Board	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Affiliation Agreement with Subsidiary Tebodin Peters Engineering GmbH	Mgmt	For	For

Bilia AB

Meeting Date: 04/08/2016 **Country:** Sweden **Primary Security ID:** W1600Y151

Meeting Type: Annual **Ticker:** BILI A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount SEK 320,000 for Chairman, SEK 320,000 for Vice Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Reelect Ingrid Jonasson Blank, Anna Engebretsen, Jack Forsgren, Mats Holgerson, Gustav Lindner, Jan Pettersson (Vice Chair), Mats Qviberg (Chairman) and Jon Risfelt as Directors; Elect Eva Cederbalk as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bilia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Representatives of Three to Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of Shares for a Private Placement for Societe de Participations Financieres Groupe Arnolf Kontz	Mgmt	For	For
20	Approve Stock Option Plan for Key Employees; Approve Issuance of up to 140,000 Warrants	Mgmt	For	For
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

BillerudKorsnas AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W16021102

Meeting Type: Annual **Ticker:** BILL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 3.15 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Report from Nomination Committee	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 800,000 for Vice Chairman, and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Andrea Gisle Joosen as Director	Mgmt	For	For
14b	Reelect Bengt Hammar as Director	Mgmt	For	For
14c	Reelect Mikael Hellberg as Director	Mgmt	For	For
14d	Reelect Jan Homan as Director	Mgmt	For	For
14e	Reelect Lennart Holm as Director	Mgmt	For	For
14f	Reelect Gunilla Jonson as Director	Mgmt	For	For
14g	Reelect Michael Kaufmann as Director	Mgmt	For	For
14h	Reelect Kristina Schauman as Director	Mgmt	For	For
15	Elect Board Chairman and Vice Chairman	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Representatives (4) of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve 2016 Share Matching and Performance Share Plan for Key Employees	Mgmt	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
20a	Adopt a Zero Vision Regarding Workplace Accidents Within the Company	SH	None	Against
20b	Require Board to Appoint Working Group Regarding Workplace Accidents Within the Company	SH	None	Against
20c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Regarding Workplace Accidents Within the Company	SH	None	Against
20d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
20f	Require the Results from the Working Group Concerning Item 20e to be Reported to the AGM	SH	None	Against
20g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
20h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
20i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
20j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
20k	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
20l	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20m	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
20n	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20o	Request Board to Bring Attention to the Swedish Government About the Need for Reform in this Area	SH	None	Against
21	Close Meeting	Mgmt		

BinckBank NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N1375D101

Meeting Type: Annual **Ticker:** BINCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BinckBank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Discussion of Annual Report (Non-Voting)	Mgmt		
3	Discuss Remuneration Policy	Mgmt		
4	Amend Remuneration Policy for Executive Board	Mgmt	For	For
5a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5c	Approve Dividends of EUR 0.25 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8a	Amend Articles: Legislative Updates	Mgmt	For	For
8b	Authorization for Any Member of the Executive Board to Enact the Amendments in Bylaws	Mgmt	For	For
9	Receive Information on Reappointment of E.J.M. Kooistra to the Executive Board	Mgmt		
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger and Excluding Preemptive Rights	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Deloitte as Auditors Re: Financial Year 2017	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

BioGaia AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W16746153

Meeting Type: Annual **Ticker:** BIOG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect David Dangoor as Director	Mgmt	For	For
12b	Reelect Jan Annwall as Director	Mgmt	For	For
12c	Reelect Ewa Bjorling as Director	Mgmt	For	For
12d	Reelect Stefan Elving as Director	Mgmt	For	For
12e	Reelect Inger Holmstrom as Director	Mgmt	For	For
12f	Reelect Anthon Jahreskog as Director	Mgmt	For	For
12g	Reelect Brit Stakston as Director	Mgmt	For	For
12h	Reelect Paula Zeilon as Director	Mgmt	For	For
13	Reelect David Dangoor as Chairman of Board	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BioMerieux SA

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F1149Y109

Meeting Type: Annual/Special **Ticker:** BIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Severance Payment Agreement with Jean-Luc Belingard, Chairman and CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Jean-Luc Belingard, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Alexandre Merieux, Vice CEO	Mgmt	For	Against
8	Reelect Marie-Helene Habert as Director	Mgmt	For	For
9	Reelect Harold Boel as Director	Mgmt	For	Against
10	Appoint PricewaterhouseCoopers Audit SA as Alternate Auditor	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 0.95 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Delegation of Powers to the Board to Execute Item 13 Above	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Biotest AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D11760101

Meeting Type: Annual **Ticker:** BIO3

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Biotest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Preference Share and EUR 0.02 per Ordinary Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For

BKW AG

Meeting Date: 05/13/2016 **Country:** Switzerland **Primary Security ID:** H10053108

Meeting Type: Annual **Ticker:** BKW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1.60 per Share	Mgmt	For	For
5a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
5b	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against
6a1	Reelect Urs Gasche as Director	Mgmt	For	For
6a2	Reelect Hartmut Geldmacher as Director	Mgmt	For	For
6a3	Reelect Marc-Alain Affolter as Director	Mgmt	For	For
6a4	Reelect Georges Bindschedler as Director	Mgmt	For	For
6a5	Reelect Kurt Schaer as Director	Mgmt	For	For
6a6	Reelect Roger Baillod as Director	Mgmt	For	For
6a7	Elect Paul-Albert Nobs as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Reelect Urs Gasche as Board Chairman	Mgmt	For	For
6c1	Appoint Urs Gasche as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6c2	Appoint Barbara Egger-Jenzer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6c3	Appoint Georges Bindschedler as Member of the Compensation and Nomination Committee	Mgmt	For	For
6d	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
6e	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

BMW Group Bayerische Motoren Werke AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D12096109

Meeting Type: Annual **Ticker:** BMW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.22 per Preferred Share and 3.20 per Ordinary Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Simone Menne to the Supervisory Board	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F1058Q238

Meeting Type: Annual/Special **Ticker:** BNP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.31 per Share	Mgmt	For	For
4	Approve Non-Compete Agreement with Jean-Laurent Bonnafe, CEO	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Wouter De Ploey as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Jean Lemierre, Chairman	Mgmt	For	For
11	Advisory Vote on Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Villeroy de Galhau, Vice-CEO until April 30, 2015	Mgmt	For	For
14	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Set Total Limit for Capital Increase without Preemptive Rights to Result from Issuance Requests Under Items 17 and 18 at EUR 240 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 1.2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Set Total Limit for Capital Increase with or without Preemptive Rights to Result from Issuance Requests Under Items 16 to 18 at EUR 1.2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F1058Q238

Meeting Type: Annual/Special **Ticker:** BNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.31 per Share	Mgmt	For	For
4	Approve Non-Compete Agreement with Jean-Laurent Bonnafe, CEO	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Wouter De Ploey as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on Compensation of Jean Lemierre, Chairman	Mgmt	For	For
11	Advisory Vote on Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Villeroy de Galhau, Vice-CEO until April 30, 2015	Mgmt	For	For
14	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Set Total Limit for Capital Increase without Preemptive Rights to Result from Issuance Requests Under Items 17 and 18 at EUR 240 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 1.2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Set Total Limit for Capital Increase with or without Preemptive Rights to Result from Issuance Requests Under Items 16 to 18 at EUR 1.2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bobst Group AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H0932T101

Meeting Type: Annual **Ticker:** BOBNN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bobst Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For
4.1	Reelect Alain Guttmann as Director	Mgmt	For	For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For	For
4.3	Reelect Ulf Berg as Director	Mgmt	For	For
4.4	Reelect Gian-Luca Bona as Director	Mgmt	For	For
4.5	Reelect Juergen Brandt as Director	Mgmt	For	For
4.6	Elect Philip Mosimann as Director	Mgmt	For	For
4.7	Reelect Alain Guttmann as Board Chairman	Mgmt	For	For
5.1	Appoint Gian-Luca Bona as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Thierry de Kalbermatten as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Board Directors in the Amount of CHF 1.38 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Ofisa SA as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Bodycote plc

Meeting Date: 05/27/2016 **Country:** United Kingdom **Primary Security ID:** G1214R111

Meeting Type: Annual **Ticker:** BOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bodycote plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Special Dividend	Mgmt	For	For
4	Re-elect Alan Thomson as Director	Mgmt	For	For
5	Re-elect Stephen Harris as Director	Mgmt	For	For
6	Re-elect Eva Lindqvist as Director	Mgmt	For	Abstain
7	Re-elect David Landless as Director	Mgmt	For	For
8	Re-elect Ian Duncan as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Approve Deferred Bonus Plan	Mgmt	For	For
18	Approve Bodycote Incentive Plan	Mgmt	For	For

Boiron

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F10626103

Meeting Type: Annual **Ticker:** BOI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Boiron

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Reelect Christian Boiron as Director	Mgmt	For	For
6	Reelect Michel Bouissou as Director	Mgmt	For	Against
7	Reelect Virginie Heurtaut as Director	Mgmt	For	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 212,046	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Boliden AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W17218103

Meeting Type: Annual **Ticker:** BOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Report on Work of Board and its Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Report on Audit Work During 2015	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Determine Number of Directors (8) and Deputy Directors (0) of Board; Set Number of Auditors at One	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16	Reelect Marie Berglund, Tom Erixon, Lennart Evrell, Ulla Litzen, Michael Low, Elisabeth Nilsson and Anders Ullberg (Chairman) as Directors; Elect Pekka Vauramo as New Director	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Reelect Jan Andersson, Lars-Erik Forsgardh, Ola Peter Gjessing, Anders Oscarsson and Anders Ullberg as Members of Nominating Committee	Mgmt	For	For
21	Allow Questions	Mgmt		
22	Close Meeting	Mgmt		

Bollore

Meeting Date: 06/03/2016 **Country:** France **Primary Security ID:** F10659260

Meeting Type: Annual/Special **Ticker:** BOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Board to Provide an Advance on Payment of Dividend for Fiscal Year (New Shares)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bollore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Reelect Vincent Bollore as Director	Mgmt	For	Against
8	Reelect Cyrille Bollore as Director	Mgmt	For	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against
10	Reelect Yannick Bollore as Director	Mgmt	For	Against
11	Reelect Bollore Participations as Director	Mgmt	For	Against
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against
13	Reelect Olivier Roussel as Director	Mgmt	For	Against
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against
15	Elect Chantal Bollore as Director	Mgmt	For	Against
16	Elect Valerie Coscas as Director	Mgmt	For	Against
17	Elect Financiere V as Director	Mgmt	For	Against
18	Elect Omnium Bollore as Director	Mgmt	For	Against
19	Appoint Michel Roussin as Censor	Mgmt	For	Against
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
21	Advisory Vote on Compensation of Vincent Bollore, Chairman and CEO	Mgmt	For	Against
22	Advisory Vote on Compensation of Cyrille Bollore, Vice CEO	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bolsas y Mercados Espanoles S.A.

Meeting Date: 04/27/2016 **Country:** Spain **Primary Security ID:** E8893G102

Meeting Type: Annual **Ticker:** BME

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bolsas y Mercados Espanoles S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Maria Helena dos Santos Fernandes de Santana as Director	Mgmt	For	For
4	Amend Remuneration Policy	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 1.5 Billion	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		
11	Allow Questions	Mgmt		

Bossard Holding AG

Meeting Date: 04/11/2016 **Country:** Switzerland **Primary Security ID:** H09904105

Meeting Type: Annual **Ticker:** BOSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Approve Allocation of Income and Dividends of CHF 3.00 per Share Category A and CHF 0.60 per Share Category B	Mgmt	For	For
3.1.1	Reelect Thomas Schmuckli as Director and Board Chairman	Mgmt	For	For
3.1.2	Reelect Anton Lauber as Director	Mgmt	For	For
3.1.3	Reelect Helen Wetter-Bossard as Director	Mgmt	For	For
3.1.4	Reelect Stefan Michel as Director	Mgmt	For	For
3.1.5	Reelect Maria Teresa Vacalli as Director	Mgmt	For	For
3.1.6	Reelect Rene Cotting as Director	Mgmt	For	For
3.1.7	Reelect Daniel Lippuner as Director	Mgmt	For	For
3.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	Mgmt	For	For
3.3.1	Appoint Stefan Michel as Member of the Compensation Committee	Mgmt	For	For
3.3.2	Appoint Helen Wetter-Bossard as Member of the Compensation Committee	Mgmt	For	For
3.3.3	Appoint Maria Teresa Vacalli as Member of the Compensation Committee	Mgmt	For	For
3.4.1	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
3.4.2	Designate Christoph Schweiger as Backup Independent Proxy	Mgmt	For	For
3.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Period May 1,2016 - April 30,2017	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period May 1,2016 - April 30,2017	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Bourbon

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F11235136

Meeting Type: Annual/Special **Ticker:** GBB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bourbon

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Acquire Gas Transport Activities from Jaccar Holdings	Mgmt	For	Against
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Xiaowei Wang as Director	Mgmt	For	For
7	Reelect Jacques d Armand de Chateauvieux as Director	Mgmt	For	Against
8	Reelect Christian Lefevre as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Jacques d Armand de Chateauvieux, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Christian Lefevre, CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Gael Bodenes and Nicolas Malgrain, Vice-CEOs	Mgmt	For	For
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 7 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Change Company Name to Bourbon Corporation and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bourbon

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Amend Article 16 of Bylaws Re: Executive Management	Mgmt	For	Against
20	Amend Article 11 of Bylaws to Comply with New Regulation	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bouygues

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F11487125

Meeting Type: Annual/Special **Ticker:** EN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Additional Pension Scheme Agreement with Olivier Bouygues	Mgmt	For	For
6	Advisory Vote on Compensation of Martin Bouygues, CEO and Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Olivier Bouygues, Vice-CEO	Mgmt	For	For
8	Reelect Patrick Kron as Director	Mgmt	For	Against
9	Reelect Colette Lewiner as Director	Mgmt	For	For
10	Reelect Rose-Marie van Lerberghe as Director	Mgmt	For	For
11	Reelect SCDM as Director	Mgmt	For	Against
12	Reelect Sandra Nombret as Representative of Employee Shareholders to the Board	Mgmt	For	Against
13	Reelect Michele Vilain as Representative of Employee Shareholders to the Board	Mgmt	For	Against
14	Elect Olivier Bouygues as Director	Mgmt	For	Against
15	Elect SCDM Participation as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bouygues

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Clara Gaymard as Director	Mgmt	For	For
17	Renew Appointment of Mazars as Auditor	Mgmt	For	For
18	Renew Appointment Philippe Castagnac as Alternate Auditor	Mgmt	For	For
19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bovis Homes Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G12698109

Meeting Type: Annual **Ticker:** BVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Tyler as Director	Mgmt	For	For
5	Re-elect Alastair Lyons as Director	Mgmt	For	For
6	Re-elect Margaret Browne as Director	Mgmt	For	For
7	Elect Ralph Findlay as Director	Mgmt	For	For
8	Re-elect David Ritchie as Director	Mgmt	For	For
9	Elect Earl Sibley as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bovis Homes Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

BP plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G12793108

Meeting Type: Annual **Ticker:** BP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Dr Brian Gilvary as Director	Mgmt	For	For
5	Re-elect Paul Anderson as Director	Mgmt	For	For
6	Re-elect Alan Boeckmann as Director	Mgmt	For	For
7	Re-elect Frank Bowman as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect Ian Davis as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Elect Paula Reynolds as Director	Mgmt	For	For
13	Elect Sir John Sawers as Director	Mgmt	For	For
14	Re-elect Andrew Shilston as Director	Mgmt	For	For
15	Re-elect Carl-Henric Svanberg as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BP plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G12793108

Meeting Type: Annual **Ticker:** BP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Dr Brian Gilvary as Director	Mgmt	For	For
5	Re-elect Paul Anderson as Director	Mgmt	For	For
6	Re-elect Alan Boeckmann as Director	Mgmt	For	For
7	Re-elect Frank Bowman as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect Ian Davis as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Elect Paula Reynolds as Director	Mgmt	For	For
13	Elect Sir John Sawers as Director	Mgmt	For	For
14	Re-elect Andrew Shilston as Director	Mgmt	For	For
15	Re-elect Carl-Henric Svanberg as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

bpost NV-SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B1306V108

Meeting Type: Annual/Special **Ticker:** BPOST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.29 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Change-of-Control Clause Re Revolving Facility Agreement Concluded with Belfius Bank SA, BNP Paribas, ING Belgium, KBC Bank Société Anonyme	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1.1	Receive Directors' Special Report Re: Corporate Purpose Modification	Mgmt		
1.2	Receive Information on the Assets and Liabilities Situation	Mgmt		
1.3	Receive Auditor's Report on Assets and Liabilities	Mgmt		
1.4	Amend Article 5 Re: Corporate Purpose	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

bpost NV-SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Implement the Provisions of the Belgian Act of Dec. 16, 2015 Re: Reorganization of Listed State-owned Enterprises	Mgmt	For	For
3.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	Against
4.2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
5	Authorization to Ratify and Execute Approved Resolutions	Mgmt	For	For

Braas Monier Building Group S.A.

Meeting Date: 05/11/2016 **Country:** Luxembourg **Primary Security ID:** L1R07U102

Meeting Type: Annual **Ticker:** BMSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividend of EUR 0.40 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6.1	Elect Christopher Davies as Director	Mgmt	For	For
6.2	Elect Emmanuelle Picard as Director	Mgmt	For	For
7.1	Approve Remuneration of Christopher Davies as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Braas Monier Building Group S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Emmanuelle Picard as Director	Mgmt	For	For
7.3	Approve Remuneration of Francis Carpenter as Director	Mgmt	For	For
7.4	Approve Remuneration of Jean-Pierre Clavel as Director	Mgmt	For	For
7.5	Approve Remuneration of Pierre-Marie De Leener as Director	Mgmt	For	For
7.6	Approve Remuneration of Werner Paschke as Director	Mgmt	For	For
8	Appoint an KPMG Auditor	Mgmt	For	For

Brack Capital Properties NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N1589P106

Meeting Type: Special **Ticker:** BCNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Engagement with BCH for Tax Services Consulting	Mgmt	For	For
2	Approve One-Time Payment to BCH for Tax Services Consulting	Mgmt	For	For
3	Approve Extension of Time Period to Prepare the 2015 Annual Accounts	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brack Capital Properties NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Against

BrainJuicer Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G15555108

Meeting Type: Annual **Ticker:** BJU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Kearon as Director	Mgmt	For	For
4	Re-elect Graham Blashill as Director	Mgmt	For	For
5	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Abstain
6	Approve Final Dividend	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For

Brammer plc

Meeting Date: 05/13/2016 **Country:** United Kingdom **Primary Security ID:** G13076107

Meeting Type: Annual **Ticker:** BRAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brammer plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Fraser as Director	Mgmt	For	For
5	Re-elect Duncan Magrath as Director	Mgmt	For	For
6	Re-elect Charles Irving-Swift as Director	Mgmt	For	For
7	Re-elect Bill Whiteley as Director	Mgmt	For	For
8	Re-elect Andrea Abt as Director	Mgmt	For	For
9	Elect Steve Ashmore as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brederode SA

Meeting Date: 05/11/2016 **Country:** Luxembourg **Primary Security ID:** L1236K106

Meeting Type: Annual **Ticker:** BREB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Director's Reports(Non-Voting)	Mgmt		
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Discuss Company's Corporate Governance Statement	Mgmt		
4	Receive Auditor's Report (Non-Voting)	Mgmt		
5	Approve Financial Statements	Mgmt	For	For
6.1	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brederode SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Dividends of EUR 0.70 per Share	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1	Approve Fixed Remuneration of EUR 26.000 for Directors	Mgmt	For	For
9.2	Approve Remuneration Report	Mgmt	For	For

Brembo S.p.A.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T2204N108
Meeting Type: Annual/Special **Ticker:** BRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

Brenntag AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D12459117
Meeting Type: Annual **Ticker:** BNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brenntag AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G1510J102

Meeting Type: Annual **Ticker:** BATS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Ann Godbehere as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Pedro Malan as Director	Mgmt	For	For
13	Re-elect Christine Morin-Postel as Director	Mgmt	For	For
14	Re-elect Gerry Murphy as Director	Mgmt	For	For
15	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
16	Re-elect Kieran Poynter as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Re-elect Ben Stevens as Director	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
22	Approve 2016 Sharesave Scheme	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G1510J102

Meeting Type: Annual **Ticker:** BATS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Ann Godbehere as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Pedro Malan as Director	Mgmt	For	For
13	Re-elect Christine Morin-Postel as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Gerry Murphy as Director	Mgmt	For	For
15	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
16	Re-elect Kieran Poynter as Director	Mgmt	For	For
17	Re-elect Ben Stevens as Director	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
22	Approve 2016 Sharesave Scheme	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brunel International NV

Meeting Date: 05/17/2016 **Country:** Netherlands **Primary Security ID:** N1677J186

Meeting Type: Annual **Ticker:** BRNL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brunel International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Discussion on Company's Corporate Governance Structure	Mgmt		
12	Reelect Jan Bout to Supervisory Board	Mgmt	For	For
13	Approve Remuneration of Supervisory Board	Mgmt	For	For
14	Reelect PricewaterhouseCoopers Accountants as Auditors	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

Brunello Cucinelli S.p.A.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T2R05S109

Meeting Type: Annual **Ticker:** BC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.1	Increase Number of Directors on the Board from 9 to 10	Mgmt	For	For
4.2	Elect Luca Lisandroni as Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Bucher Industries AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H10914176

Meeting Type: Annual **Ticker:** BUCN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For
4.1a	Reelect Ernst Baertschi as Director	Mgmt	For	For
4.1b	Reelect Claude R. Cornaz as Director	Mgmt	For	Against
4.1c	Reelect Anita Hauser as Director	Mgmt	For	Against
4.1d	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1e	Reelect Heinrich Spoerry as Director	Mgmt	For	For
4.1f	Reelect Valentin Vogt as Director	Mgmt	For	For
4.2	Elect Philip Moslmann as Director and Board Chairman	Mgmt	For	Against
4.3a	Appoint Claude R. Cornaz as Member of the Compensation Committee	Mgmt	For	Against
4.3b	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.3c	Appoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Mathe & Partner as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Remuneration Report	Mgmt	For	For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Bulten AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W7247H105

Meeting Type: Annual **Ticker:** BULTEN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bulten AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive CEO Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of the Board of Directors	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Hans Gustavsson, Johan Lundsgard, Hans Peter Havdal, Ann-Sofie Danielsson, Ulf Liljedahl, Gustav Lindner, and Peter Karlsten as Directors; Elect Annie-Lie Lind as New Director	Mgmt	For	For
14b	Elect Ulf Liljedahl as Chairman of the Board	Mgmt	For	For
14c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Nominating Committee Instructions; Approve Nominating Committee Remuneration	Mgmt	For	For
17a	Approve Share Matching Plan	Mgmt	For	For
17b	Approve Equity Plan Financing (Issuance to Participants)	Mgmt	For	For
17c	Approve Equity Plan Financing (Issuance to Hedge Social Security Costs)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bulten AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18a	Authorize Share Repurchase Program	Mgmt	For	For
18b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of Shares and/or Options without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Bunzl plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G16968110

Meeting Type: Annual **Ticker:** BNZL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Rogerson as Director	Mgmt	For	For
4	Elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Patrick Larmon as Director	Mgmt	For	For
6	Re-elect Brian May as Director	Mgmt	For	For
7	Re-elect David Sleath as Director	Mgmt	For	For
8	Re-elect Eugenia Ulasewicz as Director	Mgmt	For	For
9	Re-elect Jean-Charles Pauze as Director	Mgmt	For	For
10	Re-elect Meinie Oldersma as Director	Mgmt	For	For
11	Re-elect Vanda Murray as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bunzl plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bure Equity AB

Meeting Date: 05/09/2016 **Country:** Sweden **Primary Security ID:** W72479103

Meeting Type: Annual **Ticker:** BURE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.0 Per Share and an Extra Dividend of SEK 1.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 800,000 for the Chairman, and SEK 275,000 for the Other Directors	Mgmt	For	For
12	Reelect Hans Biorck, Carl Bjorkman, Bengt Engstrom, Charlotta Falvin, Patrik Tigerschiold and Mathias Uhlen as Directors; Elect Sarah McPhee as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bure Equity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve SEK 11.3 Million Reduction In Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 11.3 Million for a Bonus Issue	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Bureau Veritas

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F96888114

Meeting Type: Annual/Special **Ticker:** BVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Pierre Hessler as Director	Mgmt	For	For
6	Elect Sian Herbert-Jones as Director	Mgmt	For	For
7	Advisory Vote on Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Appoint Auditex as Alternate Auditor	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bureau Veritas

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Burkhalter Holding AG

Meeting Date: 05/20/2016 **Country:** Switzerland **Primary Security ID:** H1145M115

Meeting Type: Annual **Ticker:** BRKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.	Approve Discharge of Board Member Gaudenz F. Domenig	Mgmt	For	For
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For	For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For	For
3.4	Approve Discharge of Board Member Peter Weigelt	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 5.25 per Share	Mgmt	For	For
5.1	Reelect Gaudenz F. Domenig as Director	Mgmt	For	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	For	For
5.4	Reelect Peter Weigelt as Director	Mgmt	For	Against
6	Reelect Gaudenz F. Domenig as Board Chairman	Mgmt	For	Against
7.1	Appoint Gaudenz F. Domenig as Member of the Compensation Committee	Mgmt	For	Against
7.2	Appoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Appoint Peter Weigelt as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Creation of CHF 14,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Designate Dieter R. Brunner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11.	Approve Remuneration of Board of Directors in the Amount of CHF 450,000	Mgmt	For	For
11.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 732,000	Mgmt	For	For
11.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 549,000	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Buzzi Unicem Spa

Meeting Date: 05/06/2016 **Country:** Italy **Primary Security ID:** T2320M109

Meeting Type: Annual **Ticker:** BZU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Extraordinary Dividend	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against

Byggmax Group AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W2237L109

Meeting Type: Annual **Ticker:** BMAX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Byggmax Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.14 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chairman, and SEK 275,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Moberg (Chairman), Lottie Svedenstedt, Karin Hygrell-Jonsson, Hannele Kemppainen and Daniel Muhlbach as Directors; Elect Ullrika Eliasson and Mikael Norman as New Directors; Elect PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

CA Immobilien Anlagen AG

Meeting Date: 05/03/2016 **Country:** Austria **Primary Security ID:** A1144Q155

Meeting Type: Annual **Ticker:** CAI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CA Immobilien Anlagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors	Mgmt	For	For
7.1	Approve Decrease in Size of Board from Eight to Seven Members	Mgmt	For	For
	Shareholder Proposals Submitted by Terim Limited	Mgmt		
7.2	Change Size of Board of Directors to Nine Members	SH	Against	Against
7.3.1	Elect Torsten Hollstein to the Supervisory Board	SH	Against	Against
7.3.2	Elect Florian Koschat to the Supervisory Board	SH	Against	Against
	Management Proposal	Mgmt		
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by Terim Limited	Mgmt		
9	Amend Articles Re: Resolutions of General Meeting	SH	None	For

Cable & Wireless Communications plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1839G102

Meeting Type: Special **Ticker:** CWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Cable & Wireless Communications plc by Liberty Global plc	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cable & Wireless Communications plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1839G102

Meeting Type: Court **Ticker:** CWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Cairn Energy plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G17528269

Meeting Type: Annual **Ticker:** CNE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Ian Tyler as Director	Mgmt	For	For
6	Re-elect Todd Hunt as Director	Mgmt	For	For
7	Re-elect Iain McLaren as Director	Mgmt	For	For
8	Re-elect Alexander Berger as Director	Mgmt	For	For
9	Re-elect Jacqueline Sheppard as Director	Mgmt	For	For
10	Elect Keith Lough as Director	Mgmt	For	For
11	Elect Peter Kallos as Director	Mgmt	For	For
12	Re-elect Simon Thomson as Director	Mgmt	For	For
13	Re-elect James Smith as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cairn Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Disposal of Cairn India Limited	Mgmt	For	For

Cairo Communication S.p.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T2809Y111
Meeting Type: Annual **Ticker:** CAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Cairo Communication S.p.A.

Meeting Date: 05/12/2016 **Country:** Italy **Primary Security ID:** T2809Y111
Meeting Type: Special **Ticker:** CAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For

CaixaBank SA

Meeting Date: 04/28/2016 **Country:** Spain **Primary Security ID:** E2427M123
Meeting Type: Annual **Ticker:** CABK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Fix Number of Directors at 18	Mgmt	For	For
5.2	Ratify Appointment of and Elect Fundación Privada Monte de Piedad y Caja de Ahorros de San Fernando de Huelva, Jerez y Sevilla (Fundación Cajasol) as Director	Mgmt	For	For
5.3	Ratify Appointment of and Elect María Verónica Fisas Vergés as Director	Mgmt	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.1	Amend Articles Re: Issuance of Debentures and Other Securities	Mgmt	For	Against
7.2	Amend Articles Re: Convening of General Meeting, Quorum, Right of Attendance and Right of Representation	Mgmt	For	Against
7.3	Amend Articles Re: Board Committees	Mgmt	For	For
8.1	Amend Articles of General Meeting Regulations Re: Right of Attendance and Right of Representation	Mgmt	For	Against
8.2	Amend Article 12 of General Meeting Regulations Re: Quorum	Mgmt	For	Against
9	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
10	Approve 2016 Variable Remuneration Scheme	Mgmt	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
12	Authorize Issuance of Non-Convertible or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 3 Billion	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Receive Amendments to Board of Directors Regulations	Mgmt		
18	Receive Audited Balance Sheets Re: Capitalization of Reserves	Mgmt		

Calida Holding AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H12015147

Meeting Type: Annual **Ticker:** CALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3.1	Accept Annual Report 2015	Mgmt	For	For
3.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.3	Approve Remuneration Report	Mgmt	For	For
3.4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.5	Approve CHF 809,184 Reduction in Share Capital via Nominal Capital Reduction	Mgmt	For	For
3.6	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Elect Thomas Lustenberger as Director and Board Chairman	Mgmt	For	For
5.2.1	Reelect Erich Kellenberger as Director	Mgmt	For	For
5.2.2	Reelect Beat Gruering as Director	Mgmt	For	For
5.2.3	Reelect Marianne Tesler as Director	Mgmt	For	For
5.2.4	Reelect Marco Gadola as Director	Mgmt	For	For
5.2.5	Reelect Hans-Kristian Hoejsgaard as Director	Mgmt	For	For
	Shareholder Proposal Submitted by Michalux SA	Mgmt		
5.2.6	Elect Felix Sulzberger as Director	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Calida Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
5.3.1	Elect Jean-Paul Rigaudeau as Director	Mgmt	For	For
5.3.2	Elect Stefan Portmann as Director	Mgmt	For	For
5.4.1	Appoint Beat Gruering as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Marianne Tesler as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Hans-Kristian Hoejsgaard as Member of the Compensation Committee	Mgmt	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Caltagirone SPA

Meeting Date: 04/22/2016 **Country:** Italy **Primary Security ID:** T2359A182

Meeting Type: Annual **Ticker:** CALT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For
1.c	Approve Dividend Distribution	Mgmt	For	For
1.d	Approve Dividend Payment Date	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Campine NV

Meeting Date: 05/10/2016 **Country:** Belgium **Primary Security ID:** B21266125

Meeting Type: Annual **Ticker:** CAMB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Campine NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Discuss Board Nominations	Mgmt		
9	Transact Other Business	Mgmt		

CANCOM SE

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D8238N102

Meeting Type: Annual **Ticker:** COK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify S&P GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Cap Gemini

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F13587120

Meeting Type: Annual/Special **Ticker:** CAP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cap Gemini

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
5	Advisory Vote on Compensation of Paul Hermelin, Chairman and CEO	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
7	Elect Lucia Sinapi-Thomas as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Tania Castillo-Perez as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
8	Elect Sian Herbert-Jones as Director	Mgmt	For	For
9	Elect Carole Ferrand as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 137 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 137 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cap Gemini

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14 and 15	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Amend Article 11 of Bylaws Re: Director Elections	Mgmt	For	For
23	Amend Article 11 of Bylaws Re: Employee Representatives	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Capio AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W7247C122

Meeting Type: Annual **Ticker:** CAPIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board and Committee Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capio AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Receive Financial Statements and Statutory Reports	Mgmt		
9b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9c	Receive Board's Dividend Proposal	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 0.5 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman, SEK 450,000 for Vice Chairman, and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
13	Reelect Anders Narvinger (Chairman), Gunnar Nemeth (Vice Chairman), Gun Nilsson and Fredrik Naslund as Directors; Elect Birgitta Goransson, Pascale Richetta, Michael Flemming and Arnaud Bosquet as New Director	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Executive Long-Term Incentive Plan 2016 (LTIP 2016)	Mgmt	For	Against
18	Close Meeting	Mgmt		

Capita plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G1846J115

Meeting Type: Annual **Ticker:** CPI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capita plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Martin Bolland as Director	Mgmt	For	For
5	Re-elect Andy Parker as Director	Mgmt	For	For
6	Re-elect Nick Greatorex as Director	Mgmt	For	For
7	Re-elect Maggi Bell as Director	Mgmt	For	For
8	Re-elect Vic Gysin as Director	Mgmt	For	For
9	Re-elect Dawn Marriott-Sims as Director	Mgmt	For	For
10	Re-elect Gillian Sheldon as Director	Mgmt	For	For
11	Re-elect Paul Bowtell as Director	Mgmt	For	For
12	Re-elect Andrew Williams as Director	Mgmt	For	For
13	Elect John Cresswell as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Capital & Counties Properties plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G19406100

Meeting Type: Annual **Ticker:** CAPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capital & Counties Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Ian Durant as Director	Mgmt	For	For
4	Re-elect Ian Hawksworth as Director	Mgmt	For	For
5	Re-elect Soumen Das as Director	Mgmt	For	For
6	Re-elect Gary Yardley as Director	Mgmt	For	For
7	Re-elect Graeme Gordon as Director	Mgmt	For	For
8	Re-elect Gerry Murphy as Director	Mgmt	For	For
9	Re-elect Demetra Pinsent as Director	Mgmt	For	For
10	Re-elect Henry Staunton as Director	Mgmt	For	For
11	Re-elect Andrew Strang as Director	Mgmt	For	For
12	Elect Anthony Steains as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Capital Stage AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D4875F106

Meeting Type: Annual **Ticker:** CAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capital Stage AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Approve Creation of EUR 37.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Cancellation of Capital Authorization	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Card Factory plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G1895H101

Meeting Type: Annual **Ticker:** CARD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Geoff Cooper as Director	Mgmt	For	Abstain
4	Re-elect Richard Hayes as Director	Mgmt	For	For
5	Elect Karen Hubbard as Director	Mgmt	For	For
6	Re-elect Darren Bryant as Director	Mgmt	For	For
7	Re-elect Octavia Morley as Director	Mgmt	For	For
8	Re-elect David Stead as Director	Mgmt	For	For
9	Re-elect Paul McCrudden as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Card Factory plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Carillion plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G1900N101

Meeting Type: Annual **Ticker:** CLLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Keith Cochrane as Director	Mgmt	For	For
5	Re-elect Richard Adam as Director	Mgmt	For	For
6	Re-elect Andrew Dougal as Director	Mgmt	For	For
7	Re-elect Philip Green as Director	Mgmt	For	For
8	Re-elect Alison Horner as Director	Mgmt	For	For
9	Re-elect Richard Howson as Director	Mgmt	For	For
10	Re-elect Ceri Powell as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carl Zeiss Meditec AG

Meeting Date: 04/06/2016 **Country:** Germany **Primary Security ID:** D14895102
Meeting Type: Annual **Ticker:** AFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Michael Kaschke to the Supervisory Board	Mgmt	For	Against
6.2	Elect Markus Guthoff to the Supervisory Board	Mgmt	For	Against
6.3	Elect Thomas Spitzenpfeil to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 40.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Carmat

Meeting Date: 04/12/2016 **Country:** France **Primary Security ID:** F1451Z108
Meeting Type: Special **Ticker:** ALCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
2	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 36,623	Mgmt	For	Against
3	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carmat

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
4	Subject to Approval of Item 1, Elect Sante Holdings S.R.L. as Director	Mgmt	For	Against
5	Reelect Jean-Claude Cadudal as Director	Mgmt	For	Against
6	Reelect Marcello Conviti as Director	Mgmt	For	Against
7	Reelect Matra Defense as Director	Mgmt	For	Against
8	Reelect Truffle Capital as Director	Mgmt	For	Against
9	Reelect Alain Carpentier as Director	Mgmt	For	Against
10	Reelect Henri Lachmann as Director	Mgmt	For	Against
11	Reelect Andre-Michel Ballester as Director	Mgmt	For	Against

Carmat

Meeting Date: 06/28/2016 **Country:** France **Primary Security ID:** F1451Z108

Meeting Type: Annual/Special **Ticker:** ALCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions.	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 80,000	Mgmt	For	For
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 80,000	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carmat

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 80,000	Mgmt	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 80,000	Mgmt	For	Against
11	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 7-10 Above	Mgmt	For	Against
13	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 7-10 at EUR 80,000	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize up to 214,000 Shares for Use in Stock Option Plans	Mgmt	For	For
16	Authorize up to 214,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15 and 16 at 214,000 Shares	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Advisory Vote on Compensation of Marcello Conviti, CEO	Mgmt	For	Against

Carnival plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G19081101

Meeting Type: Annual **Ticker:** CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carnival plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
13	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
14	Accept Financial Statements and Statutory Reports	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carnival plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G19081101

Meeting Type: Annual **Ticker:** CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
13	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
14	Accept Financial Statements and Statutory Reports	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carnival plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Carrefour

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F13923119

Meeting Type: Annual/Special **Ticker:** CA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Georges Plassat, Chairman and CEO	Mgmt	For	For
6	Reelect Thierry Breton as Director	Mgmt	For	Against
7	Reelect Charles Edelstenne as Director	Mgmt	For	For
8	Reelect Anne-Claire Taittinger as Director	Mgmt	For	For
9	Elect Abilio Diniz as Director	Mgmt	For	Against
10	Elect Nadra Moussalem as Director	Mgmt	For	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,13 Million	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Amend Article 20 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carrefour

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F13923119

Meeting Type: Annual/Special **Ticker:** CA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Georges Plassat, Chairman and CEO	Mgmt	For	For
6	Reelect Thierry Breton as Director	Mgmt	For	Against
7	Reelect Charles Edelstenne as Director	Mgmt	For	For
8	Reelect Anne-Claire Taittinger as Director	Mgmt	For	For
9	Elect Abilio Diniz as Director	Mgmt	For	Against
10	Elect Nadra Moussalem as Director	Mgmt	For	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,13 Million	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Amend Article 20 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For

Casino Guichard Perrachon

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F14133106

Meeting Type: Annual/Special **Ticker:** CO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Casino Guichard Perrachon

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For
4	Approve Amendment to Agreement with Euris	Mgmt	For	Against
5	Advisory Vote on Compensation of Jean-Charles Naouri, Chairman and CEO	Mgmt	For	For
6	Reelect Marc Ladreit de Lacharriere as Director	Mgmt	For	Against
7	Reelect Jean-Charles Naouri as Director	Mgmt	For	Against
8	Reelect Matignon Diderot as Director	Mgmt	For	For
9	Decision not to Renew the Mandate of Henri Giscard d'Estaing and Decision Not to Fill Vacancy on Board	Mgmt	For	For
10	Decision not to Renew the Mandate of Gilles Pinoncely and Decision Not to Fill Vacancy on Board	Mgmt	For	For
11	Appoint Henri Giscard d Estaing as Censor	Mgmt	For	Against
12	Appoint Gilles Pinoncely as Censor	Mgmt	For	Against
13	Approve Remuneration of Censors	Mgmt	For	Against
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
16	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
17	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Castellum AB

Meeting Date: 05/20/2016 **Country:** Sweden **Primary Security ID:** W2084X107
Meeting Type: Special **Ticker:** CAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Shares for a Private Placement in Connection with Acquisition of Shares in Norrporten AB	Mgmt	For	For

Cegedim

Meeting Date: 06/14/2016 **Country:** France **Primary Security ID:** F1453Y109
Meeting Type: Annual **Ticker:** CGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Acknowledge Sufficient Quorum to Approve Item 5 Below	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Acknowledge Compensation of Corporate Officers	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cegedim

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Jean-Claude Labrune as Director	Mgmt	For	Against
10	Reelect Valerie Raoul-Desprez as Director	Mgmt	For	Against
11	Elect Sandrine Debroise as Director	Mgmt	For	Against
12	Reelect Jean-Pierre Cassan as Director	Mgmt	For	Against
13	Reelect Bpifrance as Director	Mgmt	For	Against
14	Elect Marcel Kahn as Director	Mgmt	For	Against
15	Reelect Gie Gers as Director	Mgmt	For	Against
16	Reelect FCB as Director	Mgmt	For	Against
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cegid Group

Meeting Date: 05/09/2016 **Country:** France **Primary Security ID:** F14574101

Meeting Type: Annual/Special **Ticker:** CGD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 170,000	Mgmt	For	For
6	Reelect Jean-Michel Aulas as Director	Mgmt	For	Against
7	Reelect ICMI as Director	Mgmt	For	Against
8	Reelect Elisabeth Thion as Director	Mgmt	For	Against
9	Reelect Franklin Devaux as Director	Mgmt	For	Against
10	Reelect Jean-Luc Lenart as Director	Mgmt	For	Against
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For
12	Appoint Gilles Rainaut as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cegid Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
2	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
3	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
4	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 1, 3, and 10	Mgmt	For	Against
5	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
6	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
7	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
8	Allow Board to Issue and Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
11	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchased Program	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cellectis

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F1775Q107

Meeting Type: Annual/Special **Ticker:** ALCLS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cellectis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Mathieu Simon as Director	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.76 Million	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 879,465	Mgmt	For	Against
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.76 Million	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.76 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 879,465	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
14	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 8-13 at EUR 1.76 Million	Mgmt	For	Against
15	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cellectis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize up to 3.42 Million Shares for Use in Stock Option Plans	Mgmt	For	Against
17	Authorize up to 3.42 Million Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Authorize Issuance of Warrants (BSA) Reserved for Non-executive Directors, Censors, Members of Board committees, Employees of Subsidiaries and Consultants	Mgmt	For	For
19	Approve Issuance of Warrants (BSAAR and/or BSA) Reserved for Employees and Executives	Mgmt	For	Against
20	Authorize up to 879.465 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
21	Set Limit for Potential Share Grants Pursuant to Items 16 to 20 Above at 3.42 Million Shares	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

Cellnex Telecom S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E2R41M104

Meeting Type: Annual **Ticker:** CLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Amend Articles Re: Registered Office, Shares, General Meetings, Board of Directors	Mgmt	For	For
4.2	Amend Article 14 Re: Shareholders Participation in General Meetings	Mgmt	For	For
5.1	Amend Articles of General Meeting Regulations Re: Competences and Quorum	Mgmt	For	Against
5.2	Amend Article 10 of General Meeting Regulations Re: Shareholders Participation	Mgmt	For	For
6.1	Reelect Tobías Martínez Gimeno as Director	Mgmt	For	For
6.2	Reelect Francisco Reynés Massanet as Director	Mgmt	For	Against
6.3	Reelect Francisco José Aljaro Navarro as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cellnex Telecom S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect Josep Maria Coronas Guinart as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Cembra Money Bank AG

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H1329L107

Meeting Type: Annual **Ticker:** CMBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 3.35 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Felix Weber as Director	Mgmt	For	For
5.1.2	Reelect Peter Athanas as Director	Mgmt	For	For
5.1.3	Reelect Urs Baumann as Director	Mgmt	For	For
5.1.4	Reelect Denis Hall as Director	Mgmt	For	For
5.1.5	Elect Monica Maechler as Director	Mgmt	For	For
5.2.1	Elect Katrina Machin as Director	Mgmt	For	For
5.2.2	Elect Ben Tellings as Director	Mgmt	For	For
5.3	Reelect Felix Weber as Board Chairman	Mgmt	For	For
5.4.1	Appoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.2	Appoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.3	Appoint Ben Tellings as Member of the Compensation and Nomination Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Amend Articles Re: Tasks of Compensation and Nomination Committee	Mgmt	For	For
6.2	Amend Articles Re: Prohibition of Competition Agreements in Employment Agreements	Mgmt	For	For
6.3	Amend Articles Re: Compensation of the Board of Directors	Mgmt	For	For
6.4	Amend Articles Re: Compensation of the Executive Committee	Mgmt	For	For
6.5	Approve Possibility to Introduce Employee Stock Purchase Plan	Mgmt	For	For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Cementir Holding Spa

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T27468171

Meeting Type: Annual/Special **Ticker:** CEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Accept Statutory Reports	Mgmt	For	For
1.b	Accept Financial Statements	Mgmt	For	For
1.c	Approve Treatment of Net Loss	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.a	Cover Losses Through Use of Reserves	Mgmt	For	For
1.b	Approve not to Reconstitute Legal Reserves	Mgmt	For	For
	Ordinary Business	Mgmt		
2.a	Approve Dividend Distribution	Mgmt	For	For
2.b	Approve Record Date for Dividend Distribution	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cementir Holding Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Approve Dividend Payment Date	Mgmt	For	For
2.d	Approve Payment of Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Cemex Latam Holdings SA

Meeting Date: 06/20/2016 **Country:** Spain **Primary Security ID:** E28096100

Meeting Type: Annual **Ticker:** CLH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
5.1	Reelect Jaime Muguiro Domínguez as Director	Mgmt	For	Against
5.2	Reelect Jaime Gerardo Elizondo Chapa as Director	Mgmt	For	For
5.3	Reelect Juan Pablo San Agustín Rubio as Director	Mgmt	For	For
5.4	Reelect Juan Pelegrí y Girón as Director	Mgmt	For	For
5.5	Reelect Coloma Armero Montes as Director	Mgmt	For	For
5.6	Reelect Gabriel Jaramillo Sanint as Director	Mgmt	For	For
5.7	Reelect Rafael Santos Calderon as Director	Mgmt	For	For
5.8	Elect Carmen Burgos Casas as Director	Mgmt	For	For
5.9	Elect José Luis Orti Garcia as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CENIT Aktiengesellschaft

Meeting Date: 05/06/2016 **Country:** Germany **Primary Security ID:** D1497G108

Meeting Type: Annual **Ticker:** CSH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 4.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For

Centrica plc

Meeting Date: 04/18/2016 **Country:** United Kingdom **Primary Security ID:** G2018Z143

Meeting Type: Annual **Ticker:** CNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jeff Bell as Director	Mgmt	For	For
5	Elect Mark Hodges as Director	Mgmt	For	For
6	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For
9	Re-elect Mark Hanafin as Director	Mgmt	For	For
10	Re-elect Lesley Knox as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Centrica plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Mike Linn as Director	Mgmt	For	Abstain
12	Re-elect Ian Meakins as Director	Mgmt	For	For
13	Re-elect Carlos Pascual as Director	Mgmt	For	For
14	Re-elect Steve Pusey as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve Ratification of Technical Breach of Borrowing Limit	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve Increase in the Company's Borrowing Powers	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Centrotec Sustainable AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D1498G131

Meeting Type: Annual **Ticker:** CEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cerved Information Solutions SpA

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T2R843108
Meeting Type: Annual **Ticker:** CERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Extraordinary Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.a	Fix Number of Directors	Mgmt	For	For
4.b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.c.1	Slate Submitted by the Board of Directors	Mgmt	For	For
4.c.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
4.d	Approve Remuneration of Directors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

CEWE Stiftung & Co KGAA

Meeting Date: 06/01/2016 **Country:** Germany **Primary Security ID:** D1499B107
Meeting Type: Annual **Ticker:** CWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CGG

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F1704T107

Meeting Type: Annual/Special **Ticker:** CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Reelect Didier Houssin as Director	Mgmt	For	For
5	Elect Bpifrance Participations as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve New Related-Party Transactions Regarding Corporate Officers' Remuneration	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
10	Approve Severance Payment Agreement with Sophie Zurquiyah, Vice-CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Remi Dorval, Chairman	Mgmt	For	For
12	Advisory Vote on Compensation of Jean-Georges Malcor, CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Stephane-Paul Frydman, Pascal Rouiller and, Sophie Zurquiyah, Vice-CEOs	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Approve 1-for-32 Reverse Stock Split and Amend Article 6 of Bylaws Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Subject to Approval of Item 16, Approve Reduction in Share Capital Through Reduction of Par Value; Amend Article 6 of Bylaws Accordingly	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CGG

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F1704T107

Meeting Type: Annual/Special **Ticker:** CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Reelect Didier Houssin as Director	Mgmt	For	For
5	Elect Bpifrance Participations as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve New Related-Party Transactions Regarding Corporate Officers' Remuneration	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
10	Approve Severance Payment Agreement with Sophie Zurquiyah, Vice-CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Remi Dorval, Chairman	Mgmt	For	For
12	Advisory Vote on Compensation of Jean-Georges Malcor, CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Stephane-Paul Frydman, Pascal Rouiller and, Sophie Zurquiyah, Vice-CEOs	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Approve 1-for-32 Reverse Stock Split and Amend Article 6 of Bylaws Accordingly	Mgmt	For	For
18	Subject to Approval of Item 16, Approve Reduction in Share Capital Through Reduction of Par Value; Amend Article 6 of Bylaws Accordingly	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chesnara plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G20912104

Meeting Type: Annual **Ticker:** CSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect David Rimmington as Director	Mgmt	For	For
5	Re-elect Frank Hughes as Director	Mgmt	For	For
6	Re-elect Peter Mason as Director	Mgmt	For	For
7	Re-elect Veronica Oak as Director	Mgmt	For	For
8	Re-elect David Brand as Director	Mgmt	For	For
9	Re-elect Mike Evans as Director	Mgmt	For	For
10	Re-elect Peter Wright as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chesnara plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Amend Articles of Association	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Chicago Bridge & Iron Company N.V.

Meeting Date: 05/04/2016 **Country:** Netherlands **Primary Security ID:** 167250109

Meeting Type: Annual **Ticker:** CBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Underwood	Mgmt	For	For
2a	Elect Director Deborah M. Fretz	Mgmt	For	For
2b	Elect Director James H. Miller	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of $0.28 per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Grant Board Authority to Issue Shares	Mgmt	For	Against
11	Amend Omnibus Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Meeting Date: 05/19/2016 **Country:** Switzerland **Primary Security ID:** H1467J104

Meeting Type: Annual **Ticker:** CB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Auditors	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Auditors	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Robert M. Hernandez	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For
5.5	Elect Director James I. Cash	Mgmt	For	For
5.6	Elect Director Mary A. Cirillo	Mgmt	For	For
5.7	Elect Director Michael P. Connors	Mgmt	For	For
5.8	Elect Director John Edwardson	Mgmt	For	For
5.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
5.10	Elect Director Leo F. Mullin	Mgmt	For	For
5.11	Elect Director Kimberly Ross	Mgmt	For	For
5.12	Elect Director Robert Scully	Mgmt	For	For
5.13	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.14	Elect Director Theodore E. Shasta	Mgmt	For	For
5.15	Elect Director David Sidwell	Mgmt	For	For
5.16	Elect Director Olivier Steimer	Mgmt	For	For
5.17	Elect Director James M. Zimmerman	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Appoint Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Mary A. Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Robert M. Hernandez as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Robert Scully as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint James M. Zimmerman as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For
11.1	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 44 Million for Fiscal 2017	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	For

Churchill China plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G2129U108

Meeting Type: Annual **Ticker:** CHH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect James Roper as Director	Mgmt	For	For
4	Re-elect David Taylor as Director	Mgmt	For	For
5	Re-elect Brendan Hynes as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Churchill China plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

CIE Automotive S.A.

Meeting Date: 04/26/2016 **Country:** Spain **Primary Security ID:** E21245118

Meeting Type: Annual **Ticker:** CIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
4	Reelect Antonio María Pradera Jáuregui as Director	Mgmt	For	Against
5	Reelect Elidoza Promoción de Empresas SL as Director	Mgmt	For	Against
6	Reelect Jesús María Herrera Barandiarán as Director	Mgmt	For	For
7	Reelect Carlos Solchaga Catalán as Director	Mgmt	For	For
8	Reelect Fermín del Río Sanz de Acedo as Director	Mgmt	For	Against
9	Reelect Ángel Ochoa Crespo as Director	Mgmt	For	For
10	Reelect Francisco José Riberas Mera as Director	Mgmt	For	Against
11	Reelect Juan María Riberas Mera as Director	Mgmt	For	Against
12	Reelect Acek Desarrollo y Gestión Industrial SL as Director	Mgmt	For	Against
13	Reelect QMC Directorships SL as Director	Mgmt	For	Against
14	Reelect Addvalia Capital SA as Director	Mgmt	For	Against
15	Reelect Vankipuram Parthasarathy as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CIE Automotive S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reelect Shriprakash Shukla as Director	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
20	Approve Minutes of Meeting	Mgmt	For	For

Cimpress N.V.

Meeting Date: 05/27/2016 **Country:** Netherlands **Primary Security ID:** N20146101
Meeting Type: Special **Ticker:** CMPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	For
2	Amend Remuneration Policy	Mgmt	For	For
3	Grant Board Authority to Issue Shares Pursuant to the 2016 Performance Equity Plan	Mgmt	For	For

Cineworld Group plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G219AH100
Meeting Type: Annual **Ticker:** CINE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Anthony Bloom as Director	Mgmt	For	For
5	Re-elect Israel Greidinger as Director	Mgmt	For	For
6	Re-elect Moshe Greidinger as Director	Mgmt	For	For
7	Re-elect Martina King as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cineworld Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Alicja Kornasiewicz as Director	Mgmt	For	For
9	Re-elect Scott Rosenblum as Director	Mgmt	For	For
10	Re-elect Arni Samuelsson as Director	Mgmt	For	For
11	Re-elect Eric Senat as Director	Mgmt	For	For
12	Re-elect Julie Southern as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Circassia Pharmaceuticals plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G21477107

Meeting Type: Annual **Ticker:** CIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Marvin Samson as Director	Mgmt	For	For
4	Re-elect Francesco Granata as Director	Mgmt	For	For
5	Re-elect Steve Harris as Director	Mgmt	For	For
6	Re-elect Julien Cotta as Director	Mgmt	For	For
7	Re-elect Rod Hafner as Director	Mgmt	For	For
8	Re-elect Tim Corn as Director	Mgmt	For	Against
9	Re-elect Russell Cummings as Director	Mgmt	For	For
10	Re-elect Jean-Jacques Garaud as Director	Mgmt	For	Against
11	Re-elect Cathrin Petty as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Circassia Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Charles Swingland as Director	Mgmt	For	For
13	Re-elect Lota Zoth as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CIR-Compagnie Industriali Riunite SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T28980125

Meeting Type: Annual **Ticker:** CIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve 2016 Stock Grant Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Clariant AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H14843165

Meeting Type: Annual **Ticker:** CLN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1a	Reelect Guenter von Au as Director	Mgmt	For	For
4.1b	Reelect Peter Chen as Director	Mgmt	For	For
4.1c	Reelect Hariolf Kottmann as Director	Mgmt	For	For
4.1d	Reelect Carlo Soave as Director	Mgmt	For	For
4.1e	Reelect Susanne Wamsler as Director	Mgmt	For	For
4.1f	Reelect Rudolf Wehrli as Director	Mgmt	For	For
4.1g	Reelect Konstantin Winterstein as Director	Mgmt	For	For
4.1h	Elect Eveline Saupper as Director	Mgmt	For	For
4.1i	Elect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
4.1j	Elect Peter Steiner as Director	Mgmt	For	For
4.2	Reelect Rudolf Wehrli as Board Chairman	Mgmt	For	For
4.3a	Appoint Carlo Soave as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Rudolf Wehrli as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
4.5	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.6 Million	Mgmt	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Clarkson plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G21840106
Meeting Type: Annual **Ticker:** CKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect James Hughes-Hallett as Director	Mgmt	For	For
5	Re-elect Andrew Case as Director	Mgmt	For	For
6	Re-elect Peter Anker as Director	Mgmt	For	For
7	Re-elect Jeffrey Woyda as Director	Mgmt	For	For
8	Re-elect Peter Backhouse as Director	Mgmt	For	For
9	Re-elect James Morley as Director	Mgmt	For	For
10	Re-elect Birger Nergaard as Director	Mgmt	For	For
11	Re-elect Edmond Warner as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Increase in the Maximum Fees Payable to Non-Executive Directors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Clasquin SA

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F1840G100
Meeting Type: Annual/Special **Ticker:** ALCLA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Clasquin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
6	Reelect Olymp as Director	Mgmt	For	Against
7	Reelect Hugues Morin as Director	Mgmt	For	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 23,000	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Subject to Approval of Item 12, Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
12	Subject to Approval of Item 11, Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Eliminate Preemptive Rights Pursuant to Item 13 Above in Favor of Employees	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cloetta AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W2397U105

Meeting Type: Annual **Ticker:** CLA B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cloetta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Set Board Size; Set Board and Auditor Remuneration; Reelect Adriaan Nühn, Lottie Knutson, Mikael Svenfelt, and Mikael Norman as Directors; Elect Lilian Fossum Biner (Chair), Camilla Svenfelt, and Hans Porat as New Directors; Reelect KPMG as Auditor	Mgmt	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Share Matching Plan	Mgmt	For	For
17	Close Meeting	Mgmt		

CLS Holdings plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2212D104

Meeting Type: Annual **Ticker:** CLI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CLS Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Henry Klotz as Director	Mgmt	For	For
4	Elect Anna Seeley as Director	Mgmt	For	Against
5	Re-elect Fredrik Widlund as Director	Mgmt	For	For
6	Re-elect John Whiteley as Director	Mgmt	For	For
7	Re-elect Sten Mortstedt as Director	Mgmt	For	For
8	Re-elect Malcolm Cooper as Director	Mgmt	For	For
9	Re-elect Joseph Crawley as Director	Mgmt	For	Against
10	Re-elect Elizabeth Edwards as Director	Mgmt	For	For
11	Re-elect Christopher Jarvis as Director	Mgmt	For	For
12	Re-elect Thomas Lundqvist as Director	Mgmt	For	Against
13	Elect Philip Mortstedt as Director	Mgmt	For	Against
14	Re-elect Lennart Sten as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Approve Tender Offer	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CNH Industrial N.V.

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N20944109

Meeting Type: Annual **Ticker:** CNHI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CNH Industrial N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.a	Discuss Remuneration Report	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Approve Dividends of EUR 0.13 Per Share	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect Sergio Marchionne as Executive Director	Mgmt	For	Against
3.b	Reelect Richard J. Tobin as Executive Director	Mgmt	For	For
3.c	Reelect Mina Gerowin as Non-Executive Director	Mgmt	For	For
3.d	Reelect Léo W. Houle as Non- Executive Director	Mgmt	For	For
3.e	Reelect Peter Kalantzis as Non-Executive Director	Mgmt	For	For
3.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	For
3.g	Reelect Guido Tabellini as Non-Executive Director	Mgmt	For	For
3.h	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	Mgmt	For	For
3.i	Reelect Jacques Theurillat as Non-Executive Director	Mgmt	For	For
3.j	Reelect Suzanne Heywood as Non-Executive Director	Mgmt	For	For
3.k	Reelect Silke Scheiber as Non-Executive Director	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Authorize Cancellation of Special Voting Shares and Common Shares Held in Treasury	Mgmt	For	For
6	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CNP Assurances

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F1876N318

Meeting Type: Annual/Special **Ticker:** CNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
4	Approve Partnership Agreement with Groupe BPCE	Mgmt	For	For
5	Approve Partnership Agreement with La Banque Postale	Mgmt	For	For
6	Advisory Vote on Compensation of Jean Paul Faugere, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Frederic Lavenir, CEO	Mgmt	For	For
8	Reelect Caisse des Depots as Director	Mgmt	For	Against
9	Reelect French State as Director	Mgmt	For	Against
10	Reelect Anne Sophie Grave as Director	Mgmt	For	Against
11	Reelect Stephane Pallez as Director	Mgmt	For	Against
12	Reelect Marcia Campbell as Director	Mgmt	For	For
13	Elect Laurence Guitard as Representative of Employee Shareholders to the Board	Mgmt	For	Against
14	Renew Appointment of Jean Louis Davet as Censor	Mgmt	For	Against
15	Renew Appointments of Mazars as Auditor and Franck Boyer as Alternate Auditor	Mgmt	For	For
16	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Xavier Crepon as Alternate Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 830,000	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cobham plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G41440143

Meeting Type: Annual **Ticker:** COB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Devaney as Director	Mgmt	For	For
5	Re-elect Jonathan Flint as Director	Mgmt	For	For
6	Re-elect Mike Hagee as Director	Mgmt	For	For
7	Re-elect Bob Murphy as Director	Mgmt	For	For
8	Re-elect Simon Nicholls as Director	Mgmt	For	For
9	Re-elect Birgit Norgaard as Director	Mgmt	For	For
10	Re-elect Alan Semple as Director	Mgmt	For	For
11	Re-elect Mike Wareing as Director	Mgmt	For	For
12	Re-elect Alison Wood as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Cobham US Employee Stock Purchase Plan	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Coca-Cola HBC AG

Meeting Date: 06/21/2016 **Country:** Switzerland **Primary Security ID:**

Meeting Type: Annual **Ticker:** CCH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Re-elect Anastassis David as Director and Elect as Board Chairman	Mgmt	For	For
4.1.2	Re-elect Antonio D' Amato as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.3	Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.4	Re-elect Olusola David-Borha as Director	Mgmt	For	For
4.1.5	Re-elect Anastasios Leventis as Director	Mgmt	For	For
4.1.6	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.7	Re-elect Dimitris Lois as Director	Mgmt	For	For
4.1.8	Re-elect Jose Octavio Reyes as Director	Mgmt	For	For
4.1.9	Re-elect John Sechi as Director	Mgmt	For	For
4.2.1	Elect Ahmet Bozer as Director	Mgmt	For	For
4.2.2	Elect William Douglas III as Director	Mgmt	For	For
4.2.3	Elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.2.4	Elect Robert Rudolph as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	For
8	Approve Swiss Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For
11	Approve Share Capital Reduction by Cancelling Treasury Shares	Mgmt	For	For

CODERE S.A

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E3613T104
Meeting Type: Annual **Ticker:** CDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Fix Number of Directors at 9	Mgmt	For	For
4.2	Ratify Appointment of and Elect Manuel Martínez-Fidalgo Vázquez as Director	Mgmt	For	For
4.3	Ratify Appointment of and Elect David Anthony Reganato as Director	Mgmt	For	For
4.4	Ratify Appointment of and Elect Timothy Lavelle as Director	Mgmt	For	For
4.5	Ratify Appointment of and Elect Norman Raúl Sorensen Valdez as Director	Mgmt	For	For
4.6	Ratify Appointment of and Elect Mathew Turner as Director	Mgmt	For	For
5	Appoint Ernst & Young as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For

Coface SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F22736106
Meeting Type: Annual/Special **Ticker:** COFA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Ratify Appointment of Martine Odillard as Director	Mgmt	For	For
7	Ratify Appointment of Linda Jackson as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
9	Approve Severance Payment Agreement with Jean-Marc Pillu, CEO	Mgmt	For	Against
10	Approve Agreement with Jean-Marc Pillu, CEO	Mgmt	For	For
11	Approve Agreement with Xavier Durand	Mgmt	For	Against
12	Approve Severance Payment Agreement with Xavier Durand	Mgmt	For	Against
13	Advisory Vote on Compensation of Jean-Marc Pillu, CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Approve Reduction in Share Capital Through Reduction of Par Value	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 17 to 19	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cofide

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T19404101

Meeting Type: Annual **Ticker:** COF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by F.lli De Benedetti SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
2.2	Elect Directors (Bundled)	SH	None	Against
2.3	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3.1	Approve Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cofide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Remuneration of Auditors	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Cofinimmo

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B25654136

Meeting Type: Annual **Ticker:** COFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 5.50 per Share and EUR 6.37 per Preferred Share	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.a	Reelect Jean-Edouard Carbonelle as Director	Mgmt	For	For
8.b	Reelect Xavier de Walque as Director	Mgmt	For	For
8.c	Reelect Christophe Demain as Director	Mgmt	For	For
9.a	Elect Diana Monissen as Director	Mgmt	For	For
9.b	Elect Olivier Chapelle as Director	Mgmt	For	For
9.c	Elect Maurice Gauchot as Director	Mgmt	For	For
10	Approve Additional Attendance Fee of EUR 1,000 for Non-Belgian Citizens	Mgmt	For	For
11	Approve Change-of-Control Clause Re : Syndicated Loan	Mgmt	For	For
12	Transact Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Collector AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W2R04N115

Meeting Type: Annual **Ticker:** COLL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members(0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 300,000 for Each Director and Chairmaan; Approve Remuneration of Auditors	Mgmt	For	For
15a1	Reelect Lena Apler as Director	Mgmt	For	For
15a2	Reelect Erik Selin as Director	Mgmt	For	For
15a3	Reelect Christoffer Lundstrom as Director	Mgmt	For	For
15a4	Reelect Vilhelm Schottenius as Director	Mgmt	For	For
15a5	Elect Azita Shariati as New Director	Mgmt	For	For
15a6	Elect Cecilia Lager as New Director	Mgmt	For	For
15b1	Elect Lena Apler as Board Chairman	Mgmt	For	For
15b2	Elect Erik Selin as Vice Chairman	Mgmt	For	For
15c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Collector AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Com Hem Holding AB

Meeting Date: 05/19/2016 **Country:** Sweden **Primary Security ID:** W2R054108

Meeting Type: Annual **Ticker:** COMH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Annual Report and the Auditor's Report	Mgmt		
7b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.7 Million; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Com Hem Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14a	Reelect Andrew Barron as Director	Mgmt	For	For
14b	Reelect Nicholas Stathopoulos as Director	Mgmt	For	For
14c	Reelect Joachim Ogland as Director	Mgmt	For	For
14d	Reelect Monica Caneman as Director	Mgmt	For	For
14e	Reelect Eva Lindqvist as Director	Mgmt	For	For
14f	Reelect Anders Nilsson as Director	Mgmt	For	For
14g	Reelect Andrew Barron as Board Chairman	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Share Savings Program 2016 (LTIP 2016)	Mgmt	For	For
18b	Approve Transfer of Shares as Hedge for Delivery of Shares in LTIP 2016	Mgmt	For	For
18c	Approve Equity Swap Agreement with Third Party (If Item 18B is not Approved)	Mgmt	For	Against
19	Approve Transfer of Shares for Delivery of Shares in LTIP 2015	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21a	Approve SEK 14.5 Million Reduction in Share Capital via Share Cancellation and Subsequent Bonus Issue to Restore Par Value	Mgmt	For	For
21b	Approve SEK 21.3 Million Reduction in Share Capital via Share Cancellation to Transfer to Unrestricted Equity	Mgmt	For	For
22	Close Meeting	Mgmt		

Comdirect Bank AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D1548W102

Meeting Type: Annual **Ticker:** COM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Comdirect Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Michael Mandel to the Supervisory Board	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary European Bank for Financial Services GmbH	Mgmt	For	For

Comet Holding AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H15586128

Meeting Type: Annual **Ticker:** COTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Allocation of Income and Dividends of CHF per Share	Mgmt	For	For
2b	Approve Dividends of CHF 11 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Hans Hess as Director	Mgmt	For	For
4.2	Reelect Hans Hess as Board Chairman	Mgmt	For	For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For	For
4.4	Reelect Lucas Grolimund as Director	Mgmt	For	For
4.5	Reelect Rolf Huber as Director	Mgmt	For	For
4.6	Appoint Rolf Huber as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Comet Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Mariel Hoch as Director	Mgmt	For	For
5.2	Appoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
5.3	Elect Franz Richter as Director	Mgmt	For	For
6	Designate Patrick Glauser as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Approve Creation of CHF 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8.2	Approve Increase in Minimum Size of Board from Three to Five Members	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Commerzbank AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D172W1279

Meeting Type: Annual **Ticker:** CBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie de Saint Gobain

Meeting Date: 06/02/2016 **Country:** France **Primary Security ID:** F80343100

Meeting Type: Annual/Special **Ticker:** SGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bernard Gautier as Director	Mgmt	For	For
6	Reelect Frederic Lemoine as Director	Mgmt	For	Against
7	Reelect Jean-Dominique Senard as Director	Mgmt	For	For
8	Elect Ieda Gomes Yell as Director	Mgmt	For	For
9	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
11	Advisory Vote on Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie d'Entreprises CFE

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B27818135

Meeting Type: Annual **Ticker:** CFEB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie d'Entreprises CFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports	Mgmt		
2	Receive Auditors' Reports	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Accept Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 2.4 per Share	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors and Auditors	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1	Reelect Philippe Delusinne as Director	Mgmt	For	For
9.2	Reelect Christian Labeyrie as Director	Mgmt	For	Against
9.3	Elect Leen Geirnaerdt as Director	Mgmt	For	For
9.4	Ratify Deloitte as Auditors	Mgmt	For	For

Compagnie generale des etablissements Michelin

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F61824144

Meeting Type: Annual/Special **Ticker:** ML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie generale des etablissements Michelin

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Advisory Vote on Compensation of Jean-Dominique Senard, General Manager	Mgmt	For	For
7	Reelect Anne-Sophie de La Bigne as Supervisory Board Member	Mgmt	For	For
8	Reelect Jean-Pierre Duprieu as Supervisory Board Member	Mgmt	For	For
9	Ratify Appointment of Monique Leroux as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 555,000	Mgmt	For	For
11	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
12	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
13	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
14	Renew Appointment of B.E.A.S as Alternate Auditor	Mgmt	For	For
15	Approve Issuance of Securities Convertible into Debt, up to an Aggregate Amount of EUR2.5 Billion	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 127 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers and Future Acquisitions	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie generale des etablissements Michelin

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 127 Million	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie Plastic Omnium

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F73325106

Meeting Type: Annual/Special **Ticker:** POM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
3	Receive Auditors' Special Report on Ongoing Related-Party Transactions	Mgmt	For	Against
4	Approve Auditors' Special Report on Tacitly Renewed Related-Party Transactions	Mgmt	For	Against
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify Appointment of Lucie Maurel Aubert as Director	Mgmt	For	For
8	Reelect Amelie Oudea Castera as Director	Mgmt	For	For
9	Renew Appointment of Mazars as Auditor	Mgmt	For	For
10	Renew Appointment Gilles Rainaut as Alternate Auditor	Mgmt	For	For
11	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 460,000	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie Plastic Omnium

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Advisory Vote on Compensation of Laurent Burelle, Chairman and CEO	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Michel Szczerba, Vice-CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Henry Lemarie, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CompuGroup Medical SE

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D15813211

Meeting Type: Annual **Ticker:** COP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 26.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Computacenter plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G23356150

Meeting Type: Annual **Ticker:** CCC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Computacenter plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Re-elect Tony Conophy as Director	Mgmt	For	For
3b	Re-elect Philip Hulme as Director	Mgmt	For	Against
3c	Re-elect Greg Lock as Director	Mgmt	For	Abstain
3d	Re-elect Mike Norris as Director	Mgmt	For	For
3e	Re-elect Peter Ogden as Director	Mgmt	For	Against
3f	Re-elect Regine Stachelhaus as Director	Mgmt	For	For
3g	Re-elect Minnow Powell as Director	Mgmt	For	For
3h	Elect Philip Yea as Director	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Concentric AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W2406H103

Meeting Type: Annual **Ticker:** COIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meetings; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (7) and Deputy (0) Directors of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 525,000 for Chairman, SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Stefan Charette (Chair), Marianne Brismar, Kenth Eriksson, Martin Lundstedt, Susanna Schneeberger, Martin Skold, and Claes Akesson as Directors; Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve SEK 2.9 Million Reduction in Share Capital via Share Cancellation; Approve Increase in Share Capital by way of a Bonus Issue	Mgmt	For	For
14	Approve LTI 2016 Stock Option Plan for Key Employees	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

Concordia Maritime AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W2226E108

Meeting Type: Annual **Ticker:** CCOR B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Concordia Maritime AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Presentation of Board and Other Key Employees	Mgmt		
7	Receive Board's Report	Mgmt		
8	Receive President's Report	Mgmt		
9a	Receive Financial Statements and Statutory Reports	Mgmt		
9b	Receive Auditor's Reports	Mgmt		
9c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nominating Committee Report on Its Work and Nomination Committee?s motivated Statement Concerning its Proposals Regarding the Board of Directors	Mgmt		
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (1)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and Deputy Chairman, and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Carl-Johan Hagman (Chairman), Stefan Brocker (Vice Chairman), Mats Jansson, Michael G:son Löw, Helena Levander, Morten Chr. Mo and Dan Sten Olsson as Directors	Mgmt	For	For
15	Appoint Jan Malm as Auditor and Helena Ekberg as Deputy Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Concordia Maritime AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Construcciones y Auxiliar de Ferrocarriles S.A.

Meeting Date: 06/11/2016 **Country:** Spain **Primary Security ID:** E31774115

Meeting Type: Annual **Ticker:** CAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4.1	Ratify Appointment of and Elect José Antonio Mutiloa Izaguirre as Director	Mgmt	For	For
4.2	Ratify Appointment of and Elect Marta Baztarrica Lizarbe as Director	Mgmt	For	For
4.3	Elect Carmen Allo Pérez as Director	Mgmt	For	For
5	Approve Stock Split	Mgmt	For	For
6	Amend Article 9 of General Meeting Regulations Re: Meeting Location and Attendance	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Continental AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D16212140

Meeting Type: Annual **Ticker:** CON

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jose Avila for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Ralf Cramer for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Heinz-Gerhard Wente for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hans Fischl for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Hausmann for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hartmut Meine for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Artur Otto for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Conwert Immobilien Invest SE

Meeting Date: 06/28/2016 **Country:** Austria **Primary Security ID:** A1359Y109

Meeting Type: Annual **Ticker:** CWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Discharge of Senior Management	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Conwert Immobilien Invest SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Member(s) to the Board of Directors	Mgmt	For	For
7	Approve Remuneration of Board of Directors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles	Mgmt	For	For

Conzzeta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H16351118

Meeting Type: Annual **Ticker:** CON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Category A Share and CHF 2.00 per Category B Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Reelect Ernst Baertschi as Director	Mgmt	For	Against
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Matthias Auer as Director	Mgmt	For	Against
4.4	Reelect Werner Dubach as Director	Mgmt	For	Against
4.5	Reelect Philip Mosimann as Director	Mgmt	For	For
4.6	Reelect Urs Riedener as Director	Mgmt	For	For
4.7	Reelect Jacob Schmidheiny as Director	Mgmt	For	Against
4.8	Reelect Robert Spoerry as Director	Mgmt	For	Against
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For	Against
6.1	Appoint Werner Dubach as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Philip Mosimann as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Conzzeta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Maximum Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Corbion NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N2334V109

Meeting Type: Annual **Ticker:** CRBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For
4.d	Approve Special All Cash Dividend of EUR 0.42 per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Information Re: Resignation of R. Pieterse as Director	Mgmt		
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Grant Board Authority to Issue Cumulative Financing Preference Shares	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Appoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Core Laboratories N.V.

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N22717107

Meeting Type: Annual **Ticker:** CLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Charles L. Dunlap as Director	Mgmt	For	For
1b	Elect Lucia van Geuns as Director	Mgmt	For	For
1c	Elect Michael Straughen as Director	Mgmt	For	For
2a	Elect Martha Z. Carnes as Director	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Corporacion Financiera Alba S.A.

Meeting Date: 06/08/2016 **Country:** Spain **Primary Security ID:** E33391132

Meeting Type: Annual/Special **Ticker:** ALB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Corporacion Financiera Alba S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
5.1	Fix Number of Directors at 15	Mgmt	For	For
5.2	Dismiss Amparo Moraleda Martinez as Director	Mgmt	For	For
5.3	Reelect Carlos March Delgado as Director	Mgmt	For	For
5.4	Reelect Juan March de la Lastra as Director	Mgmt	For	For
5.5	Elect María Eugenia Girón Dávila as Director	Mgmt	For	For
5.6	Elect Claudia Pickholz as Director	Mgmt	For	For
6	Amend Articles Re: Audit Committee	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
8	Appoint KPMG Auditores as Auditor	Mgmt	For	For
9	Approve Merger by Absorption of Alba Participaciones SAU and Balboa Participaciones SAU by Company	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Approve Share Appreciation Rights Plan	Mgmt	For	For
12.1	Approve Cancellation of Capital Authorization Granted by the AGM on June 11, 2014	Mgmt	For	For
12.2	Authorize Increase in Capital up to 20 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
12.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Approve Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Costain Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G24472204
Meeting Type: Annual **Ticker:** COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Anthony Bickerstaff as Director	Mgmt	For	For
5	Re-elect David Allvey as Director	Mgmt	For	Abstain
6	Re-elect Jane Lodge as Director	Mgmt	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Approve Scrip Dividend Scheme	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Week's Notice	Mgmt	For	For

Countrywide plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G31610101
Meeting Type: Annual **Ticker:** CWD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Peter Long as Director	Mgmt	For	For
5	Re-elect David Watson as Director	Mgmt	For	For
6	Re-elect Alison Platt as Director	Mgmt	For	For
7	Re-elect Jim Clarke as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Countrywide plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Caleb Kramer as Director	Mgmt	For	For
9	Re-elect Richard Adam as Director	Mgmt	For	For
10	Re-elect Catherine Turner as Director	Mgmt	For	For
11	Re-elect Jane Lighting as Director	Mgmt	For	For
12	Re-elect Rupert Gavin as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against

Covestro AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D0R41Z100

Meeting Type: Annual **Ticker:** 1COV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit agricole SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F22797108

Meeting Type: Annual/Special **Ticker:** ACA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Transaction with Jean-Paul Chifflet	Mgmt	For	For
6	Approve Exceptional Payment to Jean-Marie Sander	Mgmt	For	Against
7	Approve Termination Package of Jean-Yves Hocher	Mgmt	For	For
8	Approve Termination Package of Bruno de Laage	Mgmt	For	For
9	Approve Termination Package of Michel Mathieu	Mgmt	For	For
10	Approve Termination Package of Philippe Brassac	Mgmt	For	Against
11	Approve Termination Package of Xavier Musca	Mgmt	For	Against
12	Approve Transactions with Credit Agricole Corporate and Investment Bank and, the American Authorities Re: American Authorities' Investigation on Transactions Denominated in Dollars with Countries Subject to U.S. Sanctions	Mgmt	For	For
13	Approve Transaction with Credit Agricole Corporate and Investment Bank Re: Settlement of the Penalty to NYDFS and to the Federal Reserve	Mgmt	For	For
14	Approve Transaction with a Related Party Re : Tax Consolidation Convention	Mgmt	For	For
15	Approve Transaction with a Related Party Re: Reclassification of its holding in Caisses regionales	Mgmt	For	For
16	Approve Transaction with Caisses Regionales Re: Switch Mechanism	Mgmt	For	For
17	Ratify Appointment of Dominique Lefebvre as Director	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Ratify Appointment of Jean-Paul Kerrien as Director	Mgmt	For	Against
19	Ratify Appointment of Renee Talamona as Director	Mgmt	For	Against
20	Reelect Dominique Lefebvre as Director	Mgmt	For	Against
21	Reelect Jean-Paul Kerrien as Director	Mgmt	For	Against
22	Reelect Veronique Flachaire as Director	Mgmt	For	Against
23	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against
24	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
25	Advisory Vote on Compensation of Jean-Marie Sander, Chairman until Nov. 4, 2015	Mgmt	For	For
26	Advisory Vote on Compensation of Dominique Lefebvre, Chairman since Nov. 4, 2015	Mgmt	For	For
27	Advisory Vote on Compensation of Jean-Paul Chifflet, CEO until May 20, 2015	Mgmt	For	For
28	Advisory Vote on Compensation of Philippe Brassac, CEO since May 20, 2015	Mgmt	For	For
29	Advisory Vote on Compensation of Jean-Yves Hocher, Bruno de Laage, Michel Mathieu and, Xavier Musca, Vice-CEOs	Mgmt	For	For
30	Advisory Vote on the Aggregate Remuneration Granted in 2015 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
31	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.95 Billion	Mgmt	For	For
34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 792 Million	Mgmt	For	For
35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 792 Milliion	Mgmt	For	For
36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38, 41 and 42	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.95 Billion	Mgmt	For	For
40	Authorize Capitalization of Reserves Bonus Issue or Increase in Par Value	Mgmt	For	For
41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
43	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Credit Suisse Group AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H3698D419

Meeting Type: Annual **Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 34.6 Million	Mgmt	For	For
4.2.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
4.2.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
5.1	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Script Dividends	Mgmt	For	For
5.2	Approve Amendment of Pool of Authorized Cpaital with or without Preemptive Rights for Future Acquisitions	Mgmt	For	For
6.1a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For	For
6.1b	Reelect Jassim Al Thani as Director	Mgmt	For	For
6.1c	Reelect Iris Bohnet as Director	Mgmt	For	For
6.1d	Reelect Noreen Doyle as Director	Mgmt	For	For
6.1e	Reelect Andreas Koopmann as Director	Mgmt	For	For
6.1f	Reelect Jean Lanier as Director	Mgmt	For	For
6.1g	Reelect Seraina Maag as Director	Mgmt	For	For
6.1h	Reelect Kai Nargolwala as Director	Mgmt	For	For
6.1i	Reelect Severin Schwan as Director	Mgmt	For	For
6.1j	Reelect Richard Thornburgh as Director	Mgmt	For	For
6.1k	Reelect John Tiner as Director	Mgmt	For	For
6.1l	Elect Alexander Gut as Director	Mgmt	For	For
6.1m	Elect Joaquin J. Ribeiro as Director	Mgmt	For	For
6.2a	Appoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For
6.2b	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Jean Lanier as Member of the Compensation Committee	Mgmt	For	For
6.2d	Appoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors	Mgmt	For	For
6.4	Ratify BDO AG as Special Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.1	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	None	Against
7.2	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	None	Against

Credit Suisse Group AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H3698D419

Meeting Type: Annual **Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For
4.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 34.6 Million	Mgmt	For	For
4.2.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
4.2.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
5.1	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Script Dividends	Mgmt	For	For
5.2	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Future Acquisitions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For	For
6.1b	Reelect Jassim Al Thani as Director	Mgmt	For	For
6.1c	Reelect Iris Bohnet as Director	Mgmt	For	For
6.1d	Reelect Noreen Doyle as Director	Mgmt	For	For
6.1e	Reelect Andreas Koopmann as Director	Mgmt	For	For
6.1f	Reelect Jean Lanier as Director	Mgmt	For	For
6.1g	Reelect Seraina Maag as Director	Mgmt	For	For
6.1h	Reelect Kai Nargolwala as Director	Mgmt	For	For
6.1i	Reelect Severin Schwan as Director	Mgmt	For	For
6.1j	Reelect Richard Thornburgh as Director	Mgmt	For	For
6.1k	Reelect John Tiner as Director	Mgmt	For	For
6.1l	Elect Alexander Gut as Director	Mgmt	For	For
6.1m	Elect Joaquin J. Ribeiro as Director	Mgmt	For	For
6.2a	Appoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For
6.2b	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Jean Lanier as Member of the Compensation Committee	Mgmt	For	For
6.2d	Appoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors	Mgmt	For	For
6.4	Ratify BDO AG as Special Auditor	Mgmt	For	For
6.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.1	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	None	Against
7.2	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	None	Against

Credito Emiliano S.p.A. (Credem)

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T3243Z136

Meeting Type: Annual **Ticker:** CE

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credito Emiliano S.p.A. (Credem)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate Submitted by Credito Emiliano Holding SpA	SH	None	Do Not Vote
3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

CRITEO SA

Meeting Date: 06/29/2016 **Country:** France **Primary Security ID:** 226718104

Meeting Type: Annual/Special **Ticker:** CRTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Reelect Jean-Baptiste Rudelle as Director	Mgmt	For	For
2	Reelect James Warner as Director	Mgmt	For	For
3	Ratify Provisional Appointment of Sharon Fox Spielman as Director	Mgmt	For	For
4	Reelect Sharon Fox Spielman as Director	Mgmt	For	For
5	Appoint Eric Eichmann as Director	Mgmt	For	For
6	Reelect Dominique Vidal as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.25 Million	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CRITEO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Say on Pay Frequency Every Year	Mgmt	For	For
10	Advisory Vote on Say on Pay Frequency Every Two Years	Mgmt	Against	Against
11	Advisory Vote on Say on Pay Frequency Every Three Years	Mgmt	Against	Against
12	Approve Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
14	Approve Discharge of Directors	Mgmt	For	For
15	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
16	Approve Transaction in Connection to the Provision of Premises and Means Entered into with The Galion Project	Mgmt	For	For
17	Approve Transaction with The Galion Project	Mgmt	For	Against
18	Approve Transaction with France Digitale	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Stock Option Plan	Mgmt	For	For
21	Amend 2015 Time-Based Restricted Stock Plan	Mgmt	For	For
22	Amend 2015 Performance-Based Restricted Stock Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Board of Directors to Grant OSAs (Options to Subscribe to New Ordinary Shares)	Mgmt	For	For
24	Authorize Board of Directors to Grant Time-based Free Shares/Restricted Stock Units to Employees	Mgmt	For	For
25	Authorize Board of Directors to Grant Performance-based Free Shares/Restricted Stock Units to Executives and Certain Employees, from Time to Time	Mgmt	For	For
26	Authorize Board of Directors to Grant Non-Employee Warrants to a Category of Persons Meeting Predetermined Criteria, Without Shareholders' Preferential Subscription Rights	Mgmt	For	For
27	Approve New Equity Share Pool Limits	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CRITEO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements /Reserved for Specific Beneficiaries/ Qualified Investors/ , up to Aggregate Nominal Amount of EUR	Mgmt	For	Against
30	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	Against
31	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements /Reserved for Specific Beneficiaries/ Qualified Investors/ , up to Aggregate Nominal Amount of EUR	Mgmt	For	Against
32	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR	Mgmt	For	For
33	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
34	Determine the Overall Financial Limits Applicable to the Issuances to be Completed	Mgmt	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
36	Amend Quorum Requirements	Mgmt	For	For
37	Amend Company's Bylaws Re: Directors' Length of Term	Mgmt	For	For

Croda International plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G25536148

Meeting Type: Annual **Ticker:** CRDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Ferguson as Director	Mgmt	For	For
5	Re-elect Steve Foots as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Croda International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Anita Frew as Director	Mgmt	For	For
7	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
8	Re-elect Keith Layden as Director	Mgmt	For	For
9	Re-elect Jez Maiden as Director	Mgmt	For	For
10	Re-elect Nigel Turner as Director	Mgmt	For	For
11	Re-elect Steve Williams as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Special Dividend and Share Consolidation	Mgmt	For	For

CTS Eventim AG & Co KGAA

Meeting Date: 05/09/2016 **Country:** Germany **Primary Security ID:** D1648T108

Meeting Type: Annual **Ticker:** EVD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CTS Eventim AG & Co KGAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Jobst Plog to the Supervisory Board	Mgmt	For	For
6.2	Elect Bernd Kundrun to the Supervisory Board	Mgmt	For	For
6.3	Elect Juliane Thuemmel to the Supervisory Board	Mgmt	For	For

CTT-Correios de Portugal S.A.

Meeting Date: 04/28/2016 **Country:** Portugal **Primary Security ID:** X1R05J122

Meeting Type: Annual **Ticker:** CTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Elect Manuel Carlos de Mello Champalimaud as Director	Mgmt	For	For
6	Elect Manuel Fernando Macedo Alves Monteiro as Remuneration Committee Member	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

D. Carnegie & Co AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W2R68N134

Meeting Type: Annual **Ticker:** DCAR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

D. Carnegie & Co AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (5) and Deputy Directors (0) of Board; Determine Number of Auditors (2) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.2 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Knut Pousette (Chair), Ranny Davidoff, Mats Hoglund, Terje Nesbakken and Eva Redhe as Directors; Ratify Ingemar Rindstig and Mikael Ikonen as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Long Term Incentive plan (LTI 2016)	Mgmt	For	For
18	Approve Creation of Pool of Capital Without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Amend Articles Re: Conversion of Shares	Mgmt	For	Against
21	Close Meeting	Mgmt		

D/S Norden

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K19911146

Meeting Type: Annual **Ticker:** DNORD

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

D/S Norden

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
4a	Elect Johanne Riegels Østergård as New Director	Mgmt	For	For
4b	Reelect Karsten Knudsen as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6a	Authorize Share Repurchase Program	Mgmt	For	For
6b	Approve Creation of DKK 4.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Other Business	Mgmt		

D/S Norden

Meeting Date: 05/12/2016 **Country:** Denmark **Primary Security ID:** K19911146

Meeting Type: Special **Ticker:** DNORD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of DKK 4.2 Million Pool of Capital without Preemptive Rights (Also Proposed at 2016 AGM but a Quorum was not Present)	Mgmt	For	For

Daimler AG

Meeting Date: 04/06/2016 **Country:** Germany **Primary Security ID:** D1668R123

Meeting Type: Annual **Ticker:** DAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Daimler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Manfred Bischoff to the Supervisory Board	Mgmt	For	For
6.2	Elect Petraea Heynike to the Supervisory Board	Mgmt	For	For

Danone

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F12033134

Meeting Type: Annual/Special **Ticker:** BN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Reelect Franck Riboud as Director	Mgmt	For	For
5	Reelect Emmanuel Faber as Director	Mgmt	For	For
6	Elect Clara Gaymard as Director	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Approve Transaction with Danone.communities	Mgmt	For	For
12	Approve Severance Payment Agreement with Emmanuel Faber	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Danone

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Additional Pension Scheme Agreement with Emmanuel Faber	Mgmt	For	Against
14	Advisory Vote on Compensation of Franck Riboud, Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Emmanuel Faber, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dassault Systemes

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F2457H472

Meeting Type: Annual/Special **Ticker:** DSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Advisory Vote on Compensation of Charles Edelstenne, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Bernard Charles, CEO	Mgmt	For	For
8	Reelect Marie-Helene Habert as Director	Mgmt	For	Against
9	Elect Laurence Lescourret as Director	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 420,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dassault Systemes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Amend Article 14, 15 and 20 of Bylaws Re: Board Composition and Organization	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Proposals Submitted by the Workers' Council	Mgmt		
A1	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Employee Representatives	SH	Against	Against
A2	Subject to Approval of Item 17 and Rejection of Item A1, Amend Article 14 of Bylaws Re: Employee Representatives	SH	Against	Against
B	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Nomination and Remuneration Committee	SH	Against	Against
C	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Remuneration of Employee Representatives	SH	Against	Against
D	Authorize Communication by Employee Representatives	SH	Against	Against

Data Modul AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D16754109

Meeting Type: Annual **Ticker:** DAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Data Modul AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Datalogic Spa

Meeting Date: 05/02/2016 **Country:** Italy **Primary Security ID:** T3480B123

Meeting Type: Annual **Ticker:** DAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
2a.1	Slate 1 Submitted by Hydra Spa	SH	None	Do Not Vote
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
2c	Approve Internal Auditors' Remuneration	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Receive Information on Corporate Governance System (Non-Voting)	Mgmt		

Davide Campari-Milano S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T24091117

Meeting Type: Annual **Ticker:** CPR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Davide Campari-Milano S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate 1 Submitted by Alicros Spa	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Cedar Rock Ltd	SH	None	Do Not Vote
2.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Alicros Spa	Mgmt		
3	Elect Luca Garavoglia as Board Chair	SH	None	For
4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Alicros Spa	SH	None	Against
5.2	Slate 2 Submitted by Cedar Rock Ltd	SH	None	Against
5.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Alicros Spa	Mgmt		
6	Approve Internal Auditors' Remuneration	SH	None	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Stock Option Plan	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

DBV Technologies

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F2927N109

Meeting Type: Annual/Special **Ticker:** DBV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DBV Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Severance Agreement with Pierre-Henri Benhamou, Chairman and CEO	Mgmt	For	Against
6	Elect Claire Giraut as Director	Mgmt	For	For
7	Elect Mailys Ferrere as Director	Mgmt	For	Against
8	Reelect Pierre-Henri Benhamou as Director	Mgmt	For	Against
9	Reelect Torbjorn Bjerke as Director	Mgmt	For	Against
10	Reelect George Horner as Director	Mgmt	For	Against
11	Reelect Daniel Soland as Director	Mgmt	For	Against
12	Ratify Appointment of Michael Goller as Director	Mgmt	For	Against
13	Reelect Michael Goller as Director	Mgmt	For	Against
14	Change Location of Registered Office to 177-181, avenue Pierre Brossolette, 92120 Montrouge	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 30 Percent of Issued Share Capital	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to 30 Percent of Issued Share Capital	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DBV Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 17-19	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 17-19 and 22 at 65 percent of Issued Share Capital	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Approve Issuance of Warrants (BSA, BSAANE and/or BSAAR) without Preemptive Rights up to 2 Percent of Issued Capital Reserved for Corporate Officers, Scientific Committee Members, Employees, Consultants and/or Subsidiaries	Mgmt	For	Against
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DE LONGHI S.p.A.

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T3508H102

Meeting Type: Annual/Special **Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Directors (Bundled)	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Do Not Vote
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DE LONGHI S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Stock Option Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing	Mgmt	For	For

DEA Capital SPA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T3503A128

Meeting Type: Annual **Ticker:** DEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by De Agostini SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
2.2	Fix Board Terms for Directors	SH	None	For
2.3	Elect Directors (Bundled)	SH	None	For
	Management Proposals	Mgmt		
2.4	Elect Board Chair	Mgmt	None	Against
2.5	Approve Remuneration of Directors	Mgmt	For	Against
3.1	Elect Internal Auditors (Bundled)	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Performance Share Plan	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Delta Lloyd NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N25633103

Meeting Type: Annual **Ticker:** DL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Announce Intention of the Supervisory Board to Leon van Riet to the Management Board	Mgmt		
7a	Announce Vacancies on the Board	Mgmt		
7b	Opportunity to Make Recommendations	Mgmt		
7c	Announce Intention to elect John Lister and Paul Nijhof to Supervisory Board	Mgmt		
7d	Elect John Lister to Supervisory Board	Mgmt	For	For
7e	Elect Paul Nijhof to Supervisory Board	Mgmt	For	For
7f	Announce Vacancies on the Board arising in 2017	Mgmt		
8	Discuss Changes to Supervisory Board Profile (Non-Voting)	Mgmt		
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9a	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Allow Questions and Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Delticom AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D17569100

Meeting Type: Annual **Ticker:** DEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Rainer Binder to the Supervisory Board	Mgmt	For	For
6.2	Elect Alan Revie to the Supervisory Board	Mgmt	For	For
6.3	Elect Michael Thoene-Floege to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Deltiparts GmbH	Mgmt	For	For
9	Approve Affiliation Agreement with Subsidiary Giga GmbH	Mgmt	For	For

DEOLEO SA

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E363A2127

Meeting Type: Annual **Ticker:** OLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2.1	Approve Standalone Management Report	Mgmt	For	For
2.2	Approve Consolidated Management Report	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DEOLEO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Amend Article 4 Re: Registered Office and Corporate Website	Mgmt	For	For
5.2	Amend Article 13 Re: General Meetings	Mgmt	For	For
5.3	Amend Article 34 bis Re: Audit and Control Committee	Mgmt	For	For
6	Amend Article 5 of General Meeting Regulations Re: Competences	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt		
8.1	Ratify Appointment of and Elect Manuel Arroyo Prieto as Director	Mgmt	For	For
8.2	Ratify Appointment of and Elect Unicaja Banco SA as Director	Mgmt	For	For
9	Maintain Number of Directors at 14	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
14	Approve Shares-in-lieu-of-Bonus Plan	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Derwent London plc

Meeting Date: 05/13/2016 **Country:** United Kingdom **Primary Security ID:** G27300105

Meeting Type: Annual **Ticker:** DLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Rayne as Director	Mgmt	For	For
5	Re-elect John Burns as Director	Mgmt	For	For
6	Re-elect Simon Silver as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Derwent London plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Damian Wisniewski as Director	Mgmt	For	For
8	Re-elect Nigel George as Director	Mgmt	For	For
9	Re-elect David Silverman as Director	Mgmt	For	For
10	Re-elect Paul Williams as Director	Mgmt	For	For
11	Re-elect Stuart Corbyn as Director	Mgmt	For	For
12	Re-elect Stephen Young as Director	Mgmt	For	For
13	Re-elect Simon Fraser as Director	Mgmt	For	For
14	Re-elect Richard Dakin as Director	Mgmt	For	For
15	Elect Claudia Arney as Director	Mgmt	For	For
16	Elect Cilla Snowball as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Scrip Dividend Scheme	Mgmt	For	For
24	Approve Increase in the Maximum Fees Payable to Non-executive Directors	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D18190898

Meeting Type: Annual **Ticker:** DBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member John Cryan for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Juergen Fitschen for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Anshuman Jain for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Krause for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Stephan Leithner for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stuart Wilson Lewis for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Sylvie Matherat for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Rainer Neske for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Henry Ritchotte for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2015	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Marcus Schenk for Fiscal 2015	Mgmt	For	For
3.12	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration System for Management Board Members	Mgmt	For	Against
9.1	Reelect Katherine Garrett-Cox to the Supervisory Board	Mgmt	For	For
9.2	Elect Richard Meddings to the Supervisory Board	Mgmt	For	For
10	Approve Settlement Agreements Between Deutsche Bank AG and Rolf E. Breuer as well as Deutsche Bank AG and D&O Insurers, Both Concluded in March 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Marita Lampatz	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Special Audit Re: Annual Financial Statements; Appoint PKR Fasselt Schlage as Special Auditor	SH	None	Against
12	Approve Special Audit Re: Claims for Damages Against Management and Supervisory Boards; Appoint Ebner Stolz Moenning Bachem as Special Auditor	SH	None	For
13	Approve Special Audit Re: Deutsche Postbank AG; Appoint Roever Broenner Susat Mazars as Special Auditor	SH	None	Against
14	Approve Special Audit Re: Consolidated Financial Statements; Appoint PKR Fasselt Schlage as Special Auditor	SH	None	Against

Deutsche Boerse AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D1882G119

Meeting Type: Annual **Ticker:** DB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 13.3 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration System for Management Board Members	Mgmt	For	For
8	Amend Articles Re: Attendance Fee for Supervisory Board Members	Mgmt	For	For
9	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Euroshop AG

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D1854M102

Meeting Type: Annual **Ticker:** DEQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Articles Re: Resolutions at General Meetings	Mgmt	For	Against

Deutsche Lufthansa AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D1908N106

Meeting Type: Annual **Ticker:** LHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Martina Merz to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 237.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Deutsche Pfandbriefbank AG

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D1R83Y100

Meeting Type: Annual **Ticker:** PBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Guenther Braeunig to the Supervisory Board	Mgmt	For	For
5.2	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For
5.3	Elect Thomas Duhnkrack to the Supervisory Board	Mgmt	For	For
5.4	Elect Joachim Plessner to the Supervisory Board	Mgmt	For	For
5.5	Elect Hedda von Wedel to the Supervisory Board	Mgmt	For	For
5.6	Elect Oliver Puhl to the Supervisory Board	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors for Interim Reports in Fiscal 2016	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors for the Period Until the 2017 AGM	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D19225107

Meeting Type: Annual **Ticker:** DPW

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
7.1	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
7.2	Elect Werner Gatzer to the Supervisory Board	Mgmt	For	For
7.3	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
7.4	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For
8	Amend Affiliation Agreement with Subsidiary Deutsche Post Beteiligungen Holding GmbH	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D19225107

Meeting Type: Annual **Ticker:** DPW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
7a	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
7b	Elect Werner Gatzer to the Supervisory Board	Mgmt	For	For
7c	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
7d	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For
8	Amend Affiliation Agreement with Subsidiary Deutsche Post Beteiligungen Holding GmbH	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D2035M136

Meeting Type: Annual **Ticker:** DTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Elect Helga Jung to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Participation and Voting at Shareholder Meetings	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Telekom AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D2035M136

Meeting Type: Annual **Ticker:** DTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Elect Helga Jung to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Participation and Voting at Shareholder Meetings	Mgmt	For	For

Deutsche Wohnen AG

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D2046U176

Meeting Type: Annual **Ticker:** DWNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Wohnen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	For

Deutz AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D39176108
Meeting Type: Annual **Ticker:** DEZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Devro plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G2743R101
Meeting Type: Annual **Ticker:** DVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Gerard Hoetmer as Director	Mgmt	For	For
4	Re-elect Peter Page as Director	Mgmt	For	For
5	Elect Rutger Helbing as Director	Mgmt	For	For
6	Re-elect Jane Lodge as Director	Mgmt	For	For
7	Re-elect Paul Neep as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Devro plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Paul Withers as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dialight plc

Meeting Date: 04/26/2016 **Country:** United Kingdom **Primary Security ID:** G28533100

Meeting Type: Annual **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Wayne Edmunds as Director	Mgmt	For	For
6	Elect Michael Sutsko as Director	Mgmt	For	For
7	Re-elect Fariyal Khanbabi as Director	Mgmt	For	For
8	Re-elect Stephen Bird as Director	Mgmt	For	For
9	Elect David Blood as Director	Mgmt	For	Against
10	Elect Martin Rapp as Director	Mgmt	For	For
11	Elect David Thomas as Director	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dialight plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dialog Semiconductor plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G5821P111

Meeting Type: Annual **Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Appoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jalal Bagherli as Director	Mgmt	For	For
7	Re-elect Christopher Burke as Director	Mgmt	For	For
8	Re-elect Aidan Hughes as Director	Mgmt	For	For
9	Re-elect Russell Shaw as Director	Mgmt	For	For
10	Amend Equity Scheme Rules	Mgmt	For	For
11	Approve Increase in the Aggregate Annual Fees Payable to Non-executive Directors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Rights Issue	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Barclays Bank plc	Mgmt	For	For
16	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with HSBC Bank plc	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dialog Semiconductor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Merrill Lynch International	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diasorin S.p.A

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T3475Y104

Meeting Type: Annual/Special **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
3.1	Fix Number of Directors	Mgmt	For	Against
3.2	Fix Board Terms for Directors	Mgmt	For	For
3.3	Approve Remuneration of Directors	Mgmt	For	Against
3.4	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Do Not Vote
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Stock Option Plan	Mgmt	For	For
7	Approve Equity Plan Financing through Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Diasorin S.p.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Company Bylaws Re: Article 8 (Meeting Announcements)	Mgmt	For	For

D'Ieteren

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B49343187

Meeting Type: Annual **Ticker:** DIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Change-of-Control Clauses Included in Credit Agreement Conditions	Mgmt	For	For

Dignity plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G2871S194

Meeting Type: Annual **Ticker:** DTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Peter Hindley as Director	Mgmt	For	For
5	Re-elect Mike McCollum as Director	Mgmt	For	For
6	Re-elect Andrew Davies as Director	Mgmt	For	For
7	Re-elect Richard Portman as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dignity plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Steve Whittern as Director	Mgmt	For	For
9	Re-elect Alan McWalter as Director	Mgmt	For	For
10	Re-elect Jane Ashcroft as Director	Mgmt	For	For
11	Re-elect Martin Pexton as Director	Mgmt	For	For
12	Elect David Blackwood as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Amend Long Term Incentive Plan	Mgmt	For	For
19	Amend Sharesave Plan	Mgmt	For	For
20	Approve Deferred Annual Bonus Share Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dios Fastigheter AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W2592B100

Meeting Type: Annual **Ticker:** DIOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dios Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 185,000 for Chairman, and SEK 135,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bob Persson (Chair) Anders Bengtsson, Maud Olofsson, Ragnhild Backman and Svante Paulsson as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital Equal to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Direct Line Insurance Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G2871V114

Meeting Type: Annual **Ticker:** DLG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Direct Line Insurance Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Biggs as Director	Mgmt	For	For
5	Re-elect Paul Geddes as Director	Mgmt	For	For
6	Re-elect Jane Hanson as Director	Mgmt	For	For
7	Re-elect Sebastian James as Director	Mgmt	For	For
8	Re-elect Andrew Palmer as Director	Mgmt	For	For
9	Re-elect John Reizenstein as Director	Mgmt	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For
11	Elect Richard Ward as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Distribuidora Internacional De Alimentacion SA

Meeting Date: 04/21/2016 **Country:** Spain **Primary Security ID:** E3685C104

Meeting Type: Annual **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Distribuidora Internacional De Alimentacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Ana María Llopis Rivas as Director	Mgmt	For	For
2.2	Reelect Ricardo Currás de Don Pablos as Director	Mgmt	For	For
2.3	Reelect Julián Díaz González as Director	Mgmt	For	For
2.4	Reelect Rosalía Portela de Pablo as Director	Mgmt	For	For
2.5	Ratify Appointment of and Elect Juan María Nin Génova as Director	Mgmt	For	For
2.6	Ratify Appointment of and Elect Angela Lesley Spindler as Director	Mgmt	For	For
3.1	Amend Articles Re: Corporate Purpose and Registered Office	Mgmt	For	For
3.2	Amend Article 19 Re: Right to Information	Mgmt	For	For
3.3	Amend Article 34 Re: Board Term	Mgmt	For	For
3.4	Amend Article 41 Re: Audit and Compliance Committee	Mgmt	For	For
3.5	Amend Article 44 Re: Annual Corporate Governance Report and Corporate Website	Mgmt	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 480 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
6	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion and Issuance of Notes up to EUR 480 Million	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Approve Stock-for-Salary Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

DNXCorp SE

Meeting Date: 05/12/2016 **Country:** Luxembourg **Primary Security ID:** F30710101

Meeting Type: Annual **Ticker:** DNX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DNXCorp SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Agenda	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Directors and Auditors	Mgmt	For	For
6	Renew Appointment of HRT Revision as Auditor	Mgmt	For	For
7	Approve Share Repurchase	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Transact Other Business (Non-Voting)	Mgmt		

Domino's Pizza Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2811T120

Meeting Type: Annual **Ticker:** DOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Stephen Hemsley as Director	Mgmt	For	For
6	Re-elect Colin Halpern as Director	Mgmt	For	For
7	Re-elect David Wild as Director	Mgmt	For	For
8	Re-elect Kevin Higgins as Director	Mgmt	For	For
9	Re-elect Ebbe Jacobsen as Director	Mgmt	For	For
10	Re-elect Helen Keays as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Domino's Pizza Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Steve Barber as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Approve Share Sub-Division	Mgmt	For	For

Draegerwerk AG & Co. KGaA

Meeting Date: 04/27/2016 **Country:** Germany **Primary Security ID:** D22938118

Meeting Type: Annual **Ticker:** DRW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.19 per Preference Share and EUR 0.13 per Ordinary Share	Mgmt	For	Against
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 11.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Draegerwerk AG & Co. KGaA

Meeting Date: 04/27/2016 **Country:** Germany **Primary Security ID:** D22938118
Meeting Type: Special **Ticker:** DRW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Approve Creation of EUR 11.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Drax Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2904K127
Meeting Type: Annual **Ticker:** DRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Will Gardiner as Director	Mgmt	For	For
5	Elect Andy Koss as Director	Mgmt	For	For
6	Re-elect Tim Cobbold as Director	Mgmt	For	For
7	Re-elect Philip Cox as Director	Mgmt	For	For
8	Re-elect David Lindsell as Director	Mgmt	For	For
9	Re-elect Dorothy Thompson as Director	Mgmt	For	For
10	Re-elect Tony Thorne as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Drax Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Drillisch AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D23138106

Meeting Type: Annual **Ticker:** DRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Paschalis Choulidis for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Vlasios Choulidis for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member André Driesen for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Brucherseifer for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Horst Lennertz for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Rothauge for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Susanne Rueckert for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Bernd H. Schmidt for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Johann Weindl for Fiscal 2015	Mgmt	For	For
5	Elect Norbert Lang to the Supervisory Board	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Duerr AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D23279108
Meeting Type: Annual **Ticker:** DUE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Alexandra Duerr to the Supervisory Board	Mgmt	For	For
6.2	Elect Klaus Eberhardt to the Supervisory Board	Mgmt	For	For
6.3	Elect Gerhard Federer to the Supervisory Board	Mgmt	For	For
6.4	Elect Holger Hanselka to the Supervisory Board	Mgmt	For	For
6.5	Elect Anja Schuler to the Supervisory Board	Mgmt	For	For
6.6	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Dufry AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H2082J107
Meeting Type: Annual **Ticker:** DUFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Juan Carlos Torres Carretero as Director and Board Chairman	Mgmt	For	Against
4.2.1	Reelect Andres Holzer Neumann as Director	Mgmt	For	For
4.2.2	Reelect Jorge Born as Director	Mgmt	For	For
4.2.3	Reelect Xavier Bouton as Director	Mgmt	For	For
4.2.4	Reelect Julian Diaz Gonzalez as Director	Mgmt	For	For
4.2.5	Reelect George Koutsolioutsos as Director	Mgmt	For	For
4.2.6	Reelect Joaquin Moya-Angeler Cabrera as Director	Mgmt	For	For
4.3.1	Elect Heekyung Min as Director	Mgmt	For	For
4.3.2	Elect Claire Chiang as Director	Mgmt	For	For
5.1	Appoint Jorge Born as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Xavier Bouton as Member of the Compensation Committee	Mgmt	For	For
5.3	Appoint Heekyung Min as Member of the Compensation Committee	Mgmt	For	For
6	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	For
7	Designate Altenburger Ltd. as Independent Proxy	Mgmt	For	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Duni AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W2410U124

Meeting Type: Annual **Ticker:** DUNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Duni AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board and Board Committee Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee Report	Mgmt		
12	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 535,000 for Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For
14	Reelect Pauline Lindwall, Alex Myers, Magnus Yngen (Chairman) and Pia Rudengren as Directors; And Johan Andersson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Creation of SEK 5.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Close Meeting	Mgmt		

Duro Felguera S.A

Meeting Date: 04/21/2016 **Country:** Spain **Primary Security ID:** E3800J109

Meeting Type: Annual **Ticker:** MDF

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Duro Felguera S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Appoint Auditors	Mgmt	For	For
4.1	Amend Article 2 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
4.2	Amend Articles Re: Issuance of Bonds, Other Securities, Competencies of the General Meeting, and Meeting Constitution	Mgmt	For	Against
4.3	Amend Article 41 Re: Audit Committee	Mgmt	For	For
5	Amend Articles of General Meeting Regulations Re: Functions, Competencies and Meeting Constitution	Mgmt	For	Against
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

E.ON SE

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D24914133

Meeting Type: Annual **Ticker:** EOAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for Abbreviated Financial Statements and Interim Reports for Fiscal 2016	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of 2017	Mgmt	For	For
6.1	Approve Increase in Size of Board to 18 Members until 2018 AGM	Mgmt	For	For
6.2	Amend Articles Re: Election of Supervisory Board Chairman	Mgmt	For	For
6.3	Amend Articles Re: Supervisory Board's Duty to Obtain Consent for M&A-/Financial Transactions	Mgmt	For	For
7.1	Elect Carolina Dybeck Happe to the Supervisory Board	Mgmt	For	For
7.2	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7.3	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
7.4	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
7.5	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration System for Management Board Members	Mgmt	For	For
9	Approve Spin-Off and Takeover Agreement with Uniper SE	Mgmt	For	For

E.ON SE

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D24914133

Meeting Type: Annual **Ticker:** EOAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5a	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5b	Ratify PricewaterhouseCoopers AG as Auditors for Abbreviated Financial Statements and Interim Reports for Fiscal 2016	Mgmt	For	For
5c	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of 2017	Mgmt	For	For
6a	Approve Increase in Size of Board to 18 Members until 2018 AGM	Mgmt	For	For
6b	Amend Articles Re: Election of Supervisory Board Chairman	Mgmt	For	For
6c	Amend Articles Re: Supervisory Board's Duty to Obtain Consent for M&A-/Financial Transactions	Mgmt	For	For
7a	Elect Carolina Dybeck Happe to the Supervisory Board	Mgmt	For	For
7b	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7c	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
7d	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
7e	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration System for Management Board Members	Mgmt	For	For
9	Approve Spin-Off and Takeover Agreement with Uniper SE	Mgmt	For	For

East Capital Explorer AB

Meeting Date: 05/09/2016 **Country:** Sweden **Primary Security ID:** W2642W104

Meeting Type: Special **Ticker:** ECEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

East Capital Explorer AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Decision on a Changed Relationship With East Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

East Capital Explorer AB

Meeting Date: 06/09/2016 **Country:** Sweden **Primary Security ID:** W2642W104

Meeting Type: Annual **Ticker:** ECEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Board's Report	Mgmt		
7b	Receive President's Report	Mgmt		
7c	Receive Auditor's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Receive Nominating Committee's Report	Mgmt		
10	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	Against
12	Elect Directors	Mgmt	For	Against
13	Ratify Auditors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

East Capital Explorer AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Representatives of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.1	Approve Reduction in Share Capital; Approve Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
16.2	Approve EUR 365,538 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Ebro Foods S.A

Meeting Date: 05/31/2016 **Country:** Spain **Primary Security ID:** E38028135

Meeting Type: Annual **Ticker:** EBRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against
5	Maintain Number of Directors at 13	Mgmt	For	For
6.1	Allow Antonio Hernández Callejas to Be Involved in Other Companies	Mgmt	For	For
6.2	Allow Instituto Hispánico del Arroz SA to Be Involved in Other Companies	Mgmt	For	For
6.3	Allow Rudolf-August Oetker to Be Involved in Other Companies	Mgmt	For	For
6.4	Allow Félix Hernández Callejas, Representative of Instituto Hispánico del Arroz SA, to Be Involved in Other Companies	Mgmt	For	For
6.5	Allow Blanca Hernández Rodríguez, Representative of Hispafoods Invest SL, to Be Involved in Other Companies	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Donations to Fundación Ebro Foods	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ebro Foods S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Eckert & Ziegler Strahlen- und Medizintechnik AG

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D2371P107

Meeting Type: Annual **Ticker:** EUZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 1.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Eco Business-Immobilien AG

Meeting Date: 04/22/2016 **Country:** Austria **Primary Security ID:** A19521102

Meeting Type: Special **Ticker:** ECO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Squeeze-out of Minority Shareholders by Majority Shareholder ECO Anteilsverwaltungs GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Econocom Group

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B33899160

Meeting Type: Annual/Special **Ticker:** ECONB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Reelect Jean-Louis Bouchard as Director	Mgmt	For	Against
7.1	Elect Marie-Christine Levet as Independent Director	Mgmt	For	For
7.2	Elect Adeline Challon-Kemoun as Independent Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve Reduction of Share Premium Account through Reimbursement	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Edenred

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F3192L109

Meeting Type: Annual/Special **Ticker:** EDEN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Edenred

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Ratify Appointment of Bertrand Dumazy as Director	Mgmt	For	Against
6	Ratify Appointment of Sylvia Coutinho as Director	Mgmt	For	For
7	Reelect Jean-Paul Bailly as Director	Mgmt	For	For
8	Reelect Bertrand Meheut as Director	Mgmt	For	For
9	Reelect Nadra Moussalem as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Jacques Stern, Chairman and CEO until July 31, 2015	Mgmt	For	For
11	Advisory Vote on Compensation of Nadra Moussalem, Chairman and CEO from Aug. 1, 2015 to Oct. 25, 2015	Mgmt	For	For
12	Advisory Vote on Compensation of Bertrand Dumazy, Chairman and CEO from Oct. 26, 2015	Mgmt	For	For
13	Subject to Approval of Item 5, Approve Severance Payment Agreement with Bertrand Dumazy	Mgmt	For	Against
14	Subject to Approval of Item 5, Approve Unemployment Insurance Agreement with Bertrand Dumazy	Mgmt	For	For
15	Subject to Approval of Item 5, Approve Health Insurance Coverage Agreement with Bertrand Dumazy	Mgmt	For	For
16	Subject to Approval of Item 5, Approve Additional Pension Scheme Agreement with Bertrand Dumazy	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
18	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
19	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Edenred

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up toAggregate Nominal Amount of EUR 152,339,000	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 230,810,000	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 230,810,000	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 152,339,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EDP Renovaveis S.A.

Meeting Date: 04/14/2016 **Country:** Spain **Primary Security ID:** E3847K101

Meeting Type: Annual **Ticker:** EDPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EDP Renovaveis S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Individual and Consolidated Management Reports, and Corporate Governance Report	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Ratify Appointment of and Elect Miguel Dias Amaro as Director	Mgmt	For	For
6	Elect Francisco Seixas da Costa as Director	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

EDP-Energias de Portugal S.A

Meeting Date: 04/19/2016 **Country:** Portugal **Primary Security ID:** X67925119

Meeting Type: Annual **Ticker:** EDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Discharge of Management Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
3.3	Approve Discharge of Auditors	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
6	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For
7	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EDP-Energias de Portugal S.A

Meeting Date: 04/19/2016 **Country:** Portugal **Primary Security ID:** X67925119
Meeting Type: Annual **Ticker:** EDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Discharge of Management Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
3.3	Approve Discharge of Auditors	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
6	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For
7	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For

EFG International

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H2078C108
Meeting Type: Annual **Ticker:** EFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Preference Dividends via EFG Finance (Guernsey) Limited for Holders of Class B Shares of EFG Finance (Guernsey) Limited	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EFG International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Share Capital Increase of Up to CHF 40.9 Million in Connection with the Acquisition of BSI Holdings AG	Mgmt	For	For
5.2	Approve Creation of CHF 38 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6	Increase Existing Pool of Conditional Capital without Preemptive Rights to CHF 2.1 Million to Fund Employee Equity Plans	Mgmt	For	Against
7	Amend Articles: Proposals on Remuneration, Editorial Changes	Mgmt	For	For
8.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 4.2 Million	Mgmt	For	For
8.2	Approve Maximum Variable Remuneration of Directors in the Amount of CHF 963,213	Mgmt	For	Against
8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	Against
8.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	Against
9.1a	Reelect Susanne Brandenberger as Director	Mgmt	For	For
9.1b	Reelect Niccolo Burki as Director	Mgmt	For	For
9.1c	Reelect Emmanuel Bussetil as Director	Mgmt	For	For
9.1d	Reelect Erwin Caduff as Director	Mgmt	For	For
9.1e	Reelect Michael Higgin as Director	Mgmt	For	For
9.1f	Reelect Spiro Latsis as Director	Mgmt	For	For
9.1g	Reelect Bernd von Maltzan as Director	Mgmt	For	For
9.1h	Reelect Pericles Petalas as Director	Mgmt	For	For
9.1i	Elect John Williamson as Director	Mgmt	For	For
9.1j	Elect Daniel Zuberbuehler as Director	Mgmt	For	For
9.2a	Elect Steve Michael Jacobs as Director	Mgmt	For	For
9.2b	Elect Roberto Isolani as Director	Mgmt	For	For
9.3	Elect John Williamson as Board Chairman	Mgmt	For	For
10.1	Appoint Niccolo Burki as Member of the Compensation and Nomination Committee	Mgmt	For	For
10.2	Appoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against
10.3	Appoint Erwin Caduff as Member of the Compensation and Nomination Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EFG International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Appoint Perciles Petalas as Member of the Compensation and Nomination Committee	Mgmt	For	Against
10.5	Appoint John Williamson as Member of the Compensation and Nomination Committee	Mgmt	For	Against
11	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
12	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

EI Towers SpA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T3606C104

Meeting Type: Annual **Ticker:** EIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Eiffage

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F2924U106

Meeting Type: Annual/Special **Ticker:** FGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eiffage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Ratify Appointment of Benoit de Ruffray as Director	Mgmt	For	Against
6	Reelect Jean Francois Roverato as Director	Mgmt	For	Against
7	Reelect Jean Guenard as Director	Mgmt	For	Against
8	Advisory Vote on Compensation of Jean Francois Roverato, Chairman Since Oct. 26, 2015	Mgmt	For	For
9	Advisory Vote on Compensation of Max Roche, CEO Since Oct. 26, 2015	Mgmt	For	For
10	Advisory Vote on Compensation of Pierre Berger, Chairman and CEO Until Oct. 22, 2015	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Change Location of Registered Office to 3/7 Place de l Europe, 78140 Velizy Villacoublay	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 38,2 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 38,2 Million	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eiffage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize up to 1 Million Shares for Use in Stock Option Plans	Mgmt	For	For
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
23	Amend Article 18 of Bylaws Re: Directors' Age Limit	Mgmt	For	For
24	Amend Article 26 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
25	Amend Article 27 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

El.En. S.p.A.

Meeting Date: 05/12/2016 **Country:** Italy **Primary Security ID:** T3598E100

Meeting Type: Annual/Special **Ticker:** ELN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Internal Auditors (Bundled)	SH	None	For
4	Approve Stock Option Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing	Mgmt	For	For
2	Amend Company Bylaws Re: Articles 14 and 20	Mgmt	For	For
3	Approve Stock Split	Mgmt	For	For

Elecnor SA

Meeting Date: 05/17/2016 **Country:** Spain **Primary Security ID:** E39152181

Meeting Type: Annual **Ticker:** ENO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elecnor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Reelect Joaquín Gómez de Olea y Mendaro as Director	Mgmt	For	For
5	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities	Mgmt	For	For
6	Renew Appointment of Auditor	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Allow Questions	Mgmt		
10	Approve Minutes of Meeting	Mgmt	For	For

Electricite de France

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F2940H113

Meeting Type: Annual/Special **Ticker:** EDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Actions EDF	Mgmt		
A	Approve Allocation of Income and Absence of Dividends	SH	Against	Against
	Ordinary Business	Mgmt		
4	Approve Stock Dividend Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Electricite de France

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Advisory Vote on Compensation of Jean Bernard Levy, Chairman and CEO	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 510,000	Mgmt	For	For
9	Elect Claire Pedini as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
14	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Capital Increase of Up to EUR 95 Million for Future Exchange Offers	Mgmt	For	Against
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Electrolux AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** 285378105

Meeting Type: Annual **Ticker:** ELUX B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 560,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13a	Reelect Petra Hedengran as Director	Mgmt	For	For
13b	Reelect Hasse Johansson as Director	Mgmt	For	For
13c	Reelect Ronnie Leten as Director	Mgmt	For	For
13d	Elect Ulla Litzén as New Director	Mgmt	For	For
13e	Reelect Bert Nordberg as Director	Mgmt	For	For
13f	Reelect Fredrik Persson as Director	Mgmt	For	For
13g	Elect David Porter as New Director	Mgmt	For	For
13h	Elect Jonas Samuelson as New Director	Mgmt	For	For
13i	Reelect Ulrika Saxon as Director	Mgmt	For	For
13j	Elect Ronnie Leten as Board Chairman	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Long-Term Incentive Plan (Share Program 2016)	Mgmt	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16c	Authorize Transfer of up to 1.25 Million B Shares in Connection with 2014 Share Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Elementis plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G2996U108

Meeting Type: Annual **Ticker:** ELM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Paul Waterman as Director	Mgmt	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For
6	Re-elect Brian Taylorson as Director	Mgmt	For	For
7	Re-elect Nick Salmon as Director	Mgmt	For	For
8	Re-elect Andrew Christie as Director	Mgmt	For	For
9	Re-elect Steve Good as Director	Mgmt	For	For
10	Re-elect Anne Hyland as Director	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Special Dividend	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elia System Operator

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B35656105

Meeting Type: Annual/Special **Ticker:** ELI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditors' Report (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Receive Directors Report on Consolidated Financial Statements	Mgmt		
6	Receive Auditors' Report on Consolidated Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Elect Michel Alle as Independent Director	Mgmt	For	For
11	Approve Cooptation and Elect Peter Vanvelthoven as Director	Mgmt	For	For
12	Approve Remuneration Principles for Non-Executive Directors	Mgmt	For	For
13	Transact Other Business	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Receive Special Board and Auditor Report Re: Item 2	Mgmt		
2	Approve Employee Stock Purchase Plan	Mgmt	For	Against
3	Authorize Board to Complete Formalities Re: Item 2	Mgmt	For	Against

Elis

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F2976F106

Meeting Type: Annual/Special **Ticker:** ELIS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer from Other Reserves and Issuance Premium Accounts to Shareholders for an Amount of EUR 0.35 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	For
6	Reelect Marc Frappier as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Datchary as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Maxime de Bentzmann as Supervisory Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Louis Guyot and Matthieu Lecharny, Members of the Management Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 114 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 114 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 13-18 at EUR 500 Million	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ellaktor SA

Meeting Date: 06/24/2016 **Country:** Greece **Primary Security ID:** X1959E102

Meeting Type: Annual **Ticker:** ELLAKTOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Director Remuneration	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
6	Approve Related Party Transactions	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ElringKlinger AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D2462K108

Meeting Type: Annual **Ticker:** ZIL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For

Eltel AB

Meeting Date: 05/02/2016 **Country:** Sweden **Primary Security ID:** W2R50W100

Meeting Type: Annual **Ticker:** ELTEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eltel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 77,000 for Chairman and EUR 33,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	Against
13	Reelect Gerard Mohr, Matti Kyytsonen, Susanne Lithander, Ulf Lundahl, Karl Aberg and Rada Rodriguez as Directors; Elect Hakan Kirstein as New Director	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16a	Approve Long Term Incentive Program (LTIP 2016)	Mgmt	For	For
16b	Approve Equity Plan Financing	Mgmt	For	For
16c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Approve Issuance of 6.3 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Eltel AB

Meeting Date: 06/20/2016 **Country:** Sweden **Primary Security ID:** W2R50W100

Meeting Type: Special **Ticker:** ELTEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Approve Share Matching Plan LTIP 2016	Mgmt	For	For
6b	Approve Equity Plan Financing	Mgmt	For	For
6c	Approve Alternative Equity Plan Financing	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eltel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6d	Other Matters Related to LTIP 2016	Mgmt		
7	Close Meeting	Mgmt		

Emmi AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H2217C100

Meeting Type: Annual **Ticker:** EMMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.90 per Share from Capital Contribution Reserves	Mgmt	For	Against
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 810,000	Mgmt	For	For
4.2	Approve Remuneration of Advisory Board in the Amount of CHF 29,000	Mgmt	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.57 million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 839,000	Mgmt	For	For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For	For
5.1.2	Reelect Thomas Oehen-Buehlmann as Director	Mgmt	For	For
5.1.3	Reelect Christian Arnold as Director	Mgmt	For	For
5.1.4	Reelect Stephan Baer as Director	Mgmt	For	For
5.1.5	Reelect Monique Bourquin as Director	Mgmt	For	For
5.1.6	Reelect Niklaus Meier as Director	Mgmt	For	For
5.1.7	Reelect Josef Schmidli as Director	Mgmt	For	For
5.1.8	Reelect Franz Steiger as Director	Mgmt	For	For
5.1.9	Reelect Diana Strebel as Director	Mgmt	For	For
5.2.1	Appoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Appoint Stephan Baer as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.2.3	Appoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Endesa S.A.

Meeting Date: 04/26/2016 **Country:** Spain **Primary Security ID:** E41222113

Meeting Type: Annual **Ticker:** ELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Amend Article 4 Re: Registered Office	Mgmt	For	For
5.2	Amend Article 17 Re: Statutory Bodies	Mgmt	For	For
5.3	Amend Article 41 Re: Director Remuneration	Mgmt	For	For
5.4	Amend Articles Re: Audit and Compliance Committee, and Appointment of Auditors	Mgmt	For	For
5.5	Amend Article 65 Re: Resolution of Conflicts	Mgmt	For	For
6.1	Amend Article 1 of General Meeting Regulations Re: Purpose	Mgmt	For	For
6.2	Amend Article 8 of General Meeting Regulations Re: Publication and Announcement of Meeting Notice	Mgmt	For	For
6.3	Amend Article 11 of General Meeting Regulations Re: Representation	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Endesa S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Cash-Based Long-Term Incentive Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ENEL SpA

Meeting Date: 05/26/2016 **Country:** Italy **Primary Security ID:** T3679P115

Meeting Type: Annual/Special **Ticker:** ENEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	SH	None	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
	Shareholder Proposal Submitted by the Italian Ministry of Economy and Finance	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve 2016 Monetary Long-Term Incentive Plan	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: 14.3 (Board-Related)	Mgmt	For	For

EnergieKontor AG

Meeting Date: 05/26/2016 **Country:** Germany **Primary Security ID:** D1336N108

Meeting Type: Annual **Ticker:** EKT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EnergieKontor AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify PKF Deutschland GmbH as Auditors for Fiscal 2015	Mgmt	For	For
7	Amend Articles Re: Dividend Payments for Preference Shares	Mgmt	For	Against
8	Approve Creation of EUR 7.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

Engie

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F7629A107

Meeting Type: Annual/Special **Ticker:** ENGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
5	Approve Additional Pension Scheme in Favor of Isabelle Kocher; Acknowledge Waiver of Agreement	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Reelect Gerard Mestrallet as Director	Mgmt	For	For
8	Reelect Isabelle Kocher as Director	Mgmt	For	For
9	Elect Sir Peter Ricketts as Director	Mgmt	For	For
10	Elect Fabrice Bregier as Director	Mgmt	For	For
11	Advisory Vote on Compensation of Gerard Mestrallet, Chairman and CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Isabelle Kocher, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 13 to 15	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 18 to 20, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 265 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for a Few Employees and Corporate Officers	Mgmt	For	For
31	Amend Article 13.5 of Bylaws Re: Preparation Time for Employee Representatives	Mgmt	For	For
32	Amend Article 16 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Engie

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F7629A107

Meeting Type: Annual/Special **Ticker:** ENGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
5	Approve Additional Pension Scheme in Favor of Isabelle Kocher; Acknowledge Waiver of Agreement	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Reelect Gerard Mestrallet as Director	Mgmt	For	For
8	Reelect Isabelle Kocher as Director	Mgmt	For	For
9	Elect Sir Peter Ricketts as Director	Mgmt	For	For
10	Elect Fabrice Bregier as Director	Mgmt	For	For
11	Advisory Vote on Compensation of Gerard Mestrallet, Chairman and CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Isabelle Kocher, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 13 to 15	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 18 to 20, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 265 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for a Few Employees and Corporate Officers	Mgmt	For	For
31	Amend Article 13.5 of Bylaws Re: Preparation Time for Employee Representatives	Mgmt	For	For
32	Amend Article 16 of Bylaws Re: Chairman Age Limit	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ENGINEERING - Ingegneria Informatica - S.p.a.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T3626N106

Meeting Type: Annual **Ticker:** ENG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Eni S.p.A.

Meeting Date: 05/12/2016 **Country:** Italy **Primary Security ID:** T3643A145

Meeting Type: Annual **Ticker:** ENI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
3	Elect Alessandro Profumo as Director	SH	For	For
	Management Proposals	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eni S.p.A.

Meeting Date: 05/12/2016 **Country:** Italy **Primary Security ID:** T3643A145
Meeting Type: Annual **Ticker:** ENI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
3	Elect Alessandro Profumo as Director	SH	For	For
	Management Proposals	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For

Eniro AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W2547B106
Meeting Type: Annual **Ticker:** ENRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Report of Board and Committees	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 48 for Preference Shares and Omission of Dividends for Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eniro AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Approve 2016 Warrant Programs A and B	Mgmt	For	For
12	Determine Number of Directors (4) and Deputy Directors of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.1 Million and SEK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Elect Bjorn Bjornsson (Chairman), Ola Salmen, Joachim Berner, and Orjan Frid as Directors	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

EnQuest plc

Meeting Date: 06/01/2016 **Country:** United Kingdom **Primary Security ID:** G3159S104

Meeting Type: Annual **Ticker:** ENQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Dr James Buckee as Director	Mgmt	For	For
3	Re-elect Amjad Bseisu as Director	Mgmt	For	For
4	Re-elect Jonathan Swinney as Director	Mgmt	For	For
5	Re-elect Helmut Langanger as Director	Mgmt	For	For
6	Re-elect Jock Lennox as Director	Mgmt	For	For
7	Re-elect Dr Philip Nolan as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EnQuest plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Philip Holland as Director	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ensco plc

Meeting Date: 05/23/2016 **Country:** United Kingdom **Primary Security ID:** G3157S106

Meeting Type: Annual **Ticker:** ESV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect J. Roderick Clark as Director	Mgmt	For	For
1b	Re-elect Roxanne J. Decyk as Director	Mgmt	For	For
1c	Re-elect Mary E. Francis as Director	Mgmt	For	For
1d	Re-elect C. Christopher Gaut as Director	Mgmt	For	For
1e	Re-elect Gerald W. Haddock as Director	Mgmt	For	For
1f	Re-elect Francis S. Kalman as Director	Mgmt	For	For
1g	Re-elect Keith O. Rattie as Director	Mgmt	For	For
1h	Re-elect Paul E. Rowsey, III as Director	Mgmt	For	For
1i	Re-elect Carl G. Trowell as Director	Mgmt	For	For
2	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
3	Ratify KPMG LLP as US Independent Auditor	Mgmt	For	For
4	Appoint KPMG LLP as UK Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ensco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For

EnviTec Biogas AG

Meeting Date: 06/28/2016 **Country:** Germany **Primary Security ID:** D25518107

Meeting Type: Annual **Ticker:** ETG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Michael Kohl GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Conditional Upon Approval of Item 6.2, Approve EUR 50 Million Capitalization of Reserves via Increase in Par Value Per Share	Mgmt	For	For
6.2	Conditional Upon Approval of Item 6.1, Approve EUR 50 Million Reduction in Share Capital via Reduction in Par Value Per Share	Mgmt	For	For
6.3	Conditional Upon Approval of Items 6.1-6.2, Approve EUR 15 Million Reduction in Conditional Share Capital	Mgmt	For	For
7	Approve Affiliation Agreements with Envitec Biogas Italia GmbH	Mgmt	For	For

EQS Group AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D3005H107

Meeting Type: Annual **Ticker:** EQS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EQS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
8	Amend Articles Re: Resignation of Supervisory Board Members	Mgmt	For	For
9	Amend Articles Re: Board Term	Mgmt	For	For

Eramet

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F3145H130

Meeting Type: Annual/Special **Ticker:** ERA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Treatment of Losses	Mgmt	For	For
5	Approve Severance Payment Agreement with Patrick Buffet, Chairman and CEO	Mgmt	For	Against
6	Ratify Appointment of Catherine Ronge as Director	Mgmt	For	For
7	Elect Miriam Maes as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eramet

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Ferdinand Poaouteta as Director	Mgmt	For	Against
9	Advisory Vote on Compensation of Patrick Buffet, Chairman and CEO	Mgmt	For	For
10	Advisory Vote on Compensation of Georges Duval, Vice-CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Bertrand Madelin, Vice-CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Philippe Vecten, Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize up to 550,000 Shares Use in Restricted Stock Plans	Mgmt	For	For
15	Amend Article 17 of Bylaws Re: Transaction with a Related Party	Mgmt	For	Against
16	Amend Article 20.4 of Bylaws Re: Record Date and Attendance to General Meetings	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ERG spa

Meeting Date: 05/03/2016 **Country:** Italy **Primary Security ID:** T3707Z101

Meeting Type: Annual/Special **Ticker:** ERG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by San Quirico SpA	SH	None	Do Not Vote
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ERG spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Polcevera SA	Mgmt		
3.2	Approve Remuneration of Internal Auditors	SH	None	For
4	Approve Remuneration of Directors	SH	None	For
5	Approve Remuneration for Internal Audit and Risk Committee Members	SH	None	For
6	Approve Remuneration for Nomination and Remuneration Committee Members	SH	None	For
	Management Proposals	Mgmt		
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/11/2016 **Country:** Austria **Primary Security ID:** A19494102

Meeting Type: Annual **Ticker:** EBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH Auditors	Mgmt	For	For
7	Amend Articles Re: Introduction of Age Limit for Board Members	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Esprinet S.p.a.

Meeting Date: 05/04/2016 **Country:** Italy **Primary Security ID:** T3724D117

Meeting Type: Annual **Ticker:** PRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Essentra plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G3198T105

Meeting Type: Annual **Ticker:** ESNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Paul Lester as Director	Mgmt	For	For
5	Elect Tommy Breen as Director	Mgmt	For	For
6	Elect Stefan Schellinger as Director	Mgmt	For	For
7	Re-elect Colin Day as Director	Mgmt	For	For
8	Re-elect Terry Twigger as Director	Mgmt	For	For
9	Re-elect Peter Hill as Director	Mgmt	For	For
10	Re-elect Lorraine Trainer as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Essentra plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Essilor International

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F31668100

Meeting Type: Annual/Special **Ticker:** EI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (New Shares)	Mgmt	For	For
5	Ratify Appointment of Juliette Favre as Director	Mgmt	For	For
6	Reelect Maureen Cavanagh as Director	Mgmt	For	For
7	Elect Henrietta Fore as Director	Mgmt	For	For
8	Elect Annette Messemer as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Hubert Sagnieres, Chairman and CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Essilor International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to One Third of the Issued Capital	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant toIssue Authority without Preemptive Rights under Items 14 and 15	Mgmt	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 14-18 at 10 Percent of Issued Share Capital	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Esso Societe anonyme francaise

Meeting Date: 06/22/2016 **Country:** France **Primary Security ID:** F31710100

Meeting Type: Annual/Special **Ticker:** ES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Transfer from Other Reserves Account to Carry Forward Account	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Esso Societe anonyme francaise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Additional Pension Scheme Agreement with Herve Brouhard	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	Against
7	Reelect Herve Brouhard as Director	Mgmt	For	Against
8	Reelect Philippe Ducom as Director	Mgmt	For	For
9	Reelect Antoine du Guerny as Director	Mgmt	For	Against
10	Reelect Jean-Pierre Michel as Director	Mgmt	For	For
11	Reelect Marie-Helene Roncoroni as Director	Mgmt	For	For
12	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 87,500	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Esure Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G3205Z102

Meeting Type: Annual **Ticker:** ESUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Maria Dolores Dancausa as Director	Mgmt	For	For
6	Re-elect Shirley Garrood as Director	Mgmt	For	For
7	Re-elect Darren Ogden as Director	Mgmt	For	For
8	Elect Martin Pike as Director	Mgmt	For	For
9	Elect Angela Seymour-Jackson as Director	Mgmt	For	For
10	Re-elect Stuart Vann as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Esure Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Peter Ward as Director	Mgmt	For	Against
12	Re-elect Peter Wood as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
18	Approve Strategic Leadership Plan	Mgmt	For	For
19	Approve Deferred Bonus Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Amend Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Etablissements Maurel Et Prom

Meeting Date: 06/15/2016 **Country:** France **Primary Security ID:** F60858101

Meeting Type: Annual/Special **Ticker:** MAU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction with Ison Holding Re: Current Account	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For
6	Reelect Jean-Francois Henin as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Etablissements Maurel Et Prom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Emmanuel de Marion de Glatigny as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Francois Henin, Chairman	Mgmt	For	For
9	Advisory Vote on Compensation of Michel Hochard, CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against
14	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
16	Authorize Capital Increase of Up to EUR 45 Million for Future Exchange Offers	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euler Hermes Group

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F2013Q107

Meeting Type: Annual/Special **Ticker:** ELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.40 per Share	Mgmt	For	For
4	Acknowledge Reevaluation of Reserve Account	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Severance Payment Agreement with Wilfried Verstraete, Chairman of the Management Board	Mgmt	For	Against
7	Approve Severance Payment Agreement with Frederic Biziere, Management Board Member	Mgmt	For	Against
8	Approve Severance Payment Agreement with Clarisse Kopff, Management Board Member	Mgmt	For	Against
9	Approve Severance Payment Agreement with Paul Overeem, Management Board Member	Mgmt	For	Against
10	Approve Severance Payment Agreement with Michele Pignotti, Management Board Member	Mgmt	For	Against
11	Approve Severance Payment Agreement with Ludovic Senecaut, Management Board Member	Mgmt	For	Against
12	Elect Marita Kraemer as Supervisory Board Member	Mgmt	For	For
13	Elect Ramon Fernandez as Supervisory Board Member	Mgmt	For	For
14	Reelect Brigitte Bovermann as Supervisory Board Member	Mgmt	For	For
15	Reelect Elizabeth Corley as Supervisory Board Member	Mgmt	For	For
16	Reelect Umit Boyner as Supervisory Board Member	Mgmt	For	For
17	Reelect Nicolas Dufourcq as Supervisory Board Member	Mgmt	For	For
18	Reelect Thomas-Bernd Quaas as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euler Hermes Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Reelect Jacques Richier as Supervisory Board Member	Mgmt	For	For
20	Advisory Vote on Compensation of Wilfried Verstraete, Chairman of the Management Board	Mgmt	For	For
21	Advisory Vote on Compensation of Gerd-Uwe Baden, Frederic Biziere, Dirk Oevermann, Paul Overeem and Clarisse Kopff, Members of the Management Board	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with binding priority rights, but including for public exchange offers, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
31	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurazeo

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F3296A108

Meeting Type: Annual/Special **Ticker:** RF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Transfer from Other Reserves Account to Shareholders for an Amount of EUR 1.20 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Roland du Luart as Supervisory Board Member	Mgmt	For	For
7	Reelect Victoire de Margerie as Supervisory Board Member	Mgmt	For	For
8	Reelect Georges Pauget as Supervisory Board Member	Mgmt	For	For
9	Elect Harold Boel as Supervisory Board Member	Mgmt	For	Against
10	Advisory Vote on Compensation of Patrick Sayer, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Virginie Morgon, Philippe Audouin and Bruno Keller, members of the Management Board	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Ratify Change of Location of Registered Office to 1 rue Georges Berger, 75017 Paris and Amend Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurazeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 16 and 17	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 15-20 at EUR 100 Million	Mgmt	For	For
22	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eurobank Ergasias SA

Meeting Date: 06/15/2016 **Country:** Greece **Primary Security ID:** X2321W101

Meeting Type: Annual **Ticker:** EUROB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Ratify Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurobank Ergasias SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Directors and Approve Increase in Board Size	Mgmt	For	For
5	Appoint Members of Audit Committee	Mgmt	For	For
6	Approve Director Remuneration	Mgmt	For	For

Eurofins Scientific SE

Meeting Date: 04/19/2016 **Country:** Luxembourg **Primary Security ID:** F3322K104

Meeting Type: Annual/Special **Ticker:** ERF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's Reports	Mgmt		
2	Receive Auditor's Reports	Mgmt		
3	Acknowledge Special Reports Re: Related Party Transaction	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Reelect Gilles Gerard Jean Henri Martin as Director	Mgmt	For	Against
10	Reelect Yves-Loic Jean-Michel Martin as Director	Mgmt	For	Against
11	Reelect Stuart Anthony Anderson as Director	Mgmt	For	For
12	Reelect Valerie Anne-Marie Hanote as Director	Mgmt	For	Against
13	Renew Appointment of PwC as Auditor	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Special Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
18	Amend Article 12 to Clarify Legal Framework of Beneficiary Units Re: Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
19	Authorize New Class of Preferred Stock (Class B Beneficiary Units) to Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
20	Approve Restricted Stock Plan	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

Eurogerm

Meeting Date: 06/14/2016 **Country:** France **Primary Security ID:** F3596T104

Meeting Type: Annual/Special **Ticker:** ALGEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 10,000	Mgmt	For	For
6	Reelect Jean-Philippe Girard as Director	Mgmt	For	Against
7	Reelect Benoit Huvet as Director	Mgmt	For	Against
8	Reelect OYC EU BV as Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 20 of Bylaws Re: Related-Party Transactions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurogerm

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves of up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 8 to10	Mgmt	For	Against
16	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 12 to 15 at EUR 300,000	Mgmt	For	Against
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EURONAV NV

Meeting Date: 05/12/2016 **Country:** Belgium **Primary Security ID:** B38564108

Meeting Type: Annual **Ticker:** EURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 1.69 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Patrick Rodgers as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EURONAV NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Alice Wingfield Digby as Independent Director	Mgmt	For	For
6.3	Elect Grace Reksten Skaugen as Independent Director	Mgmt	For	For
6.4	Approve Cooptation of Carl Steen as Independent Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Auditors' Remuneration at EUR 600,127	Mgmt	For	For
9	Approve Change-In-Control Agreement in LTI Plan	Mgmt	For	Against
10.1	Receive Information on Appointment of Gotwin Jackers as Auditor Representative	Mgmt		
10.2	Receive Information on Resignation of Marc Saverys, Ceres Investments Limited, Permanently Represented by Peter G. Livanos, and Julian Metherell as Directors	Mgmt		

Euronext NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N3113K397

Meeting Type: Annual **Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting (Non-Voting)	Mgmt		
2	Presentation by CEO	Mgmt		
3a	Discuss Remuneration Report (Non-Voting)	Mgmt		
3b	Receive Explanation on Company's Reserves and Dividend Policy (Non-Voting)	Mgmt		
3c	Adopt Financial Statements	Mgmt	For	For
3d	Approve Dividends of EUR 1.24 Per Share	Mgmt	For	For
3e	Approve Discharge of Management Board	Mgmt	For	For
3f	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Appointment of Kerstin Gunther as a member of the Supervisory Board	Mgmt	For	For
4b	Appointment of Dick Sluimers as a member of the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Appointment of Maria Joao Borges Carioca Rodrigues as Management Board Member	Mgmt	For	For
6	Amend Restricted Stock Plan Re: Compliance with Macron Law	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Europcar Groupe

Meeting Date: 05/10/2016 **Country:** France **Primary Security ID:** F36070120

Meeting Type: Annual/Special **Ticker:** EUCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Jean-Charles Pauze as Supervisory Board Member	Mgmt	For	For
6	Reelect Armance Bordes as Supervisory Board Member	Mgmt	For	For
7	Elect Kristin Neumann as Supervisory Board Member	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Germond, Chairman of the Management Board	Mgmt	For	For
9	Advisory Vote on Compensation of Caroline Parot, Kenneth McCall, and Fabrizio Ruggiero, Members of the Management Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Europcar Groupe

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 500,000	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EUSKALTEL S.A.

Meeting Date: 06/27/2016 **Country:** Spain **Primary Security ID:** E4R02W105

Meeting Type: Annual **Ticker:** EKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Allocation of Income	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Amend Article 25 Re: Court-ordered Call of Meeting	Mgmt	For	For
2.2	Amend Article 62 Re: Director Remuneration	Mgmt	For	For
2.3	Amend Article 64 Re: Audit and Control Committee	Mgmt	For	For
2.4	Amend Article 65 Re: Appointments and Remuneration Committee	Mgmt	For	For
3.1	Reelect Alberto García Erauzkin as Director	Mgmt	For	For
3.2	Reelect José Ángel Corres Abasolo as Director	Mgmt	For	For
4.1	Elect Kartera 1 SL as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EUSKALTEL S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Elisabetta Castiglioni as Director	Mgmt	For	For
4.3	Elect Miguel Ángel Lujua Murga as Director	Mgmt	For	For
4.4	Elect Francisco Manuel Arteche Fernández-Miranda as Director	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Bundled Remuneration Plans	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 300 Million	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

Evolis

Meeting Date: 05/02/2016 **Country:** France **Primary Security ID:** F56339108

Meeting Type: Annual/Special **Ticker:** ALTVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence ofNew Transactions and Approve Ongoing Transactions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evolis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
8	Eliminate Preemptive Rights Pursuant to Item 7 Above in Favor of Employees	Mgmt	For	For
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Evolution Gaming Group AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W3287P107

Meeting Type: Annual **Ticker:** EVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of 0.32 EUR Per Share	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 15,000 for Chairman and EUR 10,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Joel Citron (Chairman), Jens Von Bahr, Jonas Engwall, Ian Livingstone, and Fredrik Osterberg as Directors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Issuance of Warrants for Incentive Program	Mgmt	For	For
13	Close Meeting	Mgmt		

Evolva Holding AG

Meeting Date: 05/13/2016 **Country:** Switzerland **Primary Security ID:** H2466D106

Meeting Type: Annual **Ticker:** EVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5.1	Approve Creation of CHF 15 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.2.a	Approve CHF 670,807 Increase in Pool of Conditional Capital for Equity Compensation and Expansion of Use for Other Equity-Based Instruments	Mgmt	For	For
5.2.b	Amend Articles Re: Grant of Other Equity Instrument Awards from Conditional Capital	Mgmt	For	For
6.1.1	Elect Tom McKillop as Director	Mgmt	For	For
6.1.2	Elect Claus Braestrup as Director	Mgmt	For	For
6.1.3	Elect Martin Gertsch as Director	Mgmt	For	For
6.1.4	Elect Neil Goldsmith as Director	Mgmt	For	For
6.1.5	Elect Jutta Heim as Director	Mgmt	For	For
6.1.6	Elect Ganesh Kishore as Director	Mgmt	For	For
6.1.7	Elect Stuart Strathdee as Director	Mgmt	For	For
6.1.8	Elect Thomas Videbaek as Director	Mgmt	For	For
6.1.9	Elect Gerard Hoetmer as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evolva Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Tim McKillop as Board Chairman	Mgmt	For	For
7.1	Appoint Claus Braestrup as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Thomas Videbaek as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Designate Oscar Olano as Independent Proxy	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Evonik Industries AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D2R90Y117

Meeting Type: Annual **Ticker:** EVK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	For
5.2	Elect Ulrich Weber to the Supervisory Board	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evotec AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D1646D105
Meeting Type: Annual **Ticker:** EVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 26.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Evraz plc

Meeting Date: 06/16/2016 **Country:** United Kingdom **Primary Security ID:** G33090104
Meeting Type: Annual **Ticker:** EVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alexander Abramov as Director	Mgmt	For	For
4	Re-elect Alexander Frolov as Director	Mgmt	For	For
5	Re-elect Eugene Shvidler as Director	Mgmt	For	For
6	Re-elect Eugene Tenenbaum as Director	Mgmt	For	For
7	Re-elect Karl Gruber as Director	Mgmt	For	For
8	Re-elect Deborah Gudgeon as Director	Mgmt	For	For
9	Re-elect Alexander Izosimov as Director	Mgmt	For	For
10	Re-elect Sir Michael Peat as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evraz plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EVS

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B3883A119

Meeting Type: Annual **Ticker:** EVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect Michel Counson as Director	Mgmt	For	Against
8	Reelect Freddy Tacheny as Independent Director	Mgmt	For	For
9	Approve Cooptation and Reelect Patrick Tillieux as Independent Director	Mgmt	For	For
10	Elect InnoConsult bvba, permanently represented by Martin De Prycker, as Independent Director	Mgmt	For	For
11	Approve Remuneration of Board of Directors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Renew Term of Michel Counson as Director for a Term of Four Years	SH	For	For

Exmar

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B3886A108

Meeting Type: Annual **Ticker:** EXM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Adopt Financial Statements	Mgmt	For	For
2.2	Approve Dividends of EUR 0.30 Per Share	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4	Cancel VVPR-strips	Mgmt	For	For
5.1	Reelect Jens Ismar as Independent Director	Mgmt	For	For
5.2	Elect Michel Delbaere as Independent Director	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Approve Change-of-Control Clause Re : Loan Agreement	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Exor S.P.A.

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T3833E113

Meeting Type: Annual/Special **Ticker:** EXO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Exor S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by GIOVANNI AGNELLI e C. S.a.p.az.	Mgmt		
2	Elect Ruggero Tabone as Primary Internal Auditor and Lucio Pasquini as Alternate Internal Auditor	SH	None	For
	Management Proposals	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Long Term Stock Option Plan 2016	Mgmt	For	For
3.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Eliminate the Par Value of Shares; Authorize Cancellation of Treasury Shares	Mgmt	For	For

F Marc de Lacharriere Fimalac

Meeting Date: 06/15/2016 **Country:** France **Primary Security ID:** F3534D120

Meeting Type: Annual/Special **Ticker:** FIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
5	Reelect Marc Ladreit de Lacharriere as Director	Mgmt	For	Against
6	Reelect Bernard de Lattre as Director	Mgmt	For	Against
7	Reelect Philippe Lagayette as Director	Mgmt	For	Against
8	Reelect Groupe Marc de Lacharriere as Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

F Marc de Lacharriere Fimalac

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize up to 3.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fabege AB

Meeting Date: 04/11/2016 **Country:** Sweden **Primary Security ID:** W7888D108

Meeting Type: Annual **Ticker:** FABG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
8d	Approve April 13, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Receive Nominating Committee's Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Eva Eriksson, Martha Josefsson, Par Nuder, Mats Qviberg, Erik Paulsson (Chairman) and Svante Paulsson as Directors; Elect Anette Asklin and Anna Engebretsen as New Directors	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Other Business	Mgmt		
17	Close Meeting	Mgmt		

FAES FARMA S.A.

Meeting Date: 06/20/2016 **Country:** Spain **Primary Security ID:** E4866U210

Meeting Type: Annual **Ticker:** FAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge Directors	Mgmt	For	For
2.1	Amend Article 3 Re: Registered Office and Corporate Website	Mgmt	For	For
2.2	Amend Article 8 Re: Non-voting Shares, Redeemable Shares and Preferred Shares	Mgmt	For	For
2.3	Amend Articles Re: General Meetings	Mgmt	For	For
2.4	Amend Articles Re: Board of Directors, Committees and Board Chairman	Mgmt	For	For
2.5	Approve Restated Articles of Association	Mgmt	For	For
3	Amend Articles and Approve Restated General Meeting Regulations; Receive Amendments to Board of Directors Regulations	Mgmt	For	For
4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FAES FARMA S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Appoint Pricewaterhouse Coopers as Auditor	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Allow Questions	Mgmt		

Fagron NV

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B0414S106

Meeting Type: Special **Ticker:** FAGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Special Board and Auditor Report Re: Items 2-3	Mgmt		
2	Approve Issuance of Shares for a Private Placement for EUR 131.04 Million Re: First Tranche Capital Increase	Mgmt	For	For
3	Approve Rights Issue To Raise Approximately EUR 89 Million	Mgmt	For	For
4	Conditional Appointment of Frank Vlayen, Matthias Geyssens, Nathalie Clybouw, Filiep Balcaen, Freya Loncin, and Michael Schenck as Directors (Bundled) Re: Subscription to Private Placement Shares under Items 2-3	Mgmt	For	For

Fagron NV

Meeting Date: 05/09/2016 **Country:** Belgium **Primary Security ID:** B0414S106

Meeting Type: Annual **Ticker:** FAGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Discuss and Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Discuss and Approve Remuneration Report	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Acknowledge Remuneration of Non-Executive Directors	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
12	Transact Other Business	Mgmt		

Falck Renewables SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T3947T105

Meeting Type: Annual **Ticker:** FKR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Extraordinary Dividend	Mgmt	For	For
3	Elect Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Faroe Petroleum plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G33303101

Meeting Type: Annual **Ticker:** FPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Timothy Read as Director	Mgmt	For	For
6	Re-elect Jonathan Cooper as Director	Mgmt	For	For
7	Amend Faroe Petroleum Incentive Plan	Mgmt	For	For
8	Approve Faroe Petroleum Co-Investment Plan	Mgmt	For	For
9	Approve Faroe Petroleum Restricted Share Plan	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Fastighets AB Balder

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W30316116

Meeting Type: Annual **Ticker:** BALD B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of up to SEK 20 per Preference Share and Omission of Dividends for Ordinary Shares	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 160,000 for Chairman and SEK 100,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christina Rogestam (Chair), Erik Selin, Fredrik Svensson, Sten Duner, and Anders Wennergren as Directors	Mgmt	For	For
12	Authorize Lars Rasin (Chair) and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of up to 5 Million Preference and/or Class B shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Faurecia

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F3445A108

Meeting Type: Annual/Special **Ticker:** EO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Faurecia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Yann Delabriere, Chairman and CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Patrick Koller, Vice CEO	Mgmt	For	For
7	Reelect Linda Hasenfratz as Director	Mgmt	For	For
8	Elect Olivia Larmaraud as Director	Mgmt	For	For
9	Elect Odile Desforges as Director	Mgmt	For	For
10	Elect Michel de Rosen as Director	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Feintool International Holding AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H24510135

Meeting Type: Annual **Ticker:** FTON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Allocation of Income	Mgmt	For	For
2b	Approve Allocation of Dividends of CHF 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Feintool International Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	Against
5a1	Reelect Alexander von Witzleben as Director	Mgmt	For	For
5a2	Reelect Michael Soormann as Director	Mgmt	For	For
5a3	Reelect Thomas A. Erb as Director	Mgmt	For	For
5a4	Reelect Wolfgang Feil as Director	Mgmt	For	For
5a5	Reelect Thomas Muhr as Director	Mgmt	For	For
5a6	Reelect Kurt E. Stirnemann as Director	Mgmt	For	For
5a7	Elect Rolf-Dieter Kempis as Director	Mgmt	For	For
5b	Reelect Alexander von Witzleben as Board Chairman	Mgmt	For	For
5c1	Appoint Alexander von Witzleben as Member of the Compensation and Nomination Committee	Mgmt	For	For
5c2	Appoint Michael Soormann as Member of the Compensation and Nomination Committee	Mgmt	For	For
5c3	Appoint Wolfgang Feil as Member of the Compensation and Nomination Committee	Mgmt	For	For
5d	Designate COT Treuhand AG as Independent Proxy	Mgmt	For	For
5e	Ratify KPMG AG as Auditors	Mgmt	For	For
6	Approve Creation of CHF 6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Ferrari NV

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N3167Y103

Meeting Type: Annual **Ticker:** RACE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect Amedeo Felisa as Executive Director	Mgmt	For	For
3.b	Reelect Sergio Marchionne as Executive Director	Mgmt	For	Against
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against
3.d	Reelect Louis C. Camilleri as Non- Executive Director	Mgmt	For	Against
3.e	Reelect Giuseppina Capaldo as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.h	Reelect Elena Zambon as Non-Executive Director	Mgmt	For	For
3.i	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
3.j	Elect John Elkann as Non-Executive Director	Mgmt	For	Against
3.k	Elect Lapo Elkann as Director	Mgmt	For	Against
3.l	Elect Maria Patrizia Grieco as Director	Mgmt	For	Against
3.m	Elect Adam Keswick as Director	Mgmt	For	Against
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Close Meeting	Mgmt		

Ferrexpo plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G3435Y107

Meeting Type: Annual **Ticker:** FXPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrexpo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Mary Reilly as Director	Mgmt	For	For
6	Elect Sir Malcolm Field as Director	Mgmt	For	For
7	Elect Stephen Lucas as Director	Mgmt	For	For
8	Re-elect Michael Abrahams as Director	Mgmt	For	For
9	Re-elect Oliver Baring as Director	Mgmt	For	For
10	Re-elect Wolfram Kuoni as Director	Mgmt	For	For
11	Re-elect Christopher Mawe as Director	Mgmt	For	For
12	Re-elect Ihor Mitiukov as Director	Mgmt	For	For
13	Re-elect Bert Nacken as Director	Mgmt	For	For
14	Re-elect Kostyantin Zhevago as Director	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ferroglobe plc

Meeting Date: 06/29/2016 **Country:** United Kingdom **Primary Security ID:** G33856108

Meeting Type: Annual **Ticker:** GSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve the Incentive Plan	Mgmt	For	Against
5	Elect Alan Kestenbaum as Director	Mgmt	For	For
6	Elect Javier Lopez Madrid as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferroglobe plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Donald Barger Jr as Director	Mgmt	For	For
8	Elect Bruce Crockett as Director	Mgmt	For	For
9	Elect Stuart Eizenstat as Director	Mgmt	For	For
10	Elect Tomas Garcia Madrid as Director	Mgmt	For	Against
11	Elect Greger Hamilton as Director	Mgmt	For	For
12	Elect Javier Monzon as Director	Mgmt	For	For
13	Elect Juan Villar-Mir de Fuentes as Director	Mgmt	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Dividend Rectification	Mgmt	None	For

Ferrovial SA

Meeting Date: 05/03/2016 **Country:** Spain **Primary Security ID:** E49512119

Meeting Type: Annual **Ticker:** FER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.2	Reelect Santiago Bergareche Busquet as Director	Mgmt	For	Against
5.3	Reelect Joaquín Ayuso García as Director	Mgmt	For	Against
5.4	Reelect Íñigo Meirás Amusco as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Reelect Juan Arena de la Mora as Director	Mgmt	For	Against
5.6	Reelect María del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.7	Reelect Santiago Fernández Valbuena as Director	Mgmt	For	For
5.8	Reelect José Fernando Sánchez-Junco Mans as Director	Mgmt	For	For
5.9	Reelect Joaquín del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.10	Ratify Appointment of and Elect Óscar Fanjul Martín as Director	Mgmt	For	For
5.11	Authorize Board to Fill Vacancies	Mgmt	For	For
6	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9.1	Amend Articles Re: Board Meetings and Audit and Control Committee	Mgmt	For	Against
9.2	Amend Articles Re: Board Management and Supervisory Powers, and Qualitative Composition	Mgmt	For	For
9.3	Amend Article 4.2 Re: Registered Office	Mgmt	For	For
9.4	Amend Articles Re: Quantitative Composition of the Board and Board Term	Mgmt	For	For
9.5	Amend Article 50 Re: Board Advisory Committees	Mgmt	For	For
9.6	Amend Article 52 Re: Appointments and Remuneration Committee	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Restricted Stock Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt		

Fevertree Drinks plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G33929103

Meeting Type: Annual **Ticker:** FEVR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fevertree Drinks plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect William Ronald as Director	Mgmt	For	Abstain
4	Re-elect Timothy Warrillow as Director	Mgmt	For	For
5	Reappoint BDO LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	For

FFP

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F38378109

Meeting Type: Annual/Special **Ticker:** FFP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Dominique Netter as Director	Mgmt	For	For
6	Advisory Vote on Compensation of Robert Peugeot, Chairman and CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Alain Chagnon, Vice-CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FFP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights but with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
18	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 10 Million	Mgmt	For	For
21	Amend Article 11 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fiat Chrysler Automobiles NV

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N31738102

Meeting Type: Annual **Ticker:** FCA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fiat Chrysler Automobiles NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Report (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report	Mgmt		
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against
3.b	Reelect Sergio Marchionne as Executive Director	Mgmt	For	For
4.a	Reelect Ronald L. Thompson as Director	Mgmt	For	For
4.b	Reelect Andrea Agnelli as Director	Mgmt	For	For
4.c	Reelect Tiberto Brandolini d'Adda as Director	Mgmt	For	For
4.d	Reelect Glenn Earle as Director	Mgmt	For	For
4.e	Reelect Valerie A. Mars as Director	Mgmt	For	For
4.f	Reelect Ruth J. Simmons as Director	Mgmt	For	For
4.g	Reelect Patience Wheatcroft as Director	Mgmt	For	For
4.h	Reelect Stephen M. Wolf as Director	Mgmt	For	For
4.i	Reelect Ermenegildo Zegna as Director	Mgmt	For	For
5	Ratify Ernst & Young Accountants LLP as Auditor	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Discuss Demerger Agreement with RCS Mediagroup S.p.A.	Mgmt		
8	Approve Demerger Agreement with RCS Mediagroup S.p.A.	Mgmt	For	For
9	Close Meeting	Mgmt		

Fidessa Group plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G3469C104

Meeting Type: Annual **Ticker:** FDSA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fidessa Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect John Hamer as Director	Mgmt	For	For
6	Re-elect Chris Aspinwall as Director	Mgmt	For	For
7	Re-elect Ron Mackintosh as Director	Mgmt	For	For
8	Re-elect Elizabeth Lake as Director	Mgmt	For	For
9	Re-elect John Worby as Director	Mgmt	For	For
10	Re-elect Ken Archer as Director	Mgmt	For	For
11	Elect Andy Skelton as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Financiere de Tubize

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B41387133

Meeting Type: Annual **Ticker:** TUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Financiere de Tubize

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Auditors' Reports (Non-Voting) Re: Statutory Financial Statements	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Receive Auditors' Reports (Non-Voting) Re: Consolidated Financial Statements	Mgmt		
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Reelect François Tesch as Director	Mgmt	For	For

Financiere de Tubize

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B41387133

Meeting Type: Special **Ticker:** TUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting	Mgmt		
1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
2	Amend Articles to Align them with Belgian Company Law	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Fincantieri SpA

Meeting Date: 05/19/2016 **Country:** Italy **Primary Security ID:** T4R92D102

Meeting Type: Annual/Special **Ticker:** FCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposal	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fincantieri SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Extraordinary Business	Mgmt		
	Shareholder Proposal Submitted by Fintecna SpA	Mgmt		
1	Amend Article 19 Re: Board of Directors	SH	None	For
	Management Proposals	Mgmt		
2	Amend Company Bylaws	Mgmt	For	Against
	Ordinary Business	Mgmt		
2.1	Fix Number of Directors	Mgmt	For	For
2.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.3.1	Slate Submitted by Inarcassa	SH	None	For
2.3.2	Slate Submitted by Fintecna SpA	SH	None	Do Not Vote
2.4	Elect Board Chair	Mgmt	None	Against
2.5	Approve Remuneration of Directors	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholder	Mgmt	None	Against

FinecoBank Banca Fineco SpA

Meeting Date: 04/12/2016 **Country:** Italy **Primary Security ID:** T4R999104

Meeting Type: Annual/Special **Ticker:** FBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Deferred Share Bonus Plan for Top Executives (2016 Incentive System)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FinecoBank Banca Fineco SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Incentive Plan for Financial Advisers	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Approve Remuneration to Be Paid to the Chairman of the Board of Statutory Auditors as External Member of the Supervisory Body	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing to Service 2015 Incentive Plan	Mgmt	For	For
2	Approve Equity Plan Financing to Service 2016 Incentive Plan	Mgmt	For	For

Fingerprint Cards AB

Meeting Date: 05/04/2016 **Country:** Sweden **Primary Security ID:** W3143G119

Meeting Type: Annual **Ticker:** FING B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Amend Articles Re: Number of Board Directors	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fingerprint Cards AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Elect Directors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 5:1 Stock Split; Amend Articles Re: Set Minimum and Maximum Share Capital; Set Minimum and Maximum Number of Shares; Number of Class A Shares and Number of Class B Shares	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
21	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
22	Close Meeting	Mgmt		

Finmeccanica Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T4502J151

Meeting Type: EGM/AGM **Ticker:** FNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a duplicate meeting for ballots received via Broadridge Global distribution system for the annual and special agenda as a MIX meeting.	Mgmt		
1	Approve Change in Company Name to Leonardo SpA	Mgmt	For	For
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Finmeccanica Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Integrate Remuneration of External Auditors	Mgmt	For	For
6	Approve Internal Auditors' Remuneration	Mgmt	For	For

First Derivatives plc

Meeting Date: 06/23/2016 **Country:** United Kingdom **Primary Security ID:** G3466Z106

Meeting Type: Annual **Ticker:** FDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Brian Conlon as Director	Mgmt	For	For
5	Re-elect Graham Ferguson as Director	Mgmt	For	For
6	Elect Jon Robson as Director	Mgmt	For	For
7	Approve Termination of David Anderson as Director	Mgmt	For	For
8	Reappoint KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	Abstain
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Amend Unapproved Share Option Scheme	Mgmt	For	Against

First Sensor AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D2740N106

Meeting Type: Annual **Ticker:** SIS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

First Sensor AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ebner Stolz GmbH & Co KG as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Stock Option Plan for Management Board Members; Approve Creation of EUR 450,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Flow Traders NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N33101101

Meeting Type: Annual **Ticker:** FLOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Discuss Remuneration Policy for Management Board Members (Non-Voting)	Mgmt		
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 1.50 Per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy Changes	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Flow Traders NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10Percent in Case of Takeover/Merger	Mgmt	For	For
6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

FLSmidth & Co.A/S

Meeting Date: 04/05/2016 **Country:** Denmark **Primary Security ID:** K90242130

Meeting Type: Annual **Ticker:** FLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3a	Approve Actual Remuneration of Directors for 2015 in the Aggregate Amount of DKK 5.3 Million	Mgmt	For	For
3b	Approve Remuneration of Directors for 2016 in the Amount of DKK 1.2 Million for the Chairman, DKK 800,000 for the Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
5a	Reelect Vagn Sorensen as Director	Mgmt	For	For
5b	Reelect Torkil Bentzen as Director	Mgmt	For	For
5c	Reelect Sten Jakobsen as Director	Mgmt	For	For
5d	Reelect Tom Knutzen as Director	Mgmt	For	For
5e	Reelect Caroline Marie as Director	Mgmt	For	For
5f	Elect Marius Kloppers as New Director	Mgmt	For	For
5g	Elect Richard Smith as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FLSmidth & Co.A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1a	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7.1b	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
7.2	Approve Creation of DKK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.3	Authorize Board to Declare Special Dividends	Mgmt	For	For
7.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.5	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

Flughafen Wien AG

Meeting Date: 05/31/2016 **Country:** Austria **Primary Security ID:** A2048U102

Meeting Type: Annual **Ticker:** FLU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors	Mgmt	For	For
7	Amend Articles Re: Management of the Company	Mgmt	For	For
8	Approve 4:1 Stock Split	Mgmt	For	For
	Shareholder Proposal Submitted by Wien Holding GmbH and NOe Landes-Beteiligungsholding GmbH	Mgmt		
9	Initiate Share Repurchase Program	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Flughafen Zuerich AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H26547119

Meeting Type: Annual **Ticker:** FHZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6a	Approve Allocation of Income	Mgmt	For	For
6b	Approve Dividends of CHF 16 per Share from Capital Contribution Reserves	Mgmt	For	For
7	Approve 1:5 Stock Split	Mgmt	For	For
8a	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
8b	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
9a1	Reelect Guglielmo Brentel as Director	Mgmt	For	For
9a2	Reelect Corine Mauch as Director	Mgmt	For	Against
9a3	Reelect Kaspar Schiller as Director	Mgmt	For	Against
9a4	Reelect Andreas Schmid as Director	Mgmt	For	Against
9a5	Reelect Ulrik Svensson as Director	Mgmt	For	Against
9b	Elect Andreas Schmid as Board Chairman	Mgmt	For	Against
9c1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c2	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c3	Appoint Kaspar Schiller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c4	Appoint Andreas Schmid as Member of the Nomination and Compensation Committee (without Voting Rights)	Mgmt	For	Against
9d	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
9e	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Folli Follie Group

Meeting Date: 06/24/2016 **Country:** Greece **Primary Security ID:** X1890Z115
Meeting Type: Annual **Ticker:** FFGRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Non Distribution of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
5	Approve Director Remuneration	Mgmt	For	Against
6	Approve Guarantees to Subsidiaries	Mgmt	For	For
7	Elect Directors and Appoint Audit Committee Members	Mgmt	For	Against
8	Other Business	Mgmt	For	Against

Fomento de Construcciones y Contratas, S.A.

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E52236143
Meeting Type: Annual **Ticker:** FCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4.1	Amend Article 4 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
4.2	Amend Articles Re: General Meeting Competences and Quorum	Mgmt	For	Against
4.3	Amend Article 16 Re: Power and Obligation to Convene General Meetings	Mgmt	For	For
4.4	Amend Article 40 Re: Audit and Control Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fomento de Construcciones y Contratas, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 4.5 to 4.7)	Mgmt		
4.5	Amend Article 26 Re: Deliberations, Adoption of Resolutions and Minutes of Meetings	SH	None	For
4.6	Amend Article 27 Re: Board of Directors	SH	None	For
4.7	Amend Article 28 Re: Board Composition	SH	None	For
5.1	Amend Articles of General Meeting Regulations Re: Competences and Quorum	Mgmt	For	Against
5.2	Amend Article 7 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (item 5.3)	Mgmt		
5.3	Amend Article 23 of General Meeting Regulations Re: Adoption of Resolutions and Announcement of Results	SH	None	For
6.1	Reelect Dominum Desga SA as Director	Mgmt	For	Against
6.2	Ratify Appointment of and Elect Juan Rodríguez Torres as Director	Mgmt	For	Against
6.3	Elect Carlos Manuel Jarque Uribe as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 6.4 to 6.6)	Mgmt		
6.4	Elect Antonio Gomez Garcia as Director	SH	None	Against
6.5	Elect Alfonso Salem Slim as Director	SH	None	Against
6.6	Elect Miguel Angel Martinez Parra as Director	SH	None	Against
7.1	Allow Juan Rodríguez Torres to Be Involved in Other Companies	Mgmt	For	Against
7.2	Allow Carlos Manuel Jarque Uribe to Be Involved in Other Companies	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 7.3 to 7.5)	Mgmt		
7.3	Allow Antonio Gomez Garcia to Be Involved in Other Companies	SH	None	Against
7.4	Allow Alfonso Salem Slim to Be Involved in Other Companies	SH	None	Against
7.5	Allow Miguel Angel Martinez Parra to Be Involved in Other Companies	SH	None	Against
8.1	Approve Remuneration of Directors	Mgmt	For	For
8.2	Advisory Vote on Remuneration Report	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fomento de Construcciones y Contratas, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fonciere de Paris SIIC

Meeting Date: 04/12/2016 **Country:** France **Primary Security ID:** F35679103

Meeting Type: Annual/Special **Ticker:** FDPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 9 per Share (Including Exceptional Dividends of EUR 2.80)	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Severance Payment Agreement with Francois Thomazeau	Mgmt	For	Against
5	Approve Severance Payment Agreement with Olivier Riche	Mgmt	For	Against
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Approve Discharge of Management Board and Auditors	Mgmt	For	For
8	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
9	Authorize up to1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fonciere des Murs

Meeting Date: 04/08/2016 **Country:** France **Primary Security ID:** F3831G149

Meeting Type: Annual/Special **Ticker:** FMU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of FDR Participations as Supervisory Board Member	Mgmt	For	Against
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For
7	Renew Appointment of Cyrille Brouard as Alternate Auditor	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Capitalization of Reserves of Up to EUR 32.30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 148 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 44.50 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 44.50 Million	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fonciere des Murs

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capital Increase of Up to EUR 44.50 Million for Future Exchange Offers	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fonciere des regions

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F3832Y172

Meeting Type: Annual/Special **Ticker:** FDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of of Jean Laurent, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Christophe Kullmann, CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Olivier Esteve, Vice CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Aldo Mazzocco, Vice CEO	Mgmt	For	For
9	Ratify Appointment of Covea Cooperations as Director	Mgmt	For	For
10	Reelect Christophe Kullmann as Director	Mgmt	For	For
11	Elect Patricia Savin as Director	Mgmt	For	For
12	Elect Catherine Soubie as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fonciere des regions

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
15	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with binding priority rights, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Forbo Holding AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H26865214

Meeting Type: Annual **Ticker:** FORN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 17 per Share	Mgmt	For	Against
4	Approve CHF 19,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 830,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Maximum Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	For
6.1	Reelect This E. Schneider as Director and Chairman	Mgmt	For	For
6.2	Reelect Peter Altorfer as Director	Mgmt	For	For
6.3	Reelect Michael Pieper as Director	Mgmt	For	For
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For
6.5	Reelect Reto Mueller as Director	Mgmt	For	For
6.6	Reelect Vincent Studer as Director	Mgmt	For	For
7.1	Appoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Fortum Oyj

Meeting Date: 04/05/2016 **Country:** Finland **Primary Security ID:** X2978Z118

Meeting Type: Annual **Ticker:** FUM1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 75,000 for Chairman, EUR 57,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Sari Baldauf (Chair), Kim Ignatius (Vice Chair), Minoo Akhtarzand, Heinz-Werner Binzel, Eva Hamilton, Tapio Kuula, Jyrki Talvitie as Directors; Elect Veli-Matti Reinikkala as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 20 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Foxtons Group plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G3654P100

Meeting Type: Annual **Ticker:** FOXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Andrew Adcock as Director	Mgmt	For	For
6	Re-elect Ian Barlow as Director	Mgmt	For	For
7	Re-elect Michael Brown as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Foxtons Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Nicholas Budden as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Gerard Nieslony as Director	Mgmt	For	For
11	Re-elect Garry Watts as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Frank's International N.V.

Meeting Date: 05/20/2016 **Country:** Netherlands **Primary Security ID:** N33462107

Meeting Type: Annual **Ticker:** FI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William B. Berry	Mgmt	For	For
1b	Elect Director Sheldon R. Erikson	Mgmt	For	For
1c	Elect Director Michael C. Kearney	Mgmt	For	For
1d	Elect Director Gary P. Luquette	Mgmt	For	For
1e	Elect Director Michael E. McMahon	Mgmt	For	For
1f	Elect Director D. Keith Mosing	Mgmt	For	For
1g	Elect Director Kirkland D. Mosing	Mgmt	For	For
1h	Elect Director S. Brent Mosing	Mgmt	For	For
1i	Elect Director Alexander Vriesendorp	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Frank's International N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Three Years
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Authorize Management to Repurchase Shares	Mgmt	For	Against
11	Approve Reduction in Share Capital by Cancellation of Shares	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D3856U108

Meeting Type: Annual **Ticker:** FRA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreements with Subsidiaries	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Frauenthal Holding AG

Meeting Date: 05/23/2016 **Country:** Austria **Primary Security ID:** A2061L104

Meeting Type: Annual **Ticker:** FKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board	Mgmt	For	For
3	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Ratify Auditors	Mgmt	For	For
5	Approve Stock Option Plan for Key Employees	Mgmt	For	Against

Freenet AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D3689Q134

Meeting Type: Annual **Ticker:** FNTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Approve Creation of EUR 12.8 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Freenet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 640 Million; Approve Creation of EUR 12.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D2734Z107

Meeting Type: Annual **Ticker:** FME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members of Personally Liable Partner	Mgmt	For	For
7.1	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
7.2	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	For
7.3	Elect Rolf Classon to the Supervisory Board and Joint Committee	Mgmt	For	For
7.4	Elect William Johnston to the Supervisory Board and Joint Committee	Mgmt	For	For
7.5	Elect Deborah McWhinney to the Supervisory Board	Mgmt	For	For
7.6	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Pooling Agreement Between Company, Fresenius SE & Co. KGaA, and Independent Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend 2011 Stock Option Plan	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D2734Z107

Meeting Type: Annual **Ticker:** FME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members of Personally Liable Partner	Mgmt	For	For
7a	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
7b	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	For
7c	Elect Rolf Classon to the Supervisory Board and Joint Committee	Mgmt	For	For
7d	Elect William Johnston to the Supervisory Board and Joint Committee	Mgmt	For	For
7e	Elect Deborah McWhinney to the Supervisory Board	Mgmt	For	For
7f	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Pooling Agreement Between Company, Fresenius SE & Co. KGaA, and Independent Directors	Mgmt	For	For
11	Amend 2011 Stock Option Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresenius SE & Co KGaA

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D27348263
Meeting Type: Annual **Ticker:** FRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	Against
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Michael Albrecht to the Supervisory Board	Mgmt	For	For
6.2	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
6.3	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
6.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For
6.5	Elect Klaus-Peter Mueller to the Supervisory Board	Mgmt	For	For
6.6	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
7	Elect Michael Diekmann and Gerd Krick as Members of the Joint Committee (Bundled)	Mgmt	For	For

Fresnillo plc

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G371E2108
Meeting Type: Annual **Ticker:** FRES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Alberto Bailleres as Director	Mgmt	For	Abstain

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresnillo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Juan Bordes as Director	Mgmt	For	For
6	Re-elect Arturo Fernandez as Director	Mgmt	For	For
7	Re-elect Rafael MacGregor as Director	Mgmt	For	Abstain
8	Re-elect Jaime Lomelin as Director	Mgmt	For	For
9	Re-elect Alejandro Bailleres as Director	Mgmt	For	For
10	Re-elect Guy Wilson as Director	Mgmt	For	For
11	Re-elect Fernando Ruiz as Director	Mgmt	For	For
12	Re-elect Maria Asuncion Aramburuzabala as Director	Mgmt	For	For
13	Re-elect Barbara Garza Laguera as Director	Mgmt	For	For
14	Re-elect Jaime Serra as Director	Mgmt	For	For
15	Re-elect Charles Jacobs as Director	Mgmt	For	Against
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

FROSTA AG

Meeting Date: 06/17/2016 **Country:** Germany **Primary Security ID:** D33077104

Meeting Type: Annual **Ticker:** NLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.36 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FROSTA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For

F-Secure Oyj

Meeting Date: 04/07/2016 **Country:** Finland **Primary Security ID:** X3034C101

Meeting Type: Annual **Ticker:** FSC1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.06 Per Share; Approve Extra Dividend of EUR 0.06 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 40,000 for Chairmen of Committees, EUR 30,000 for Other Directors, and EUR 10,000 for Members Employed by the Company	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Risto Siilasmaa, Pertti Ervi, Jussi Arovaara, Matti Heikkonen and Anu Nissinen as Directors; Elect Bruce Oreck and a Personnel Candidate as New Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 31 Million Shares without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

F-Secure Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Close Meeting	Mgmt		

Fuchs Petrolub SE

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D27462122
Meeting Type: Annual **Ticker:** FPE3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.81 per Ordinary Share and EUR 0.82 per Preference Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Fugro NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N3385Q197
Meeting Type: Annual **Ticker:** FUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2b	Discussion of Remuneration Report	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fugro NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Ernst & Young as Auditors Re: Financial Year 2017	Mgmt	For	For
7	Reelect H.L.J. Noy to Supervisory Board	Mgmt	For	For
8	Reelect B.M.R. Bouffard to Management Board	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 9b	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
1	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Funespana S.A.

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E5441T107

Meeting Type: Annual/Special **Ticker:** FUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum and Open Meeting	Mgmt		
2	Approve Standalone Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Discharge of Board	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Receive Audit and Control Committee Report and Annual Corporate Governance Report	Mgmt		
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Amend Article 22 Re: Audit and Control Committee	Mgmt	For	For
9	Reelect Mapfre España, Compañía de Seguros y Reaseguros SA as Director	Mgmt	For	For
10	Reelect Alberto Ortiz Jover as Director	Mgmt	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Funespana S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

G4S plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G39283109

Meeting Type: Annual **Ticker:** GFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Daly as Director	Mgmt	For	For
5	Re-elect Ashley Almanza as Director	Mgmt	For	For
6	Re-elect John Connolly as Director	Mgmt	For	For
7	Re-elect Winnie Kin Wah Fok as Director	Mgmt	For	For
8	Re-elect Himanshu Raja as Director	Mgmt	For	For
9	Re-elect Paul Spence as Director	Mgmt	For	For
10	Re-elect Clare Spottiswoode as Director	Mgmt	For	For
11	Re-elect Tim Weller as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Amend Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Galapagos

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B44170106

Meeting Type: Annual/Special **Ticker:** GLPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors and Auditors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Galapagos Warrant Plan 2016	Mgmt	For	For
	Special Part	Mgmt		
9	Approve Change-of-Control Clauses	Mgmt	For	For
10	Transact Other Business	Mgmt		
	Special Meeting	Mgmt		
	Extraordinary Part	Mgmt		
1	Receive Special Board Report Re: Authorization to Increase Capital	Mgmt		
2	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 20 percent of the share capital	Mgmt	For	For
3	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 50 percent of the share capital in Specific Circumstances	Mgmt	For	Against
4	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 100 percent of the share capital in Specific Circumstances with Unanimous Consent	Mgmt	For	Against
5	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Galenica AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H28455170

Meeting Type: Annual **Ticker:** GALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
6	Approve Creation of CHF 650,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7.1a	Reelect Etienne Jornod as Director and Board Chairman	Mgmt	For	For
7.1b	Reelect This Schneider as Director	Mgmt	For	Against
7.1c	Reelect Daniela Bosshardt-Hengartner as Director	Mgmt	For	For
7.1d	Reelect Michel Burnier as Director	Mgmt	For	For
7.1e	Reelect Romeo Cerutti as Director	Mgmt	For	For
7.1f	Reelect Marc de Garidel as Director	Mgmt	For	For
7.1g	Reelect Sylvie Gregoire as Director	Mgmt	For	For
7.1h	Reelect Fritz Hirsbrunner as Director	Mgmt	For	For
7.1i	Reelect Stefano Pessina as Director	Mgmt	For	For
7.2a	Appoint Daniela Bosshardt-Hengartner as Member of the Compensation Committee	Mgmt	For	For
7.2b	Appoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For
7.2c	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For	Against
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Galp Energia, SGPS S.A.

Meeting Date: 05/05/2016 **Country:** Portugal **Primary Security ID:** X3078L108
Meeting Type: Annual **Ticker:** GALP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Gam Holding Ltd.

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H2878E106
Meeting Type: Annual **Ticker:** GAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 155,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Approve Creation of CHF 816,973 Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Reelect Johannes de Gier as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Diego du Monceau as Director	Mgmt	For	For
6.3	Reelect Hugh Scott-Barrett as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gam Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Nancy Mistretta as Director	Mgmt	For	For
6.5	Elect Ezra S. Field as Director	Mgmt	For	For
6.6	Elect Benjamin Meuli as Director	Mgmt	For	For
7.1	Appoint Diego du Monceau as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Benjamin Meuli as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Designate Tobias Rohner as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

GAME Digital plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G3728P102

Meeting Type: Special **Ticker:** GMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Entry into by Game Retail Limited, the Company and Certain Other Subsidiaries of the Company of the Asset-backed Revolving Loan Facility Agreement and the Associated Debenture with Lajedosa Investments S.a r.l.	Mgmt	For	For

Gameloft

Meeting Date: 06/29/2016 **Country:** France **Primary Security ID:** F4223A104

Meeting Type: Annual/Special **Ticker:** GFT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gameloft

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
8	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
10	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 8-9 of this AGM and 13-16 of the June 17, 2015 AGM at EUR 2 Million	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gamesa Corporacion Tecnologica S.A.

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E54667113

Meeting Type: Annual **Ticker:** GAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gamesa Corporacion Tecnologica S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Appointment of and Elect Gema Góngora Bachiller as Director	Mgmt	For	For
6	Reelect Ignacio Martín San Vicente as Director	Mgmt	For	Against
7	Reelect Sonsoles Rubio Reinoso as Director	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Garmin Ltd.

Meeting Date: 06/10/2016 **Country:** Switzerland **Primary Security ID:** H2906T109

Meeting Type: Annual **Ticker:** GRMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting Andrew Etkind	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Elect Director Donald H. Eller	Mgmt	For	For
6.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
6.3	Elect Director Min H. Kao	Mgmt	For	For
6.4	Elect Director Charles W. Peffer	Mgmt	For	For
6.5	Elect Director Clifton A. Pemble	Mgmt	For	For
6.6	Elect Director Rebecca R. Tilden	Mgmt	For	For
7	Elect Min Kao as Board Chairman	Mgmt	For	For
8.1	Appoint Donald H. Eller as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Appoint Rebecca R. Tilden as Member of the Compensation Committee	Mgmt	For	For
9	Designate Reiss + Preuss LLP as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Fiscal Year 2017 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
13	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2016 AGM and the 2017 AGM	Mgmt	For	For
14	Reduce Par Value of Common Stock	Mgmt	For	For
15	Cancellation of Formation Shares	Mgmt	For	For

Gas Natural SDG S.A

Meeting Date: 05/04/2016 **Country:** Spain **Primary Security ID:** E5499B123

Meeting Type: Annual **Ticker:** GAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Salvador Gabarró Serra as Director	Mgmt	For	For
6.2	Elect Helena Herrero Starkie as Director	Mgmt	For	For
6.3	Reelect Juan Rosell Lastortras as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GAS PLUS S.P.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T5254Q103
Meeting Type: Annual **Ticker:** GSP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect One Director or Reduce the Size of the Board	Mgmt	For	Against

GateGroup Holding AG

Meeting Date: 04/14/2016 **Country:** Switzerland **Primary Security ID:** H30145108
Meeting Type: Annual **Ticker:** GATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Annual Report and Consolidated Financial Statements	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Andreas Schmid as Director and as Board Chairman	Mgmt	For	For
4.2	Relect David Barger as Director	Mgmt	For	For
4.3	Reelect Remo Brunschwiler as Director	Mgmt	For	For
4.4	Reelect Gerard van Kesteren as Director	Mgmt	For	For
4.5	Reelect Frederick Reid as Director	Mgmt	For	For
4.6	Reelect Julie Southern as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GateGroup Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Reelect Anthonie Stal as Director	Mgmt	For	For
	Shareholder Proposals Submitted by RBR European Long Short Master Fund, RBR Strategic Value Ltd, Camox Master Fund, RBR Funds SICAV, and Cologny Advisors	Mgmt		
4.8	Elect Rudolf Bohli as Director	SH	Against	Against
4.9	Elect Nils Engel as Director	SH	Against	Against
	Management Proposals	Mgmt		
5.1	Appoint Julie Southern as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Frederick Reid as Member of the Compensation Committee	Mgmt	For	For
5.3	Appoint Anthonie Stal as Member of the Compensation Committee	Mgmt	For	For
	Shareholder Proposal Submitted by RBR European Long Short Master Fund, RBR Strategic Value Ltd, Camox Master Fund, RBR Funds SICAV, and Cologny Advisors	Mgmt		
5.4	Appoint Nils Engel as Member of the Compensation Committee	SH	Against	Against
	Management Proposals	Mgmt		
6	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Extend Duration of Existing CHF 13.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8.2	Amend Articles Re: Long-Term Incentives	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.8 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Gaumont

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F42567101

Meeting Type: Annual/Special **Ticker:** GAM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gaumont

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning The Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
6	Elect Felicite Herzog as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gaztransport et Technigaz

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F42674113

Meeting Type: Annual/Special **Ticker:** GTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Ratify Appointment of Sandra Lagumina as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gaztransport et Technigaz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Appointment and Reelect Benoit Mignard as Director	Mgmt	For	Against
6	Ratify Appointment of Andrew Jamieson as Director	Mgmt	For	Against
7	Ratify Appointment and Reelect Francoise Leroy as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Advisory Vote on Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	Against
11	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
12	Renew Appointment Auditex as Alternate Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 0.27 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GEA Group AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D28304109

Meeting Type: Annual **Ticker:** G1A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Ahmad Bastaki to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Werner Bauer to the Supervisory Board	Mgmt	For	For
6.3	Elect Hartmut Eberlein to the Supervisory Board	Mgmt	For	For
6.4	Elect Helmut Perlet to the Supervisory Board	Mgmt	For	For
6.5	Elect Jean Spence to the Supervisory Board	Mgmt	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For

Geberit AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H2942E124

Meeting Type: Annual **Ticker:** GEBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 8.40 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Albert M. Baehny as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Felix R. Ehrat as Director	Mgmt	For	For
4.1.3	Reelect Thomas M. Huebner as Director	Mgmt	For	For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	For
4.1.5	Reelect Jorgen Tang-Jensen Director	Mgmt	For	For
4.1.6	Elect Regi Aalstad as Director	Mgmt	For	For
4.2.1	Appoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Jorgen Tang-Jensen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Regi Aalstad as Member of the Compensation Committee	Mgmt	For	For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.95 Million	Mgmt	For	For
8	Approve CHF 3.79 Million Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Gecina

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F4268U171

Meeting Type: Annual/Special **Ticker:** GFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Transfer of Revaluation Gains and Additional Depreciation to Corresponding Reserves Account	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Advisory Vote on Compensation of Bernard Michel, Chairman	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Depoux, CEO	Mgmt	For	For
9	Ratify Appointment of Nathalie Palladitcheff as Director	Mgmt	For	For
10	Reelect Claude Gendron as Director	Mgmt	For	For
11	Reelect Ines Reinmann Toper as Director	Mgmt	For	For
12	Elect Isabelle Courville as Director	Mgmt	For	For
13	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gecina

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For
15	Appoint Jean Christophe Georghiou as Alternate Auditor	Mgmt	For	For
16	Appoint Gilles Rainaut as Alternate Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gem Diamonds Ltd

Meeting Date: 06/07/2016 **Country:** United Kingdom **Primary Security ID:** G37959106

Meeting Type: Annual **Ticker:** GEMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Approve Special Dividend	Mgmt	For	For
7	Re-elect Clifford Elphick as Director	Mgmt	For	For
8	Re-elect Gavin Beevers as Director	Mgmt	For	For
9	Re-elect Mike Salamon as Director	Mgmt	For	For
10	Re-elect Michael Michael as Director	Mgmt	For	For
11	Re-elect Glenn Turner as Director	Mgmt	For	For
12	Re-elect Roger Davis as Director	Mgmt	For	For
13	Elect Michael Lynch-Bell as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gem Diamonds Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Gemalto

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N3465M108

Meeting Type: Annual **Ticker:** GTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 0.47 Per Share	Mgmt	For	For
6a	Approve Discharge of Chief Executive Officer	Mgmt	For	For
6b	Approve Discharge of the Non-executive Board Members	Mgmt	For	For
7a	Reelect Olivier Piou as Executive Director until Aug. 31, 2016 and Appoint Olivier Piou as Non-Executive Director as of Sept. 1, 2016	Mgmt	For	For
7b	Elect Philippe Vallee as Executive Director	Mgmt	For	For
7c	Reelect Johannes Fritz as Non-executive Director	Mgmt	For	For
7d	Reelect Yen Yen Tan as Non-executive Director	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gemalto

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Authorize Issuance of Shares with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	For	For
9c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Case of Takeover/Merger up to 5 Percent of Issued Capital in Connection with Authorization under Item 9b	Mgmt	For	For
10	Appoint KPMG Accountants N.V. as Auditors for Fiscal Year 2017	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Close Meeting	Mgmt		

Gemalto

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N3465M108

Meeting Type: Annual **Ticker:** GTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 0.47 Per Share	Mgmt	For	For
6a	Approve Discharge of Chief Executive Officer	Mgmt	For	For
6b	Approve Discharge of the Non-executive Board Members	Mgmt	For	For
7a	Reelect Olivier Piou as Executive Director until Aug. 31, 2016 and Appoint Olivier Piou as Non-Executive Director as of Sept. 1, 2016	Mgmt	For	For
7b	Reelect Philippe Vallee as Executive Director	Mgmt	For	For
7c	Reelect Johannes Fritz as Non-executive Director	Mgmt	For	For
7d	Reelect Yen Yen Tan as Non-executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gemalto

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital without Preemptive Rights	Mgmt	For	For
9b	Authorize Issuance of Shares with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	For	For
9c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Case of Takeover/Merger up to 5 Percent of Issued Capital in Connection with Authorization under Item 9b	Mgmt	For	For
10	Appoint KPMG Accountants N.V. as Auditors for Fiscal Year 2017	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Close Meeting	Mgmt		

Genfit

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F43738107

Meeting Type: Annual/Special **Ticker:** ALGFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management Board Members, Supervisory Board Members and Auditors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge Management and Supervisory Board Members and Auditors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Management Board's Special Report on Stock Option Grants	Mgmt	For	For
6	Approve Management Board's Special Report on Restricted Stock Grants	Mgmt	For	For
7	Approve Management Board's Report on Capital Increase Authorizations	Mgmt	For	For
8	Ratify Appointment of Philippe Moons as Supervisory Board Member	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genfit

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Xavier Guille des Buttes as Supervisory Board Member	Mgmt	For	Against
10	Reelect Charles Woler as Supervisory Board Member	Mgmt	For	Against
11	Reelect Biotech Avenir as Supervisory Board Member	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 150,000	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 15-17 and 19	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 1.21 Million for Future Exchange Offers	Mgmt	For	Against
23	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15-17, 19-21 at EUR 1.25 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genfit

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Issuance of Warrants (BSA) Reserved for Independent Supervisory Board Members and Consultants, up to Aggregate Nominal Amount of EUR 18,750	Mgmt	For	Against
25	Authorize up to Aggregate Nominal Amount of EUR 43,750 for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 50,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Genting Singapore PLC

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G3825Q102

Meeting Type: Annual **Ticker:** G13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Elect Koh Seow Chuan as Director	Mgmt	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For
4	Approve Directors' Fees for the Financial Year Ended December 31, 2015	Mgmt	For	For
5	Approve Directors' Fees for the Financial Year Ending December 31, 2016	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Amend Genting Singapore Performance Share Scheme	Mgmt	For	For
11	Approve Extension of the Duration of the Performance Share Scheme	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genting Singapore PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Participation of Lim Kok Thay in the Performance Share Scheme	Mgmt	For	For
13	Approve Grant of Awards to Lim Kok Thay	Mgmt	For	For

GEOX SPA

Meeting Date: 04/19/2016 **Country:** Italy **Primary Security ID:** T50283109

Meeting Type: Annual **Ticker:** GEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by LIR srl	SH	None	Do Not Vote
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Elect Board Chair	Mgmt	None	Against
3.5	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by LIR srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chair of the Board of Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gerresheimer AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D2852S109
Meeting Type: Annual **Ticker:** GXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Gerry Weber International AG

Meeting Date: 04/14/2016 **Country:** Germany **Primary Security ID:** D95473225
Meeting Type: Annual **Ticker:** GWI1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	Against
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

GFK SE

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D2823H109
Meeting Type: Annual **Ticker:** GFK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GFK SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	Against
6.1	Elect Dieter Kempf to the Supervisory Board	Mgmt	For	For
6.2	Elect Klein Boelting to the Supervisory Board	Mgmt	For	For
6.3	Elect Bruno Piacenza to the Supervisory Board	Mgmt	For	For
6.4	Elect Raimund Wildner to the Supervisory Board	Mgmt	For	For

GFT Technologies AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D2823P101

Meeting Type: Annual **Ticker:** GFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Senior Management for Fiscal 2015	Mgmt	For	For
6	Approve Discharge of Board of Directors for Fiscal 2015	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
8	Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GFT Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Board of Directors	Mgmt	For	For
10	Approve Affiliation Agreement with Subsidiary GFT Innovations GmbH	Mgmt	For	For
11	Approve Affiliation Agreement with Subsidiary GFT Invest GmbH	Mgmt	For	For

GIMV

Meeting Date: 05/27/2016 **Country:** Belgium **Primary Security ID:** B4567G117

Meeting Type: Special **Ticker:** GIMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special and Extraordinary Meeting	Mgmt		
1	Approve Co-optation of Vlaamse Participatiemaatschappij NV, Represeneted by Geert Peeters, as Director	Mgmt	For	Against
2.a	Receive Special Board Report Re: Item 2.b	Mgmt		
2.b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3.a	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
3.b	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

GIMV

Meeting Date: 06/29/2016 **Country:** Belgium **Primary Security ID:** B4567G117

Meeting Type: Annual/Special **Ticker:** GIMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Special Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GIMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.45 per Share	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8a	Reelect Christ'l Joris as Independent Director	Mgmt	For	For
8b	Reelect Sophie Manigart as Independent Director	Mgmt	For	For
8c	Reelect Bart Van Hooland as Independent Director	Mgmt	For	For
8d	Present Geert Peeters as Director	Mgmt		
9	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
	Special Meeting	Mgmt		
11a	Receive Special Board Report Re: Authorized Capital	Mgmt		
11b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
12a	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
12b	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

GK Software AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D2759R105

Meeting Type: Annual **Ticker:** GKS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GK Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Uwe Ludwig to the Supervisory Board	Mgmt	For	For
6.2	Elect Herbert Zinn to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million; Approve Creation of EUR 250,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

GKN plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3900X105

Meeting Type: Annual **Ticker:** GKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mike Turner as Director	Mgmt	For	For
4	Re-elect Nigel Stein as Director	Mgmt	For	For
5	Re-elect Adam Walker as Director	Mgmt	For	For
6	Elect Kevin Cummings as Director	Mgmt	For	For
7	Elect Phil Swash as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GKN plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
11	Re-elect Richard Parry-Jones as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

GL Events

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F7440W163

Meeting Type: Annual/Special **Ticker:** GLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Reelect Olivier Ginon as Director	Mgmt	For	Against
8	Reelect Olivier Roux as Director	Mgmt	For	For
9	Reelect Sophie Servaty as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GL Events

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify Appointment of Aquasourca SA as Director	Mgmt	For	For
11	Elect Sofina as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 14-16	Mgmt	For	Against
19	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Mgmt	For	Against
20	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 60 Million	Mgmt	For	Against
21	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize up to 200,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GlaxoSmithKline plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3910J112

Meeting Type: Annual **Ticker:** GSK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GlaxoSmithKline plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vindi Banga as Director	Mgmt	For	For
4	Elect Dr Jesse Goodman as Director	Mgmt	For	For
5	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
6	Re-elect Sir Andrew Witty as Director	Mgmt	For	For
7	Re-elect Sir Roy Anderson as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Simon Dingemans as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Judy Lewent as Director	Mgmt	For	For
12	Re-elect Urs Rohner as Director	Mgmt	For	For
13	Re-elect Dr Moncef Slaoui as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GlaxoSmithKline plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3910J112

Meeting Type: Annual **Ticker:** GSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vindi Banga as Director	Mgmt	For	For
4	Elect Dr Jesse Goodman as Director	Mgmt	For	For
5	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
6	Re-elect Sir Andrew Witty as Director	Mgmt	For	For
7	Re-elect Sir Roy Anderson as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Simon Dingemans as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Judy Lewent as Director	Mgmt	For	For
12	Re-elect Urs Rohner as Director	Mgmt	For	For
13	Re-elect Dr Moncef Slaoui as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Global Bioenergies

Meeting Date: 06/16/2016 **Country:** France **Primary Security ID:** F74410105

Meeting Type: Annual/Special **Ticker:** ALGBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge CEO and Directors	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
6	Subject to Approval of Item 7, Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 100,000	Mgmt	For	Against
7	Eliminate Preemptive Rights Pursuant to Item 6 Above in Favor of Specific Beneficiaries	Mgmt	For	Against
8	Subject to Approval of Item 9, Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiary, up to Aggregate Nominal Amount of EUR 100,000	Mgmt	For	Against
9	Eliminate Preemptive Rights Pursuant to Item 8 Above in Favor of Societe Generale	Mgmt	For	Against
10	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
11	Subject to Approval of Item 12, Approve Issuance of Warrants (BSA) without Preemptive Rights up to Aggregate Nominal Amount of EUR 3,000 Reserved for Scientific Committee Members, Strategic Committee Members and Consultants	Mgmt	For	Against
12	Eliminate Preemptive Rights Pursuant to Item 11 Above	Mgmt	For	Against
13	Subject to Approval of Item 14, Approve Issuance of Warrants (BSPCE) without Preemptive Rights up to Aggregate Nominal Amount of EUR 3,000	Mgmt	For	Against
14	Eliminate Preemptive Rights Pursuant to Item 13 Above	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Global Bioenergies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Set Total Limits for Capital Increases to Result from Issuance Requests under Items 6-9 at EUR 100,000, and under Items 10, 11, 13 and 15 at EUR 3,000	Mgmt	For	Against
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GLOBANT S.A.

Meeting Date: 05/06/2016 **Country:** Luxembourg **Primary Security ID:** L44385109

Meeting Type: Annual/Special **Ticker:** GLOB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Acknowledgement of the Postponement of the AGM	Mgmt		
2	Receive Board's and Auditor's Reports	Mgmt		
3	Approve Consolidated Financial Statements and Statutory Reports Regarding FY 2015	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Allocation of Results	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Stock Option Plan Grants	Mgmt	For	For
8	Approve Remuneration of Directors for Financial Year 2016	Mgmt	For	For
9	Renew Appointment of Deloitte as Auditor for the Annual Accounts	Mgmt	For	For
10	Appoint Deloitte & Co S.A. as Auditor for the Consolidated Accounts	Mgmt	For	For
11	Reelect Timothy Mott as Director	Mgmt	For	For
12	Reelect Mario Vazquezas Director	Mgmt	For	For
13	Reelect Marcos Galperin as Director	Mgmt	For	For
14	Extend Mandate of Martín Migoya as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GLOBANT S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Extend the Mandate of Francisco Alvarez-Demalde as Director	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of USD 7.2 million	Mgmt	For	For
2	Change Date of Annual Meeting	Mgmt	For	For
3	Amend Article 10.2 Re: Decrease Shareholding Threshold to be Able to Add Items to Agenda of the Shareholder Meeting	Mgmt	For	For
4	Amend Article 10.7 Re: Record Date Setting	Mgmt	For	For
5	Amend Article 10.8 Re: Vote Instruction Deadline	Mgmt	For	For

Goldbach Group AG

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H6501V120

Meeting Type: Annual **Ticker:** GBMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 794,225 Pool of Capital without Preemptive Rights	Mgmt	For	For
5.1a	Elect Jens Alder as Director and Board Chairman	Mgmt	For	For
5.1b	Elect Beat Curti as Director	Mgmt	For	For
5.1c	Elect Patrick Eberle as Director	Mgmt	For	For
5.1d	Elect Valentin Chapero as Director	Mgmt	For	For
5.1e	Elect Mirjana Blume as Director	Mgmt	For	For
5.1f	Elect Erica Spiegler as Director	Mgmt	For	For
5.1g	Elect Amdt C. Groth as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Goldbach Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2a	Appoint Jens Alder as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Beat Curti as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Amdt C. Groth as Member of the Compensation Committee	Mgmt	For	For
5.3	Ratify Ernst & Young as Auditors	Mgmt	For	For
5.4	Designate Holenstein Rechsanwaelte AG as Independent Proxy	Mgmt	For	For
6	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 825,000	Mgmt	For	For
7.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Grammer AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D28515100

Meeting Type: Annual **Ticker:** GMM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 8.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Affiliation Agreement with REUM Kunststoff- und Metalltechnik GmbH	Mgmt	For	For
8.1	Amend Articles Re: Profit Participation of New Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grammer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Articles Re: Board-Related	Mgmt	For	Against
8.3	Amend Articles Re: Board Meetings via Video Conference	Mgmt	For	For
8.4	Amend Articles Re: Decision-Making of Supervisory Board	Mgmt	For	For
8.5	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For
8.6	Amend Articles Re: Resolutions of General Meeting	Mgmt	For	Against
8.7	Amend Articles Re: Dividends in Kind	Mgmt	For	For

GrandVision N.V.

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N36915200

Meeting Type: Annual **Ticker:** GVNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Discuss Report of Management and Supervisory Board Including Corporate Governance	Mgmt		
2b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3b	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect W. Eelman to Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GrandVision N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		

Granges AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W38254111

Meeting Type: Annual **Ticker:** GRNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Amount of 500,000 for Chairman and SEK 275,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
12	Reelect Anders Carlberg, Terje Andersen, Carina Andersson and Ragnhild Wiborg as Directors; Elect Katarina Lindstrom, Peter Carlsson and Hans Porat as New Directors	Mgmt	For	For
13	Determine Number of Auditors (1); Approve Remuneration for Auditors; Ratify Ernst & Young as Auditors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Long-Term Incentive Program for Management Team and Key Employees	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Greggs plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G41076111

Meeting Type: Annual **Ticker:** GRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Ian Durant as Director	Mgmt	For	For
6	Re-elect Roger Whiteside as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Raymond Reynolds as Director	Mgmt	For	For
9	Re-elect Allison Kirkby as Director	Mgmt	For	For
10	Re-elect Dr Helena Ganczakowski as Director	Mgmt	For	For
11	Re-elect Peter McPhillips as Director	Mgmt	For	For
12	Re-elect Sandra Turner as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Greggs plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Grenkeleasing AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D2854Z135

Meeting Type: Annual **Ticker:** GLJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Change Company Name to Grenke AG	Mgmt	For	For
7	Fix Maximum Variable Compensation Ratio for Management Board Members to 200 Percent of Fixed Remuneration	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	Mgmt	For	For
9	Approve Cancellation of Capital Authorization	Mgmt	For	For
10	Authorize Issuance of Investment Certificates up to Aggregate Nominal Value of EUR 150 Million	Mgmt	For	For

Grifols SA

Meeting Date: 05/26/2016 **Country:** Spain **Primary Security ID:** E5706X215

Meeting Type: Annual **Ticker:** GRF

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of KPMG as Auditor of Standalone Financial Statements	Mgmt	For	For
5	Renew Appointment of KPMG as Auditor of Consolidated Financial Statements	Mgmt	For	For
6.1	Elect Víctor Grifols Deu as Director	Mgmt	For	For
6.2	Reelect Luis Isasi Fernández de Bobadilla as Director	Mgmt	For	For
6.3	Reelect Steven F. Mayer as Director	Mgmt	For	For
6.4	Reelect Thomas Glanzmann as Director	Mgmt	For	For
6.5	Fix Number of Directors at 13	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Groupe Bruxelles Lambert

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B4746J115

Meeting Type: Annual **Ticker:** GBLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.2	Adopt Financial Statements	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Bruxelles Lambert

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Auditors	Mgmt	For	For
5.1.1	Reelect Thierry de Rudder as Director	Mgmt	For	Against
5.1.2	Reelect Ian Gallienne as Director	Mgmt	For	For
5.2	Ratify Deloitte as Auditors and Approve Auditors' Remuneration at EUR 75,000	Mgmt	For	For
6	Approve Extraordinary Award of EUR 800,000 to Each Managing Director	Mgmt	For	Against
7	Approve Remuneration of Non-Executive Board Members	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Approve Stock Option Plan	Mgmt	For	For
9.2	Approve Change-of-Control Clause Re: Stock Option Plan under Item 9.1	Mgmt	For	For
9.3	Approve Stock Option Plan Grants for 2016 up to EUR 18.0 Million Re: Stock Option Plan under Item 9.1	Mgmt	For	For
9.4	Approve Special Board Report Re: Article 629 of the Company Code Re: Item 9.5	Mgmt	For	For
9.5	Approve Guarantee to Acquire Shares under New Stock Option Plan Re: Item 9.1	Mgmt	For	For
10	Transact Other Business	Mgmt		

Groupe Bruxelles Lambert

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B4746J115

Meeting Type: Special **Ticker:** GBLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1.1	Authorize Repurchase of Up to 32,217,657 Shares	Mgmt	For	Against
1.1.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
1.1.3	Authorize Board to Repurchase and Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
1.1.4	Amend Articles to Reflect Changes in Capital Re: Items 1.1.2 and 1.1.3	Mgmt	For	Against
2.1.1	Receive Special Board Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Bruxelles Lambert

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Renew Authorization to Increase Share Capital Up to EUR 125 Million within the Framework of Authorized Capital	Mgmt	For	For
2.1.3	Amend Articles to Reflect Changes in Capital Re: Item 2.1.2	Mgmt	For	For
2.1.4	Authorize Issuance of Warrants/Convertible Bonds/ Other Financial Instruments without Preemptive Rights	Mgmt	For	For
2.1.5	Amend Articles to Reflect Changes in Capital Re: Item 2.1.4	Mgmt	For	For
2.2a	Amend Article 6 Re: Remove Remaining References to Bearer Shares	Mgmt	For	For
2.2b	Amend Article 10 Re: Deletion of Article 10 and Renumbering of the Following Articles	Mgmt	For	For
2.2c	Amend Article 14 Re: Legislative Update Regarding Gender Diversity	Mgmt	For	For
2.2d	Amend Article 17 Re: Board Quorums	Mgmt	For	For
2.2e	Amend Article 19 Re: Live Attendance to the Board's Meetings through Telecommunication Devices	Mgmt	For	For
2.2f	Amend Article 21 Re: Legal Representation of the Company	Mgmt	For	For
2.2g	Amend Article 25 Re: Shareholder Voting	Mgmt	For	For
2.2h	Amend Article 26 to Reflect a Textual Change	Mgmt	For	For
2.2i	Amend Article 27 Re: General Meeting	Mgmt	For	For
2.2j	Amend Article 27 Re: Election of Directors by the General Meeting	Mgmt	For	For
2.2k	Amend Article 28 Paragraph 2 Re: Participation in General Meetings	Mgmt	For	For
2.2l	Amend Article 28 Re: Remove References to Bearer Shares	Mgmt	For	For
2.2m	Amend Article 28 Paragraph 6 Re: Proxies	Mgmt	For	For
2.2n	Amend Article 30 Paragraph 1 Re: Shareholder Proposals	Mgmt	For	For
2.2o	Amend Article 34 Re: Deletion Paragraph 4	Mgmt	For	For
2.2p	Amend Articles Re: Remove Transitional Arrangements	Mgmt	For	For
2.3.1	Receive Information on Draft Terms Merger by Absorption with COFINERGY	Mgmt		
2.3.2	Approve Merger by Absorption Re: COFINERGY	Mgmt	For	For
2.3.3	Approve Transfer of Assets and Liabilities of Acquired Company to GBL	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Bruxelles Lambert

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3.4	Approve Time of Implementation of The Merger by Absorption	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Groupe Concoursmania

Meeting Date: 06/17/2016 **Country:** France **Primary Security ID:** F47715101
Meeting Type: Annual **Ticker:** ALGCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Groupe Crit

Meeting Date: 06/10/2016 **Country:** France **Primary Security ID:** F1511B109
Meeting Type: Annual/Special **Ticker:** CEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Crit

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Nathalie Jaoui as Director	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	For	Against
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	For	Against
11	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 500,000	Mgmt	For	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 9-11 Above	Mgmt	For	Against
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Groupe Eurotunnel SE

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F477AL114

Meeting Type: Annual/Special **Ticker:** GET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Eurotunnel SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Receive Auditors Special Report on Related-Party Transaction Mentioning the Absence of New Transactions and Acknowledge Ongoing Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Advisory Vote on Compensation of Jacques Gounon, Chairman and CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Emmanuel Moulin, Vice-CEO until March 31, 2015	Mgmt	For	For
8	Reelect Peter Levene as Director	Mgmt	For	For
9	Reelect Colette Lewiner as Director	Mgmt	For	For
10	Reelect Colette Neuville as Director	Mgmt	For	For
11	Reelect Perrette Rey as Director	Mgmt	For	For
12	Reelect Jean-Pierre Trotignon as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize up to 315 000 Shares for Use in Restricted Stock Plans Reserved for Employees (Excluding Executives)	Mgmt	For	For
14	Authorize up to EUR 1.2 Million Shares for Use in Restricted Stock Plans Reserved for Executive Corporate Officers and Employees	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Groupe Fnac

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F4604M107

Meeting Type: Special **Ticker:** FNAC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Fnac

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Subject to Approval of Items 2, 3, 5, and 6, Approve Issuance of Equity or Equity-Linked Securities Reserved for a Specific Beneficiary, up to Aggregate Nominal Amount of EUR 2.94 Million	Mgmt	For	For
2	Subject to Approval of Items 1, 3, 5, and 6, Eliminate Preemptive Rights in Favor of Vivendi SA Pursuant to Item 1	Mgmt	For	For
3	Subject to Approval of Items 1, 2, 5, and 6, Amend Article 7 to Reflect Changes in Capital	Mgmt	For	For
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
5	Subject to Approval of Items 1, 2, 3, and 6, Elect Vivendi SA as Director	Mgmt	For	For
6	Subject to Approval of Items 1, 2, 3, and 5, Elect Compagnie Financiere du 42, avenue de Friedland as Director	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Groupe Fnac

Meeting Date: 06/17/2016 **Country:** France **Primary Security ID:** F4604M107

Meeting Type: Annual/Special **Ticker:** FNAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Fnac

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction	Mgmt	For	Against
6	Reelect Patricia Barbizet as Director	Mgmt	For	Against
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against
8	Reelect Antoine Gosset Grainville as Director	Mgmt	For	Against
9	Reelect Jacques Veyrat as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Issue Shares in Connection with Acquisition of Darty plc, up to Aggregate Amount of EUR 8.47 Million	Mgmt	For	For
13	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
14	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Ratify Appointment of Marie Cheval as Director	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Grupo Catalana Occidente S.A.

Meeting Date: 04/28/2016 **Country:** Spain **Primary Security ID:** E5701Q116

Meeting Type: Annual **Ticker:** GCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grupo Catalana Occidente S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Federico Halpern Blasco as Director	Mgmt	For	Against
5.2	Reelect Cotyp SL as Director	Mgmt	For	Against
5.3	Reelect Inversiones Giró Godó SL as Director	Mgmt	For	Against
5.4	Reelect Villasa SL as Director	Mgmt	For	Against
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Amend Article 17 Re: Audit, Appointments and Remuneration Committees	Mgmt	For	For
8	Approve Amendments to Board of Directors Regulations	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10.1	Approve Remuneration of Directors	Mgmt	For	Against
10.2	Fix Board Meeting Attendance Fees	Mgmt	For	Against
10.3	Approve Annual Maximum Remuneration	Mgmt	For	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
13	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 600 Million	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gruppo Editoriale L'Espresso

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T52452124

Meeting Type: Annual/Special **Ticker:** ES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gruppo Editoriale L'Espresso

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Remuneration of Auditors	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
5	Approve Issuance of Shares and Issuance of Convertible Bonds without Pre-Emptive Rights	Mgmt	For	Against

Guerbet

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F46788109

Meeting Type: Annual/Special **Ticker:** GBT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors and Auditors	Mgmt	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 225,000	Mgmt	For	Against
5	Advisory Vote on Compensation of Marie-Claire Janailhac-Fritsch, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Yves L Epine, CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Brigitte Gayet, Vice-CEO	Mgmt	For	Against
8	Elect Nicolas Louvet as Director	Mgmt	For	Against
9	Renew Appointment of HAF Audit et Conseil as Auditor	Mgmt	For	For
10	Renew Appointment of Etoile Audit et Conseil as Alternate Auditor	Mgmt	For	For
11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Guerbet

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gunnebo AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W40501103

Meeting Type: Annual **Ticker:** GUNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Tore Bertilsson, Goran Bille, Charlotte Brogren, Bo Dankis, Mikael Jonsson, Martin Svalstedt and Eva Elmstedt as Directors	Mgmt	For	For
12	Elect Martin Svalstedt as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gunnebo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Gurit Holding AG

Meeting Date: 04/14/2016 **Country:** Switzerland **Primary Security ID:** H3420V174

Meeting Type: Annual **Ticker:** GUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of Reserves from Capital Contributions of CHF 15.00 per Bearer Share and CHF 3.00 Registered Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Peter Leupp as Director and Board Chairman	Mgmt	For	For
5.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For	For
5.2.2	Reelect Nick Huber as Director	Mgmt	For	For
5.2.3	Reelect Urs Kaufmann as Director	Mgmt	For	For
5.2.4	Reelect Peter Pauli as Director	Mgmt	For	For
5.3.1	Appoint Stefan Breitenstein as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Nick Huber as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.4	Appoint Peter Leupp as Member of the Compensation Committee	Mgmt	For	For
5.3.5	Appoint Peter Pauli as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Juerg Luginbuehl as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 730,000	Mgmt	For	For
8	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.65 Million	Mgmt	For	For
9	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

H & M Hennes & Mauritz

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W41422101

Meeting Type: Annual **Ticker:** HM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Receive President's Report; Allow Questions	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor Report	Mgmt		
8c	Receive Chairman Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H & M Hennes & Mauritz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8d	Receive Nominating Committee Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, SEK 575,000 for the Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Anders Dahlvig, Lena Patriksson Keller, Stefan Persson (Chairman), Melker Schorling, Christian Sievert and Niklas Zennstrom as Directors. Elect Stina Honkamaa Bergfors and Erica Wiking Hager as New Directors	Mgmt	For	For
13	Elect Lottie Tham, Liselott Ledin, Jan Andersson, and Anders Oscarsson as Members of the Nominating Committee; Approve Nominating Committee Guidelines	Mgmt	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Amend Articles Re: Corporate Purpose; Auditor Term; Publication of AGM Notice; Editorial Amendments	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
16a	Adopt a Zero Vision Regarding Anorexia Within the Industry	SH	None	Against
16b	Require Board to Appoint Working Group Regarding Anorexia Within the Industry	SH	None	Against
16c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Anorexia Within the Industry	SH	None	Against
16d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
16e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
16f	Require the Results from the Working Group Concerning Item 14d to be Reported to the AGM	SH	None	Against
16g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H & M Hennes & Mauritz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
16i	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
16j	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
16k	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
16l	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
16m	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
17a	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
17b	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
18	Close Meeting	Mgmt		

H&R AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D34136115

Meeting Type: Annual **Ticker:** 2HR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Niels Hansen for Fiscal 2015	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Detlev Woesten for Fiscal 2015	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Thierry Chevrier for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H&R AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Supervisory Board Member Joachim Girg for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Roland Chmiel for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Nils Hansen for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Anja Krusel for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Hartmut Schuetter for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Peter Seifried for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Rolf Schwedhelm for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Reinhold Grothus for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Harald Januszewski for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Rainer Metzner for Fiscal 2015	Mgmt	For	For
4.1	Reelect Roland Chmiel to the Supervisory Board	Mgmt	For	For
4.2	Reelect Rolf Schwedhelm to the Supervisory Board	Mgmt	For	For
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreements with Subsidiary H&R Group Services GmbH	Mgmt	For	For
7	Change of Corporate Form to KGaA	Mgmt	For	Against

H&T Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G4706E101

Meeting Type: Annual **Ticker:** HAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Malcolm Berryman as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H&T Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect James Thornton as Director	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

H+H International A/S

Meeting Date: 04/14/2016 **Country:** Denmark **Primary Security ID:** K43037108

Meeting Type: Annual **Ticker:** HH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Directors	Mgmt	For	For
6a	Reelect Kent Arentoft as Director	Mgmt	For	For
6b	Reelect Stewart A Baseley as Director	Mgmt	For	For
6c	Reelect Pierre-Yves Jullien as Director	Mgmt	For	For
6d	Reelect Henriette Schütze as Director	Mgmt	For	For
6e	Reelect Søren Østergaard Sørensen as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8a	Authorize Share Repurchase Program	Mgmt	For	For
8b	Approve Creation of DKK 10.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H+H International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
8d	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
8e	Approve Publication of Information in English	Mgmt	For	For
8f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Haldex AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W3924P122

Meeting Type: Annual **Ticker:** HLDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
8d	Approve May 6, 2016 as Record Date for Dividend Payment	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Haldex AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 554,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Goran Carlson (Chairman), Magnus Johansson, Steffan Jufors, Carina Olson, and Annika Parson as Directors; Elect Andres Nielsen as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14a	Approve Executive Long-Term Incentive Plan 2016	Mgmt	For	For
14b1	Alternative 1: Approve Hedging Arrangements in Respect of LTI 2016 - Acquisition and Transfer of Own Shares	Mgmt	For	For
14b2	Alternative 2: Approve Hedging Arrangements in Respect of LTI 2016 - Equity Swap Agreement (Alternative 2 will be put to a vote in case the majority required for Alternative 1 is not reached)	Mgmt	For	For
15a	Authorize Share Repurchase Program	Mgmt	For	For
15b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Hamborner REIT AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D29315104

Meeting Type: Annual **Ticker:** HAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hamborner REIT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 6.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 24.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Hamburger Hafen und Logistik AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D3211S103

Meeting Type: Annual **Ticker:** HHFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for All Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.59 per Class A Share and of EUR 1.75per Class S Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Rolf Boesinger to the Supervisory Board	Mgmt	For	Against
7.1	Authorize Repurchase of A Shares and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Resolution for Holders of A Shares	Mgmt		
7.2	Confirm Authorization from Item 7.1 to Repurchase of A Shares and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Resolution for Holders of S Shares	Mgmt		
7.3	Confirm Authorization from Item 7.1 to Repurchase of A Shares and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hamburger Hafen und Logistik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolution for All Shareholders	Mgmt		
8.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for Holders of A Shares	Mgmt		
8.2	Confirm Authorization from Item 8.1 to Issue Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights and to Create a Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for Holders of S Shares	Mgmt		
8.3	Confirm Authorization from Item 8.1 to Issue Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights and to Create a Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for All Shareholders	Mgmt		
9	Approve Affiliation Agreements with HHLA Hafenprojekt GmbH	Mgmt	For	For

Hammerson plc

Meeting Date: 04/25/2016 **Country:** United Kingdom **Primary Security ID:** G4273Q107

Meeting Type: Annual **Ticker:** HMSO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Formica as Director	Mgmt	For	For
5	Re-elect David Atkins as Director	Mgmt	For	For
6	Re-elect Pierre Bouchut as Director	Mgmt	For	For
7	Re-elect Gwyn Burr as Director	Mgmt	For	For
8	Re-elect Peter Cole as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hammerson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Timon Drakesmith as Director	Mgmt	For	For
10	Re-elect Terry Duddy as Director	Mgmt	For	For
11	Re-elect Judy Gibbons as Director	Mgmt	For	For
12	Re-elect Jean-Philippe Mouton as Director	Mgmt	For	For
13	Re-elect David Tyler as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Scrip Dividend Scheme	Mgmt	For	For

Hamon & Cie International SA

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B47755101

Meeting Type: Annual **Ticker:** HAMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Remuneration Report	Mgmt		
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1	Reelect Alexandre Grosjean as Director	Mgmt	For	For
9.2	Reelect Sogepa Represented by Valérie Potier, as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hamon & Cie International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Reelect Jacques Lambilliotte as Director	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D3015J135

Meeting Type: Annual **Ticker:** HNR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share and Special Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 60.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Creation of EUR 60.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Affiliation Agreement with International Insurance Company of Hannover SE	Mgmt	For	For

Hansteen Holdings plc

Meeting Date: 06/06/2016 **Country:** United Kingdom **Primary Security ID:** G4383U105

Meeting Type: Annual **Ticker:** HSTN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hansteen Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Watson as Director	Mgmt	For	For
4	Re-elect Morgan Jones as Director	Mgmt	For	For
5	Re-elect Rick Lowes as Director	Mgmt	For	For
6	Re-elect Jamie Hambro as Director	Mgmt	For	For
7	Re-elect Melvyn Egglenton as Director	Mgmt	For	For
8	Re-elect Rebecca Worthington as Director	Mgmt	For	For
9	Elect David Rough as Director	Mgmt	For	For
10	Elect Margaret Young as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Haulotte Group

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F4752U109

Meeting Type: Annual/Special **Ticker:** PIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Haulotte Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Reelect Alexandre Saubot as Director	Mgmt	For	Against
8	Reelect Elisa Savary as Director	Mgmt	For	Against
9	Reelect Hadrien Saubot as Director	Mgmt	For	Against
10	Reelect Michel Bouton as Director	Mgmt	For	Against
11	Reelect Jose Monfront as Director	Mgmt	For	Against
12	Renew Appointments of Pricewaterhousecoopers as Auditor and Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Amend Article 15 of Bylaws Re: Age Limit for CEO	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 406,376.54 and/or Capitalization of Reserves of up to Aggregate Nominal Amount of EUR 406,376.54	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 406,376.54	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 406,376.54	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Haulotte Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 6.02 Millions for Bonus Issue or Increase in Par Value	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Havas

Meeting Date: 05/10/2016 **Country:** France **Primary Security ID:** F47696111

Meeting Type: Annual/Special **Ticker:** HAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 280,000	Mgmt	For	For
6	Approve Transaction with Havas Worldwide Paris (Havas' subsidiary) concerning shares held in Havas 360	Mgmt	For	For
7	Approve Transaction with Bollore SA concerning shares held in W&Cie	Mgmt	For	Against
8	Elect Marguerite Berard-Andrieu as Director	Mgmt	For	For
9	Elect Sidonie Dumas as Director	Mgmt	For	For
10	Reelect Yannick Bollore as Director	Mgmt	For	Against
11	Reelect Delphine Arnault as Director	Mgmt	For	For
12	Reelect Alfonso Rodes Vila as Director	Mgmt	For	For
13	Reelect Patrick Soulard as Director	Mgmt	For	For
14	Advisory Vote on Compensation of Yannick Bollore, Chairman and CEO	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Havas

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 9.58 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 70 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Approve Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

HBM Healthcare Investments AG

Meeting Date: 06/24/2016 **Country:** Switzerland **Primary Security ID:** H3553X112

Meeting Type: Annual **Ticker:** HBMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 5.50 per Share from Capital Contribution Reserve	Mgmt	For	For
4.1a	Reelect Hans Peter Hasler as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Heinz Riesenhuber as Director	Mgmt	For	For
4.1c	Reelect Eduard Holdener as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HBM Healthcare Investments AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1d	Reelect Robert A. Ingram as Director	Mgmt	For	For
4.1e	Reelect Rudolf Lanz as Director	Mgmt	For	For
4.1f	Reelect Mario Germano Giuliani as Director	Mgmt	For	For
4.2a	Appoint Mario Germano Giuliani as Member of the Compensation Committee	Mgmt	For	For
4.2b	Appoint Hans Peter Hasler as Member of the Compensation Committee	Mgmt	For	For
4.2c	Appoint Robert Ingram as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 450,000	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 320,000	Mgmt	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For
8	Approve CHF 23.4 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

HeidelbergCement AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D31709104

Meeting Type: Annual **Ticker:** HEI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Daniel Gauthier for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Andreas Kern for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Georg Kraut for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2014	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Alan James Murray for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen M. Schneider for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank-Dirk Steininger for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles Re: Decision-Making of Supervisory Board	Mgmt	For	For

Heineken Holding NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N39338194

Meeting Type: Annual **Ticker:** HEIO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Discuss Remuneration Report	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Approve Discharge of the Board of Directors	Mgmt	For	For
6a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6c	Authorize Board to Exclude Preemptive Rights from Issuance under Item 6b	Mgmt	For	For

Heineken NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N39427211

Meeting Type: Annual **Ticker:** HEIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1a	Receive Report of Management Board (Non-Voting)	Mgmt		
1b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
1c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
1d	Receive Explanation on Dividend Policy	Mgmt		
1e	Approve Dividends of EUR 1.30 Per Share	Mgmt	For	For
1f	Approve Discharge of Management Board	Mgmt	For	For
1g	Approve Discharge of Supervisory Board	Mgmt	For	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2c	Authorize Board to Exclude Preemptive Rights from Issuance under Item 2b	Mgmt	For	For
3a	Elect G.J. Wijers to Supervisory Board	Mgmt	For	For
3b	Elect P. Mars-Wright to Supervisory Board	Mgmt	For	For
3c	Elect Y. Brunini to Supervisory Board	Mgmt	For	For

Hellenic Exchanges - Athens Stock Exchange SA

Meeting Date: 05/25/2016 **Country:** Greece **Primary Security ID:** X3247C104

Meeting Type: Annual **Ticker:** EXAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Director Remuneration for 2015	Mgmt	For	For
5	Approve Director Remuneration for 2016	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
7	Ratify Director Appointment	Mgmt	For	For
8	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
9	Approve Reduction in Issued Share Capital	Mgmt	For	For

Hellenic Exchanges - Athens Stock Exchange SA

Meeting Date: 06/09/2016 **Country:** Greece **Primary Security ID:** X3247C104

Meeting Type: Special **Ticker:** EXAE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hellenic Exchanges - Athens Stock Exchange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Repeat Meeting Agenda	Mgmt		
1	Approve Reduction in Issued Share Capital	Mgmt	For	For

Hellenic Petroleum SA

Meeting Date: 06/02/2016 **Country:** Greece **Primary Security ID:** X3234A111

Meeting Type: Annual **Ticker:** ELPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Statutory Reports	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board and Auditors	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	Against
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
7	Elect Members of Audit Committee	Mgmt	For	For
8	Various Announcements	Mgmt		

Hellenic Telecommunications Organization SA

Meeting Date: 06/23/2016 **Country:** Greece **Primary Security ID:** X3258B102

Meeting Type: Annual **Ticker:** HTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Auditors	Mgmt	For	Against
4	Approve Director Remuneration	Mgmt	For	Against
5	Approve Director Liability Contracts	Mgmt	For	For
6	Approve Transactions with Subsidiaries	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Announcement of the Election of New Board Members in Replacement of Resigned Directors	Mgmt		

Helvetia Holding AG

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H3701H100

Meeting Type: Annual **Ticker:** HELN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 19.00 per Share	Mgmt	For	For
4.1	Elect Pierin Vincenz as Director and Board Chairman	Mgmt	For	Against
4.2.1	Reelect Hans-Juerg Bernet as Director	Mgmt	For	For
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For	Against
4.2.3	Reelect Patrik Gisel as Director	Mgmt	For	Against
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For	Against
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Doris Russi Schurter as Director	Mgmt	For	Against
4.2.8	Reelect Herbert J. Scheidt as Director	Mgmt	For	Against
4.2.9	Reelect Andreas von Planta as Director	Mgmt	For	For
4.3.1	Appoint Hans-Juerg Bernet as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Gabriela Payer as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.3	Appoint Doris Russi Schurter as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Appoint Andreas von Planta as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 2.74 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.06 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Directors in the Amount of CHF 392,000	Mgmt	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.36 Million	Mgmt	For	For
6	Designate Schmuki Bachmann Rechtsanwaelte as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Hemfosa Fastigheter AB

Meeting Date: 04/19/2016 **Country:** Sweden **Primary Security ID:** W3993K137

Meeting Type: Annual **Ticker:** HEMF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hemfosa Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b	Approve Allocation of Income and Dividends of Dividends of SEK 4.20 Per Ordinary Share and SEK 10 Per Preference Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 180,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bengt Kjell (Chairman), Jens Engwall, Anneli Lindblom, Caroline Sundewall and Ulrika Valassi as Directors; Elect Per-Ingemar Persson as New Director; Ratify KPMG as Auditors	Mgmt	For	For
13	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Ordinary Share's Share Capital Without Preemptive Rights	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Henderson Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G4474Y198

Meeting Type: Annual **Ticker:** HGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sarah Arkle as Director	Mgmt	For	For
5	Elect Kalpana Desai as Director	Mgmt	For	For
6	Re-elect Kevin Dolan as Director	Mgmt	For	For
7	Re-elect Andrew Formica as Director	Mgmt	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Henderson Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Tim How as Director	Mgmt	For	For
10	Re-elect Robert Jeens as Director	Mgmt	For	For
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
12	Re-elect Roger Thompson as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Enter Into a Contingent Purchase Contract	Mgmt	For	For
19	Authorise Market Purchase of CDIs	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/11/2016 **Country:** Germany **Primary Security ID:** D3207M110

Meeting Type: Annual **Ticker:** HEN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders - Only Common Shareholders Can Vote	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.45 per Ordinary Share and EUR 1.47 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of the Shareholders' Committee for Fiscal 2015	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against
7.2	Elect Kaspar von Braun to the Supervisory Board	Mgmt	For	Against
7.3	Elect Johann-Christoph Frey to the Supervisory Board	Mgmt	For	Against
7.4	Elect Benedikt-Richard von Herman to the Supervisory Board	Mgmt	For	Against
7.5	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For
7.6	Elect Michael Kaschke to the Supervisory Board	Mgmt	For	For
7.7	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For
7.8	Elect Theo Siegert to the Supervisory Board	Mgmt	For	For
8.1	Elect Paul Achleitner to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.2	Elect Simon Bagel-Trah to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.3	Elect Boris Canessa to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.4	Elect Stefan Hamelmann to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.5	Elect Christoph Henkel to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.6	Elect Ulrich Lehner to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.7	Elect Norbert Reithofer to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For
8.8	Elect Konstantin von Unger to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.9	Elect Jean-Francois van Boxmeer to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For
8.10	Elect Werner Wenning to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HERA SPA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T5250M106

Meeting Type: Annual/Special **Ticker:** HER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Corporate Purpose	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Herige

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F98027109

Meeting Type: Annual/Special **Ticker:** HERIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Deductible Expenses	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Board Members	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 86,200	Mgmt	For	For
8	Reelect Guylene Ardouin as Representative of Employee Shareholders to the Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Herige

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Jerome Caillaud as Supervisory Board Member	Mgmt	For	For
10	Reelect Pascal Caillaud as Supervisory Board Member	Mgmt	For	For
11	Reelect Sebastien Caillaud as Supervisory Board Member	Mgmt	For	For
12	Reelect Marie-Laure Robin Raveneau as Supervisory Board Member	Mgmt	For	For
13	Reelect Christophe Robin as Supervisory Board Member	Mgmt	For	For
14	Reelect Olivier Robin as Supervisory Board Member	Mgmt	For	For
15	Reelect Caroline Weber as Supervisory Board Member	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hermes International

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F48051100

Meeting Type: Annual/Special **Ticker:** RMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 3.35 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hermes International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	For
7	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	For
8	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For
9	Elect Sharon McBeath as Supervisory Board Member	Mgmt	For	For
10	Advisory Vote on Compensation of Axel Dumas, General Manager	Mgmt	For	Against
11	Advisory Vote on Compensation of Emile Hermes SARL, General Manager	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hexagon AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W40063104

Meeting Type: Annual **Ticker:** HEXA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Dividend Proposal	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of Eur 0.43 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Melker Schörling (Chairman), Ola Rollén, Gun Nilsson, Ulrik Svensson, Ulrika Francke and Jill Smith as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Elect Mikael Ekdahl, Jan Andersson, Anders Oscarsson and Ossian Ekdahl as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Hexpol AB

Meeting Date: 04/29/2016 **Country:** Sweden **Primary Security ID:** W4580B159

Meeting Type: Annual **Ticker:** HPOL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hexpol AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 650,000 for the Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Melker Schorling, Georg Brunstam, Alf Goransson, Jan-Anders Manson, Malin Persson, Ulrik Svensson and Marta Schorling as Directors; Elect Kerstin Lindell as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Reelect Mikael Ekdahl, Asa Nisell, Elisabet Bergstrom and Henrik Didner as Members of Nominating Committee	Mgmt	For	For
15	Approve Warrants Plan for Employees; Approve Issuance of 2.1 Million Warrants to Employees	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Hikma Pharmaceuticals plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4576K104

Meeting Type: Annual **Ticker:** HIK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hikma Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Dr Jochen Gann as Director	Mgmt	For	For
6	Elect John Castellani as Director	Mgmt	For	For
7	Re-elect Said Darwazah as Director	Mgmt	For	For
8	Re-elect Mazen Darwazah as Director	Mgmt	For	For
9	Re-elect Robert Pickering as Director	Mgmt	For	For
10	Re-elect Ali Al-Husry as Director	Mgmt	For	For
11	Re-elect Michael Ashton as Director	Mgmt	For	For
12	Re-elect Dr Ronald Goode as Director	Mgmt	For	For
13	Re-elect Patrick Butler as Director	Mgmt	For	For
14	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hill & Smith Holdings plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G45080101

Meeting Type: Annual **Ticker:** HILS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hill & Smith Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Bill Whiteley as Director	Mgmt	For	For
5	Re-elect Derek Muir as Director	Mgmt	For	For
6	Re-elect Mark Pegler as Director	Mgmt	For	For
7	Re-elect Jock Lennox as Director	Mgmt	For	For
8	Re-elect Annette Kelleher as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Hiscox Ltd

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G4593F138

Meeting Type: Annual **Ticker:** HSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Lynn Carter as Director	Mgmt	For	For
4	Re-elect Robert Childs as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hiscox Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Caroline Foulger as Director	Mgmt	For	For
6	Re-elect Ernst Jansen as Director	Mgmt	For	For
7	Elect Colin Keogh as Director	Mgmt	For	For
8	Re-elect Anne MacDonald as Director	Mgmt	For	For
9	Re-elect Bronislaw Masojada as Director	Mgmt	For	For
10	Re-elect Robert McMillan as Director	Mgmt	For	For
11	Re-elect Gunnar Stokholm as Director	Mgmt	For	For
12	Re-elect Richard Watson as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For
16	Approve Hiscox Ltd UK Sharesave and Hiscox ltd International Sharesave Schemes	Mgmt	For	For
17	Approve Scrip Dividend Alternative	Mgmt	For	For
18	Authorise the Directors to Capitalise Sums in connection with the Scrip Dividend Alternative	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Hispania Activos Inmobiliarios S.A.

Meeting Date: 05/05/2016 **Country:** Spain **Primary Security ID:** E6164H106

Meeting Type: Annual **Ticker:** HIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Application of Reserves to Offset Losses	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hispania Activos Inmobiliarios S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Special Dividends Charged to Reserves	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Rafael Miranda Robredo as Director	Mgmt	For	For
4.2	Reelect Joaquín Ayuso García as Director	Mgmt	For	For
4.3	Reelect Fernando Gumuzio Íñiguez de Onzoño as Director	Mgmt	For	For
4.4	Reelect Luis Alberto Mañas Antón as Director	Mgmt	For	For
4.5	Reelect María Concepción Osácar Garaicoechea as Director	Mgmt	For	For
4.6	Reelect José Pedro Pérez-Llorca y Rodrigo as Director	Mgmt	For	For
5.1	Adhere to Special Fiscal Regime Applicable to Real Estate Investment Trusts	Mgmt	For	For
5.2	Change Company Name to Hispania Activos Inmobiliarios, SOCIMI, S.A.	Mgmt	For	For
5.3	Amend Articles Re: Company Name and Shares	Mgmt	For	For
5.4	Add Articles Re: Special Regulations for Distribution of Dividends and Benefits	Mgmt	For	For
5.5	Approve Renumbering of Articles	Mgmt	For	For
5.6	Amend Article of General Meeting Regulations Re: Company Name	Mgmt	For	For
5.7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5.8	Approve Restructuring of Grupo Hispania	Mgmt	For	For
6	Approve Merger by Absorption of Hispania Real SOCIMI SA by Company	Mgmt	For	For
7	Amend Article 18 Re: General Meetings	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Authorize Company to Call EGM with 20 Days' Notice	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

HKScan Oyj

Meeting Date: 04/13/2016 **Country:** Finland **Primary Security ID:** X5056X103

Meeting Type: Annual **Ticker:** HKSAV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HKScan Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 67,750 for Chairman, EUR 33,875 for Vice Chair and EUR 27,625 for Other Directors; Approve Remuneration of Deputy Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against
11	Fix Number of Directors at Six and Deputy Directors at Two	Mgmt	For	For
12	Reelect Teija Andersen, Niels Borup, Tero Hemmila, Mikko Nikula, Henrik Treschow and Pirjo Valiaho as Directors; Reelect Per Nilsson and Marko Onnela as Deputy Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Issuance of up to 2.5 Million Class A Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

HMS Networks AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W4598X102

Meeting Type: Annual **Ticker:** HMS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HMS Networks AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nominating Committee Report	Mgmt		
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 400,000 for the Chairman and SEK 175,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Ray Mauritsson, Henrik Johansson, Charlotte Brogren, Kerstin Lindell and Fredrik Hansson as Directors; Elect Anders Morck as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Creation of SEK 55,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Equity Plan Financing	Mgmt	For	For
20	Approve Share Matching Plan	Mgmt	For	For
21	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hochschild Mining plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G4611M107

Meeting Type: Annual **Ticker:** HOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Graham Birch as Director	Mgmt	For	For
4	Re-elect Enrico Bombieri as Director	Mgmt	For	For
5	Re-elect Jorge Born Jr as Director	Mgmt	For	For
6	Re-elect Ignacio Bustamante as Director	Mgmt	For	For
7	Re-elect Roberto Dañino as Director	Mgmt	For	For
8	Re-elect Eduardo Hochschild as Director	Mgmt	For	For
9	Re-elect Nigel Moore as Director	Mgmt	For	For
10	Elect Michael Rawlinson as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hochtief AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D33134103

Meeting Type: Annual **Ticker:** HOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hochtief AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 46.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Fix Number of Supervisory Board Members	Mgmt	For	For
10.1	Elect Pedro Lopez Jimenez to the Supervisory Board	Mgmt	For	Against
10.2	Elect Angel Garcia Altozano to the Supervisory Board	Mgmt	For	Against
10.3	Elect Jose Luis del Valle Perez to the Supervisory Board	Mgmt	For	Against
10.4	Elect Francisco Javier Garcia Sanz to the Supervisory Board	Mgmt	For	For
10.5	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For
10.6	Elect Beate Bell to the Supervisory Board	Mgmt	For	For
10.7	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	For
10.8	Elect Luis Nogueira Miguelsanz to the Supervisory Board	Mgmt	For	Against

Hoejgaard Holding A/S

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K4410E129

Meeting Type: Annual **Ticker:** HOEJ B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hoejgaard Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6a	Reelect Soren Bjerre-Nielsen as Director	Mgmt	For	For
6b	Reelect Pernille Fabricius as Director	Mgmt	For	For
6c	Reelect Carsten Bjerg as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Hoist Finance AB

Meeting Date: 04/29/2016 **Country:** Sweden **Primary Security ID:** W4R31M102

Meeting Type: Annual **Ticker:** HOFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hoist Finance AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Approve Remuneration of Directors in the Amount of 1.4 Million for Chairman and SEK 450,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For
13.3	Approve Remuneration of Auditors	Mgmt	For	For
13.4	Reelect Ingrid Bonde, Liselotte Hjorth, Annika Poutiainen, Gunilla Wikman, Jorgen Olsson and Costas Thoupos as Directors; Elect Magnus Uggla as New Director	Mgmt	For	For
13.5	Reelect Ingrid Bonde as Board Chairman	Mgmt	For	For
13.6	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Holmen AB

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W4200N112

Meeting Type: Annual **Ticker:** HOLM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chairman and SEK 340,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Lundberg (Chairman), Carl Bennet, Lars Josefsson, Carl Kempe, Louise Lindh, Ulf Lundahl, Henrik Sjolund, and Henriette Zeuchner as Directors; Elect Lars Joesfsson as New Director	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Receive Information About Nomination Committee Before 2017 AGM	Mgmt		
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Share Savings Program	Mgmt	For	For
18b1	Approve Equity Plan Financing	Mgmt	For	For
18b2	Approve Alternative Equity Plan Financing	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

HOME INVEST BELGIUM SA

Meeting Date: 05/03/2016 **Country:** Belgium **Primary Security ID:** B4872Y100

Meeting Type: Annual **Ticker:** HOMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HOME INVEST BELGIUM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.00 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
8	Approve Remuneration of the Chairman of the Board of Directors and Vice-President of the Board of Directors	Mgmt	For	For
9	Ratify Grant Thornton as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Grant the Title of Honorary Chairman to Guillaume Botermans	Mgmt	For	For
11	Transact Other Business	Mgmt		

HOME INVEST BELGIUM SA

Meeting Date: 05/03/2016 **Country:** Belgium **Primary Security ID:** B4872Y100

Meeting Type: Special **Ticker:** HOMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Board to Repurchase and Reissuance of Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
2	Amend Articles Re: Item 1	Mgmt	For	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

Home Retail Group plc

Meeting Date: 06/29/2016 **Country:** United Kingdom **Primary Security ID:** G4581D103

Meeting Type: Annual **Ticker:** HOME

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Home Retail Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Richard Ashton as Director	Mgmt	For	For
4	Re-elect John Coombe as Director	Mgmt	For	For
5	Re-elect Mike Darcey as Director	Mgmt	For	For
6	Re-elect Ian Durant as Director	Mgmt	For	For
7	Re-elect Cath Keers as Director	Mgmt	For	For
8	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
9	Re-elect John Walden as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Howden Joinery Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G4647J102

Meeting Type: Annual **Ticker:** HWDN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Howden Joinery Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrew Cripps as Director	Mgmt	For	For
6	Elect Geoff Drabble as Director	Mgmt	For	For
7	Re-elect Richard Pennycook as Director	Mgmt	For	For
8	Re-elect Matthew Ingle as Director	Mgmt	For	For
9	Re-elect Mark Robson as Director	Mgmt	For	For
10	Re-elect Michael Wemms as Director	Mgmt	For	For
11	Re-elect Tiffany Hall as Director	Mgmt	For	For
12	Re-elect Mark Allen as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

HSBC Holdings plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G4634U169

Meeting Type: Annual **Ticker:** HSBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4(a)	Elect Henri de Castries as Director	Mgmt	For	For
4(b)	Elect Irene Lee as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4(c)	Elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4(d)	Elect Paul Walsh as Director	Mgmt	For	For
4(e)	Re-elect Phillip Ameen as Director	Mgmt	For	For
4(f)	Re-elect Kathleen Casey as Director	Mgmt	For	For
4(g)	Re-elect Laura Cha as Director	Mgmt	For	For
4(h)	Re-elect Lord Evans of Weardale as Director	Mgmt	For	For
4(i)	Re-elect Joachim Faber as Director	Mgmt	For	For
4(j)	Re-elect Douglas Flint as Director	Mgmt	For	For
4(k)	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4(l)	Re-elect Sam Laidlaw as Director	Mgmt	For	For
4(m)	Re-elect John Lipsky as Director	Mgmt	For	For
4(n)	Re-elect Rachel Lomax as Director	Mgmt	For	For
4(o)	Re-elect Iain Mackay as Director	Mgmt	For	For
4(p)	Re-elect Heidi Miller as Director	Mgmt	For	For
4(q)	Re-elect Marc Moses as Director	Mgmt	For	For
4(r)	Re-elect Jonathan Symonds as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G4634U169

Meeting Type: Annual **Ticker:** HSBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Henri de Castries as Director	Mgmt	For	For
4b	Elect Irene Lee as Director	Mgmt	For	For
4c	Elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4d	Elect Paul Walsh as Director	Mgmt	For	For
4e	Re-elect Phillip Ameen as Director	Mgmt	For	For
4f	Re-elect Kathleen Casey as Director	Mgmt	For	For
4g	Re-elect Laura Cha as Director	Mgmt	For	For
4h	Re-elect Lord Evans of Weardale as Director	Mgmt	For	For
4i	Re-elect Joachim Faber as Director	Mgmt	For	For
4j	Re-elect Douglas Flint as Director	Mgmt	For	For
4k	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4l	Re-elect Sam Laidlaw as Director	Mgmt	For	For
4m	Re-elect John Lipsky as Director	Mgmt	For	For
4n	Re-elect Rachel Lomax as Director	Mgmt	For	For
4o	Re-elect Iain Mackay as Director	Mgmt	For	For
4p	Re-elect Heidi Miller as Director	Mgmt	For	For
4q	Re-elect Marc Moses as Director	Mgmt	For	For
4r	Re-elect Jonathan Symonds as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Huber+Suhner AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H44229187

Meeting Type: Annual **Ticker:** HUBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For	For
4.2	Reelect Monika Buetler as Director	Mgmt	For	For
4.3	Reelect Christoph Faessler as Director	Mgmt	For	For
4.4	Reelect Urs Kaufmann as Director	Mgmt	For	For
4.5	Reelect George Mueller as Director	Mgmt	For	For
4.6	Reelect Rolf Seiffert as Director	Mgmt	For	For
4.7	Elect Joerg Walther as Director	Mgmt	For	For
5.1	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Christoph Faessler as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Huber+Suhner AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.6 Million	Mgmt	For	For
6.3	Approve Share-Based Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For	For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against
8	Designate Schoch, Auer & Partner as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Hugo Boss AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D34902102

Meeting Type: Annual **Ticker:** BOSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.62 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	Against

Huhtamaki Oyj

Meeting Date: 04/21/2016 **Country:** Finland **Primary Security ID:** X33752100

Meeting Type: Annual **Ticker:** HUH1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.66 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 68,000 for Vice Chairman, and EUR 57,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Eija Ailasmaa, Pekka Ala-Pietilä (Chairman), William R. Barker, Rolf Börjesson, Jukka Suominen (Vice Chairman) and Sandra Turner as Directors; Elect Doug Baillie as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Hunting plc

Meeting Date: 04/13/2016 **Country:** United Kingdom **Primary Security ID:** G46648104

Meeting Type: Annual **Ticker:** HTG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hunting plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Hunting as Director	Mgmt	For	For
5	Re-elect Annell Bay as Director	Mgmt	For	For
6	Re-elect John Glick as Director	Mgmt	For	For
7	Re-elect John Hofmeister as Director	Mgmt	For	For
8	Re-elect John Nicholas as Director	Mgmt	For	For
9	Re-elect Dennis Proctor as Director	Mgmt	For	For
10	Re-elect Peter Rose as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Husqvarna AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W4235G116

Meeting Type: Annual **Ticker:** HUSQ B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.65 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
11a1	Reelect Magdalena Gerger as Director	Mgmt	For	Against
11a2	Reelect Tom Johnstone as Director	Mgmt	For	Against
11a3	Reelect Ulla Litzén as Director	Mgmt	For	For
11a4	Reelect David Lumley as Director	Mgmt	For	For
11a5	Reelect Katarina Martinson as Director	Mgmt	For	Against
11a6	Reelect Daniel Nodhall as Director	Mgmt	For	Against
11a7	Reelect Lars Pettersson as Director	Mgmt	For	Against
11a8	Reelect Kai Warn as Director	Mgmt	For	For
11a9	Elect Bertrand Neuschwander as Director	Mgmt	For	For
11b	Elect Tom Johnstone as Board Chairman	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Incentive Program LTI 2016	Mgmt	For	For
14a	Authorize Repurchase of up to One Percent of Issued Share Capital to Hedge Company's Obligations under Incentive Programs	Mgmt	For	For
14b	Approve Reissuance of Shares to Hedge Company's Obligations under Incentive Programs	Mgmt	For	For
14c	Approve Equity Swap Arrangement to Cover Obligations Under LTI 2015	Mgmt	For	For
15	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hypoport AG

Meeting Date: 06/10/2016 **Country:** Germany **Primary Security ID:** D3149E101

Meeting Type: Annual **Ticker:** HYQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Hans Peter Trampe for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Thilo Wiegand for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ottheinz Jung-Senssfelder for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christian Schroeder for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Thomas Kretschmar for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreement with Subsidiary Dr. Klein Firmenkunden AG	Mgmt	For	For
7	Approve Affiliation Agreement with Subsidiary Vergleich.de Gesellschaft fuer Verbraucherinformation mbH	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Hypoport Invest GmbH	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Iberdrola S.A.

Meeting Date: 04/08/2016 **Country:** Spain **Primary Security ID:** E6165F166

Meeting Type: Annual **Ticker:** IBE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6.A	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.B	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.A	Reelect Iñigo Víctor de Oriol Ibarra as Director	Mgmt	For	For
9.B	Reelect Inés Macho Stadler as Director	Mgmt	For	For
9.C	Reelect Braulio Medel Cámara as Director	Mgmt	For	For
9.D	Reelect Samantha Barber as Director	Mgmt	For	For
9.E	Elect Xabier Sagredo Ormaza as Director	Mgmt	For	For
10.A	Amend Articles Re: Corporate Purpose and Values	Mgmt	For	For
10.B	Amend Articles Re: Indirect Shareholder Participation in Other Companies of the Iberdrola Group	Mgmt	For	For
10.C	Amend Articles Re: Competencies of the Appointments and Remuneration Committee	Mgmt	For	For
11.A	Amend Articles of General Meeting Regulations Re: Purpose and Communication Channels	Mgmt	For	For
11.B	Amend Article 16 of General Meeting Regulations Re: Gift	Mgmt	For	For
11.C	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

Iberdrola S.A.

Meeting Date: 04/08/2016 **Country:** Spain **Primary Security ID:** E6165F166

Meeting Type: Annual **Ticker:** IBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6a	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6b	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9a	Reelect Iñigo Víctor de Oriol Ibarra as Director	Mgmt	For	For
9b	Reelect Inés Macho Stadler as Director	Mgmt	For	For
9c	Reelect Braulio Medel Cámara as Director	Mgmt	For	For
9d	Reelect Samantha Barber as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9e	Elect Xabier Sagredo Ormaza as Director	Mgmt	For	For
10a	Amend Articles Re: Corporate Purpose and Values	Mgmt	For	For
10b	Amend Articles Re: Indirect Shareholder Participation in Other Companies of the Iberdrola Group	Mgmt	For	For
10c	Amend Articles Re: Competencies of the Appointments and Remuneration Committee	Mgmt	For	For
11a	Amend Articles of General Meeting Regulations Re: Purpose and Communication Channels	Mgmt	For	For
11b	Amend Article 16 of General Meeting Regulations Re: Gift	Mgmt	For	For
11c	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For
12	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

Iberpapel Gestion S.A.

Meeting Date: 04/19/2016 **Country:** Spain **Primary Security ID:** E6216P106

Meeting Type: Annual **Ticker:** IBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge Directors	Mgmt	For	For
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
3.1	Reelect Maria Luisa Guibert Ucin as Director	Mgmt	For	For
3.2	Reelect Gabriel Sansinenea Urbistondo as Director	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
6	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberpapel Gestion S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Designate Two Shareholders to Approve and Sign Minutes of Meeting	Mgmt	For	For

ICA Gruppen AB

Meeting Date: 04/20/2016 **Country:** Sweden **Primary Security ID:** W4241E105

Meeting Type: Annual **Ticker:** ICA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Report on Operations	Mgmt		
8	Receive Report on Board's Work	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 10 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Receive Report on Nominating Committee's Work	Mgmt		
14	Determine Number of Directors (10) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1 million for the Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ICA Gruppen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reeelect Peter Berlin, Goran Blomberg, Cecilia Daun Wennborg, AndreaGisle Joosen, Fredrik Hagglund, Bengt Kjell, Magnus Moberg, Jan Olofsson, Jeanette Jager, and Claes-Goran Sylvén (Chair) as Directors	Mgmt	For	Against
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Authorize Chairman of Board (as Co-Opted Member) and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

Icade

Meeting Date: 05/23/2016 **Country:** France **Primary Security ID:** F4931M119

Meeting Type: Annual/Special **Ticker:** ICAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.73 per Share	Mgmt	For	For
4	Approve Insurance Policy Agreement with Olivier Wigniolle, CEO	Mgmt	For	For
5	Approve Severance Payment Agreement with Olivier Wigniolle, CEO	Mgmt	For	Against
6	Reelect Cecile Daubignard as Director	Mgmt	For	Against
7	Reelect Marie-Christine Lambert as Director	Mgmt	For	For
8	Reelect Benoit Maes as Director	Mgmt	For	Against
9	Elect Frederic Thomas as Director	Mgmt	For	For
10	Elect Georges Ralli as Director	Mgmt	For	For
11	Elect Florence Peronnau as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Icade

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 320,000	Mgmt	For	For
13	Advisory Vote on Compensation of Serge Grzybowski, Chairman and CEO until Feb. 17, 2015	Mgmt	For	Against
14	Advisory Vote on Compensation of Nathalie Palladitcheff, CEO from Feb. 17, 2015 to April 29, 2015	Mgmt	For	Against
15	Advisory Vote on Compensation of Andre Martinez, Chairman since April 29, 2015	Mgmt	For	For
16	Advisory Vote on Compensation of Olivier Wigniolle, CEO since April 29, 2015	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
23	Amend Article 6 of Bylaws Re: TPI / Shareholders Identification/ Threshold Crossing	Mgmt	For	Against
24	Amend Article 16 of Bylaws Re: Statutory Accounts	Mgmt	For	For
25	Approve Merger by Absorption of HoldCo SIIC by Icade	Mgmt	For	Against
26	Approve Issuance of 38,491,773 Shares in Connection with Acquisition Above and Amend Article 5 of Bylaws Accordingly	Mgmt	For	Against
27	Authorize Decrease in Share Capital via Cancellation of 38,491,773 Shares Transmitted by HoldCo SIIC to Icade and Amend Article 5 of Bylaws Accordingly	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ID Logistics Group

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F50685100

Meeting Type: Annual/Special **Ticker:** IDL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For
6	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
7	Reelect Eric Hemar as Director	Mgmt	For	Against
8	Reelect Christophe Satin as Director	Mgmt	For	Against
9	Reelect Immod as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
14	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
15	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	For	Against
16	Amend Article 11 of Bylaws Re: Share Issuance	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IGD -Immobiliare Grande Distribuzione

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T5331M109

Meeting Type: Annual **Ticker:** IGD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Elect Luca Dondi Dall'Orologio as Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Iliad

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F4958P102

Meeting Type: Annual/Special **Ticker:** ILD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Cyril Poidatz as Director	Mgmt	For	For
6	Reelect Thomas Reynaud, as Director	Mgmt	For	For
7	Reelect Antoine Levavasseur, as Director	Mgmt	For	For
8	Reelect Olivier Rosenfeld as Director	Mgmt	For	For
9	Reelect Marie-Christine Levet as Director	Mgmt	For	For
10	Elect Corinne Vigreux as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iliad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
12	Advisory Vote on Compensation of Cyril Poidatz, Chairman	Mgmt	For	For
13	Advisory Vote on Compensation of Maxime Lombardini, CEO	Mgmt	For	For
14	Advisory Vote on Compensation of Rani Assaf, Antoine Levavasseur, Xavier Niel and Thomas Reynaud, Vice CEOs	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ilkka-Yhtymae Oyj

Meeting Date: 04/20/2016 **Country:** Finland **Primary Security ID:** X3472G119

Meeting Type: Annual **Ticker:** ILK2S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ilkka-Yhtymae Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Monthly Remuneration of Supervisory Board in the Amount of EUR 1,500 for Chairman; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Supervisory Board Members at 23	Mgmt	For	For
12	Reelect Vesa-Pekka Kangaskorpi, Kimmo Simberg and Jyrki Viitala as Members of the Supervisory Board; Elect Raimo Puustinen as New Member of the Supervisory Board	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Charitable Donations of up to EUR 50,000	Mgmt	For	For
16	Close Meeting	Mgmt		

IMA S.p.A. (Industria Macchine Automatiche)

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T54003107

Meeting Type: Annual/Special **Ticker:** IMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate Submitted by SO.FI.M.A. Spa	SH	None	Do Not Vote
4.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
5	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IMCD NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N4447S106
Meeting Type: Annual **Ticker:** IMCD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive 2015 Annual Report (Non-Voting)	Mgmt		
3a	Discuss Remuneration Report	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
3c	Approve Dividends of EUR 0.44 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors Re: Financial Year 2016	Mgmt	For	For
6a	Elect J. Julia van Nauta Lemke to Supervisory Board	Mgmt	For	For
6b	Elect J. Janus Smalbraak to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger	Mgmt	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7a	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Imerys

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F49644101
Meeting Type: Annual/Special **Ticker:** NK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Imerys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
4	Approve Severance Payment Agreement with Gilles Michel	Mgmt	For	Against
5	Advisory Vote on Compensation of Gilles Michel, Chairman and CEO	Mgmt	For	Against
6	Ratify Appointment of Laurent Raets as Director	Mgmt	For	For
7	Ratify Appointment of Colin Hall as Director	Mgmt	For	For
8	Reelect Ian Gallienne as Director	Mgmt	For	For
9	Reelect Laurent Raets as Director	Mgmt	For	For
10	Elect Odile Desforges as Director	Mgmt	For	For
11	Elect Arnaud Vial as Director	Mgmt	For	For
12	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
13	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
15	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

IMI plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G47152114

Meeting Type: Annual **Ticker:** IMI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IMI plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
5	Re-elect Ross McInnes as Director	Mgmt	For	For
6	Re-elect Birgit Norgaard as Director	Mgmt	For	For
7	Re-elect Mark Selway as Director	Mgmt	For	For
8	Elect Isobel Sharp as Director	Mgmt	For	For
9	Re-elect Daniel Shook as Director	Mgmt	For	For
10	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
11	Re-elect Bob Stack as Director	Mgmt	For	For
12	Re-elect Roy Twite as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
C	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
D	Adopt New Articles of Association	Mgmt	For	For

Inchcape plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G47320208

Meeting Type: Annual **Ticker:** INCH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inchcape plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ken Hanna as Director	Mgmt	For	For
5	Re-elect Stefan Bomhard as Director	Mgmt	For	For
6	Elect Richard Howes as Director	Mgmt	For	For
7	Re-elect Alison Cooper as Director	Mgmt	For	For
8	Re-elect John Langston as Director	Mgmt	For	For
9	Re-elect Coline McConville as Director	Mgmt	For	For
10	Re-elect Nigel Northridge as Director	Mgmt	For	For
11	Elect Nigel Stein as Director	Mgmt	For	For
12	Re-elect Till Vestring as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Indivior plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G4766E108

Meeting Type: Annual **Ticker:** INDV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indivior plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Howard Pien as Director	Mgmt	For	For
4	Re-elect Shaun Thaxter as Director	Mgmt	For	For
5	Re-elect Cary Claiborne as Director	Mgmt	For	For
6	Re-elect Rupert Bondy as Director	Mgmt	For	For
7	Re-elect Yvonne Greenstreet as Director	Mgmt	For	For
8	Re-elect Thomas McLellan as Director	Mgmt	For	For
9	Re-elect Lorna Parker as Director	Mgmt	For	For
10	Re-elect Daniel Phelan as Director	Mgmt	For	For
11	Re-elect Christian Schade as a Director	Mgmt	For	For
12	Re-elect Daniel Tasse as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Employee Stock Purchase Plan	Mgmt	For	For

Indra Sistemas S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E6271Z155

Meeting Type: Annual **Ticker:** IDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indra Sistemas S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board	Mgmt	For	For
4	Approve the Segregation of a Business Unit of Indra Sistemas SA to Fully-Owned Subsidiary Indra Corporate Services SLU	Mgmt	For	For
5	Appoint Deloitte as Auditor	Mgmt	For	For
6.1	Reelect Luis Lada Díaz as Director	Mgmt	For	For
6.2	Reelect Alberto Terol Esteban as Director	Mgmt	For	For
6.3	Reelect Juan March de la Lastra as Director	Mgmt	For	For
6.4	Reelect Santos Martínez-Conde Gutierrez-Barquín as Director	Mgmt	For	Against
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.1	Amend Article 31 Re: Audit and Compliance Committee	Mgmt	For	For
9.2	Amend Article 31 bis Re: Appointments, Remuneration and Corporate Governance Committee	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

Indus Holding AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D3510Y108

Meeting Type: Annual **Ticker:** INH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indus Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For

Industrivarden AB

Meeting Date: 05/09/2016 **Country:** Sweden **Primary Security ID:** W45430100

Meeting Type: Annual **Ticker:** INDU A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7c	Receive Board's Dividend Proposal	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 1.2 Million for Vice Chairman, and SEK 600,000 for the Other Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12a	Reelect Par Boman as Director	Mgmt	For	For
12b	Reelect Christian Caspar as Director	Mgmt	For	For
12c	Reelect Bengt Kjell as Director	Mgmt	For	For
12d	Reelect Nina Linander as Director	Mgmt	For	For
12e	Reelect Fredrik Lundberg as Director	Mgmt	For	For
12f	Reelect Annika Lundius as Director	Mgmt	For	For
12g	Reelect Lars Pettersson as Director	Mgmt	For	For
12h	Elect Helena Stjernholm as New Director	Mgmt	For	For
12i	Reelect Fredrik Lundberg as Chairman of the Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve 2016 Share Matching Plan for Key Employees	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
18a	Regarding Gender Equality in the Company	SH	None	Against
18b	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
18c	Require the Results from the Working Group Concerning Item 18b to be Reported to the AGM	SH	None	Against
18d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
18e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
18f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
18g	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules Regarding 18e	SH	None	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18h	Instruct Board to Prepare a Proposal Concerning a System for Giving Small and Medium-Sized Shareholders Representation in Both the Board of Directors and the Nominating Committee	SH	None	Against
18i	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
18j	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
18k	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
18l	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
19	Close Meeting	Mgmt		

Indutrade AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W4939U106

Meeting Type: Annual **Ticker:** INDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b	Approve Allocation of Income and Dividends of SEK 9 Per Share	Mgmt	For	For
10c	Approve May 4, 2016, as Record Date for Dividend Payment	Mgmt	For	For
10d	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Report on Work of Nominating Committee	Mgmt		
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 530,000 for the Chairman, SEK 398,000 for the Vice Chairman and SEK 266,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Lundberg, Bengt Kjell, Johnny Alvarsson, Katarina Martinson, Ulf Lundahl, Krister Mellva and Lars Petterson as Directors; Elect Annica Bresky as New Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re: Set Minimum (SEK 120 Million) and Maximum (SEK 480 Million) Share Capital; Set Minimum (60 Million) and Maximum (240 Million) Number of Shares	Mgmt	For	For
18	Approve Capitalization of Reserves of SEK 200 Million for a Bonus Issue	Mgmt	For	For
19	Close Meeting	Mgmt		

Inficon Holding AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H7190K102

Meeting Type: Annual **Ticker:** IFCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF13.00 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For	For
4.2	Reelect Richard Fischer as Director	Mgmt	For	Against
4.3	Appoint Richard Fischer as Member of the Compensation Committee	Mgmt	For	Against
4.4	Reelect Vanessa Frey as Director	Mgmt	For	Against
4.5	Reelect Beat Siegrist as Director	Mgmt	For	For
4.6	Appoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	For
4.7	Reelect Thomas Staehelin as Director	Mgmt	For	Against
4.8	Appoint Thomas Staehelin as Member of the Compensation Committee	Mgmt	For	Against
5	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of CHF 840,000	Mgmt	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Informa plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G4770L106

Meeting Type: Annual **Ticker:** INF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Derek Mapp as Director	Mgmt	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Informa plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Gareth Bullock as Director	Mgmt	For	For
8	Re-elect Dr Brendan O'Neill as Director	Mgmt	For	For
9	Re-elect Cindy Rose as Director	Mgmt	For	For
10	Re-elect Helen Owers as Director	Mgmt	For	For
11	Elect Stephen Davidson as Director	Mgmt	For	For
12	Elect David Flaschen as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Infotel

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F5188E106

Meeting Type: Annual/Special **Ticker:** INF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Infotel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Renew Appointments of Audit Consultants Associes and Constantin Associes as Auditors and Rouer Bernard Bretout (RBB Advisors) and Cisane as Alternate Auditors	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Infrastrutture Wireless Italiane S.p.A.

Meeting Date: 04/19/2016 **Country:** Italy **Primary Security ID:** T6032P102
Meeting Type: Annual/Special **Ticker:** INW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Paola Bruno as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Merger by Absorption of Revi Immobili Srl, Gestione Due Srl, and Gestione Immobili Srl	Mgmt	For	For

ING Groep NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N4578E413
Meeting Type: Annual **Ticker:** INGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Discuss Remuneration Report	Mgmt		
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3.b	Approve Dividends of EUR 0.65 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Amend Articles to Change the Governance of the Company Re: Abolish Depositary Receipt Structure and Introduction of Other Governance Related Changes	Mgmt	For	For
5.b	Amend Articles Re: European Bank Recovery and Resolution Directive	Mgmt	For	For
5.c	Discussion of Executive Board Profile	Mgmt		
5.d	Discussion of Supervisory Board Profile	Mgmt		
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Elect Wilfred Nagel to Management Board	Mgmt	For	For
8	Elect Ann Sherry AO to Supervisory Board	Mgmt	For	For
9.a	Authorize Issuance of Shares with Preemptive Rights up to 40 Percent of the Issued Share Capital	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

ING Groep NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N4578E413

Meeting Type: Annual **Ticker:** INGA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Management Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Discuss Remuneration Report	Mgmt		
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.65 Per Share	Mgmt	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5A	Amend Articles to Change the Governance of the Company Re: Abolish Depositary Receipt Structure and Introduction of Other Governance Related Changes	Mgmt	For	For
5B	Amend Articles Re: European Bank Recovery and Resolution Directive	Mgmt	For	For
5C	Discussion of Executive Board Profile	Mgmt		
5D	Discussion of Supervisory Board Profile	Mgmt		
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Elect Wilfred Nagel to Management Board	Mgmt	For	For
8	Elect Ann Sherry AO to Supervisory Board	Mgmt	For	For
9A	Authorize Issuance of Shares with Preemptive Rights up to 40 Percent of the Issued Share Capital	Mgmt	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ingenico Group

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F5276G104

Meeting Type: Annual/Special **Ticker:** ING

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions, Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Agreement with Philippe Lazare, Chairman and CEO	Mgmt	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For
8	Renew Appointment of Jean-Louis Simon as Alternate Auditor	Mgmt	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For
10	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
11	Ratify the Appointment of Colette Lewiner as Director	Mgmt	For	For
12	Elect Bernard Bourigeaud as Director	Mgmt	For	For
13	Decision not to Renew the Mandate of Jean-Pierre Cojan	Mgmt	For	For
14	Reelect Diaa Elyaacoubi as Director	Mgmt	For	For
15	Reelect Florence Parly as Director	Mgmt	For	For
16	Reelect Thibault Poutrel as Director	Mgmt	For	For
17	Reelect Philippe Lazare as Director	Mgmt	For	Against
18	Advisory Vote on Compensation of Philipe Lazare, CEO and Chairman	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ingenico Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6,099,060	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,099,060	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 23-26 at 10 Percent of Issued Share Capital	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Subsidiaries	Mgmt	For	For
30	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
31	Amend Article 12 of Bylaws Re: Directors' Length of Term	Mgmt	For	For
32	Amend Article 17 of Bylaws Re: Censors' Length of Term	Mgmt	For	Against
33	Approve Spin-Off Agreement with Ingenico France	Mgmt	For	For
34	Approve Spin-Off Agreement with Ingenico Terminals	Mgmt	For	For
35	Approve Spin-Off Agreement with Ingenico Business Support	Mgmt	For	For
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Inmarsat plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G4807U103

Meeting Type: Annual **Ticker:** ISAT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inmarsat plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tony Bates as Director	Mgmt	For	For
5	Re-elect Simon Bax as Director	Mgmt	For	For
6	Re-elect Sir Bryan Carsberg as Director	Mgmt	For	For
7	Re-elect Stephen Davidson as Director	Mgmt	For	For
8	Re-elect Kathleen Flaherty as Director	Mgmt	For	For
9	Re-elect Robert Kehler as Director	Mgmt	For	For
10	Re-elect Janice Obuchowski as Director	Mgmt	For	For
11	Re-elect Rupert Pearce as Director	Mgmt	For	For
12	Re-elect Dr Abraham Peled as Director	Mgmt	For	For
13	Re-elect Robert Ruijter as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Dr Hamadoun Toure as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Inmobiliaria Colonial S.A.

Meeting Date: 06/27/2016 **Country:** Spain **Primary Security ID:** E64515393

Meeting Type: Annual **Ticker:** COL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inmobiliaria Colonial S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board and Management Reports	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor for FY 2016	Mgmt	For	For
5	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
6	Approve Application of Reserves to Offset Losses	Mgmt	For	For
7	Approve Issuance of Shares in Connection with the Acquisition of 2.19 Percent of the Share Capital of Société Foncière Lyonnaise (SFL)	Mgmt	For	For
8	Approve Issuance of Shares in Connection with the Acquisition of Hofinac Real Estate SL	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Fix Number of Directors at 12	Mgmt	For	For
11	Ratify Appointment of and Elect Sheikh Ali Jassim M. J. Al-Thani as Director	Mgmt	For	Against
12	Elect Adnane Mousannif as Director	Mgmt	For	Against
13	Elect Carlos Fernández González as Director	Mgmt	For	Against
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16.1	Amend Article 2 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
16.2	Amend Article 22 Re: Special Quorum	Mgmt	For	Against
16.3	Amend Article 32 Re: Audit and Control Committee	Mgmt	For	For
17.1	Amend Articles of General Meeting Regulations Re: Competences, Quorum and Adoption of Resolutions	Mgmt	For	Against
17.2	Amend Article 8 of General Meeting Regulations Re: Convening of Meetings	Mgmt	For	For
17.3	Amend Article 18 of General Meeting Regulations Re: Right to Attend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inmobiliaria Colonial S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Reverse Stock Split	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Innate Pharma

Meeting Date: 06/02/2016 **Country:** France **Primary Security ID:** F5277D100

Meeting Type: Annual/Special **Ticker:** IPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Renew Appointment of Bpifrance Participations as Censor	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 200,000	Mgmt	For	For
7	Advisory Vote on Compensation of Herve Brailly, Chairman of the Management Board	Mgmt	For	For
8	Advisory Vote on Compensation of Catherine Moukheibir, Management Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Nicolai Wagtmann, Management Board Member	Mgmt	For	For
10	Advisory Vote on Compensation of Yannis Morel, Management Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 672,958	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 672,958	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Innate Pharma

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 538,367	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 13 and 14	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
18	Authorize Capital Increase of Up to EUR 672,958 for Future Exchange Offers	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 12-14 and 16-18 at EUR 672,958	Mgmt	For	For
20	Authorize Issuance of Warrants (BSA) without Preemptive Rights Reserved for Supervisory Board Members and Consultants, up to Aggregate Nominal Amount of EUR 7,500	Mgmt	For	For
21	Authorize up to 350,000 Shares for Use in Restricted Stock Plans, Reserved for Executive Committee Members and/or Corporate Officers	Mgmt	For	For
22	Authorize up to 250,000 Shares for Use in Restricted Stock Plans Reserved for Employees Only	Mgmt	For	For
23	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For
24	Subject to Approval of Item 23 Above, Authorize up to 1 Million Shares Resulting from the Conversion of Preference Shares Reserved for Executive Committee Members and/or Corporate Officers	Mgmt	For	For
25	Subject to Approval of Item 23 Above, Authorize up to 500,000 Shares Resulting from the Conversion of Preference Shares Reserved for Employees Only	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Amend Article 9, 17, 22, 27, 28, and 30 of Bylaws Re: Identification of Shareholders, Shareholdings Requirement for Supervisory Board Members, Related Party Transactions, and General Meetings	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Innate Pharma

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Intelsat SA

Meeting Date: 06/16/2016 **Country:** Luxembourg **Primary Security ID:** L5140P101

Meeting Type: Annual/Special **Ticker:** I

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Cooptation of Stephen Spengler as Director	Mgmt	For	For
7a	Reelect John Diercksen as Director	Mgmt	For	For
7b	Reelect Edward Kangas as Director	Mgmt	For	For
7c	Reelect Simon Patterson as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Renew Appointment of KPMG LLP as Auditor	Mgmt	For	For
10	Approve Share Repurchase	Mgmt	For	Against
11	Increase Pool of Shares Under the 2013 Equity Incentive Plan	Mgmt	For	For
12	Approve Repricing of Options	Mgmt	For	Against
	Special Meeting Agenda	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

InterContinental Hotels Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G4804L205

Meeting Type: Annual **Ticker:** IHG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

InterContinental Hotels Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Anne Busquet as Director	Mgmt	For	For
4b	Re-elect Patrick Cescau as Director	Mgmt	For	For
4c	Re-elect Ian Dyson as Director	Mgmt	For	For
4d	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4e	Re-elect Jo Harlow as Director	Mgmt	For	For
4f	Re-elect Luke Mayhew as Director	Mgmt	For	For
4g	Re-elect Jill McDonald as Director	Mgmt	For	For
4h	Re-elect Dale Morrison as Director	Mgmt	For	For
4i	Re-elect Richard Solomons as Director	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Approve Share Consolidation	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

InterContinental Hotels Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G4804L205

Meeting Type: Annual **Ticker:** IHG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

InterContinental Hotels Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Anne Busquet as Director	Mgmt	For	For
4b	Re-elect Patrick Cescau as Director	Mgmt	For	For
4c	Re-elect Ian Dyson as Director	Mgmt	For	For
4d	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4e	Re-elect Jo Harlow as Director	Mgmt	For	For
4f	Re-elect Luke Mayhew as Director	Mgmt	For	For
4g	Re-elect Jill McDonald as Director	Mgmt	For	For
4h	Re-elect Dale Morrison as Director	Mgmt	For	For
4i	Re-elect Richard Solomons as Director	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Approve Share Consolidation	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

International Consolidated Airlines Group SA

Meeting Date: 06/15/2016 **Country:** Spain **Primary Security ID:** E67674106

Meeting Type: Annual **Ticker:** IAG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.a	Approve Allocation of Income	Mgmt	For	For
2.b	Approve Final Dividend	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4.a	Reappoint Ernst & Young, S.L. as Auditors	Mgmt	For	For
4.b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5.a	Re-elect Antonio Vazquez Romero as Director	Mgmt	For	For
5.b	Re-elect William Walsh as Director	Mgmt	For	For
5.c	Re-elect Patrick Cescau as Director	Mgmt	For	For
5.d	Re-elect Enrique Dupuy de Lome as Director	Mgmt	For	For
5.e	Re-elect Baroness Kingsmill as Director	Mgmt	For	Against
5.f	Re-elect James Lawrence as Director	Mgmt	For	For
5.g	Re-elect Maria Fernanda Mejia Campuzano as Director	Mgmt	For	For
5.h	Re-elect Kieran Poynter as Director	Mgmt	For	For
5.i	Re-elect Dame Marjorie Scardino as Director	Mgmt	For	For
5.j	Re-elect Alberto Terol Esteban as Director	Mgmt	For	For
5.k	Elect Marc Bolland as Director	Mgmt	For	For
5.l	Elect Emilio Saracho Rodriguez de Torres as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issuance of Securities Including Warrants Convertible Into and/or Exchangeable for Shares with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Game Technology plc

Meeting Date: 06/20/2016 **Country:** United Kingdom **Primary Security ID:** G4863A108

Meeting Type: Annual **Ticker:** IGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve EU Political Donations	Mgmt	For	For

International Personal Finance plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G4906Q102

Meeting Type: Annual **Ticker:** IPF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jayne Almond as Director	Mgmt	For	For
5	Elect John Mangelaars as Director	Mgmt	For	For
6	Re-elect Dan O'Connor as Director	Mgmt	For	For
7	Re-elect Gerard Ryan as Director	Mgmt	For	For
8	Re-elect Adrian Gardner as Director	Mgmt	For	For
9	Re-elect Tony Hales as Director	Mgmt	For	For
10	Re-elect Richard Moat as Director	Mgmt	For	For
11	Re-elect Cathryn Riley as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Personal Finance plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Interparfums

Meeting Date: 04/22/2016 **Country:** France **Primary Security ID:** F5262B119

Meeting Type: Annual/Special **Ticker:** ITP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Dominique Cyrot as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
7	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Interparfums

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	Against
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
15	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Interpump Group Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T5513W107

Meeting Type: Annual/Special **Ticker:** IP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Stefania Petruccioli and Marcello Margotto as Directors (Bundled)	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Incentive Plan 2016-2018	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Interpump Group Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 14 Re: Board Powers	Mgmt	For	For

Interserve plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G49105102

Meeting Type: Annual **Ticker:** IRV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Glyn Barker as Director	Mgmt	For	For
5	Re-elect Steven Dance as Director	Mgmt	For	For
6	Re-elect Anne Fahy as Director	Mgmt	For	For
7	Re-elect Tim Haywood as Director	Mgmt	For	For
8	Re-elect Russell King as Director	Mgmt	For	For
9	Re-elect Keith Ludeman as Director	Mgmt	For	For
10	Re-elect Bruce Melizan as Director	Mgmt	For	For
11	Re-elect Adrian Ringrose as Director	Mgmt	For	For
12	Re-elect Nick Salmon as Director	Mgmt	For	For
13	Re-elect Dougie Sutherland as Director	Mgmt	For	For
14	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix the Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intertek Group plc

Meeting Date: 05/25/2016 **Country:** United Kingdom **Primary Security ID:** G4911B108

Meeting Type: Annual **Ticker:** ITRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Sir David Reid as Director	Mgmt	For	For
6	Elect Andre Lacroix as Director	Mgmt	For	For
7	Re-elect Edward Leigh as Director	Mgmt	For	For
8	Re-elect Alan Brown as Director	Mgmt	For	For
9	Re-elect Louise Makin as Director	Mgmt	For	For
10	Elect Gill Rider as Director	Mgmt	For	For
11	Re-elect Michael Wareing as Director	Mgmt	For	For
12	Re-elect Lena Wilson as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Savings-Related Share Option Scheme	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intervest Offices & Warehouses SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B5241S112

Meeting Type: Annual/Special **Ticker:** INTO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intervest Offices & Warehouses SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Directors' Reports	Mgmt	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors and Auditors	Mgmt	For	For
7	Receive and Approve Directors' and Auditors' Reports and Approve Discharge of Directors and Auditors of Stockage Industriel SA	Mgmt	For	For
8	Acknowledge End of Mandates of Nick Van Ommen, Paul Christaens and EMSO SPRL represented by Chris Peeters as Directors	Mgmt	For	For
9	Acknowledge End of Mandates of Thomas Dijksman, Daniel Van Dongen and Nico Tates as Directors	Mgmt	For	For
10	Elect Jean-Pierre Blumberg, Chris Peeters, Marleen Willekens and Jacqueline de Rijk as Directors, and Gunther Gielen as Independent Directors (Bundled)	Mgmt	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For
13	Allow Questions	Mgmt		
	Special Meeting Agenda	Mgmt		
I	Approve Authorization to Increase Share Capital With or Without Preemptive Rights/ Priority Rights	Mgmt	For	For
II	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
III	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
IV	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
V	Transact Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

InterXion Holding NV

Meeting Date: 06/24/2016 **Country:** Netherlands **Primary Security ID:** N47279109
Meeting Type: Annual **Ticker:** INXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3.a	Elect Jean Mandeville as Non-Executive Director	Mgmt	For	For
3.b	Elect David C. Ruberg as Executive Director	Mgmt	For	For
4.a	Approve Grant of Shares under Restricted Stock Plan up to EUR 40,000 per Non-Executive Director	Mgmt	For	For
4.b	Increase Annual Cash Compensation for the Chairman of our Board	Mgmt	For	For
5	Approve 38,286 Performance Shares related to 2015 and the Award Of 70,863 Performance Shares related to 2014 to Executive Director	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Re: Employee Incentive Schemes	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Intesa SanPaolo SPA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T55067101
Meeting Type: Annual **Ticker:** ISP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intesa SanPaolo SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2.a	Fix Number of Directors	SH	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.b.1	Slate 1 Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	SH	None	Do Not Vote
2.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	SH	None	For
	Management Proposal	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
3.b	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3.c	Remuneration Policies for Employees and Non-Employed Staff	Mgmt	For	For
3.d	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
3.e	Approve Executive Incentive Bonus Plan; Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3.f	Approve Severance Agreements	Mgmt	For	For

Intralot SA

Meeting Date: 05/26/2016 **Country:** Greece **Primary Security ID:** X3968Y103

Meeting Type: Annual **Ticker:** INLOT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intralot SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
4	Approve Director Remuneration	Mgmt	For	Against
5	Approve Contracts with Executives	Mgmt	For	Against
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Intrum Justitia AB

Meeting Date: 04/20/2016 **Country:** Sweden **Primary Security ID:** W4662R106

Meeting Type: Annual **Ticker:** IJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Report on the Work of the Board	Mgmt		
7b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intrum Justitia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (7) and Deputy Directors (0) of Board; Receive Report from Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman, and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Lars Lundquist, Synnove Trygg, Fredrik Tragardh, Ragnhild Wiborg and Magnus Yngen as Directors; Elect Tore Bertilsson and Ulrika Valassi as New Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Representatives Five of Company's Largest Shareholders, and One Additional Co-Opted Member to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Cancellation of 1.1 Million Shares; Approve Bonus Issuance in Order to Restore Par Value	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Intu Properties plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G4929A100

Meeting Type: Annual **Ticker:** INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Patrick Burgess as Director	Mgmt	For	For
4	Re-elect John Whittaker as Director	Mgmt	For	For
5	Re-elect David Fischel as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intu Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Matthew Roberts as Director	Mgmt	For	For
7	Re-elect Adele Anderson as Director	Mgmt	For	For
8	Re-elect Richard Gordon as Director	Mgmt	For	For
9	Re-elect Andrew Huntley as Director	Mgmt	For	For
10	Re-elect Louise Patten as Director	Mgmt	For	For
11	Re-elect Andrew Strang as Director	Mgmt	For	For
12	Elect Rakhi Goss-Custard as Director	Mgmt	For	For
13	Elect John Strachan as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve intu Retail Services 2016 Sharesave Plan	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For

Investment AB Kinnevik

Meeting Date: 05/23/2016 **Country:** Sweden **Primary Security ID:** W5R00Y175

Meeting Type: Annual **Ticker:** KINV B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for the Chairman, SEK 1 Million for Vice Chairmen, and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Tom Boardman as Director	Mgmt	For	For
15b	Reelect Anders Borg as Director	Mgmt	For	For
15c	Reelect Amelia Fawcett as Director	Mgmt	For	For
15d	Reelect Wilhelm Klingspor as Director	Mgmt	For	For
15e	Reelect Erik Mitteregger as Director	Mgmt	For	For
15f	Reelect John Shakeshaft as Director	Mgmt	For	For
15g	Reelect Cristina Stenbeck as Director	Mgmt	For	For
15h	Elect Lothar Lanz as New Director	Mgmt	For	For
15i	Elect Mario Queiroz as New Director	Mgmt	For	For
16	Elect Tom Boardman as Board Chairman	Mgmt	For	For
17	Approve Nominating Committee Procedures	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Incentive Plan (LTI 2016)	Mgmt	For	For
19b	Approve Issuance of Class C Shares	Mgmt	For	For
19c	Authorize Repurchase of Class C Shares	Mgmt	For	For
19d	Approve Transfer of Shares	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22a	Approve 2:1 Stock Split	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22b	Approve SEK 13.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22c	Approve Capitalization of Reserves of SEK 13.9 Million for a Bonus Issue	Mgmt	For	For
23	Amend Articles Re: Conversion of Class A Shares Into Class B Shares	Mgmt	For	For
24	Change Company Name to Kinnevik AB	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
25a	Adopt a Zero Vision Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
25b	Require Board to Appoint Working Group Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
25c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Workplace Accidents	SH	None	Against
25d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
25e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
25f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversification Within the Company to be Reported to the AGM	SH	None	Against
25g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
25h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
25i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
25j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
25k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
25l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
25m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
25o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
25p	Request Board to Propose to the Swedish Government Better Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
25q	Request Special Examination of the Internal and External Entertainment in the Company	SH	None	Against
25r	Instruct the Board to Prepare a Proposal of a Policy Concerning Internal and External Entertainment in the Company	SH	None	Against
26	Request Investigation Regarding Board and Management Meeting Legal Requirements	SH	None	Against
27	Close Meeting	Mgmt		

Investment AB Latour

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W53113101

Meeting Type: Annual **Ticker:** LATO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman, and SEK 400.000 for the Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Mariana Burenstam Linder, Anders Carlberg, Anders Boos, Carl Douglas, Eric Douglas, and Jan Svensson as Directors; Elect Olle Nordstrom (Chairman) and Lena Olving as New Directors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Stock Option Plan for Key Employees	Mgmt	For	For
17	Elect Gustaf Douglas, Fredrik Palmstierna, Bjorn Kalrsson, and Johan Strandberg as Members of Nominating Committee	Mgmt	For	For
18	Close Meeting	Mgmt		

Investment AB Oresund

Meeting Date: 04/18/2016 **Country:** Sweden **Primary Security ID:** W4776L102

Meeting Type: Annual **Ticker:** ORES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Amount of SEK 260,000 for Chairman, SEK 260,000 for Vice Chairman, and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Magnus Dybeck, Anna Engebretsen, Laila Freivalds, Martha Josefsson, Mats Qviberg and Marcus Storch as Directors	Mgmt	For	For
13	Reelect Mats Qviberg as Chairman of the Board and Laila Freivalds as Vice Chairman of the Board	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Amend Articles Re: Notice to General Meeting; Share Capital	Mgmt	For	For
16	Approve 2:1 Stock Split	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19a	Adopt Vision Regarding Work Place Accidents in the Company and Its Subsidiaries	SH	None	Against
19b	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Against
19c	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19d	Adopt Vision Regarding Gender Equality in the Company and Its Subsidiaries	SH	None	Against
19e	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
19f	Require the Results from the Working Group Concerning Item 19e to be Reported to the AGM	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
19h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
19i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
19j	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
19k	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
19l	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
19m	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
21	Close Meeting	Mgmt		

Investor AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W48102128

Meeting Type: Annual **Ticker:** INVE A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Board and Board Committee Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For
12a	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, SEK 1.4 Million for Vice Chairman, and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Josef Ackermann as Director	Mgmt	For	For
14b	Reelect Gunnar Brock as Director	Mgmt	For	For
14c	Reelect Johan Forssell as Director	Mgmt	For	For
14d	Reelect Magdalena Gerger as Director	Mgmt	For	For
14e	Reelect Tom Johnstone as Director	Mgmt	For	For
14f	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For
14g	Reelect Hans Straberg as Director	Mgmt	For	For
14h	Reelect Lena Treschow Torell as Director	Mgmt	For	For
14i	Reelect Jacob Wallenberg as Director	Mgmt	For	For
14j	Reelect Marcus Wallenberg as Director	Mgmt	For	For
14k	Reelect Sara Ohrvall as Director	Mgmt	For	For
15	Reelect Jacob Wallenberg as Board Chairman	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17b	Approve 2016 Long-Term Incentive Program	Mgmt	For	For
18a	Authorize Repurchase of Issued Share Capital and Reissuance of Repurchased Shares for General Purposes and in Support of Long-Term Incentive Program and Synthetic Share Program for Board of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18b	Authorize Reissuance of up to 800,000 Repurchased Shares in Support of 2016 Long-Term Incentive Program	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
19b	Instruct the Board to Set Up a Working Group Concerning Workplace Accidents Within the Company	SH	None	Against
19c	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
19e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
19f	Require Report on the Work Regarding Gender and Ethnicity Diversification to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
19h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
19i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
19j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
19k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
19l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
19m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
19n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20	Close Meeting	Mgmt		

Inwido AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W5R447107

Meeting Type: Annual **Ticker:** INWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Board's Dividend Proposal	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive Board and Committee Report	Mgmt		
9	Receive President's Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors and Deputy Directors of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and SEK 215,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Arne Frank (Chairman), Benny Ernstson, Eva Halen, Sisse Rasmussen, Leif Johansson, and Anders Wassberg; Ratify KPMG as Auditor and Deputy Auditor	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Incentive Program 2016/2019; Approve Transfer of Subscription Warrants	Mgmt	For	For
16	Close Meeting	Mgmt		

ION BEAM APPLICATIONS SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B5317W146

Meeting Type: Annual **Ticker:** IBAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Elect Median Sustainability S.L.,Permanently Represented by Sybille van den Hove as Independent Director	Mgmt	For	For
8.2	Reappoint SCS Consultance Marcel Miller, Permanently Represented by Marcel Miller as Independent Director	Mgmt	For	For
8.3	Reappoint Olivier Legrain as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ION BEAM APPLICATIONS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business	Mgmt		

IP Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G49348116

Meeting Type: Annual **Ticker:** IPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint KMPG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Dr Elaine Sullivan as Director	Mgmt	For	For
7	Re-elect Alan Aubrey as Director	Mgmt	For	For
8	Re-elect David Baynes as Director	Mgmt	For	For
9	Re-elect Jonathan Brooks as Director	Mgmt	For	For
10	Re-elect Lynn Gladden as Director	Mgmt	For	For
11	Re-elect Mike Humphrey as Director	Mgmt	For	For
12	Re-elect Doug Liversidge as Director	Mgmt	For	For
13	Re-elect Greg Smith as Director	Mgmt	For	For
14	Re-elect Michael Townend as Director	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Incur Political Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ipsen

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F5362H107

Meeting Type: Annual/Special **Ticker:** IPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	Against
5	Approve Severance Payment Agreement and Additional Pension Scheme Agreement with Marc de Garidel, Chairman and CEO	Mgmt	For	Against
6	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
7	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
8	Reelect Carol Xueref as Director	Mgmt	For	For
9	Reelect Mayroy as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Marc de Garidel, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Christel Bories, Vice CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Amend Articles 9, 10, 21, and 24 of Bylaws to Comply with New Regulation	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ipsos

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F5310M109

Meeting Type: Annual/Special **Ticker:** IPS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ipsos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Severance Payment Agreement with Didier Truchot	Mgmt	For	Against
6	Reelect Didier Truchot as Director	Mgmt	For	Against
7	Reelect Mary Dupont-Madinier as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
10	Advisory Vote on Compensation of Didier Truchot, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Carlos Harding, Vice-CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Pierre Le Manh, Vice-CEO	Mgmt	For	For
14	Advisory Vote on Compensation of Henri Wallard, Vice-CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.65 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ipsos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.13 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.13 Million	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 18 to 20	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1.13 Million for Future Exchange Offers	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 17, 19, 20, 22-24 and 26 at EUR 1.13 Million; and Under Items 17-20, 22-24 and 26 at EUR 5.67 Million	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Iren SPA

Meeting Date: 05/09/2016 **Country:** Italy **Primary Security ID:** T5551Y106

Meeting Type: Annual **Ticker:** IRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iren SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl and Others	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Equiter Spa	SH	None	Do Not Vote
2.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
2	Approve Capital Increase without Preemptive Rights	Mgmt	For	For

ISS A/S

Meeting Date: 04/05/2016 **Country:** Denmark **Primary Security ID:** K5591Y107

Meeting Type: Annual **Ticker:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.40 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7a	Reelect Lord Allen of Kensington as Director	Mgmt	For	For
7b	Reelect Thomas Berglund as Director	Mgmt	For	For
7c	Reelect Claire Chiang as Director	Mgmt	For	For
7d	Reelect Henrik Poulsen as Director	Mgmt	For	For
7e	Reelect Cynthia Mary Trudell as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9a	Approve Publications of Company Announcements in English	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ISS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Removal of Director Age Limit	Mgmt	For	For
9c	Amend Articles Re: Number Of Executives	Mgmt	For	For
9d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

ITAB Shop Concept AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W5188G110

Meeting Type: Annual **Ticker:** ITAB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 300,000 for the Chairman and SEK 150,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Fredrik Rapp (Chair), Anna Benjamin, Sune Lantz, Anders Moberg, Stig-Olof Simonsson, and Lottie Svedenstedt as Directors; Elect Petter Fagersten as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ITAB Shop Concept AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Anders Rudgard, Fredrik Rapp, and Johan Sotorm as Members of Nominating Committee	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Repurchase of Convertibles 2012/2016	Mgmt	For	For
19	Amend Articles Re: Set Minimum (SEK 30 Million) and Maximum (SEK 120 Million) Share Capital; Set Minimum (72 Million) and Maximum (288 Million) Number of Shares	Mgmt	For	For
20	Approve 3:1 Stock Split	Mgmt	For	For
21	Approve Issuance of Convertibles to Employees	Mgmt	For	For
22	Close Meeting	Mgmt		

Italcementi Spa

Meeting Date: 04/08/2016 **Country:** Italy **Primary Security ID:** 465272102

Meeting Type: Annual **Ticker:** IT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by Italmobiliare SpA	SH	None	Do Not Vote
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Italmobiliare SpA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T62283139
Meeting Type: Annual **Ticker:** ITM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

ITV plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4984A110
Meeting Type: Annual **Ticker:** ITV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect Anna Manz as Director	Mgmt	For	For
6	Re-elect Sir Peter Bazalgette as Director	Mgmt	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	For
8	Re-elect Roger Faxon as Director	Mgmt	For	For
9	Re-elect Ian Griffiths as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Andy Haste as Director	Mgmt	For	For
12	Re-elect John Ormerod as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ITV plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For
21	Approve Share Incentive Plan	Mgmt	For	For

IVF Hartmann Holding AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H67055113

Meeting Type: Annual **Ticker:** VBSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.30 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1a	Reelect Rinaldo Riguzzi as Director	Mgmt	For	For
5.1b	Reelect Walter Schweizer as Director	Mgmt	For	For
5.1c	Reelect Andreas Joehle as Director	Mgmt	For	For
5.1d	Reelect Fritz Hirsbrunner as Director	Mgmt	For	For
5.1e	Reelect Michel Kuehn as Director	Mgmt	For	For
5.1f	Reelect Rita Ziegler as Director	Mgmt	For	For
5.2	Reelect Rinaldo Riguzzi as Board Chairman	Mgmt	For	For
5.3a	Appoint Rinaldo Riguzzi as Member of the Compensation Committee	Mgmt	For	For
5.3b	Appoint Walter Schweizer as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IVF Hartmann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3c	Appoint Fritz Hirsbrunner as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Juerg Martin as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.05 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Jacquet Metal Service

Meeting Date: 06/30/2016 **Country:** France **Primary Security ID:** F5325D102

Meeting Type: Annual/Special **Ticker:** JCQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Amendments to Agreement with JERIC Re: Lease Agreement	Mgmt	For	Against
5	Approve Amendments to Agreement with Cite 44 Re: Lease Agreement	Mgmt	For	For
6	Receive Auditors' Special Report on Related-Party Transactions and Acknowledge OngoingTransactions	Mgmt	For	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For
8	Elect Severine Besson-Thura as Director	Mgmt	For	For
9	Elect Stephanie Navalon as Director	Mgmt	For	For
10	Elect Alice Wengorz as Director	Mgmt	For	For
11	Reelect Gwendoline Arnaud as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jacquet Metal Service

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Francoise Papapietro as Director	Mgmt	For	For
13	Reelect Eric Jacquet as Director	Mgmt	For	Against
14	Reelect JSA as Director	Mgmt	For	Against
15	Reelect Xavier Gailly as Director	Mgmt	For	For
16	Reelect Wolfgang Hartmann as Director	Mgmt	For	For
17	Reelect Jean Jacquet as Director	Mgmt	For	For
18	Reelect Jacques Leconte as Director	Mgmt	For	For
19	Reelect Henri-Jacques Nougein as Director	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 23 and 24	Mgmt	For	Against
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 22-25 Above	Mgmt	For	Against
27	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 22-26 at EUR 12 Million	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
29	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jacquet Metal Service

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
34	Advisory Vote on Compensation of Eric Jacquet, CEO	Mgmt	For	Against
35	Advisory Vote on Compensation of Philippe Goczol, Vice CEO	Mgmt	For	Against
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

James Fisher & Sons plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G35056103

Meeting Type: Annual **Ticker:** FSJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Charles Rice as Director	Mgmt	For	For
5	Re-elect Nick Henry as Director	Mgmt	For	For
6	Re-elect Stuart Kilpatrick as Director	Mgmt	For	For
7	Re-elect Malcolm Paul as Director	Mgmt	For	For
8	Re-elect Aedamar Comiskey as Director	Mgmt	For	For
9	Re-elect David Moorhouse as Director	Mgmt	For	For
10	Re-elect Michael Salter as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

James Fisher & Sons plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jardine Lloyd Thompson Group plc

Meeting Date: 04/26/2016 **Country:** United Kingdom **Primary Security ID:** G55440104

Meeting Type: Annual **Ticker:** JLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Geoffrey Howe as Director	Mgmt	For	For
5	Re-elect Lord Leach as Director	Mgmt	For	Against
6	Re-elect Dominic Burke as Director	Mgmt	For	For
7	Re-elect Mark Drummond Brady as Director	Mgmt	For	For
8	Elect Charles Rozes as Director	Mgmt	For	For
9	Re-elect Lord Sassoon as Director	Mgmt	For	Against
10	Re-elect James Twining as Director	Mgmt	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For
12	Re-elect Jonathan Dawson as Director	Mgmt	For	For
13	Re-elect Richard Harvey as Director	Mgmt	For	For
14	Re-elect Nicholas Walsh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jardine Lloyd Thompson Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JCDecaux SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F5333N100

Meeting Type: Annual/Special **Ticker:** DEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For
6	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For
8	Reelect Pierre-Alain Pariente as Supervisory Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, Daniel Hofer, Members of the Management Board, David Bourg and Laurence Debroux, Members of the Management Board since Jan. 15, 2015	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JCDecaux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Amend Article 20 and 22 of Bylaws Re: Related-Party Transactions, Record Date	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

JD Sports Fashion plc

Meeting Date: 06/17/2016 **Country:** United Kingdom **Primary Security ID:** G5074C114

Meeting Type: Annual **Ticker:** JD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Cowgill as Director	Mgmt	For	Abstain
5	Re-elect Brian Small as Director	Mgmt	For	For
6	Re-elect Andrew Leslie as Director	Mgmt	For	For
7	Re-elect Martin Davies as Director	Mgmt	For	For
8	Re-elect Heather Jackson as Director	Mgmt	For	For
9	Elect Andrew Rubin as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jenoptik AG

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D3721X105

Meeting Type: Annual **Ticker:** JEN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jenoptik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Doreen Nowotne to the Supervisory Board	Mgmt	For	For
6.2	Elect Evert Dudok to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration System for Management Board Members	Mgmt	For	For

JENSEN GROUP

Meeting Date: 05/12/2016 **Country:** Belgium **Primary Security ID:** B5334C107

Meeting Type: Annual/Special **Ticker:** JEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3.a	Discuss Remuneration Report	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	For
3.c	Receive Financial Statements (Non-Voting)	Mgmt		
3.d	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JENSEN GROUP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Directors	Mgmt	For	For
8.a	Reelect Gobes gsv, Permanently Represented by Raf Decaluwe as Director	Mgmt	For	For
8.b	Accept Resignation of Jobst Wagner and Appointment of Pubal Consult LLP, Represented by Jobst Wagner, as Director	Mgmt		
9	Approve Remuneration of Directors	Mgmt	For	For
10	Acknowledge Permanent Representative of the Auditor	Mgmt		
11	Discussion on Company's Corporate Governance Structure	Mgmt		
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
13	Allow Questions and Announcements	Mgmt		
	Special Meeting Agenda	Mgmt		
1.a	Receive Special Board Report	Mgmt		
1.b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
1.c	Amend Articles 6.2.1-6.2.6 to Reflect Authorization to Increase the Share Capital under Items 1.b	Mgmt	For	Against
2.a	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
2.b	Amend Article 11 to Reflect Authorization to Repurchase Shares in the Event of a Serious and Imminent Harm under Item 2.a	Mgmt	For	Against
2.c	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
2.d	Amend Article 11 to Reflect Authorization to Repurchase Shares under Item 2.c	Mgmt	For	Against
2.e	Authorize Company Subsidiary to Purchase Shares in Parent	Mgmt	For	Against
2.f	Amend Article 11 Re to Reflect Authorization to for Company Subsidiaries to Purchase Shares in Parent under Item 2.e	Mgmt	For	Against
2.g	Authorize Share Repurchase Program and Reissuance of Repurchased Shares with Framework of Share Option for Personnel	Mgmt	For	Against
2.h	Amend Article 11 to Reflect Authorization under Item 2.g	Mgmt	For	Against
3.a	Receive Announcements Re: Share Repurchase Program	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JENSEN GROUP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For
3.c	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
3.d	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
4.a	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
4.b	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Jeronimo Martins SGPS S.A

Meeting Date: 04/14/2016 **Country:** Portugal **Primary Security ID:** X40338109

Meeting Type: Annual **Ticker:** JMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For
6	Elect Corporate Bodies	Mgmt	For	Against
7	Ratify Auditor	Mgmt	For	For
8	Elect Remuneration Committee	Mgmt	For	For
9	Amend Retirement Plan	Mgmt	For	Against
10	Approve Remuneration of Remuneration Committee Members	SH	None	For

Jeudan

Meeting Date: 04/28/2016 **Country:** Denmark **Primary Security ID:** K5721Q123

Meeting Type: Annual **Ticker:** JDAN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jeudan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman; DKK 500,000 for Deputy Director and DKK 250,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6a	Reelect Jorgen Tandrup as Director	Mgmt	For	For
6b	Reelect Niels Jacobsen as Director	Mgmt	For	For
6c	Reelect Tommy Pedersen as Director	Mgmt	For	For
6d	Reelect Hans Nielsen as Director	Mgmt	For	For
6e	Elect Soren Andersson as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Jimmy Choo plc

Meeting Date: 06/15/2016 **Country:** United Kingdom **Primary Security ID:** G51373101

Meeting Type: Annual **Ticker:** CHOO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Pierre Denis as Director	Mgmt	For	For
4	Re-elect Jonathan Sinclair as Director	Mgmt	For	For
5	Re-elect Peter Harf as Director	Mgmt	For	For
6	Re-elect Fabio Fusco as Director	Mgmt	For	For
7	Re-elect Olivier Goudet as Director	Mgmt	For	For
8	Elect Anna-Lena Kamenetzky as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jimmy Choo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Gianluca Brozzetti as Director	Mgmt	For	Abstain
10	Elect Elisabeth Murdoch as Director	Mgmt	For	For
11	Elect Meribeth Parker as Director	Mgmt	For	For
12	Re-elect David Poulter as Director	Mgmt	For	For
13	Re-elect Robert Singer as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Political Donations and Expenditures	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JM AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W4939T109

Meeting Type: Annual **Ticker:** JM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
8	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JM AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 780,000 for Chairman and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Lundquist (Chairman), Kaj-Gustaf Bergh, Johan Bergman, Eva Nygren, Kia Orback Pettersson and Åsa Söderström Jerring as Directors; Elect Thomas Thuresson as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Elect Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Convertibles to Employees	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve SEK 2.2Million Reduction in Share Capital via Share Cancellation/ via Reduction of Par Value/ to Cover Losses	Mgmt	For	For

John Laing Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4097Q101

Meeting Type: Annual **Ticker:** JLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Phil Nolan as Director	Mgmt	For	For
4	Elect Olivier Brousse as Director	Mgmt	For	For
5	Elect Patrick Bourke as Director	Mgmt	For	For
6	Elect David Rough as Director	Mgmt	For	For
7	Elect Jeremy Beeton as Director	Mgmt	For	For
8	Elect Toby Hiscock as Director	Mgmt	For	For
9	Elect Anne Wade as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

John Laing Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For

John Menzies plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G59892110

Meeting Type: Annual **Ticker:** MNZS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Geoff Eaton as Director	Mgmt	For	For
5	Elect David Garman as Director	Mgmt	For	For
6	Elect Forsyth Black as Director	Mgmt	For	For
7	Re-elect Paula Bell as Director	Mgmt	For	For
8	Re-elect Silla Maizey as Director	Mgmt	For	For
9	Re-elect Dermot Jenkinson as Director	Mgmt	For	For
10	Re-elect Iain Napier as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

John Menzies plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Market Purchase of Preference Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

John Wood Group plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9745T118

Meeting Type: Annual **Ticker:** WG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Ian Marchant as Director	Mgmt	For	For
5	Re-elect Jann Brown as Director	Mgmt	For	For
6	Re-elect Thomas Botts as Director	Mgmt	For	For
7	Re-elect Mary Shafer-Malicki as Director	Mgmt	For	For
8	Re-elect Jeremy Wilson as Director	Mgmt	For	For
9	Re-elect Robin Watson as Director	Mgmt	For	For
10	Elect David Kemp as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

John Wood Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H4414N103

Meeting Type: Annual **Ticker:** BAER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3.16 Million	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 6.2 Million	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 5.52 Million	Mgmt	For	For
4.2.3	Approve Maximum Fixed Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 6.63 Million	Mgmt	For	For
5.1.1	Reelect Daniel Sauter as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Andreas Amschwand as Director	Mgmt	For	For
5.1.4	Reelect Heinrich Baumann as Director	Mgmt	For	For
5.1.5	Reelect Paul Chow as Director	Mgmt	For	For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For
5.1.7	Reelect Gareth Penny as Director	Mgmt	For	For
5.1.8	Reelect Charles Stonehill as Director	Mgmt	For	For
5.2	Elect Ann Almeida as Director	Mgmt	For	For
5.3	Elect Daniel Sauter as Board Chairman	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4.1	Appoint Ann Almeida as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	For	For
5.4.4	Appoint Gareth Penny as Member of the Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Jumbo SA

Meeting Date: 05/18/2016 **Country:** Greece **Primary Security ID:** X4114P111
Meeting Type: Special **Ticker:** BELA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Merger Agreement Report and Board Report on the Merger	Mgmt	For	For
2	Approve Merger Agreement with Tanocerian Commercial and Investments S.A.	Mgmt	For	For
3	Approve Share Capital Increase Followed by a Simultaneous Capital Decrease via Cancellation of Shares and a Capitalization of Reserves; Amend Company Bylaws and Authorize Board to Determine the Number of Fractional Shares	Mgmt	For	For
4	Designate Representative to Sign Notary Act in Connection with Merger	Mgmt	For	For
5	Ratify Director Appointment	Mgmt	For	Against

Jupiter Fund Management plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G5207P107
Meeting Type: Annual **Ticker:** JUP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jupiter Fund Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Bridget Macaskill as Director	Mgmt	For	For
4	Re-elect Liz Airey as Director	Mgmt	For	For
5	Re-elect Maarten Slendebroek as Director	Mgmt	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
7	Re-elect John Chatfeild-Roberts as Director	Mgmt	For	For
8	Re-elect Lorraine Trainer as Director	Mgmt	For	For
9	Re-elect Jon Little as Director	Mgmt	For	For
10	Re-elect Jonathon Bond as Director	Mgmt	For	For
11	Re-elect Polly Williams as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JUST EAT plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G5215U106

Meeting Type: Annual **Ticker:** JE.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JUST EAT plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Hughes as Director	Mgmt	For	For
4	Re-elect David Buttress as Director	Mgmt	For	For
5	Re-elect Mike Wroe as Director	Mgmt	For	For
6	Re-elect Gwyn Burr as Director	Mgmt	For	For
7	Re-elect Frederic Coorevits as Director	Mgmt	For	For
8	Re-elect Andrew Griffith as Director	Mgmt	For	For
9	Elect Diego Oliva as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Audit Committee of the Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

K+S Aktiengesellschaft

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D48164129

Meeting Type: Annual **Ticker:** SDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

K+S Aktiengesellschaft

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of EUR 19.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Amend Articles Re: Terms for Board Members	Mgmt	For	For
7.2	Amend Articles Re: Resignation without Cause	Mgmt	For	For
7.3	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

Kabe AB

Meeting Date: 05/17/2016 **Country:** Sweden **Primary Security ID:** W4979W111

Meeting Type: Annual **Ticker:** KABE B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 280,000 for Chairman, and SEK 140,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Nils-Erik Danielsson (Chairman), Benny Holmgren, Eric Stegemyr, Anita Svensson, Maud Blomqvist and Alf Ekström as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kabe AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Kardex AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H44577189

Meeting Type: Annual **Ticker:** KARN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve CHF 80 Million Reduction in Share Capital and Repayment of CHF 3.00 per Share	Mgmt	For	For
3.2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	For
5.1.2	Reelect Jakob Bleiker as Director	Mgmt	For	For
5.1.3	Reelect Ulrich Looser as Director	Mgmt	For	For
5.1.4	Reelect Felix Thoeni as Director	Mgmt	For	For
5.1.5	Reelect Walter Vogel as Director	Mgmt	For	For
5.2	Reelect Philipp Buhofer as Board Chairman	Mgmt	For	For
5.3.1	Appoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.2	Appoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kardex AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.3	Appoint Felix Thoeni as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.4	Appoint Walter Vogel as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.05 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.05 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

KAS Bank NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N47927145

Meeting Type: Annual **Ticker:** KA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividend of EUR 0.64 Per Share	Mgmt	For	For
6	Discussion on Company's Corporate Governance Structure	Mgmt		
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger and Restricting Preemptive Rights	Mgmt	For	For
10b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KAS Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

KAZ Minerals plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G5221U108

Meeting Type: Annual **Ticker:** KAZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Simon Heale as Director	Mgmt	For	For
4	Re-elect Oleg Novachuk as Director	Mgmt	For	For
5	Re-elect Andrew Southam as Director	Mgmt	For	For
6	Re-elect Lynda Armstrong as Director	Mgmt	For	For
7	Re-elect Vladimir Kim as Director	Mgmt	For	For
8	Re-elect Michael Lynch-Bell as Director	Mgmt	For	For
9	Re-elect John MacKenzie as Director	Mgmt	For	For
10	Re-elect Charles Watson as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

KBC Groep NV

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B5337G162

Meeting Type: Annual **Ticker:** KBC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KBC Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify PwC, Represented by Roland Jeanquart and Tom Meuleman, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10a	Elect Sonja de Becker as Director	Mgmt	For	Against
10b	Elect Lode Morlion as Director	Mgmt	For	Against
10c	Reelect Vladimira Papirnik as Director	Mgmt	For	For
10d	Reelect Theodoros Roussis as Director	Mgmt	For	Against
10e	Reelect Johan Thijs as Director	Mgmt	For	For
10f	Elect Ghislaine van Kerckhove as Director	Mgmt	For	Against
11	Transact Other Business	Mgmt		

Keller Group plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G5222K109

Meeting Type: Annual **Ticker:** KLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Keller Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Alain Michaelis as Director	Mgmt	For	For
7	Re-elect Nancy Tuor Moore as Director	Mgmt	For	For
8	Re-elect Roy Franklin as Director	Mgmt	For	For
9	Re-elect Ruth Cairnie as Director	Mgmt	For	For
10	Re-elect Chris Girling as Director	Mgmt	For	For
11	Re-elect James Hind as Director	Mgmt	For	For
12	Re-elect Dr Wolfgang Sondermann as Director	Mgmt	For	For
13	Re-elect Paul Withers as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kendrion NV

Meeting Date: 04/11/2016 **Country:** Netherlands **Primary Security ID:** N48485168

Meeting Type: Annual **Ticker:** KENDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discuss Remuneration Report	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 0.78 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kendrion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Elect Marion Mestrom to Supervisory Board	Mgmt	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Issuance under Item 8a	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Kering

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F5433L103

Meeting Type: Annual/Special **Ticker:** KER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Sophie L Helias as Director	Mgmt	For	For
6	Elect Sapna Sood as Director	Mgmt	For	For
7	Elect Laurence Boone as Director	Mgmt	For	For
8	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 877,000	Mgmt	For	For
10	Advisory Vote on Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kering

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
13	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kesko Oyj

Meeting Date: 04/04/2016 **Country:** Finland **Primary Security ID:** X44874109

Meeting Type: Annual **Ticker:** KESBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 2.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman; EUR 50,000 for Deputy Chairman, and EUR 37,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Elect Matti Naumanen and Jannica Fagerholm as New Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
19	Close Meeting	Mgmt		

KINEPOLIS GROUP NV

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B5338M127

Meeting Type: Annual/Special **Ticker:** KIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.79 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5.1	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For
5.2	Approve Discharge of Joost Bert as Director	Mgmt	For	For
5.3	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For
5.4	Approve Discharge of BVBA Management Center Molenberg Represented by Geert Vanderstappen as Director	Mgmt	For	For
5.5	Approve Discharge of MarcVH Consult BVBA Represented by Marc Van Heddeghem as Director	Mgmt	For	For
5.6	Approve Discharge of Marion Debruyne BVBA Represented by Marion Debruyne as Director	Mgmt	For	For
5.7	Approve Discharge of Gobes Comm. V. Represented by Raf Decaluwe as Director	Mgmt	For	For
5.8	Approve Discharge of Annelies Van Zutphen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KINEPOLIS GROUP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.9	Approve Discharge of JoVB bvba Permanently Represented by Jo Van Biesbroeck as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Philip Ghekiere as Director	Mgmt	For	For
7.2	Reelect Joost Bert as Director	Mgmt	For	For
7.3	Relect Eddy Duquenne as Director	Mgmt	For	For
7.4	Elect Adrienne Axler as Independent Director	Mgmt	For	For
7.5	Aknowledge Resignation of Annelies Van Zutphen as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Deviation from Belgian Company Law Article 520ter Re: Variable Remuneration for CEOs	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
12.1	Approve Change-of-Control Clause Re: Bonds dd. May 12, 2015	Mgmt	For	For
12.2	Approve Change-of-Control Clause Re: Credit Facility Agreements	Mgmt	For	For
13	Approve Stock Option Plan 2016	Mgmt	For	For
14	Approve Grant of 45,000 Stock Options to Board Chairman	Mgmt	For	For
15	Approve Change-in-Control Agreement under 2016 Share Option Plan	Mgmt	For	For
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve132,346 Stock Option Plan Grants	Mgmt	For	For
2	Authorize Share Repurchases to Cover 2016 Share Option Plan	Mgmt	For	For
3	Revision of Transitional Provisions Re: Repurchase Authorities	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kingfisher plc

Meeting Date: 06/15/2016 **Country:** United Kingdom **Primary Security ID:** G5256E441

Meeting Type: Annual **Ticker:** KGF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Alignment Shares and Transformation Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Daniel Bernard as Director	Mgmt	For	For
7	Re-elect Andrew Bonfield as Director	Mgmt	For	For
8	Re-elect Pascal Cagni as Director	Mgmt	For	For
9	Re-elect Clare Chapman as Director	Mgmt	For	For
10	Re-elect Anders Dahlvig as Director	Mgmt	For	For
11	Re-elect Veronique Laury as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Karen Witts as Director	Mgmt	For	For
14	Elect Rakhi (Parekh) Goss-Custard as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kion Group AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D4S14D103

Meeting Type: Annual **Ticker:** KGX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kion Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Christina Reuter to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Klepierre SA

Meeting Date: 04/19/2016 **Country:** France **Primary Security ID:** F5396X102

Meeting Type: Annual/Special **Ticker:** LI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For
6	Reelect Bertrand de Feydeau as Supervisory Board Member	Mgmt	For	For
7	Elect Beatrice Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Florence Von Erb as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Compensation of Laurent Morel, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Jean-Michel Gault and Jean-Marc Jestin, Members of the Management Board	Mgmt	For	For
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 700,000	Mgmt	For	For
12	Renew Appointment of Deloitte Et Associes as Auditor	Mgmt	For	For
13	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
14	Appoint Ernst and Young as Auditor	Mgmt	For	For
15	Appoint Picarle and Associes as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kloeckner & Co SE

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D40376101

Meeting Type: Annual **Ticker:** KCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Karl-Ulrich Koehler to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kloeckner & Co SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Tobias Kollmann to the Supervisory Board	Mgmt	For	For
4.3	Reelect Friedhelm Loh to the Supervisory Board	Mgmt	For	For
4.4	Reelect Dieter Vogel to the Supervisory Board	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiary kloeckner.v GmbH	Mgmt	For	For

Klovern AB

Meeting Date: 04/19/2016 **Country:** Sweden **Primary Security ID:** W5177M136

Meeting Type: Annual **Ticker:** KLOV A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.35 Per Ordinary Share of Class A and Class B and SEK 20 Per Preference Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Directors (5) and Deputy Directors (0) of Board; Fix Number of Auditors at One	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Klovern AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration for Auditors	Mgmt	For	For
12	Reelect Fredrik Svensson, Rutger Arnhult, Ann-Cathrin Bengtson, Eva Landen, and Pia Gideon (Chairman) as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Amend Articles Re: Location of General Meeting	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of Up to Ten Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
20	Close Meeting	Mgmt		

Knowit AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W51698103

Meeting Type: Annual **Ticker:** KNOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 425,000 for the Chairman and SEK 185,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Carl-Olof By, Liselotte Hagertz Engstam, Camilla Kirstein, Mats Olsson, Jon Risfelt and Pekka Seitola as Directors; Elect Eva Elmstedt as New Director; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of 550,000 Shares for Private Placements	Mgmt	For	For
15	Close Meeting	Mgmt		

Koenig & Bauer AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D39860123

Meeting Type: Annual **Ticker:** SKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Matthias Hatschek to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koenig & Bauer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Andreas Plesske to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Creation of EUR 5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Approve Affiliation Agreements with KBA-MetalPrint GmbH and KBA Deutschland GmbH	Mgmt	For	For

Komax Holding AG

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H4614U113

Meeting Type: Annual **Ticker:** KOMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
4.1.1	Elect Beate Kaelin as Director and Board Chairman	Mgmt	For	For
4.1.2	Elect David Dean as Director	Mgmt	For	For
4.1.3	Elect Kurt Haerri as Director	Mgmt	For	For
4.1.4	Elect Daniel Hirschi as Director	Mgmt	For	For
4.1.5	Elect Roland Siegwart as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Veraison SICAV	Mgmt		
4.2.1	Elect Andreas Herzog as Director	SH	Against	Against
4.2.2	Elect Gerard van Kesteren as Director	SH	Against	Against
	Management Proposals	Mgmt		
4.3.1	Appoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	For
	Shareholder Proposals Submitted by Veraison SICAV	Mgmt		
4.4.1	Appoint Andreas Herzog as Member of the Compensation Committee	SH	Against	Against
4.4.2	Appoint Gerard van Kesteren as Member of the Compensation Committee	SH	Against	Against
	Management Proposals	Mgmt		
4.5	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Voting)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
6	Approve Increase in Registration and Voting Rights Restriction from 5 to 15 Percent	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Koninklijke Ahold NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N0139V167

Meeting Type: Annual **Ticker:** AH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of EUR 0.52 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Amendments on the Remuneration Policy for the Management Board Members	Mgmt	For	For
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 11	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Reduction in Share Capital by Cancellation of Shares Under Item 13	Mgmt	For	For
15	Close Meeting	Mgmt		

Koninklijke Ahold NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N0139V167

Meeting Type: Annual **Ticker:** AH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of EUR 0.52 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Amendments on the Remuneration Policy for the Management Board Members	Mgmt	For	For
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 11	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Reduction in Share Capital by Cancellation of Shares Under Item 13	Mgmt	For	For
15	Close Meeting	Mgmt		

Koninklijke Bam Groep NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N0157T177

Meeting Type: Annual **Ticker:** BAMNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Discuss of Implementation of the Remuneration Policy	Mgmt		
2d	Discussion and Adoption of the 2015 Financial Statements	Mgmt	For	For
3	Approve Dividends of EUR 0.02 Per Share	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6a	Grant Board Authority to Issue Ordinary and Cumulative Finance Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Bam Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Authorize Board to Exclude Preemptive Rights from Issuance under Item 6a	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8a	Reelect R.P. van Wingerden to Executive Board	Mgmt	For	For
8b	Reelect T. Menssen to Executive Board	Mgmt	For	For
9	Reelect H.L.J. Noy to Supervisory Board	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Koninklijke Boskalis Westminster NV

Meeting Date: 05/10/2016 **Country:** Netherlands **Primary Security ID:** N14952266

Meeting Type: Annual **Ticker:** BOKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.60 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Abolish Voluntary Large Company Regime	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Boskalis Westminster NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Close Meeting	Mgmt		

KONINKLIJKE BRILL NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N5015B151

Meeting Type: Annual **Ticker:** BRILL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Receive Announcements Functioning Auditor	Mgmt		
3.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.c	Adopt Financial Statements	Mgmt	For	For
3.d	Approve Dividends of EUR 1.24 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board Director	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Announce Reelection of H.A Pabbruwe to Management Board	Mgmt		
6.a	Opportunity to Make Recommendations	Mgmt		
6.b	Elect Albert Frank Van der Touw to Supervisory Board	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Allow Questions	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KONINKLIJKE BRILL NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Close Meeting	Mgmt		

Koninklijke DSM NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N5017D122

Meeting Type: Annual **Ticker:** DSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7a	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For
7b	Reelect Victoria Haynes to Supervisory Board	Mgmt	For	For
7c	Elect Pradeep Pant to Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke KPN NV

Meeting Date: 04/13/2016 **Country:** Netherlands **Primary Security ID:** N4297B146

Meeting Type: Annual **Ticker:** KPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Financial and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.114 Per Share	Mgmt	For	For
7	Decrease Share Capital with Repayment to Shareholders	Mgmt	For	For
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For
10	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
11	Opportunity to Make Recommendations	Mgmt		
12	Relect P.A.M. van Bommel to Supervisory Board	Mgmt	For	Against
13	Announce Vacancies on the Board	Mgmt		
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Close Meeting	Mgmt		

Koninklijke Philips N.V.

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N7637U112

Meeting Type: Annual **Ticker:** PHIA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	President's Speech	Mgmt		
2a	Discuss Remuneration Report	Mgmt		
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements	Mgmt	For	For
2d	Approve Dividends of EUR 0.80 Per Share	Mgmt	For	For
2e	Approve Discharge of Management Board	Mgmt	For	For
2f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect N. Dhawan to Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under 8a	Mgmt	For	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Koninklijke Philips N.V.

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N7637U112

Meeting Type: Annual **Ticker:** PHIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	President's Speech	Mgmt		
2a	Discuss Remuneration Report	Mgmt		
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Approve Dividends of EUR 0.80 Per Share	Mgmt	For	For
2e	Approve Discharge of Management Board	Mgmt	For	For
2f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect N. Dhawan to Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under 8a	Mgmt	For	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Koninklijke Vopak NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N5075T159

Meeting Type: Annual **Ticker:** VPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 1 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Elect F.J.G.M. Cremers to Supervisory Board	Mgmt	For	For
9	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Discuss Remuneration Policy of the Executive Board: Annual base salary	Mgmt		
10.b	Approve Remuneration Policy of the Executive Board: Short-Term and Long-Term Variable Compensation Plans	Mgmt	For	For
10.c	Approve Remuneration Policy of the Executive Board: Short-Term and Long-Term Variable Compensation Opportunities	Mgmt	For	For
11	Amend Articles Re: Legislative Updates	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

Kontron AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D2233E118

Meeting Type: Annual **Ticker:** KBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
5	Elect Dieter Duesedau to the Supervisory Board	Mgmt	For	For
6.1	Approve Affiliation Agreement with Subsidiary Kontron Europe GmbH	Mgmt	For	For
6.2	Approve Affiliation Agreement with Subsidiary Kontron Management GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Korian

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F5412L108

Meeting Type: Annual/Special **Ticker:** KORI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Advisory Vote on Compensation of Christian Chautard, Chairman since March 25, 2015 and CEO since Nov. 18, 2015	Mgmt	For	For
6	Advisory Vote on Compensation of Yann Coleou, CEO until Nov. 18, 2015	Mgmt	For	Against
7	Advisory Vote on Compensation of Jacques Bailet, Chairman until March 25, 2015	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
9	Approve Agreement with Sophie Boissard	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
11	Reelect Anne Lalou as Director	Mgmt	For	Against
12	Reelect Guy de Panafieu as Director	Mgmt	For	For
13	Elect Jean-Pierre Duprieu as Director	Mgmt	For	For
14	Ratify Appointment of Office d Investissement des Regimes de Pensions du Secteur Public as Director	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Korian

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 17, 18 and 19	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Krones AG

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D47441171

Meeting Type: Annual **Ticker:** KRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Volker Kronseder to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Philipp Lerchenfeld to the Supervisory Board	Mgmt	For	For
5.3	Elect Norman Kronseder to the Supervisory Board	Mgmt	For	Against
5.4	Elect Hans-Juergen Thaus to the Supervisory Board	Mgmt	For	Against
5.5	Elect Susanne Nonnast to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 10 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For

KSB AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D47612110

Meeting Type: Annual **Ticker:** KSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.50 per Common Share and EUR 5.76 per Preference Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Gabriele Sommer to the Supervisory Board	Mgmt	For	For
6.2	Elect Stella Ahlers to the Supervisory Board	Mgmt	For	For

KTG Energie AG

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D4S2AP107

Meeting Type: Annual **Ticker:** KB7

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KTG Energie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Thomas Berger for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Christian Heck for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Olaf Schwarz for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dietmar Luz for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Hubertus Flessner for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Siegfried Hofreiter for Fiscal 2015	Mgmt	For	For
5	Ratify RTC Schuette Treuhand KG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 1.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	Mgmt	For	Against
8	Approve Creation of EUR 3.34 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
	Shareholder Proposal Submitted by KTG Agrar SE	Mgmt		
9	Approve Allocation of Income, Ommission of Dividends, and Capitalization of Reserves for Bonus Share Issue	SH	For	For

Kuehne & Nagel International AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H4673L145

Meeting Type: Annual **Ticker:** KNIN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kuehne & Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1b	Reelect Juergen Fitschen as Director	Mgmt	For	For
4.1c	Reelect Karl Gernandt as Director	Mgmt	For	Against
4.1d	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1e	Reelect Hans Lerch as Director	Mgmt	For	For
4.1f	Reelect Thomas Staehelin as Director	Mgmt	For	Against
4.1g	Reelect Martin Wittig as Director	Mgmt	For	For
4.1h	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Elect Hauke Stars as Director	Mgmt	For	Against
4.3	Elect Joerg Wolle as Board Chairman	Mgmt	For	Against
4.4a	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4b	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against
4.4c	Appoint Hans Lerch as Member of the Compensation Committee	Mgmt	For	For
4.5	Designate Kurt Gubler as Independent Proxy	Mgmt	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 22.4 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KUKA AG

Meeting Date: 05/27/2016 **Country:** Germany **Primary Security ID:** D3862Y102

Meeting Type: Annual **Ticker:** KU2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member Till Reuter for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Peter Mohnen for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Minning for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Leppek for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Dirk Abel for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Walter Bickel for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Wilfried Eberhardt for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Siegfried Greulich for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Knabel for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Armin Kolb for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Carola Leitmeir for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Friedhelm Loh for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Uwe Loos for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Michael Proeller for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Guy Wyser-Pratte for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hans Ziegler for Fiscal 2015	Mgmt	For	For
5.1	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KUKA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Amend Articles Re: Attendance Fees	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Kungsleden AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W53033101

Meeting Type: Annual **Ticker:** KLED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report; Receive Reports of Committee Work	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share; Approve Record Date for Dividend Payment, May 2, 2016	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Report on Nominating Committee's Work	Mgmt		
11	Determine Number of Board Directors (7) and Deputy Directors(0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 450,000 to the Chairman and SEK 200,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
13a	Reelect Charlotte Axelsson as Director	Mgmt	For	For
13b	Reelect Joachim Gahm as Director	Mgmt	For	For
13c	Reelect Liselotte Hjorth as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kungsleden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13d	Reelect Lars Holmgren as Director	Mgmt	For	For
13e	Reelect Goran Larsson as Director	Mgmt	For	For
13f	Reelect Kia Pettersson as Director	Mgmt	For	For
13g	Reelect Charlotta Wikstrom as Director	Mgmt	For	For
14	Elect Goran Larsson as Board Chairman	Mgmt	For	For
15	Elect Goran Larsson, Eva Gottfridsdotter-Nilsson, Krister Hjelmstedt, and Martin Jonasson as Members of Nominating Committee together with the Chairman of the Board	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Kuoni Reisen Holding AG

Meeting Date: 05/02/2016 **Country:** Switzerland **Primary Security ID:** H47075108

Meeting Type: Special **Ticker:** KUNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1.1	Elect Ulf Berg as Director	Mgmt	For	Against
1.1.2	Elect Michael Bauer as Director	Mgmt	For	Against
1.1.3	Elect Thomas Geiser as Director	Mgmt	For	Against
1.2	Elect Ulf Berg as Board Chairman	Mgmt	For	Against
1.3.1	Appoint Ulf Berg as Member of the Compensation Committee	Mgmt	For	Against
1.3.2	Appoint Michael Bauer as Member of the Compensation Committee	Mgmt	For	Against
2	Amend Articles Re: Remove Restriction of Voting Rights	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Air Liquide

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F01764103

Meeting Type: Annual/Special **Ticker:** AI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Karen Katen as Director	Mgmt	For	For
6	Reelect Pierre Dufour as Director	Mgmt	For	For
7	Elect Brian Gilvary as Director	Mgmt	For	For
8	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
13	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 20 Billion	Mgmt	For	For
14	Advisory Vote on Compensation of Benoit Potier	Mgmt	For	For
15	Advisory Vote on Compensation of Pierre Dufour	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 250 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Air Liquide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Amend Articles 12 and 13 of Bylaws Re: Chairman and CEO Age Limits	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

L Oreal

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F58149133

Meeting Type: Annual/Special **Ticker:** OR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Ordinary Share and EUR 3.41 per Long-Term Registered Share	Mgmt	For	For
4	Approve End of Transaction with Nestle Re: Inneov	Mgmt	For	Against
5	Elect Beatrice Guillaume-Grabisch as Director	Mgmt	For	For
6	Elect Eileen Naughton as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Oreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Jean-Pierre Meyers as Director	Mgmt	For	For
8	Reelect Bernard Kasriel as Director	Mgmt	For	For
9	Reelect Jean-Victor Meyers as Director	Mgmt	For	For
10	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Renew Appointments of Deloitte and Associes as Auditor and Beas as Alternate Auditor	Mgmt	For	For
12	Advisory Vote on Compensation of Jean Paul Agon, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

La Doria

Meeting Date: 06/10/2016 **Country:** Italy **Primary Security ID:** T6299F102

Meeting Type: Annual **Ticker:** LD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements of the Incorporated Companies Pa.fi.al. Srl, Delfino Spa, and Althea Spa	Mgmt	For	Against
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

La Doria

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Laboratorios Farmaceuticos Rovi S.A

Meeting Date: 05/31/2016 **Country:** Spain **Primary Security ID:** E6996D109

Meeting Type: Annual **Ticker:** ROVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Amend Article 3 Re: Registered Office	Mgmt	For	For
4.2	Amend Articles Re: Issuance of Debentures and Other Securities	Mgmt	For	Against
4.3	Amend Articles Re: Constitution and Right to Information	Mgmt	For	Against
4.4	Amend Article 38 Re: Board Term	Mgmt	For	For
4.5	Amend Articles Re: Audit, Appointments and Remuneration Committees	Mgmt	For	For
4.6	Amend Article 54 Re: Auditors	Mgmt	For	For
5.1	Amend Article 5 of General Meeting Regulations Re: Competences	Mgmt	For	Against
5.2	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	Mgmt	For	For
5.3	Amend Article 15 of General Meeting Regulations Re: Constitution of General Meeting and Special Cases	Mgmt	For	Against
5.4	Amend Article 22 of General Meeting Regulations Re: Right to Information During the Meeting	Mgmt	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Laboratorios Farmaceuticos Rovi S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

Ladbrokes plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G5337D107

Meeting Type: Annual **Ticker:** LAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jim Mullen as Director	Mgmt	For	For
5	Elect Mark Pain as Director	Mgmt	For	For
6	Re-elect John Kelly as Director	Mgmt	For	For
7	Re-elect Christine Hodgson as Director	Mgmt	For	For
8	Re-elect Sly Bailey as Director	Mgmt	For	For
9	Re-elect David Martin as Director	Mgmt	For	For
10	Re-elect Richard Moross as Director	Mgmt	For	Abstain
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LafargeHolcim Ltd.

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H4768E105

Meeting Type: Annual **Ticker:** LHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 1.50 per Share	Mgmt	For	For
4.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Bertrand Colomb as Director	Mgmt	For	For
4.1c	Reelect Philippe Dauman as Director	Mgmt	For	For
4.1d	Reelect Paul Desmarais as Director	Mgmt	For	For
4.1e	Reelect Oscar Fanjul as Director	Mgmt	For	For
4.1f	Reelect Alexander Gut as Director	Mgmt	For	For
4.1g	Reelect Bruno Lafont as Director	Mgmt	For	For
4.1h	Reelect Gerard Lamarche as Director	Mgmt	For	For
4.1i	Reelect Adrian Loader as Director	Mgmt	For	For
4.1j	Reelect Nassef Sawiris as Director	Mgmt	For	For
4.1k	Reelect Thomas Schmidheiny as Director	Mgmt	For	For
4.1l	Reelect Hanne Sorensen as Director	Mgmt	For	For
4.1m	Reelect Dieter Spaelti as Director	Mgmt	For	For
4.2	Elect Juerg Oleas as Director	Mgmt	For	For
4.3.1	Reappoint Paul Desmarais as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Oscar Fanjul as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Adrian Loader as Member of the Compensation Committee	Mgmt	For	For
4.4.1	Appoint Nassef Sawiris as Member of the Compensation Committee	Mgmt	For	For
4.4.2	Appoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5.2	Designate Thomas Ris as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 40.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Lagardere SCA

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F5485U100

Meeting Type: Annual/Special **Ticker:** MMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Arnaud Lagardere, Managing Partner	Mgmt	For	For
5	Advisory Vote on Compensation of Pierre Leroy, Dominique D Hinnin, and Thierry Funck-Brentano, Vice-CEOs of Arjil	Mgmt	For	For
6	Reelect Nathalie Andrieux as Supervisory Board Member	Mgmt	For	For
7	Reelect George Chodron de Courcel as Supervisory Board Member	Mgmt	For	For
8	Reelect Pierre Lescure as Supervisory Board Member	Mgmt	For	For
9	Reelect Helene Molinari as Supervisory Board Member	Mgmt	For	For
10	Reelect Francois Roussely as Supervisory Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lagardere SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans (Performance Shares)	Mgmt	For	For
13	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Laird plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G53508175

Meeting Type: Annual **Ticker:** LRD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Tony Quinlan as Director	Mgmt	For	For
5	Elect Nathalie Rachou as Director	Mgmt	For	For
6	Elect Kjersti Wiklund as Director	Mgmt	For	For
7	Re-elect Dr Martin Read as Director	Mgmt	For	For
8	Re-elect David Lockwood as Director	Mgmt	For	For
9	Re-elect Paula Bell as Director	Mgmt	For	For
10	Re-elect Sir Christopher Hum as Director	Mgmt	For	For
11	Re-elect Mike Parker as Director	Mgmt	For	For
12	Appoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Laird plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lamda Development SA

Meeting Date: 06/15/2016 **Country:** Greece **Primary Security ID:** X4740Y122

Meeting Type: Annual **Ticker:** LAMDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
4	Approve Director Remuneration	Mgmt	For	Against
5	Approve Use of Funds Raised Via Previous Capital Increase	Mgmt	For	For
6	Other Business	Mgmt	For	Against

Lanxess AG

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D5032B102

Meeting Type: Annual **Ticker:** LXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Matthias Zachert for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hubert Fink for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Pontzen for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lanxess AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Rainier van Roessel for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Rolf Stomberg for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Axel Berndt for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Czaplik for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ulrich Freese for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans-Dieter Gerriets for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Janssen for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Robert J. Koehler for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Rainer Laufs for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Thomas Meiers for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Claudia Nemat for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Lawrence A. Rosen for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hans-Juergen Schicker for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Gisela Seidel for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Manuela Strauch for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Theo H. Walthie for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Matthias L. Wolfgruber for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for the First Half of 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lanxess AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Lar Espana Real Estate Socimi SA

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E7S5A1113

Meeting Type: Annual **Ticker:** LRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Allow Director Miguel Pereda Espeso to Be Involved in Other Companies	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 500 Million and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 400 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
10.1	Amend Article 3 Re: Registered Office and Corporate Website	Mgmt	For	For
10.2	Amend Article 22 Re: Convening of General Meetings	Mgmt	For	For
10.3	Amend Articles Re: Board Term, and Audit and Control Committee	Mgmt	For	For
11.1	Amend Article 8 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lar Espana Real Estate Socimi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Amend Article 29 of General Meeting Regulations Re: Adoption of Resolutions and Completion of the Meeting	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt		

Latecoere

Meeting Date: 06/03/2016 **Country:** France **Primary Security ID:** F51177107

Meeting Type: Annual/Special **Ticker:** LAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Termination Package of Frederic Michelland, CEO	Mgmt	For	For
6	Approve Termination Package of Olivier Regnard, Vice CEO	Mgmt	For	For
7	Ratify Appointment of Ralf Ackermann as Director	Mgmt	For	Against
8	Ratify Appointment of Isabelle Azemard as Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 7.5 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Latecoere

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote Above from Item 11 to 13	Mgmt	For	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
16	Authorize Capitalization of Reserves of Up to EUR 40 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize up to 3.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Le Belier

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F32205100

Meeting Type: Annual/Special **Ticker:** BELI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Transaction with Fonderies et Ateliers du Belier	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Le Belier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 215,000	Mgmt	For	Against
7	Advisory Vote on Compensation of Philippe Galland, Chairman	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Dizier, CEO	Mgmt	For	Against
9	Advisory Vote on Compensation of Thierry Rivez, Vice-CEO	Mgmt	For	Against
10	Reelect Christian Losik as Director	Mgmt	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LE Lundbergfoeretagen AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W54114108

Meeting Type: Annual **Ticker:** LUND B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LE Lundbergfoeretagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Discharge of Board and President	Mgmt	For	For
9c	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 780,000 for Chairman, and SEK 260,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Bennet, Lilian Fossum Biner, Mats Guldbrand (Chairman), Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson and Lars Pettersson as Directors; Elect Staffan Grefback as Director	Mgmt	For	Against
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Leasinvest Real Estate

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B5598K100

Meeting Type: Annual **Ticker:** LEAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Receive and Adopt Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Leasinvest Real Estate

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
7	Approve Discharge of Statutory Manager Leasinvest Real Estate Management SA,	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Allow Questions	Mgmt		

Leasinvest Real Estate

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B5598K100

Meeting Type: Special **Ticker:** LEAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

LEG Immobilien AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D4960A103

Meeting Type: Annual **Ticker:** LEG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Claus Nolting to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LEG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of EUR 31.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 31.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Legal & General Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G54404127

Meeting Type: Annual **Ticker:** LGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Richard Meddings as Director	Mgmt	For	For
4	Re-elect Carolyn Bradley as Director	Mgmt	For	For
5	Re-elect Lizabeth Zlatkus as Director	Mgmt	For	For
6	Re-elect Mark Zinkula as Director	Mgmt	For	For
7	Re-elect Stuart Popham as Director	Mgmt	For	For
8	Re-elect Julia Wilson as Director	Mgmt	For	For
9	Re-elect Mark Gregory as Director	Mgmt	For	For
10	Re-elect Rudy Markham as Director	Mgmt	For	For
11	Re-elect John Stewart as Director	Mgmt	For	For
12	Re-elect Nigel Wilson as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Legal & General Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Approve Scrip Dividend Programme	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Legrand

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F56196185

Meeting Type: Annual/Special **Ticker:** LR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Gilles Schnepp, Chairman and CEO	Mgmt	For	For
5	Reelect Christel Bories as Director	Mgmt	For	For
6	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
7	Reelect Thierry de la Tour d Artaise as Director	Mgmt	For	For
8	Elect Isabelle Boccon-Gibod as Director	Mgmt	For	For
9	Renew Appointment PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Legrand

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 14-17 and 19-20 at EUR 200 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LEM Holding SA

Meeting Date: 06/30/2016 **Country:** Switzerland **Primary Security ID:** H48909149

Meeting Type: Annual **Ticker:** LEHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For
5.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 982,000	Mgmt	For	For
5.2	Approve Long Term Variable Remuneration of Executive Committee in the Amount of CHF 851,000	Mgmt	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	Against
6.1.1	Reelect Ilan Cohen as Director	Mgmt	For	For
6.1.2	Reelect Norbert Hess as Director	Mgmt	For	For
6.1.3	Reelect Ulrich Jakob Looser as Director	Mgmt	For	For
6.1.4	Reelect Ueli Wampfler as Director	Mgmt	For	For
6.1.5	Reelect Andreas Huerlimann as Director and Board Chairman	Mgmt	For	For
7.1	Appoint Norbert Hess as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For	For
8	Designate Hartmann Dreyer Rechtsanwaelte und Notare as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Lenzing AG

Meeting Date: 04/20/2016 **Country:** Austria **Primary Security ID:** A39226112

Meeting Type: Annual **Ticker:** LNZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lenzing AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Approve Decrease in Size of Board	Mgmt	For	For
6.2	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
6.3	Elect Patrick Pruegger as Supervisory Board Member	Mgmt	For	For
7	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Cancellation of Authorized Capital Pool	Mgmt	For	For
10	Approve Cancellation of Conditional Capital Pool	Mgmt	For	For

Leoni AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D5009P118

Meeting Type: Annual **Ticker:** LEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Elect Christian Roedl to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Liberbank SA

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E7178V180

Meeting Type: Annual **Ticker:** LBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For
5.1	Amend Article 3 Re: Registered Office and Branches	Mgmt	For	For
5.2	Amend Articles Re: Issuance of Bonds, Other Securities, Competencies of the General Meeting and Quorum	Mgmt	For	Against
5.3	Amend Article 37 Re: Board Composition	Mgmt	For	For
5.4	Amend Articles Re: Board Committees	Mgmt	For	For
5.5	Amend Article 52 Re: Distribution of Dividends In Kind	Mgmt	For	For
6	Amend Articles of General Meeting Regulations Re: Functions, Competencies and Issuance of Bonds	Mgmt	For	Against
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Liberty Global plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G5480U120

Meeting Type: Special **Ticker:** LBTY.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting For Class A and Class B Shareholders	Mgmt		
1	Issue Shares in Connection with Acquisition	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Liberty Global plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Acquisition of CWC Shares	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Liberty Global plc

Meeting Date: 06/16/2016 **Country:** United Kingdom **Primary Security ID:** G5480U120

Meeting Type: Annual **Ticker:** LBTY.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting For Class A and Class B Shareholders	Mgmt		
1	Elect Director Andrew J. Cole	Mgmt	For	For
2	Elect Director Richard R. Green	Mgmt	For	For
3	Elect Director David E. Rapley	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For
6	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Political Donations and Expenditures	Mgmt	For	Against

Lifco AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W5321L141

Meeting Type: Annual **Ticker:** LIFCO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Report of Board and Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 575,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Carl Bennet as Director	Mgmt	For	For
15b	Reelect Gabriel Danielsson as Director	Mgmt	For	For
15c	Reelect Ulrika Dellby as Director	Mgmt	For	For
15d	Reelect Erik Gabrielson as Director	Mgmt	For	For
15e	Reelect Ulf Grunander as Director	Mgmt	For	For
15f	Reelect Fredrik Karlsson as Director	Mgmt	For	For
15g	Reelect Johan Stern as Director	Mgmt	For	For
15h	Reelect Axel Wachtmeister as Director	Mgmt	For	For
15i	Elect Annika Jansson as New Director	Mgmt	For	For
15j	Reelect Carl Bennet as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve the Divestments of the Subsidiaries Proline Iceland EFT and Proline Relining SL to Minority Shareholders of Each Respective Company	Mgmt	For	Against
20	Close Meeting	Mgmt		

LifeWatch AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H50849100

Meeting Type: Annual **Ticker:** LIFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Approve Discharge of Board Member Patrick Schildknecht	Mgmt	For	For
4.2	Approve Discharge of Board Member Thomas Ruehle	Mgmt	For	For
4.3	Approve Discharge of Board Member Antoine Hubert	Mgmt	For	For
4.4	Approve Discharge of Board Member Stephan Rietiker	Mgmt	For	For
4.5	Approve Discharge of Board Member Mike Turchi	Mgmt	For	For
4.6	Approve Discharge of Board Member Stephanie Kravetz	Mgmt	For	For
4.7	Approve Discharge of Board Member Dominik Aronsky	Mgmt	For	For
4.8	Approve Discharge of Board Member Stefan Vogt	Mgmt	For	For
4.9	Approve Discharge of Board Member Yair Tal	Mgmt	For	For
5.1	Reelect Patrick Schildknecht as Director	Mgmt	For	For
5.2	Reelect Thomas Ruehle as Director	Mgmt	For	For
5.3	Elect Raymond Cohen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LifeWatch AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Didier Hoch as Director	Mgmt	For	For
5.5	Elect John Doulis as Director	Mgmt	For	For
6	Elect Patrick Schildknecht as Board Chairman	Mgmt	For	For
7.1	Appoint Thomas Ruehle as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Didier Hoch as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint John Doulis as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Creation of CHF 6.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8.2	Increase Pool of Conditional Capital to Fund Equity Compensation Plans	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 696,018 for Fiscal 2015	Mgmt	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 700,000 for Fiscal 2016	Mgmt	For	For
9.3	Approve Remuneration of Directors in the Amount of CHF 700,000 for Fiscal 2017	Mgmt	For	For
10.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For
10.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 380,000	Mgmt	For	For
11	Designate Yves Endrass as Independent Proxy	Mgmt	For	For
12	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Lindab International AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W56316107

Meeting Type: Annual **Ticker:** LIAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lindab International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.25 Per Share; Approve May 6, 2016as Record Date for Dividend	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, SEK 300,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Sonat Burman-Olsson, Kjell Nilsson (Chairman) and Hans Porat as Directors; Elect Per Bertland, Viveka Ekberg and Bent Johannesson as New Directors	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Linde AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D50348107

Meeting Type: Annual **Ticker:** LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.45 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Linde AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Approve Creation of EUR 47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For
9.2	Elect Wolfgang Reitzle to the Supervisory Board	Mgmt	For	For

Linde AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D50348107

Meeting Type: Annual **Ticker:** LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Approve Creation of EUR 47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Linde AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For
9.2	Elect Wolfgang Reitzle to the Supervisory Board	Mgmt	For	For

Lindt & Spruengli AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H49983176

Meeting Type: Annual **Ticker:** LISN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Allocation of Income and Dividends of CHF 400 per Registered Share and CHF 40 per Participation Certificate	Mgmt	For	For
4.2	Approve Dividends from Capital Contribution Reserves of CHF 400 per Registered Share and CHF 40 per Participation Certificate	Mgmt	For	For
5.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For	Against
5.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against
5.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
5.4	Reelect Elisabeth Guertler as Director	Mgmt	For	For
5.5	Reelect Petra Schadeberg-Herrmann as Director	Mgmt	For	Against
5.6	Elect Thomas Rinderknecht as Director	Mgmt	For	For
6.1	Appoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Appoint Elisabeth Guertler as Member of the Compensation Committee	Mgmt	For	For
7	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 28 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Lisi

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F5754P105

Meeting Type: Annual **Ticker:** FII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
7	Advisory Vote on Compensation of Gilles Kohler, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Emmanuel Viellard, Vice Chairman and Vice CEO	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lloyds Banking Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G5533W248

Meeting Type: Annual **Ticker:** LLOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Deborah McWhinney as Director	Mgmt	For	For
3	Elect Stuart Sinclair as Director	Mgmt	For	For
4	Re-elect Lord Blackwell as Director	Mgmt	For	For
5	Re-elect Juan Colombas as Director	Mgmt	For	For
6	Re-elect George Culmer as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Anita Frew as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
11	Re-elect Nick Luff as Director	Mgmt	For	For
12	Re-elect Nick Prettejohn as Director	Mgmt	For	For
13	Re-elect Anthony Watson as Director	Mgmt	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Approve Special Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Lloyds Banking Group Long-term Incentive Plan 2016	Mgmt	For	For
21	Approve Lloyds Banking Group North America Employee Stock Purchase Plan 2016	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lloyds Banking Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lloyds Banking Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G5533W248

Meeting Type: Annual **Ticker:** LLOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Deborah McWhinney as Director	Mgmt	For	For
3	Elect Stuart Sinclair as Director	Mgmt	For	For
4	Re-elect Lord Blackwell as Director	Mgmt	For	For
5	Re-elect Juan Colombas as Director	Mgmt	For	For
6	Re-elect George Culmer as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Anita Frew as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
11	Re-elect Nick Luff as Director	Mgmt	For	For
12	Re-elect Nick Prettejohn as Director	Mgmt	For	For
13	Re-elect Anthony Watson as Director	Mgmt	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lloyds Banking Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Approve Special Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Lloyds Banking Group Long-term Incentive Plan 2016	Mgmt	For	For
21	Approve Lloyds Banking Group North America Employee Stock Purchase Plan 2016	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G5689U103

Meeting Type: Annual **Ticker:** LSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jacques Aigrain as Director	Mgmt	For	For
5	Re-elect Paul Heiden as Director	Mgmt	For	For
6	Re-elect Raffaele Jerusalmi as Director	Mgmt	For	For
7	Re-elect Andrea Munari as Director	Mgmt	For	For
8	Re-elect Stephen O'Connor as Director	Mgmt	For	For
9	Re-elect Xavier Rolet as Director	Mgmt	For	For
10	Re-elect David Warren as Director	Mgmt	For	For
11	Elect Donald Brydon as Director	Mgmt	For	For
12	Elect Lex Hoogduin as Director	Mgmt	For	For
13	Elect David Nish as Director	Mgmt	For	For
14	Elect Mary Schapiro as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lonza Group Ltd.

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H50524133

Meeting Type: Annual **Ticker:** LONN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
5.1a	Reelect Patrick Aebischer as Director	Mgmt	For	For
5.1b	Reelect Werner Bauer as Director	Mgmt	For	For
5.1c	Reelect Thomas Ebeling as Director	Mgmt	For	For
5.1d	Reelect Jean-Daniel Gerber as Director	Mgmt	For	For
5.1e	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1f	Reelect Margot Scheltema as Director	Mgmt	For	For
5.1g	Reelect Rolf Soiron as Director	Mgmt	For	For
5.1h	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1i	Reelect Antonio Trius as Director	Mgmt	For	For
5.2	Elect Christoph Maeder as Director	Mgmt	For	For
5.3	Reelect Rolf Soiron as Board Chairman	Mgmt	For	For
5.4a	Appoint Thomas Ebeling as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4b	Appoint Jean-Daniel Gerber as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4c	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4d	Appoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.96 Million	Mgmt	For	For
9.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.02 Million	Mgmt	For	For
9.2	Approve Maximum Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.31 Million	Mgmt	For	For
9.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.67 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lookers plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G56420170

Meeting Type: Annual **Ticker:** LOOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Bruce as Director	Mgmt	For	For
5	Re-elect Robin Gregson as Director	Mgmt	For	For
6	Re-elect Tony Bramall as Director	Mgmt	For	For
7	Re-elect Bill Holmes as Director	Mgmt	For	For
8	Re-elect Phil White as Director	Mgmt	For	Abstain
9	Re-elect Neil Davis as Director	Mgmt	For	For
10	Re-elect Nigel McMinn as Director	Mgmt	For	For
11	Re-elect Richard Walker as Director	Mgmt	For	For
12	Elect Sally Cabrini as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Loomis AB

Meeting Date: 05/02/2016 **Country:** Sweden **Primary Security ID:** W5650X104

Meeting Type: Annual **Ticker:** LOOM B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Proposal for Appropriation of Profit	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
9c	Approve May 4, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.45 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Göransson (Chairman), Jan Svensson, Ulrik Svensson, Ingrid Bonde and Cecilia Daun Wennborg as Directors; Elect Patrik Andersson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Elect Jan Svensson (Chairman), Mikael Ekdahl, Marianne Nilsson, Johan Strandberg and Henrik Didner as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Performance Share Plan; Approve Funding of Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Close Meeting	Mgmt		

Looser Holding AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H51613109

Meeting Type: Annual **Ticker:** LOHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 1.73 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Rudolf Huber as Director	Mgmt	For	For
4.1.2	Reelect Rudolf Hadorn as Director	Mgmt	For	For
4.1.3	Reelect Marcella Looser-Paardekooper as Director	Mgmt	For	For
4.1.4	Reelect Thomas Lozser as Director	Mgmt	For	For
4.1.5	Reelect Christian Wenger as Director	Mgmt	For	For
4.1.6	Reelect Paul Zumbuehl as Director	Mgmt	For	For
4.2	Reelect Rudolf Huber as Board Chairman	Mgmt	For	For
4.3.1	Appoint Paul Zumbuehl as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Marcella Looser-Paardekooper as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Matthias Forster as Independent Proxy	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Extend Duration of CHF 8.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5.2	Amend Articles Re: Opting Out Clause	Mgmt	For	Against
6	Approve CHF 1.03 Million Reduction in Share Capital and Repayment of CHF 0.27 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Looser Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	Against
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

LPKF Laser & Electronics AG

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D5075P109

Meeting Type: Annual **Ticker:** LPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Increase in Size of Board to Four Members	Mgmt	For	For
7	Elect Tina Voss to the Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Remuneration Structure for Supervisory Board Members	Mgmt	For	For
8.2	Approve Fixed Remuneration of Supervisory Board Members	Mgmt	For	For
9	Approve Affiliation Agreement with Subsidiary LPKF WeldingQuipment GmbH	Mgmt	For	For

Lundin Petroleum AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W64566107

Meeting Type: Annual **Ticker:** LUPE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lundin Petroleum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nomination Committee's Report	Mgmt		
13	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
14a	Reelect Peggy Bruzelius as Director	Mgmt	For	For
14b	Reelect Ashley Heppenstall as Director	Mgmt	For	Against
14c	Reelect Ian Lundin as Director	Mgmt	For	Against
14d	Reelect Lukas Lundin as Director	Mgmt	For	Against
14e	Reelect Grace Skaugen as Director	Mgmt	For	For
14f	Reelect Magnus Unger as Director	Mgmt	For	Against
14g	Reelect Cecilia Vieweg as Director	Mgmt	For	For
14h	Elect Alex Schneiter as New Director	Mgmt	For	For
14i	Elect Ian Lundin as Board Chairman	Mgmt	For	Against
15	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for the Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lundin Petroleum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve LTIP 2016 Stock Plan	Mgmt	For	For
20	Approve Issuance of up to 34 Million Shares without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
22	Close Meeting	Mgmt		

Lundin Petroleum AB

Meeting Date: 05/30/2016 **Country:** Sweden **Primary Security ID:** W64566107

Meeting Type: Special **Ticker:** LUPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Acquisition of Statoil's Ownership Interest in Edvard Grieg Field and thereto Associated Interests	Mgmt	For	For
8	Approve Issue of 27.6 Million Shares to Statoil in Connection with Acquisition	Mgmt	For	For
9	Approve Issuance of Shares for a Private Placement for Statoil in Connection with the Acquisition	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares to Statoil in Connection with the Acquisition	Mgmt	For	For
11	Close Meeting	Mgmt		

Luxottica Group S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T6444Z110

Meeting Type: Annual/Special **Ticker:** LUX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Luxottica Group S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Francesco Milleri as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 12, 19, and 30	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	For	Against

Luxottica Group S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T6444Z110

Meeting Type: Annual/Special **Ticker:** LUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Francesco Milleri as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 12, 19, and 30	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Luzerner Kantonalbank

Meeting Date: 05/18/2016 **Country:** Switzerland **Primary Security ID:** H51129163

Meeting Type: Annual **Ticker:** LUKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration of Directors in the Amount of CHF 775,800 for Fiscal 2015	Mgmt	For	For
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.36 Million	Mgmt	For	For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.98 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5.2	Approve CHF 93.5 Milllion Reduction in Share Capital and Repayment of CHF 11 per Share	Mgmt	For	For
6	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
7.1	Reelect Mark Bachmann as Director and Board Chairman	Mgmt	For	For
7.2.1	Reelect Andreas Dietrich as Director	Mgmt	For	For
7.2.2	Reelect Josef Felder as Director	Mgmt	For	For
7.2.3	Reelect Adrian Gut as Director	Mgmt	For	For
7.2.4	Reelect Max Pfister as Director	Mgmt	For	For
7.2.5	Reelect Doris Russi Schurter as Director	Mgmt	For	For
7.2.6	Reelect Martha Scheiber as Director	Mgmt	For	For
7.3	Elect Andreas Emmenegger as Director	Mgmt	For	For
7.4.1	Appoint Josef Felder as Member of the Compensation Committee	Mgmt	For	For
7.4.2	Appoint Max Pfister as Member of the Compensation Committee	Mgmt	For	For
7.4.3	Appoint Mark Bachmann as Member of the Compensation Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Markus Kaufmann as Independent Proxy	Mgmt	For	For
10	Receive Presentation on 2016 Financial Year (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Luzerner Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton

Meeting Date: 04/14/2016 **Country:** France **Primary Security ID:** F58485115

Meeting Type: Annual/Special **Ticker:** MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.55 per Share	Mgmt	For	For
5	Reelect Bernard Arnault as Director	Mgmt	For	Against
6	Reelect Bernadette Chirac as Director	Mgmt	For	For
7	Reelect Charles de Croisset as Director	Mgmt	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against
9	Elect Clara Gaymard as Director	Mgmt	For	For
10	Elect Natacha Valla as Director	Mgmt	For	For
11	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
12	Appoint Mazars as Auditor	Mgmt	For	For
13	Appoint Philippe Castagnac as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
15	Advisory Vote on Compensation of Bernard Arnault, CEO and Chairman	Mgmt	For	For
16	Advisory Vote on Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LVMH Moet Hennessy Louis Vuitton

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Amend Article 5 of Bylaws Re: Company Duration	Mgmt	For	For

LyondellBasell Industries NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N53745100

Meeting Type: Annual **Ticker:** LYB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Jacques Aigrain to Supervisory Board	Mgmt	For	For
1b	Elect Lincoln Benet to Supervisory Board	Mgmt	For	For
1c	Elect Nance K. Dicciani to Supervisory Board	Mgmt	For	For
1d	Elect Bruce A. Smith to Supervisory Board	Mgmt	For	For
2a	Elect Thomas Aebischer to Management Board	Mgmt	For	For
2b	Elect Dan Coombs to Management Board	Mgmt	For	For
2c	Elect James D. Guilfoyle to Management Board	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Approve Dividends of USD 3.12 Per Share	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Maire Tecnimont S.p.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T6388T112

Meeting Type: Annual **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2c.1	Slate 1 Submitted by GLV Capital Spa	SH	None	Do Not Vote
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2d	Approve Remuneration of Directors	Mgmt	For	Against
2e	Elect Board Chair	Mgmt	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by GLV Capital Spa	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Approve Performance Share Plan 2016-2018	Mgmt	For	For
5	Approve Broad-Based Employee Stock Participation Plan	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Maisons France Confort

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F6177E107

Meeting Type: Annual/Special **Ticker:** MFC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Maisons France Confort

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	For
5	Decision not to Renew the Mandate of Willi Mussmann and Decision Not to Fill Vacancy on Board	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 27,000	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Capitalization of Reserves of Up to EUR 312,500 for Bonus Issue or Increase in Par Value	Mgmt	For	Against
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 312,500	Mgmt	For	Against
11	Authorize Capital Increase of Up to EUR 312,500 for Future Exchange Offers	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 312,500	Mgmt	For	Against
13	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 9 and 10	Mgmt	For	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Maisons France Confort

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Man Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G5790V172

Meeting Type: Annual **Ticker:** EMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Richard Berliand as Director	Mgmt	For	For
5	Re-elect Phillip Colebatch as Director	Mgmt	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For
7	Re-elect Andrew Horton as Director	Mgmt	For	For
8	Re-elect Matthew Lester as Director	Mgmt	For	For
9	Elect Ian Livingston as Director	Mgmt	For	For
10	Re-elect Emmanuel Roman as Director	Mgmt	For	For
11	Re-elect Dev Sanyal as Director	Mgmt	For	For
12	Re-elect Nina Shapiro as Director	Mgmt	For	For
13	Re-elect Jonathan Sorrell as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Man Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MAN SE

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D51716104

Meeting Type: Annual **Ticker:** MAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Joachim Drees for Fiscal 2015	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Georg Pachta-Reyhofen for Fiscal 2015	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ulf Berkenhagen for Fiscal 2015	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Jan-Hendrik Lafrentz for Fiscal 2015	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Josef Schelchshorn for Fiscal 2015	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Jochen Schumm for Fiscal 2015	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Andreas Renschler for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Ferdinand Piech for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Ekkehard Schulz for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Michael Behrendt for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Marek Berdychowski for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Helmut Brodrick for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Detlef Dirks for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Juergen Dorn for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MAN SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Approve Discharge of Supervisory Board Member Matthias Gruendler for Fiscal 2015	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Gerhard Kreutzer for Fiscal 2015	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Julia Kuhn-Piech for Fiscal 2015	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Nicola Lopopolo for Fiscal 2015	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Horst Neumann for Fiscal 2015	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Leif Oestling for Fiscal 2015	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Angelika Pohlenz for Fiscal 2015	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Dieter Poetsch for Fiscal 2015	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Christian Porsche for Fiscal 2015	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Mark Philipp Porsche for Fiscal 2015	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Karina Schnur for Fiscal 2015	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Erich Schwarz for Fiscal 2015	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Rupert Stadler for Fiscal 2015	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Athanasios Stimoniaris for Fiscal 2015	Mgmt	For	For
3.24	Approve Discharge of Supervisory Board Member Martin Winterkorn for Fiscal 2015	Mgmt	For	For
4.1	Elect Michael Behrendt to the Supervisory Board	Mgmt	For	Against
4.2	Elect Matthias Gruendler to the Supervisory Board	Mgmt	For	Against
4.3	Elect Julia Kuhn-Piech to the Supervisory Board	Mgmt	For	Against
4.4	Elect Angelika Pohlenz to the Supervisory Board	Mgmt	For	For
4.5	Elect Christian Porsche to the Supervisory Board	Mgmt	For	Against
4.6	Elect Mark Porsche to the Supervisory Board	Mgmt	For	Against
4.7	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MAN SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Elect Ekkehard Schulz to the Supervisory Board	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Manitou BF

Meeting Date: 06/09/2016 **Country:** France **Primary Security ID:** F59766109

Meeting Type: Annual/Special **Ticker:** MTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Regarding a New Transaction	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
10	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Manitou BF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Marie Brizard Wine and Spirits

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F6033R102

Meeting Type: Annual/Special **Ticker:** MBWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
6	Advisory Vote on Compensation of Jean-Noel Reynaud, CEO	Mgmt	For	Against
7	Ratify Appointment of Hachem Belghiti as Director	Mgmt	For	Against
8	Elect Edith Cayard as Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Marie Brizard Wine and Spirits

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
13	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to 20 Percent of Issued Capital	Mgmt	For	Against
17	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Subject to Approval of Item 21, Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	Against
21	Subject to Approval of Item 20, Authorize up to 10 Percent of Issued Capital Resulting from the Conversion of Preference Shares Reserved for Employees and Corporate Officers	Mgmt	For	Against
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for French Employees	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Marimekko OYJ

Meeting Date: 04/11/2016 **Country:** Finland **Primary Security ID:** X51905101

Meeting Type: Annual **Ticker:** MMO1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Marimekko OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 40,000 for Chairman, EUR 30,000 for Vice Chairman and EUR 22,000 for Other Directors; Approve Additional Remuneration for Mika Ihamuotila (full-time Chairman of the Board) for Service Agreement	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Reelect Elina Bjorklund (Vice Chair), Arthur Engel, Mika Ihamuotila (Chairman), Mikko-Heikki Inkeroinen, Joakim Karske and Catharina Stackelberg-Hammaren as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Close Meeting	Mgmt		

MARR S.P.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T6456M106

Meeting Type: Annual **Ticker:** MARR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Elect Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MARR S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Matas A/S

Meeting Date: 06/29/2016 **Country:** Denmark **Primary Security ID:** K6S686100

Meeting Type: Annual **Ticker:** MATAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.30 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	For
6a	Reelect Lars Vinge Frederiksen as Director	Mgmt	For	For
6b	Reeelct Lars Frederiksen as Director	Mgmt	For	For
6c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For
6d	Reelect Christian Mariager as Director	Mgmt	For	For
6e	Reelect Birgitte Nielsen as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8a	Approve DKK 2.5 Million Reduction in Share Capital	Mgmt	For	For
8b	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Mayr-Melnhof Karton AG

Meeting Date: 04/28/2016 **Country:** Austria **Primary Security ID:** A42818103

Meeting Type: Annual **Ticker:** MMK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mayr-Melnhof Karton AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

MBB SE

Meeting Date: 06/30/2016 **Country:** Germany **Primary Security ID:** D5345X106

Meeting Type: Annual **Ticker:** MBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	For	For
3	Approve Discharge of Management Board of MBB Industries AG for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board of MBB Industries AG for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Managing Directors of MBB SE for Fiscal 2015	Mgmt	For	For
6	Approve Discharge of Board of Directors of MBB SE for Fiscal 2015	Mgmt	For	For
7	Ratify HLB Dr. Stueckmann und Partner mbB as Auditors for Fiscal 2016	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 66 Million; Approve Creation of EUR 3.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mears Group plc

Meeting Date: 06/01/2016 **Country:** United Kingdom **Primary Security ID:** G5946P103
Meeting Type: Annual **Ticker:** MER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Bob Holt as Director	Mgmt	For	For
6	Re-elect David Miles as Director	Mgmt	For	For
7	Re-elect Andrew Smith as Director	Mgmt	For	For
8	Re-elect Alan Long as Director	Mgmt	For	For
9	Re-elect Peter Dicks as Director	Mgmt	For	For
10	Re-elect Michael Rogers as Director	Mgmt	For	For
11	Re-elect David Hosein as Director	Mgmt	For	For
12	Re-elect Rory Macnamara as Director	Mgmt	For	For
13	Elect Geraint Davies as Director	Mgmt	For	For
14	Elect Julia Unwin as Director	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meda AB

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W5612K109
Meeting Type: Annual **Ticker:** MEDA A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Meda AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Allow Questions	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (9) and Deputy Directors of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, andSEK 700,000 for Vice Chairman, and SEK 400,000 for Other Directors; ApproveRemuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Peter Claesson, Peter von Ehrenheim, Luca Rovati,Martin Svalstedt, Karen Sorensen, Lars Westerberg, Guido Oelkers, Kimberly Lein-Mathisen, and Lillie Li Valeur as Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Reelect Martin Svalstedt as Board Chairman	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 36.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mediaset Espana Comunicacion SA

Meeting Date: 04/13/2016 **Country:** Spain **Primary Security ID:** E7418Y101

Meeting Type: Annual **Ticker:** TL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5	Approve Stock-for-Salary Plan	Mgmt	For	For
6	Approve Share Matching Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mediaset Spa

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T6688Q107

Meeting Type: Annual **Ticker:** MS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Medicrea international

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F6112U109

Meeting Type: Annual/Special **Ticker:** ALMED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Regarding New and Ongoing Transactions	Mgmt	For	Against
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 56,000	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Eliminate Preemptive Rights Pursuant to Item 10 Above	Mgmt	For	For

Medivir

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W56151108

Meeting Type: Annual **Ticker:** MVIR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Medivir

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 575,000 for the Chairman and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Ekblom, Anders R Hallberg, Johan Harmenberg, Helena Levander and Anna Malm Bernsten as Directors; Elect Thomas Axelsson as New Director; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Class B Shares Without Preemptive Rights	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Meggitt plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G59640105

Meeting Type: Annual **Ticker:** MGGT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Meggitt plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For
5	Re-elect Stephen Young as Director	Mgmt	For	For
6	Re-elect Guy Berruyer as Director	Mgmt	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For
8	Re-elect Philip Green as Director	Mgmt	For	For
9	Re-elect Paul Heiden as Director	Mgmt	For	For
10	Re-elect Brenda Reichelderfer as Director	Mgmt	For	For
11	Re-elect Doug Webb as Director	Mgmt	For	For
12	Elect Colin Day as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Approve EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mekonomen AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W5615X116

Meeting Type: Annual **Ticker:** MEKO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mekonomen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nominating Committee Proposals	Mgmt		
13	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Kenneth Bengtsson (Chair), Caroline Berg, Kenny Bräck, Malin Persson, Helena Skåntorp och Christer Åberg as Directors; Elect Brunell Livfors as New Director	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Nominating Committee Procedures	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Sale of Shares in Subsidiaries for Incentive Purposes	Mgmt	For	For
20	Approve Issuance of 3.6 Million Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MELEXIS

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B59283109
Meeting Type: Annual **Ticker:** MELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Receive Announcement Re: End of Mandate of Auditors	Mgmt		
9	Ratify BDO Bedrijfsrevisoren BV, Permanently Represented by Veerle Catry as Auditor and Approve Auditors' Remuneration at EUR 39,700	Mgmt	For	For

Melia Hotels International SA

Meeting Date: 06/23/2016 **Country:** Spain **Primary Security ID:** E7366C101
Meeting Type: Annual **Ticker:** MEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Financial Results and Payment of Dividends	Mgmt	For	For
3	Ratify Appointment of and Elect Carina Szpilka Lázaro as Director	Mgmt	For	For
4	Fix Number of Directors at 11	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Article 39 bis Re: Audit and Compliance Committee	Mgmt	For	For
7	Receive Information on the Formalization of a Euro Commercial Paper Program and Early Amortization of Convertibles and/or Exchangeable Bonds by Melia Hotel International SA 2013	Mgmt		
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Share Appreciation Rights Plan	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Melrose Industries plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G5973J178

Meeting Type: Annual **Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Christopher Miller as Director	Mgmt	For	For
6	Re-elect David Roper as Director	Mgmt	For	For
7	Re-elect Simon Peckham as Director	Mgmt	For	For
8	Re-elect Geoffrey Martin as Director	Mgmt	For	For
9	Re-elect John Grant as Director	Mgmt	For	For
10	Re-elect Justin Dowley as Director	Mgmt	For	For
11	Re-elect Liz Hewitt as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Melrose Industries plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mercialys

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F61573105

Meeting Type: Annual/Special **Ticker:** MERY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For
4	Approve Amendment to Transaction with L Immobiliere Groupe Casino and Plouescadis Re: Consulting Services	Mgmt	For	For
5	Approve Severance Payment Agreement with Eric Le Gentil	Mgmt	For	Against
6	Advisory Vote on Compensation of Eric Le Gentil, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Vincent Rebillard, Vice-CEO	Mgmt	For	Against
8	Reelect Bernard Bouloc as Director	Mgmt	For	For
9	Reelect Elisabeth Cunin-Dieterle as Director	Mgmt	For	For
10	Reelect Eric Le Gentil as Director	Mgmt	For	Against
11	Reelect Marie-Christine Levet as Director	Mgmt	For	For
12	Elect Victoire Boissier as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mercialys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
16	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
17	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Merck KGaA

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D5357W103
Meeting Type: Annual **Ticker:** MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Amend Articles Re: Changes in German Commercial Code and German Stock Corporation Act	Mgmt	For	For

Merlin Entertainments plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6019W108
Meeting Type: Annual **Ticker:** MERL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Entertainments plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Sunderland as Director	Mgmt	For	For
5	Re-elect Nick Varney as Director	Mgmt	For	For
6	Re-elect Andrew Carr as Director	Mgmt	For	For
7	Re-elect Charles Gurassa as Director	Mgmt	For	For
8	Re-elect Ken Hydon as Director	Mgmt	For	For
9	Re-elect Fru Hazlitt as Director	Mgmt	For	For
10	Re-elect Soren Thorup Sorensen as Director	Mgmt	For	For
11	Elect Trudy Rautio as Director	Mgmt	For	For
12	Elect Rachel Chiang as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Merlin Properties SOCIMI, SA

Meeting Date: 04/05/2016 **Country:** Spain **Primary Security ID:** E7390Z100

Meeting Type: Annual **Ticker:** MRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.2	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For
2.3	Approve Application of Reserves to Offset Losses	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Ismael Clemente Orrego as Director	Mgmt	For	Against
4.2	Reelect Miguel Ollero Barrera as Director	Mgmt	For	For
4.3	Ratify Appointment of and Elect Hammad Waqar Sajjad Khan as Director	Mgmt	For	For
4.4	Ratify Appointment of and Elect John Gómez-Hall as Director	Mgmt	For	For
4.5	Reelect Fernando Javier Ortiz Vaamonde as Director	Mgmt	For	For
4.6	Reelect Ana María Garcia Fau as Director	Mgmt	For	For
4.7	Reelect Maria Luisa Jordá Castro as Director	Mgmt	For	For
4.8	Reelect Alfredo Fernández Agras as Director	Mgmt	For	For
4.9	Reelect George Donald Johnston as Director	Mgmt	For	For
4.10	Fix Number of Directors at 10	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Annual Maximum Remuneration	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 600 Million	Mgmt	For	For
11	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13.1	Amend Article 38 Re: Director Remuneration	Mgmt	For	For
13.2	Amend Articles Re: Registered Office, Convening of General Meetings and Duration	Mgmt	For	For
13.3	Amend Article 6 Re: Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.4	Amend Articles Re: Board Appointments, Board Meetings, Audit and Control Committee, and Appointments and Remuneration Committee	Mgmt	For	For
14	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mersen SA

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F9622M146

Meeting Type: Annual/Special **Ticker:** MRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Severance Payment Agreement with Luc Themelin	Mgmt	For	Against
5	Advisory Vote on Compensation of Luc Themelin, Chairman of the Management Board	Mgmt	For	For
6	Advisory Vote on Compensation of Thomas Baumgartner, Christophe Bommier, and Didier Muller, Members of the Management Board	Mgmt	For	For
7	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For
8	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
9	Appoint KPMG S.A. as Auditor	Mgmt	For	For
10	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
11	Change Location of Registered Office to Tour EQHO, 2 avenue Gambetta, 92066 La Defense Cedex and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
12	Adopt One-Tiered Board Structure, Acknowledge End of Mandate of Supervisory and Management Board Members, Adopt New Set of Bylaws	Mgmt	For	Against
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans (Excluding Executives)	Mgmt	For	For
18	Subject to Approval of Item 19, Authorize up to 0.63 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
	Ordinary Business	Mgmt		
22	Subject to Approval of Item 12, Elect Isabelle Azemard as Director	Mgmt	For	Against
23	Subject to Approval of Item 12, Elect Bpifrance Investissement as Director	Mgmt	For	Against
24	Subject to Approval of Item 12, Elect Yann Chareton as Director	Mgmt	For	Against
25	Subject to Approval of Item 12, Elect Herve Couffin as Director	Mgmt	For	Against
26	Subject to Approval of Item 12, Elect Catherine Delcroix as Director	Mgmt	For	For
27	Subject to Approval of Item 12, Elect Carolle Foissaud as Director	Mgmt	For	For
28	Subject to Approval of Item 12, Elect Dominique Gaillard as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Subject to Approval of Item 12, Elect Jean-Paul Jacamon as Director	Mgmt	For	Against
30	Subject to Approval of Item 12, Elect Henri-Dominique Petit as Director	Mgmt	For	For
31	Subject to Approval of Item 12, Elect Marc Speeckaert as Director	Mgmt	For	Against
32	Subject to Approval of Item 12, Elect Ulrike Steinhorst as Director	Mgmt	For	For
	Shareholder Proposal Submitted by Nobel	Mgmt		
32bis	Elect Nobel as Director, or as Supervisory Board Member if Item 12 is Rejected	SH	For	Against
	Management Proposals	Mgmt		
33	Subject to Approval of Item 12, Approve Remuneration of Directors in the Aggregate Amount of EUR 264,000	Mgmt	For	For
34	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Metall Zug AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H5386Y118

Meeting Type: Annual **Ticker:** METN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income, Cash Dividends of CHF 3.90 per Series A Share and CHF 39 per Series B Share, and Scrip Dividends of CHF 600 per Series A Share and CHF 60 per Series B share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Heinz Buhofer as Director	Mgmt	For	For
4.1.2	Reelect Marga Gyger as Director	Mgmt	For	For
4.1.3	Reelect Peter Terwiesch as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.4	Reelect Martin Wipfli as Director as Shareholder Representative of Series B Shares	Mgmt	For	For
4.2	Elect Heinz Buhofer as Board Chairman	Mgmt	For	For
4.3.1	Appoint Heinz Buhofer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Peter Terwiesch as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 1.44 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.97 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Metka SA

Meeting Date: 05/11/2016 **Country:** Greece **Primary Security ID:** X5328R165

Meeting Type: Annual **Ticker:** METKK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	Against
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
5	Change Company Name	Mgmt	For	For
6	Approve Related Party Transactions	Mgmt	For	For
7	Various Issues and Announcements	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Metropole Television M6

Meeting Date: 04/26/2016 **Country:** France **Primary Security ID:** F62379114

Meeting Type: Annual/Special **Ticker:** MMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Supervisory Board Member	Mgmt	For	Against
6	Reelect Mouna Sepehri as Supervisory Board Member	Mgmt	For	For
7	Reelect Guillaume de Posch as Supervisory Board Member	Mgmt	For	Against
8	Reelect Philippe Delusinne as Supervisory Board Member	Mgmt	For	Against
9	Reelect Elmar Heggen as Supervisory Board Member	Mgmt	For	Against
10	Advisory Vote on Compensation of Nicolas de Tavernost, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Thomas Valentin, Jerome Lefebure and David Larramendy, Members of the Management Board	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 2.3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MeVis Medical Solutions AG

Meeting Date: 06/07/2016 **Country:** Germany **Primary Security ID:** D5422B100

Meeting Type: Annual **Ticker:** M3V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
5	Change Fiscal Year End to Sep. 30	Mgmt	For	For
6	Amend Articles Re: Supervisory Board Compensation	Mgmt	For	For
7.1	Elect Joerg Faessler to the Supervisory Board	Mgmt	For	For
7.2	Elect Glen Hilton to the Supervisory Board	Mgmt	For	For
7.3	Elect Holger Maar to the Supervisory Board	Mgmt	For	For

Meyer Burger Technology AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H5498Z128

Meeting Type: Annual **Ticker:** MBTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Peter Wagner as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Alexander Vogel as Director	Mgmt	For	For
4.1.3	Reelect Wanda Eriksen-Grundbacher as Director	Mgmt	For	For
4.1.4	Reelect Peter Pauli as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Reelect Franz Richter as Director	Mgmt	For	For
4.1.6	Reelect Heinz Roth as Director	Mgmt	For	For
4.1.7	Reelect Konrad Wegener as Director	Mgmt	For	For
4.2.1	Appoint Alexander Vogel as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Appoint Wanda Eriksen-Grundbacher as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Appoint Franz Richter as Member of the Compensation Committee	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Designate Andre Weber as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 980,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
8	Extend Duration of CHF 240,000 Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

MGI Coutier

Meeting Date: 06/29/2016 **Country:** France **Primary Security ID:** F6179U109

Meeting Type: Annual/Special **Ticker:** MGIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management and Supervisory Boards Members	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Ratify Appointment of Andre Coutier as Supervisory Board Member	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MGI Coutier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Appointment of Genevieve Coutier as Supervisory Board Member	Mgmt	For	Against
7	Reelect Andre Coutier as Supervisory Board Member	Mgmt	For	Against
8	Elect Emilie Coutier as Supervisory Board Member	Mgmt	For	Against
9	Elect Nj Consulting Sarl as Supervisory Board Member	Mgmt	For	Against
10	Reelect Coutier Developpement SA as Supervisory Board Member	Mgmt	For	Against
11	Reelect Genevieve Coutier as Supervisory Board Member	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 46,160	Mgmt	For	For
13	Authorize Repurchase of up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Decision not to Allow Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Mgi Digital Technology

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F4090S113

Meeting Type: Annual/Special **Ticker:** ALMDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mgi Digital Technology

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Toshitaka Uemura as Director	Mgmt	For	Against
7	Elect Jean-Claude Cornillet as Director	Mgmt	For	Against
8	Elect Michael Mathe as Director	Mgmt	For	Against
9	Elect Olaf Lorenz as Director	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Amend Article 12 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	Against
13	Amend Article 13.3 of Bylaws Re: Board Meetings	Mgmt	For	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Michael Page International plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G68694119

Meeting Type: Annual **Ticker:** MPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Lowden as Director	Mgmt	For	For
5	Re-elect Simon Boddie as Director	Mgmt	For	For
6	Re-elect Danuta Gray as Director	Mgmt	For	For
7	Re-elect Steve Ingham as Director	Mgmt	For	For
8	Re-elect Baroness Ruby McGregor-Smith as Director	Mgmt	For	For
9	Re-elect Kelvin Stagg as Director	Mgmt	For	For
10	Elect Patrick De Smedt as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Michael Page International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Change of Company Name to PageGroup plc	Mgmt	For	For
18	Authorise the Company to Call General Meeting with 14 Business Days' Notice	Mgmt	For	For

Midatech Pharma plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G6091U103

Meeting Type: Annual **Ticker:** MTPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Michele Luzi as Director	Mgmt	For	Against
3	Elect Simon Turton as Director	Mgmt	For	For
4	Elect John Johnston as Director	Mgmt	For	For
5	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Millennium & Copthorne Hotels plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G6124F107

Meeting Type: Annual **Ticker:** MLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Shaukat Aziz as Director	Mgmt	For	For
5	Re-elect Susan Farr as Director	Mgmt	For	For
6	Re-elect Nicholas George as Director	Mgmt	For	For
7	Re-elect Kwek Eik Sheng as Director	Mgmt	For	For
8	Re-elect Kwek Leng Beng as Director	Mgmt	For	For
9	Re-elect Kwek Leng Peck as Director	Mgmt	For	For
10	Re-elect Aloysius Lee Tse Sang as Director	Mgmt	For	For
11	Re-elect Gervase MacGregor as Director	Mgmt	For	Abstain
12	Re-elect Alexander Waugh as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Renew the Provisions of the Amended and Restated Co-operation Agreement Dated 14 November 2014	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Approve 2016 Long Term Incentive Plan	Mgmt	For	For
19	Approve 2016 Sharesave Plan	Mgmt	For	For
20	Authorise Directors to Establish Further Plans	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Millicom International Cellular S.A.

Meeting Date: 05/17/2016 **Country:** Luxembourg **Primary Security ID:** L6388F128

Meeting Type: Annual/Special **Ticker:** MIIC.F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Receive Board's and Auditor's Reports	Mgmt		
3	Accept Consolidated and Standalone Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of USD 2.64 per Share	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Fix Number of Directors at Eight	Mgmt	For	For
8	Reelect Tomas Eliasson as Director	Mgmt	For	For
9	Reelect Lorenzo Grabau as Director	Mgmt	For	Against
10	Reelect Alejandro Santo Domingo as Director	Mgmt	For	For
11	Reelect Odilon Almeida as Director	Mgmt	For	For
12	Elect Thomas Boardman as Director	Mgmt	For	For
13	Elect Janet Davidson as Director	Mgmt	For	For
14	Elect José Miguel Garcia Fernández as Director	Mgmt	For	For
15	Elect Simon Duffy as Director	Mgmt	For	For
16	Appoint Thomas Boardman as Board Chairman	Mgmt	For	For
17	Approve Remuneration of Directors	Mgmt	For	For
18	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
19	Approve Remuneration of Auditors	Mgmt	For	For
20	Approve (i) Procedure on Appointment of Nomination Committee and (ii) Determination of Assignment of Nomination Committee	Mgmt	For	Against
21	Approve Share Repurchase	Mgmt	For	For
22	Approve Guidelines for Remuneration to Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Millicom International Cellular S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Change Date of Annual Meeting and Amend Article 19 Accordingly	Mgmt	For	For
3	Amend Article 9.2 Re: Signing Powers Minutes of Board Meetings	Mgmt	For	For

Miquel y Costas & Miquel, SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E75370101

Meeting Type: Annual/Special **Ticker:** MCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income and Dividend Payment	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Amend Article 10 of General Meeting Regulations Re: Quorum	Mgmt	For	For
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 100 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Approve Stock Option Plan	Mgmt	For	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MLP AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D5388S105
Meeting Type: Annual **Ticker:** MLP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreement with Subsidiary Schwarzer Familienholding GmbH	Mgmt	For	For

Mobileye N.V.

Meeting Date: 06/29/2016 **Country:** Netherlands **Primary Security ID:** N51488117
Meeting Type: Annual **Ticker:** MBLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Discuss Disclosure Concerning Compensation of Present and Former Directors	Mgmt		
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Current and Previous Board Members	Mgmt	For	For
4.a	Elect Eyal Desheh as Non-Executive Director	Mgmt	For	For
4.b	Elect Peter Seth Neustadter as Non-Executive Director	Mgmt	For	For
5	Grant Board Authority to Issue Shares	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mobileye N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approval of Appendix B-United States to Company's 2014 Equity Incentive Plan	Mgmt	For	For
9	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Mobilezone Holding AG

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H55838108

Meeting Type: Annual **Ticker:** MOZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Remuneration of Borad of Directors in the Amount of CHF 0.3 Million	Mgmt	For	For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 0.9 Million	Mgmt	For	For
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
4.1a	Reelect Urs Fischer as Director	Mgmt	For	For
4.1b	Reelect Cyrill Schneuwly as Director	Mgmt	For	For
4.1c	Elect Andreas Blaser as Director	Mgmt	For	For
4.2	Elect Urs Fischer as Board Chairman	Mgmt	For	For
4.3a	Reappoint Urs Fischer as Member of the Compensation Committee	Mgmt	For	For
4.3b	Reappoint Cyrill Schneuwly as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Andreas Blaser as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Martin Dietrich as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mobilezone Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Mobistar SA

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B60667100

Meeting Type: Annual/Special **Ticker:** MOBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
a	Receive Directors' Reports (Non-Voting)	Mgmt		
b	Receive Auditors' Reports (Non-Voting)	Mgmt		
c	Approve Remuneration Report	Mgmt	For	For
d	Approve Financial Statements and Allocation of Income	Mgmt	For	For
e	Approve Discharge of Directors	Mgmt	For	For
f	Approve Discharge of Auditors	Mgmt	For	For
g.1	Appoint Christophe Naulleau as Director	Mgmt	For	Against
g.2	Appoint Francis Gelibter as Director	Mgmt	For	Against
g.3	Appoint Jerome Barre as Directors	Mgmt	For	Against
h	Approve Merger by Absorption of Orange Belgium	Mgmt	For	For
i	Decision to Merger Re: Item h	Mgmt	For	For
j	Change Company Name to Orange Belgium	Mgmt	For	For
k	Amend Article 1 Re: Change name	Mgmt	For	For
l	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
m	Approve Change-of-Control Clause Re : Revolving Credit Facility of EUR 420,000,000 with ALTLAS SERVICES BELGIUM SA	Mgmt	For	For
n	Approve Change-of-Control Clause Re : Credit Facility of EUR 70,000,000 with ALTLAS SERVICES BELGIUM SA	Mgmt	For	For
o	Approve Change-of-Control Clause Re: Agreement with MEDIALAAN SA	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mobistar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
p	Approve Change-of-Control Clause Re: Agreement with ORACLE group	Mgmt	For	For
q	Approve Change-of-Control Clause Re: Agreement with BOKU ACCOUNT SERVICES UK Ltd.	Mgmt	For	For
r	Approve Change-of-Control Clause Re : Agreement with DISCOVERY COMMUNICATIONSEUROPE Ltd.	Mgmt	For	For
s	Approve Change-of-Control Clause Re : Agreement with ORANGE BRAND SERVICES Ltd	Mgmt	For	For
t	Approve Change-of-Control Clause Re : Sublicense Agreement with ORANGE BRAND SERVICES Ltd	Mgmt	For	For

Modern Times Group MTG AB

Meeting Date: 05/24/2016 **Country:** Sweden **Primary Security ID:** W56523116

Meeting Type: Annual **Ticker:** MTG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Joakim Andersson as Director	Mgmt	For	For
15b	Reelect David Chance as Director	Mgmt	For	For
15c	Reelect Simon Duffy as Director	Mgmt	For	For
15d	Reelect Bart Swanson as Director	Mgmt	For	For
15e	Elect Donata Hopfen as New Director	Mgmt	For	For
15f	Elect John Lagerling as New Director	Mgmt	For	For
16	Elect David Chance as Board Chairman	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of At Least Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
19b	Approve Transfer of Class B Shares to Plan Participants	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Molecular Partners AG

Meeting Date: 04/20/2016 **Country:** Switzerland **Primary Security ID:** H55351102

Meeting Type: Annual **Ticker:** MOLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 565,986 Pool of Capital without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Elect Joern Aldag as Director and Board Chairman	Mgmt	For	For
5.1.2	Elect Jeffrey Buchalter as Director	Mgmt	For	For
5.1.3	Reelect Goran Ando as Director	Mgmt	For	For
5.1.4	Reelect Steven Holtzman as Director	Mgmt	For	For
5.1.5	Reelect William Lee as Director	Mgmt	For	For
5.1.6	Reelect Andreas Plueckthun as Director	Mgmt	For	For
5.1.7	Reelect Petri Vainio as Director	Mgmt	For	For
5.1.8	Reelect Christian Zahnd as Director	Mgmt	For	For
5.2.1	Appoint Joern Aldag as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Appoint Wiilliam Lee as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Appoint Petri Vainio as Member of the Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 844,800	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Moleskine S.p.A.

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T6S15P103

Meeting Type: Annual **Ticker:** MSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Moleskine S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Directors (Bundled)	SH	None	Against
4	Elect Internal Auditors (Bundled)	SH	None	For
5	Approve Stock Option Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Moncler SpA

Meeting Date: 04/20/2016 **Country:** Italy **Primary Security ID:** T6730E110

Meeting Type: Annual/Special **Ticker:** MONC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Ruffini Partecipazioni Srl	SH	None	Do Not Vote
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Elect Board Chairman and Vice-Chairman	Mgmt	None	Against
3.5	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Performance Share Plan 2016-2018	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 5 Re: Equity	Mgmt	For	For
2	Approve Equity Plan Financing	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mondi plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G6258S107

Meeting Type: Annual **Ticker:** MNDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Mondi Limited and Mondi plc	Mgmt		
1	Elect Dominique Reiniche as Director	Mgmt	For	For
2	Re-elect Stephen Harris as Director	Mgmt	For	For
3	Re-elect David Hathorn as Director	Mgmt	For	For
4	Re-elect Andrew King as Director	Mgmt	For	For
5	Re-elect John Nicholas as Director	Mgmt	For	For
6	Re-elect Peter Oswald as Director	Mgmt	For	For
7	Re-elect Fred Phaswana as Director	Mgmt	For	For
8	Re-elect Anne Quinn as Director	Mgmt	For	For
9	Re-elect David Williams as Director	Mgmt	For	For
10	Re-elect Stephen Harris as Member of the DLC Audit Committee	Mgmt	For	For
11	Re-elect John Nicholas as Member of the DLC Audit Committee	Mgmt	For	For
12	Re-elect Anne Quinn as Member of the DLC Audit Committee	Mgmt	For	For
	Mondi Limited Business	Mgmt		
13	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2015	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Approve Remuneration of Non-executive Directors	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Reappoint Deloitte & Touche as Auditors of the Company with Shelly Nelson as the Registered Auditor	Mgmt	For	For
18	Authorise the DLC Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Approve Financial Assistance to Related or Inter-related Company or Corporation	Mgmt	For	For
20	Place Authorised but Unissued Ordinary Shares Under Control of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mondi plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Place Authorised but Unissued Special Converting Shares Under Control of Directors	Mgmt	For	For
22	Authorise Board to Issue Shares for Cash	Mgmt	For	For
23	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
24	Approve Long-Term Incentive Plan	Mgmt	For	For
25	Approve Bonus Share Plan	Mgmt	For	For
	Mondi plc Business	Mgmt		
26	Accept Financial Statements and Statutory Reports	Mgmt	For	For
27	Approve Remuneration Report	Mgmt	For	For
28	Approve Final Dividend	Mgmt	For	For
29	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
30	Authorise the DLC Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
31	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
32	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
33	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
34	Approve Long-Term Incentive Plan	Mgmt	For	For
35	Approve Bonus Share Plan	Mgmt	For	For

Moneysupermarket.com Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G6258H101

Meeting Type: Annual **Ticker:** MONY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Plumb as Director	Mgmt	For	For
5	Re-elect Rob Rowley as Director	Mgmt	For	For
6	Re-elect Bruce Carnegie-Brown as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Moneysupermarket.com Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Sally James as Director	Mgmt	For	For
8	Re-elect Matthew Price as Director	Mgmt	For	For
9	Re-elect Andrew Fisher as Director	Mgmt	For	For
10	Re-elect Genevieve Shore as Director	Mgmt	For	For
11	Elect Robin Freestone as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MONTEA SCA

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B6214F103

Meeting Type: Annual **Ticker:** MONT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Information Re: Optional Dividend	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 2.03 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Statutory Manager	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration of Statutory Manager	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MONTEA SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Change-of-Control Clause Re : Bond Issuance	Mgmt	For	For
12	Receive Directors' Reports of Warehouse Ten NV (Non-Voting)	Mgmt		
13	Receive Auditors' Reports of Warehouse Ten NV (Non-Voting)	Mgmt		
14	Adopt Financial Statements of Warehouse Ten NV	Mgmt	For	For
15	Approve Discharge of Directors of Warehouse Ten NV	Mgmt	For	For
16	Approve Discharge of Auditors of Warehouse Ten NV	Mgmt	For	For
17	Receive Information on Board Changes of Statutory Manager	Mgmt		

MONTEA SCA

Meeting Date: 06/23/2016 **Country:** Belgium **Primary Security ID:** B6214F103

Meeting Type: Special **Ticker:** MONT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Reelect Montea Management NV, Permanently Represented by Jo De Wolf, as Statutory Manager	Mgmt	For	For
2	Amend Article 11.2 Re: Statutory Manager	Mgmt	For	For

Morgan Advanced Materials plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G62496131

Meeting Type: Annual **Ticker:** MGAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Morgan Advanced Materials plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Andrew Shilston as Director	Mgmt	For	For
7	Re-elect Douglas Caster as Director	Mgmt	For	For
8	Elect Pete Raby as Director	Mgmt	For	For
9	Elect Helen Bunch as Director	Mgmt	For	For
10	Re-elect Rob Rowley as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Morphosys AG

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D55040105

Meeting Type: Annual **Ticker:** MOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Morphosys AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Cancellation of Capital Authorization	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 5.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 331,720 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 995,162 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Mota-Engil SGPS S.A.

Meeting Date: 05/25/2016 **Country:** Portugal **Primary Security ID:** X5588N110

Meeting Type: Annual **Ticker:** EGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Corporate Governance Report	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For
6	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
7	Amend Article 11 Re: Board Size	Mgmt	For	Against
8	Approve Increase in Size of Board	Mgmt	For	Against
9	Elect Two New Directors	Mgmt	For	Against
10	Approve Director's Guarantee for Liability	Mgmt	For	For
11	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
12	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Motor Oil (Hellas) Corinth Refineries SA

Meeting Date: 06/08/2016 **Country:** Greece **Primary Security ID:** X55904100

Meeting Type: Annual **Ticker:** MOH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Elect Directors (Bundled)	Mgmt	For	Against
4	Elect Members of Audit Committee	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Cash Awards to Personnel and Board Members	Mgmt	For	Against
9	Take Decision on Formation of Taxed Reserves Account	Mgmt	For	For
10	Extend Company Duration	Mgmt	For	For
11	Approve Participation of Company or One of its Subsidiaries in a Joint Venture with the Company VEGAS OIL AND GAS LIMITED	Mgmt	For	Against

MTU Aero Engines AG

Meeting Date: 04/14/2016 **Country:** Germany **Primary Security ID:** D5565H104

Meeting Type: Annual **Ticker:** MTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/27/2016 **Country:** Germany **Primary Security ID:** D55535104

Meeting Type: Annual **Ticker:** MUV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Report of the Supervisory Board, Corporate Governance Report and Remuneration Report for Fiscal 2015 (Non-Voting)	Mgmt		
1.2	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Elect Clement Booth to the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Employer Contributions for Foreign Board Members	Mgmt	For	For

Mycronic AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W5632Y105

Meeting Type: Annual **Ticker:** MYCR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mycronic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.50 Per Share and Extraordinary Dividend of SEK 2.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.7 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Katarina Bonde, Ulla-Britt Frajdin-Hellqvist, Magnus Lindquist and Patrik Tigerschiold as Directors; Elect Per Holmberg and Stefan Skarin as New Directors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For

Mylan N.V.

Meeting Date: 06/24/2016 **Country:** Netherlands **Primary Security ID:** N59465109

Meeting Type: Annual **Ticker:** MYL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mylan N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Heather Bresch	Mgmt	For	For
1B	Elect Director Wendy Cameron	Mgmt	For	For
1C	Elect Director Robert J. Cindrich	Mgmt	For	For
1D	Elect Director Robert J. Coury	Mgmt	For	For
1E	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1F	Elect Director Neil Dimick	Mgmt	For	For
1G	Elect Director Melina Higgins	Mgmt	For	For
1H	Elect Director Douglas J. Leech	Mgmt	For	For
1I	Elect Director Rajiv Malik	Mgmt	For	For
1J	Elect Director Joseph C. Maroon	Mgmt	For	For
1K	Elect Director Mark W. Parrish	Mgmt	For	For
1L	Elect Director Rodney L. Piatt	Mgmt	For	For
1M	Elect Director Randall L. (Pete) Vanderveen	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2016	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Authorize Repurchase of Shares	Mgmt	For	Against

Mytilineos Holdings SA

Meeting Date: 05/11/2016 **Country:** Greece **Primary Security ID:** X56014131

Meeting Type: Annual **Ticker:** MYTIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mytilineos Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
4	Approve Director Remuneration for2015 and Pre-approve Director Remuneration for 2016	Mgmt	For	For
5	Approve Related Party Transactions	Mgmt	For	For
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
7	Various Issues and Announcements	Mgmt	For	Against

Nanobiotix

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F64308111

Meeting Type: Annual/Special **Ticker:** NANO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Stock Option Plan Adopted by the Feb. 2, 2016 Board Meeting	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200,000	Mgmt	For	Against
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,000	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nanobiotix

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 100,000	Mgmt	For	Against
11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50,000	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50,000 (Equity Financing)	Mgmt	For	Against
13	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
15	Authorize Capital Increase of Up to EUR 100,000 for Future Exchange Offers	Mgmt	For	Against
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
17	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 8-12, 14-16 and 24 at EUR 200,000	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 20,000 for Bonus Issue or Increase in Par Value	Mgmt	For	Against
19	Authorize up to 450,000 Shares for Use in Stock Option Plans	Mgmt	For	Against
20	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
21	Approve Issuance of 450,000 Warrants (BSPCE) Reserved for Employees and Executive Corporate Officers	Mgmt	For	Against
22	Approve Issuance of 100,000 Warrants (BSA) Reserved for Supervisory Board Members, Censors, Consultants and Non-Employee Committee Members	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 19-22 at 450,000 Shares	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nanobiotix

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve Termination Package of Laurent Levy, Chairman of the Management Board	Mgmt	For	Against
26	Approve Termination Package of Bernd Muhlenweg, Member of the Management Board	Mgmt	For	Against

National Bank of Greece SA

Meeting Date: 06/30/2016 **Country:** Greece **Primary Security ID:** X56533171

Meeting Type: Annual **Ticker:** ETE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Statutory Reports	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	Against
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Elect Members of Audit Committee	Mgmt	For	For
9	Various Announcements	Mgmt		

National Express Group plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G6374M109

Meeting Type: Annual **Ticker:** NEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

National Express Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir John Armitt as Director	Mgmt	For	For
5	Re-elect Matthew Ashley as Director	Mgmt	For	For
6	Re-elect Joaquin Ayuso as Director	Mgmt	For	For
7	Re-elect Jorge Cosmen as Director	Mgmt	For	For
8	Elect Matthew Crummack as Director	Mgmt	For	For
9	Re-elect Dean Finch as Director	Mgmt	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For
11	Elect Mike McKeon as Director	Mgmt	For	For
12	Re-elect Chris Muntwyler as Director	Mgmt	For	For
13	Re-elect Elliot (Lee) Sander as Director	Mgmt	For	For
14	Elect Dr Ashley Steel as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Natixis

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F6483L100

Meeting Type: Annual/Special **Ticker:** KN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Natixis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Health Insurance Coverage Agreement with Laurent Mignon	Mgmt	For	For
6	Advisory Vote on Compensation of Francois Perol, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Laurent Mignon, CEO	Mgmt	For	For
8	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
9	Ratify Appointment of Francoise Lemalle as Director	Mgmt	For	For
10	Ratify Appointment of Sylvie Garcelon as Director	Mgmt	For	For
11	Reelect Sylvie Garcelon as Director	Mgmt	For	For
12	Reelect Stephanie Paix as Director	Mgmt	For	For
13	Reelect Alain Condaminas as Director	Mgmt	For	For
14	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
15	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
16	Appoint PriceWaterhouseCoopers Audit as Auditor	Mgmt	For	For
17	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Naturex SA

Meeting Date: 06/29/2016 **Country:** France **Primary Security ID:** F65010112

Meeting Type: Annual **Ticker:** NRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 220,000	Mgmt	For	For
6	Advisory Vote on Compensation of Olivier Rigaud, CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Lambert, Chairman until March 31, 2015	Mgmt	For	Against
8	Appoint Mazars as Auditor	Mgmt	For	For
9	Appoint CBA as Alternate Auditor	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NCC AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W5691F104

Meeting Type: Annual **Ticker:** NCC B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Spin-Off of HoldCo Residental 1 AB (publ) to NCC AB shareholders; Approve Allocation of Income and Dividends of SEK 0.03 per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Tomas Billing (Chair), Ulla Litzen, Christoph Vitzthum, Sven-Olof Johansson, Carina Edblad and Viveca Ax:son Johnson as Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Reelect Viveca Ax:son Johnson (Chairman) and Johan Strandberg as Members of Nominating Committee; Elect anders Oscarsson as New Member of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve LTI 2016; Authorize Repurchase and Reissuance of Shares in Connection with Incentive Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
19	Adopt Vision Regarding Worksite Accidents in the Company; Require Board to Appoint Work Group; Report on the Work at AGM and Include the Report in Annual Report	SH	None	Against
20	Adopt Vision Regarding Gender Equality in the Company; Require Board to Appoint Work Group; Report on the Work at AGM and Include the Report in Annual Report	SH	None	Against
21	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee; Proposal that the Board be Assigned to make the Government Aware of the Desirability to Amend the Companies Act	SH	None	Against
23	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
24	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
25	Proposal to Amend Articles and Consequently Abolish Different Share Classes; Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
26	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
27	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against

Nederman Holding AB

Meeting Date: 04/20/2016 **Country:** Sweden **Primary Security ID:** W5911C105

Meeting Type: Annual **Ticker:** NMAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nederman Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 5 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Jan Svensson (Chair), Gunnar Gremlin, Per Borgvall, Ylva Hammargren, Fabian Hielte and Sven Kristensson as Directors; Elect Johan Menckel as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15a	Authorize Share Repurchase Program	Mgmt	For	For
15b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Close Meeting	Mgmt		

Nemetschek SE

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D56134105

Meeting Type: Annual **Ticker:** NEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Settlement Agreement Between Nemetschek SE and Ernst Homolka and Zurich Insurance plc as D&O Insurer, Concluded in March 2016	Mgmt	For	For

Nestle SA

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H57312649

Meeting Type: Annual **Ticker:** NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	For
4.1b	Reelect Paul Bulcke as Director	Mgmt	For	For
4.1c	Reelect Andreas Koopmann as Director	Mgmt	For	For
4.1d	Reelect Beat Hess as Director	Mgmt	For	For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1f	Reelect Steven G. Hoch as Director	Mgmt	For	For
4.1g	Reelect Naina Lal Kidwai as Director	Mgmt	For	For
4.1h	Reelect Jean-Pierre Roth as Director	Mgmt	For	For
4.1i	Reelect Ann Veneman as Director	Mgmt	For	For
4.1j	Reelect Henri de Castries as Director	Mgmt	For	For
4.1k	Reelect Eva Cheng as Director	Mgmt	For	For
4.1l	Reelect Ruth K. Oniang'o as Director	Mgmt	For	For
4.1m	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For	For
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Nestle SA

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H57312649

Meeting Type: Annual **Ticker:** NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	For
4.1b	Reelect Paul Bulcke as Director	Mgmt	For	For
4.1c	Reelect Andreas Koopmann as Director	Mgmt	For	For
4.1d	Reelect Beat Hess as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1f	Reelect Steven G. Hoch as Director	Mgmt	For	For
4.1g	Reelect Naina Lal Kidwai as Director	Mgmt	For	For
4.1h	Reelect Jean-Pierre Roth as Director	Mgmt	For	For
4.1i	Reelect Ann Veneman as Director	Mgmt	For	For
4.1j	Reelect Henri de Castries as Director	Mgmt	For	For
4.1k	Reelect Eva Cheng as Director	Mgmt	For	For
4.1l	Reelect Ruth K. Oniang'o as Director	Mgmt	For	For
4.1m	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Mgmt	For	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For	For
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

NetEnt AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W5938J224

Meeting Type: Annual **Ticker:** NET B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NetEnt AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 630,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Vigo Carlund (Chair), Fredrik Erbing, Mikael Gottschlich, Peter Hamberg, Pontus Lindwall, Michael Knutsson, Maria Redin, and Jenny Rosberg as Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 1:7 Share Split and Automatic Redemption Procedures	Mgmt	For	For
19	Approve Incentive Program for Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

New Wave Group AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W5710L116

Meeting Type: Annual **Ticker:** NEWA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.0 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 310,000; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Torsten Jansson, Mats Årjes, Christina Bellander and M. JohanWiderberg as Directors; Election of Olof Persson and Elisabeth Dahlin as New Directors	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	Mgmt	For	For
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexans

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F65277109

Meeting Type: Annual/Special **Ticker:** ALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Reelect Colette Lewiner as Director	Mgmt	For	Against
5	Elect Kathleen Wantz-O Rourke as Director	Mgmt	For	For
6	Elect Marie-Cecile de Fougieres as Representative of Employee Shareholders to the Board	Mgmt	For	Against
7	Advisory Vote on Compensation of Frederic Vincent, Chairman	Mgmt	For	For
8	Advisory Vote on Compensation of Arnaud Poupart-Lafarge CEO	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Shares for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers, Up to Aggregate Nominal Amount of EUR 330,000 (with Performance Conditions Attached)	Mgmt	For	For
12	Authorize Shares for Use in Restricted Stock Plan Reserved for Employees, Up to Aggregate Nominal Amount of EUR 30,000 (without Performance Conditions Attached)	Mgmt	For	For
13	Authorize Shares for Use in Restricted Stock Plan, Starting Jan. 1, 2017, Reserved for Employees and Corporate Officers, Up to Aggregate Nominal Amount of EUR 330,000 (with Performance Conditions Attached)	Mgmt	For	For
14	Authorize Shares for Use in Restricted Stock Plan, Starting Jan. 1, 2017, Reserved for Employees, Up to Aggregate Nominal Amount of EUR 30,000 (without Performance Conditions Attached)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexans

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Nexity

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F6527B126

Meeting Type: Annual/Special **Ticker:** NXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 2.20 per Share	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Ratify Appointment of Jean-Pierre Denis as Director	Mgmt	For	For
8	Ratify Appointment of Jerome Grivet as Director	Mgmt	For	For
9	Reelect Luce Gendry as Director	Mgmt	For	For
10	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
11	Reelect Jerome Grivet as Director	Mgmt	For	For
12	Elect Magali Smets as Director	Mgmt	For	For
13	Ratify Appointment of Gerard Bayol as Censor	Mgmt	For	Against
14	Reelect Pascal Oddo as Censor	Mgmt	For	Against
15	Advisory Vote on Compensation of Alain Dinin, Chairman and CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Herve Denize, Vice-CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexity

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Exclude Possibility to Use Authorizations of Capital Issuances under Items 21-27 in the Event of a Public Tender Offer	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to 25 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Amend Article 6 of Bylaws Re: Contributions in Kind	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Next plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6500M106

Meeting Type: Annual **Ticker:** NXT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Next plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Barton as Director	Mgmt	For	For
5	Re-elect Steve Barber as Director	Mgmt	For	For
6	Re-elect Caroline Goodall as Director	Mgmt	For	For
7	Re-elect Amanda James as Director	Mgmt	For	For
8	Re-elect Michael Law as Director	Mgmt	For	For
9	Re-elect Francis Salway as Director	Mgmt	For	For
10	Re-elect Jane Shields as Director	Mgmt	For	For
11	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
12	Re-elect Lord Wolfson as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NEXUS AG

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D5650J106

Meeting Type: Annual **Ticker:** NXU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NEXUS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Creation of EUR 3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against
7	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

NH Hotel Group SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E7650R103

Meeting Type: Annual **Ticker:** NHH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4	Fix Number of Directors at 12	Mgmt	For	Against
5.1	Reelect Charles Bromwell Mobus Jr as Director	Mgmt	For	Against
5.2	Reelect Francisco Javier Illa Ruiz as Director	Mgmt	For	For
5.3	Reelect Xianyi Mu as Director	Mgmt	For	Against
5.4	Reelect Federico González Tejera as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Shareholder Proposals Submitted by Oceanwood Opportunities Master Fun	Mgmt		
9	Elect Paul Daniel Johnson as Director	SH	None	For
10	Elect Fernando Lacadena Azpeitia as Director	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NH Hotel Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect María Grecna as Director	SH	None	Against
12	Elect José María Cantero de Montes-Jovellar as Director	SH	None	For
13	Ratify Appointment of and Elect Alfredo Fernandez Agras as Director	SH	None	For
14	Declare Conflict of Competition of the Shareholder HNA Group and the Impossibility of Exercising the Power of Proportional Representation	SH	None	For
15	Dismiss Charles Bromwell Mobus as Director	SH	None	For
16	Dismiss Ling Zhang as Director	SH	None	For
17	Dismiss Xianyi Mu as Director	SH	None	For
18	Dismiss Haibo Bai as Director	SH	None	For
19	Fix Number of Directors	SH	None	For

NIBE Industrier AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W57113115

Meeting Type: Annual **Ticker:** NIBE B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.35 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 550,000 for the Chairman and SEK 275,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam, Eva-Lotta Kraft, Gerteric Lindquist, Hans Linnarson, Anders Palsson and Helene Richmond as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve 1:4 Stock Split; Amend Articles Accordingly	Mgmt	For	For
16	Approve Issuance of Shares in the Amount of Ten Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Nielsen Holdings PLC

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G6518L108

Meeting Type: Annual **Ticker:** NLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1b	Elect Director Mitch Barns	Mgmt	For	For
1c	Elect Director David L. Calhoun	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director James M. Kilts	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Kathryn V. Marinello	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nielsen Holdings PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Robert Pozen	Mgmt	For	For
1i	Elect Director Vivek Ranadive	Mgmt	For	For
1j	Elect Director Javier G. Teruel	Mgmt	For	For
1k	Elect Director Lauren Zalaznick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For
4	Authorize the Board to Fix Remuneration of the UK Statutory Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

NMC Health plc

Meeting Date: 06/03/2016 **Country:** United Kingdom **Primary Security ID:** G65836101

Meeting Type: Annual **Ticker:** NMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Mark Tompkins as Director	Mgmt	For	For
7	Re-elect Dr Bavaguthu Shetty as Director	Mgmt	For	For
8	Re-elect Dr Ayesha Abdullah as Director	Mgmt	For	For
9	Re-elect Abdulrahman Basaddiq as Director	Mgmt	For	Against
10	Re-elect Jonathan Bomford as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NMC Health plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Lord Clanwilliam as Director	Mgmt	For	For
12	Re-elect Salma Hareb as Director	Mgmt	For	For
13	Re-elect Prasanth Manghat as Director	Mgmt	For	For
14	Re-elect Keyur Nagori as Director	Mgmt	For	For
15	Re-elect Binay Shetty as Director	Mgmt	For	For
16	Re-elect Dr Nandini Tandon as Director	Mgmt	For	For
17	Approve EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For
21	Approve Remuneration Policy	Mgmt	For	For
22	Approve Deferred Share Bonus Plan	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Ratify Appropriation of Distributable Profits to the Payment of Dividends; Waive Any Claims in Connection with the Payment of the Relevant Distributions	Mgmt	For	For

NN GROUP NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N64038107

Meeting Type: Annual **Ticker:** NN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report 2015	Mgmt		
3	Discuss Remuneration Policy 2015	Mgmt		
4a	Adopt Financial Statements 2015	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NN GROUP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Approve Dividends of EUR 1.51 Per Share	Mgmt	For	For
4d	Proposal to Make a Distribution from Company's Distributable Reserves	Mgmt	For	For
5a	Approve Discharge of Executive Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6a	Reelect Jan Holsboer to Supervisory Board	Mgmt	For	For
6b	Reelect Yvonne van Rooij to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
7b	Authorize Executive Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Shares Repurchase	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares Up to 20 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Nobia AB

Meeting Date: 04/11/2016 **Country:** Sweden **Primary Security ID:** W5750H108

Meeting Type: Annual **Ticker:** NOBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nobia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (9) and Deputy Directors(0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 390,000 for Other Board Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Tomas Billing, Morten Falkenberg, Lilian Fossum Biner, Nora Forisdal Larssen, Thore Ohlsson, Fredrik Palmstierna, Stefan Jacobsson, Ricard Wennerklint and Christina Stahl as Directors; Ratify KPMG as Auditor	Mgmt	For	For
15	Elect Viveca Ax:son Johnson, Torbjorn Magnusson, Lars Bergqvist, and Arne Loow Members of Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17a	Approve Performance Share Plan 2016	Mgmt	For	For
17b1	Authorize Reissuance of 1.5 Million Repurchased Shares for2016 Performance Share Plan	Mgmt	For	For
17b2	Approve Equity Swap Agreement with Third Party as Alternative Financing	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Noble Corporation plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G65431101

Meeting Type: Annual **Ticker:** NE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Ashley Almanza	Mgmt	For	For
2	Elect Director Michael A. Cawley	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Noble Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Director Julie H. Edwards	Mgmt	For	For
4	Elect Director Gordon T. Hall	Mgmt	For	For
5	Elect Director Scott D. Josey	Mgmt	For	For
6	Elect Director Jon A. Marshall	Mgmt	For	For
7	Elect Director Mary P. Ricciardello	Mgmt	For	For
8	Elect Director David W. Williams	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Ratify PricewaterhouseCoopers LLP as Statutory Auditor	Mgmt	For	For
11	Authorize Audit Committee to Fix Remuneration of Statutory Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For

Nokia Corp.

Meeting Date: 06/16/2016 **Country:** Finland **Primary Security ID:** X61873133

Meeting Type: Annual **Ticker:** NOKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.16 Per Share; Approve Additional Dividends of EUR 0.10 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nokia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chairman, EUR 185,000 for Vice Chairman, and EUR 160,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Nine	Mgmt	For	For
12	Reelect Vivek Badrinath, Bruce Brown, Louis R. Hughes, Jean C. Monty, Elizabeth Nelson, Olivier Piou, Risto Siilasmaa and Kari Stadigh as Directors; Elect Carla Smits-Nusteling as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 1.2 Billion Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Nokia Corp.

Meeting Date: 06/16/2016 **Country:** Finland **Primary Security ID:** X61873133

Meeting Type: Annual **Ticker:** NOKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nokia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.16 Per Share; Approve Additional Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chairman, EUR 185,000 for Vice Chairman, and EUR 160,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Nine	Mgmt	For	For
12.1	Elect Vivek Badrinath as Director	Mgmt	For	For
12.2	Elect Bruce Brown as Director	Mgmt	For	For
12.3	Elect Louis R. Hughes as Director	Mgmt	For	For
12.4	Elect Jean C. Monty as Director	Mgmt	For	For
12.5	Elect Elizabeth Nelson as Director	Mgmt	For	For
12.6	Elect Olivier Piou as Director	Mgmt	For	For
12.7	Elect Risto Siilasmaa as Director	Mgmt	For	For
12.8	Elect Carla Smits-Nusteling as Director	Mgmt	For	For
12.9	Elect Kari Stadigh as Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 1.2 Billion Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Nokian Tyres OYJ

Meeting Date: 04/12/2016 **Country:** Finland **Primary Security ID:** X5862L103

Meeting Type: Annual **Ticker:** NRE1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nokian Tyres OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
10	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman and EUR 40,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Hille Korhonen, Tapio Kuula, Raimo Lind, Inka Mero and Petteri Walldén as Directors; Elect Heikki Allonen and Veronica Lindholm as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Nolato AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W57621117

Meeting Type: Annual **Ticker:** NOLA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nolato AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 10 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 435,000 for Chairman and SEK 190,000 for Other Directors; Approve Remuneration for Committee Work; ApproveRemuneration of Auditors	Mgmt	For	For
11	Reelect Fredrik Arp, Dag Andersson, Sven Bostrom-Svensson, Asa Hedin, Henrik Jorlen and Lars-Ake Rydh as Directors; Elect Jenny Sjodahl as Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Other Business	Mgmt		
15	Close Meeting	Mgmt		

Nordax Bank AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W6247N104

Meeting Type: Annual **Ticker:** NDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordax Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Board's Report	Mgmt		
7b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.1 million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
14	Reelect Arne Bernroth (Chair), Christian Beck, Katarina Bonde, Morten Falch, Hans Larsson, Andrew Rich and Synnöve Trygg as Directors; Elect Janny Rosberg as New Director; Ratify PriceWaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Management Incentive Plan (MIP 2016)	Mgmt	For	For
17a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17b1	Approve Transfer of Shares Under MIP 2015 and MIP 2016	Mgmt	For	For
17b2	Approve Equity Swap Agreement with Third Party as Alternative Financing	Mgmt	For	Against
18	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D5736K135

Meeting Type: Annual **Ticker:** NDX1

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Connie Hedegaard to the Supervisory Board	Mgmt	For	For
4.2	Elect Jan Klatten to the Supervisory Board	Mgmt	For	For
4.3	Elect Juan Girod to the Supervisory Board	Mgmt	For	For
4.4	Elect Rafael Alcala to the Supervisory Board	Mgmt	For	For
4.5	Elect Martin Rey to the Supervisory Board	Mgmt	For	For
4.6	Elect Wolfgang Ziebart to the Supervisory Board	Mgmt	For	For
5	Approve Creation of EUR 19.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 19.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Approve Cancellation of Capital Authorization	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Nordnet AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W95877101

Meeting Type: Annual **Ticker:** NN B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7b	Receive Board Report	Mgmt		
7c	Receive Auditor's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Claes Dinkelspiel as Director	Mgmt	For	For
12b	Reelect Tom Dinkelspiel as Director	Mgmt	For	For
12c	Reelect Ulf Dinkelspiel as Director	Mgmt	For	For
12d	Reelect Anna Frick as Director	Mgmt	For	For
12e	Reelect Kjell Hedman as Director	Mgmt	For	For
12f	Reelect Bo Mattsson as Director	Mgmt	For	For
12g	Reelect Anna Settman as Director	Mgmt	For	For
12h	Elect Jaana Rosendahl as New Director	Mgmt	For	For
12i	Elect Claes Dinkelspiel as Board Chairman	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15a	Approve 2016 Restricted Stock Plan	Mgmt	For	For
15b	Approve Equity Plan Financing	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

NORMA Group SE

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D5813Z104

Meeting Type: Annual **Ticker:** NOEJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Nos SGPS SA

Meeting Date: 04/26/2016 **Country:** Portugal **Primary Security ID:** X5S8LH105

Meeting Type: Annual **Ticker:** NOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nos SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
7	Elect Corporate Bodies	Mgmt	For	Against
8	Ratify Auditor	Mgmt	For	For
9	Elect Remuneration Committee	Mgmt	For	For

Nostrum Oil & Gas plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G66737100

Meeting Type: Annual **Ticker:** NOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Frank Monstrey as Director	Mgmt	For	For
4	Re-elect Kai-Uwe Kessel as Director	Mgmt	For	For
5	Re-elect Jan-Ru Muller as Director	Mgmt	For	For
6	Re-elect Eike von der Linden as Director	Mgmt	For	For
7	Re-elect Piet Everaert as Director	Mgmt	For	For
8	Re-elect Mark Martin as Director	Mgmt	For	For
9	Re-elect Sir Christopher Codrington as Director	Mgmt	For	For
10	Re-elect Atul Gupta as Director	Mgmt	For	For
11	Re-elect Pankaj Jain as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nostrum Oil & Gas plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Off-Market Purchase of Shares	Mgmt	For	For

Novae Group plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G66819148

Meeting Type: Annual **Ticker:** NVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect Justin Dowley as Director	Mgmt	For	For
6	Elect Andrew Torrance as Director	Mgmt	For	For
7	Re-elect Laurie Adams as Director	Mgmt	For	For
8	Re-elect Matthew Fosh as Director	Mgmt	For	For
9	Re-elect Charles Fry as Director	Mgmt	For	For
10	Re-elect John Hastings-Bass as Director	Mgmt	For	For
11	Re-elect Mary Phibbs as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve the Trust Deed and the Share Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NSI NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N6325K105

Meeting Type: Annual **Ticker:** NSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.27 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Discuss Composition of Management Board	Mgmt		
8.a	Elect A. de Jong to Management Board	Mgmt	For	For
9	Discuss Composition of Supervisory Board	Mgmt		
9.a	Elect K. Koks - Van der Sluijs as Supervisory Board Member	Mgmt	For	For
9.b	Elect H.M.M. Meijer as Supervisory Board Member	Mgmt	For	For
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11.b	Authorize Management to Exclude Preemptive Rights from Share Issuances Under Item 11.a	Mgmt	For	For
11.c	Authorize Management to Repurchase Shares of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Outlook 2016	Mgmt		
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Numericable Sfr

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F6627W103

Meeting Type: Annual/Special **Ticker:** NUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 5.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Eric Denoyer, CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Michel Combes, Chairman	Mgmt	For	For
7	Reelect Jeremie Bonnin as Director	Mgmt	For	Against
8	Reelect Jean Michel Hegesippe as Director	Mgmt	For	Against
9	Reelect Luce Gendry as Director	Mgmt	For	Against
10	Ratify Appointment of Michel Combes as Director	Mgmt	For	Against
11	Ratify Appointment of Eric Denoyer as Director	Mgmt	For	Against
12	Ratify Appointment of Alain Weill as Director	Mgmt	For	Against
13	Elect Alexandre Marque as Director	Mgmt	For	Against
14	Elect Manon Brouillette as Director	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Change Company Name to SFR Group and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Numericable Sfr

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NV BEKAERT SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B6346B111

Meeting Type: Annual **Ticker:** BEKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Discharge of Auditors	Mgmt	For	For
6	Set the Number of Directors to Fifteen	Mgmt	For	For
7.1	Elect Celia Baxter as Director	Mgmt	For	For
7.2	Elect Pamela Knapp as Director	Mgmt	For	For
7.3	Elect Martina Merz as Director	Mgmt	For	For
7.4	Elect Emilie van de Walle de Ghelcke as Director	Mgmt	For	Against
7.5	Elect Christophe Jacobs van Merlen as Director	Mgmt	For	Against
7.6	Elect Henri Jean Velge as Director	Mgmt	For	Against
8	Reappoint Deloitte as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors Re: Fixed Fees and Attendance Fees	Mgmt	For	For
9.2	Approve Remuneration Re: Attendance Fees Audit and Finance Committee Chairman	Mgmt	For	For
9.3	Approve Remuneration of Directors Re: Attendance Fees Board Committee Members	Mgmt	For	For
9.4	Approve Remuneration of Board Chairman	Mgmt	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Change-of-Control Clauses	Mgmt	For	For
12	Approve Cancellation of VVPR strips issued by the Company	Mgmt	For	For
13	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

NV BEKAERT SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B6346B111

Meeting Type: Special **Ticker:** BEKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Special Board Report	Mgmt		
2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
5	Amend Articles to Reflect Changes in Capital and Include Transition Clauses	Mgmt	For	For

NXP Semiconductors NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N6596X109

Meeting Type: Annual **Ticker:** NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Discussion of the implementation of the remuneration policy	Mgmt		
2b	Discussion on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2d	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Richard L. Clemmer as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Johannes P. Huth as Non-Executive Director	Mgmt	For	For
3d	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3e	Reelect Marion Helmes as Non-Executive Director	Mgmt	For	For
3f	Reelect Joseph Kaeser as Non-Executive Director	Mgmt	For	For
3g	Reelect I. Loring as Non-Executive Director	Mgmt	For	For
3h	Reelect Eric Meurice as Non-Executive Director	Mgmt	For	For
3i	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NXP Semiconductors NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3j	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3k	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3l	Reelect Rick Tsai as Director	Mgmt	For	For
4	Approve Remuneration of Audit, Nominating and Compensation Committee	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Issuance Under Item 5a	Mgmt	For	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For

NYRSTAR NV

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6372M106

Meeting Type: Annual/Special **Ticker:** NYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Reports on Consolidated Financial Statements	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8a	Elect Anne Fahy as Director	Mgmt	For	For
8b	Elect Jesus Fernandez as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NYRSTAR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Non-Executive Directors in Deferred Shares	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve Cancellation of VVPR Strips	Mgmt	For	For
2	Approve 1-for-10 Reverse Stock Split	Mgmt	For	For
3	Receive Special Board Report	Mgmt		
4	Authorization to Increase Share Capital within the Framework of Authorized Capital Up to 30 Percent of Issued Share Capital	Mgmt	For	Against
5	Change Date of Annual Meeting and Amend Article 23 Accordingly	Mgmt	For	For

NYRSTAR NV

Meeting Date: 05/19/2016 **Country:** Belgium **Primary Security ID:** B6372M106

Meeting Type: Special **Ticker:** NYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Cancellation of VVPR Strips	Mgmt	For	For
2	Approve 1 for 10 Reverse Stock Split	Mgmt	For	For
3	Approve Directors' Special Reports Re: Authorized Share Capital	Mgmt		
4	Authorization to Increase Share Capital within the Framework of Authorized Capital Up to 30 Percent of Issued Share Capital	Mgmt	For	Against
5	Change Date of Annual Meeting and Amend Article 23 Accordingly	Mgmt	For	For

NYRSTAR NV

Meeting Date: 06/02/2016 **Country:** Belgium **Primary Security ID:** B6372M106

Meeting Type: Special **Ticker:** NYR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NYRSTAR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Change-of-Control Clause Re : Zinc Prepayment Agreement with Politus	Mgmt	For	For
2	Approve Change-of-Control Clause Re : Credit Facility Agreement with Trafigura	Mgmt	For	For

Obrascon Huarte Lain S.A.

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E7795C102

Meeting Type: Annual **Ticker:** OHL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss and Dividend Payment	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Reelect Alvaro Villar-Mir de Fuentes as Director	Mgmt	For	Against
6	Elect Jose Luis Diez Garcia as Director	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Receive Board Report on Issuance of Non-Convertible Debt Securities Issuance Approved by AGM	Mgmt		
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Approve Minutes of Meeting	Mgmt	For	For

OC Oerlikon Corporation AG

Meeting Date: 04/05/2016 **Country:** Switzerland **Primary Security ID:** H59187106

Meeting Type: Annual **Ticker:** OERL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OC Oerlikon Corporation AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Gerhard Pegam as Director	Mgmt	For	For
4.1.3	Reelect Hans Ziegler as Director	Mgmt	For	For
4.2.1	Elect Jean Botti as Director	Mgmt	For	For
4.2.2	Elect David Metzger as Director	Mgmt	For	For
4.2.3	Elect Alexy Moskov as Director	Mgmt	For	For
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For	Against
5.1.2	Reappoint Hans Ziegler as Member of the Human Resources Committee	Mgmt	For	For
5.2	Appoint Alexy Moskov as Member of the Human Resources Committee	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For	For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	Against
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.0 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Ocado Group plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G6718L106

Meeting Type: Annual **Ticker:** OCDO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ocado Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Lord Rose as Director	Mgmt	For	For
4	Re-elect Tim Steiner as Director	Mgmt	For	For
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For
8	Re-elect Jorn Rausing as Director	Mgmt	For	Against
9	Re-elect Robert Gorrie as Director	Mgmt	For	Against
10	Re-elect Ruth Anderson as Director	Mgmt	For	For
11	Re-elect Douglas McCallum as Director	Mgmt	For	For
12	Re-elect Alex Mahon as Director	Mgmt	For	For
13	Elect Andrew Harrison as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

OCI NV

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N6667A111

Meeting Type: Annual **Ticker:** OCI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OCI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2	Receive Directors' Report (Non-Voting)	Mgmt		
3	Discuss Remuneration Report: Implementation of Remuneration Policy in 2015	Mgmt		
4	Receive Explanation on Dividend Policy	Mgmt		
5	Approve Financial Statements and Allocation of Income	Mgmt	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Reappoint Nassef Sawiris as Executive Director	Mgmt	For	For
9	Reappoint Salman Butt as Executive Director	Mgmt	For	For
10	Appoint Anja Montijn as Non-Executive Director	Mgmt	For	For
11	Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Reduction of Issued Share Capital	Mgmt	For	For
13	Grant Board Authority to Issue Shares	Mgmt	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Close Meeting	Mgmt		

OEM International AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W5943D170

Meeting Type: Annual **Ticker:** OEM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OEM International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports ;Receive CEO's Review; AllowQuestions	Mgmt		
7	Receive Board's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Ulf Barkman, Hans Franzen, Jerker Lofgren, Lars-Ake Rydh, Petter Stillstrom and Asa Jerring as Directors	Mgmt	For	For
14	Reelect Lars-Ake Rydh as Board Chairman	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three to Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Creation of up to 1.8 Million Class B Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Other Business	Mgmt		
21	Close Meeting	Mgmt		
22	Presentation of Interim Report for Q1 2016	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Oesterreichische Post AG

Meeting Date: 04/14/2016 **Country:** Austria **Primary Security ID:** A6191J103
Meeting Type: Annual **Ticker:** POST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

OHB SE

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D58941101
Meeting Type: Annual **Ticker:** OHB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Christa Fuchs to the Supervisory Board	Mgmt	For	For
6.2	Elect Robert Wethmar to the Supervisory Board	Mgmt	For	For
6.3	Elect Heinz Stoewer to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Old Mutual plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G67395114
Meeting Type: Annual **Ticker:** OML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2i	Elect Bruce Hemphill as Director	Mgmt	For	For
2ii	Elect Trevor Manuel as Director	Mgmt	For	For
2iii	Re-elect Mike Arnold as Director	Mgmt	For	For
2iv	Re-elect Zoe Cruz as Director	Mgmt	For	For
2v	Re-elect Alan Gillespie as Director	Mgmt	For	For
2vi	Re-elect Danuta Gray as Director	Mgmt	For	For
2vii	Re-elect Adiba Ighodaro as Director	Mgmt	For	For
2viii	Re-elect Ingrid Johnson as Director	Mgmt	For	For
2ix	Re-elect Roger Marshall as Director	Mgmt	For	For
2x	Re-elect Nkosana Moyo as Director	Mgmt	For	For
2xi	Re-elect Vassi Naidoo as Director	Mgmt	For	Against
2xii	Re-elect Nonkululeko Nyembezi-Heita as Director	Mgmt	For	For
2xiii	Re-elect Patrick O'Sullivan as Director	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For

Old Mutual plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G67395114
Meeting Type: Special **Ticker:** OML

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Old Mutual plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Managed Separation Incentive Plan	Mgmt	For	For

Oldenburgische Landesbank AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D58670106
Meeting Type: Annual **Ticker:** OLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

OM Asset Management plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G67506108
Meeting Type: Annual **Ticker:** OMAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter L. Bain	Mgmt	For	For
1.2	Elect Director Ian D. Gladman	Mgmt	For	Withhold
1.3	Elect Director Kyle Prechtl Legg	Mgmt	For	For
1.4	Elect Director James J. Ritchie	Mgmt	For	For
1.5	Elect Director John D. Rogers	Mgmt	For	For
1.6	Elect Director Donald J. Schneider	Mgmt	For	Withhold

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OM Asset Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Robert J. Chersi	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify KPMG LLP as U.K. Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote To Approve Executive Compensation	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

OMV AG

Meeting Date: 05/18/2016 **Country:** Austria **Primary Security ID:** A51460110

Meeting Type: Annual **Ticker:** OMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve Performance Share Plan for Key Employees	Mgmt	For	For
7.2	Approve Matching Share Plan for Management Board Members	Mgmt	For	For
8.1	Elect Marc Hall as Supervisory Board Member	Mgmt	For	For
8.2	Elect Peter Loescher as Supervisory Board Member	Mgmt	For	For
8.3	Elect Ahmed Matar Al Mazrouei as Supervisory Board Member	Mgmt	For	For
8.4	Elect Karl Rose as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Employees	Mgmt	For	For

OneSavings Bank plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G6769K106

Meeting Type: Annual **Ticker:** OSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Fairey as Director	Mgmt	For	For
5	Re-elect Rodney Duke as Director	Mgmt	For	For
6	Re-elect Malcolm McCaig as Director	Mgmt	For	For
7	Re-elect Graham Allatt as Director	Mgmt	For	For
8	Re-elect Mary McNamara as Director	Mgmt	For	For
9	Re-elect Nathan Moss as Director	Mgmt	For	For
10	Elect Eric Anstee as Director	Mgmt	For	For
11	Re-elect Timothy Hanford as Director	Mgmt	For	For
12	Re-elect David Morgan as Director	Mgmt	For	For
13	Re-elect Andrew Golding as Director	Mgmt	For	For
14	Re-elect April Talintyre as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OneSavings Bank plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ontex Group NV

Meeting Date: 05/25/2016 **Country:** Belgium **Primary Security ID:** B6S9X0109

Meeting Type: Annual/Special **Ticker:** ONTEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statement and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7a	Elect Juan Gilberto Marin Quintero as Director	Mgmt	For	For
7b	Elect Uwe Kruger as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
11	Transact Other Business	Mgmt		
	Special Meeting	Mgmt		
1	Amend Article 4: Corporate Purpose	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ontex Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles Re: Composition of the Board of Directors	Mgmt	For	For
3	Amend Article 29 Re: Representation of Company	Mgmt	For	For
4	Amend Article 32 Re: Date of the General Meeting	Mgmt	For	For
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

OPAP (Greek Organisation of Football Prognostics SA)

Meeting Date: 04/25/2016 **Country:** Greece **Primary Security ID:** X3232T104

Meeting Type: Annual **Ticker:** OPAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Director Remuneration for 2015	Mgmt	For	For
5	Pre-approve Director Remuneration for 2016	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
8	Ratify Executed Contract with Hellenic Lotteries S.A. Regarding the Trademark "Black Jack in an instant"	Mgmt	For	For
9	Ratify Executed Contract with Hellenic Lotteries S.A. Regarding the Trademark "Ace and King"	Mgmt	For	For
10	Approve EUR 33.5 Million Guarantee in Favor of Subsidiary Hellenic-Lotteries S.A.	Mgmt	For	For
11	Approve EUR 5 Million Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
12	Approve EUR 16.75 Million Guarantee With Signature Date Dec. 22, 2015 in Favor of Subsidiary Hellenic-Lotteries S.A.	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OPAP (Greek Organisation of Football Prognostics SA)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve EUR 16.75 Million Guarantee With Signature Date Dec. 30, 2015 in Favor of Subsidiary Hellenic-Lotteries S.A.	Mgmt	For	For
14	Approve GBP 100,000 Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
15	Approve EUR 2 Million Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
16	Approve EUR 632,499 Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
17	Approve EUR 2 Million Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
18	Approve Executive Incentive Bonus Plan	Mgmt	For	For

OPAP (Greek Organisation of Football Prognostics SA)

Meeting Date: 06/21/2016 **Country:** Greece **Primary Security ID:** X3232T104

Meeting Type: Special **Ticker:** OPAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Change Location of Company Headquarters	Mgmt	For	For
2	Elect Director and Approve Increase in Board Size	Mgmt	For	For
3.1	Approve Amendment of Employment Agreement with Kamil Ziegler	Mgmt	For	For
3.2	Approve Amendment of Employment Agreement with Michal Houst	Mgmt	For	For
4	Approve Employment Agreement with Damian Cope	Mgmt	For	For
5	Approve Distribution of Undistributed Earnings	Mgmt	For	For

Ophir Energy plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G6768E101

Meeting Type: Annual **Ticker:** OPHR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ophir Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Bill Schrader as Director	Mgmt	For	For
5	Re-elect Nick Cooper as Director	Mgmt	For	For
6	Re-elect Bill Higgs as Director	Mgmt	For	For
7	Elect Tony Rouse as Director	Mgmt	For	For
8	Re-elect Ron Blakely as Director	Mgmt	For	For
9	Re-elect Carol Bell as Director	Mgmt	For	For
10	Re-elect Alan Booth as Director	Mgmt	For	For
11	Re-elect Vivien Gibney as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Approve Long-Term Value Creation Plan	Mgmt	For	For
20	Amend Long-Term Incentive Plan 2011	Mgmt	For	For

Opus Group AB

Meeting Date: 05/19/2016 **Country:** Sweden **Primary Security ID:** W61997131

Meeting Type: Annual **Ticker:** OPUS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Opus Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 420,000 for Chairman, and SEK 185,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Heléne Mellqvist, Anders Lönnqvist and Lothar Geilen as Directors; Elect Katarina Bonde, Anne-Lie Lind and Friedrich Hecker as New Directors; Ratify KPMG as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Stock Option Plan 2016/2009	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orange

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F6866T100

Meeting Type: Annual/Special **Ticker:** ORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jose-Luis Duran as Director	Mgmt	For	For
6	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
7	Elect Bernard Ramanantsoa as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 13 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Cap Orange	Mgmt		
A	Amend Item 3 as Follows: Approve Allocation of Income and Dividends of EUR 0.50 per Share	SH	Against	Against
B	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against
C	Amend Article 13 of Bylaws Re: Set Maximum Outside Mandates for Directors	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orange

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F6866T100

Meeting Type: Annual/Special **Ticker:** ORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jose-Luis Duran as Director	Mgmt	For	For
6	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
7	Elect Bernard Ramanantsoa as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 13 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Cap Orange	Mgmt		
A	Amend Item 3 as Follows: Approve Allocation of Income and Dividends of EUR 0.50 per Share	SH	Against	Against
B	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against
C	Amend Article 13 of Bylaws Re: Set Maximum Outside Mandates for Directors	SH	Against	Against
D	Amendments or New Resolutions Proposed at the Meeting	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orapi

Meeting Date: 04/22/2016 **Country:** France **Primary Security ID:** F6862B103

Meeting Type: Annual/Special **Ticker:** ORAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividend	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 12,000	Mgmt	For	For
6	Reelect Henri Biscarrat as Director	Mgmt	For	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Issuance of Warrants (BSA, BSAANE and/or BSAAR) without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million Reserved for Executives and/or Key Employees	Mgmt	For	Against
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 12, 13 and 14	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orapi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 5 Million	Mgmt	For	Against
20	Approve Cancellation of Previous Authorizations and Delegations with the Same Object as Items Above	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Orascom Development Holding AG

Meeting Date: 05/09/2016 **Country:** Switzerland **Primary Security ID:** H5982A100

Meeting Type: Annual **Ticker:** ODHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Amend Articles Re: Remuneration	Mgmt	For	For
5.2	Increase Existing Pool of Conditional Capital without Preemptive Rights to CHF 23.2 Million to Fund Employee Equity Plans	Mgmt	For	Against
5.3	Amend Articles Re: Legal Change	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.08 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.9 Million for Fiscal 2016	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.31 Million for Fiscal 2017	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orascom Development Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.1	Reelect Samih Sawiris as Director	Mgmt	For	For
7.1.2	Reelect Carolina Mueller-Moehl as Director	Mgmt	For	For
7.1.3	Reelect Adil Douiri as Director	Mgmt	For	For
7.1.4	Reelect Franz Egle as Director	Mgmt	For	For
7.1.5	Reelect Juergen Fischer as Director	Mgmt	For	For
7.1.6	Reelect Marco Sieber as Director	Mgmt	For	For
7.1.7	Reelect Juerg Weber as Director	Mgmt	For	For
7.2	Elect Naguib Sawiris as Director	Mgmt	For	For
7.3	Reelect Samih Sawiris as Board Chairman	Mgmt	For	For
7.4.1	Appoint Marco Sieber as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.4.2	Appoint Franz Egle as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.5	Designate Hansheiri Inderkum as Independent Proxy	Mgmt	For	For
7.6	Ratify Deloitte AG as Auditors	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Orexo AB

Meeting Date: 04/15/2016 **Country:** Sweden **Primary Security ID:** W6827A100

Meeting Type: Annual **Ticker:** ORX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orexo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Board's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Raymond Hill, Staffan Lindstrand, Martin Nicklasson (Chair), Kristina Schauman, Michael Shalmi and David Colpman as Directors; Elect Kirsten Detrick as New Director; Ratify Ernst & Young as Auditor	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital Without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve 2016 LTIP and Related Financing	Mgmt	For	For
21	Close Meeting	Mgmt		

Oriflame Holding AG

Meeting Date: 05/17/2016 **Country:** Switzerland **Primary Security ID:** H5884A109

Meeting Type: Annual **Ticker:** ORI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Oriflame Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Alexander af Jochnick as Director	Mgmt	For	Against
6.1.2	Reelect Jonas af Jochnick as Director	Mgmt	For	Against
6.1.3	Reelect Robert af Jochnick as Director	Mgmt	For	Against
6.1.4	Reelect Magnus Braennstroem as Director	Mgmt	For	For
6.1.5	Reelect Anders Dahlvig as Director	Mgmt	For	For
6.1.6	Reelect Anna Malmhake as Director	Mgmt	For	For
6.1.8	Reelect Christian Salamon as Director	Mgmt	For	Against
6.2.1	Elect Karen Tobiasen as Director	Mgmt	For	For
6.2.2	Elect Mona Abbasi as Director	Mgmt	For	For
6.3	Elect Alexander af Jochnick as Board Chairman	Mgmt	For	Against
6.4.1	Appoint Alexander af Jochnick as Member of the Compensation Committee	Mgmt	For	Against
6.4.2	Appoint Karen Tobiasen as Member of the Compensation Committee	Mgmt	For	For
6.5	Designate Florian Joerg as Independent Proxy	Mgmt	For	For
6.6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 410,000	Mgmt	For	For
7.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
7.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
8	Approve Creation of CHF 13.17 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Orior AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H59978108

Meeting Type: Annual **Ticker:** ORON

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orior AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Allocation of Income	Mgmt	For	For
2b	Approve Dividends of CHF 2.03 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Rolf Sutter as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Christoph Clavendetscher as Director	Mgmt	For	For
4.1c	Reelect Edgar Fluri as Director	Mgmt	For	For
4.1d	Reelect Dominik Sauter as Director	Mgmt	For	For
4.1e	Reelect Monika Walser as Director	Mgmt	For	For
4.2	Elect Walter Luethi as Director	Mgmt	For	For
4.3a	Appoint Christoph Clavendetscher as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Rolf Sutter as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Monika Walser as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
5	Approve Creation of CHF 4.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For	Against
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 539,785	Mgmt	For	For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Orpea

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F69036105

Meeting Type: Annual/Special **Ticker:** ORP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orpea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Christian Hensley as Director	Mgmt	For	Against
6	Renew Appointment Deloitte et Associes as Auditor	Mgmt	For	For
7	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
9	Advisory Vote on Compensation of Jean-Claude Marian, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Yves Le Masne, CEO	Mgmt	For	Against
11	Advisory Vote on Compensation of Jean-Claude Brdenk, Vice-CEO	Mgmt	For	Against
12	Change Location of Registered Office to 12 Rue Jean Jaures, 92813 Puteaux Cedex and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.53 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.53 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orpea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 15 to 18 Above	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize up to 460,000 Shares for Use in Stock Option Plans	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 15 to 22 at EUR 30 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
27	Approve Issuance of Securities Convertible into Debt, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
28	Amend Article of Bylaws Re: Record Date	Mgmt	For	For
29	Amend Article 29 of Bylaws Re: Payment of Dividends	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Outokumpu Oyj

Meeting Date: 04/06/2016 **Country:** Finland **Primary Security ID:** X61161109

Meeting Type: Annual **Ticker:** OUT1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Outokumpu Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Nine; Reelect Markus Akermann, Roberto Gualdoni, Stig Gustavson, Heikki Malinen, Saila Miettinen-Lahde, Elisabeth Nilsson, Jorma Ollila (Chairman), and Olli Vaartimo as Directors; Elect Kati ter Horst as New Director	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of up to 80 Million Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Outotec Oyj

Meeting Date: 04/11/2016 **Country:** Finland **Primary Security ID:** X6026E100

Meeting Type: Annual **Ticker:** OTE1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 72,000 for Chairman, EUR 48,000 for Vice Chairman, and EUR 36,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Matti Alahuhta (Chairman), Eija Ailasmaa, Anja Korhonen, Timo Ritakallio (Vice Chairman), Chaim Zabludowicz, Ian Pearce and Klaus Cawen as Directors; Elect Patrik Nolaker as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhourseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance and/or Conveyance of up to 18.3 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

OVB Holding AG

Meeting Date: 06/03/2016 **Country:** Germany **Primary Security ID:** D4943D109

Meeting Type: Annual **Ticker:** O4B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OVB Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

OVS SpA

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T7S3C5103

Meeting Type: Annual **Ticker:** OVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Marvin Teubner as Director	Mgmt	For	Against

Oxford Immunotec Global plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G6855A103

Meeting Type: Annual **Ticker:** OXFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Patrick J. Balthrop, Sr. as Director	Mgmt	For	For
2	Elect Ronald A. Andrews, Jr. as Director	Mgmt	For	For
3	Elect Richard A. Sandberg as Director	Mgmt	For	For
4	Elect A. Scott Walton as Director	Mgmt	For	For
5	Elect Peter Wrighton-Smith as Director	Mgmt	For	For
6	Approve Audit Committee's Appointment of Ernst & Young LLP as Auditors	Mgmt	For	For
7	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Oxford Immunotec Global plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

P2P Global Investments plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G72978102

Meeting Type: Annual **Ticker:** P2P

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend Policy	Mgmt	For	For
4	Re-elect Stuart Cruickshank as Director	Mgmt	For	For
5	Re-elect Simon King as Director	Mgmt	For	For
6	Re-elect Michael Cassidy as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
8	Authorise Audit and Valuation Committee to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Adopt the Investment Policy	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Panalpina Welttransport (Holding) AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H60147107

Meeting Type: Annual **Ticker:** PWTN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Panalpina Welttransport (Holding) AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.2 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	Against
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.1	Elect Peter Ulber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Beat Walti as Director	Mgmt	For	For
5.3	Reelect Thomas Kern as Director	Mgmt	For	For
5.4	Reelect Pamela Knapp as Director	Mgmt	For	For
5.5	Reelect Ilias Laeber as Director	Mgmt	For	Against
5.6	Reelect Chris Muntwyler as Director	Mgmt	For	For
5.7	Reelect Roger Schmid as Director	Mgmt	For	Against
5.8	Reelect Knud Stubkjaer as Director	Mgmt	For	For
6.1	Appoint Peter Ulber as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Thomas Kern as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Chris Muntwyler as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Knud Stubkjaer as Member of the Compensation Committee	Mgmt	For	For
7	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Pandox

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W70174102

Meeting Type: Annual **Ticker:** PNDX B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pandox

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (7) and Deputy Directors of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman, SEK 400,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christian Ringnes (Chairman), Leiv Askvig, Ann-Sofi Danielsson, Bengt Kjell, Olaf Gausla, Helene Sundt and Mats Wappling as Directors	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Papeles y Cartones de Europa S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E4611S106

Meeting Type: Annual **Ticker:** PAC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Papeles y Cartones de Europa S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Amend Articles Re: Registered Office, Issuance of Bonds and Other Securities, Quorum of Meetings and Audit Committee; Approve Restated Articles of Association	Mgmt	For	Against
5	Receive Amendments to Board of Directors Regulations	Mgmt		
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	Against
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For
10	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
11	Approve Merger by Absorption of Harpalus SL by Company	Mgmt	For	For
12	Reelect Fernando Isidro Rincón as Director	Mgmt	For	Against
13	Reelect Tres Azul SL as Director	Mgmt	For	Against
14	Ratify Appointment of and Elect Ricardo de Guindos Latorre as Director	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Paragon Offshore plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6S01W108

Meeting Type: Annual **Ticker:** PGNPQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Anthony R. Chase	Mgmt	For	For
2	Elect Director Thomas L. Kelly, II	Mgmt	For	For
3	Elect Director John P. Reddy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Paragon Offshore plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Director Randall D. Stilley	Mgmt	For	For
5	Elect Director Dean E. Taylor	Mgmt	For	For
6	Elect Director William L. Transier	Mgmt	For	For
7	Elect Director David W. Wehlmann	Mgmt	For	For
8	Elect Director J. Robinson West	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Ratify PricewaterhouseCoopers LLP as Statutory Auditor	Mgmt	For	For
11	Authorize Audit Committee to Fix Remuneration of Statutory Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PARKEN Sport & Entertainment A/S

Meeting Date: 04/14/2016 **Country:** Denmark **Primary Security ID:** K3444Q108

Meeting Type: Annual **Ticker:** PARKEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK1.4 Million for the Chairman, DKK 375,000 for the Vice Chairman, and DKK 125,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Reelect Bo Rygaard as Director	Mgmt	For	For
6b	Reelect Karl Korsgaard Sorensen as Director	Mgmt	For	For
6c	Reelect Erik Jensen Skjaerbaek as Director	Mgmt	For	For
6d	Reelect Henrik Mogelmose as Director	Mgmt	For	For
6e	Reelect Karina Deacon as Director	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PARKEN Sport & Entertainment A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Other Business	Mgmt		

Parrot

Meeting Date: 06/16/2016 **Country:** France **Primary Security ID:** F7096P108

Meeting Type: Annual/Special **Ticker:** PARRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors and Auditors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge Directors and Auditors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Bpifrance Participations SA as Director	Mgmt	For	Against
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 255,000	Mgmt	For	For
7	Authorize Repurchase of Up to 600,000 Shares of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
10	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Partners Group Holding

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H6120A101

Meeting Type: Annual **Ticker:** PGHN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Partners Group Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.50 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Amend Articles Re: Composition of Board Committees	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 16 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 56.9 Million	Mgmt	For	Against
7.1a	Elect Peter Wuffli as Director and Board Chairman	Mgmt	For	For
7.1b	Elect Charles Dallara as Director	Mgmt	For	For
7.1c	Elect Marcel Erni as Director	Mgmt	For	For
7.1d	Elect Michelle Felman as Director	Mgmt	For	For
7.1e	Elect Alfred Gantner as Director	Mgmt	For	For
7.1f	Elect Steffen Meister as Director	Mgmt	For	For
7.1g	Elect Grace del Rosario-Castano as Director	Mgmt	For	For
7.1h	Elect Eric Strutz as Director	Mgmt	For	For
7.1i	Elect Patrick Ward as Director	Mgmt	For	For
7.1j	Elect Urs Wietlisbach as Director	Mgmt	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.2.2	Appoint Steffen Meister as Member of the Nomination & Compensation Committee	Mgmt	For	Against
7.2.3	Appoint Peter Wuffli as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PATRIZIA Immobilien AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D5988D110

Meeting Type: Annual **Ticker:** P1Z

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Gerhard Steck to the Supervisory Board	Mgmt	For	For
7	Approve EUR 7.6 Million Capitalization of Reserves	Mgmt	For	For
8	Approve Creation of EUR 37 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 950 Million; Approve Creation of EUR 38 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Peab AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W9624E101

Meeting Type: Annual **Ticker:** PEAB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Peab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directorsof Board (0); Determine Number of Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 560,000 for the Chairman and SEK 235,000 for Other Directors; Approve Remuneration for Committee Work; Approve Special Payment of SEK 2.8 Million for Vice Chair; Approve Remuneration of Auditors	Mgmt	For	Against
14	Reelect Karl-Axel Granlund, Goran Grosskopf (Chairman), Kerstin Lindell, Mats Paulsson (Vice Chairman), Fredrik Paulsson, Lars Skold, and Nina Tronstad as Directors; Elect Malin Persson as New Director	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Elect Ulf Liljedahl (Chair), Goran Grosskopf, Mats Rasmussen, and Malte Akerstrom as Members of Nominating Committee	Mgmt	For	For
17	Approve Transaction with a Related Party	Mgmt	For	For
18	Approve Issuance of B Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

Pearson plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G69651100

Meeting Type: Annual **Ticker:** PSON

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pearson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sidney Taurel as Director	Mgmt	For	For
4	Elect Lincoln Wallen as Director	Mgmt	For	For
5	Elect Coram Williams as Director	Mgmt	For	For
6	Re-elect Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Vivienne Cox as Director	Mgmt	For	For
8	Re-elect John Fallon as Director	Mgmt	For	For
9	Re-elect Josh Lewis as Director	Mgmt	For	For
10	Re-elect Linda Lorimer as Director	Mgmt	For	For
11	Re-elect Harish Manwani as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Resolution	Mgmt		
19	Authorise Board to Conduct a Thorough Business Strategy Review of the Company	SH	Against	Against

Pearson plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G69651100

Meeting Type: Annual **Ticker:** PSON

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pearson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sidney Taurel as Director	Mgmt	For	For
4	Elect Lincoln Wallen as Director	Mgmt	For	For
5	Elect Coram Williams as Director	Mgmt	For	For
6	Re-elect Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Vivienne Cox as Director	Mgmt	For	For
8	Re-elect John Fallon as Director	Mgmt	For	For
9	Re-elect Josh Lewis as Director	Mgmt	For	For
10	Re-elect Linda Lorimer as Director	Mgmt	For	For
11	Re-elect Harish Manwani as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Resolution	Mgmt		
19	Authorise Board to Conduct a Thorough Business Strategy Review of the Company	SH	Against	Against

PEGAS NONWOVENS SA

Meeting Date: 06/15/2016 **Country:** Luxembourg **Primary Security ID:** L7576N105

Meeting Type: Annual **Ticker:** PEGAS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PEGAS NONWOVENS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Appoint Bureau of Meeting	Mgmt	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend of EUR 1.25 Per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.1	Raify Co-optation of Frantisek Rezac as Director	Mgmt	For	For
6.2	Raify Co-optation of Frantisek Klaska as Director	Mgmt	For	For
6.3	Raify Co-optation of Marian Rasík as Director	Mgmt	For	For
7.1	Reelect Marek Modecki as Director	Mgmt	For	For
7.2	Reelect Jan Sykora as Director	Mgmt	For	For
8	Appointment of Deloitte as Auditor	Mgmt	For	For
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
10	Approve Remuneration of Executive Directors	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Transact Other Business (Non-Voting)	Mgmt		

Pendragon plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G6986L168

Meeting Type: Annual **Ticker:** PDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pendragon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Martin Casha as Director	Mgmt	For	For
5	Re-elect Chris Chambers as Director	Mgmt	For	For
6	Re-elect Mel Egglenton as Director	Mgmt	For	For
7	Re-elect Trevor Finn as Director	Mgmt	For	For
8	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
9	Re-elect Tim Holden as Director	Mgmt	For	For
10	Re-elect Gillian Kent as Director	Mgmt	For	For
11	Re-elect Jeremy King as Director	Mgmt	For	For
12	Re-elect Hilary Sykes as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Persimmon plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G70202109

Meeting Type: Annual **Ticker:** PSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nicholas Wrigley as Director	Mgmt	For	For
4	Re-elect Jeffrey Fairburn as Director	Mgmt	For	For
5	Re-elect Michael Killoran as Director	Mgmt	For	For
6	Re-elect David Jenkinson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Persimmon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Jonathan Davie as Director	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Elect Rachel Kentleton as Director	Mgmt	For	For
10	Elect Nigel Mills as Director	Mgmt	For	Against
11	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Petrofac Ltd

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G7052T101

Meeting Type: Annual **Ticker:** PFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Andrea Abt as Director	Mgmt	For	For
5	Elect George Pierson as Director	Mgmt	For	For
6	Re-elect Rijnhard van Tets as Director	Mgmt	For	For
7	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
8	Re-elect Matthias Bichsel as Director	Mgmt	For	For
9	Re-elect Kathleen Hogenson as Director	Mgmt	For	For
10	Re-elect Rene Medori as Director	Mgmt	For	For
11	Re-elect Ayman Asfari as Director	Mgmt	For	For
12	Re-elect Marwan Chedid as Director	Mgmt	For	For
13	Re-elect Tim Weller as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Petrofac Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Peugeot SA

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F72313111

Meeting Type: Annual/Special **Ticker:** UG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve New Pension Scheme Agreement for Management Board Members	Mgmt	For	For
5	Ratify Appointment of Catherine Bradley as Supervisory Board Member	Mgmt	For	For
6	Reelect Catherine Bradley as Supervisory Board Member	Mgmt	For	For
7	Ratify Appointment of Zhu Yanfeng as Supervisory Board Member	Mgmt	For	Against
8	Ratify Appointment of Dongfeng Motor International Co., Limited as Supervisory Board Member	Mgmt	For	Against
9	Elect Helle Kristoffersen as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1,100,000	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Peugeot SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Advisory Vote on Compensation of Carlos Tavares, Chairman of the Management Board	Mgmt	For	For
12	Advisory Vote on Compensation of Jean Baptiste Chasseloup de Chatillon, Gregoire Olivier, and Jean-Christophe Quemard, Members of the Management Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 0.85 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Amend Article 10 of Bylaws Re: Shareholding Requirement for Supervisory Board Members	Mgmt	For	For
18	Amend Article 11 of Bylaws Re: Record date and Attendance to General Meetings	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Pfeiffer Vacuum Technology AG

Meeting Date: 05/24/2016 **Country:** Germany **Primary Security ID:** D6058X101

Meeting Type: Annual **Ticker:** PFV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 12.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pfeiffer Vacuum Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Filippo Beck to the Supervisory Board	Mgmt	For	For
8.2	Elect Wolfgang Lust to the Supervisory Board	Mgmt	For	For
8.3	Elect Michael Oltmanns to the Supervisory Board	Mgmt	For	For
8.4	Elect Goetz Timmerbeil to the Supervisory Board	Mgmt	For	For

Pharma Mar SA

Meeting Date: 06/22/2016 **Country:** Spain **Primary Security ID:** E8075H100
Meeting Type: Annual **Ticker:** PHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Treatment of Net Loss, and Discharge of Board	Mgmt	For	For
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
3.1	Amend Article 36 Re: Meeting Notice, Location, Meetings, Deliberations and Adoption of Resolutions	Mgmt	For	For
3.2	Amend Article 40 Re: Audit Committee	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Bonus Matching Plan	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Pharmagest Interactive

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F7242R115
Meeting Type: Annual **Ticker:** PHA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pharmagest Interactive

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors and Auditors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
5	Approve Transaction	Mgmt	For	For
6	Acknowledge Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 33,000	Mgmt	For	For
9	Appoint Christian Einhorn as Alternate Auditor	Mgmt	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PHarol SGPS SA

Meeting Date: 05/24/2016 **Country:** Portugal **Primary Security ID:** X6454E135

Meeting Type: Annual **Ticker:** PHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Change or Maintain Bylaw-Stipulated Voting Cap	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PHarol SGPS SA

Meeting Date: 05/24/2016 **Country:** Portugal **Primary Security ID:** X6454E135
Meeting Type: Annual **Ticker:** PHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Change or Maintain Bylaw-Stipulated Voting Cap	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Piaggio & C. S.p.A.

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T74237107
Meeting Type: Annual **Ticker:** PIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Piraeus Bank SA

Meeting Date: 05/26/2016 **Country:** Greece **Primary Security ID:** X06397180
Meeting Type: Annual **Ticker:** TPEIR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Piraeus Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Ratify Auditors	Mgmt	For	For
4	Approve Director Remuneration	Mgmt	For	For
5	Announcement of Appointment of Board Members	Mgmt		
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
7	Various Announcements	Mgmt		

Piraeus Port Authority SA

Meeting Date: 04/01/2016 **Country:** Greece **Primary Security ID:** X6560Q105

Meeting Type: Special **Ticker:** PPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Directors	Mgmt	For	Against
2	Approve Arrangements Framework and Settlement of Outstanding Debts	Mgmt	For	For
3	Approve Renting of Real Estate Asset to Municipality of Piraeus	Mgmt	For	Against
4	Approve Extension on Concessions Agreements	Mgmt	For	Against
5	Various Announcements	Mgmt		

Piraeus Port Authority SA

Meeting Date: 05/31/2016 **Country:** Greece **Primary Security ID:** X6560Q105

Meeting Type: Special **Ticker:** PPA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Piraeus Port Authority SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Abolish Articles 5,6,11-14, 19, 21 of Company Bylaws	Mgmt	For	For
2	Amend Articles 20-22 of Company Bylaws	Mgmt	For	For
3	Amend Articles: Audit Committee-Related	Mgmt	For	For
4	Amend Articles 15-18 of Company Bylaws	Mgmt	For	For
5	Amend Articles: Board-Related	Mgmt	For	For
6	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Amend Article 1 of Company Bylaws	Mgmt	For	For
9	Amend and Codify Company Bylaws	Mgmt	For	For
10	Approve Modification of Concession Agreement Between the Greek State and the Company	Mgmt	For	For
11	Elect Directors (Bundled)	Mgmt	For	Against
12	Various Announcements	Mgmt		

Piraeus Port Authority SA

Meeting Date: 06/10/2016 **Country:** Greece **Primary Security ID:** X6560Q105

Meeting Type: Special **Ticker:** PPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Repeat Meeting Agenda	Mgmt		
1	Approve Modification of Concession Agreement Between the Greek State and the Company	Mgmt	For	For
2	Elect Directors (Bundled)	Mgmt	For	Against

Piraeus Port Authority SA

Meeting Date: 06/30/2016 **Country:** Greece **Primary Security ID:** X6560Q105

Meeting Type: Annual **Ticker:** PPA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Piraeus Port Authority SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
5	Approve Director Remuneration	Mgmt	For	Against
6	Other Business	Mgmt	For	Against

PKC Group Oyj

Meeting Date: 04/06/2016 **Country:** Finland **Primary Security ID:** X6565R108

Meeting Type: Annual **Ticker:** PKC1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chairman and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees; Approve Remuneration for Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PKC Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Fix Number of Directors at Seven; Fix Number of Auditors at One	Mgmt	For	For
12	Reelect Reinhard Buhl, Wolfgang Diez, Shemaya Levy, Mingming Liu, Robert Remenar and Matti Ruotsala as Directos; Elect Henrik Lange as New Directors	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Establish a Nominating Committee; Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Close Meeting	Mgmt		

PLAZZA AG

Meeting Date: 05/24/2016 **Country:** Switzerland **Primary Security ID:** H62755105

Meeting Type: Annual **Ticker:** PLAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.00 per Category A Share and CHF 0.50 per Category B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Markus Kellenberger as Director and Chairman	Mgmt	For	Against
4.2	Reelect Lauric Barbier as Director	Mgmt	For	For
4.3	Reelect Martin Byland as Director	Mgmt	For	Against
4.4	Reelect Jakob Schmidheiny as Director	Mgmt	For	Against
4.5	Reelect Dominik Weber as Director	Mgmt	For	For
5.1	Appoint Martin Byland as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Jakob Schmidheiny as Member of the Compensation Committee	Mgmt	For	Against
6	Ratify KPMG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PLAZZA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Designate Bretschger Leuch Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 950,000	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Plexus Holdings plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G7150F102

Meeting Type: Special **Ticker:** POS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Placing	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing	Mgmt	For	For

Polytec Holding AG

Meeting Date: 05/19/2016 **Country:** Austria **Primary Security ID:** A6488H109

Meeting Type: Annual **Ticker:** PYT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Approve Creation of EUR 6.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ponsse Oyj

Meeting Date: 04/12/2016 **Country:** Finland **Primary Security ID:** X6687F107

Meeting Type: Annual **Ticker:** PON1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Elect Secretary of Meeting	Mgmt	For	For
4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Prepare and Approve List of Shareholders	Mgmt	For	For
7	Approve Agenda of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports; Receive CEO's Report	Mgmt		
9	Receive Auditor's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of EUR 46,000 for Chairman, EUR 41,000 for Vice Chairman, and EUR 35,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Directors at Six	Mgmt	For	For
15	Reelect Mammu Kaario, Ossi Saksman, Janne Vidgren, Juha Vidgren, and Jukka Vidgren as Directors; and Elect Matti Kylavainio as Director	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Payment of Profit Bonus to Employees	Mgmt	For	For
20	Other Business	Mgmt		
21	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PORR AG

Meeting Date: 05/24/2016 **Country:** Austria **Primary Security ID:** A63700115
Meeting Type: Annual **Ticker:** POS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Portmeirion Group plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G7181V100
Meeting Type: Annual **Ticker:** PMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Atherton as Director	Mgmt	For	For
4	Re-elect Lawrence Bryan as Director	Mgmt	For	For
5	Re-elect Lady Judge as Director	Mgmt	For	Against
6	Re-elect Janis Kong as Director	Mgmt	For	Against
7	Re-elect Brett Phillips as Director	Mgmt	For	For
8	Re-elect Richard Steele as Director	Mgmt	For	Against
9	Reappoint Mazars LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Portmeirion Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Portucel S.A.

Meeting Date: 04/19/2016 **Country:** Portugal **Primary Security ID:** X67182109
Meeting Type: Annual **Ticker:** PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For
6	Elect Member and Deputy Member of Fiscal Council	Mgmt	For	For
7	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For
9	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
10	Approve Dividend Distribution from Reserves	Mgmt	For	For

Porvair plc

Meeting Date: 04/12/2016 **Country:** United Kingdom **Primary Security ID:** G71942109
Meeting Type: Annual **Ticker:** PRV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Porvair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Dean as Director	Mgmt	For	For
5	Re-elect Charles Matthews as Director	Mgmt	For	For
6	Re-elect Dr Krishnamurthy Rajagopal as Director	Mgmt	For	For
7	Re-elect Ben Stocks as Director	Mgmt	For	For
8	Re-elect Chris Tyler as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

POSTE ITALIANE SPA

Meeting Date: 05/24/2016 **Country:** Italy **Primary Security ID:** T7S697106

Meeting Type: Annual **Ticker:** PST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Increase in Size of Board	Mgmt	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
4	Elect Giovanni Azzone and Mimi Kung as Directors (Bundled)	SH	None	For
	Management Proposals	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

POSTE ITALIANE SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	SH	None	Do Not Vote
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Italian Ministry of Economy and Finance	Mgmt		
6	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
7	Approve Phantom Stock Plan	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Integrate Remuneration of External Auditors	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

PostNL NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N7203C108

Meeting Type: Annual **Ticker:** PNL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discussion of Fiscal Year 2015	Mgmt		
3	Receive Annual Report (Non-Voting)	Mgmt		
4	Discussion on Company's Corporate Governance Structure	Mgmt		
5	Discuss Remuneration Report	Mgmt		
6	Adopt Financial Statements	Mgmt	For	For
7.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7.b	Discuss Allocation of Income	Mgmt		
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PostNL NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Announce Vacancies on the Board	Mgmt		
10.b	Opportunity to Make Recommendations	Mgmt		
10.c	Announce Intention of the Supervisory Board to Nominate F.H. Rovekamps as Member of the Supervisory Board	Mgmt		
10.d	Announce Intention of the Supervisory Board to Nominate M.A.M. Boersma as Chairman of the Supervisory Board	Mgmt		
11	Elect F.H. Rovekamp to Supervisory Board	Mgmt	For	For
12	Announce Vacancies on the Board Arising in 2016	Mgmt		
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 13	Mgmt	For	For
15	Allow Questions	Mgmt		
16	Close Meeting	Mgmt		

PRADA S.p.A.

Meeting Date: 05/24/2016 **Country:** Italy **Primary Security ID:** T7733C101

Meeting Type: Annual **Ticker:** 1913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.a	Elect Stefano Simontacchi as Director	Mgmt	For	For
3.b	Elect Maurizio Cereda as Director	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Precia

Meeting Date: 06/22/2016 **Country:** France **Primary Security ID:** F74425103
Meeting Type: Annual **Ticker:** PREC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management Board Members	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Reelect Francois Thinard as Supervisory Board Member	Mgmt	For	Against
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Premier Farnell plc

Meeting Date: 06/14/2016 **Country:** United Kingdom **Primary Security ID:** G33292106
Meeting Type: Annual **Ticker:** PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jos Opdeweegh as Director	Mgmt	For	For
5	Elect Geraint Anderson as Director	Mgmt	For	For
6	Re-elect Val Gooding as Director	Mgmt	For	For
7	Re-elect Mark Whiteling as Director	Mgmt	For	For
8	Re-elect Gary Hughes as Director	Mgmt	For	For
9	Re-elect Thomas Reddin as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Premier Farnell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Peter Ventress as Director	Mgmt	For	For
11	Re-elect Paul Withers as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Premier Oil plc

Meeting Date: 04/25/2016 **Country:** United Kingdom **Primary Security ID:** G7216B178

Meeting Type: Special **Ticker:** PMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Premier Oil Group Limited of the EPUK Group	Mgmt	For	For

Premier Oil plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G7216B178

Meeting Type: Annual **Ticker:** PMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Premier Oil plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Robin Allan as Director	Mgmt	For	For
4	Re-elect David Bamford as Director	Mgmt	For	Abstain
5	Re-elect Anne Cannon as Director	Mgmt	For	For
6	Re-elect Joe Darby as Director	Mgmt	For	For
7	Re-elect Tony Durrant as Director	Mgmt	For	For
8	Re-elect Neil Hawkings as Director	Mgmt	For	Abstain
9	Re-elect Jane Hinkley as Director	Mgmt	For	For
10	Re-elect David Lindsell as Director	Mgmt	For	For
11	Elect Iain Macdonald as Director	Mgmt	For	For
12	Re-elect Michel Romieu as Director	Mgmt	For	Abstain
13	Re-elect Richard Rose as Director	Mgmt	For	For
14	Re-elect Mike Welton as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Primary Health Properties plc

Meeting Date: 04/05/2016 **Country:** United Kingdom **Primary Security ID:** G7240B186

Meeting Type: Annual **Ticker:** PHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Primary Health Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend Policy	Mgmt	For	For
4	Re-elect Mark Creedy as Director	Mgmt	For	For
5	Re-elect Harry Hyman as Director	Mgmt	For	For
6	Re-elect Alun Jones as Director	Mgmt	For	For
7	Re-elect Steven Owen as Director	Mgmt	For	For
8	Re-elect Dr Ian Rutter as Director	Mgmt	For	Against
9	Re-elect Philip Holland as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Scrip Dividend Program	Mgmt	For	For

Primary Health Properties plc

Meeting Date: 04/13/2016 **Country:** United Kingdom **Primary Security ID:** G7240B186

Meeting Type: Special **Ticker:** PHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Proact IT Group AB

Meeting Date: 05/02/2016 **Country:** Sweden **Primary Security ID:** W6732D108

Meeting Type: Annual **Ticker:** PACT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Proact IT Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Hultmark, Eva Elmstedt, Christer Holmén, Christer Hellstrom and Pia Gideon as Directors; Elect Ernst & Young as Auditor	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

ProfilGruppen AB

Meeting Date: 04/19/2016 **Country:** Sweden **Primary Security ID:** W6799C100

Meeting Type: Annual **Ticker:** PROF B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ProfilGruppen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive President's Report	Mgmt		
7c	Receive Auditor's Presentation	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
13	Reelect Susanna Hilleskog, Mats Egeholm, Bengt Stillstrom, Thomas Widstrand, and Kare Wetterberg (Chair) as Directors	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 340,000 for the Chairman, SEK 125,000 for Other Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Guidelines for Election of Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Close Meeting	Mgmt		

Progress-Werk Oberkirch AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D62090101

Meeting Type: Annual **Ticker:** PWO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Progress-Werk Oberkirch AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Karl M. Schmidhuber to the Supervisory Board	Mgmt	For	For

ProQR Therapeutics NV

Meeting Date: 06/21/2016 **Country:** Netherlands **Primary Security ID:** N71542109

Meeting Type: Annual **Ticker:** PRQR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Approve Amendments to Remuneration Policy	Mgmt	For	Against
8.i	Elect James Shannon to Supervisory Board	Mgmt	For	For
8.ii	Elect Dinko Valerio to Supervisory Board	Mgmt	For	For
8.iii	Elect Henri Termeer to Supervisory Board	Mgmt	For	For
8.iv	Elect Antoine Papiernik to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ProQR Therapeutics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.v	Elect Alison Lawton to Supervisory Board	Mgmt	For	For
8.vi	Elect Paul Baart to Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	Against
10	Amend Articles Re: Legislative Changes	Mgmt	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
12	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Prosegur Compania de Seguridad S.A.

Meeting Date: 04/27/2016 **Country:** Spain **Primary Security ID:** E83453188

Meeting Type: Annual **Ticker:** PSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Helena Revoredo Delvecchio as Director	Mgmt	For	Against
4.2	Reelect Christian Gut Revoredo as Director	Mgmt	For	For
4.3	Reelect Isidro Fernández Barreiro as Director	Mgmt	For	Against
4.4	Reelect Chantal Gut Revoredo as Director	Mgmt	For	Against
4.5	Elect Fernando d'Ornellas Silva as Director	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Articles Re: Board Powers and Committees	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prosegur Compania de Seguridad S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

ProSiebenSAT.1 Media SE

Meeting Date: 06/30/2016 **Country:** Germany **Primary Security ID:** D6216S143

Meeting Type: Annual **Ticker:** PSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Ketan Mehtato the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 87.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 21.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Provident Financial plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G72783171

Meeting Type: Annual **Ticker:** PFG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Provident Financial plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Anderson as Director	Mgmt	For	For
5	Re-elect Peter Crook as Director	Mgmt	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For
7	Re-elect Alison Halsey as Director	Mgmt	For	For
8	Re-elect Malcolm Le May as Director	Mgmt	For	For
9	Re-elect Stuart Sinclair as Director	Mgmt	For	For
10	Re-elect Manjit Wolstenholme as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Proximus

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B6951K109

Meeting Type: Annual **Ticker:** PROX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Proximus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Information from the Joint Committee	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Special Discharge of Directors Whose Mandate Ended During Fiscal Year 2015	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Grant Special Discharge to Romain Lesage for Fulfillment of his Mandate as Board Member of External Auditor	Mgmt	For	For
11	Approve Discharge of Deloitte as Auditor in Charge of Certifying the Consolidated Accounts	Mgmt	For	For
12	Elect Tanuja Randery and Luc Van den Hove as Directors	Mgmt	For	For
13	Ratify Deloitte, Represented by Michel Denayer and Damien Petit, as Auditor in Charge of Certifying the Standalone Financial Statements and Approve Auditors' Remuneration at EUR 226,850 per Year	Mgmt	For	For
14	Ratify Deloitte, Represented by Michel Denayer and Nico Houthaeve, as Auditor in Charge of Certifying the Consolidated Financial Statements and Approve Auditors' Remuneration at EUR 306,126 per Year	Mgmt	For	For
15	Receive Information Re: Appointment of Pierre Rion as Board Member of External Auditor	Mgmt		
16	Transact Other Business	Mgmt		

Proximus

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B6951K109

Meeting Type: Special **Ticker:** PROX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Proximus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles to Implement the Provisions of the Belgian Act of Dec. 16, 2015 Re: Reorganization of Listed State-owned Enterprises	Mgmt	For	For
2	Amend Articles Re: Rules Regarding Nomination, Composition, and Powers of the Board of Directors and Allow Creation of Electronical Register of Shares	Mgmt	For	For
3	Amend Articles Re: Improve the Readability of the Bylaws	Mgmt	For	For
4	Amend Corporate Purpose to Include Current and Future Technological Developments and Services and Other	Mgmt	For	For
5	Renew Authorization to Increase Share Capital by Maximum EUR 200 Million within the Framework of Authorized Capital and Amend Articles Accordingly	Mgmt	For	For
6	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
7	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
8	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
9a	Authorize Coordination of Articles of Association	Mgmt	For	For
9b	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Prudential plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G72899100

Meeting Type: Annual **Ticker:** PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prudential plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect John Foley as Director	Mgmt	For	For
4	Elect Penelope James as Director	Mgmt	For	For
5	Elect David Law as Director	Mgmt	For	For
6	Elect Lord Turner as Director	Mgmt	For	For
7	Elect Tony Wilkey as Director	Mgmt	For	For
8	Re-elect Sir Howard Davies as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect Michael McLintock as Director	Mgmt	For	For
12	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
13	Re-elect Nicolaos Nicandrou as Director	Mgmt	For	For
14	Re-elect Anthony Nightingale as Director	Mgmt	For	For
15	Re-elect Philip Remnant as Director	Mgmt	For	For
16	Re-elect Alice Schroeder as Director	Mgmt	For	For
17	Re-elect Barry Stowe as Director	Mgmt	For	For
18	Re-elect Michael Wells as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights to Include Repurchased Shares	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prudential plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G72899100

Meeting Type: Annual **Ticker:** PRU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prudential plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Foley as Director	Mgmt	For	For
4	Elect Penelope James as Director	Mgmt	For	For
5	Elect David Law as Director	Mgmt	For	For
6	Elect Lord Turner as Director	Mgmt	For	For
7	Elect Tony Wilkey as Director	Mgmt	For	For
8	Re-elect Sir Howard Davies as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect Michael McLintock as Director	Mgmt	For	For
12	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
13	Re-elect Nicolaos Nicandrou as Director	Mgmt	For	For
14	Re-elect Anthony Nightingale as Director	Mgmt	For	For
15	Re-elect Philip Remnant as Director	Mgmt	For	For
16	Re-elect Alice Schroeder as Director	Mgmt	For	For
17	Re-elect Barry Stowe as Director	Mgmt	For	For
18	Re-elect Michael Wells as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights to Include Repurchased Shares	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prysmian S.p.A.

Meeting Date: 04/13/2016 **Country:** Italy **Primary Security ID:** T7630L105

Meeting Type: Annual **Ticker:** PRY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate Submitted by Clubtre SpA	SH	None	For
3.2	Slate Submitted by Institutional Investors	SH	None	Do Not Vote
	Shareholder Proposals Submitted by Clubtre SpA	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve Employee Stock Purchase Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Publicis Groupe SA

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F7607Z165

Meeting Type: Annual/Special **Ticker:** PUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Josee Kravis as Supervisory Board Member	Mgmt	For	For
7	Reelect Sophie Dulac as Supervisory Board Member	Mgmt	For	For
8	Reelect Veronique Morali as Supervisory Board Member	Mgmt	For	For
9	Reelect Marie-Claude Mayer as Supervisory Board Member	Mgmt	For	For
10	Reelect Michel Cicurel as Supervisory Board Member	Mgmt	For	For
11	Elect Andre Kudelski as Supervisory Board Member	Mgmt	For	For
12	Elect Thomas H Glocer as Supervisory Board Member	Mgmt	For	For
13	Renew Appointment of Gilles Rainaut as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Maurice Levy, Chairman of the Management Board	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Michel Etienne, Member of the Management Board	Mgmt	For	For
16	Advisory Vote on Compensation of Kevin Roberts, Member of the Management Board	Mgmt	For	For
17	Advisory Vote on Compensation of Anne Gabrielle Heilbronner, Member of the Management Board	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
29	Amend Article 13 of Bylaws Re: Supervisory Board Members' Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PUMA SE

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D62318148

Meeting Type: Annual **Ticker:** PUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Senior Management for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Beatrice Lazat to the Board of Directors	Mgmt	For	Against

Puretech Health Plc

Meeting Date: 05/09/2016 **Country:** United Kingdom **Primary Security ID:** G7297M101

Meeting Type: Annual **Ticker:** PRTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Joichi Ito as Director	Mgmt	For	For
5	Elect Dr Raju Kucherlapati as Director	Mgmt	For	For
6	Elect Dr John LaMattina as Director	Mgmt	For	For
7	Elect Dame Marjorie Scardino as Director	Mgmt	For	For
8	Elect Christopher Viehbacher as Director	Mgmt	For	For
9	Elect Dr Robert Langer as Director	Mgmt	For	For
10	Elect Dr Bennett Shapiro as Director	Mgmt	For	For
11	Elect Daphne Zohar as Director	Mgmt	For	For
12	Elect Stephen Muniz as Director	Mgmt	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Qiagen NV

Meeting Date: 06/21/2016 **Country:** Netherlands **Primary Security ID:** N72482107

Meeting Type: Annual **Ticker:** QGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Amend Article 15.2 and Article 22.1: Binding Nomination and Director Terms	Mgmt	For	Against
9a	Reelect Stephane Bancel to Supervisory Board	Mgmt	For	For
9b	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
9c	Reelect Manfred Karobath to Supervisory Board	Mgmt	For	For
9d	Elect Ross Levine to Supervisory Board	Mgmt	For	For
9e	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
9f	Reelect Lawrence Rosen to Supervisory Board	Mgmt	For	For
9g	Reelect Elizabeth Tallett to Supervisory Board	Mgmt	For	For
10a	Reelect Peer Schatz to Management Board	Mgmt	For	For
10b	Reelect Roland Sackers to Management Board	Mgmt	For	For
11	Ratify KPMG as Auditors	Mgmt	For	For
12a	Grant Board Authority to Issue Shares	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Allow Questions	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Qiagen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Close Meeting	Mgmt		

QLIRO Group AB

Meeting Date: 05/23/2016 **Country:** Sweden **Primary Security ID:** W4656E103

Meeting Type: Annual **Ticker:** QLRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 670,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Patrick Andersen as Director	Mgmt	For	For
15b	Reelect Lorenzo Grabau as Director	Mgmt	For	For
15c	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
15d	Reelect David Kelly as Director	Mgmt	For	For
15e	Reelect Daniel Mytnik as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

QLIRO Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15f	Reelect Peter Sjunnesson as Director	Mgmt	For	For
15g	Elect Caren Genthner-Kappesz as New Director	Mgmt	For	For
16	Reelect Lars-Johan Jarnheimer as Board Chairman	Mgmt	For	For
17	Determine Number of Auditors (1); Ratify KPMG as Auditors	Mgmt	For	For
18	Authorize the Chairman of the Board and Representatives of At Least Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Approve 2016 Executive Performance Stock Plan	Mgmt	For	For
21	Approve 2016 Executive Synthetic Option Plan for CEO and Key Employees	Mgmt	For	For
22a	Approve Issuance of Class C Shares	Mgmt	For	For
22b	Authorize the Board to Resolve to Repurchase Class C Shares	Mgmt	For	For
22c	Approve Transfer of Repurchased Shares in Connection with LTIP 2016	Mgmt	For	For
23	Authorize Share Repurchase Program	Mgmt	For	For
24	Amend Articles Re: Reduce Term of Auditors from Four to One Year	Mgmt	For	For
25	Close Meeting	Mgmt		

QSC AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D59710109

Meeting Type: Annual **Ticker:** QSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.03 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

QSC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

R. Stahl AG

Meeting Date: 06/03/2016 **Country:** Germany **Primary Security ID:** D6607M143

Meeting Type: Annual **Ticker:** RSL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Investmentgesellschaft fuerr langfristige Investoren TGV und LBBW Asset Management Investment Gesellschaft mbH	Mgmt		
6	Approve Special Audit Re: Takeover Bid of Weidmueller Beteiligungsgesellschaft mbH	SH	None	For

RAI WAY S.P.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T7S1AC112

Meeting Type: Annual **Ticker:** RWAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RAI WAY S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Two Directors (Bundled) or Decrease Board Size; Appoint Board Chair	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For

Raiffeisen Bank International AG

Meeting Date: 06/16/2016 **Country:** Austria **Primary Security ID:** A7111G104

Meeting Type: Annual **Ticker:** RBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board	Mgmt	For	For
3	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Elect Supervisory Board Member	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Repurchase of Shares for Securities Trading	Mgmt	For	For

Rallye

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F43743107

Meeting Type: Annual/Special **Ticker:** RAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rallye

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.83 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Philippe Charrier as Director	Mgmt	For	For
6	Reelect Jean Chodron de Courcel as Director	Mgmt	For	Against
7	Reelect Jacques Dumas as Director	Mgmt	For	Against
8	Reelect Catherine Fulconis as Director	Mgmt	For	For
9	Reelect Sophie Guieysse as Director	Mgmt	For	For
10	Reelect Jean-Charles Naouri as Director	Mgmt	For	Against
11	Reelect Euris as Director	Mgmt	For	Against
12	Reelect Finatis as Director	Mgmt	For	Against
13	Reelect Fonciere Euris as Director	Mgmt	For	Against
14	Reelect Saris as Director	Mgmt	For	Against
15	Acknowledge End of Mandate of Christian Paillot as Director and Decision Not to Fill the Subsequent Vacancy	Mgmt	For	For
16	Appoint Christian Paillot as Censor	Mgmt	For	Against
17	Appoint Jean-Marie Grisard as Censor	Mgmt	For	Against
18	Advisory Vote on Compensation of Jean-Charles Naouri, Chairman	Mgmt	For	For
19	Advisory Vote on Compensation of Didier Carlier, CEO	Mgmt	For	Against
20	Advisory Vote on Compensation of Franck Hattab, Vice CEO	Mgmt	For	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Randgold Resources Ltd

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G73740113
Meeting Type: Annual **Ticker:** RRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Safiatou Ba-N'Daw as Director	Mgmt	For	For
6	Re-elect Mark Bristow as Director	Mgmt	For	For
7	Re-elect Norborne Cole Jr as Director	Mgmt	For	For
8	Re-elect Christopher Coleman as Director	Mgmt	For	For
9	Re-elect Kadri Dagdelen as Director	Mgmt	For	For
10	Re-elect Jamil Kassum as Director	Mgmt	For	For
11	Re-elect Jeanine Mabunda Lioko as Director	Mgmt	For	For
12	Re-elect Andrew Quinn as Director	Mgmt	For	For
13	Re-elect Graham Shuttleworth as Director	Mgmt	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Awards of Ordinary Shares to Non-executive Directors	Mgmt	For	For
18	Approve Award of Ordinary Shares to the Senior Independent Director	Mgmt	For	For
19	Approve Award of Ordinary Shares to the Chairman	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Randgold Resources Ltd

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G73740113
Meeting Type: Annual **Ticker:** RRS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Randgold Resources Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Safiatou Ba-N'Daw as Director	Mgmt	For	For
6	Re-elect Mark Bristow as Director	Mgmt	For	For
7	Re-elect Norborne Cole Jr as Director	Mgmt	For	For
8	Re-elect Christopher Coleman as Director	Mgmt	For	For
9	Re-elect Kadri Dagdelen as Director	Mgmt	For	For
10	Re-elect Jamil Kassum as Director	Mgmt	For	For
11	Re-elect Jeanine Mabunda Lioko as Director	Mgmt	For	For
12	Re-elect Andrew Quinn as Director	Mgmt	For	For
13	Re-elect Graham Shuttleworth as Director	Mgmt	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Awards of Ordinary Shares to Non-executive Directors	Mgmt	For	For
18	Approve Award of Ordinary Shares to the Senior Independent Director	Mgmt	For	For
19	Approve Award of Ordinary Shares to the Chairman	Mgmt	For	For
	Special Resolutions	Mgmt		
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rapala VMC Oyj

Meeting Date: 04/01/2016 **Country:** Finland **Primary Security ID:** X72065109
Meeting Type: Annual **Ticker:** RAP1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman and EUR 30,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Reelect Emmanuel Viellard, Christophe Viellard, Eero Makkonen, Jorma Kasslin, Marc Speeckaert and Julia Aubertin as Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Rathbone Brothers plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G73904107
Meeting Type: Annual **Ticker:** RAT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rathbone Brothers plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Nicholls as Director	Mgmt	For	For
5	Re-elect Philip Howell as Director	Mgmt	For	For
6	Re-elect Paul Stockton as Director	Mgmt	For	For
7	Re-elect Paul Chavasse as Director	Mgmt	For	For
8	Re-elect David Harrel as Director	Mgmt	For	For
9	Re-elect James Dean as Director	Mgmt	For	For
10	Re-elect Sarah Gentleman as Director	Mgmt	For	For
11	Re-elect Kathryn Matthews as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rational AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D6349P107

Meeting Type: Annual **Ticker:** RAA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

Ratos AB

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W72177111

Meeting Type: Annual **Ticker:** RATO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 3.25 Per Ordinary Share; Approve Dividends for Preference Shares	Mgmt	For	For
12	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.86 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Annette Sadolin, Karsten Slotte, Charlotte Stromberg, Jan Soderberg and Per-Olof Soderberg as Directors; Elect Ulla Litzén and Jonas Wistrom as New Directors; Elect PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of at Least Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Stock Option Plan	Mgmt	For	For
18	Approve Equity Plan Financing	Mgmt	For	For
19	Approve Synthetic Stock Option Plan	Mgmt	For	For
20	Amend Articles Re: Share Classes	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Approve Issuance of up to 35 Million class B Shares without Preemptive Rights	Mgmt	For	For
23	Approve Issuance of Preference Shares of Class C and/or Class D	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
24a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
24b	Require Board to Appoint Working Group regarding Item 24a	SH	None	Against
24c	Require Presentation on the Work from Item 24b at AGM and Include the Report in Annual Report	SH	None	Against
24d	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
24e	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
24f	Require the Results from the Working Group Concerning Item 24e to be Reported to the AGM	SH	None	Against
24g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
24h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24i	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
24j	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
24k	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
24l	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
24m	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
25	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
26	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
17	Close Meeting	Mgmt		

RaySearch Laboratories AB

Meeting Date: 05/17/2016 **Country:** Sweden **Primary Security ID:** W72195105

Meeting Type: Annual **Ticker:** RAY B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RaySearch Laboratories AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 0.25 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Determine Number of Directors (4) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 468,000 for the Chairman and SEK 180,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Carl Bergendal, Erik Hedlund (Chairman), Johan Lof, and Hans Wigzell as Directors	Mgmt	For	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

RCS MediaGroup S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T79823158

Meeting Type: Annual **Ticker:** RCS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Realia Business S.A.

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E8433U108

Meeting Type: Annual **Ticker:** RLIA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Realia Business S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.1	Fix Number of Directors at 7	Mgmt	For	For
3.2	Ratify Appointment of and Elect Juan Rodríguez Torres as Director	Mgmt	For	For
3.3	Ratify Appointment of and Elect Carlos Manuel Jarque Uribe as Director	Mgmt	For	For
4.1	Amend Article 25 Re: Delegated Bodies of the Board	Mgmt	For	For
4.2	Amend Article 27 Re: Audit and Control Committee	Mgmt	For	For
5	Approve Cancellation of Capital Authorization Granted by the AGM on June 22, 2015 Under Items 6 and 7	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Advisory Vote on Remuneration Report	Mgmt	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For
10.1	Renew Appointment of Deloitte as Auditor for FY 2016	Mgmt	For	For
10.2	Appoint Ernst & Young as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Approve Minutes of Meeting	Mgmt		

Recipharm AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W7S15G123

Meeting Type: Annual **Ticker:** RECI B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recipharm AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 400,000 and SEK 200,000 to Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Lars Backsell (Chairman), Marianne Alexandersson, Anders Carlberg, Thomas Eldered, Tony Sandell, and Carlos Von Bonhorst as Directors; Elect Helena Levander and Wenche Rolfsen as New Director	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17a	Approve Share Savings Program 2016	Mgmt	For	For
17b	Approve Issuance of Series D Shares in Connection with Share Savings Plan	Mgmt	For	For
17c	Approve Repurchase of Series D Shares in Connection with Share Savings Plan	Mgmt	For	For
18	Amend Articles Re: Set Minimum (SEK 20 Million) and Maximum (SEK 80 Million) Share Capital; Set Minimum (40 Million) and Maximum (160 Million) Number of Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recipharm AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of up to 4.9 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Recipharm AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W7S15G123

Meeting Type: Special **Ticker:** RECI B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Issue B Shares in Connection with Acquisition	Mgmt	For	For
8	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
10	Close Meeting	Mgmt		

Reckitt Benckiser Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G74079107

Meeting Type: Annual **Ticker:** RB.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Reckitt Benckiser Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Adrian Bellamy as Director	Mgmt	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Kenneth Hydon as Director	Mgmt	For	For
11	Re-elect Rakesh Kapoor as Director	Mgmt	For	For
12	Re-elect Andre Lacroix as Director	Mgmt	For	For
13	Re-elect Chris Sinclair as Director	Mgmt	For	For
14	Re-elect Judith Sprieser as Director	Mgmt	For	For
15	Re-elect Warren Tucker as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Recordati Industria Chimica e Farmaceutica Spa

Meeting Date: 04/13/2016 **Country:** Italy **Primary Security ID:** T78458139

Meeting Type: Annual **Ticker:** REC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recordati Industria Chimica e Farmaceutica Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect One Director or Reduce the Size of the Board	Mgmt	For	Against

Red Electrica Corporacion SA

Meeting Date: 04/14/2016 **Country:** Spain **Primary Security ID:** E42807102

Meeting Type: Annual **Ticker:** REE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect José Folgado Blanco as Director	Mgmt	For	For
5.2	Reelect Fernando Fernández Méndez de Andés as Director	Mgmt	For	For
5.3	Ratify Appointment of and Elect José Ángel Partearroyo Martín as Director	Mgmt	For	For
5.4	Reelect Carmen Gómez de Barreda Tous de Monsalve as Director	Mgmt	For	For
5.5	Elect Agustín Conde Bajén as Director	Mgmt	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
7	Approve Stock Split	Mgmt	For	For
8.1	Amend Remuneration Policy	Mgmt	For	For
8.2	Approve Remuneration of Directors	Mgmt	For	For
8.3	Approve Remuneration Report	Mgmt	For	For
9	Amend Stock-for-Salary Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Corporate Governance Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Redrow plc

Meeting Date: 05/09/2016 **Country:** United Kingdom **Primary Security ID:** G7455X105

Meeting Type: Special **Ticker:** RDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Properties by Redrow Homes Limited to Steve Morgan	Mgmt	For	For

Refresco Gerber NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N73488103

Meeting Type: Annual **Ticker:** RFRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Implementation of Remuneration Policy for FY 2015	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4c	Approve Dividends of EUR 0.34 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Elect Inge Plochaet to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances under 7a	Mgmt	For	For
7c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8a	Amend Articles Re: Change of Company Name and Legislative Updates	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Refresco Gerber NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Authorize Executive Board, any Civil-law Notary, Employee and Paralegal Employed by Allen & Overy LLP to Take Actions for the Implementation of Item 8a	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Regus plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G7477W101

Meeting Type: Annual **Ticker:** RGU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Standalone Financial Statements	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For
7	Grant Discharge to the Directors in Respect of Certain Duties Owed to Shareholders Under Luxembourg Law	Mgmt	For	For
8	Approve Interim and Final Dividends	Mgmt	For	For
9	Reappoint KPMG Luxembourg, Societe Cooperative as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Re-elect Mark Dixon as Director	Mgmt	For	For
12	Elect Dominik de Daniel as Director	Mgmt	For	For
13	Re-elect Lance Browne as Director	Mgmt	For	For
14	Re-elect Elmar Heggen as Director	Mgmt	For	For
15	Re-elect Nina Henderson as Director	Mgmt	For	For
16	Re-elect Florence Pierre as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Regus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Re-elect Francois Pauly as Director	Mgmt	For	For
18	Re-elect Douglas Sutherland as Director	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 24	Mgmt	For	For
21	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
22	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
23	Amend Memorandum and Articles of Association	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Rejlers AB

Meeting Date: 05/09/2016 **Country:** Sweden **Primary Security ID:** W72532109

Meeting Type: Annual **Ticker:** REJL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rejlers AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.17 Million; approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Ivar Verner (Chairman), Helena Nordman Knutson, Thord Wilkne, Jan Samuelsson and Peter Rejler as Directors; Elect Annika Steiber as New Director	Mgmt	For	Against
12	Amend Articles Re: Auditor Election and Term of Auditor	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 600,000 Class B Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

RELX NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N7364X107

Meeting Type: Annual **Ticker:** REN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Approve Discharge of Executive Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Approve Dividends of EUR 0.403 per Share	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8a	Elect Carol Mills as Non-Executive Director	Mgmt	For	For
8b	Elect Robert MacLeod as Non-Executive Director	Mgmt	For	For
8c	Reelect Anthony Habgood as Non-Executive Director	Mgmt	For	For
8d	Reelect Wolfhart Hauser as Non-Executive Director	Mgmt	For	For
8e	Reelect Adrian Hennah as Non-Executive Director	Mgmt	For	For
8f	Reelect Marike van Lier Lels as Non-Executive Director	Mgmt	For	For
8g	Reelect Linda Sanford as Non-Executive Director	Mgmt	For	For
8h	Reelect Ben van der Veer as Non-Executive Director	Mgmt	For	For
9a	Reelect Erik Engstrom as Executive Director	Mgmt	For	For
9b	Reelect Nick Luff as Executive Director	Mgmt	For	For
10a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10b	Approve Cancellation of up to 30 Million Ordinary Shares Held in Treasury	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

RELX NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N7364X107

Meeting Type: Annual **Ticker:** REN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Approve Discharge of Executive Directors	Mgmt	For	For
5b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Approve Dividends of EUR 0.403 per Share	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8a	Elect Carol Mills as Non-Executive Director	Mgmt	For	For
8b	Elect Robert MacLeod as Non-Executive Director	Mgmt	For	For
8c	Reelect Anthony Habgood as Non-Executive Director	Mgmt	For	For
8d	Reelect Wolfhart Hauser as Non-Executive Director	Mgmt	For	For
8e	Reelect Adrian Hennah as Non-Executive Director	Mgmt	For	For
8f	Reelect Marike van Lier Lels as Non-Executive Director	Mgmt	For	For
8g	Reelect Linda Sanford as Non-Executive Director	Mgmt	For	For
8h	Reelect Ben van der Veer as Non-Executive Director	Mgmt	For	For
9a	Reelect Erik Engstrom as Executive Director	Mgmt	For	For
9b	Reelect Nick Luff as Executive Director	Mgmt	For	For
10a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10b	Approve Cancellation of up to 30 Million Ordinary Shares Held in Treasury	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

RELX plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G7493L105

Meeting Type: Annual **Ticker:** REL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Marike van Lier Lels as Director	Mgmt	For	For
7	Elect Carol Mills as Director	Mgmt	For	For
8	Elect Robert MacLeod as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Re-elect Anthony Habgood as Director	Mgmt	For	For
11	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
12	Re-elect Adrian Hennah as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Ben van der Veer as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G7493L105
Meeting Type: Annual **Ticker:** REL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Marike van Lier Lels as Director	Mgmt	For	For
7	Elect Carol Mills as Director	Mgmt	For	For
8	Elect Robert MacLeod as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Re-elect Anthony Habgood as Director	Mgmt	For	For
11	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
12	Re-elect Adrian Hennah as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Ben van der Veer as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

REN - Redes Energeticas Nacionais, SGPS, S.A.

Meeting Date: 04/13/2016 **Country:** Portugal **Primary Security ID:** X70955103
Meeting Type: Annual **Ticker:** RENE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

REN - Redes Energeticas Nacionais, SGPS, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Renault

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F77098105

Meeting Type: Annual/Special **Ticker:** RNO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	For
5	Approve Transaction with the French State	Mgmt	For	Against
6	Approve Transaction with Nissan	Mgmt	For	For
7	Acknowledge Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
8	Advisory Vote on Compensation of Carlos Ghosn, Chairman and CEO	Mgmt	For	For
9	Reelect Thierry Desmarest as Director	Mgmt	For	For
10	Elect Olivia Qiu as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Renault

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 60 Million for Private Placements	Mgmt	For	For
17	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

RENK AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D64142108

Meeting Type: Annual **Ticker:** ZAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RENK AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015	Mgmt	For	For

Rentokil Initial plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G7494G105

Meeting Type: Annual **Ticker:** RTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect John McAdam as Director	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Alan Giles as Director	Mgmt	For	For
9	Re-elect Andy Ransom as Director	Mgmt	For	For
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
11	Re-elect Julie Southern as Director	Mgmt	For	For
12	Re-elect Jeremy Townsend as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rentokil Initial plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Reply S.p.A.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T60326104

Meeting Type: Annual/Special **Ticker:** REY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Repsol SA

Meeting Date: 05/19/2016 **Country:** Spain **Primary Security ID:** E8471S130

Meeting Type: Annual **Ticker:** REP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Approve Share Matching Plan	Mgmt	For	For
8	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
9	Ratify Appointment of and Elect Gonzalo Gortázar Rotaeche as Director	Mgmt	For	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Share Price Performance as CEO's 2016 Bonus Metric	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Repsol SA

Meeting Date: 05/19/2016 **Country:** Spain **Primary Security ID:** E8471S130

Meeting Type: Annual **Ticker:** REP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Approve Share Matching Plan	Mgmt	For	For
8	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
9	Ratify Appointment of and Elect Gonzalo Gortázar Rotaeche as Director	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Share Price Performance as CEO's 2016 Bonus Metric	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Restaurant Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G7535J118

Meeting Type: Annual **Ticker:** RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Debbie Hewitt as Director	Mgmt	For	For
5	Re-elect Danny Breithaupt as Director	Mgmt	For	For
6	Re-elect Stephen Critoph as Director	Mgmt	For	Abstain
7	Re-elect Simon Cloke as Director	Mgmt	For	For
8	Re-elect Sally Cowdry as Director	Mgmt	For	For
9	Elect Mike Tye as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rexam plc

Meeting Date: 06/08/2016 **Country:** United Kingdom **Primary Security ID:** G12740224

Meeting Type: Special **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexam plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for Rexam plc by Ball UK Acquisition Limited	Mgmt	For	For

Rexam plc

Meeting Date: 06/08/2016 **Country:** United Kingdom **Primary Security ID:** G12740224
Meeting Type: Court **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Rexam plc

Meeting Date: 06/17/2016 **Country:** United Kingdom **Primary Security ID:** G12740224
Meeting Type: Special **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 8 June 2016	Mgmt		
1	Approve Matters Relating to the Cash and Share Offer for Rexam plc by Ball UK Acquisition Limited	Mgmt	For	For

Rexam plc

Meeting Date: 06/17/2016 **Country:** United Kingdom **Primary Security ID:** G12740224
Meeting Type: Special **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexam plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 8 June 2016	Mgmt		
1	Approve Matters Relating to the Cash and Share Offer for Rexam plc by Ball UK Acquisition Limited	Mgmt	For	For

Rexam plc

Meeting Date: 06/22/2016 **Country:** United Kingdom **Primary Security ID:** G12740224

Meeting Type: Annual **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Stuart Chambers as Director	Mgmt	For	For
4	Re-elect Graham Chipchase as Director	Mgmt	For	For
5	Re-elect David Robbie as Director	Mgmt	For	For
6	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
7	Re-elect John Langston as Director	Mgmt	For	For
8	Re-elect Leo Oosterveer as Director	Mgmt	For	For
9	Re-elect Ros Rivaz as Director	Mgmt	For	For
10	Re-elect Johanna Waterous as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexel

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F7782J366

Meeting Type: Annual/Special **Ticker:** RXL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Severance Payment Agreement with Rudy Provoost, Chairman and CEO	Mgmt	For	For
6	Approve Severance Payment Agreement with Catherine Guillouard, Vice-CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Rudy Provoost, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Catherine Guillouard, Vice-CEO	Mgmt	For	For
9	Reelect Thomas Farrell as Director	Mgmt	For	For
10	Ratify Appointment of Elen Phillips as Director	Mgmt	For	For
11	Reelect Elen Phillips as Director	Mgmt	For	For
12	Ratify Appointment of Marianne Culver as Director	Mgmt	For	For
13	Reelect Marianne Culver as Director	Mgmt	For	For
14	Appoint KPMG as Auditor	Mgmt	For	For
15	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans (with Performance Conditions Attached)	Mgmt	For	For
19	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans (without Performance Conditions Attached)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rezidor Hotel Group AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W75528104

Meeting Type: Annual **Ticker:** REZT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Chairman's Report on Board and Committee Work	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Amend Articles Re: Term of Auditor	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 65,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rezidor Hotel Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect David Berg, Staffan Bohman, Anders Moberg, Wendy Nelson, Trudy Rautio and Charlotte Stromberg as Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Executive Long-Term Incentive Plan 2016 (LTIP 2016)	Mgmt	For	For
18b	Approve Transfer of up to 1.5 Million Shares to Participants of the LTIP 2016	Mgmt	For	For
18c	Authorize Transfer of up to 222,662 Treasury Shares to Fund the LTIP 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19	Adopt Vision On Work Place Accidents in the Company; Require Board to Appoint Work Group Regarding Work Place Accidents; Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
20	Adopt Vision Regarding Gender Equality in the Company and Its Subsidiaries; Instruct Board to Appoint a Working Group to Implement Vision; Require the Results from the Working Group to be Reported to the AGM	SH	None	Against
21	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign LegalEntities	SH	None	Against
23	Request Board to Investigate Possibilities to Implement Quarantine for Politicians Seeking Election as Directors; Request to Make a Proposal Regarding Such Quarantine at Next AGM; Propose Board to Alert Swedish Government to the Need for Such Quarantine	SH	None	Against
24	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
25	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rezidor Hotel Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Proposal to Instruct Board that Shareholder Matters of Little Concern May be Performed in Stockholm without Involvement of Brussels Headquarter	SH	None	Against
27	Close Meeting	Mgmt		

Rheinmetall AG

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D65111102

Meeting Type: Annual **Ticker:** RHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For
6.2	Elect Detlef Moog to the Supervisory Board	Mgmt	For	For
6.3	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
6.4	Elect Klaus-Guenther Vennemann to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Creation of EUR 50 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Affiliation Agreements with Rheinmetall Technical Publications GmbH and Rheinmetall Insurance Services GmbH	Mgmt	For	For
11	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

RHI AG

Meeting Date: 05/04/2016 **Country:** Austria **Primary Security ID:** A65231101

Meeting Type: Annual **Ticker:** RHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7.1	Elect Gerd Peskes as Supervisory Board Member	Mgmt	For	Against
7.2	Elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Supervisory Board Member	Mgmt	For	Against
7.3	Elect Wolfgang Ruttenstorfer as Supervisory Board Member	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles Re: Size of Management Board	Mgmt	For	For

Rhoen-Klinikum AG

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D6530N119

Meeting Type: Annual **Ticker:** RHK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rhoen-Klinikum AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Siebert for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jens-Peter Neumann for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Martin Menger for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eugen Muench for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Joachim Lueddecke for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Schulze-Ziehaus for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Muendel for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Berghoefer for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Bettina Boettcher for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bjoern Borgmann for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ludwig Georg Braun for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sylvia Buehler for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Helmut Buehner for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Gerhard Ehninger for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Haertel for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Hanschur for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Reinhard Hartl for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Holzinger for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Meike Jaeger for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rhoen-Klinikum AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Heinz Korte for Fiscal 2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michael Mendel for Fiscal 2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Brigitte Mohn for Fiscal 2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Christine Reissner for Fiscal 2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Oliver Salomon for Fiscal 2015	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Evelin Schiebel for Fiscal 2015	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Franz-Joseph Schmitz for Fiscal 2015	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Katrin Vernau for Fiscal 2015	Mgmt	For	For
5.1	Approve Affiliation Agreement with Subsidiary Haus Saaletal GmbH	Mgmt	For	For
5.2	Approve Affiliation Agreement with Subsidiary Neurologische Klinik GmbH Bad Neustadt/Saale	Mgmt	For	For
5.3	Approve Affiliation Agreement with Subsidiary Klinikum Frankfurt (Oder) GmbH	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

RIB Software AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D6529D114

Meeting Type: Annual **Ticker:** RIB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BW Partner Bauer Schaetz Hasenclever Partnerschft mbB as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RIB Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Sandy Moeser to the Supervisory Board	Mgmt	For	For
6.2	Elect Matthias Rumpelhardt to the Supervisory Board	Mgmt	For	For
6.3	Elect Klaus Hirschle to the Supervisory Board	Mgmt	For	For
6.4	Elect Martin Fischer to the Supervisory Board	Mgmt	For	For
6.5	Elect Steve Swant to the Supervisory Board	Mgmt	For	For
7	Change of Corporate Form to Societas Europaea	Mgmt	For	Against

Rieter Holding AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H68745209

Meeting Type: Annual **Ticker:** RIEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	For
4.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For
5.1	Reelect Erwin Stoller as Director	Mgmt	For	For
5.2	Reelect This Schneider as Director	Mgmt	For	Against
5.3	Reelect Michael Pieper as Director	Mgmt	For	For
5.4	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
5.5	Reelect Peter Spuhler as Director	Mgmt	For	For
5.6	Elect Roger Baillod as Director	Mgmt	For	For
5.7	Elect Bernhard Jucker as Director	Mgmt	For	For
6	Elect Erwin Stoller as Board Chairman	Mgmt	For	For
7.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Erwin Stoller as Member of the Compensation Committee	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Rightmove plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G75657109

Meeting Type: Annual **Ticker:** RMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For
7	Re-elect Nick McKittrick as Director	Mgmt	For	For
8	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For
9	Re-elect Robyn Perriss as Director	Mgmt	For	For
10	Re-elect Peter Williams as Director	Mgmt	For	For
11	Re-elect Colin Kemp as Director	Mgmt	For	For
12	Re-elect Ashley Martin as Director	Mgmt	For	For
13	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rightmove plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G75754104

Meeting Type: Annual **Ticker:** RIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Re-elect Robert Brown as Director	Mgmt	For	For
5	Re-elect Megan Clark as Director	Mgmt	For	For
6	Re-elect Jan du Plessis as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Anne Lauvergeon as Director	Mgmt	For	For
9	Re-elect Michael L'Estrange as Director	Mgmt	For	For
10	Re-elect Chris Lynch as Director	Mgmt	For	For
11	Re-elect Paul Tellier as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect John Varley as Director	Mgmt	For	For
14	Re-elect Sam Walsh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rio Tinto plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
17	Approve Strategic Resilience for 2035 and Beyond	SH	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
	Continuation of Management Proposals	Mgmt		
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G75754104

Meeting Type: Annual **Ticker:** RIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Re-elect Robert Brown as Director	Mgmt	For	For
5	Re-elect Megan Clark as Director	Mgmt	For	For
6	Re-elect Jan du Plessis as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rio Tinto plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Anne Lauvergeon as Director	Mgmt	For	For
9	Re-elect Michael L'Estrange as Director	Mgmt	For	For
10	Re-elect Chris Lynch as Director	Mgmt	For	For
11	Re-elect Paul Tellier as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect John Varley as Director	Mgmt	For	For
14	Re-elect Sam Walsh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
17	Approve Strategic Resilience for 2035 and Beyond	SH	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
	Continuation of Management Proposals	Mgmt		
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Robert Walters plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G7608T118

Meeting Type: Annual **Ticker:** RWA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Leslie Van de Walle as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Robert Walters plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Giles Daubeney as Director	Mgmt	For	For
6	Re-elect Robert Walters as Director	Mgmt	For	For
7	Re-elect Alan Bannatyne as Director	Mgmt	For	For
8	Re-elect Carol Hui as Director	Mgmt	For	For
9	Re-elect Andrew Kemp as Director	Mgmt	For	For
10	Re-elect Brian McArthur-Muscroft as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Approve Executive Share Option Plan	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rockwool International A/S

Meeting Date: 04/06/2016 **Country:** Denmark **Primary Security ID:** K8254S144

Meeting Type: Annual **Ticker:** ROCK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration of Directors for 2016/2017	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For
6a	Reelect Carsten Bjerg as Director	Mgmt	For	For
6b	Reelect Lars Frederiksen as Director	Mgmt	For	For
6c	Reelect Bjorn Hoi Jensen as Director	Mgmt	For	For
6d	Reelect Soren Kahler as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6e	Reelect Thomas Kahler as Director	Mgmt	For	For
6f	Elect Andreas Ronken as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8a	Authorize Share Repurchase Program	Mgmt	For	For
8b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9	Other Business	Mgmt		

Rolls-Royce Holdings plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G76225104

Meeting Type: Annual **Ticker:** RR.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Alan Davies as Director	Mgmt	For	For
4	Elect Irene Dorner as Director	Mgmt	For	For
5	Elect Bradley Singer as Director	Mgmt	For	For
6	Elect Sir Kevin Smith as Director	Mgmt	For	For
7	Re-elect Ian Davis as Director	Mgmt	For	For
8	Re-elect Warren East as Director	Mgmt	For	For
9	Re-elect Lewis Booth as Director	Mgmt	For	For
10	Re-elect Ruth Cairnie as Director	Mgmt	For	For
11	Re-elect Sir Frank Chapman as Director	Mgmt	For	For
12	Re-elect Lee Hsien Yang as Director	Mgmt	For	For
13	Re-elect John McAdam as Director	Mgmt	For	For
14	Re-elect Colin Smith as Director	Mgmt	For	For
15	Re-elect David Smith as Director	Mgmt	For	For
16	Re-elect Jasmin Staiblin as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rolls-Royce Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Approve Payment to Shareholders	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Romande Energie Holding SA

Meeting Date: 05/24/2016 **Country:** Switzerland **Primary Security ID:** H0279X103

Meeting Type: Annual **Ticker:** HREN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For
4	Approve Creation of CHF 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5.1	Elect Anne Bobillier as Director	Mgmt	For	For
5.2.1	Reelect Wolfgang Martz as Director	Mgmt	For	For
5.2.2	Reelect Christian Budry as Director	Mgmt	For	For
5.2.3	Reelect Bernard Grobety as Director	Mgmt	For	For
5.2.4	Reelect Jean-Jacques Miauton as Director	Mgmt	For	For
5.3	Acknowledge Reappointment of Representatives of the Canton of Vaud (Non-Voting)	Mgmt		
5.4	Elect Guy Mustaki as Board Chairman	Mgmt	For	For
5.5.1	Appoint Wolfgang Martz as Member of the Compensation Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5.2	Appoint Laurent Ballif as Member of the Compensation Committee	Mgmt	For	For
5.5.3	Appoint Jean-Yves Pidoux as Member of the Compensation Committee	Mgmt	For	For
5.5.4	Appoint Laurent Balsiger as Member of the Compensation Committee	Mgmt	For	For
5.6	Ratify Deloitte SA as Auditors	Mgmt	For	For
5.7	Designate Antoine Perrin as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 811,000	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

ROSIER

Meeting Date: 06/16/2016 **Country:** Belgium **Primary Security ID:** B35771102

Meeting Type: Annual **Ticker:** ENGB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Transact Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ROSIER

Meeting Date: 06/16/2016 **Country:** Belgium **Primary Security ID:** B35771102
Meeting Type: Special **Ticker:** ENGB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Change-of-Control Clause Re: LAT	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Rotork plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G76717134
Meeting Type: Annual **Ticker:** ROR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Bob Arnold as Director	Mgmt	For	For
4	Re-elect Gary Bullard as Director	Mgmt	For	For
5	Re-elect Jonathan Davis as Director	Mgmt	For	For
6	Re-elect Peter France as Director	Mgmt	For	For
7	Re-elect Sally James as Director	Mgmt	For	For
8	Re-elect John Nicholas as Director	Mgmt	For	For
9	Re-elect Martin Lamb as Director	Mgmt	For	For
10	Re-elect Lucinda Bell as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rotork plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Market Purchase of Preference Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rougier SA

Meeting Date: 06/14/2016 **Country:** France **Primary Security ID:** F79221101

Meeting Type: Annual/Special **Ticker:** ALRGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Ratify Appointment of SOPAR as Director	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against
10	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements Reserved for qualified Investors or Restricted Circle of Investors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rougier SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Roularta Media Group

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B7108X127

Meeting Type: Annual/Special **Ticker:** ROU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/ Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5.1	Approve Discharge of NV HRV, represented by Hugo Vandamme as Director	Mgmt	For	For
5.2	Approve Discharge of Comm. VA Koinon, represented by Hendrik de Nolf, as Director	Mgmt	For	For
5.3	Approve Discharge of NV De Meiboom, represented by Joris Claeys, as Director	Mgmt	For	For
5.4	Approve Discharge of Lieve Claeys as Director	Mgmt	For	For
5.5	Approve Discharge of NV Verena, represented by Caroline De Nolf, as Director	Mgmt	For	For
5.6	Approve Discharge of NV Alauda, represented by Francis De Nolf, as Director	Mgmt	For	For
5.7	Approve Discharge of BV Carolus Panifex Holding, represented by Carel Bikkers, as Director	Mgmt	For	For
5.8	Approve Discharge of NV Invest at Value, represented by Koen Dejonckheere, as Director	Mgmt	For	For
5.9	Approve Discharge of SPRL Mandatum, represented by Marc Verhamme, as Director	Mgmt	For	For
5.10	Approve Discharge of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Roularta Media Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Reelect NV Verana, Permanently Represented by Caroline De Nolf, as Director	Mgmt	For	For
7.2	Elect Hendrik De Nolf as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
	Special Meeting	Mgmt		
1	Abolish Bearer Shares and Amend Articles 9, 13 and 29 to Reflect Changes	Mgmt	For	For
2	Abolish 4,730,246 VVRP strips and Amend Article 5 to Reflect Changes	Mgmt	For	For

Rowan Companies plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G7665A101

Meeting Type: Annual **Ticker:** RDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William E. Albrecht as Director	Mgmt	For	For
1b	Elect Thomas P. Burke as Director	Mgmt	For	For
1c	Elect Graham Hearne as Director	Mgmt	For	For
1d	Elect Thomas R. Hix as Director	Mgmt	For	For
1e	Elect Jack B. Moore as Director	Mgmt	For	For
1f	Elect Suzanne P. Nimocks as Director	Mgmt	For	For
1g	Elect P. Dexter Peacock as Director	Mgmt	For	For
1h	Elect John J. Quicke as Director	Mgmt	For	For
1i	Elect Tore I. Sandvold as Director	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rowan Companies plc

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G7665A101

Meeting Type: Special **Ticker:** RDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint Deloitte LLP as U.K. Statutory Auditors	Mgmt	For	For
2	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Royal Bank of Scotland Group plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G7S86Z172

Meeting Type: Annual **Ticker:** RBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Howard Davies as Director	Mgmt	For	For
4	Re-elect Ross McEwan as Director	Mgmt	For	For
5	Re-elect Ewen Stevenson as Director	Mgmt	For	For
6	Re-elect Sandy Crombie as Director	Mgmt	For	For
7	Re-elect Alison Davis as Director	Mgmt	For	For
8	Re-elect Morten Friis as Director	Mgmt	For	For
9	Re-elect Robert Gillespie as Director	Mgmt	For	For
10	Re-elect Penny Hughes as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Re-elect Baroness Noakes as Director	Mgmt	For	For
13	Elect Mike Rogers as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Bank of Scotland Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Royal Bank of Scotland Group plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G7S86Z172

Meeting Type: Annual **Ticker:** RBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Howard Davies as Director	Mgmt	For	For
4	Re-elect Ross McEwan as Director	Mgmt	For	For
5	Re-elect Ewen Stevenson as Director	Mgmt	For	For
6	Re-elect Sandy Crombie as Director	Mgmt	For	For
7	Re-elect Alison Davis as Director	Mgmt	For	For
8	Re-elect Morten Friis as Director	Mgmt	For	For
9	Re-elect Robert Gillespie as Director	Mgmt	For	For
10	Re-elect Penny Hughes as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Re-elect Baroness Noakes as Director	Mgmt	For	For
13	Elect Mike Rogers as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Bank of Scotland Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Royal Dutch Shell plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100

Meeting Type: Annual **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ben van Beurden as Director	Mgmt	For	For
4	Re-elect Guy Elliott as Director	Mgmt	For	For
5	Re-elect Euleen Goh as Director	Mgmt	For	For
6	Re-elect Simon Henry as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
9	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
10	Re-elect Linda Stuntz as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Dutch Shell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Hans Wijers as Director	Mgmt	For	For
12	Re-elect Patricia Woertz as Director	Mgmt	For	For
13	Re-elect Gerrit Zalm as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	SH	Against	Against

Royal Dutch Shell plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100

Meeting Type: Annual **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ben van Beurden as Director	Mgmt	For	For
4	Re-elect Guy Elliott as Director	Mgmt	For	For
5	Re-elect Euleen Goh as Director	Mgmt	For	For
6	Re-elect Simon Henry as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
9	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Dutch Shell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Linda Stuntz as Director	Mgmt	For	For
11	Re-elect Hans Wijers as Director	Mgmt	For	For
12	Re-elect Patricia Woertz as Director	Mgmt	For	For
13	Re-elect Gerrit Zalm as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	SH	Against	Against

Royal Unibrew A/S

Meeting Date: 04/27/2016 **Country:** Denmark **Primary Security ID:** K8390X122

Meeting Type: Annual **Ticker:** RBREW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 7.20 Per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 525,000 for Vice Chairman, and DKK 300,000 for Other Directors	Mgmt	For	For
6a	Approve DKK 2.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
7a	Reelect Kare Schultz as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Unibrew A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Reelect Walther Thygesen as Director	Mgmt	For	For
7c	Reelect Ingrid Blank as Director	Mgmt	For	For
7d	Reelect Jens Olsen as Director	Mgmt	For	For
7e	Reelect Karsten Slotte as Director	Mgmt	For	For
7f	Reelect Jais Valeur as Director	Mgmt	For	For
7g	Reelect Hemming Van as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

RPS Group plc

Meeting Date: 04/26/2016 **Country:** United Kingdom **Primary Security ID:** G7701P104

Meeting Type: Annual **Ticker:** RPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Louise Charlton as Director	Mgmt	For	For
5	Re-elect Robert Miller-Bakewell as Director	Mgmt	For	For
6	Re-elect Brook Land as Director	Mgmt	For	For
7	Re-elect Alan Hearne as Director	Mgmt	For	For
8	Re-elect Phil Williams as Director	Mgmt	For	For
9	Re-elect Gary Young as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RPS Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RSA Insurance Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G7705H157

Meeting Type: Annual **Ticker:** RSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Martin Scicluna as Director	Mgmt	For	For
4	Re-elect Stephen Hester as Director	Mgmt	For	For
5	Elect Scott Egan as Director	Mgmt	For	For
6	Re-elect Alastair Barbour as Director	Mgmt	For	For
7	Re-elect Kath Cates as Director	Mgmt	For	For
8	Re-elect Enrico Cucchiani as Director	Mgmt	For	For
9	Re-elect Hugh Mitchell as Director	Mgmt	For	For
10	Re-elect Joseph Streppel as Director	Mgmt	For	For
11	Elect Martin Strobel as Director	Mgmt	For	For
12	Re-elect Johanna Waterous as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RSA Insurance Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Directors' Fees	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For
24	Amend Articles of Association	Mgmt	For	For
25	Approve Final Dividend	Mgmt	For	For

RTL Group S.A.

Meeting Date: 04/20/2016 **Country:** Luxembourg **Primary Security ID:** L80326108

Meeting Type: Annual **Ticker:** 006146252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2.1	Approve Financial Statements	Mgmt	For	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5.1	Approve Cooptation of Rolf Hellermann as Non-Executive Director	Mgmt	For	Against
5.2	Elect Bernd Hirsch as Director	Mgmt	For	Against
5.3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		

RTL Group S.A.

Meeting Date: 05/25/2016 **Country:** Luxembourg **Primary Security ID:** L80326108

Meeting Type: Special **Ticker:** 006146252

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RTL Group S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Cancellation of Bearer Shaers Not Yet Immobilised and Decrease of Share Capital	Mgmt	For	For
2	Amend Articles 4 and 5 of the Articles of Incorporation in Accordance with Item 1	Mgmt	For	For
3	Adapt Current Level of Legal Reserves to Amended Share Capital Re: Item 1	Mgmt	For	For
4	Approve Fixing of the Price of Cancelled Shares Re: Item 1	Mgmt	For	For

Rubis

Meeting Date: 06/09/2016 **Country:** France **Primary Security ID:** F7937E106

Meeting Type: Annual/Special **Ticker:** RUI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.42 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or Shares)	Mgmt	For	For
5	Reelect Claudine Clot as Supervisory Board Member	Mgmt	For	For
6	Reelect Olivier Dassault as Supervisory Board Member	Mgmt	For	For
7	Reelect Maud Hayat-Soria as Supervisory Board Member	Mgmt	For	For
8	Reelect Chantal Mazzacurati as Supervisory Board Member	Mgmt	For	For
9	Elect Marie-Helene Dessailly as Supervisory Board Member	Mgmt	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rubis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Jean-Louis Monnot and Laurent Guibourt as Auditor	Mgmt	For	For
12	Renew Appointment of Manuela Baudoin-Revert as Alternate Auditor	Mgmt	For	For
13	Appoint Isabelle Arribe as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Gilles Gobin, General Manager	Mgmt	For	For
15	Advisory Vote on Compensation of Agena, General Manager	Mgmt	For	For
16	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize 24-Months Extension of Exercise Period for Warrants Issued in Favor of Financial Institutions	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 8 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	Mgmt	For	Against
20	Subject to Approval of Item 21, Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize up to 1 Percent of Issued Capital Resulting from the Conversion of Preference Shares Reserved for Employees	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

RWE AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D6629K109

Meeting Type: Annual **Ticker:** RWE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for the first half of Fiscal 2016	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016 Quarterly Reports	Mgmt	For	For
8.1	Reelect Werner Brandt to the Supervisory Board	Mgmt	For	For
8.2	Elect Maria van der Hoeven to the Supervisory Board	Mgmt	For	For
8.3	Reelect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	For
8.4	Elect Martina Koederitz to the Supervisory Board	Mgmt	For	For
8.5	Reelect Dagmar Muehlenfeld to the Supervisory Board	Mgmt	For	Against
8.6	Elect Peter Ottmann to the Supervisory Board	Mgmt	For	Against
8.7	Elect Guenther Schartz to the Supervisory Board	Mgmt	For	Against
8.8	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For
8.9	Reelect Wolfgang Schuessel to the Supervisory Board	Mgmt	For	For
8.10	Reelect Ullrich Sierau to the Supervisory Board	Mgmt	For	Against

RWE AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D6629K109

Meeting Type: Annual **Ticker:** RWE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for the first half of Fiscal 2016	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016 Quarterly Reports	Mgmt	For	For
8a	Reelect Werner Brandt to the Supervisory Board	Mgmt	For	For
8b	Elect Maria van der Hoeven to the Supervisory Board	Mgmt	For	For
8c	Reelect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	For
8.d	Elect Martina Koederitz to the Supervisory Board	Mgmt	For	For
8e	Reelect Dagmar Muehlenfeld to the Supervisory Board	Mgmt	For	Against
8f	Elect Peter Ottmann to the Supervisory Board	Mgmt	For	Against
8g	Elect Guenther Schartz to the Supervisory Board	Mgmt	For	Against
8h	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For
8i	Reelect Wolfgang Schuessel to the Supervisory Board	Mgmt	For	For
8j	Reelect Ullrich Sierau to the Supervisory Board	Mgmt	For	Against

S Immo AG

Meeting Date: 06/03/2016 **Country:** Austria **Primary Security ID:** A7468Q101

Meeting Type: Annual **Ticker:** SPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

S Immo AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B33432129

Meeting Type: Annual **Ticker:** DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.80 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B33432129

Meeting Type: Annual **Ticker:** DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SA Groupe Delhaize

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.80 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Saab Ab

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W72838118

Meeting Type: Annual **Ticker:** SAAB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman, 610,000 for Vice Chairman, and 560,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saab Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a	Elect Bert Nordberg as New Director	Mgmt	For	For
11b	Reelect Hakan Buskhe as Director	Mgmt	For	For
11c	Reelect Johan Forssell as Director	Mgmt	For	For
11d	Reelect Sten Jakobsson as Director	Mgmt	For	For
11e	Reelect Sara Mazur as Director	Mgmt	For	For
11f	Reelect Per-Arne Sandstrom as Director	Mgmt	For	For
11g	Reelect Cecilia Stego Chilo as Director	Mgmt	For	For
11h	Reelect Lena Treschow Torell as Director	Mgmt	For	For
11i	Reelect Marcus Wallenberg as Director	Mgmt	For	For
11j	Reelect Joakim Westh as Director	Mgmt	For	For
11k	Reelect Marcus Wallenberg as Board Chairman	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13a	Approve 2016 Share Matching Plan for All Employees; Approve 2016 Performance Share Program for Key Employees	Mgmt	For	For
13b	Approve Equity Plan Financing	Mgmt	For	For
13c	Approve Alternative Equity Plan Financing	Mgmt	For	For
14a	Authorize Share Repurchase Program	Mgmt	For	For
14b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
14c	Approve Transfer of up to 1.2 million Repurchased Class B Shares for Previous Year's Incentive Programs	Mgmt	For	For
15	Close Meeting	Mgmt		

Sabaf S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T8117Q104

Meeting Type: Annual/Special **Ticker:** SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sabaf S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Increase Number of Directors on the Board; Elect Director; Determine Director's Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
2	Amend Article 12 (Board-Related)	Mgmt	For	For

Sacyr SA

Meeting Date: 06/15/2016 **Country:** Spain **Primary Security ID:** E6038H118

Meeting Type: Annual **Ticker:** SCYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Beta Asociados SL as Director	Mgmt	For	Against
4.2	Reelect Grupo Corporativo Fuertes SL as Director	Mgmt	For	Against
4.3	Reelect Javier Adroher Biosca as Director	Mgmt	For	Against
4.4	Reelect Cymofag SL as Director	Mgmt	For	Against
4.5	Fix Number of Directors at 14	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sacyr SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 1 Billion	Mgmt	For	Against
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1 Billion and Issuance of Notes up to EUR 1 Billion	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

SAES Getters

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T81241126
Meeting Type: Annual **Ticker:** SG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Saeta Yield SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E8541K109
Meeting Type: Annual **Ticker:** SAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saeta Yield SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Stock Option Plan	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

SAF-Holland S.A.

Meeting Date: 04/28/2016 **Country:** Luxembourg **Primary Security ID:** L7999A102

Meeting Type: Annual **Ticker:** SFQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Report	Mgmt	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Anja Kleyboldt, Martin Kleinschmitt, and Martina Merz as Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

Safilo Group SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T7890K128

Meeting Type: Annual **Ticker:** SFL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Safilo Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Safran

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F4035A557

Meeting Type: Annual/Special **Ticker:** SAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For
4	Approve Additional Pension Scheme Agreement (defined contribution) with Ross McInnes, Chairman	Mgmt	For	For
5	Approve Additional Pension Scheme Agreement (defined benefit) with Ross McInnes, Chairman	Mgmt	For	For
6	Approve Additional Pension Scheme Agreement (defined contribution) with Philippe Petitcolin, CEO	Mgmt	For	For
7	Approve Additional Pension Scheme Agreement (defined benefit) with Philippe Petitcolin, CEO	Mgmt	For	For
8	Approve Transaction with a Group of Banks (including BNP Paribas)	Mgmt	For	For
9	Approve Transaction with the French State	Mgmt	For	For
10	Elect Gerard Mardine as Representative of Employee Shareholders to the Board	Mgmt	For	For
11	Elect Eliane Carre-Copin as Representative of Employee Shareholders to the Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Safran

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Reelect Marc Aubry as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
B	Elect Jocelyne Jobard as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
	Ordinary Business	Mgmt		
12	Renew Appointment of Mazars as Auditor	Mgmt	For	For
13	Renew Appointment of Gilles Rainaut as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
17	Advisory Vote on Compensation of Ross McInnes, Chairman from April 24, 2015 to Dec. 31, 2015	Mgmt	For	For
18	Advisory Vote on Compensation of Philippe Petitcolin, CEO from April 24, 2015 to Dec. 31, 2015	Mgmt	For	For
19	Advisory Vote on Compensation of Jean-Paul Herteman, CEO from Jan. 1, 2015 to April 23, 2015	Mgmt	For	For
20	Advisory Vote on Compensation of Stephane Abrial, Ross McInnes and Marc Ventre, Vice-CEOs from Jan. 1, 2015 to April 23, 2015	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by Safran Investissement Corporate Mutual Fund	Mgmt		
C	Authorize Up to 0.55 percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saft Groupe SA

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F7758P107

Meeting Type: Annual/Special **Ticker:** SAFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Dividends of EUR 0.51 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 0.34 per Share	Mgmt	For	For
7	Authorize Repurchase of Up to 0.80 Percent of Issued Share Capital (Liquidity Contract)	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Reelect Yann Duchesne as Supervisory Board Member	Mgmt	For	Against
10	Reelect Charlotte Garnier-Peugeot as Supervisory Board Member	Mgmt	For	For
11	Reelect Marie-Claire Daveu as Supervisory Board Member	Mgmt	For	For
12	Elect Neil Janin as Supervisory Board Member	Mgmt	For	For
13	Elect Nicoletta Giadrossi as Supervisory Board Member	Mgmt	For	For
14	Approve Severance Payment Agreement with Ghislain Lescuyer, Chairman of the Management Board	Mgmt	For	For
15	Advisory Vote on Compensation of Ghislain Lescuyer, Chairman of the Management Board	Mgmt	For	For
16	Advisory Vote on Compensation of Bruno Dathis, Member of the Management Board	Mgmt	For	For
17	Advisory Vote on Compensation of Thomas Alcide, Member of the Management Board	Mgmt	For	For
18	Advisory Vote on Compensation of Franck Cecchi, Member of the Management Board	Mgmt	For	For
19	Advisory Vote on Compensation of Xavier Delacroix, Member of the Management Board until Oct. 23, 2015	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saft Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Advisory Vote on Compensation of Elisabeth Ledger, Member of the Management Board until May 6, 2015	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 9 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
26	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 22-25 at EUR 12.5 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Saga Furs Oyj

Meeting Date: 04/21/2016 **Country:** Finland **Primary Security ID:** X9265F101

Meeting Type: Annual **Ticker:** SAGCV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saga Furs Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Class A Share and EUR 1.00 Per Class C Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Directors in the Amount of EUR 2,800 for Chairman, EUR 1,400 for Vice Chairman, and EUR 750 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors	Mgmt	For	For
12	Elect Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Close Meeting	Mgmt		

Saga plc

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G7770H108

Meeting Type: Annual **Ticker:** SAGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Goodsell as Director	Mgmt	For	For
5	Re-elect Lance Batchelor as Director	Mgmt	For	For
6	Re-elect Jonathan Hill as Director	Mgmt	For	For
7	Re-elect Philip Green as Director	Mgmt	For	For
8	Re-elect Ray King as Director	Mgmt	For	For
9	Re-elect Orna NiChionna as Director	Mgmt	For	For
10	Re-elect Gareth Williams as Director	Mgmt	For	For
11	Elect Bridget McIntyre as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saga plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Saipem

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T82000117

Meeting Type: Annual **Ticker:** SPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Treatment of Net Loss	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Equity SpA	Mgmt		
2	Elect Leone Pattofatto as Director	SH	None	For
	Management Proposals	Mgmt		
3	Integrate Remuneration of External Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Restricted Stock Plan 2016	Mgmt	For	For
6	Approve Equity Plan Financing Re: Restricted Stock Plan 2016	Mgmt	For	For
7	Approve Equity Plan Financing Re: Long-Term Incentive Plan 2016-2018	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Salini Impregilo S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T8229W106

Meeting Type: Annual **Ticker:** SAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Elect Two Directors (Bundled)	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For

Salvatore Ferragamo S.p.A

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T80736100

Meeting Type: Annual/Special **Ticker:** SFER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Stock Grant Plan 2016-2020	Mgmt	For	For
5	Allotment of a Special Profit Reserve Limited to Capital Increases Performed to Service the Stock Grant Plan 2016-2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing	Mgmt	For	For
2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Salzgitter AG

Meeting Date: 06/01/2016 **Country:** Germany **Primary Security ID:** D80900109
Meeting Type: Annual **Ticker:** SZG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Birgit Spanner-Ulmer to the Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Sampo Oyj

Meeting Date: 04/21/2016 **Country:** Finland **Primary Security ID:** X75653109
Meeting Type: Annual **Ticker:** SAMAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 80,000 for Other Directors	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Jannica Fagerholm, Adine Axén, Veli-Matti Mattila, Risto Murto, Eira Palin-Lehtinen, Per Sorlie, and Bjorn Wahlroos (Chairman) as Directors; Elect Christian Clausen as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Samsonite International S.A.

Meeting Date: 06/02/2016 **Country:** Luxembourg **Primary Security ID:** L80308106

Meeting Type: Annual **Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Results for the Year 2015	Mgmt	For	For
3	Approve Cash Distribution	Mgmt	For	For
4a	Reelect Timothy Charles Parker as Director	Mgmt	For	For
4b	Reelect Paul Kenneth Etchells as Director	Mgmt	For	For
4c	Reelect Bruce Hardy McLain as Director	Mgmt	For	For
5	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Mgmt	For	For
6	Approve KPMG LLP as External Auditor	Mgmt	For	For
7	Authorize Issuance Shares Up to 10 Percent of the Total Issued Shares	Mgmt	For	For
8	Approve Repurchase of Issued Share Capital Up to 10 Percent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Directors and Auditors	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For

Sandvik AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W74857165

Meeting Type: Annual **Ticker:** SAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Receive Report of Nomination Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for the Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14a	Elect Bjorn Rosengren as Director	Mgmt	For	For
14b	Elect Helena Stjernholm as Director	Mgmt	For	For
14c	Reelect Jennifer Allerton as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sandvik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14d	Reelect Claes Boustedt as Director	Mgmt	For	For
14e	Reelect Jürgen M Geissinger as Director	Mgmt	For	For
14f	Reelect Johan Karlstrom as Director	Mgmt	For	For
14g	Reelect Johan Molin as Director	Mgmt	For	For
14h	Reelect Lars Westerberg as Director	Mgmt	For	For
15	Reelect Johan Molin as Board Chairman	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Share Matching Plan (LTI 2016)	Mgmt	For	For
19	Close Meeting	Mgmt		

Sanistaal

Meeting Date: 04/20/2016 **Country:** Denmark **Primary Security ID:** K84734126

Meeting Type: Annual **Ticker:** SANI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For
4b	Approve Remuneration of Directors in the Amount of DKK 600,000 for the Chairman, DKK 400,000 for the Vice Chairman, and DKK 200,000 for Other Directors	Mgmt	For	For
5a	Reelect Ole Steen Andersen as Director	Mgmt	For	For
5b	Reelect Jens Madsen as Director	Mgmt	For	For
5c	Reelect Peter Vagn-Jensen as Director	Mgmt	For	For
5d	Reelect William Hoover Jr. as Director	Mgmt	For	For
5e	Reelect Soren Ostergaard Sorensen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanistaal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5f	Reelect Sven Ruder as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

Sanofi

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F5548N101

Meeting Type: Annual/Special **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For
5	Reelect Claudie Haignere as Director	Mgmt	For	For
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanofi

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F5548N101
Meeting Type: Annual/Special **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For
5	Reelect Claudie Haignere as Director	Mgmt	For	For
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
2	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanoma Oyj

Meeting Date: 04/12/2016 **Country:** Finland **Primary Security ID:** X75713119
Meeting Type: Annual **Ticker:** SAA1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanoma Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share; Approve Transfer ofEUR 350,000 for Donations Reserve to be Used by the Board of Directors	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Directors in the Amount of EUR 8,500 for Chairman; EUR 6,500 for Deputy Chair, and EUR 5,500 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For
11	Fix Number of Directors at Ten	Mgmt	For	For
12	Reelect Antti Herlin, Anne Brunila and Mika Ihamuotila as Directors; Elect Pekka Ala-Pietila as Chairman and Antti Herlin as Vice Chairman	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 50.0 Million Shares and Conveyance of up to 5.0 Million Treasury Shares without Preemptive Rights	Mgmt	For	Against
17	Close Meeting	Mgmt		

Santa Fe Group A/S

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K30674129

Meeting Type: Annual **Ticker:** SFG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Santa Fe Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Remuneration of Directors; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission Dividends	Mgmt	For	For
4a	Reelect Henning Kruse Petersen as Director	Mgmt	For	For
4b	Reelect Preben Sunke as Director	Mgmt	For	For
4c	Reelect Michael Hauge Sørensen as Director	Mgmt	For	For
4d	Elect Jakob Holmen Kraglund as Director	Mgmt	For	For
5	Ratify KMPG as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7a	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7b	Approve Creation of DKK 86.4 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
7c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Santhera Pharmaceuticals Holding AG

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H7155R134

Meeting Type: Annual **Ticker:** SANN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Treatment of Net Loss	Mgmt	For	For
2b	Allocate CHF 50 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4a	Approve Discharge of Board of Directors	Mgmt	For	For
4b	Approve Discharge of Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Approve Creation of CHF 1.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5b	Approve CHF 148,306 Increase to Pool of Conditional Capital Reserved for Stock Option Plan	Mgmt	For	For
6	Amend Articles Re: Voting Structure for Executive Board Remuneration	Mgmt	For	For
7a	Reelect Martin Gertsch as Director	Mgmt	For	For
7b	Reelect Juerg Ambuehl as Director	Mgmt	For	For
8a	Appoint Martin Gertsch as Member of the Compensation Committee	Mgmt	For	For
8b	Appoint Juerg Ambuehl as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 484,000	Mgmt	For	For
10a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.45 Million	Mgmt	For	For
10b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
12	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

SAP SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D66992104

Meeting Type: Annual **Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

SAP SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D66992104

Meeting Type: Annual **Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

SAPEC SA

Meeting Date: 06/21/2016 **Country:** Belgium **Primary Security ID:** B77649117

Meeting Type: Annual **Ticker:** SAP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SAPEC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Report on Statutory and Consolidated Financial Statements (Non-Voting)	Mgmt		
2	Receive Auditors' Report on Statutory and Consolidated Financial Statements (Non-Voting)	Mgmt		
3	Approve Allocation of Income, Omission of Dividends, and Distribution of Tantiemes to Directors	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Patricia Velge as Director	Mgmt	For	For
7.2	Ratify Mazars as Auditors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Saras SPA

Meeting Date: 04/22/2016 **Country:** Italy **Primary Security ID:** T83058106

Meeting Type: Annual **Ticker:** SRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Director	Mgmt	For	Against
4	Appoint Internal Statutory Auditor	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saras SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Sartorius Stedim Biotech

Meeting Date: 04/05/2016 **Country:** France **Primary Security ID:** F8005V111

Meeting Type: Annual/Special **Ticker:** DIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Absorption by Merger of VL Finance by the Company and Capital Increase to Remunerate the Merger	Mgmt	For	Against
2	Subject to Approval of Item 1, Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Against
3	Acknowledge Completion of Merger	Mgmt	For	Against
4	Subject to Approval of Items 1-3, Approve 6-for-1 Stock Split	Mgmt	For	Against
5	Subject to Approval of Items 1-4, Authorize Capitalization of Reserves of EUR 3.07 Million for Increase in Par Value	Mgmt	For	Against
6	Subject to Approval of Items 2 and 4-5, Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	Against
7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
10	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
12	Authorize Capitalization of Reserves of Up to EUR 2.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sartorius Stedim Biotech

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
15	Approve Financial Statements and Discharge Directors	Mgmt	For	For
16	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
17	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
18	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New and Ongoing Transactions	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 283,200	Mgmt	For	For
20	Advisory Vote on Compensation of Joachim Kreuzburg, CEO and Chairman	Mgmt	For	Against
21	Advisory Vote on Compensation of Reinhard Vogt, Vice-CEO	Mgmt	For	Against
22	Advisory Vote on Compensation of Volker Niebel, Vice-CEO	Mgmt	For	Against
23	Advisory Vote on Compensation of Oscar-Werner Reif, Vice-CEO	Mgmt	For	Against
24	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against
25	Reelect Volker Niebel as Director	Mgmt	For	For
26	Reelect Reinhard Vogt as Director	Mgmt	For	For
27	Reelect Arnold Picot as Director	Mgmt	For	For
28	Reelect Bernard Lemaitre as Director	Mgmt	For	For
29	Reelect Liliane de Lassus as Director	Mgmt	For	For
30	Reelect Henri Riey as Director	Mgmt	For	For
31	Authorize Repurchase of Issued Share Capital, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Savencia SA

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F7T139103

Meeting Type: Annual/Special **Ticker:** SAVE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Savencia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Alex Bongrain as Director	Mgmt	For	For
6	Reelect Armand Bongrain as Director	Mgmt	For	For
7	Reelect Pascal Breton as Director	Mgmt	For	For
8	Reelect Dominique Damon as Director	Mgmt	For	For
9	Reelect Beatrice Giraud as Director	Mgmt	For	For
10	Reelect Martine Liautaud as Director	Mgmt	For	For
11	Reelect Jean-Yves Priest as Director	Mgmt	For	For
12	Reelect Ignacio Osborne as Director	Mgmt	For	For
13	Reelect Xavier Paul-Renard as Director	Mgmt	For	For
14	Reelect Jean-Michel Strasser as Director	Mgmt	For	For
15	Reelect Thomas Swartele as Director	Mgmt	For	For
16	Elect Clare Chatfield as Director	Mgmt	For	For
17	Elect Pascale Witz as Director	Mgmt	For	For
18	Advisory Vote on Compensation of Alex Bongrain	Mgmt	For	For
19	Advisory Vote on Compensation of Robert Brzusczak and Jean-Paul Torris	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Amend Article 12.1 of Bylaws Re: Age Limit for CEO	Mgmt	For	For
22	Amend Article 12.2 of Bylaws Re: Age Limit for Vice CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Savencia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Savills plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G78283119

Meeting Type: Annual **Ticker:** SVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jeremy Helsby as Director	Mgmt	For	For
5	Re-elect Simon Shaw as Director	Mgmt	For	For
6	Re-elect Charles McVeigh as Director	Mgmt	For	For
7	Re-elect Tim Freshwater as Director	Mgmt	For	For
8	Re-elect Liz Hewitt as Director	Mgmt	For	For
9	Elect Rupert Robson as Director	Mgmt	For	For
10	Elect Nicholas Ferguson as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Savills plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SBM Offshore NV

Meeting Date: 04/06/2016 **Country:** Netherlands **Primary Security ID:** N7752F148

Meeting Type: Annual **Ticker:** SBMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5.1	Receive Information by PricewaterhouseCoopers Accountants NV	Mgmt		
5.2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.3	Approve Dividends of USD 0.21 per Share	Mgmt	For	For
6.1	Approve Discharge of Management Board	Mgmt	For	For
6.2	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Discussion on Company's Corporate Governance Policy	Mgmt		
8.1	Amend Several Articles to Reflect Changes in Dutch Law	Mgmt	For	For
8.2	Amend Article. 5.4 , and 16.6 Re: Abolish References to Former Large Company Regime	Mgmt	For	For
8.3	Amend Articles Re: General Matters and Textual Changes	Mgmt	For	For
9.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9.2	Authorize Board to Restrict or Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SBM Offshore NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect P.M van Rossum as a Member of the Management Board	Mgmt	For	For
12.1	Reelect T.M.E. Ehret as a Member of the Supervisory Board	Mgmt	For	For
12.2	Reelect F.G.H. Deckers as a Member of the Supervisory Board	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Scandi Standard AB

Meeting Date: 04/25/2016 **Country:** Sweden **Primary Security ID:** W75737101

Meeting Type: Annual **Ticker:** SCST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report; Allow Questions	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 1.80 Per Share; Approve Record Date for Dividend Payment, April 27, 2016	Mgmt	For	For
9	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee; Amend Instructions of Nominating Committee	Mgmt	For	For
10a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10b	Approve Remuneration of Directors in the Aggregated Amount of SEK 2.5 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Scandi Standard AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c	Reelect Per Harkjaer (Chairman), Ulf Gundemark, Michael Parker, Asbjörn Reinkind, Karsten Slotte and Heléne Vibbleus as Directors; Elect Samir Kamal and Harald Pousette as New Directors	Mgmt	For	For
10d	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10e	Approve Remuneration of Auditors	Mgmt	For	For
10f	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11b	Approve Long Term Incentive Program 2016 (LTIP 2016)	Mgmt	For	For
11c	Approve Acquisition of Shares in Connection with LTIP 2016	Mgmt	For	For
11d	Approve Transfer of up to 209,076 Shares to Participants of the LTIP 2016	Mgmt	For	For
12	Close Meeting	Mgmt		

Scandinavian Private Equity A/S

Meeting Date: 05/23/2016 **Country:** Denmark **Primary Security ID:** K8553L105

Meeting Type: Annual **Ticker:** SPEAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 1,500 Per Share	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against
7	Approve DKK 391.4 Million Reduction in Share Capital via Reduction of Par Value	Mgmt	For	For
8a	Elect Henning Kruse Petersen as Director	Mgmt	For	For
8b	Elect Niels Heering as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Scandinavian Private Equity A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Elect Henrik Lind as Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Schlatter Industries AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H72642111

Meeting Type: Annual **Ticker:** STRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Ruedi Huber as Director	Mgmt	For	For
4.1.2	Reelect Paul Zumbuehl as Director	Mgmt	For	For
4.1.3	Elect Michael Hauser as Director	Mgmt	For	For
4.1.4	Elect Nicolas Mathys as Director	Mgmt	For	For
4.2	Elect Paul Zumbuehl as Board Chairman	Mgmt	For	For
4.3.1	Appoint Paul Zumbuehl as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Michael Hauser as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For
5.1.1	Approve Fixed Remuneration of Directors in the Amount of CHF 526,736 for Fiscal 2015	Mgmt	For	For
5.1.2	Approve Fixed Remuneration of Directors in the Amount of CHF 360,000 for Fiscal 2016	Mgmt	For	For
5.2.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 751,664 for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schlatter Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2016	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Schmolz + Bickenbach AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H7321K104

Meeting Type: Annual **Ticker:** STLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Change Location of Registered Office to Luzern, Switzerland	Mgmt	For	For
1.2	Amend Articles Re: Quorum of General Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1a	Reelect Edwin Eichler as Director and Board Chairman	Mgmt	For	Against
6.1b	Reelect Michael Buechter as Director	Mgmt	For	For
6.1c	Reelect Marco Musetti as Director	Mgmt	For	Against
6.1d	Reelect Heinz Schumacher as Director	Mgmt	For	For
6.1e	Reelect Oliver Thum as Director	Mgmt	For	Against
6.1f	Reelect Hans Ziegler as Director	Mgmt	For	For
6.1g	Elect Martin Haefner as Director	Mgmt	For	Against
6.1h	Elect Vladimir Polienko as Director	Mgmt	For	Against
6.2a	Appoint Marco Musetti as Member of the Compensation Committee	Mgmt	For	Against
6.2b	Appoint Heinz Schumacher as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Edwin Eichler as Member of the Compensation Committee	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schmolz + Bickenbach AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.4	Designate Burger & Mueller as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Approve Creation of CHF 236.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Schneider Electric SE

Meeting Date: 04/25/2016 **Country:** France **Primary Security ID:** F86921107

Meeting Type: Annual/Special **Ticker:** SU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.00 per Share	Mgmt	For	For
4	Receive Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Jean Pascal Tricoire	Mgmt	For	For
6	Advisory Vote on Compensation of Emmanuel Babeau	Mgmt	For	For
7	Elect Cecile Cabanis as Director	Mgmt	For	For
8	Elect Fred Kindle as Director	Mgmt	For	For
9	Reelect Leo Apotheker as Director	Mgmt	For	For
10	Reelect Xavier Fontanet as Director	Mgmt	For	For
11	Reelect Antoine Gosset Grainville as Director	Mgmt	For	For
12	Reelect Willy Kissling as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,500,000	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Renew Appointment of Mazars as Auditor	Mgmt	For	For
17	Renew Appointment of Thierry Blanchetier as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/27/2016 **Country:** Austria **Primary Security ID:** A7362J104

Meeting Type: Annual **Ticker:** SBO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Elect Supervisory Board Member(s)	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schoeller-Bleckmann Oilfield Equipment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Schouw & Co.

Meeting Date: 04/14/2016 **Country:** Denmark **Primary Security ID:** K86111166
Meeting Type: Annual **Ticker:** SCHO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Authorize Share Repurchase Program	Mgmt	For	Against
4.2	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
4.3	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
4.4	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
5	Reelect Erling Eskildsen and Agnete Raaschou-Nielsen as Directors	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Schroders plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G78602136
Meeting Type: Annual **Ticker:** SDR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schroders plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Rhian Davies as Director	Mgmt	For	For
5	Re-elect Michael Dobson as Director	Mgmt	For	Against
6	Re-elect Peter Harrison as Director	Mgmt	For	For
7	Re-elect Richard Keers as Director	Mgmt	For	For
8	Re-elect Philip Mallinckrodt as Director	Mgmt	For	For
9	Re-elect Massimo Tosato as Director	Mgmt	For	For
10	Re-elect Robin Buchanan as Director	Mgmt	For	For
11	Re-elect Lord Howard of Penrith as Director	Mgmt	For	For
12	Re-elect Nichola Pease as Director	Mgmt	For	For
13	Re-elect Bruno Schroder as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Scor SE

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F15561677

Meeting Type: Annual/Special **Ticker:** SCR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Scor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Denis Kessler, Chairman and CEO	Mgmt	For	For
6	Elect Michele Aronvald as Director	Mgmt	For	For
7	Elect Bruno Pfister as Director	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 607,009,237	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights but with Binding Priority Rights up to Aggregate Nominal Amount of EUR 151,752,305	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
14	Authorize Capital Increase of Up to EUR 151,752,305 for Future Exchange Offers	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Scor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Securities giving Access to Shares without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million Reserved for Specific Beneficiaries	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	Against
20	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 794,207,917.85	Mgmt	For	For
23	Amend Article 19 of the Bylaws: Shares Unavailability Period	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seb SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F82059100

Meeting Type: Annual/Special **Ticker:** SK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
4	Reelect Thierry de La Tour d Artaise as Director	Mgmt	For	Against
5	Reelect Venelle Investissement as Director	Mgmt	For	Against
6	Reelect Fonds Strategique de Participation as Director	Mgmt	For	For
7	Elect Jerome Lescure as Director	Mgmt	For	Against
8	Subject to Approval of Item 4, Approve Agreements with Thierry de La Tour d Artaise	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Seb SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 540,000	Mgmt	For	For
10	Advisory Vote on Compensation of Thierry de La Tour d Artaise, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Bertrand Neuschwander, Vice-CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 171,075 Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
17	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15 and 16 at EUR 10 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
19	Amend Article 4 of Bylaws Re: Registered Office	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seche Environnement

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F8211M103

Meeting Type: Annual/Special **Ticker:** SCHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Seche Environnement

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
4	Ratify Appointment of Groupe Seche as Director	Mgmt	For	For
5	Reelect Philippe Valletoux as Director	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Regarding a New Transaction	Mgmt	For	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 105,500	Mgmt	For	For
8	Advisory Vote on Compensation of Joel Seche, Chairman and CEO	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 78,577, Including in the Event of a Public Tender Offer or During the Pre-Offer Period	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 47,146, Including in the Event of a Public Tender Offer or During the Pre-Offer Period	Mgmt	For	Against
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Including in the Event of a Public Tender Offer or During the Pre-Offer Period	Mgmt	For	For
15	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 11-14 at EUR 158,609	Mgmt	For	For
16	Amend Article 29 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 05/04/2016 **Country:** Sweden **Primary Security ID:** W7912C118

Meeting Type: Annual **Ticker:** SECU B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Dividend Proposal	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
9c	Approve May 9, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman, SEK 775,000 for Vice Chairman, and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chair), Alf Goransson and Sofia Schorling Hogberg as Directors; Elect Anders Boos as New Director	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Reelect Carl Douglas (Chairman), Mikael Ekdahl, Jan Andersson, Johan Sidenmark, and Johan Strandberg as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve 2016 Incentive Scheme and Related Hedging Measures	Mgmt	For	For
18	Close Meeting	Mgmt		

SEGRO plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G80277141

Meeting Type: Annual **Ticker:** SGRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Christopher Fisher as Director	Mgmt	For	For
5	Re-elect Baroness Ford as Director	Mgmt	For	For
6	Re-elect Andy Gulliford as Director	Mgmt	For	For
7	Re-elect Martin Moore as Director	Mgmt	For	For
8	Re-elect Justin Read as Director	Mgmt	For	For
9	Re-elect Phil Redding as Director	Mgmt	For	For
10	Re-elect Mark Robertshaw as Director	Mgmt	For	For
11	Re-elect David Sleath as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Elect Gerald Corbett as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SEGRO plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Semapa - Sociedade de Investimento e Gestao S.A.

Meeting Date: 04/20/2016 **Country:** Portugal **Primary Security ID:** X7936A113
Meeting Type: Annual **Ticker:** SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Elect Member and Deputy Member of Fiscal Council	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For
9	Authorize Capitalization of Reserves of EUR 35.76 Million	Mgmt	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For

Semperit AG Holding

Meeting Date: 04/26/2016 **Country:** Austria **Primary Security ID:** A76473122
Meeting Type: Annual **Ticker:** SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Semperit AG Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	Against
6a	Reelect Andreas Schmidradner as Supervisory Board Member	Mgmt	For	For
6b	Elect Stephan Tanda as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
8	Approve Creation of EUR 10.7 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9a	Approve Issuance of Convertible Bonds with Preemptive Rights	Mgmt	For	For
9b	Authorize Creation of 10.7 Million Pool of Conditional Capital with Preemptive Rights to Cover Issuances of Convertible Bonds under the Authorization in Item 9a	Mgmt	For	For
10a	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
11	Amend Articles Re: Corporate Purpose, Nomination of Management Board Members, Remuneration of Supervisory Board, Participation at General Meeting, Submission of Corporate Governance Report	Mgmt	For	For

Senior plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G8031U102

Meeting Type: Annual **Ticker:** SNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Senior plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect David Squires as Director	Mgmt	For	For
5	Elect Susan Brennan as Director	Mgmt	For	For
6	Re-elect Charles Berry as Director	Mgmt	For	For
7	Re-elect Celia Baxter as Director	Mgmt	For	For
8	Re-elect Derek Harding as Director	Mgmt	For	For
9	Re-elect Giles Kerr as Director	Mgmt	For	For
10	Re-elect Mark Vernon as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Senior plc Savings-Related Share Option Plan	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sensata Technologies Holding N.V.

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N7902X106

Meeting Type: Annual **Ticker:** ST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Paul Edgerley as Director	Mgmt	For	For
1.2	Elect Martha Sullivan as Director	Mgmt	For	For
1.3	Elect Beda Bolzenius as Director	Mgmt	For	For
1.4	Elect James E. Heppelmann as Director	Mgmt	For	For
1.5	Elect Michael J. Jacobson as Director	Mgmt	For	For
1.6	Elect Charles W. Peffer as Director	Mgmt	For	For
1.7	Elect Kirk P. Pond as Director	Mgmt	For	For
1.8	Elect Andrew Teich as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sensata Technologies Holding N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Thomas Wroe as Director	Mgmt	For	For
1.10	Elect Stephen Zide as Director	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3b	Approve Financial Statements and Statutory Reports for Fiscal Year 2015	Mgmt	For	For
4	Approve Discharge of Board and President	Mgmt	For	For
5	Grant Board Authority to Repurchase Shares	Mgmt	For	For
6	Amend Articles of Association to Include a Derivative Disclosure Requirement	Mgmt	For	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Serco Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G80400107

Meeting Type: Annual **Ticker:** SRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Edward Casey Jr as Director	Mgmt	For	For
4	Re-elect Michael Clasper as Director	Mgmt	For	For
5	Re-elect Angus Cockburn as Director	Mgmt	For	For
6	Re-elect Ralph Crosby Jr as Director	Mgmt	For	For
7	Elect Sir Roy Gardner as Director	Mgmt	For	For
8	Re-elect Tamara Ingram as Director	Mgmt	For	For
9	Re-elect Rachel Lomax as Director	Mgmt	For	For
10	Re-elect Angie Risley as Director	Mgmt	For	For
11	Re-elect Rupert Soames as Director	Mgmt	For	For
12	Re-elect Malcolm Wyman as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Serco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Servelec Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8053J100

Meeting Type: Annual **Ticker:** SERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Mike Cane as Director	Mgmt	For	For
8	Re-elect Roger McDowell as Director	Mgmt	For	For
9	Re-elect Bernie Waldron as Director	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SES SA

Meeting Date: 04/07/2016 **Country:** Luxembourg **Primary Security ID:** L8300G135

Meeting Type: Annual **Ticker:** 008808732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of the Agenda	Mgmt		
2	Appoint One Secretary and Two Meeting Scrutineers	Mgmt		
3	Receive and Approve Board's 2015 Activities Report	Mgmt		
4	Receive Explanations on Main Developments during 2015 and Perspectives	Mgmt		
5	Receive Information on 2015 Financial Results	Mgmt		
6	Receive Auditor's Reports	Mgmt		
7	Approve Consolidated and Individual Financial Statements	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Approve Standard Accounting Transfers	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Approve Share Repurchase	Mgmt	For	For
13a1	Elect Romain Bausch as Director	Mgmt	For	For
13a2	Elect Victor Casier as Director	Mgmt	For	For
13a3	Elect Tsega Gebreyes as Director	Mgmt	For	For
13a4	Elect Francois Tesch as Director	Mgmt	For	For
13a5	Elect Jean-Claude Finck as Director	Mgmt	For	For
13a6	Elect Pascale Toussing as Director	Mgmt	For	For
13b	Elect Jean-Paul Senninger as Director	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Transact Other Business (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SES SA

Meeting Date: 04/07/2016 **Country:** Luxembourg **Primary Security ID:** L8300G135
Meeting Type: Special **Ticker:** 008808732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt		
2	Appoint One Secretary and Two Meeting Scrutineers	Mgmt		
3	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
4	Transact Other Business (Non-Voting)	Mgmt		

SFS Group AG

Meeting Date: 04/20/2016 **Country:** Switzerland **Primary Security ID:** H7482F118
Meeting Type: Annual **Ticker:** SFSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Additional Remuneration of Board of Directors in the Amount of CHF 104,000 for the Period from January 1, 2016 until the Conclusion of the 2016 AGM	Mgmt	For	Against
2.2	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 736,000 in Cash and CHF 305,000 in Shares for the Period from the 2016 AGM until the 2017 AGM	Mgmt	For	Against
2.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.32 Million	Mgmt	For	For
2.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 986,000 in Cash and CHF 516,000 in Shares	Mgmt	For	For
2.5	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
5.1a	Reelect Ruedi Huber as Director	Mgmt	For	For
5.1b	Reelect Urs Kaufmann as Director	Mgmt	For	For
5.1c	Reelect Thomas Oetterli as Director	Mgmt	For	For
5.1d	Reelect Heinrich Spoerry as Director and Chairman of the Board	Mgmt	For	For
5.1e	Reelect Karl Stadler as Director	Mgmt	For	For
5.1f	Reelect Joerg Walther as Director	Mgmt	For	For
5.2a	Appoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2b	Appoint Karl Stadler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2c	Appoint Heinrich Spoerry as Member of the Compensation Committee	Mgmt	For	Against
5.3	Designate buerki bolt nemeth Rechtsanwaelte as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

SGL Carbon SE

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D6949M108

Meeting Type: Annual **Ticker:** SGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Creation of EUR 25.6 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against
6	Approve Cancellation of Capital Authorization	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SGL Carbon SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 25.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Shawbrook Group PLC

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G8072S107

Meeting Type: Annual **Ticker:** SHAW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Robin Ashton as Director	Mgmt	For	For
3	Elect Iain Cornish as Director	Mgmt	For	For
4	Elect David Gagie as Director	Mgmt	For	For
5	Elect Sally-Ann Hibberd as Director	Mgmt	For	For
6	Elect Stephen Johnson as Director	Mgmt	For	For
7	Elect Paul Lawrence as Director	Mgmt	For	For
8	Elect Roger Lovering as Director	Mgmt	For	For
9	Elect Lindsey McMurray as Director	Mgmt	For	For
10	Elect Steve Pateman as Director	Mgmt	For	For
11	Elect Tom Wood as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shawbrook Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shire plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108

Meeting Type: Annual **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dominic Blakemore as Director	Mgmt	For	For
4	Elect Olivier Bohuon as Director	Mgmt	For	For
5	Re-elect William Burns as Director	Mgmt	For	For
6	Re-elect Dr Steven Gillis as Director	Mgmt	For	For
7	Re-elect Dr David Ginsburg as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Elect Sara Mathew as Director	Mgmt	For	For
10	Re-elect Anne Minto as Director	Mgmt	For	For
11	Re-elect Dr Flemming Ornskov as Director	Mgmt	For	For
12	Elect Jeffrey Poulton as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit, Compliance & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Increase in Authorised Share Capital and Amend Memorandum of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shire plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Week's Notice	Mgmt	For	For

Shire plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108

Meeting Type: Annual **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dominic Blakemore as Director	Mgmt	For	For
4	Elect Olivier Bohuon as Director	Mgmt	For	For
5	Re-elect William Burns as Director	Mgmt	For	For
6	Re-elect Dr Steven Gillis as Director	Mgmt	For	For
7	Re-elect Dr David Ginsburg as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Elect Sara Mathew as Director	Mgmt	For	For
10	Re-elect Anne Minto as Director	Mgmt	For	For
11	Re-elect Dr Flemming Ornskov as Director	Mgmt	For	For
12	Elect Jeffrey Poulton as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit, Compliance & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Increase in Authorised Share Capital and Amend Memorandum of Association	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shire plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Week's Notice	Mgmt	For	For

Shire plc

Meeting Date: 05/27/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108
Meeting Type: Special **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for Baxalta	Mgmt	For	For
2	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
4	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Shire plc

Meeting Date: 05/27/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108
Meeting Type: Special **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Matters Relating to the Cash and Share Offer for Baxalta	Mgmt	For	For
2	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
4	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SHW AG

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D6929Q103
Meeting Type: Annual **Ticker:** SW1

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SHW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Georg Wolf to the Supervisory Board	Mgmt	For	For
6.2	Elect Christian Brand to the Supervisory Board	Mgmt	For	For
6.3	Elect Joerg Ernst Franke to the Supervisory Board	Mgmt	For	For
6.4	Elect Kirstin Hegner-Cordes to the Supervisory Board	Mgmt	For	For
6.5	Elect Edgar Kuehn to the Supervisory Board	Mgmt	For	For
6.6	Elect Eugen Maucher to the Supervisory Board	Mgmt	For	For
7.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For	For
7.2	Approve Creation of EUR 1.3 Million Pool of Capital without Preemptive Rights to Guarantee Conversion Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Siegfried Holding AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H75942153

Meeting Type: Annual **Ticker:** SFZN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
4.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4.2.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
4.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
5.1.1	Reelect Colin Bond as Director	Mgmt	For	For
5.1.2	Reelect Wolfram Carius as Director	Mgmt	For	For
5.1.3	Reelect Andreas Casutt as Director	Mgmt	For	For
5.1.4	Reelect Reto Garzetti as Director	Mgmt	For	For
5.1.5	Reelect Thomas Villiger as Director	Mgmt	For	For
5.1.6	Elect Ulla Schmidt as Director	Mgmt	For	For
5.1.7	Elect Martin Schmid as Director	Mgmt	For	For
5.2	Elect Andreas Casutt as Board Chairman	Mgmt	For	For
5.3.1	Appoint Reto Garzetti as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Thomas Villiger as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Appoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6	Designate BDO AG as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SIG plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G80797106
Meeting Type: Annual **Ticker:** SHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrea Abt as Director	Mgmt	For	For
5	Re-elect Janet Ashdown as Director	Mgmt	For	For
6	Re-elect Mel Ewell as Director	Mgmt	For	For
7	Re-elect Chris Geoghegan as Director	Mgmt	For	For
8	Re-elect Stuart Mitchell as Director	Mgmt	For	For
9	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
10	Re-elect Doug Robertson as Director	Mgmt	For	For
11	Re-elect Leslie Van de Walle as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SILTRONIC AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D6948S114
Meeting Type: Annual **Ticker:** WAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SILTRONIC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
4.2	Ratify KPMG AG as Auditors for the First Quarter of 2017	Mgmt	For	For
5	Elect Angela Woerl to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

Simcorp A/S

Meeting Date: 04/01/2016 **Country:** Denmark **Primary Security ID:** K8851Q129

Meeting Type: Annual **Ticker:** SIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4a	Reelect Jesper Brandgaard (Chairman) as Director	Mgmt	For	For
4b	Reelect Peter Schütze (Vice Chairman) as Director	Mgmt	For	For
4c	Reelect Hervé Couturier as Director	Mgmt	For	For
4d	Reelect Simon Jeffreys as Director	Mgmt	For	For
4e	Reelect Patrice McDonald as Director	Mgmt	For	For
4f	Elect Franck Cohen as Director	Mgmt	For	For
5	Ratify PwC as Auditors	Mgmt	For	Abstain
6a	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6c	Approve Remuneration of Directors in the Amount of DKK 625,000 for the Chairman, DKK 375,000 for the Vice Chairman, and DKK 250,000 for Board Members; Approve Allotment of Shares to Board of Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Simcorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6d	Approve Distribution of Extraordinary Dividends	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Other Business	Mgmt		

Simcorp A/S

Meeting Date: 04/26/2016 **Country:** Denmark **Primary Security ID:** K8851Q129

Meeting Type: Special **Ticker:** SIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
2	Approve Distribution of Extraordinary Dividends	Mgmt	For	For
3	Other Business	Mgmt		

Sioen Industries NV

Meeting Date: 04/29/2016 **Country:** Belgium **Primary Security ID:** B7907Z125

Meeting Type: Annual/Special **Ticker:** SIOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive and Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1.1	Reelect M.J.S. CONSULTING bvba, represented by Michele Sioen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sioen Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.2	Reelect P. COMPANY bvba, represented by Pascale Sioen as Director	Mgmt	For	For
6.1.3	Reelect Jacqueline SIOEN-ZOETE as Director	Mgmt	For	For
6.1.4	Reelect D-LANCE bvba, represented by Danielle Parein-Sioen as Director	Mgmt	For	For
6.2	Reelect Luc VANDEWALLE as Director	Mgmt	For	For
6.3	Resignation of LMCL Comm.VA, represented by Luc Vansteenkiste, and of LOUIS VERBEKE bvba, represented by Louis-H as directors	Mgmt		
6.4.1	Elect Pierre Macharis as Independent Director	Mgmt	For	For
6.4.2	Elect Dirk Meeus as Independent Director	Mgmt	For	For
7.1	Approve Remuneration of Chairman of the Board	Mgmt	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For
7.3	Approve Remuneration of Audit Committee Members	Mgmt	For	For
7.4	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For
8	Allow Questions	Mgmt		
	Special Meeting	Mgmt		
1	Authorize Board to Repurchase and Reissue Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

SIPEF

Meeting Date: 06/08/2016 **Country:** Belgium **Primary Security ID:** B7911E134

Meeting Type: Annual/Special **Ticker:** SIP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/ Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditors' Report (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SIPEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Luc Bertrand as Director	Mgmt	For	For
6.2	Reelect Jacques Delen as Director	Mgmt	For	For
6.3	Reelect Antoine de Spoelberch as Director	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Allow Questions	Mgmt		
	Special Meeting	Mgmt		
1	Receive Special Board Report	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

Sirius Minerals plc

Meeting Date: 06/24/2016 **Country:** United Kingdom **Primary Security ID:** G6768Q104

Meeting Type: Annual **Ticker:** SXX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Keith Clarke as Director	Mgmt	For	For
3	Re-elect Chris Fraser as Director	Mgmt	For	For
4	Elect Louise Hardy as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sixt Leasing AG

Meeting Date: 06/01/2016 **Country:** Germany **Primary Security ID:** D6T540122
Meeting Type: Annual **Ticker:** LNSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 6.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 4.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Change of Corporate Form to Societas Europaea	Mgmt	For	For
9.1	Elect Erich Sixt to the First Supervisory Board	Mgmt	For	Against
9.2	Elect Marcus Englert to the First Supervisory Board	Mgmt	For	For

Sixt SE

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D69899116
Meeting Type: Annual **Ticker:** SIX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Common Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Common Share and EUR 1.52 per Preference Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sixt SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Creation of EUR 35.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
	Resolution for Preferred Shareholders	Mgmt		
9	Approve Resolution under Item 8	Mgmt	For	For
	Resolution for Common Shareholders	Mgmt		
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for Preferred Shareholders	Mgmt		
11	Approve Resolution under Item 10	Mgmt	For	For
	Resolution for Common Shareholders	Mgmt		
12	Approve Affiliation Agreements with SXT Projects and Finance GmbH	Mgmt	For	For

Skanska AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W83567110

Meeting Type: Annual **Ticker:** SKA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's and President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
13	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Johan Karlstrom as Director	Mgmt	For	For
15b	Reelect Par Boman as Director	Mgmt	For	Against
15c	Reelect John Carrig as Director	Mgmt	For	For
15d	Reelect Nina Linander as Director	Mgmt	For	Against
15e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
15f	Reelect Jayne McGivern as Director	Mgmt	For	For
15g	Reelect Charlotte Stromberg as Director	Mgmt	For	For
15h	Elect Hans Biorck as New Director	Mgmt	For	Against
15i	Elect Hans Biorck as Chairman of the Board of Directors	Mgmt	For	Against
16	Ratify EY as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Authorize Repurchase of up to 4 Million Series B Shares to Fund 2014-2016 Long-Term Incentive Plan	Mgmt	For	For
18b	Approve Transfer of up to 763,000 Series B Shares to Cover Certain Costs Related to Outstanding Incentive Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19a	Approve Long-Term Incentive Plan (SEOP 4)	Mgmt	For	For
19b	Authorize Repurchase and Transfer of up to 13.5 Million Series B Shares to Fund SEOP 4	Mgmt	For	For
19c	Approve Swap Agreement with Third Party as Alternative to Item 19b	Mgmt	For	For
20	Close Meeting	Mgmt		

SkyePharma plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G1145K193

Meeting Type: Court **Ticker:** SKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

SkyePharma plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G1145K193

Meeting Type: Special **Ticker:** SKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger with Vectura Group plc	Mgmt	For	For

SkyePharma plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** 830808200

Meeting Type: Annual **Ticker:** SKP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SkyePharma plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Frank Condella as Director	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SLM Solutions Group AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D6T690109

Meeting Type: Annual **Ticker:** AM3D

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

SMA Solar Technology AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D7008K108

Meeting Type: Annual **Ticker:** S92

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Grebe for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Kinne for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Juergen Reinert for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Lydia Sommer for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Pierre-Pascal Urbon for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Guenther Cramer for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Drews for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Erik Ehrentraut for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Guenther Haeckl for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Heike Haigis for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Winfried Hoffmann for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Joachim Schlosser for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hans-Dieter Werner for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Reiner Wettlaufer for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Mirko Zeidler for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Smart Metering Systems plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G82373104

Meeting Type: Annual **Ticker:** SMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect William MacDiarmid as Director	Mgmt	For	For
3	Re-elect Miriam Greenwood as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Ratify and Confirm the Interim Dividends for Years 2012 to 2015	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G82343164

Meeting Type: Annual **Ticker:** SN.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Vinita Bali as Director	Mgmt	For	For
5	Re-elect Ian Barlow as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	For
8	Re-elect Julie Brown as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Elect Robin Freestone as Director	Mgmt	For	For
11	Re-elect Michael Friedman as Director	Mgmt	For	For
12	Re-elect Brian Larcombe as Director	Mgmt	For	For
13	Re-elect Joseph Papa as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G82343164

Meeting Type: Annual **Ticker:** SN.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Vinita Bali as Director	Mgmt	For	For
5	Re-elect Ian Barlow as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	For
8	Re-elect Julie Brown as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Elect Robin Freestone as Director	Mgmt	For	For
11	Re-elect Michael Friedman as Director	Mgmt	For	For
12	Re-elect Brian Larcombe as Director	Mgmt	For	For
13	Re-elect Joseph Papa as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SMT Scharf AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D70018102

Meeting Type: Annual **Ticker:** S4A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SMT Scharf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Roedl & Partner GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Creation of EUR 2.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6	Approve Cancellation of Capital Authorization	Mgmt	For	For

Snam SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T8578N103

Meeting Type: Annual **Ticker:** SRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Do Not Vote
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Inarcassa	SH	None	Do Not Vote
7	Elect Board Chair	Mgmt	None	For
8	Approve Remuneration of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Snam SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate 1 Submitted by CDP Reti Spa	SH	None	Against
9.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
10	Appoint Chairman of Internal Statutory Auditors	SH	None	For
11	Approve Internal Auditors' Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

SNP Schneider-Neureither & Partner AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D6996H101

Meeting Type: Annual **Ticker:** SHF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.34 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Moore Stephens Treuhand Kurpfalz GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Michael Drill to the Supervisory Board	Mgmt	For	For
6.2	Elect Gerhard A. Burkhardt to the Supervisory Board	Mgmt	For	For
6.3	Elect Rainer Zinow to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Approval of AGM for Supervisory Board Remuneration	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Affiliation Agreement with Subsidiary SNP Business Landscape Management GmbH	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societa Iniziative Autostradali e Servizi SpA (SIAS)

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T86587101
Meeting Type: Annual **Ticker:** SIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Two Directors (Bundled)	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Societe Bic

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F10080103
Meeting Type: Annual/Special **Ticker:** BB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR5.90 per Share (Including Exceptional Dividends of 2.50 per Share)	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Reelect Bruno Bich as Director	Mgmt	For	For
7	Reelect Mario Guevara as Director	Mgmt	For	Against
8	Reelect Elizabeth Bastoni as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Bruno Bich, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation Mario Guevara, CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Bic

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Advisory Vote on Compensation of Francois Bich, Vice-CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Marie-Aimee Bich-Dufour, Vice-CEO	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Regarding a New Transaction	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Eliminate Preemptive Rights Pursuant to Item 18 Above	Mgmt	For	For
20	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit for Chairman, CEO, and Vice-CEOs	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Societe fonciere lyonnaise

Meeting Date: 04/26/2016 **Country:** France **Primary Security ID:** F38493114

Meeting Type: Annual/Special **Ticker:** FLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe fonciere lyonnaise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Reelect Anne-Marie de Chalambert as Director	Mgmt	For	For
5	Reelect Chantal du Rivau as Director	Mgmt	For	For
6	Reelect Juan Jose Brugera Clavero as Director	Mgmt	For	For
7	Decision not to Renew the Mandate of Jacques Calvet and Decision Not to Fill Vacancy on Board	Mgmt	For	For
8	Reelect Jean-Jacques Duchamp as Director	Mgmt	For	For
9	Reelect Carlos Fernandez-Lerga Garralda as Director	Mgmt	For	For
10	Reelect Pere Vinolas Serra as Director	Mgmt	For	For
11	Reelect Anthony Wyand as Director	Mgmt	For	For
12	Reelect Reig Capital Group Luxembourg Sarl as Director	Mgmt	For	For
13	Advisory Vote on Compensation of Juan Jose Brugera Clavero, Chairman	Mgmt	For	For
14	Advisory Vote on Compensation of Bertrand Nicolas Reynaud, CEO	Mgmt	For	For
15	Advisory Vote on Compensation of Dimitri Boulte, Vice-CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Societe Generale

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F43638141

Meeting Type: Annual/Special **Ticker:** GLE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Generale

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Lorenzo Bini Smaghi, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Frederic Oudea, CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Severin Cabannes and Bernardo Sanchez Incera, Vice CEOs	Mgmt	For	For
8	Advisory Vote on the Aggregate Remuneration Granted in 2015 to Certain Senior Management, Responsible Officers and Risk-Takers	Mgmt	For	For
9	Reelect Nathalie Rachou as Director	Mgmt	For	For
10	Elect Juan Maria Nin Genova as Director	Mgmt	For	For
11	Elect Emmanuel Roman as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 403 Million and/or Capitalization of Reserves of up to EUR 550 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100.779 Million	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Generale

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 100.779 Million	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For
20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Societe internationale de plantations d heveas SIPH

Meeting Date: 06/24/2016 **Country:** France **Primary Security ID:** F52437104

Meeting Type: Annual **Ticker:** SIPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Chairman's Report on Internal Board Procedures and Internal Control	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Re: Technical Assistance and Marketing Agreements, and Approve Transactions not Previously Approved by the Previous General Meeting	Mgmt	For	For
6	Approve Agreement with Michelin Re: Technical Assistance	Mgmt	For	For
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
8	Reelect Olivier de Saint Seine as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe internationale de plantations d heveas SIPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Renew Appointment of Bernard Diguet as Censor	Mgmt	For	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Societe Marseillaise du tunnel Prado Carenage

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F8920Y109

Meeting Type: Annual **Ticker:** SMTPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Reelect Francoise Vial Brocco as Director	Mgmt	For	For
5	Reelect Vinci SA as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 58,000	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SOCO International plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G8248C127

Meeting Type: Annual **Ticker:** SIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SOCO International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Rui de Sousa as Director	Mgmt	For	For
5	Re-elect Edward Story as Director	Mgmt	For	For
6	Re-elect Roger Cagle as Director	Mgmt	For	For
7	Re-elect Cynthia Cagle as Director	Mgmt	For	For
8	Re-elect Robert Gray as Director	Mgmt	For	For
9	Re-elect Olivier Barbaroux as Director	Mgmt	For	For
10	Re-elect Ettore Contini as Director	Mgmt	For	For
11	Re-elect Marianne Daryabegui as Director	Mgmt	For	For
12	Re-elect Antonio Monteiro as Director	Mgmt	For	For
13	Re-elect Michael Watts as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sofina SA

Meeting Date: 05/06/2016 **Country:** Belgium **Primary Security ID:** B80925124

Meeting Type: Annual **Ticker:** SOF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.79 per Share	Mgmt	For	For
2.1	Approve Discharge of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Discharge of Auditors	Mgmt	For	For
3.1	Elect David Verey CBE as Director	Mgmt	For	Against
3.2	Elect Harold Boel as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Transact Other Business	Mgmt		

Softing AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D7043U103

Meeting Type: Annual **Ticker:** SYT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Software AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D7045M133

Meeting Type: Annual **Ticker:** SOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 39.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Sogefi S.p.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T86807103

Meeting Type: Annual **Ticker:** SO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Elect Directors (Bundled)	SH	None	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve 2016 Stock Grant Plan	Mgmt	For	For

Solar A/S

Meeting Date: 04/01/2016 **Country:** Denmark **Primary Security ID:** K90472117

Meeting Type: Annual **Ticker:** SOLAR B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Solar A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For
5.1	Approve Special Dividends of DKK 15 Per Share	Mgmt	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	For
5.3a	Amend Articles Re: Registration of Class A Shares	Mgmt	For	For
5.3b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
5.3c	Amend Articles Re: Registration and Administration of Shares	Mgmt	For	For
5.3d	Approve Creation of DKK 70.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.3e	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
5.3f	Amend Articles Re: Record Date and Voting Rights	Mgmt	For	For
5.3g	Amend Articles Re: Repeal Time Limit for Proxies; Editorial Changes	Mgmt	For	For
5.3h	Amend Articles Re: Majority Requirements at Annual General Meeting	Mgmt	For	For
5.3i	Approve Publication of Information in English	Mgmt	For	For
5.4	Approve Remuneration Policy for Executive Management and Board	Mgmt	For	For
5.5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 525,000 for Chairman, DKK 262,500 for Vice Chairman, and DKK 175,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7a	Reelect Jens Borum as Director	Mgmt	For	For
7b	Reelect Niels Borum as Director	Mgmt	For	For
7c	Reelect Ulf Gundemark as Director	Mgmt	For	For
7d	Reelect Agnete Raaschou-Nielsen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Solar A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7e	Reelect Jens Toft as Director	Mgmt	For	For
7f	Reelect Steen Weirsoe as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Solvay SA

Meeting Date: 05/10/2016 **Country:** Belgium **Primary Security ID:** B82095116

Meeting Type: Annual **Ticker:** SOLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.30 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.a	Reelect Jean-Marie Solvay as Director	Mgmt	For	For
7.a1	Ratify Deloitte, Represented by Michel Denayer, as Auditor	Mgmt	For	For
7.a2	Acknowledge Corine Magnin as Second Representative of Deloitte	Mgmt	For	For
7.b	Approve Auditors' Remuneration	Mgmt	For	For
8	Approve Change-of-Control Clause	Mgmt	For	For
9	Transact Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Somfy SA

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F8611R108

Meeting Type: Annual/Special **Ticker:** SO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
6	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
7	Appoint KPMG SA as Auditor	Mgmt	For	For
8	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Approve 0.20-for-1 Stock Split	Mgmt	For	For
14	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sonae SGPS SA

Meeting Date: 04/29/2016 **Country:** Portugal **Primary Security ID:** X8252W176

Meeting Type: Annual **Ticker:** SON

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sonae SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
7	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For

Sonaecom SGPS S.A.

Meeting Date: 04/29/2016 **Country:** Portugal **Primary Security ID:** X8250N111

Meeting Type: Annual **Ticker:** SNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Elect Corporate Bodies	Mgmt	For	Against
5	Ratify Auditor	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Remuneration Committee	Mgmt	For	For
8	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
9	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sonova Holding AG

Meeting Date: 06/14/2016 **Country:** Switzerland **Primary Security ID:** H8024W106

Meeting Type: Annual **Ticker:** SOON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Beat Hess as Director	Mgmt	For	For
4.1.3	Reelect Stacy Enxing Seng as Director	Mgmt	For	For
4.1.4	Reelect Michael Jacobi as Director	Mgmt	For	For
4.1.5	Reelect Anssi Vanjoki as Director	Mgmt	For	For
4.1.6	Reelect Roland van der Vis as Director	Mgmt	For	For
4.1.7	Reelect Jinlong Wang as Director	Mgmt	For	For
4.2	Elect Lynn Dorsey Bleil as Director	Mgmt	For	For
4.3.1	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Stacy Enxing Seng as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
6	Approve CHF 60,175 Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sopra Steria Group

Meeting Date: 06/22/2016 **Country:** France **Primary Security ID:** F20906115

Meeting Type: Annual/Special **Ticker:** SOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Advisory Vote on Compensation of Pierre Pasquier	Mgmt	For	Against
7	Advisory Vote on Compensation of Francois Enaud	Mgmt	For	Against
8	Advisory Vote on Compensation of Vincent Paris	Mgmt	For	Against
9	Elect Jessica Scale as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
11	Renew Appointment of Auditeurs and Conseils Associes as Auditor and Appoint Pimpaneau and Associes as Alternate Auditor	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sopra Steria Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 14-16	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 4 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SP Group A/S

Meeting Date: 04/28/2016 **Country:** Denmark **Primary Security ID:** K9235W113

Meeting Type: Annual **Ticker:** SPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
5a	Authorize Board to Declare Extraordinary Dividends	Mgmt	For	For
5b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SP Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c	Approve Issuance of 220,000 Warrants to Employees	Mgmt	For	For
5d	Amend Articles Re: Editorial Changes	Mgmt	For	For
6a	Reelect Niels Agner as Director	Mgmt	For	For
6b	Reelect Erik Holm as Director	Mgmt	For	For
6c	Reelect Erik Christensen as Director	Mgmt	For	For
6d	Reelect Hans Schur as Director	Mgmt	For	For
6e	Reelect Hans-Henrik Eriksen as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Spar Nord Bank A/S

Meeting Date: 04/20/2016 **Country:** Denmark **Primary Security ID:** K92145125

Meeting Type: Annual **Ticker:** SPNO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8a	Reelect Laila Mortensen as Director	Mgmt	For	For
8b	Reelect Kjeld Johannesen as Director	Mgmt	For	For
8c	Elect Morten Gaardbo as New Director	Mgmt	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10	Adopt A/S Nordbank (Spar Nord Bank A/S) and Nordbank A/S (Spar Nord Bank A/S) as Secondary Names	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spar Nord Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Other Business	Mgmt		

Spectris plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G8338K104
Meeting Type: Annual **Ticker:** SXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dr John Hughes as Director	Mgmt	For	For
5	Re-elect John O'Higgins as Director	Mgmt	For	For
6	Re-elect Peter Chambre as Director	Mgmt	For	For
7	Re-elect Russell King as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect Bill Seeger as Director	Mgmt	For	For
10	Re-elect Clive Watson as Director	Mgmt	For	For
11	Re-elect Martha Wyrsch as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Spie SA

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F8691R101
Meeting Type: Annual/Special **Ticker:** SPIE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For
6	Ratify Appointment of Nathalie Palladitcheff as Director	Mgmt	For	Against
7	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
8	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements or Qualified Investors, up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 11 to 13	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Spir Communication

Meeting Date: 06/02/2016 **Country:** France **Primary Security ID:** F86954165

Meeting Type: Annual/Special **Ticker:** SPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors and Auditors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Regarding New and Ongoing Transactions	Mgmt	For	For
6	Ratify Appointment of Francoise Vial-Brocco as Director	Mgmt	For	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 140,000	Mgmt	For	For
8	Advisory Vote on Compensation of Louis Echelard, Chairman until Dec. 17, 2015	Mgmt	For	For
9	Advisory Vote on Compensation of Patrice Hutin, Chairman since Dec. 17, 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spir Communication

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on Compensation of Thierry Vallenet, CEO	Mgmt	For	For
11	Acknowledge Use of Past Authority to Repurchase Issued Capital	Mgmt	For	For
12	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Confirm Decline in Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital; Oppose Liquidation of Company	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Spirax-Sarco Engineering plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G83561129

Meeting Type: Annual **Ticker:** SPX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Bill Whiteley as Director	Mgmt	For	For
7	Re-elect Nick Anderson as Director	Mgmt	For	For
8	Re-elect Neil Daws as Director	Mgmt	For	For
9	Re-elect Jay Whalen as Director	Mgmt	For	For
10	Re-elect Jamie Pike as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spirax-Sarco Engineering plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Dr Krishnamurthy Rajagopal as Director	Mgmt	For	For
12	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For
13	Re-elect Clive Watson as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Scrip Dividend Alternative	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Spire Healthcare Group plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G83577109

Meeting Type: Annual **Ticker:** SPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tony Bourne as Director	Mgmt	For	For
5	Re-elect John Gildersleeve as Director	Mgmt	For	For
6	Re-elect Simon Gordon as Director	Mgmt	For	For
7	Re-elect Dame Janet Husband as Director	Mgmt	For	For
8	Re-elect Robert Lerwill as Director	Mgmt	For	For
9	Elect Danie Meintjes as Director	Mgmt	For	For
10	Re-elect Rob Roger as Director	Mgmt	For	For
11	Re-elect Simon Rowlands as Director	Mgmt	For	For
12	Re-elect Garry Watts as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spire Healthcare Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve SAYE Option Scheme	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Spirent Communications plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G83562101

Meeting Type: Annual **Ticker:** SPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Tom Lantzsch as Director	Mgmt	For	For
6	Elect Jonathan Silver as Director	Mgmt	For	For
7	Re-elect Eric Hutchinson as Director	Mgmt	For	For
8	Re-elect Duncan Lewis as Director	Mgmt	For	Abstain
9	Re-elect Tom Maxwell as Director	Mgmt	For	For
10	Re-elect Sue Swenson as Director	Mgmt	For	For
11	Re-elect Alex Walker as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spirent Communications plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Long-Term Incentive Plan	Mgmt	For	For

SSAB AB

Meeting Date: 04/07/2016 **Country:** Sweden **Primary Security ID:** W8615U124

Meeting Type: Annual **Ticker:** SSAB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt		
6b	Receive President's Report	Mgmt		
6c	Receive Auditor's Report	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.65 Million for the Chairman, SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
10	Reelect Petra Einarsson, Kim Gran, Bengt Kjell, Matti Lievonen, Martin Lindqvist, Annika Lundius, John Tulloch, and Lars Westerberg as Directors; Elect Marika Fredriksson as New Director	Mgmt	For	For
11	Reelect Bengt Kjell as Board Chairman	Mgmt	For	For
12	Fix Number of Auditors at One; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
14a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
14b	Instruct the Board to Set up a Committee to Ensure Follow-Up on the Issue of Workplace Accidents	SH	None	Against
14c	Require the Results from the Working Group Concerning Item 14b to be Reported to the AGM	SH	None	Against
14d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
14e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
14f	Require the Results from the Working Group Concerning Item 14e to be Reported to the AGM	SH	None	Against
14g	Instruct the Board to Set up a Shareholders Association	SH	None	Against
14h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
14i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
14j	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
14k	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
14l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
14m	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
15	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
16	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SSAB AB

Meeting Date: 05/27/2016 **Country:** Sweden **Primary Security ID:** W8615U124

Meeting Type: Special **Ticker:** SSAB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
	Approval of Items 6a and 6b are Conditional on Each Other	Mgmt		
6a	Amend Articles Re: Equity-Related; Set Minimum (SEK 4.8 Billion) and Maximum (SEK 19.2 Billion) Share Capital; Set Minimum (545 Million) and Maximum (2.18 Billion) Number of Shares	Mgmt	For	For
6b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

St. Galler Kantonalbank

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H82646102

Meeting Type: Annual **Ticker:** SGKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Reports (Non-Voting)	Mgmt		
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 15 per Share	Mgmt	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

St. Galler Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Manuel Amman as Director	Mgmt	For	For
7.3	Elect Hans-Juerg Bernet as Director and Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Claudia Gietz Viehweger as Director	Mgmt	For	For
7.5	Elect Kurt Rueegg as Director	Mgmt	For	For
7.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	For
7.7	Elect Hans Wey as Director	Mgmt	For	For
7.8	Designate Christoph Rohner as Independent Proxy	Mgmt	For	For
7.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.25 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal 2017	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal 2015	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

St. James's Place plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G5005D124

Meeting Type: Annual **Ticker:** STJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sarah Bates as Director	Mgmt	For	For
4	Re-elect David Bellamy as Director	Mgmt	For	For
5	Re-elect Iain Cornish as Director	Mgmt	For	For
6	Re-elect Andrew Croft as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

St. James's Place plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Ian Gascoigne as Director	Mgmt	For	For
8	Re-elect Simon Jeffreys as Director	Mgmt	For	For
9	Re-elect David Lamb as Director	Mgmt	For	For
10	Re-elect Patience Wheatcroft as Director	Mgmt	For	For
11	Re-elect Roger Yates as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Stallergenes Greer plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G8415V106

Meeting Type: Annual **Ticker:** STAGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Fereydoun Firouz as Director	Mgmt	For	Against
5	Re-elect Stefan Meister as Director	Mgmt	For	For
6	Re-elect Paola Ricci as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stallergenes Greer plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Jean-Luc Belingard as Director	Mgmt	For	Against
8	Re-elect Patrick Langlois as Director	Mgmt	For	Against
9	Elect Elmar Schnee as Director	Mgmt	For	For
10	Elect Yvonne Schlaeppi as Director	Mgmt	For	For
11	Elect Rodolfo Bogni as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors of the Company	Mgmt	For	For
13	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Shares for Market Purchase	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	Against
16	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	Against

Standard Chartered plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G84228157

Meeting Type: Annual **Ticker:** STAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect David Conner as Director	Mgmt	For	For
5	Elect Bill Winters as Director	Mgmt	For	For
6	Re-elect Om Bhatt as Director	Mgmt	For	For
7	Re-elect Dr Kurt Campbell as Director	Mgmt	For	For
8	Re-elect Dr Louis Cheung as Director	Mgmt	For	For
9	Re-elect Dr Byron Grote as Director	Mgmt	For	For
10	Re-elect Andy Halford as Director	Mgmt	For	For
11	Re-elect Dr Han Seung-soo as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Standard Chartered plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Christine Hodgson as Director	Mgmt	For	For
13	Re-elect Gay Huey Evans as Director	Mgmt	For	For
14	Re-elect Naguib Kheraj as Director	Mgmt	For	For
15	Re-elect Simon Lowth as Director	Mgmt	For	For
16	Re-elect Sir John Peace as Director	Mgmt	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Market Purchase of Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Standard Life plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G84278129

Meeting Type: Annual **Ticker:** SL.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Standard Life plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Company's Capital Redemption Reserve	Mgmt	For	For
7	Fix the Variable Remuneration Ratio	Mgmt	For	For
8	Approve Employee Share Plan	Mgmt	For	For
9A	Re-elect Sir Gerry Grimstone as Director	Mgmt	For	For
9B	Re-elect Pierre Danon as Director	Mgmt	For	For
9C	Re-elect Noel Harwerth as Director	Mgmt	For	For
9D	Re-elect Isabel Hudson as Director	Mgmt	For	For
9E	Re-elect Kevin Parry as Director	Mgmt	For	For
9F	Re-elect Lynne Peacock as Director	Mgmt	For	For
9G	Re-elect Martin Pike as Director	Mgmt	For	For
9H	Re-elect Luke Savage as Director	Mgmt	For	For
9I	Re-elect Keith Skeoch as Director	Mgmt	For	For
10A	Elect Colin Clark as Director	Mgmt	For	For
10B	Elect Melanie Gee as Director	Mgmt	For	For
10C	Elect Paul Matthews as Director	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Statoil ASA

Meeting Date: 05/11/2016 **Country:** Norway **Primary Security ID:** R8413J103

Meeting Type: Annual **Ticker:** STL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Statoil ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.22 Per Share	Mgmt	For	Do Not Vote
7	Approve Distribution of Dividends	Mgmt	For	Do Not Vote
8.1	Approve Creation of Pool of Capital with Preemptive Rights in Connection with Payment of Dividend for Fourth Quarter 2015	Mgmt	For	Do Not Vote
8.2	Approve Creation of Pool of Capital with Preemptive Rights in Connection With Payment of Dividend for First Quarter to Third Quarter 2016	Mgmt	For	Do Not Vote
	Shareholder Proposals	Mgmt		
9	Present a Revised Strategy Reflecting the Company's Joint Responsibility for Helping Meet the Current Energy Demand within the Framework of National and International Climate Targets	SH	Against	Do Not Vote
	Management Proposals	Mgmt		
10	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
11.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Do Not Vote
11.2	Approve Remuneration Linked to Development of Share Price	Mgmt	For	Do Not Vote
12	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
13a	Elect All Proposed Members of Corporate Assembly (Shareholders Can Also Vote Individually on Proposed candidates Under items 13b-13q)	Mgmt	For	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Statoil ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13b	Reelect Tone Bakker as Chairman of Corporate Assembly	Mgmt	For	Do Not Vote
13c	Elect Nils Bastiansen as Deputy Chairman of Corporate Assembly	Mgmt	For	Do Not Vote
13d	Reelect Greger Mannsverk as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13e	Reelect Steinar Olsen as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13f	Reelect Ingvald Strommen as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13g	Reelect Rune Bjerke as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13h	Reelect Siri Kalvig as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13i	Reelect Terje Venold as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13j	Reelect Kjersti Kleven as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13k	Elect Birgitte Vartdal as New Member of Corporate Assembly	Mgmt	For	Do Not Vote
13l	Elect Jarle Roth as New Member of Corporate Assembly	Mgmt	For	Do Not Vote
13m	Elect Kathrine Naess as New Member of Corporate Assembly	Mgmt	For	Do Not Vote
13n	Elect Kjerstin Fyllingen as New Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
13o	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
13p	Elect Hakon Volldal as New Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
13q	Elect Kari Skeidsvoll Moe as New Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
14a	Elect All Proposed Members of Nominating Committee (Shareholders Can Also Vote Individually on Proposed Candidates Under Items 14b-14e)	Mgmt	For	Do Not Vote
14b	Reelect Tone Lunde Bakker as Chairman of Nominating Committee	Mgmt	For	Do Not Vote
14c	Reelect Tom Rathke as Member of Nominating Committee	Mgmt	For	Do Not Vote
14d	Reelect Elisabeth Berge as New Member of Nominating Committee	Mgmt	For	Do Not Vote
14e	Elect Jarle Roth as New Member of Nominating Committee	Mgmt	For	Do Not Vote
15	Approve Equity Plan Financing	Mgmt	For	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Statoil ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
17	Miscellaneous Proposal: Marketing Instructions	Mgmt	For	Do Not Vote
18	Establish Risk Management Investigation Committee	SH	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.22 Per Share	Mgmt	For	For
7	Approve Distribution of Dividends	Mgmt	For	For
8.1	Approve Creation of Pool of Capital with Preemptive Rights in Connection with Payment of Dividend for Fourth Quarter 2015	Mgmt	For	For
8.2	Approve Creation of Pool of Capital with Preemptive Rights in Connection With Payment of Dividend for First Quarter to Third Quarter 2016	Mgmt	For	For
	Shareholder Proposals	Mgmt		
9	Present a Revised Strategy Reflecting the Company's Joint Responsibility for Helping Meet the Current Energy Demand within the Framework of National and International Climate Targets	SH	Against	Against
	Management Proposals	Mgmt		
10	Approve Company's Corporate Governance Statement	Mgmt	For	For
11.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
11.2	Approve Remuneration Linked to Development of Share Price	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Statoil ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Auditors	Mgmt	For	For
13a	Elect All Proposed Members of Corporate Assembly (Shareholders Can Also Vote Individually on Proposed candidates Under items 13b-13q)	Mgmt	For	For
13b	Reelect Tone Bakker as Chairman of Corporate Assembly	Mgmt	For	For
13c	Elect Nils Bastiansen as Deputy Chairman of Corporate Assembly	Mgmt	For	For
13d	Reelect Greger Mannsverk as Member of Corporate Assembly	Mgmt	For	For
13e	Reelect Steinar Olsen as Member of Corporate Assembly	Mgmt	For	For
13f	Reelect Ingvald Strommen as Member of Corporate Assembly	Mgmt	For	For
13g	Reelect Rune Bjerke as Member of Corporate Assembly	Mgmt	For	For
13h	Reelect Siri Kalvig as Member of Corporate Assembly	Mgmt	For	For
13i	Reelect Terje Venold as Member of Corporate Assembly	Mgmt	For	For
13j	Reelect Kjersti Kleven as Member of Corporate Assembly	Mgmt	For	For
13k	Elect Birgitte Vartdal as New Member of Corporate Assembly	Mgmt	For	For
13l	Elect Jarle Roth as New Member of Corporate Assembly	Mgmt	For	For
13m	Elect Kathrine Naess as New Member of Corporate Assembly	Mgmt	For	For
13n	Elect Kjerstin Fyllingen as New Deputy Member of Corporate Assembly	Mgmt	For	For
13o	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For
13p	Elect Hakon Volldal as New Deputy Member of Corporate Assembly	Mgmt	For	For
13q	Elect Kari Skeidsvoll Moe as New Deputy Member of Corporate Assembly	Mgmt	For	For
14a	Elect All Proposed Members of Nominating Committee (Shareholders Can Also Vote Individually on Proposed Candidates Under Items 14b-14e)	Mgmt	For	For
14b	Reelect Tone Lunde Bakker as Chairman of Nominating Committee	Mgmt	For	For
14c	Reelect Tom Rathke as Member of Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Statoil ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14d	Reelect Elisabeth Berge as New Member of Nominating Committee	Mgmt	For	For
14e	Elect Jarle Roth as New Member of Nominating Committee	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
17	Miscellaneous Proposal: Marketing Instructions	Mgmt	For	For
18	Establish Risk Management Investigation Committee	SH	Against	Against

Stef

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F8860X103

Meeting Type: Annual/Special **Ticker:** STF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Ratify Appointment of Jean-Francois Laurain as Director	Mgmt	For	For
6	Elect Dorothee Pineau as Director	Mgmt	For	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Steinhoff International Holdings N.V.

Meeting Date: 05/30/2016 **Country:** Netherlands **Primary Security ID:** N3493N102

Meeting Type: Special **Ticker:** SNH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Change Fiscal Year End	Mgmt	For	For
3	Acknowledge Resignation of D. Konar, S.F. Booysen, D.C. Brink, C.E. Daun, T.L.J. Guibert, A. Krüger-Steinhoff, M.T. Lategan, J.F. Mouton, H.J. Sonn, B.E. Steinhoff, P.D.J. van den Bosch and C.H. Wiese as Supervisory Board Members	Mgmt	For	For
4	Approve Discharge of Supervisory Board Members D.C. Brink, J.F. Mouton and P.D.J. van den Bosch	Mgmt	For	For
5a	Notification of Non-Binding Nominations	Mgmt		
5b	Elect C.E. Daun to Supervisory Board	Mgmt	For	Against
5c	Elect B.E. Steinhoff to Supervisory Board	Mgmt	For	Against
5d	Elect C.H. Wiese to Supervisory Board	Mgmt	For	Against
5e	Elect D. Konar to Supervisory Board	Mgmt	For	Against
5f	Elect H.J. Sonn to Supervisory Board	Mgmt	For	For
5g	Elect T.L.J. Guibert to Supervisory Board	Mgmt	For	Against
5h	Elect A. Kruger-Steinhoff to Supervisory Board	Mgmt	For	Against
5i	Elect J.D. Wiese to Supervisory Board	Mgmt	For	Against
5j	Elect S.F. Booysen to Supervisory Board	Mgmt	For	For
5k	Elect M.T. Lategan to Supervisory Board	Mgmt	For	For
5l	Elect J. van Zyl to Supervisory Board	Mgmt	For	For
6	Other Business (Non-Voting)	Mgmt		
7	Close Meeting	Mgmt		

Stentys

Meeting Date: 06/16/2016 **Country:** France **Primary Security ID:** F90340104

Meeting Type: Annual **Ticker:** STNT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stentys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Michel Darnaud as Director	Mgmt	For	Against
6	Reelect Gonzague Issenmann as Director	Mgmt	For	Against
7	Reelect Michael Lesh as Director	Mgmt	For	Against
8	Reelect Dianne Blanco as Director	Mgmt	For	Against
9	Reelect Marie Meynadier as Director	Mgmt	For	Against
10	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
11	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SThree plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G8499E103

Meeting Type: Annual **Ticker:** STHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Clay Brendish as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SThree plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Gary Elden as Director	Mgmt	For	For
6	Re-elect Alex Smith as Director	Mgmt	For	For
7	Re-elect Justin Hughes as Director	Mgmt	For	For
8	Re-elect Steve Quinn as Director	Mgmt	For	For
9	Re-elect Tony Ward as Director	Mgmt	For	For
10	Re-elect Nadhim Zahawi as Director	Mgmt	For	For
11	Re-elect Fiona MacLeod as Director	Mgmt	For	For
12	Elect Anne Fahy as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Offer Key Individuals the Opportunity to Purchase Shareholdings in Certain of the Company's Subsidiaries	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For
22	Approve US Employee Stock Purchase Plan	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N83574108

Meeting Type: Annual **Ticker:** STM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4c	Approve Dividends	Mgmt	For	For
4d	Approve Discharge of Management Board	Mgmt	For	For
4e	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Restricted Stock Grants to President and CEO	Mgmt	For	For
6	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
7	Elect Salvatore Manzi to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Ordinary and Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

STMicroelectronics NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N83574108

Meeting Type: Annual **Ticker:** STM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4c	Approve Dividends	Mgmt	For	For
4d	Approve Discharge of Management Board	Mgmt	For	For
4e	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Restricted Stock Grants to President and CEO	Mgmt	For	For
6	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
7	Elect Salvatore Manzi to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Ordinary and Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

Stobart Group Ltd

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G7736S156

Meeting Type: Annual **Ticker:** STOB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Iain Ferguson as Director	Mgmt	For	For
4	Re-elect Andrew Tinkler as Director	Mgmt	For	For
5	Re-elect Ben Whawell as Director	Mgmt	For	For
6	Re-elect Richard Butcher as Director	Mgmt	For	For
7	Re-elect Andrew Wood as Director	Mgmt	For	For
8	Re-elect John Coombs as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stobart Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect John Garbutt as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Approve Energy Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Stock Spirits Group plc

Meeting Date: 05/23/2016 **Country:** United Kingdom **Primary Security ID:** G8505K101

Meeting Type: Annual **Ticker:** STCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Maloney as Director	Mgmt	For	For
5	Re-elect Andrew Cripps as Director	Mgmt	For	For
6	Re-elect Lesley Jackson as Director	Mgmt	For	For
7	Re-elect John Nicolson as Director	Mgmt	For	For
8	Elect Miroslaw Stachowicz as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stock Spirits Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Interim Dividend	Mgmt	None	For
	Requisitioned Proposals	Mgmt		
16	Elect Alberto Da Ponte, a Shareholder Nominee to the Board	SH	Against	For
17	Elect Randy Pankevicz, a Shareholder Nominee to the Board	SH	Against	For
18	Conduct a Further Board Level Review of M&A Strategy and Not Implement any M&A Projects until such Strategy is Presented to and Approved by Shareholders	SH	Against	Against

Stora Enso Oyj

Meeting Date: 04/28/2016 **Country:** Finland **Primary Security ID:** X8T9CM113

Meeting Type: Annual **Ticker:** STERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.33 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Gunnar Brock, Anne Brunila, Elisabeth Fleuriot, Hock Goh, Mikael Makinen, Richard Nilsson and Hans Straberg as Directors; Elect Jorma Eloranta as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
15	Authorize Chairman and Vice Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Presentation of Minutes of the Meeting	Mgmt		
17	Close Meeting	Mgmt		

Stora Enso Oyj

Meeting Date: 04/28/2016 **Country:** Finland **Primary Security ID:** X8T9CM113

Meeting Type: Annual **Ticker:** STERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.33 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Gunnar Brock, Anne Brunila, Elisabeth Fleuriot, Hock Goh, Mikael Makinen, Richard Nilsson and Hans Straberg as Directors; Elect Jorma Eloranta as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
15	Authorize Chairman and Vice Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Presentation of Minutes of the Meeting	Mgmt		
17	Close Meeting	Mgmt		

Strabag AG

Meeting Date: 06/24/2016 **Country:** Germany **Primary Security ID:** D81698173

Meeting Type: Annual **Ticker:** STB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Receive Report Regarding the Activity of the Special Representative to Assert Claims for Damages Against Strabag	Mgmt		
	Shareholder Proposal Submitted by Sparta AG and Investmentaktiengesellschaft fuer Langfristige Investoren TGV	Mgmt		
7	Raise Claims for Damages Against the Company and Its Officers with Regard to Extraordinary Impairments for the Austrian Participations Segment	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Strabag SE

Meeting Date: 06/10/2016 **Country:** Austria **Primary Security ID:** A8363A118

Meeting Type: Annual **Ticker:** STR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve EUR 4 Million Share Capital Reduction via Cancellation of Shares	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

STRATEC Biomedical Systems AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D8171G205

Meeting Type: Annual **Ticker:** SBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner & Stolz GmbH & Co KG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreement with Subsidiary STRATEC Capital GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Straumann Holding AG

Meeting Date: 04/08/2016 **Country:** Switzerland **Primary Security ID:** H8300N119

Meeting Type: Annual **Ticker:** STMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Remuneration of Board of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For
6	Approve CHF 16,293 Increase in Pool of Capital for Equity Compensation Plans	Mgmt	For	For
7	Amend Articles Re: Number of External Directorships	Mgmt	For	For
8.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	For
8.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	For
8.3	Reelect Roland Hess as Director	Mgmt	For	For
8.4	Reelect Ulrich Looser as Director	Mgmt	For	For
8.5	Reelect Beat Luethi as Director	Mgmt	For	For
8.6	Reelect Stefan Meister as Director	Mgmt	For	For
8.7	Reelect Thomas Straumann as Director	Mgmt	For	For
9.1	Appoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For	For
9.2	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For
9.3	Appoint Stefan Meister as Member of the Compensation Committee	Mgmt	For	For
10	Designate NEOVIUS Schlager & Partner as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Stroeer SE & Co KGaA

Meeting Date: 06/23/2016 **Country:** Germany **Primary Security ID:** D8169G100

Meeting Type: Annual **Ticker:** SAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	Against
6.1	Elect Anette Bronder to the Supervisory Board	Mgmt	For	Against
6.2	Elect Vicente Vento Bosch to the Supervisory Board	Mgmt	For	Against
7	Amend Articles Re: Supervisory Board Size; Election of the Supervisory Board Chairman and Vice Chairman; Resolutions of the Supervisory Board	Mgmt	For	For
8.1	Elect Christoph Vilanek to the Supervisory Board	Mgmt	For	Against
8.2	Elect Dirk Stroeer to the Supervisory Board	Mgmt	For	Against
8.3	Elect Ulrich Voigt to the Supervisory Board	Mgmt	For	Against
8.4	Elect Julia Flemmerer to the Supervisory Board	Mgmt	For	Against
8.5	Elect Anette Bronder to the Supervisory Board	Mgmt	For	Against
8.6	Elect Vicente Vento Bosch to the Supervisory Board	Mgmt	For	Against
9	Amend Corporate Purpose	Mgmt	For	For
10	Amend Stock Option Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stroeer SE & Co KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Affiliation Agreements with Subsidiaries	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 11.1 Million; Approve Creation of EUR 11.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Subsea 7 S.A.

Meeting Date: 04/14/2016 **Country:** Luxembourg **Primary Security ID:** L8882U106

Meeting Type: Annual **Ticker:** SUBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Approve Convening Notice in Deviation of Article 24 of the Bylaws	Mgmt	For	For
2	Receive Board's and Auditor's Reports	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Appoint Ernst & Young as Auditor	Mgmt	For	For
8	Reelect Kristian Siem as Director	Mgmt	For	For
9	Reelect Peter Mason as Independent Director	Mgmt	For	For
10	Reelect Jean Cahuzac as Independent Director	Mgmt	For	For
11	Reelect Eystein Eriksrud as Director	Mgmt	For	Against

Suess MicroTec AG

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D82791167

Meeting Type: Annual **Ticker:** SMHN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Suess MicroTec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For

Suez Environnement Company

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F4984P118

Meeting Type: Annual/Special **Ticker:** SEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
4	Reelect Gerard Mestrallet as Director	Mgmt	For	For
5	Reelect Jean-Louis Chaussade as Director	Mgmt	For	For
6	Reelect Delphine Ernotte Cunci as Director	Mgmt	For	For
7	Reelect Isidro Faine Casas as Director	Mgmt	For	Against
8	Ratify Appointment of Judith Hartmann as Director	Mgmt	For	For
9	Ratify Appointment of Pierre Mongin as Director	Mgmt	For	For
10	Elect Miriem Bensalah Chaqroun as Director	Mgmt	For	For
11	Elect Belen Garijo as Director	Mgmt	For	For
12	Elect Guillaume Thivolle as Representative of Employee Shareholders to the Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Suez Environnement Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Advisory Vote on Compensation of Gerard Mestrallet, Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Louis Chaussade, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Change Company Name to SUEZ and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
18	Amend Article 11 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans (With Performance Conditions Attached)	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Approve Restricted Stock Plan in Connection with Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sulzer AG

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H83580284

Meeting Type: Annual **Ticker:** SUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 18.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	For	For
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For	For
5.2.1	Reelect Matthias Bichsel as Director	Mgmt	For	For
5.2.2	Reelect Thomas Glanzmann as Director	Mgmt	For	For
5.2.3	Reelect Jill Lee as Director	Mgmt	For	For
5.2.4	Reelect Marco Musetti as Director	Mgmt	For	For
5.2.5	Reelect Gerhard Roiss as Director	Mgmt	For	For
5.3.1	Elect Axel Heitmann as Director	Mgmt	For	For
5.3.2	Elect Mikhail Lifshitz as Director	Mgmt	For	For
6.1.1	Appoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
6.1.2	Appoint Jill Lee as Member of the Compensation Committee	Mgmt	For	For
6.1.3	Appoint Marco Musetti as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Sunrise Communications Group AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H83659104

Meeting Type: Annual **Ticker:** SRCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Lorne Somerville as Director	Mgmt	For	For
4.1.2	Reelect Peter Schoepfer as Director	Mgmt	For	For
4.1.3	Reelect Jesper Ovesen as Director	Mgmt	For	For
4.1.4	Elect Peter Kurer as Director	Mgmt	For	For
4.1.5	Elect Robin Bienenstock as Director	Mgmt	For	For
4.1.6	Elect Michael Krammer as Director	Mgmt	For	For
4.1.7	Elect Christoph Vilanek as Director	Mgmt	For	For
4.1.8	Elect Joachim Preisig as Director	Mgmt	For	For
4.1.9	Elect Peter Kurer as Board Chairman	Mgmt	For	For
4.2.1	Appoint Peter Schoepfer as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Lorne Somerville as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Peter Kurer as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Appoint Peter Schoepfer as Chairman of the Compensation Committee	Mgmt	For	For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.3	Approve Maximum Aggregate Remuneration of Executive Committee in the Amount of CHF 11 Million	Mgmt	For	For
8.1	Approve CHF 350,000 Pool of Authorized Capital without Preemptive Rights for Employee Equity Participation	Mgmt	For	For
8.2	Amend Articles Re: Deletion of Opting-Out Clause	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Surteco SE

Meeting Date: 06/30/2016 **Country:** Germany **Primary Security ID:** D06734103

Meeting Type: Annual **Ticker:** SUR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Surteco SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For

Svenska Cellulosa Ab (Sca)

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W90152120

Meeting Type: Annual **Ticker:** SCA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Svenska Cellulosa Ab (Sca)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Par Boman as Director	Mgmt	For	For
12b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12c	Reelect Magnus Groth as Director	Mgmt	For	For
12d	Reelect Louise Svanberg as Director	Mgmt	For	For
12e	Reelect Bert Nordberg as Director	Mgmt	For	For
12f	Reelect Barbara Thoralfsson as Director	Mgmt	For	For
12g	Elect Ewa Bjorling as New Director	Mgmt	For	For
12h	Elect Maija-Liisa Friman as New Director	Mgmt	For	For
12i	Elect Johan Malmquist as New Director	Mgmt	For	For
13	Elect Par Boman as Board Chairman	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

SVG Capital plc

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G8600D101

Meeting Type: Annual **Ticker:** SVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Simon Bax as Director	Mgmt	For	For
4	Re-elect Andrew Sykes as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SVG Capital plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Lynn Fordham as Director	Mgmt	For	For
6	Re-elect Stephen Duckett as Director	Mgmt	For	For
7	Re-elect David Robins as Director	Mgmt	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Approve Tender Offer	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Swatch Group AG

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H83949141

Meeting Type: Annual **Ticker:** UHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive 2015 Annual Report (Non-Voting)	Mgmt		
1.2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Receive Statutory Auditors' Report (Non-Voting)	Mgmt		
1.4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Shares	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 21.9 Million	Mgmt	For	Against
5.1	Elect Nayla Hayek as Director and Board Chairman	Mgmt	For	Against
5.2	Elect Ernst Tanner as Director	Mgmt	For	Against
5.3	Elect Georges N. Hayek as Director	Mgmt	For	Against
5.4	Elect Claude Nicollier as Director	Mgmt	For	For
5.5	Elect Jean-Pierre Roth as Director	Mgmt	For	For
5.6	Elect Daniela Aeschlimann as Director	Mgmt	For	Against
6.1	Appoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Appoint Georges N. Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.4	Appoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Sweco AB

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W9421X112

Meeting Type: Annual **Ticker:** SWEC B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Elect Secretary of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.50 Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Anders Carlberg, Tomas Carlsson, Gunnel Duveblad, Johan Hjertonsson, Eva Lindqvist, Johan Nordstrom (Chairman) and Carola Teir-Lehtinen as Directors; Elect Christine Wolf as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three to Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Share Bonus Scheme 2016	Mgmt	For	For
17	Authorize Transfer of Series B Shares Within the Scope of Share Bonus Scheme 2015	Mgmt	For	For
18	Approve 2016 Share Savings Scheme for Key Employees	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Transfer of Series B Shares Within the Scope of 2013 Share Savings Plan	Mgmt	For	For
20	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 04/05/2016 **Country:** Sweden **Primary Security ID:** W94232100

Meeting Type: Annual **Ticker:** SWED A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Recieve Address by Chairman of the Board	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Auditor's Report	Mgmt		
7c	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 10.70 Per Share	Mgmt	For	For
10a	Approve Discharge of Mikael Wolf (Former CEO, for the 2015 Fiscal Year)	Mgmt	For	Against
10b	Approve Discharge of Ulrika Francke (Regular Board Member)	Mgmt	For	For
10c	Approve Discharge of Göran Hedman (Regular Board Member)	Mgmt	For	For
10d	Approve Discharge of Lars Idermark (Regular Board Member)	Mgmt	For	For
10e	Approve Discharge of Pia Rudengren (Regular Board Member)	Mgmt	For	For
10f	Approve Discharge of Anders Sundström (Chairman of the Board)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10g	Approve Discharge of Karl-Henrik Sundström (Regular Board Member)	Mgmt	For	For
10h	Approve Discharge of Siv Svensson (Regular Board Member)	Mgmt	For	For
10i	Approve Discharge of Anders Igel (Regular Board Member)	Mgmt	For	For
10j	Approve Discharge of Maj-Charlotte Wallin (Regular Board Member)	Mgmt	For	For
10k	Approve Discharge of Camilla Linder (Regular Employee Representative)	Mgmt	For	For
10l	Approve Discharge of Roger Ljung (Regular Employee Representative)	Mgmt	For	For
10m	Approve Discharge of Karin Sandström (Deputy Employee Representative, Having Acted at one Board Meeting)	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.43 Million for Chairman, SEK 815,000 for Vice Chairman, and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13a	Elect Bodil Eriksson as New Director	Mgmt	For	For
13b	Elect Peter Norman as New Director	Mgmt	For	For
13c	Reelect Ulrika Francke as Director	Mgmt	For	For
13d	Reelect Göran Hedman as Director	Mgmt	For	For
13e	Reelect Lars Idermark as Director	Mgmt	For	For
13f	Reelect Pia Rudengren as Director	Mgmt	For	For
13g	(Blank Item Resulting from the Withdrawal of Anders Sundström as a Board Candidate)	Mgmt	None	Against
13h	Reelect Karl-Henrik Sundström as Director	Mgmt	For	For
13i	Reelect Siv Svensson as Director	Mgmt	For	For
14	Elect Lars Idermark as Board Chairman	Mgmt	For	For
15	Approve Procedures For Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20a	Approve Common Deferred Share Bonus Plan (Eken 2016)	Mgmt	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2016)	Mgmt	For	For
20c	Approve Equity Plan Financing to Participants of 2015 and Previous Programs	Mgmt	For	For
	Shareholder Proposals Submitted by Göran Westman, Frank A. Huttel, Thorwald Arvidsson, and Christer Dupuis	Mgmt		
21	Instruct the Board and/or CEO to Implement Lean-Concept in All Operations	SH	None	Against
22	Instruct the Board and/or CEO to Make Communication with Shareholders More Efficient	SH	None	Against
23	Instruct the Board and/or CEO to Create Basic Services for Share Investors	SH	None	Against
24	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
25	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
26	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 24 and 25)	SH	None	Against
27	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
28	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
29	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
30	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
31	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Against
32	Instruct Board to Attend to the Question Regarding Dismantling the Sign Swedbank Stadium (Malmoe)	SH	None	Against
33	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Match Ab

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W92277115

Meeting Type: Annual **Ticker:** SWMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income, Dividends of SEK 8 Per Share and Special Dividend of SEK 12 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10a	Approve SEK 15.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10b	Approve SEK 15.4 Million Share Capital Increase via Transfer of Funds from Unrestricted Equity to Share Capital	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Determine Number of Directors (7) and Deputy (0) Directors of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amounts of SEK 1.75 Million to the Chairman, SEK 830,000 to the Vice Chairman, and SEK 700,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15a	Reelect Charles Blixt, Andrew Cripps (Vice Chair), Jacqueline Hoogerbrugge, Conny Karlsson, Wenche Rolfsen, Meg Tivéus, and Joakim Westh as Directors	Mgmt	For	For
15b	Elect Conny Karlsson as Board Chairman	Mgmt	For	For
15c	Elect Andrew Cripps as Vice Chairman	Mgmt	For	For
16	Determine Number of Auditors (1)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Match Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Amend Articles Re: Appointment of Auditor	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
20a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
20b	Instruct the Board to Set up a Committee to Ensure Follow-Up on the Issue of Workplace Accidents	SH	None	Against
20c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Workplace Accidents	SH	None	Against
20d	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
20e	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
20f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversity to be Reported to the AGM	SH	None	Against
20g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
20h	Require that Board Members Cannot be Invoiced by a Legal Entity	SH	None	Against
20i	Instruct Nomination Committee to Pay Particular Attention to Issues Associated with Ethics, Gender, and Ethnicity	SH	None	Against
20j	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
20k	Instruct Board to Prepare a Proposal Concerning a System for Giving Small and Medium-Sized Shareholders Representation in Both the Board of Directors and the Nominating Committee	SH	None	Against
20l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
20m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20n	Instruct Board to Pay Attention to the Desirability to Achieve a National so Called "Cool-Off Period" for Politicains	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Orphan Biovitrum AB

Meeting Date: 05/24/2016 **Country:** Sweden **Primary Security ID:** W95637117

Meeting Type: Annual **Ticker:** SOBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board and Committee Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15a	Elect Hakan Bjorklund as New Director	Mgmt	For	For
15b	Reelect Annette Clancy as Director	Mgmt	For	For
15c	Reelect Matthew Gant as Director	Mgmt	For	For
15d	Elect Theresa Heggie as New Director	Mgmt	For	For
15e	Reelect Lennart Johansson as Director	Mgmt	For	For
15f	Elect Jeffrey Jonas as New Director	Mgmt	For	For
15g	Reelect Helena Saxon as Director	Mgmt	For	For
15h	Reelect Hans Schikan as Director	Mgmt	For	For
15i	Elect Hakan Bjorklund as Board Chairman	Mgmt	For	For
15j	Ratify Ernst & Young as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17a	Approve Performance Based Share Matching Plan 2016	Mgmt	For	For
17b	Approve Equity Plan Financing	Mgmt	For	For
17c	Approve Alternative Equity Plan Financing	Mgmt	For	For
18	Approve Issuance of 30 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
20	Close Meeting	Mgmt		

Swiss Life Holding

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H8404J162

Meeting Type: Annual **Ticker:** SLHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 8.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.44 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.15 Million	Mgmt	For	For
4.3	Approve Maximum Fixed Remuneration and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.7 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Wolf Becke as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Life Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Reelect Gerold Buehrer as Director	Mgmt	For	For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Frank Keuper as Director	Mgmt	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For
5.9	Reelect Frank Schnewlin as Director	Mgmt	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.12	Appoint Henry Peter as Member of the Compensation Committee	Mgmt	For	For
5.13	Appoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For	For
5.14	Appoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Prime Site AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H8403W107

Meeting Type: Annual **Ticker:** SPSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of CHF 3.70 per Share from Capital Contribution Reserves	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of CHF 91.8 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of CHF 91.8 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
9.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For
9.1.2	Reelect Bernhard Hammer as Director	Mgmt	For	Against
9.1.3	Reelect Rudolf Huber as Director	Mgmt	For	Against
9.1.4	Reelect Mario Seris as Director	Mgmt	For	For
9.1.5	Reelect Klaus Wecken as Director	Mgmt	For	Against
9.1.6	Reelect Hans Peter Wehrli as Director	Mgmt	For	Against
9.1.7	Elect Elisabeth Bourqui as Director	Mgmt	For	For
9.1.8	Elect Markus Graf as Director	Mgmt	For	Against
9.2	Elect Hans Peter Wehrli as Board Chairman	Mgmt	For	Against
9.3.1	Appoint Christopher Chambers as Member of the Compensation Committee	Mgmt	For	For
9.3.2	Appoint Mario Seris as Member of the Compensation Committee	Mgmt	For	For
9.3.3	Appoint Elisabeth Boruqui as Member of the Compensation Committee	Mgmt	For	For
9.4	Designate Pauli Wiesli as Independent Proxy	Mgmt	For	For
9.5	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H8431B109

Meeting Type: Annual **Ticker:** SREN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 20.3 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For	For
5.1b	Reelect Raymond Ch'ien as Director	Mgmt	For	For
5.1c	Reelect Renato Fassbind as Director	Mgmt	For	For
5.1d	Reelect Mary Francis as Director	Mgmt	For	For
5.1e	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For
5.1f	Reelect Robert Henrikson as Director	Mgmt	For	For
5.1g	Reelect Trevor Manuel as Director	Mgmt	For	For
5.1h	Reelect Carlos Represas as Director	Mgmt	For	For
5.1i	Reelect Philip Ryan as Director	Mgmt	For	For
5.1j	Reelect Susan Wagner as Director	Mgmt	For	For
5.1k	Elect Paul Tucker as Director	Mgmt	For	For
5.2a	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Robert Henrikson as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Carlos Represas as Member of the Compensation Committee	Mgmt	For	For
5.2d	Appoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For
6.2	Approve Maximum Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For
7	Approve CHF 1.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For	For
9	Amend Articles Re: Financial Markets Infrastructure Act	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H8398N104

Meeting Type: Annual **Ticker:** SCMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Frank Esser as Director	Mgmt	For	For
4.2	Reelect Barbara Frei as Director	Mgmt	For	For
4.3	Reelect Catherine Muehlemann as Director	Mgmt	For	For
4.4	Reelect Theofil Schlatter as Director	Mgmt	For	For
4.5	Elect Roland Abt as Director	Mgmt	For	For
4.6	Elect Valerie Berset Bircher as Director	Mgmt	For	For
4.7	Elect Alain Carrupt as Director	Mgmt	For	For
4.8	Elect Hansueli Loosli as Director	Mgmt	For	For
4.9	Elect Hansueli Loosli as Board Chairman	Mgmt	For	For
5.1	Appoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.2	Reelect Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.3	Reelect Hansueli Loosli as Member of the Compensation Committee	Mgmt	For	For
5.4	Reelect Theofil Schlatter as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Reelect Hans Werder as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H8398N104

Meeting Type: Annual **Ticker:** SCMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Frank Esser as Director	Mgmt	For	For
4.2	Reelect Barbara Frei as Director	Mgmt	For	For
4.3	Reelect Catherine Muehlemann as Director	Mgmt	For	For
4.4	Reelect Theofil Schlatter as Director	Mgmt	For	For
4.5	Elect Roland Abt as Director	Mgmt	For	For
4.6	Elect Valerie Berset Bircher as Director	Mgmt	For	For
4.7	Elect Alain Carrupt as Director	Mgmt	For	For
4.8	Elect Hansueli Loosli as Director	Mgmt	For	For
4.9	Elect Hansueli Loosli as Board Chairman	Mgmt	For	For
5.1	Appoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.3	Reelect Hansueli Loosli as Member of the Compensation Committee	Mgmt	For	For
5.4	Reelect Theofil Schlatter as Member of the Compensation Committee	Mgmt	For	For
5.5	Reelect Hans Werder as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For

Swissquote Group Holding AG

Meeting Date: 05/13/2016 **Country:** Switzerland **Primary Security ID:** H8403Y103

Meeting Type: Annual **Ticker:** SQN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Mario Fontana as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Markus Dennler as Director	Mgmt	For	For
4.1c	Reelect Martin Naville as Director	Mgmt	For	For
4.1d	Reelect Adrian Bult as Director	Mgmt	For	For
4.1e	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For
4.1f	Elect Beat Oberlin as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swissquote Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2a	Appoint Markus Dennler as Member of the Compensation Committee	Mgmt	For	For
4.2b	Appoint Mario Fontana as Member of the Compensation Committee	Mgmt	For	Against
4.2c	Appoint Beat Oberlin as Member of the Compensation Committee	Mgmt	For	Against
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.4	Designate Juan Carlos Gil as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.75 Million	Mgmt	For	For
6	Extend Duration of CHF 362,040 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Sword Group SE

Meeting Date: 04/28/2016 **Country:** Luxembourg **Primary Security ID:** F90282108

Meeting Type: Annual/Special **Ticker:** SWP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Meeting	Mgmt		
1	Receive and Approve Board's Report	Mgmt	For	For
2	Receive Auditor's Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 1.20	Mgmt	For	For
6	Discuss Discharge of Directors	Mgmt		
7	Reelect Jacques Mottard as Director	Mgmt	For	Against
8	Reelect Francois Barbier as Director	Mgmt	For	For
9	Reelect Francois-Regis Ory as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sword Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Frederic Goosse as Director	Mgmt	For	For
11	Reelect Nicolas Mottard as Director	Mgmt	For	For
12	Reelect Pacbo Europe Administration et Conseil S.a.r.L as Director	Mgmt	For	For
13	Approve Remuneration of Directors	Mgmt	For	For
14	Discuss Discharge of Auditors	Mgmt		
15	Renew Appointment of Mazars Luxembourg SA as Auditor	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
17	Amend Article 7 Re: Age Limit for Directors	Mgmt	For	For
18	Amend Article 13 Re: Appointment Term of Directors	Mgmt	For	Against
19	Authorize Renewal of Authorized Capital up to EUR 5 Million	Mgmt	For	Against
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Sword Group SE

Meeting Date: 05/27/2016 **Country:** Luxembourg **Primary Security ID:** F90282108

Meeting Type: Special **Ticker:** SWP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Article 7 Re: Age Limit for Directors	Mgmt	For	For
2	Amend Article 13 Re: Appointment Term of Directors	Mgmt	For	Against
3	Authorize Renewal of Authorized Capital up to EUR 5 Million	Mgmt	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Symrise AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D827A1108

Meeting Type: Annual **Ticker:** SY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Reelect Thomas Rabe to the Supervisory Board	Mgmt	For	For
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For
6.3	Reelect Horst-Otto Geberding to the Supervisory Board	Mgmt	For	For
6.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For
6.5	Reelect Michael Becker to the Supervisory Board	Mgmt	For	For
6.6	Reelect Winfried Steeger to the Supervisory Board	Mgmt	For	For

Synectics plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G8650D100

Meeting Type: Annual **Ticker:** SNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Rae as Director	Mgmt	For	For
4	Elect Mike Stilwell as Director	Mgmt	For	For
5	Elect Michael Butler as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Synectics plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

Synergie

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F90342118

Meeting Type: Annual/Special **Ticker:** SDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Authorize Repurchase of Up to 4 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
8	Approve Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
9	Amend Article 1 of Bylaws Re: Corporate Form	Mgmt	For	For
10	Amend Article 2 of Bylaws Re: Company Name	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Synergie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Article 12 of Bylaws Re: Board's Meetings	Mgmt	For	For
12	Amend Article 20 of Bylaws Re: General Meetings	Mgmt	For	For
13	Amend Article 21 of Bylaws Re: Shareholder's Rights	Mgmt	For	For
14	Subject to Approval of Items 9 to 13, Adopt New Bylaws	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Syngenta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H84140112

Meeting Type: Annual **Ticker:** SYNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 36,750 Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
5.1	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
5.2	Approve Allocation of Special Dividend of CHF 5.00 per Share	Mgmt	For	For
6.1	Reelect Vinita Bali as Director	Mgmt	For	For
6.2	Reelect Stefan Borgas as Director	Mgmt	For	For
6.3	Reelect Gunnar Brock as Director	Mgmt	For	For
6.4	Reelect Michel Demare as Director	Mgmt	For	For
6.5	Reelect Eleni Gabre-Madhin as Director	Mgmt	For	For
6.6	Reelect David Lawrence as Director	Mgmt	For	For
6.7	Reelect Eveline Saupper as Director	Mgmt	For	For
6.8	Reelect Juerg Witmer as Director	Mgmt	For	For
7	Reelect Michel Demare as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Syngenta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reelect Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
8.2	Reelect Juerg Witmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Stefan Borgas as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 41 Million	Mgmt	For	For
11	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Syngenta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H84140112

Meeting Type: Annual **Ticker:** SYNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 36,750 Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
5.1	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
5.2	Approve Allocation of Special Dividend of CHF 5.00 per Share	Mgmt	For	For
6.1	Reelect Vinita Bali as Director	Mgmt	For	For
6.2	Reelect Stefan Borgas as Director	Mgmt	For	For
6.3	Reelect Gunnar Brock as Director	Mgmt	For	For
6.4	Reelect Michel Demare as Director	Mgmt	For	For
6.5	Reelect Eleni Gabre-Madhin as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Syngenta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Reelect David Lawrence as Director	Mgmt	For	For
6.7	Reelect Eveline Saupper as Director	Mgmt	For	For
6.8	Reelect Juerg Witmer as Director	Mgmt	For	For
7	Reelect Michel Demare as Board Chairman	Mgmt	For	For
8.1	Reelect Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
8.2	Reelect Juerg Witmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Stefan Borgas as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 41 Million	Mgmt	For	For
11	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Synthomer plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8650C102

Meeting Type: Annual **Ticker:** SYNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Calum MacLean as Director	Mgmt	For	For
5	Re-elect Alexander Catto as Director	Mgmt	For	For
6	Re-elect Jinya Chen as Director	Mgmt	For	For
7	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	For
8	Re-elect Dr Just Jansz as Director	Mgmt	For	For
9	Re-elect Brendan Connolly as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Synthomer plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For
11	Re-elect Neil Johnson as Director	Mgmt	For	For
12	Elect Stephen Bennett as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 06/17/2016 **Country:** Germany **Primary Security ID:** D8283Q174

Meeting Type: Annual **Ticker:** TEG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Creation of EUR 27 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TAG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Takkt AG

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D82824109
Meeting Type: Annual **Ticker:** TTK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For

Talanx AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D82827110
Meeting Type: Annual **Ticker:** TLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

TALGO S.A.

Meeting Date: 05/03/2016 **Country:** Spain **Primary Security ID:** E9010P108

Meeting Type: Annual **Ticker:** TLGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6	Ratify Appointment of and Elect Juan José Nárdiz Amurrio as Director	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For

Tamburi Investment Partners S.p.A

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T92123107

Meeting Type: Annual **Ticker:** TIP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tamburi Investment Partners S.p.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
2.2	Approve Remuneration of Directors	Mgmt	For	For
2.3	Elect Directors (Bundled)	SH	None	Against
2.4	Elect Board Chair	Mgmt	None	Against
3.1	Appoint Internal Statutory Auditor	Mgmt	For	For
3.2	Appoint Alternate Internal Statutory Auditor	Mgmt	For	Against
3.3	Appoint Chairman of the Board of Statutory Auditors	Mgmt	For	For
3.4	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For
6	Amend Equity Compensation Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Tamedia AG

Meeting Date: 04/08/2016 **Country:** Switzerland **Primary Security ID:** H84391103

Meeting Type: Annual **Ticker:** TAMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Marina de Planta as Director	Mgmt	For	For
4.1.3	Reelect Martin Kall as Director	Mgmt	For	For
4.1.4	Reelect Pierre Lamuniere as Director	Mgmt	For	For
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tamedia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Iwan Rickenbacher as Director	Mgmt	For	For
4.1.7	Elect Martin Coninx as Director	Mgmt	For	For
4.2.1	Appoint Pietro Supino as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Appoint Martin Kall as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Appoint Martin Coninx as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.1	Designate Gabriela Wyss as Independent Proxy	Mgmt	For	For
4.3.2	Designate Martin Basler as Substitute Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
5.2	Approve Remuneration of Advisory Board for Digital Development in the Amount of CHF 101,450	Mgmt	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.8 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Tarkett

Meeting Date: 04/26/2016 **Country:** France **Primary Security ID:** F9T08Z124

Meeting Type: Annual/Special **Ticker:** TKTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR0.52 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tarkett

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Michel Giannuzzi, Chairman of the Management Board	Mgmt	For	For
6	Advisory Vote on Compensation of Fabrice Barthelemy, Member of the Management Board	Mgmt	For	For
7	Advisory Vote on Compensation of Vincent Lecerf, Member of the Management Board	Mgmt	For	For
8	Reelect Eric Deconinck as Supervisory Board Member	Mgmt	For	For
9	Reelect Bernard-Andre Deconinck as Supervisory Board Member	Mgmt	For	For
10	Ratify Appointment of Guylaine Saucier as Supervisory Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Taylor Wimpey plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G86954107

Meeting Type: Annual **Ticker:** TW.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For
5	Re-elect Pete Redfern as Director	Mgmt	For	For
6	Re-elect Ryan Mangold as Director	Mgmt	For	For
7	Re-elect James Jordan as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Taylor Wimpey plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Kate Barker as Director	Mgmt	For	For
9	Re-elect Baroness Ford of Cunninghame as Director	Mgmt	For	For
10	Re-elect Mike Hussey as Director	Mgmt	For	For
11	Re-elect Robert Rowley as Director	Mgmt	For	For
12	Elect Humphrey Singer as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Approve Sale of a Property by Taylor Wimpey de Espana S.A.U. to Pete Redfern	Mgmt	For	For
21	Approve Sale of a Property by Taylor Wimpey de Espana S.A.U. to Pete Redfern	Mgmt	For	For
22	Approve Sale of a Property by Taylor Wimpey UK Limited to Ryan Mangold	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tecan Group AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H84774167

Meeting Type: Annual **Ticker:** TECN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1a	Reelect Heinrich Fischer as Director	Mgmt	For	For
4.1b	Reelect Oliver Fetzer as Director	Mgmt	For	For
4.1c	Reelect Lars Holmqvist as Director	Mgmt	For	For
4.1d	Reelect Karen Huebscher as Director	Mgmt	For	For
4.1e	Reelect Christa Kreuzburg as Director	Mgmt	For	For
4.1f	Reelect Gerard Vaillant as Director	Mgmt	For	For
4.1g	Reelect Rolf Classon as Director	Mgmt	For	For
4.2	Elect Rolf Classon as Board Chairman	Mgmt	For	For
4.3a	Appoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Gerard Vaillant as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.45 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.2 Million	Mgmt	For	For
6	Extend Duration of CHF 220,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Technicolor

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F9062J173

Meeting Type: Annual/Special **Ticker:** TCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technicolor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For
6	Appoint CBA as Alternate Auditor	Mgmt	For	For
7	Ratify Appointment of Hilton Romanski as Director	Mgmt	For	For
8	Reelect Hilton Romanski as Director	Mgmt	For	Against
9	Ratify Appointment of Bpifrance Participations as Director	Mgmt	For	For
10	Reelect Laura Quatela as Director	Mgmt	For	Against
11	Reelect Didier Lombard as Director	Mgmt	For	Against
12	Reelect Bruce Hack as Director	Mgmt	For	Against
13	Elect Ana Garcia Fau as Director	Mgmt	For	For
14	Elect Birgit Conix as Director	Mgmt	For	For
15	Elect Melinda J. Mount as Director	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For
17	Advisory Vote on Compensation of Didier Lombard, Chairman	Mgmt	For	For
18	Advisory Vote on Compensation of Frederic Rose, CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,794,880	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technicolor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capital Increase for Contributions in Kind up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 164,794,880	Mgmt	For	For
30	Amend Article 11 of Bylaws Re: Directors' Length of Term	Mgmt	For	Against
	Ordinary Business	Mgmt		
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Technip

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F90676101

Meeting Type: Annual/Special **Ticker:** TEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Stock Dividend Program	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technip

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Severance Payment Agreement with Thierry Pilenko, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Pilenko, Chairman and CEO	Mgmt	For	For
8	Ratify Appointment of Didier Houssin as Director	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Pricewaterhouse Coopers Audit as Auditor	Mgmt	For	For
11	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For
14	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 9 Million for Private Placements	Mgmt	For	For
18	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technip

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F90676101

Meeting Type: Annual/Special **Ticker:** TEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Stock Dividend Program	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Severance Payment Agreement with Thierry Pilenko, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Pilenko, Chairman and CEO	Mgmt	For	For
8	Ratify Appointment of Didier Houssin as Director	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Pricewaterhouse Coopers Audit as Auditor	Mgmt	For	For
11	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For
14	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 9 Million for Private Placements	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technip

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
B	Amendments or new resolutions proposed at the meeting	Mgmt	None	Abstain

Tecnicas Reunidas S.A

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E9055J108

Meeting Type: Annual **Ticker:** TRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.1	Amend Article 3 Re: Registered Location	Mgmt	For	For
5.2	Amend Article 23 Re: Board Size	Mgmt	For	For
5.3	Amend Articles Re: Board Powers and Audit and Control Committee	Mgmt	For	For
6	Fix Number of Directors at 14	Mgmt	For	For
7.1	Reelect José Lladó Fernández-Urrutia as Director	Mgmt	For	Against
7.2	Reelect Juan Lladó Arburúa as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tecnicas Reunidas S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reelect Fernando de Asúa Álvarez as Director	Mgmt	For	Against
7.4	Reelect Juan Miguel Antoñanzas Pérez-Egea as Director	Mgmt	For	Against
7.5	Reelect Diego del Alcázar y Silvela as Director	Mgmt	For	For
7.6	Reelect Álvaro García-Agulló Lladó as Director	Mgmt	For	Against
7.7	Reelect Francisco Javier Gómez-Navarro Navarrete as Director	Mgmt	For	For
7.8	Ratify Appointment of and Elect Petra Mateos-Aparicio Morales as Director	Mgmt	For	For
7.9	Elect Adrián Lajous Vargas as Director	Mgmt	For	For
7.10	Reelect José Manuel Lladó Arburúa as Director	Mgmt	For	Against
7.11	Reelect Pedro Luis Uriarte Santamarina as Director	Mgmt	For	For
7.12	Reelect William Blaine Richardson as Director	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Board to Create and Fund Associations and Foundations	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Ted Baker plc

Meeting Date: 06/14/2016 **Country:** United Kingdom **Primary Security ID:** G8725V101

Meeting Type: Annual **Ticker:** TED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Raymond Kelvin as Director	Mgmt	For	For
5	Re-elect Lindsay Page as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ted Baker plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect David Bernstein as Director	Mgmt	For	Against
7	Re-elect Ronald Stewart as Director	Mgmt	For	For
8	Re-elect Anne Sheinfield as Director	Mgmt	For	For
9	Re-elect Andrew Jennings as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tele2 AB

Meeting Date: 05/24/2016 **Country:** Sweden **Primary Security ID:** W95878117

Meeting Type: Annual **Ticker:** TEL2 B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income, Dividends of SEK 5.35 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for the Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Lorenzo Grabau as Director	Mgmt	For	For
15b	Reelect Irina Hemmers as Director	Mgmt	For	For
15c	Reelect Eamonn O'Hare as Director	Mgmt	For	For
15d	Reelect Mike Parton as Director	Mgmt	For	For
15e	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
15f	Elect Sofia Bergendorff as New Director	Mgmt	For	For
15g	Elect Georgi Ganev as New Director	Mgmt	For	For
15h	Elect Cynthia Gordon as New Director	Mgmt	For	For
16	Elect Mike Parton as Board Chairman	Mgmt	For	For
17	Determine Number of Auditors (1); Ratify Deloitte as Auditors	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Approve 2016 Long-Term Incentive Plan and Associated Formalities	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Articles Re: Term of Auditor	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson, Karolis Statiukynas, and Martin Green	Mgmt		
23a	Adopt a Zero Vision Regarding Accidents at Work Within the Company	SH	None	Against
23b	Require Board to Appoint Working Group Regarding Accidents at Work Within the Company	SH	None	Against
23c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Regarding Accidents at Work Within the Company	SH	None	Against
23d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
23f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversification Within the Company be Reported to the AGM	SH	None	Against
23g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
23h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
23i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
23j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
23k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
23l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
23m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
23n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
23o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
23p	Request Special Examination of the Internal and External Entertainment in theCompany	SH	None	Against
23q	Instruct the Board to Prepare a Proposal of a Policy Concerning Internal and External Entertainment in the Company	SH	None	Against
24	Instruct Board to Propose to Initiate an Audit Regarding: Expenses, Compensations and Sources of Money	SH	None	Against
25	Request an Investigation Regarding Board and Leadership Team Meeting Regulatory Requirements	SH	None	Against
26	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telecom Italia Spa

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T92778108
Meeting Type: Annual **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve 2016-2019 Special Award Plan	Mgmt	For	For
5	Approve Decrease in Size of Board	Mgmt	For	For
6	Approve Change in Company Name to TIM SpA	Mgmt	For	For

Telecom Italia Spa

Meeting Date: 06/16/2016 **Country:** Italy **Primary Security ID:** T92778108
Meeting Type: Special **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Report on the Common Expenses Fund	Mgmt	For	For
	Shareholder Proposal Submitted by Fidelity International, Fideuram Asset Management Ireland, Fideuram Investimenti SGR SpA, Interfund Sicav, Anima SGR SpA, and ARCA SGR SpA	Mgmt		
2	Elect Dario Trevisan as Representative for Holders of Saving Shares; Approve Representative's Remuneration	SH	None	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W26049119
Meeting Type: Annual **Ticker:** ERIC B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Discharge of Board and President	Mgmt	For	For
8.3	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of 4.1 Million for Chairman and SEK 990,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Nora Denzel as Director	Mgmt	For	For
11.2	Reelect Borje Ekholm as Director	Mgmt	For	For
11.3	Reelect Leif Johansson as Director	Mgmt	For	For
11.4	Reelect Ulf Johansson as Director	Mgmt	For	For
11.5	Reelect Kristin Skogen Lund as Director	Mgmt	For	For
11.6	Elect Kristin S. Rinne as New Director	Mgmt	For	For
11.7	Reelect Sukhinder Singh Cassidy as Director	Mgmt	For	For
11.8	Elect Helena Stjernholm as New Director	Mgmt	For	For
11.9	Reelect Hans Vestberg as Director	Mgmt	For	For
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Elect Leif Johansson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re Maximum Number of C Shares; Dividend of Class C shares; Deletion of Time Limitation Regarding Reduction of Share Capital Through Redemption of Series C Shares Election of Auditor	Mgmt	For	For
18.1	Approve 2016 Stock Purchase Plan	Mgmt	For	For
18.2	Approve Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	For
18.3	Approve Alternative Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	For
18.4	Approve 2016 Key Contributor Retention Plan	Mgmt	For	For
18.5	Approve Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	For
18.6	Approve Alternative Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	For
18.7	Approve 2016 Executive Performance Stock Plan	Mgmt	For	For
18.8	Approve Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	For
18.9	Approve Alternative Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	For
19	Approve Equity Plan Financing (2012-2015 Long-Term Variable Remuneration Programs)	Mgmt	For	For
	Shareholder Proposals Submitted by Einar Hellbom and Thorwald Arvidsson	Mgmt		
20	Request Board to Review How Shares are to be Given Equal Voting Rights and to Present a Proposal to That Effect at the 2016 AGM	SH	None	For
21	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
22.1	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
22.2	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
23.1	Adopt Vision Regarding Work Place Accidents in the Company	SH	None	Against
23.2	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Against
23.3	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.4	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
23.5	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
23.6	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 23.4 and 23.5)	SH	None	Against
23.7	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
23.8	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
23.9	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
23.10	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
23.11	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Against
23.12	Request Board to Prepare a Proposal Regarding Board Representation for the Small and Midsize Shareholders	SH	None	Against
24	Close Meeting	Mgmt		

Telefonaktiebolaget LM Ericsson

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W26049119

Meeting Type: Annual **Ticker:** ERIC B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	Mgmt	None	Do Not Vote
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
8.2	Approve Discharge of Board and President	Mgmt	For	Do Not Vote
8.3	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	Do Not Vote
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of 4.1 Million for Chairman and SEK 990,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
11.1	Reelect Nora Denzel as Director	Mgmt	For	Do Not Vote
11.2	Reelect Borje Ekholm as Director	Mgmt	For	Do Not Vote
11.3	Reelect Leif Johansson as Director	Mgmt	For	Do Not Vote
11.4	Reelect Ulf Johansson as Director	Mgmt	For	Do Not Vote
11.5	Reelect Kristin Skogen Lund as Director	Mgmt	For	Do Not Vote
11.6	Elect Kristin S. Rinne as New Director	Mgmt	For	Do Not Vote
11.7	Reelect Sukhinder Singh Cassidy as Director	Mgmt	For	Do Not Vote
11.8	Elect Helena Stjernholm as New Director	Mgmt	For	Do Not Vote
11.9	Reelect Hans Vestberg as Director	Mgmt	For	Do Not Vote
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	Do Not Vote
12	Elect Leif Johansson as Board Chairman	Mgmt	For	Do Not Vote
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Do Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
17	Amend Articles Re Maximum Number of C Shares; Dividend of Class C shares; Deletion of Time Limitation Regarding Reduction of Share Capital Through Redemption of Series C Shares Election of Auditor	Mgmt	For	Do Not Vote
18.1	Approve 2016 Stock Purchase Plan	Mgmt	For	Do Not Vote
18.2	Approve Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	Do Not Vote
18.3	Approve Alternative Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	Do Not Vote
18.4	Approve 2016 Key Contributor Retention Plan	Mgmt	For	Do Not Vote
18.5	Approve Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	Do Not Vote
18.6	Approve Alternative Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	Do Not Vote
18.7	Approve 2016 Executive Performance Stock Plan	Mgmt	For	Do Not Vote
18.8	Approve Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	Do Not Vote
18.9	Approve Alternative Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	Do Not Vote
19	Approve Equity Plan Financing (2012-2015 Long-Term Variable Remuneration Programs)	Mgmt	For	Do Not Vote
	Shareholder Proposals Submitted by Einar Hellbom and Thorwald Arvidsson	Mgmt		
20	Request Board to Review How Shares are to be Given Equal Voting Rights and to Present a Proposal to That Effect at the 2016 AGM	SH	None	Do Not Vote
21	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Do Not Vote
22.1	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Do Not Vote
22.2	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Do Not Vote
23.1	Adopt Vision Regarding Work Place Accidents in the Company	SH	None	Do Not Vote
23.2	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.3	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Do Not Vote
23.4	Adopt Vision Regarding Gender Equality in the Company	SH	None	Do Not Vote
23.5	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Do Not Vote
23.6	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 23.4 and 23.5)	SH	None	Do Not Vote
23.7	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Do Not Vote
23.8	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Do Not Vote
23.9	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Do Not Vote
23.10	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Do Not Vote
23.11	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Do Not Vote
23.12	Request Board to Prepare a Proposal Regarding Board Representation for the Small and Midsize Shareholders	SH	None	Do Not Vote
24	Close Meeting	Mgmt		

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D8T9CK101

Meeting Type: Annual **Ticker:** O2D

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Elect Peter Erskine to the Supervisory Board	Mgmt	For	Against

Telefonica S.A.

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** 879382109

Meeting Type: Annual **Ticker:** TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
4.2	Reelect Julio Linares López as Director	Mgmt	For	Against
4.3	Reelect Peter Erskine as Director	Mgmt	For	Against
4.4	Reelect Antonio Massanell Lavilla as Director	Mgmt	For	Against
4.5	Ratify Appointment of and Elect Wang Xiaochu as Director	Mgmt	For	Against
4.6	Ratify Appointment of and Elect Sabina Fluxà Thienemann as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect José Javier Echenique Landiribar as Director	Mgmt	For	For
4.8	Ratify Appointment of and Elect Peter Löscher as Director	Mgmt	For	For
4.9	Ratify Appointment of and Elect Juan Ignacio Cirac Sasturain as Director	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor for FY 2016	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.1	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Telefonica S.A.

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** 879382109

Meeting Type: Annual **Ticker:** TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
4.2	Reelect Julio Linares López as Director	Mgmt	For	Against
4.3	Reelect Peter Erskine as Director	Mgmt	For	Against
4.4	Reelect Antonio Massanell Lavilla as Director	Mgmt	For	Against
4.5	Ratify Appointment of and Elect Wang Xiaochu as Director	Mgmt	For	Against
4.6	Ratify Appointment of and Elect Sabina Fluxà Thienemann as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect José Javier Echenique Landiribar as Director	Mgmt	For	For
4.8	Ratify Appointment of and Elect Peter Löscher as Director	Mgmt	For	For
4.9	Ratify Appointment of and Elect Juan Ignacio Cirac Sasturain as Director	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor for FY 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.1	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Telegraaf Media Groep NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N8502L104

Meeting Type: Annual **Ticker:** TMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Discuss Remuneration Report	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7	Elect A.R. van Puijenbroek as Member of the Supervisory Board	Mgmt	For	For
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telegraaf Media Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Grant Priority Foundation Authority to Issue Shares	Mgmt	For	For
10b	Authorize Priority Foundation to Exclude Preemptive Rights from Issuance under Item 10a	Mgmt	For	For
11	Any Other Business	Mgmt		
12	Close Meeting	Mgmt		

Telenet Group Holding NV

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B89957110

Meeting Type: Annual **Ticker:** TNET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Announcements and Discussion of Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6a	Approve Discharge of IDw Consult BVBA Represented by Bert De Graeve	Mgmt	For	For
6b	Approve Discharge of Cytindus NV Represented by Michel Delloye	Mgmt	For	For
6c	Approve Discharge of SDS Invest NV Represented by Stéfan Descheemaeker	Mgmt	For	For
6d	Approve Discharge of JoVB BVBA Represented by Jo Van Biesbroeck	Mgmt	For	For
6e	Approve Discharge of Christiane Franck	Mgmt	For	For
6f	Approve Discharge of John Porter	Mgmt	For	For
6g	Approve Discharge of Charles H. Bracken	Mgmt	For	For
6h	Approve Discharge of Diederik Karsten	Mgmt	For	For
6i	Approve Discharge of Balan Nair	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6j	Approve Discharge of Manuel Kohnstamm	Mgmt	For	For
6k	Approve Discharge of Jim Ryan	Mgmt	For	For
6l	Approve Discharge of Angela McMullen	Mgmt	For	For
6m	Approve Discharge of Suzanne Schoettger	Mgmt	For	For
6n	Grant Interim Discharge to Balan Nair for the Fulfillment of His Mandate in FY 2016 Until His Resignation on Feb. 9, 2016	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8a	Elect JoVB BVBA Represented by Jo Van Biesbroeck as Director	Mgmt	For	For
8b	Elect Suzanne Schoettger as Director	Mgmt	For	Against
8c	Elect Dana Strong as Director	Mgmt	For	Against
8d	Reelect Charlie Bracken as Director	Mgmt	For	Against
8e	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Change-of-Control Clause in Performance Shares Plans	Mgmt	For	Against

Teleperformance

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F9120F106

Meeting Type: Annual/Special **Ticker:** RCF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Daniel Julien, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Paulo Cesar Salles Vasques, CEO	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teleperformance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Wai Ping Leung as Director	Mgmt	For	For
8	Elect Pauline de Robert Hautequere as Director	Mgmt	For	For
9	Elect Leigh P. Ryan as Director	Mgmt	For	For
10	Reelect Paulo Cesar Salles Vasques as Director	Mgmt	For	For
11	Reelect Alain Boulet as Director	Mgmt	For	For
12	Reelect Robert Paszczak as Director	Mgmt	For	For
13	Reelect Bernard Canetti as Director	Mgmt	For	For
14	Reelect Stephen Winningham as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Television francaise 1 TF1

Meeting Date: 04/14/2016 **Country:** France **Primary Security ID:** F91255103

Meeting Type: Annual/Special **Ticker:** TFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Transactions with Bouygues	Mgmt	For	Against
4	Approve Transactions with Other Related Parties	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
6	Elect Pascaline Aupepin De Lamothe Dreuzy as Director	Mgmt	For	For
7	Reelect Janine Langlois-Glandier as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Television francaise 1 TF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Gilles Pelisson as Director	Mgmt	For	Against
9	Reelect Olivier Roussat as Director	Mgmt	For	Against
10	Acknowledge Election of Employee Representatives to the Board	Mgmt	For	For
11	Advisory Vote on Compensation of Nonce Paolini, Chairman and CEO	Mgmt	For	For
12	Approve Additional Pension Scheme Agreement with Gilles Pelisson	Mgmt	For	Against
13	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
14	Appoint Auditex as Alternate Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Amend Article 10 of Bylaws Re: Variable Number of Directors	Mgmt	For	For
19	Amend Article18 of Bylaws Re: Auditors	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Teliasonera AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W95890104

Meeting Type: Annual **Ticker:** TLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teliasonera AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, SEK 775,000 for Vice Chairman, and SEK 545,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Marie Ehrling as Director	Mgmt	For	For
12.2	Reelect Olli-Pekka Kallasvuo as Director	Mgmt	For	For
12.3	Reelect Mikko Kosonen as Director	Mgmt	For	For
12.4	Reelect Nina Linander as Director	Mgmt	For	For
12.5	Reelect Martin Lorentzon as Director	Mgmt	For	For
12.6	Elect Susanna Campbell as New Director	Mgmt	For	For
12.7	Elect Anna Settman as New Director	Mgmt	For	For
12.8	Elect Olaf Swantee as New Director	Mgmt	For	For
13.1	Reelect Marie Ehrling as Board Chairman	Mgmt	For	For
13.2	Reelect Olli-Pekka Kallasvuo as Board Vice Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Elect Daniel Kristiansson, Kari Jarvinen, Johan Strandberg, Anders Oscarsson and Marie Ehrling as Members of Nominating Committee; Adoption of Instructions for the Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20a	Approve 2016/2019 Performance Share Program	Mgmt	For	For
20b	Approve Transfer of Shares in Connection with the 2016/2019 Performance Share Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teliasonera AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Change Company Name to Telia Company AB	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
22a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
22b	Instruct Board to Appoint a Working Group to implement and Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
22c	Require the Results from the Working Group Concerning Item 22b to be Reported to the AGM	SH	None	Against
22d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and/or Foreign Legal Entities	SH	None	Against
22f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
22g	Instruct Board to Prepare a Proposal on Representation of Small and Medium Sized Companies for Submission at 2017 AGM	SH	None	Against
22h	Initiate Investigation of How the Main Ownership of the Governments of Finland and Sweden Has Been Exercised	SH	None	Against
22i	Initiate Investigation of the Relationship Between the Current Shareholders' Association and the Company	SH	None	Against
22j	Initiate Investigation of the Company's non-European business	SH	None	Against
22k	Proposal to Publish All Review Material Related to the Company's Non-European Business	SH	None	Against
23	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against

Telit Communications plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G87535103

Meeting Type: Annual **Ticker:** TCM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telit Communications plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Davidi Gilo as Director	Mgmt	For	For
7	Re-elect Ram Zeevi as Director	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Approve Scrip Dividend Policy	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Temenos Group AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H8547Q107

Meeting Type: Annual **Ticker:** TEMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of USD 7.3 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF USD 18.5 Million	Mgmt	For	Against
6.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Temenos Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Sergio Giacoletto-Roggio as Director	Mgmt	For	For
6.3	Reelect George Koukis as Director	Mgmt	For	For
6.4	Reelect Ian Cookson as Director	Mgmt	For	For
6.5	Reelect Thibault de Tersant as Director	Mgmt	For	For
6.6	Reelect Erik Hansen as Director	Mgmt	For	For
6.7	Reelect Yok Tak Amy Yip as Director	Mgmt	For	For
7.1	Appoint Sergio Giacoletto-Roggio as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Ian Cookson as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For	For
8	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

TENARIS SA

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L90272102

Meeting Type: Annual **Ticker:** TEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Restated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
2	Approve Restated Consolidated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
3	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TENARIS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect R. Bonatti, C. Condorelli, R. Monti, G.M. Rocca, P. Rocca, J.S. Puche, A. Valsecchi, A. Vazquez, and G. Vogel as Directors (Bundled)	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

TENARIS SA

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L90272102

Meeting Type: Annual **Ticker:** TEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Restated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
2	Approve Restated Consolidated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
3	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Re-elect R. Bonatti, C. Condorelli, R. Monti, G.M. Rocca, P. Rocca, J.S. Puche, A. Valsecchi, A. Vazquez, and G. Vogel as Directors (Bundled)	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ter Beke

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B90285105
Meeting Type: Annual **Ticker:** TERB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Remuneration Report	Mgmt	For	Against
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Dividends of EUR 3.50 Per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Acknowledge Resignation of Lemon Comm. V., Permanently Represented by Jules Noten, as Director	Mgmt	For	For
7	Reelect BVBA Louis Verbeke, Permanently Represented by Louis-H. Verbeke, as Director	Mgmt	For	For
8	Reelect Eddy Van der Pluym as Director	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Terna Energy SA

Meeting Date: 04/18/2016 **Country:** Greece **Primary Security ID:** X8979G108
Meeting Type: Annual **Ticker:** TENERGY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Terna Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	Against
8	Various Announcements	Mgmt		

Terna SPA

Meeting Date: 05/30/2016 **Country:** Italy **Primary Security ID:** T9471R100

Meeting Type: Annual **Ticker:** TRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Long-Term Monetary Incentive Plan 2016-2018	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

TerniEnergia S.p.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T9451P108

Meeting Type: Annual **Ticker:** TER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Elect Directors (Bundled)	SH	None	Against
3	Elect Internal Auditors (Bundled)	SH	None	For
4	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TERNIUM S.A.

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** 880890108
Meeting Type: Annual **Ticker:** TX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Elect Directors	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Allow Board to Delegate Company's Day-to-Day Management to One or More of its Members	Mgmt	For	For
9	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For

Terreis

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F9296D109
Meeting Type: Annual/Special **Ticker:** TER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 130,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Terreis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Bathilde Lorenzetti as Director	Mgmt	For	For
7	Renew Appointment of Jacques Ferran as Censor	Mgmt	For	Against
8	Renew Appointment of Jacques Soyer as Censor	Mgmt	For	Against
9	Renew Appointment of Du Thi Two as Censor	Mgmt	For	Against
10	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Amend Article 13 bis of Bylaws Re: Censors' Length of Terms	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tesco plc

Meeting Date: 06/23/2016 **Country:** United Kingdom **Primary Security ID:** G87621101

Meeting Type: Annual **Ticker:** TSCO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tesco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Simon Patterson as Director	Mgmt	For	For
4	Elect Alison Platt as Director	Mgmt	For	For
5	Elect Lindsey Pownall as Director	Mgmt	For	For
6	Re-elect John Allan as Director	Mgmt	For	For
7	Re-elect Dave Lewis as Director	Mgmt	For	For
8	Re-elect Mark Armour as Director	Mgmt	For	For
9	Re-elect Richard Cousins as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Mikael Olsson as Director	Mgmt	For	For
12	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Scrip Dividend Programme	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Tessenderlo Chemie NV

Meeting Date: 06/07/2016 **Country:** Belgium **Primary Security ID:** B90519107

Meeting Type: Annual **Ticker:** TESB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tessenderlo Chemie NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Approve Discharge of Directors	Mgmt	For	For
4b	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6.1	Approve Change-of-Control Clause Re: EUR 192 million Bond Issuance	Mgmt	For	For
6.2	Approve Change-of-Control Clause Re: Credit Facility Agreements	Mgmt	For	For
7	Ratify BCVBA PwC Bedrijfsrevisoren as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Tessi

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F9137Z103

Meeting Type: Annual/Special **Ticker:** TES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tessi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Tethys Oil AB

Meeting Date: 05/18/2016 **Country:** Sweden **Primary Security ID:** W9612M156

Meeting Type: Annual **Ticker:** TETY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 560,000 for Chairman and SEK250,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Per Brilioth, Dennis Harlin (Chairman), Magnus Nordin, Katherine Stövring och Geoffrey Turbott as Directors; Elect Richard Rettig as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tethys Oil AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Stock Option Plan	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of Shares Equal to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

Thales

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F9156M108

Meeting Type: Annual/Special **Ticker:** HO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.36 per Share	Mgmt	For	For
4	Ratify Appointment of Thierry Aulagnon as Director	Mgmt	For	Against
5	Ratify Appointment of Martin Vial as Director	Mgmt	For	Against
6	Advisory Vote on Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
7	Reelect Laurent Collet-Billon as Director	Mgmt	For	Against
8	Reelect Martin Vial as Director	Mgmt	For	Against
9	Reelect Yannick d Escatha as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Thales

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 10.1.1 of Bylaws Re: Board Composition	Mgmt	For	For
12	Amend Articles 10.1.2 and 10.4 of Bylaws Re: Employee Directors	Mgmt	For	For
13	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 180 Million	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 60 Million for Private Placements	Mgmt	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote Above	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from All Issuance Requests Above at EUR 180 Million; Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15-17 at EUR 60 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The UNITE Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9283N101

Meeting Type: Annual **Ticker:** UTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

The UNITE Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Phil White as Director	Mgmt	For	For
6	Re-elect Mark Allan as Director	Mgmt	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For
8	Re-elect Richard Simpson as Director	Mgmt	For	For
9	Re-elect Richard Smith as Director	Mgmt	For	For
10	Re-elect Manjit Wolstenholme as Director	Mgmt	For	For
11	Re-elect Sir Tim Wilson as Director	Mgmt	For	For
12	Re-elect Andrew Jones as Director	Mgmt	For	For
13	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For
14	Elect Patrick Dempsey as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Amend 2011 Performance Share Plan	Mgmt	For	For
18	Amend 2011 Approved Employee Share Option Scheme	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Vitec Group plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G93682105

Meeting Type: Annual **Ticker:** VTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

The Vitec Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John McDonough as Director	Mgmt	For	For
5	Re-elect Stephen Bird as Director	Mgmt	For	For
6	Re-elect Paul Hayes as Director	Mgmt	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For
8	Re-elect Lorraine Rienecker as Director	Mgmt	For	For
9	Re-elect Mark Rollins as Director	Mgmt	For	For
10	Elect Caroline Thomson as Director	Mgmt	For	For
1	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Weir Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G95248137

Meeting Type: Annual **Ticker:** WEIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Dean Jenkins as Director	Mgmt	For	For
6	Re-elect Charles Berry as Director	Mgmt	For	For
7	Re-elect Keith Cochrane as Director	Mgmt	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

The Weir Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Melanie Gee as Director	Mgmt	For	For
10	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For
12	Re-elect Richard Menell as Director	Mgmt	For	For
13	Re-elect John Mogford as Director	Mgmt	For	For
14	Re-elect Jon Stanton as Director	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Amend Long-Term Incentive Plan	Mgmt	For	For
18	Amend Long-Term Incentive Plan	Mgmt	For	For
19	Approve UK Sharesave Scheme and US Sharesave Plan	Mgmt	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ThromboGenics NV

Meeting Date: 05/03/2016 **Country:** Belgium **Primary Security ID:** B91707107

Meeting Type: Annual/Special **Ticker:** THR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ThromboGenics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Reelect Innov Activ BVBA, Represented by Patricia Ceysens, as Director	Mgmt	For	For
7	Reelect Thomas Clay as Director	Mgmt	For	For
8	Reelect Paul Gregory Howes as Director	Mgmt	For	For
9	Reelect Viziphar Biosciences BVBA, Represented by Gustaaf van Reet, as Director	Mgmt	For	For
10	Ratify BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ThromboGenics NV

Meeting Date: 06/06/2016 **Country:** Belgium **Primary Security ID:** B91707107

Meeting Type: Special **Ticker:** THR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Thule Group AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W9T18N112

Meeting Type: Annual **Ticker:** THULE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board Report	Mgmt		
9a	Receive Financial Statements and Statutory Reports	Mgmt		
9b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
9c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9d	Receive Board's Proposal for Distribution of Company's Profit	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 850,000 for the Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Reelect Stefan Jacobsson, Bengt Baron, Hans Eckerstrom, Liv Forhaug, Lilian Biner and David Samuelson as Directors; Elect Helene Mellquist as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Tikkurila OY

Meeting Date: 04/06/2016 **Country:** Finland **Primary Security ID:** X90959101

Meeting Type: Annual **Ticker:** TIK1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 64,000 for Chairman, EUR 40,000 for Vice Chairman and Chairman of Audit Committee, and EUR 32,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at six	Mgmt	For	For
12	Reelect Eeva Ahdekivi, Harri Kerminen, Jari Paasikivi, Riitta Mynttinen, Pia Rudengren and Petteri Walldén Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Amend Articles Re: Election of Chairman and Vice Chairman of Board of Directors	Mgmt	For	For
16	Amend Task of Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tikkurila OY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 4.4 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Titan Cement Company SA

Meeting Date: 06/17/2016 **Country:** Greece **Primary Security ID:** X90766126
Meeting Type: Annual **Ticker:** TITK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Elect Directors	Mgmt	For	For
5	Appoint Members of Audit Committee	Mgmt	For	For
6	Approve Director Remuneration for 2015 and Pre-approve Director Remuneration for 2016	Mgmt	For	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Insurance Coverage for Board Members and Senior Executives	Mgmt	For	For
10	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

TKH Group NV

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N8661A121
Meeting Type: Annual **Ticker:** TWEKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discuss Remuneration Report	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 1.10 Per Share	Mgmt	For	For
2f	Approve Discharge of Management Board	Mgmt	For	For
2g	Approve Discharge of Supervisory Board	Mgmt	For	For
3a	Approve Vacancies on the Board	Mgmt		
3b	Opportunity to Make Recommendations	Mgmt		
3c	Announce Intention to Nominate R.L. van Iperen to Fill Vacancy on the Supervisory Board	Mgmt		
3d	Elect R.L. van Iperen to Supervisory Board	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5a1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger or Strategic Partnership	Mgmt	For	For
5a2	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5a1	Mgmt	For	For
5b1	Grant Board Authority to Issue Cumulative Financing Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger or Strategic Partnership	Mgmt	For	For
5b2	Authorize Board to Exclude Preemptive Rights from Share Issuance under Item 5b1	Mgmt	For	For
6	Transact Other Business and Close Meeting	Mgmt		

TLG Immobilien AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D8T622108

Meeting Type: Annual **Ticker:** TLG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TLG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Helmut Ullrich to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 9.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 33.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

TNT EXPRESS NV

Meeting Date: 04/06/2016 **Country:** Netherlands **Primary Security ID:** N8726Y106

Meeting Type: Annual **Ticker:** TNTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Performance Report by Tex Gunning (Non-Voting)	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TNT EXPRESS NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

Tobii AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W9T29E101

Meeting Type: Annual **Ticker:** TOBII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tobii AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 395,000 for Chairman and SEK 185,000 for Other Directors; Approve Fees for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Kent Sander (Chairman), John Elvesjo, Nils Bernhard, Asa Hedin, and Martin Gren as Directors; Elect Heli Arantola and Jan Wareby as New Directors	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Issuance of Warrants for Incentive Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Tod's SPA

Meeting Date: 04/20/2016 **Country:** Italy **Primary Security ID:** T9423Q101

Meeting Type: Annual **Ticker:** TOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by DI.VI. Finanziaria Srl	SH	None	Do Not Vote
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tod's SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Decrease in Size of Board	Mgmt	For	For
6	Approve Phantom Stock Option Plan	Mgmt	For	For

TOMTOM NV

Meeting Date: 04/22/2016 **Country:** Netherlands **Primary Security ID:** N87695107

Meeting Type: Annual **Ticker:** TOM2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8.i	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.ii	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Mergers and Acquisitions	Mgmt	For	For
9.i	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8.i	Mgmt	For	For
9.ii	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8.ii	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Granting of Subscription Rights for Ordinary Shares under Employee Stock Option Plan and Management Board Stock Option Plan and Exclude Preemptive Rights	Mgmt	For	For
12	Reelect Alain De Taeye to Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TOMTOM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.i	Reelect Ben Van der Veer to Supervisory Board	Mgmt	For	For
13.ii	Elect Jack De Kreij to Supervisory Board Effective as of Jan.1, 2017	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

TopDanmark AS

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K96213176

Meeting Type: Annual **Ticker:** TOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report on Company's Activities in the Past Year	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income;	Mgmt	For	For
4a	Remove Age Restriction for Directors; Amend Articles Accordingly	Mgmt	For	For
4b	Approve DKK 10 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
4c	Approve Ordinary Basic Remuneration of Directors in the Amount of DKK 350,000	Mgmt	For	For
5a	Elect Torbjörn Magnusson as Director	Mgmt	For	For
5b	Elect Birgitte Nielsen as Director	Mgmt	For	For
5c	Elect Lone Møller Olsen as Director	Mgmt	For	Abstain
5d	Elect Annette Sadolin as Director	Mgmt	For	For
5e	Elect Søren Thorup Sørensen as Director	Mgmt	For	For
5f	Elect Jens Aaløse as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TORM A/S

Meeting Date: 04/12/2016 **Country:** Denmark **Primary Security ID:** K9640W112

Meeting Type: Annual **Ticker:** TORM A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6a	Approve Remuneration of Directors in the Amount of EUR 150,000 for the Chairman, EUR 100,000 for the Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
6c	Amend Articles Re: Exchange of B-Shares	Mgmt	For	For
7	Other Business	Mgmt		

Total SA

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F92124100

Meeting Type: Annual/Special **Ticker:** FP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.44 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Gerard Lamarche as Director	Mgmt	For	Against
7	Elect Maria Van der Hoeven as Director	Mgmt	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For
9	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Charles Keller as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Werner Guyot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction with Thierry Desmarest	Mgmt	For	For
15	Approve Agreements with Patrick Pouyanne	Mgmt	For	For
16	Advisory Vote on Compensation of Thierry Desmarest, Chairman until Dec. 18, 2015	Mgmt	For	For
17	Advisory Vote on Compensation of Patrick Pouyanne, CEO until Dec. 18, 2015, CEO and Chairman since Dec. 19, 2015	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

Total SA

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F92124100

Meeting Type: Annual/Special **Ticker:** FP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.44 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Gerard Lamarche as Director	Mgmt	For	Against
7	Elect Maria Van der Hoeven as Director	Mgmt	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For
9	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Charles Keller as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Werner Guyot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction with Thierry Desmarest	Mgmt	For	For
15	Approve Agreements with Patrick Pouyanne	Mgmt	For	For
16	Advisory Vote on Compensation of Thierry Desmarest, Chairman until Dec. 18, 2015	Mgmt	For	For
17	Advisory Vote on Compensation of Patrick Pouyanne, CEO until Dec. 18, 2015, CEO and Chairman since Dec. 19, 2015	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

Traction AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W96162107

Meeting Type: Annual **Ticker:** TRAC B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Traction AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Allow Questions	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.55 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 400,000; Approve Remuneration of Auditors	Mgmt	For	For
12	Fix Number of Directors at Six; Reelect Anders Eriksson, Jan Kjellman, Maria Linde, Peter Malmqvist, Bengt Stillström (Chairman) and Petter Stillström as Directors	Mgmt	For	Against
13	Ratify Mazars SET Revision as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15a	Authorize Share Repurchase Program	Mgmt	For	For
15b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Transgene

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F92641111

Meeting Type: Annual/Special **Ticker:** TNG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Transgene

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Treatment of Losses	Mgmt	For	For
6	Approve Transactions with Advanced Biosciences Laboratories, Inc "ABL" and ABL Europe SAS	Mgmt	For	For
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	For
8	Reelect Jean-Pierre Bizzari as Director	Mgmt	For	For
9	Reelect Jean-Francois Labbe as Director	Mgmt	For	For
10	Reelect Laurence Zitvogel as Director	Mgmt	For	For
11	Elect Antoine Beret as Director	Mgmt	For	Against
12	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
13	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
14	Appoint Grant Thornton as Auditor	Mgmt	For	For
15	Appoint IGEC as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Approve Reduction in Share Capital Pursuant to Losses Through Reduction of Par Value; Amend Bylaws Accordingly	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 19.27 Million	Mgmt	For	Against
20	Subject to Approval of Item 18, Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15.42 Million	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Transgene

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Subject to Approval of Item 18, Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Qualified Investors or Restricted Number of Investors	Mgmt	For	Against
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
24	Authorize Capital Increase of up to 10 Percent of Share Capital for Future Exchange Offers or Future Acquisitions	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Transmode AB

Meeting Date: 06/28/2016 **Country:** Sweden **Primary Security ID:** W9625C112

Meeting Type: Annual **Ticker:** TRMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Transmode AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Approve Allocation of Income	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (3) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Omission of Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Elect Karl Thedéen, Brad D. Feller and James L. Laufman as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Close Meeting	Mgmt		

Transocean Ltd.

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H8817H100

Meeting Type: Annual **Ticker:** RIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Appropriation of Available Earnings for Fiscal Year 2015	Mgmt	For	For
4	Approve the Renewal of Authorized Share Capital without Preemptive Rights	Mgmt	For	For
5A	Elect Glyn A. Barker as Director	Mgmt	For	For
5B	Elect Vanessa C.L. Chang as Director	Mgmt	For	For
5C	Elect Frederico F. Curado as Director	Mgmt	For	For
5D	Elect Chadwick C. Deaton as Director	Mgmt	For	For
5E	Elect Vincent J. Intrieri as Director	Mgmt	For	For
5F	Elect Martin B. McNamara as Director	Mgmt	For	For
5G	Elect Samuel J. Merksamer as Director	Mgmt	For	For
5H	Elect Merrill A. 'Pete' Miller, Jr. as Director	Mgmt	For	For
5I	Elect Edward R. Muller as Director	Mgmt	For	For
5J	Elect Tan Ek Kia as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Transocean Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5K	Elect Jeremy D. Thigpen as Director	Mgmt	For	For
6	Elect Merrill A. 'Pete' Miller, Jr. as Board Chairman	Mgmt	For	For
7A	Appoint Frederico F. Curado as Member of the Compensation Committee	Mgmt	For	For
7B	Appoint Vincent J. Intrieri as Member of the Compensation Committee	Mgmt	For	For
7C	Appoint Martin B. McNamara as Member of the Compensation Committee	Mgmt	For	For
7D	Appoint Tan Ek Kia as Member of the Compensation Committee	Mgmt	For	For
8	Designate Schweiger Advokatur/Notariat as Independent Proxy	Mgmt	For	For
9	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2016 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2016 and 2017 Annual General Meetings in the Amount of USD 4.12 Million	Mgmt	For	For
11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2017 in the Amount of USD 29.62 Million	Mgmt	For	For
12	Other Business	Mgmt	For	For

Travis Perkins plc

Meeting Date: 05/25/2016 **Country:** United Kingdom **Primary Security ID:** G90202105

Meeting Type: Annual **Ticker:** TPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ruth Anderson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Travis Perkins plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Tony Buffin as Director	Mgmt	For	For
6	Re-elect John Carter as Director	Mgmt	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For
9	Re-elect Christopher Rogers as Director	Mgmt	For	For
10	Re-elect John Rogers as Director	Mgmt	For	For
11	Re-elect Robert Walker as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

Trelleborg AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W96297101

Meeting Type: Annual **Ticker:** TREL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Report on Work of Board and its Committees	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 520,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Hans Biorck, Jan Carlson, Soren Mellstig, Peter Nilsson, Bo Risberg, and Anne Mette Olesen as Directors; Elect Gunilla Fransson, Johan Malmquist, and Susanne Pahlén Aklundh as New Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Close Meeting	Mgmt		

Trevi Finanziaria Industriale SpA

Meeting Date: 05/13/2016 **Country:** Italy **Primary Security ID:** T9471T106

Meeting Type: Annual/Special **Ticker:** TFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Increase in Size of Board from 11 to 13	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Trevi Finanziaria Industriale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Marta Dassu' as Director	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	Against
5.1	Elect One or Two New Directors (Bundled)	Mgmt	For	Against
5.2	Fix Board Terms for Directors	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	Against
7.1	Elect Internal Auditors (Bundled)	SH	None	For
7.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Tribal Group plc

Meeting Date: 04/01/2016 **Country:** United Kingdom **Primary Security ID:** G9042N103

Meeting Type: Special **Ticker:** TRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Rights Issue	Mgmt	For	For
3	Approve Cancellation of Listing of Ordinary Shares on the Premium Segment of the Official List of the UK Listing Authority and Admission to Trading on the LSE plc's Main Market for Listed Securities; Approve Admission to Trading on the AIM Market	Mgmt	For	For
4	Approve Disposal of the Synergy Business by the Group to Servelec Corelogic Limited	Mgmt	For	For
5	Authorise Issue of Shares Pursuant to the CEO Subscription	Mgmt	For	For
6	Authorise Issue of Shares Pursuant to the NED Subscription	Mgmt	For	For
7	Authorise Issue of Shares in Connection with the Share Matching Plan; Approve Grant of Nil Cost Options to Directors; Approve Share Matching Plan	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tribal Group plc

Meeting Date: 05/13/2016 **Country:** United Kingdom **Primary Security ID:** G9042N103

Meeting Type: Annual **Ticker:** TRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Ian Bowles as Director	Mgmt	For	For
6	Re-elect Steve Breach as Director	Mgmt	For	For
7	Elect Richard Last as Director	Mgmt	For	For
8	Elect Roger McDowell as Director	Mgmt	For	For
9	Re-elect David Egan as Director	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Trinity Mirror plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G90628101

Meeting Type: Annual **Ticker:** TNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Steve Hatch as Director	Mgmt	For	For
5	Elect Olivia Streatfeild as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Trinity Mirror plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Simon Fox as Director	Mgmt	For	For
7	Re-elect Lee Ginsberg as Director	Mgmt	For	For
8	Re-elect David Grigson as Director	Mgmt	For	For
9	Re-elect Dr David Kelly as Director	Mgmt	For	For
10	Re-elect Helen Stevenson as Director	Mgmt	For	For
11	Re-elect Vijay Vaghela as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Trinseo S.A.

Meeting Date: 06/21/2016 **Country:** Luxembourg **Primary Security ID:** L9340P101

Meeting Type: Annual **Ticker:** TSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1.1	Elect Christopher D. Pappas as Director	Mgmt	For	Against
1.2	Elect Stephen M. Zide as Director	Mgmt	For	For
1.3	Elect Felix S. Hauser as Director	Mgmt	For	For
2	Elect Stephen F. Thomas as Director	Mgmt	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Trinseo S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Discharge of Directors and Auditors	Mgmt	For	For
8	Appoint PricewaterhouseCoopers Société Luxembourg as Internal Statutory Auditor	Mgmt	For	For
9	Appoint PricewaterhouseCoopers LLP as Independent Auditor	Mgmt	For	For
10	Authorize the delegation to the Board the authority to make repayments of equity	Mgmt	For	For
11	Approve Share Repurchase	Mgmt	For	For

Tritax Big Box REIT plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9101W101

Meeting Type: Annual **Ticker:** BBOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Jim Prower as Director	Mgmt	For	For
4	Re-elect Mark Shaw as Director	Mgmt	For	For
5	Elect Stephen Smith as Director	Mgmt	For	For
6	Re-elect Richard Jewson as Director	Mgmt	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Adopt the Investment Policy	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TT electronics plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G91159106

Meeting Type: Annual **Ticker:** TTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Richard Tyson as Director	Mgmt	For	For
6	Re-elect Mark Hoad as Director	Mgmt	For	For
7	Re-elect John Shakeshaft as Director	Mgmt	For	For
8	Re-elect Michael Baunton as Director	Mgmt	For	For
9	Re-elect Stephen King as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tubacex S.A.

Meeting Date: 05/24/2016 **Country:** Spain **Primary Security ID:** E45132136

Meeting Type: Annual **Ticker:** TUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tubacex S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint Deloitte as Auditor	Mgmt	For	For
5	Approve Bundled Remuneration Plans	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Create and Fund Associations and Foundations	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Tullett Prebon plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9130W106

Meeting Type: Annual **Ticker:** TLPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Carol Sergeant as Director	Mgmt	For	For
4	Re-elect Rupert Robson as Director	Mgmt	For	For
5	Re-elect John Phizackerley as Director	Mgmt	For	For
6	Re-elect Paul Mainwaring as Director	Mgmt	For	For
7	Re-elect Angela Knight as Director	Mgmt	For	For
8	Re-elect Roger Perkin as Director	Mgmt	For	For
9	Re-elect Stephen Pull as Director	Mgmt	For	For
10	Re-elect David Shalders as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tullett Prebon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tullow Oil plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G91235104

Meeting Type: Annual **Ticker:** TLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tutu Agyare as Director	Mgmt	For	For
4	Re-elect Mike Daly as Director	Mgmt	For	For
5	Re-elect Anne Drinkwater as Director	Mgmt	For	For
6	Re-elect Ann Grant as Director	Mgmt	For	For
7	Re-elect Aidan Heavey as Director	Mgmt	For	For
8	Re-elect Steve Lucas as Director	Mgmt	For	For
9	Re-elect Angus McCoss as Director	Mgmt	For	For
10	Re-elect Paul McDade as Director	Mgmt	For	For
11	Re-elect Ian Springett as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect Jeremy Wilson as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Turbon AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D84862107
Meeting Type: Annual **Ticker:** TUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Paul-Dieter Haepp to the Supervisory Board	Mgmt	For	For
5.2	Elect Thomas Hertrich to the Supervisory Board	Mgmt	For	For
5.3	Elect Holger Stabenau to the Supervisory Board	Mgmt	For	For
5.4	Elect Heinz Vogel to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 2.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For

Tyman plc

Meeting Date: 05/13/2016 **Country:** United Kingdom **Primary Security ID:** G9161J107
Meeting Type: Annual **Ticker:** TYMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jamie Pike as Director	Mgmt	For	For
5	Re-elect James Brotherton as Director	Mgmt	For	For
6	Re-elect Kirsten English as Director	Mgmt	For	For
7	Re-elect Louis Eperjesi as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tyman plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Mark Rollins as Director	Mgmt	For	For
9	Re-elect Martin Towers as Director	Mgmt	For	For
10	Re-elect Angelika Westerwelle as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

u-blox Holding AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H89210100

Meeting Type: Annual **Ticker:** UBXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 1.90 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 284,119 Million Pool of Capital without Preemptive Rights for Continuation of Employee Equity Plans	Mgmt	For	For
5.1	Reelect Fritz Fahrni as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Paul Van Iseghem as Director	Mgmt	For	For
5.3	Reelect Gerhard Troester as Director	Mgmt	For	For
5.4	Reelect Andre Mueller as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Reelect Thomas Seiler as Director	Mgmt	For	For
5.6	Reelect Jean-Pierre Wyss as Director	Mgmt	For	For
5.7	Elect Gina Domanig as Director	Mgmt	For	For
6.1	Appoint Gerhard Troester as Member of the Compensation Committee	Mgmt	For	For
6.2	Appoint Fritz Fahrni as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	Against
8	Designate KTB Treuhand AG as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

UBM plc

Meeting Date: 05/18/2016 **Country:** Jersey **Primary Security ID:** G91709108

Meeting Type: Annual **Ticker:** UBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Dame Helen Alexander as Director	Mgmt	For	For
7	Re-elect Tim Cobbold as Director	Mgmt	For	For
8	Elect Marina Wyatt as Director	Mgmt	For	For
9	Re-elect Alan Gillespie as Director	Mgmt	For	For
10	Re-elect Pradeep Kar as Director	Mgmt	For	For
11	Re-elect Greg Lock as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UBM plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect John McConnell as Director	Mgmt	For	For
13	Re-elect Mary McDowell as Director	Mgmt	For	For
14	Re-elect Terry Neill as Director	Mgmt	For	For
15	Elect Trynka Shineman as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

UBS GROUP AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H42097107

Meeting Type: Annual **Ticker:** UBSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For
2.2	Approve Supplementary Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 71.25 Million	Mgmt	For	For
5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 28.5 Million	Mgmt	For	For
6.1.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Michel Demare as Director	Mgmt	For	For
6.1.3	Reelect David Sidwell as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UBS GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.4	Reelect Reto Francioni as Director	Mgmt	For	For
6.1.5	Reelect Ann Godbehere as Director	Mgmt	For	For
6.1.6	Reelect William Parrett as Director	Mgmt	For	For
6.1.7	Reelect Isabelle Romy as Director	Mgmt	For	For
6.1.8	Reelect Beatrice Weder di Mauro as Director	Mgmt	For	For
6.1.9	Reelect Joseph Yam as Director	Mgmt	For	For
6.2.1	Elect Robert Scully as Director	Mgmt	For	For
6.2.2	Elect Dieter Wemmer as Director	Mgmt	For	For
6.3.1	Appoint Ann Godbehere as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Appoint Michel Demare as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
6.3.4	Appoint William Parrett as Member of the Compensation Committee	Mgmt	For	For
7	Approve Maximum Remuneration of Directors in the Amount of CHF 14 Million	Mgmt	For	For
8.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
8.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

UCB SA

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B93562120

Meeting Type: Annual/Special **Ticker:** UCB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Part	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditors' Report (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements and Allocation of Income, Including Dividends of EUR 1.10 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1a	Reelect Harriet Edelman as Director	Mgmt	For	For
8.1b	Indicate Harriet Edelman as Independent Board Member	Mgmt	For	For
8.2	Reelect Charles-Antoine Janssen as Director	Mgmt	For	For
8.3a	Elect Ulf Wiinberg as Director	Mgmt	For	For
8.3b	Indicate Ulf Wiinberg as Independent Board Member	Mgmt	For	For
8.4a	Elect Pierre Gurdjian as Director	Mgmt	For	For
8.4b	Indicate Pierre Gurdjian as Independent Board Member	Mgmt	For	For
	Special Part	Mgmt		
9	Approve Restricted Stock Plan Re: Issuance of 1,004,000 Restricted Shares	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re : EMTN Program	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re : EIB Loan Facility	Mgmt	For	For
	Extraordinary Part	Mgmt		
E.1	Receive Special Board Report	Mgmt		
E.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
E.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
E.4	Amend Articles Re: Delete Transitional Measure on Bearer Shares	Mgmt	For	For

Ultra Electronics Holdings plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G9187G103

Meeting Type: Annual **Ticker:** ULE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ultra Electronics Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Douglas Caster as Director	Mgmt	For	For
5	Re-elect Martin Broadhurst as Director	Mgmt	For	For
6	Re-elect John Hirst as Director	Mgmt	For	For
7	Re-elect Sir Robert Walmsley as Director	Mgmt	For	For
8	Re-elect Rakesh Sharma as Director	Mgmt	For	For
9	Re-elect Mark Anderson as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Umicore

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B95505168

Meeting Type: Annual/Special **Ticker:** UMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual, Special, and Extraordinary Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Elect Francoise Chombar as Director	Mgmt	For	For
7.2	Elect Colin Hall as Director	Mgmt	For	For
7.3	Approve Remuneration of Directors	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Change-of-Control Clause Re : Revolving Facility Agreement	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
2	Approve Cancellation of VVPR Strips	Mgmt	For	For

Unibail Rodamco SE

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F95094110

Meeting Type: Annual/Special **Ticker:** UL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 9.70 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unibail Rodamco SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Members of the Management Board	Mgmt	For	For
7	Advisory Vote on Compensation of Armelle Carminatti-Rabasse, Former Member of the Management Board from Jan.1, 2015 to Aug. 31, 2015	Mgmt	For	For
8	Elect Jacques Stern as Supervisory Board Member	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
13	Authorize the Management Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
15	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

UniCredit SpA

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T960AS101

Meeting Type: Annual/Special **Ticker:** UCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Stock Dividend Program	Mgmt	For	For
4	Increase Legal Reserve	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Fondazione Cassa Di Risparmio Di Torino, Cofimar Srl, and Allianz	SH	None	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
6	Approve Internal Auditors' Remuneration	SH	None	For
7	Elect Mohamed Hamad Ghanem Hamad Al Mehairi as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve 2016 Group Incentive System	Mgmt	For	For
10	Approve Group Employees Share Ownership Plan 2016	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2015 Incentive Plans	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2016 Incentive Plans	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Unilever NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N8981F271

Meeting Type: Annual **Ticker:** UNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2015 financial year	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Executive Board Members	Mgmt	For	For
4	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
5	Reelect N S Andersen as a Non-Executive Director	Mgmt	For	For
6	Reelect L M Cha as a Non-Executive Director	Mgmt	For	For
7	Reelect V Colao as a Non-Executive Director	Mgmt	For	For
8	Reelect L O Fresco as Non-Executive Director	Mgmt	For	For
9	Reelect A M Fudge as Non-Executive Director	Mgmt	For	For
10	Elect J Hartmann as a Non-Executive Director	Mgmt	For	For
11	Reelect M Ma as a Non-Executive Director	Mgmt	For	For
12	Reelect P G J M Polman as an Executive Director	Mgmt	For	For
13	Reelect J Rishton as a Non-Executive Director	Mgmt	For	For
14	Reelect F Sijbesma as a Non-Executive Director	Mgmt	For	For
15	Elect M Dekkers as a Non-Executive Director	Mgmt	For	For
16	Elect S Masiyiwa as a Non-Executive Director	Mgmt	For	For
17	Elect Y Moon as a Non-Executive Director	Mgmt	For	For
18	Elect G Pitkethly as an Executive Director	Mgmt	For	For
19	Ratify KPMG as Auditors	Mgmt	For	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Unilever NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N8981F271

Meeting Type: Annual **Ticker:** UNA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2015 financial year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Executive Board Members	Mgmt	For	For
4	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
5	Reelect N S Andersen as a Non-Executive Director	Mgmt	For	For
6	Reelect L M Cha as a Non-Executive Director	Mgmt	For	For
7	Reelect V Colao as a Non-Executive Director	Mgmt	For	For
8	Reelect L O Fresco as Non-Executive Director	Mgmt	For	For
9	Reelect A M Fudge as Non-Executive Director	Mgmt	For	For
10	Elect J Hartmann as a Non-Executive Director	Mgmt	For	For
11	Reelect M Ma as a Non-Executive Director	Mgmt	For	For
12	Reelect P G J M Polman as an Executive Director	Mgmt	For	For
13	Reelect J Rishton as a Non-Executive Director	Mgmt	For	For
14	Reelect F Sijbesma as a Non-Executive Director	Mgmt	For	For
15	Elect M Dekkers as a Non-Executive Director	Mgmt	For	For
16	Elect S Masiyiwa as a Non-Executive Director	Mgmt	For	For
17	Elect Y Moon as a Non-Executive Director	Mgmt	For	For
18	Elect G Pitkethly as an Executive Director	Mgmt	For	For
19	Ratify KPMG as Auditors	Mgmt	For	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G92087165

Meeting Type: Annual **Ticker:** ULVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For
6	Re-elect Louise Fresco as Director	Mgmt	For	For
7	Re-elect Ann Fudge as Director	Mgmt	For	For
8	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
9	Re-elect Mary Ma as Director	Mgmt	For	For
10	Re-elect Paul Polman as Director	Mgmt	For	For
11	Re-elect John Rishton as Director	Mgmt	For	For
12	Re-elect Feike Sijbesma as Director	Mgmt	For	For
13	Elect Dr Marijn Dekkers as Director	Mgmt	For	For
14	Elect Strive Masiyiwa as Director	Mgmt	For	For
15	Elect Youngme Moon as Director	Mgmt	For	For
16	Elect Graeme Pitkethly as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G92087165

Meeting Type: Annual **Ticker:** ULVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For
6	Re-elect Louise Fresco as Director	Mgmt	For	For
7	Re-elect Ann Fudge as Director	Mgmt	For	For
8	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
9	Re-elect Mary Ma as Director	Mgmt	For	For
10	Re-elect Paul Polman as Director	Mgmt	For	For
11	Re-elect John Rishton as Director	Mgmt	For	For
12	Re-elect Feike Sijbesma as Director	Mgmt	For	For
13	Elect Dr Marijn Dekkers as Director	Mgmt	For	For
14	Elect Strive Masiyiwa as Director	Mgmt	For	For
15	Elect Youngme Moon as Director	Mgmt	For	For
16	Elect Graeme Pitkethly as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Union financiere de France Banque

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F95117101

Meeting Type: Annual/Special **Ticker:** UFF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	For	Against
6	Advisory Vote on the Overall Envelope of Compensation of Responsible Officers and Risk-takers	Mgmt	For	For
7	Approve Severance Payment Agreement with Paul Younes, CEO	Mgmt	For	For
8	Approve Severance Payment Agreement with Karyn Bayle, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees Only	Mgmt	For	For
10	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Unione di Banche Italiane S.p.A.

Meeting Date: 04/02/2016 **Country:** Italy **Primary Security ID:** T9T591106

Meeting Type: Annual **Ticker:** UBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unione di Banche Italiane S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate 1 Submitted by Sindacato Azionisti UBI Banca SpA, Patto dei Mille, and Fondazione Cassa di Risparmio di Cuneo	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Remuneration Policies for Management and Supervisory Board Members	Mgmt	For	For
6.1	Approve Incentive Bonus Plan for Key Personnel	Mgmt	For	For
6.2	Approve Stock-for-Bonus Plan for Employees	Mgmt	For	For
6.3	Approve Productivity Bonus	Mgmt	For	For
7	Approve Severance Agreements	Mgmt	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For

Unipol Gruppo Finanziario SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T9532W106

Meeting Type: Annual **Ticker:** UNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate Submitted by Finsoe SpA	SH	None	Do Not Vote
2.2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.3	Approve Remuneration of Directors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unipol Gruppo Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by Finsoe SpA	SH	None	Against
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Regulations on General Meetings	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

UnipolSai Assicurazioni SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T9647G103

Meeting Type: Annual/Special **Ticker:** US

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Unipol Gruppo Finanziario SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate Submitted by Unipol Gruppo Finanziario SpA	SH	None	Do Not Vote
2.2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Management Proposals	Mgmt		
2.3	Approve Remuneration of Directors	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan 2016-2018	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UnipolSai Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Amend Regulations on General Meetings	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles (Board-Related)	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

UNIQA Insurance Group AG

Meeting Date: 05/30/2016 **Country:** Austria **Primary Security ID:** A90015131
Meeting Type: Annual **Ticker:** UQA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Elect Jutta Kath as Supervisory Board Member	Mgmt	For	For
7.2	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	For

United Internet AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D8542B125
Meeting Type: Annual **Ticker:** UTDI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	Against
6.1	Amend Articles Re: Delegation Right	Mgmt	For	For
6.2	Amend Articles Re: Supervisory Board Term	Mgmt	For	For
6.3	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For

Upm-Kymmene Oy

Meeting Date: 04/07/2016 **Country:** Finland **Primary Security ID:** X9518S108

Meeting Type: Annual **Ticker:** UPM1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Upm-Kymmene Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman and EUR 95,000 for Other Directors	Mgmt	For	For
11	Fix Number of Directors at Ten	Mgmt	For	For
12	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Wendy Lane, Jussi Pesonen, Ari Puheloinen, Veli-Matti Reinikkala, Suzanne Thoma, Kim Wahl, and Bjorn Wahlroos as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Recognition of Reversal Entries of Revaluations in Reserve for Invested Non-Restricted Equity	Mgmt	For	For
18	Authorize Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

USG People NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N9040V117

Meeting Type: Annual **Ticker:** USG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Adopt Financial Statements	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

USG People NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Announce Vacancies on the Supervisory Board	Mgmt		
8.b	Opportunity to Make Recommendations	Mgmt		
8.c	Notification of the Nomination of C. Veerman	Mgmt		
8.d	Elect C. Veerman to Supervisory Board	Mgmt	For	For
9	Discuss Public Offer by Recruit Holdings	Mgmt		
10.a	Abolish Large Company Regime	Mgmt	For	For
10.b	Amend Articles Re: Introduction One-Tier Board, Delete References to Preference Shares; Delete Reference to Large Company Regime	Mgmt	For	For
11.a	Conversion of USG People into a Dutch Private Limited Liability Company	Mgmt	For	For
11.b	Amend Articles following Delisting on Stock Exchange	Mgmt	For	For
12.a	Appoint R. Zandbergen as Executive Director and CEO	Mgmt	For	For
12.b	Appoint L. Geirnaerdt as Executive Director and CFO	Mgmt	For	For
12.c	Appoint K. Sakamoto as Executive Director and CIO	Mgmt	For	For
13.a	Elect H. Motohara as Non-Executive Director	Mgmt	For	For
13.b	Elect T. Oka as Non-Executive Director	Mgmt	For	For
13.c	Elect T. Nishimura as Non-Executive Director	Mgmt	For	For
13.d	Elect A.G. Maude as Non-Executive Director	Mgmt	For	For
14	Accept Resignation of W.J. Maas, C. Veerman, J.F.F.E. Thijs, A.D. Mulder, and R. de Jong as a Board Members	Mgmt	For	For
15.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
15.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Other Business (Non-Voting)	Mgmt		
18	Close Meeting	Mgmt		

USU Software AG

Meeting Date: 06/17/2016 **Country:** Germany **Primary Security ID:** D1675W123

Meeting Type: Annual **Ticker:** OSP2

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

USU Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Guenter Daiss to the Supervisory Board	Mgmt	For	For
5.2	Elect Erwin Staudt to the Supervisory Board	Mgmt	For	For
5.3	Elect Udo Strehl to the Supervisory Board	Mgmt	For	For
6	Ratify Prof. Dr. Binder, Dr. Dr. Hillebrecht & Partner GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Uzin Utz AG

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D1676C100

Meeting Type: Annual **Ticker:** UZU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Increase in Size of Board to Four Members	Mgmt	For	For
6	Elect Heinz Werner Utz to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Ratify ECOVIS Wirtschaftstreuhand GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valeo

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F96221126

Meeting Type: Annual/Special **Ticker:** FR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Amendment to Additional Pension Scheme Agreement with Jacques Aschenbroich	Mgmt	For	For
6	Elect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	For
7	Elect Veronique Weill as Director	Mgmt	For	For
8	Reelect Thierry Moulonguet as Director	Mgmt	For	For
9	Reelect Georges Pauget as Director	Mgmt	For	For
10	Reelect Ulrike Steinhorst as Director	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
12	Renew Appointment of Ernst and Young et autres as Auditor	Mgmt	For	For
13	Renew Appointment of Mazars as Auditor	Mgmt	For	For
14	Renew Appointment Auditex as Alternate Auditor	Mgmt	For	For
15	Appoint Jean-Maurice El Nouchi as Alternate Auditor	Mgmt	For	For
16	Advisory Vote on Compensation of Pascal Colombani, Chairman	Mgmt	For	For
17	Advisory Vote on Compensation of Jacques Aschenbroich, CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve 3-for-1 Stock Split and Amend Article 6 and 14 of the Bylaws Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize up to 1,300,000 Shares or, Subject to Approval of Item 19, 3,467,000 Shares for Use in Restricted Stock Plan	Mgmt	For	For
21	Amend Article 14.3 of Bylaws Re: Age Limit for Directors	Mgmt	For	Against
22	Amend Article 18.7 of Bylaws Re: CEO and Vice-CEOs Age Limit	Mgmt	For	For
23	Update Article 19 of Bylaws in Accordance with New Regulations: Related-Party Transactions	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Valiant Holding AG

Meeting Date: 05/18/2016 **Country:** Switzerland **Primary Security ID:** H90203128

Meeting Type: Annual **Ticker:** VATN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For	For
5.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
5.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
6.1.1	Reelect Juerg Bucher as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Ivo Furrer as Director	Mgmt	For	For
6.1.3	Reelect Barbara Artmann as Director	Mgmt	For	For
6.1.4	Reelect Jean-Baptiste Beuret as Director	Mgmt	For	For
6.1.5	Reelect Christoph Buehler as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.6	Reelect Andreas Huber as Director	Mgmt	For	For
6.1.7	Reelect Franziska von Weissenfluh as Director	Mgmt	For	For
6.2	Elect Othmar Stoeckli as Director	Mgmt	For	For
7.1	Appoint Franziska von Weissenfluh as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Juerg Bucher as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Ivo Furrer as Member of the Compensation Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Fellmann Tschuemperlin Loetscher AG as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Vallourec

Meeting Date: 04/06/2016 **Country:** France **Primary Security ID:** F95922104

Meeting Type: Annual/Special **Ticker:** VK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Severance Payment Agreement with Philippe Crouzet	Mgmt	For	For
5	Approve Non-Compete Agreement with Philippe Crouzet	Mgmt	For	For
6	Approve Additional Pension Scheme Agreement with Philippe Crouzet	Mgmt	For	For
7	Approve Severance Payment Agreement with Olivier Mallet	Mgmt	For	For
8	Approve Additional Pension Scheme Agreement with Olivier Mallet	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vallourec

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Additional Pension Scheme Agreement with Jean-Pierre Michel	Mgmt	For	For
10	Advisory Vote on Compensation of Philippe Crouzet, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Jean-Pierre Michel and Olivier Mallet, Members of the Management Board	Mgmt	For	For
12	Ratify Appointment of Laurence Broseta as Supervisory Board Member	Mgmt	For	For
13	Elect Bpifrance Participations as Supervisory Board Member	Mgmt	For	For
14	Reelect Pierre Pringuet as Supervisory Board Member	Mgmt	For	For
15	Reelect Olivier Bazil as Supervisory Board Member	Mgmt	For	For
16	Reelect Jose Carlos Grubisich as Supervisory Board Member	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Subject to Approval of Items 19 and 20, Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 680 Million	Mgmt	For	For
19	Subject to Approval of Items 18 and 20, Authorize Issuance of Convertible Bonds (ORA NSSMC) without Preemptive Right Reserved for Nippon Steel & Sumitomo Metal Corporation	Mgmt	For	For
20	Subject to Approval of Items 18 and 19, Authorize Issuance of Convertible Bonds (ORA BPI) without Preemptive Right Reserved for Bpifrance Participations	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Subject to Approval of Items 21, 23, 24, Authorize Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Subject to Approval of Items 21, 22, 24, Approve Employee Indirect Stock Purchase Plan for International Employees	Mgmt	For	For
24	Subject to Approval of Items 21, 22, 23, Approve Restricted Stock Plan in Connection with Employee Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vallourec

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Subject to Approval of Items 18 to 20, Cancel Total Limit for Capital Increase to Result from Issuance Requests Under Items 13 to 20 of May 28, 2015 General Meeting	Mgmt	For	For
26	Subject to Approval of Items 18 to 20, Approve Reduction in Share Capital Through Reduction of Par Value; Amend Article 6 of Bylaws Accordingly	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Valneva

Meeting Date: 06/30/2016 **Country:** France **Primary Security ID:** F9635C101

Meeting Type: Annual/Special **Ticker:** VLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Board Members	Mgmt	For	For
4	Approve Treatment of Losses	Mgmt	For	For
5	Subject to the Approval of Items 6-8, Approve Auditors' Special Report on Related-Party Transactions Mentioning Ongoing Transactions	Mgmt	For	Against
6	Approve Termination Package and Remuneration Agreement of Franck Grimaud	Mgmt	For	Against
7	Approve Termination Package of Thomas Lingelbach	Mgmt	For	Against
8	Approve Termination Package of Reinhard Kandera	Mgmt	For	Against
9	Reelect Frederic Grimaud as Supervisory Board Member	Mgmt	For	Against
10	Reelect James Sulat as Supervisory Board Member	Mgmt	For	Against
11	Reelect Anne-Marie Salaun (Anne-Marie Graffin) as Supervisory Board Member	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valneva

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Alexander Von Gabain as Supervisory Board Member	Mgmt	For	Against
13	Reelect Alain Munoz as Supervisory Board Member	Mgmt	For	Against
14	Elect Louisa Mary Shaw (Lisa Shaw-Marotto) as Supervisory Board Member	Mgmt	For	Against
15	Elect Ralf Clemens as Supervisory Board Member	Mgmt	For	Against
16	Elect Bpifrance Participations as Supervisory Board Member	Mgmt	For	Against
17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 280,000	Mgmt	For	For
18	Ratify Change of Registered Office to World Trade Center Lyon, Oxygen Tower, 10-12 Boulevard Marius Vivier Merle, 69003 Lyon	Mgmt	For	For
19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.5 Million	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount	Mgmt	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 4.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.5 Million	Mgmt	For	For
28	Authorize Issuance of Preferred Stock (ADP Convertibles) Reserved for Specific Beneficiaries	Mgmt	For	Against
29	Eliminate Preemptive Rights Pursuant to Item 28 Above in Favor of Management Board Members or Executive Committee Members	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valneva

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Authorize Issuance of Preferred Stock (ADP Convertibles) Reserved for Employees and Corporate Officers	Mgmt	For	Against
31	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
32	Approve Issuance of 125,000 Warrants (BSA 27) without Preemptive Rights	Mgmt	For	Against
33	Eliminate Preemptive Rights Pursuant to Item 32 Above	Mgmt	For	Against
34	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Valora Holding AG

Meeting Date: 04/14/2016 **Country:** Switzerland **Primary Security ID:** H53670198

Meeting Type: Annual **Ticker:** VALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 4.25 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Creation of CHF 250,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For	Against
7.1.1	Reelect Rolando Benedick as Director	Mgmt	For	For
7.1.2	Reelect Markus Fiechter as Director	Mgmt	For	For
7.1.3	Reelect Franz Julen as Director	Mgmt	For	For
7.1.4	Reelect Bernhard Heusler as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valora Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.5	Reelect Peter Ditsch as Director	Mgmt	For	For
7.1.6	Reelect Cornelia Bossicard as Director	Mgmt	For	For
7.2	Reelect Rolando Benedick as Board Chairman	Mgmt	For	For
7.3.1	Appoint Franz Julen as Member of the Compensation Committee	Mgmt	For	For
7.3.2	Appoint Markus Fiechter as Member of the Compensation Committee	Mgmt	For	For
7.3.3	Appoint Peter Ditsch as Member of the Compensation Committee	Mgmt	For	For
7.4	Designate Oscar Olano as Independent Proxy	Mgmt	For	For
7.5	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Van De Velde

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B9661T113

Meeting Type: Annual **Ticker:** VAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6a	Approve Discharge of Directors	Mgmt	For	For
6b	Approve Discharge of Auditors	Mgmt	For	For
7	Receive Information on Resignation of Lucas Laureys nv, Permanently Represented by Lucas Laureys, as Director	Mgmt		
8a	Reelect EBVBA Benoit Graulich, Represented by Benoit Graulich, as Non-Independent Director	Mgmt	For	For
8b	Reelect Lucas Laureys as Non-Executive Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Van De Velde

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Reelect EBVBA 4F, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For
9	Ratify Ernst & Young Bedrijfsvisoren as Auditors and Approve Auditor's Remuneration	Mgmt	For	For

Van Lanschot NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N9145V103

Meeting Type: Annual **Ticker:** LANS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2b	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
3b	Approve Dividends of EUR 0.45 Per Class A Ordinary Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Adjustments to Remuneration of Supervisory Board	Mgmt	For	For
6	Announce Vacancies on the Board and Opportunity to Make Recommendations	Mgmt		
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Any Other Business and Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vastned Retail NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N91784103

Meeting Type: Annual **Ticker:** VASTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 2.05 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Relect Marieke Bax to Supervisory Board	Mgmt	For	For
10	Appoint Ernst & Young Accountants LLP as External Auditor	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Other Business	Mgmt		
14	Close Meeting	Mgmt		

Vectura Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G9325J100

Meeting Type: Special **Ticker:** VEC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vectura Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger with Skyepharma plc	Mgmt	For	For

Veolia Environnement

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F9686M107

Meeting Type: Annual/Special **Ticker:** VIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
7	Reelect Nathalie Rachou as Director	Mgmt	For	For
8	Elect Isabelle Courville as Director	Mgmt	For	For
9	Elect Guillaume Texier as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 845 Million	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 281 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Veolia Environnement

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 281 Million	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Veolia Environnement

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F9686M107

Meeting Type: Annual/Special **Ticker:** VIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Veolia Environnement

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
7	Reelect Nathalie Rachou as Director	Mgmt	For	For
8	Elect Isabelle Courville as Director	Mgmt	For	For
9	Elect Guillaume Texier as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 845 Million	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 281 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 281 Million	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Verbund AG

Meeting Date: 04/13/2016 **Country:** Austria **Primary Security ID:** A91460104
Meeting Type: Annual **Ticker:** VER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For

Vesuvius plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9339E105
Meeting Type: Annual **Ticker:** VSVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nelda Connors as Director	Mgmt	For	For
5	Re-elect Christer Gardell as Director	Mgmt	For	For
6	Re-elect Hock Goh as Director	Mgmt	For	For
7	Re-elect Jane Hinkley as Director	Mgmt	For	For
8	Re-elect Douglas Hurt as Director	Mgmt	For	For
9	Re-elect John McDonough as Director	Mgmt	For	For
10	Re-elect Francois Wanecq as Director	Mgmt	For	For
11	Elect Guy Young as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vesuvius plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

VIB Vermoegen AG

Meeting Date: 06/30/2016 **Country:** Germany **Primary Security ID:** D8789L109

Meeting Type: Annual **Ticker:** VIH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Franz-Xaver Schmidbauer to the Supervisory Board	Mgmt	For	For
5.2	Elect Juergen Wittmann to the Supervisory Board	Mgmt	For	For
5.3	Elect Rolf Klug to the Supervisory Board	Mgmt	For	For
6	Ratify S&P GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Vicat

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F18060107

Meeting Type: Annual/Special **Ticker:** VCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vicat

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Reelect Jacques Merceron-Vicat as Director	Mgmt	For	Against
8	Reelect Xavier Chalandon as Director	Mgmt	For	For
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Amend Article 16 of Bylaws Re: Length of Term of Directors, Age Limit, Employee Representatives	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vidrala S.A.

Meeting Date: 05/31/2016 **Country:** Spain **Primary Security ID:** E9702H109

Meeting Type: Annual **Ticker:** VID

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
4	Elect Jan G. Astrand as Director	Mgmt	For	For
5	Reelect Esteban Errandonea Delclaux as Director	Mgmt	For	Against
6	Reelect María Virginia Urigüen Villalba as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vidrala S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Approve Minutes of Meeting	Mgmt	For	For

Vienna Insurance Group Ag

Meeting Date: 05/13/2016 **Country:** Austria **Primary Security ID:** A9142L128

Meeting Type: Annual **Ticker:** VIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amend Articles	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

Vinci

Meeting Date: 04/19/2016 **Country:** France **Primary Security ID:** F5879X108

Meeting Type: Annual/Special **Ticker:** DG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.84 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vinci

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Jean-Pierre Lamoure as Director	Mgmt	For	For
5	Ratify Appointment of Qatar Holding LLC as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Advisory Vote on Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Pierre Coppey, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
12	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virbac

Meeting Date: 06/24/2016 **Country:** France **Primary Security ID:** F97900116

Meeting Type: Annual/Special **Ticker:** VIRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management Board Members	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Marie-Helene Dick as Supervisory Board Member	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Virbac

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Philippe Capron as Supervisory Board Member	Mgmt	For	Against
7	Renew Appointment of XYC as Censor	Mgmt	For	Against
8	Advisory Vote on Compensation of Eric Maree, Chairman of the Management Board	Mgmt	For	For
9	Advisory Vote on Compensation of Members of the Management Board	Mgmt	For	For
10	Approve Remuneration of Members of the Supervisory Board in the Aggregate Amount of EUR 141,000	Mgmt	For	For
11	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
12	Renew Appointment of Novances-David and Associes as Auditor	Mgmt	For	For
13	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Laurent Gilles as Alternate Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virgin Money Holdings (UK) plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G93656109

Meeting Type: Annual **Ticker:** VM.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Glen Moreno as Director	Mgmt	For	For
4	Re-elect Jayne-Anne Gadhia as Director	Mgmt	For	For
5	Elect Geeta Gopalan as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Virgin Money Holdings (UK) plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Norman McLuskie as Director	Mgmt	For	For
7	Re-elect Colin Keogh as Director	Mgmt	For	For
8	Re-elect Marilyn Spearing as Director	Mgmt	For	For
9	Re-elect Gordon McCallum as Director	Mgmt	For	For
10	Re-elect Patrick McCall as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

VISCOFAN S.A.

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E97579192

Meeting Type: Annual/Special **Ticker:** VIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

VISCOFAN S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
3.1	Reelect Ignacio Marco-Gardoqui Ibáñez as Director	Mgmt	For	For
3.2	Elect Santiago Domecq Bohórquez as Director	Mgmt	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For

Vitrolife AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W98218113

Meeting Type: Annual **Ticker:** VITR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Carsten Browall (Chair), Barbro Fridén, Tord Lendau, Pia Marions, Fredrik Mattsson, and Jón Sigurdsson as Directors; Ratify Deloitte as Auditor	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Creation of SEK 2.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Vittoria Assicurazioni SPA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T05292106

Meeting Type: Annual/Special **Ticker:** VAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
2.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.3.1	Slate Submitted by Vittoria Capital SpA	SH	None	Do Not Vote
2.3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.3.3	Slate Submitted by SERFIS SpA	SH	None	Do Not Vote
2.4	Approve Remuneration of Directors	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vittoria Assicurazioni SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by Vittoria Capital S.p.A.	SH	None	Against
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
3.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: 11 and 18 (Board-Related)	Mgmt	For	Against
2	Amend Articles Re: 10 and 17 (Gender Diversity)	Mgmt	For	For

Vivendi

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F97982106

Meeting Type: Annual/Special **Ticker:** VIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
5	Advisory Vote on Compensation of Arnaud de Puyfontaine, Management Board Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
7	Advisory Vote on Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For
8	Advisory Vote on Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vivendi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Compensation of Simon Gillham, Management Board Member	Mgmt	For	For
10	Approve Additional Pension Scheme Agreement with Frederic Crepin	Mgmt	For	For
11	Approve Additional Pension Scheme Agreement with Simon Gillham	Mgmt	For	For
12	Ratify Appointment of Cathia Lawson Hall as Supervisory Board Member	Mgmt	For	For
13	Reelect Philippe Donnet as Supervisory Board Member	Mgmt	For	For
14	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchase Program	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	For	Against
18	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Volkswagen AG (VW)

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D94523103

Meeting Type: Annual **Ticker:** VOW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Ordinary Share and EUR 0.17 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member M. Mueller for Fiscal 2015	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member H. Diess for Fiscal 2015	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member F.J. Garcia Sanz for Fiscal 2015	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member J. Heizmann for Fiscal 2015	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member C. Klingler for Fiscal 2015	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member H. Neumann for Fiscal 2015	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member L. Oestling for Fiscal 2015	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member A. Renschler for Fiscal 2015	Mgmt	For	Against
3.10	Approve Discharge of Management Board Member R. Stadler for Fiscal 2015	Mgmt	For	Against
3.11	Approve Discharge of Management Board Member M. Winterkorn for Fiscal 2015	Mgmt	For	Against
3.12	Approve Discharge of Management Board Member F. Witter for Fiscal 2015	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2015	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al-Abdulla for Fiscal 2015	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member A. Al Baker for Fiscal 2015	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member A. Al-Sayed for Fiscal 2015	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member J. Dorn for Fiscal 2015	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member A. Falkengren for Fiscal 2015	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member U. Fritsch for Fiscal 2015	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member B. Froehlich for Fiscal 2015	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member B. Huber for Fiscal 2015	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member U. Hueck for Fiscal 2015	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2015	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2015	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member J. Kuhn-Piech for Fiscal 2015	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member O. Lies for Fiscal 2015	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member H. Meine for Fiscal 2015	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2015	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2015	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member F.K. Piech for Fiscal 2015	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2015	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member U. Piech for Fiscal 2015	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2015	Mgmt	For	Against
4.24	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2015	Mgmt	For	Against
4.25	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2015	Mgmt	For	Against
4.26	Approve Discharge of Supervisory Board Member S. Wolf for Fiscal 2015	Mgmt	For	Against
4.27	Approve Discharge of Supervisory Board Member T. Zwiebler for Fiscal 2015	Mgmt	For	Against
5.1	Elect Hessa Sultan Al-Jaber to the Supervisory Board	Mgmt	For	Against
5.2	Elect Annika Falkengren to the Supervisory Board	Mgmt	For	Against
5.3	Elect Louise Kiesling to the Supervisory Board	Mgmt	For	Against
5.4	Elect Hans Dieter Poetsch to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify PricewaterhouseCoopers as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
	Shareholder Proposals Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V.	Mgmt		
7.1	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of Jan. 1, 2005; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.2	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of May 15, 2014; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.3	Approve Special Audit Re: Establishment of Risk- and Compliance Systems to Prevent Future Emissions Test-Rigging Scandals; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
	Shareholder Proposal Submitted by Deminor Recovery Services	Mgmt		
8	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging Scandal; Appoint Alix Partners GmbH as Special Auditor	SH	None	For

Volkswagen AG (VW)

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D94523103

Meeting Type: Annual **Ticker:** VOW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Ordinary Share and EUR 0.17 per Preferred Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member M. Mueller for Fiscal 2015	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member H. Diess for Fiscal 2015	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member F.J. Garcia Sanz for Fiscal 2015	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member J. Heizmann for Fiscal 2015	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member C. Klingler for Fiscal 2015	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member H. Neumann for Fiscal 2015	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member L. Oestling for Fiscal 2015	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member A. Renschler for Fiscal 2015	Mgmt	For	Against
3.10	Approve Discharge of Management Board Member R. Stadler for Fiscal 2015	Mgmt	For	Against
3.11	Approve Discharge of Management Board Member M. Winterkorn for Fiscal 2015	Mgmt	For	Against
3.12	Approve Discharge of Management Board Member F. Witter for Fiscal 2015	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2015	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al-Abdulla for Fiscal 2015	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member A. Al Baker for Fiscal 2015	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member A. Al-Sayed for Fiscal 2015	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member J. Dorn for Fiscal 2015	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member A. Falkengren for Fiscal 2015	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2015	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member U. Fritsch for Fiscal 2015	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member B. Froehlich for Fiscal 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member B. Huber for Fiscal 2015	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member U. Hueck for Fiscal 2015	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2015	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2015	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member J. Kuhn-Piech for Fiscal 2015	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member O. Lies for Fiscal 2015	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member H. Meine for Fiscal 2015	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2015	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2015	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member F.K. Piech for Fiscal 2015	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2015	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member U. Piech for Fiscal 2015	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2015	Mgmt	For	Against
4.24	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2015	Mgmt	For	Against
4.25	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2015	Mgmt	For	Against
4.26	Approve Discharge of Supervisory Board Member S. Wolf for Fiscal 2015	Mgmt	For	Against
4.27	Approve Discharge of Supervisory Board Member T. Zwiebler for Fiscal 2015	Mgmt	For	Against
5.1	Elect Hessa Sultan Al-Jaber to the Supervisory Board	Mgmt	For	Against
5.2	Elect Annika Falkengren to the Supervisory Board	Mgmt	For	Against
5.3	Elect Louise Kiesling to the Supervisory Board	Mgmt	For	Against
5.4	Elect Hans Dieter Poetsch to the Supervisory Board	Mgmt	For	Against
6.1	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify PricewaterhouseCoopers as Auditors for the First Half of Fiscal 2016	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Ratify PricewaterhouseCoopers as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
	Shareholder Proposals Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V.	Mgmt		
7.1	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of Jan. 1, 2005; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.2	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of May 15, 2014; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.3	Approve Special Audit Re: Establishment of Risk- and Compliance Systems to Prevent Future Emissions Test-Rigging Scandals; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
	Shareholder Proposal Submitted by Deminor Recovery Services	Mgmt		
8	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging Scandal; Appoint Alix Partners GmbH as Special Auditor	SH	None	For
	Counter Proposals	Mgmt		
A	Counter Motion A	SH	Against	Against
B	Counter Motion B	SH	Against	Against
C	Counter Motion C	SH	Against	Against
D	Counter Motion D	SH	Against	Against
E	Counter Motion E	SH	Against	Against
F	Counter Motion F	SH	Against	Against
G	Counter Motion G	SH	Against	Against
H	Counter Motion H	SH	Against	Against

Volvo AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** 928856301

Meeting Type: Annual **Ticker:** VOLV B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board and Board Committee Reports	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chairman and SEK 950,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Reelect Eckhard Cordes as Director	Mgmt	For	For
14.3	Reelect James W. Griffith as Director	Mgmt	For	For
14.4	Elect Martin Lundstedt as Director	Mgmt	For	For
14.5	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.6	Reelect Martina Merz as Director	Mgmt	For	For
14.7	Reelect Hanne de Mora as Director	Mgmt	For	For
14.8	Elect Hakan Samuelsson as Director	Mgmt	For	For
14.9	Elect Helena Stjernholm as Director	Mgmt	For	For
14.10	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For
14.11	Reelect Lars Westerberg as Director	Mgmt	For	For
15	Reelect Carl-Henric Svanberg Board Chairman	Mgmt	For	For
16	Elect Bengt Kjell, Lars Forberg, Yngve Slyngstad, Par Boman and Chairman of the Board as Members of Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Instructions for Election Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vonovia SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D9581T100

Meeting Type: Annual **Ticker:** VNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.94 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6.1	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
6.2	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 167.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Billion; Approve Creation of EUR 233 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vontobel Holding AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H92070210

Meeting Type: Annual **Ticker:** VONN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For
4.1	Reelect Herbert Scheidt as Director and Board Chairman	Mgmt	For	For
4.2	Reelect Bruno Basler as Director and as Compensation Committee Member	Mgmt	For	For
4.3	Reelect Elisabeth Bourqui as Director	Mgmt	For	For
4.4	Reelect Nicolas Oltramare as Director	Mgmt	For	For
4.5	Reelect Frank Schnewlin as Director	Mgmt	For	For
4.6	Reelect Clara Streit as Director and as Compensation Committee Member	Mgmt	For	For
4.7	Elect Maja Baumann as Director	Mgmt	For	For
4.8	Elect Director David Cole as Director and as Compensation Committee Member	Mgmt	For	For
4.9	Elect Bjoern Wettergren as Director and as Compensation Committee Member	Mgmt	For	For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	Against
7.2	Approve Maximum Variable Compensation to the Board Chairman in the Amount of CHF 550,000	Mgmt	For	Against
7.3	Approve Maximum Amount for Performance Shares of the Board Chairman in the Amount of CHF 343,784	Mgmt	For	Against
7.4	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
7.5	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	Against
7.6	Approve Maximum Amount for Performance Shares of the Executive Board in the Amount of CHF 6.1 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vossloh AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D9494V101
Meeting Type: Annual **Ticker:** VOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3.2	Postpone Discharge of Management Board for Fiscal 2014	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For

VTG AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D8571N107
Meeting Type: Annual **Ticker:** VT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

VZ Holding AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H9239A103
Meeting Type: Annual **Ticker:** VZN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.20 per Share	Mgmt	For	For
4.1.1	Reelect Fred Kindle as Director	Mgmt	For	For
4.1.2	Reelect Roland Iff as Director	Mgmt	For	For
4.1.3	Reelect Albrecht Langhart as Director	Mgmt	For	For
4.1.4	Reelect Roland Ledergerber as Director	Mgmt	For	For
4.1.5	Reelect Olivier de Perregaux as Director	Mgmt	For	For
4.2	Reelect Fred Kindle as Board Chairman	Mgmt	For	For
4.3.1	Appoint Fred Kindle as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 345,000	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.04 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Wacker Chemie AG

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D9540Z106

Meeting Type: Annual **Ticker:** WCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For

Wacker Neuson SE

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D9553L101

Meeting Type: Annual **Ticker:** WAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Guenther Binder for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Lehner for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Cem Peksaglam for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans Hasslach for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Kurt Helletzgruber for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Neunteufel for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Matthias Schueppen for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Elvis Schwarzmair for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ralph Wacker for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wallenstam AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W9898B114

Meeting Type: Annual **Ticker:** WALL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (1)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 670,000 for the Chairman, SEK 240,000 for the Vice Chairman and SEK140,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Christer Villard, Ulrica Messing, Agneta Wallenstam and Anders Berntsson as Directors; Elect Karin Weijber as New Director	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Elect Chairman of Board, Hans Wallenstam, Lars-Ake Bokenberger and Dick Brenner as Members of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Warehouses de Pauw

Meeting Date: 04/08/2016 **Country:** Belgium **Primary Security ID:** B9774V120

Meeting Type: Special **Ticker:** WDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1	Receive Special Board Report	Mgmt		
1.21a	Approve Issuance of Shares with Preemptive Rights up to 100 Percent of Share Capital	Mgmt	For	For
1.21b	Approve Issuance of Shares with Priority Rights up to 100 Percent of Share Capital	Mgmt	For	For
1.2.2	Approve Issuance of Equity without Preemptive Rights up to 20 Percent of Share Capital	Mgmt	For	For
1.3	Amend Articles to Reflect Changes in Capital Re: Items 1.2.1a-1.2.2	Mgmt	For	For
2.1.1	Authorize Repurchase of Shares up to 125 Percent of Closing Price	Mgmt	For	For
2.1.2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.1.3	Authorize Repurchase of Issued Share Capital for a Period of 5 Years	Mgmt	For	For
2.2	Amend Articles to Reflect Changes in Capital Re: Items 2.1.1-2.1.3	Mgmt	For	For
3.1	Approve Change-of-Control Clause Article 556 Re : Financing Agreement Caisse d'Epargne	Mgmt	For	For
3.2	Approve Change-of-Control Clause Article 556 Re : Credit Agreement ING	Mgmt	For	For
3.3	Approve Change-of-Control Clause Article 556 Re : Transaction Documents	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Warehouses de Pauw

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B9774V120

Meeting Type: Annual **Ticker:** WDP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Warehouses de Pauw

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports on Statutory and Consolidated Financial Statements (Non-Voting)	Mgmt		
2	Receive Annual Report Concerning Financial Statements of the Acquired Company TRANSEUROPEAN LEUVEN NV (Non-Voting)	Mgmt		
3	Receive Annual Report Concerning Financial Statements of the Acquired Company Charles V Property NV (Non-Voting)	Mgmt		
4	Receive Auditors' Reports Re: Items 1, 2 and 3	Mgmt		
5	Receive Explanation of Company's Dividend Policy	Mgmt		
6	Approve Financial Statements and Allocation of Income	Mgmt	For	For
7.a	Approve Discharge of Statutory Manager	Mgmt	For	For
7.b	Approve Discharge of Permanent Representative of Statutory Manager	Mgmt	For	For
7.c	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Remuneration of Manager	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Financial Statements and Allocation of Income of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For
11.a	Approve Discharge of Directors of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For
11.b	Approve Discharge of Auditors of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For
12	Approve Financial Statements and Allocation of Income of Charles V Property NV	Mgmt	For	For
13.a	Approve Discharge of Directors of Charles V Property NV	Mgmt	For	For
13.b	Approve Discharge of Auditors of Charles V Property NV	Mgmt	For	For
14	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
15	Receive Information on Resignation of M.O.S.T. BVBA, Represented by Frank Meysman, as Director	Mgmt		
16	Receive Information on Appointment of Frank Meysman as Director	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Warehouses de Pauw

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Acknowledge End of Term of Deloitte as Auditors	Mgmt		
18	Acknowledge Reelection of Deloitte as Auditors	Mgmt		
19	Transact Other Business	Mgmt		

Washtec AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D9545B104

Meeting Type: Annual **Ticker:** WSU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Creation of EUR 8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

Watchstone Group PLC

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G9465G106

Meeting Type: Annual **Ticker:** WTG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Watchstone Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Elect Indo Mukerjee as Director	Mgmt	For	For
4	Re-elect David Currie as Director	Mgmt	For	For
5	Re-elect David Young as Director	Mgmt	For	For
6	Approve Increase in the Total Aggregate Ordinary Remuneration Payable to Directors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Weborama

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F9838Z105

Meeting Type: Annual/Special **Ticker:** ALWEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors, Vice-CEOs, CEO and Chairman	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Authorize Capitalization of Reserves of Up to EUR 100.000 for Bonus Issue or Increase in Par Value	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Weborama

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60,000	Mgmt	For	Against
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200,000	Mgmt	For	Against
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000	Mgmt	For	Against
10	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
11	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
12	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
13	Approve Issuance of Warrants Reserved Without Preemptive Rights for up to 10 Percent of Issued Share Capital Reserved for Consultants, Employees and Executives	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wendel

Meeting Date: 06/01/2016 **Country:** France **Primary Security ID:** F98370103

Meeting Type: Annual/Special **Ticker:** MF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wendel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Approve Transaction with a Related Party Re: Use of the Wendel Brand	Mgmt	For	For
6	Reelect Francois de Wendel as Supervisory Board Member	Mgmt	For	Against
7	Advisory Vote on Compensation of Frederic Lemoine, Chairman of the Management Board	Mgmt	For	For
8	Advisory Vote on Compensation of Bernard Gautier, Member of the Management Board	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 19 Million	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
13	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
15	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers and Future Acquisitions	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 10-11 and 14-16 at EUR 210 Million	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
20	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wereldhave Belgium NV

Meeting Date: 04/13/2016 **Country:** Belgium **Primary Security ID:** B98499104

Meeting Type: Annual **Ticker:** WEHB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Remuneration Report	Mgmt	For	For
2	Adopt Financial Statements	Mgmt	For	For
3	Adopt Auditors' Reports	Mgmt	For	For
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6a	Approve Discharge of Statutory Manager	Mgmt	For	For
6b	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration at EUR 72,500	Mgmt	For	For
9	Allow Questions	Mgmt		

Wereldhave NV

Meeting Date: 04/22/2016 **Country:** Netherlands **Primary Security ID:** N95060120

Meeting Type: Annual **Ticker:** WHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Allow Questions to External Auditor	Mgmt		
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wereldhave NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6b	Approve Dividends of EUR 3.01 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect G. van de Weerdhof as member of the Supervisory Board	Mgmt	For	For
10	Elect L. Geirnaerdt as member of the Supervisory Board	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Wessanen NV

Meeting Date: 04/14/2016 **Country:** Netherlands **Primary Security ID:** N50783120

Meeting Type: Annual **Ticker:** WES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members for 2015	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.11 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wessanen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Christophe Barnouin to Management Board	Mgmt	For	For
9	Approve One-Off Share Grant to Christophe Barnouin	Mgmt	For	For
10.a	Elect Patrick Mispolet to Supervisory Board	Mgmt	For	For
10.b	Reelect Rudy Kluiber to Supervisory Board	Mgmt	For	For
10.c	Reelect Ivonne Rietjens to Supervisory Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To One Percent of Issued Capital Per Annum	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 12	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Close Meeting	Mgmt		

Whitbread plc

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G9606P197

Meeting Type: Annual **Ticker:** WTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Alison Brittain as Director	Mgmt	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For
6	Re-elect Richard Baker as Director	Mgmt	For	For
7	Re-elect Wendy Becker as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
10	Re-elect Simon Melliss as Director	Mgmt	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Re-elect Susan Martin as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Whitbread plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Stephen Williams as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wienerberger AG

Meeting Date: 05/12/2016 **Country:** Austria **Primary Security ID:** A95384110

Meeting Type: Annual **Ticker:** WIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Wihlborgs Fastigheter AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W9899S108

Meeting Type: Annual **Ticker:** WIHL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 230,000 for Chairman and SEK 135,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Tina Andersson, Anders Jarl, Sara Karlsson, Helen Olausson, Per-Ingemar Persson, Erik Paulsson (Chairman), and Johan Qviberg as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders and a Representative of the Company's Minority Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Close Meeting	Mgmt		

William Demant Holding A/S

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K9898W129

Meeting Type: Annual **Ticker:** WDH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Voce Chairman, and DKK 350,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5a	Reelect Lars Johansen as Director	Mgmt	For	For
5b	Reelect Peter Foss as Director	Mgmt	For	For
5c	Reelect Niels Christiansen as Director	Mgmt	For	For
5d	Reelect Benedikte Leroy as Director	Mgmt	For	For
5e	Elect Lars Rasmussen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve DKK 1.2 Million Reduction in Share Capital	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7d1	Change Par Value of Shares from DKK 1 to DKK 0.20; Approve Consequential Amendments to Articles of Association	Mgmt	For	For
7d2	Amend Articles Re: Change from Bearer Shares to Registered Shares; Publication of Meeting Notice	Mgmt	For	For
7d3	Amend Articles Re: Right to Sign in the Name of the Company	Mgmt	For	For
7d4	Amend Articles Re: Size of Executive Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

William Demant Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7e	Approve Creation of DKK 6.7 Million Pool of Capital without Preemptive Rights; Approve Creation of DKK 2.5 Million Pool of Capital In Connection With Issuance of Shares to Emplyees	Mgmt	For	Against
7f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

William Hill plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9645P117

Meeting Type: Annual **Ticker:** WMH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Philip Bowcock as Director	Mgmt	For	For
5	Re-elect Gareth Davis as Director	Mgmt	For	For
6	Re-elect James Henderson as Director	Mgmt	For	For
7	Re-elect Sir Roy Gardner as Director	Mgmt	For	For
8	Re-elect Georgina Harvey as Director	Mgmt	For	For
9	Re-elect Ashley Highfield as Director	Mgmt	For	For
10	Re-elect David Lowden as Director	Mgmt	For	For
11	Re-elect Imelda Walsh as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Management Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

William Hill plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Wirecard AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D22359133

Meeting Type: Annual **Ticker:** WDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Wulf Matthias to the Supervisory Board	Mgmt	For	For
7	Approve Increase in Size of Supervisory Board to Five Members	Mgmt	For	For
8.1	Elect Tina Kleingarn to the Supervisory Board	Mgmt	For	For
8.2	Elect Vuyiswa M'Cwabeni to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 12.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Wireless Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9719N121

Meeting Type: Annual **Ticker:** UTV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wireless Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Performance Share Plan 2016	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Richard Huntingford as Director	Mgmt	For	Against
6	Re-elect Helen Kirkpatrick as Director	Mgmt	For	For
7	Re-elect Stephen Kirkpatrick as Director	Mgmt	For	For
8	Re-elect Andy Anson as Director	Mgmt	For	For
9	Re-elect Norman McKeown as Director	Mgmt	For	For
10	Re-elect Scott Taunton as Director	Mgmt	For	For
11	Re-elect Roisin Brennan as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wm Morrison Supermarkets plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G62748119

Meeting Type: Annual **Ticker:** MRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wm Morrison Supermarkets plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Andrew Higginson as Director	Mgmt	For	For
5	Re-elect David Potts as Director	Mgmt	For	For
6	Re-elect Trevor Strain as Director	Mgmt	For	For
7	Elect Rooney Anand as Director	Mgmt	For	For
8	Elect Neil Davidson as Director	Mgmt	For	For
9	Elect Irwin Lee as Director	Mgmt	For	For
10	Elect Belinda Richards as Director	Mgmt	For	For
11	Elect Paula Vennells as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N9643A197

Meeting Type: Annual **Ticker:** WKL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Discuss Remuneration Report	Mgmt		
3a	Adopt Financial Statements	Mgmt	For	For
3b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Approve Dividends of EUR 0.75 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For
5b	Elect Jeannette Horan to Supervisory Board	Mgmt	For	For
5c	Elect Fidelma Russo to Supervisory Board	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Legislative Updates	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

WorldPay Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G97744109

Meeting Type: Annual **Ticker:** WPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Appoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board on the Advice of the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect John Allan as Director	Mgmt	For	For
7	Elect James Brocklebank as Director	Mgmt	For	For
8	Elect Philip Jansen as Director	Mgmt	For	For
9	Elect Ron Kalifa as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

WorldPay Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Robin Marshall as Director	Mgmt	For	For
11	Elect Rick Medlock as Director	Mgmt	For	For
12	Elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Elect Sir Michael Rake as Director	Mgmt	For	For
14	Elect Martin Scicluna as Director	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wright Medical Group N.V.

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N96617118

Meeting Type: Annual **Ticker:** WMGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Palmisano	Mgmt	For	For
1b	Elect Director David D. Stevens	Mgmt	For	For
1c	Elect Director Gary D. Blackford	Mgmt	For	For
1d	Elect Director Sean D. Carney	Mgmt	For	For
1e	Elect Director John L. Miclot	Mgmt	For	For
1f	Elect Director Kevin C. O'Boyle	Mgmt	For	For
1g	Elect Director Amy S. Paul	Mgmt	For	For
1h	Elect Director Richard F. Wallman	Mgmt	For	For
1i	Elect Director Elizabeth H. Weatherman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify KPMG N.V. as Auditors for Dutch Statutory Accounts	Mgmt	For	For
4	Adopt Dutch Statutory Annual Accounts	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wright Medical Group N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Authorize Management to Issue Shares	Mgmt	For	Against
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

Wuestenrot & Wuerttembergische AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D6179R108

Meeting Type: Annual **Ticker:** WUW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Hans Sauer to the Supervisory Board	Mgmt	For	For
5.2	Elect Peter Buschbeck to the Supervisory Board	Mgmt	For	For
5.3	Elect Reiner Hagemann to the Supervisory Board	Mgmt	For	For
5.4	Elect Corinna Linner to the Supervisory Board	Mgmt	For	For
5.5	Elect Marika Lulay to the Supervisory Board	Mgmt	For	For
5.6	Elect Ruth Martin to the Supervisory Board	Mgmt	For	For
5.7	Elect Hans-Ulrich Schulz to the Supervisory Board	Mgmt	For	For
5.8	Elect Jutta Stoecker to the Supervisory Board	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles Re: Location of Annual General Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wuestenrot & Wuerttembergische AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Affiliation Agreements with W&W Digital GmbH	Mgmt	For	For

Xaar plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G9824Q100

Meeting Type: Annual **Ticker:** XAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alex Bevis as Director	Mgmt	For	For
6	Re-elect Doug Edwards as Director	Mgmt	For	For
7	Re-elect Phil Lawler as Director	Mgmt	For	For
8	Re-elect Ted Wiggans as Director	Mgmt	For	For
9	Re-elect Robin Williams as Director	Mgmt	For	For
10	Elect Margaret Rice-Jones as Director	Mgmt	For	For
11	Elect Chris Morgan as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Increase in the Aggregate Limit of Fees Payable to Directors	Mgmt	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Xano Industri AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W4865V102

Meeting Type: Annual **Ticker:** XANO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 3.50 Per Share; Approve Extra Dividend of SEK 1.00 per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 250,000 for the Chairman and SEK 110,000 for Other Members; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Fredrik Rapp, Stig-Olof Simonsson, Petter Fägersten, Eva-Lotta Kraft, Per Rodert and Sune Lantz as Directors; Elect Annan Benjamin as New Director; Ratify Ernst & Young as Auditor	Mgmt	For	For
14	Elect Ulf Hedlundh, Fredrik Rapp, and Anders Rudgård as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of Class B Shares Corresponding to 10 percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Conversion of Class A Shares	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Xano Industri AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Repurchase of Employee Convertibles	Mgmt	For	For
20	Approve Issuance of Convertibles for Employees	Mgmt	For	For
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

XING AG

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D9829E105

Meeting Type: Annual **Ticker:** O1BC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share and a Special Dividend of EUR 1.50	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Pricewaterhouse Coopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Stefan Winners to the Supervisory Board	Mgmt	For	For
6.2	Elect Sabine Bendiek to the Supervisory Board	Mgmt	For	For
6.3	Elect Johannes Meier to the Supervisory Board	Mgmt	For	For
6.4	Elect Joerg Luebcke to the Supervisory Board	Mgmt	For	For
6.5	Elect Jean-Paul Schmetz to the Supervisory Board	Mgmt	For	For
6.6	Elect Anette Weber to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Xing Purple GmbH	Mgmt	For	For
9	Approve Cancellation of Capital Authorization	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Yandex NV

Meeting Date: 05/27/2016 **Country:** Netherlands **Primary Security ID:** N97284108
Meeting Type: Annual **Ticker:** YNDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Adopt Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Reelect Rogier Rijnja as Non-Executive Director	Mgmt	For	For
5	Reelect Charles Ryan as Non-Executive Director	Mgmt	For	For
6	Reelect Alexander Voloshin as Non-Executive Director	Mgmt	For	For
7	Approve Cancellation of Class C Shares Held in Treasury	Mgmt	For	For
8	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
9	Ratify ZAO Deloitte & Touche CIS as Auditors	Mgmt	For	For
10	Approve 2016 Equity Incentive Plan	Mgmt	For	For
11	Approve Pledge Agreement	Mgmt	For	For
12	Approve Amendment of General Guidelines for Compensation of the Board	Mgmt	For	Against
13	Grant Board Authority to Issue Ordinary and Preference Shares	Mgmt	For	Against
14	Authorize Board to Exclude Preemptive Rights	Mgmt	For	Against
15	Authorize Repurchase of Share Capital	Mgmt	For	Against

Yoox Net-A-Porter Group SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T9846S106
Meeting Type: Annual **Ticker:** YNAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Yoox Net-A-Porter Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Ypsomed Holding AG

Meeting Date: 06/29/2016 **Country:** Switzerland **Primary Security ID:** H9725B102

Meeting Type: Annual **Ticker:** YPSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF1.00 per Share from the Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4a	Approve Fixed Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For	For
4b	Approve Variable Remuneration of Directors in the Amount of CHF 170,000	Mgmt	For	For
4c	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	Against
4d	Approve Variable Remuneration of Executive Committee in the Amount of CHF 750,331	Mgmt	For	For
5a.1	Reelect Willy Michel as Director	Mgmt	For	For
5a.2	Reelect Norbert Thom as Director	Mgmt	For	For
5a.3	Reelect Anton Kraeuliger as Director	Mgmt	For	For
5a.4	Reelect Gerhart Isler as Director	Mgmt	For	For
5b	Reelect Willy Michel as Board Chairman	Mgmt	For	For
5c.1	Appoint Anton Kraeuliger as Member of the Compensation Committee	Mgmt	For	For
5c.2	Appoint Norbert Thom as Member of the Compensation Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c.3	Appoint Gerhart Isler as Member of the Compensation Committee	Mgmt	For	For
5d	Designate Peter Staeheli as Independent Proxy	Mgmt	For	For
5e	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Zalando SE

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D98423102

Meeting Type: Annual **Ticker:** ZAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
4.2	Ratify Ernst & Young as Auditors Until the 2017 AGM	Mgmt	For	For
5	Approve Omnibus Stock Plan for Key Employees; Approve Creation of EUR 5.1 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6.1	Approve Affiliation Agreement with Subsidiary Metrigo GmbH	Mgmt	For	For
6.2	Approve Affiliation Agreement with Subsidiary Zalando Media Solutions GmbH	Mgmt	For	For
7	Elect Jorgen Madsen Lindemann to the Supervisory Board	Mgmt	For	For

Zardoya Otis S.A.

Meeting Date: 05/18/2016 **Country:** Spain **Primary Security ID:** E9853W160

Meeting Type: Annual **Ticker:** ZOT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zardoya Otis S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Directors and Ratify Dividends Paid in FY 2015	Mgmt	For	For
4	Approve Special Cash Dividends	Mgmt	For	For
5	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
6	Renew Appointment of PriceWaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Reelect Bernardo Calleja Fernandez as Director	Mgmt	For	For
7.2	Reelect Pierre Dejoux as Director	Mgmt	For	Against
7.3	Present Nora La Freniere as New Representative of Board Member Otis Elevator Company	Mgmt		
8.1	Amend Article 3 Re: Registered Office	Mgmt	For	For
8.2	Amend Article 7 Re: Share Capital Increase	Mgmt	For	For
8.3	Amend Article 15 Re: Attendance of General Meetings	Mgmt	For	For
8.4	Amend Articles Re: Convening and Quorum of Board Meetings, and Audit Committee	Mgmt	For	For
9	Amend Articles of General Meeting Regulations Re: Shareholder Rights, Adoption of Resolutions, Meeting Minutes and Publicity	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Receive Information on Applicable Ratio Regarding Remuneration by Profit Sharing	Mgmt		
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Allow Questions	Mgmt		
16	Approve Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ZEAL Network SE

Meeting Date: 06/22/2016 **Country:** United Kingdom **Primary Security ID:** G8886A102

Meeting Type: Annual **Ticker:** TIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Andreas de Maiziere as a Member of the Supervisory Board	Mgmt	For	For
5	Re-elect Peter Steiner as a Member of the Supervisory Board	Mgmt	For	For
6	Re-elect Oliver Jaster as a Member of the Supervisory Board	Mgmt	For	Against
7	Re-elect Jens Schumann as a Member of the Supervisory Board	Mgmt	For	Against
8	Re-elect Thorsten Hehl as a Member of the Supervisory Board	Mgmt	For	For
9	Re-elect Bernd Schiphorst as a Member of the Supervisory Board	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise the Supervisory Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
14	Amend the Statutes of the Company	Mgmt	For	For

Zealand Pharma AS

Meeting Date: 04/19/2016 **Country:** Denmark **Primary Security ID:** K9898X127

Meeting Type: Annual **Ticker:** ZEAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zealand Pharma AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Treatment of Net Loss	Mgmt	For	For
4a	Reelect Peter Benson as Director	Mgmt	For	For
4b	Reelect Rosemary Crane as Director	Mgmt	For	For
4c	Reelect Catherine Moukheibir as Director	Mgmt	For	For
4d	Reelect Alain Munoz as Director	Mgmt	For	For
4e	Reelect Martin Nicklasson as Director	Mgmt	For	For
4f	Reelect Michael Owen as Director	Mgmt	For	For
5	Ratify Deloitte as Auditor	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Creation of DKK 2.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 300,000 for Chairman, DKK 100,000 for Vice Chairman, and DKK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Elect Agnete Raaschou-Nielsen as Member of the Nomination Committee	Mgmt	For	For
11	Other Business	Mgmt		

Zehnder Group AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H9734C125

Meeting Type: Annual **Ticker:** ZEHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4.3	Approve Remuneration Report	Mgmt	For	For
5.1.1	Reelect Hans-Peter Zehnder as Director and Chairman	Mgmt	For	Against
5.1.2	Reelect Thomas Benz as Director	Mgmt	For	Against
5.1.3	Reelect Urs Buchmann as Director	Mgmt	For	Against
5.1.4	Reelect Riet Cadonau as Director	Mgmt	For	For
5.1.5	Reelect Enrico Tissi as Director	Mgmt	For	Against
5.2.1	Elect Joerg Walther as Director	Mgmt	For	For
5.2.2	Elect Milva Zehnder as Director	Mgmt	For	Against
5.3.1	Appoint Thomas Benz as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Appoint Urs Buchmann as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Enrico Tissi as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Zetes Industries

Meeting Date: 05/25/2016 **Country:** Belgium **Primary Security ID:** B9899Z105

Meeting Type: Annual **Ticker:** ZTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Presentation of Company Activities	Mgmt		
2	Receive Directors' Reports (Non-Voting)	Mgmt		
3	Receive Remuneration Report	Mgmt		
4	Receive Auditors' Reports (Non-Voting)	Mgmt		
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zetes Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Allow Questions	Mgmt		
7	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10a	Approve Remuneration Report	Mgmt	For	Against
10b	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Deviation from Company Law Article 520ter Re: Provisions for Variable Remunertion	Mgmt	For	For
12	Transact Other Business	Mgmt		

Zetes Industries

Meeting Date: 06/08/2016 **Country:** Belgium **Primary Security ID:** B9899Z105

Meeting Type: Special **Ticker:** ZTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A	Approve Zetes ID as Abbreviated Company Name	Mgmt	For	For
B1	Receive Special Board Report	Mgmt		
B2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
C	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
D1	Amend Article11 Re: Remove References to Bearer Shares	Mgmt	For	For
D2	Amend Article 28 Re: Dematerialization of Shares	Mgmt	For	For
E	Allow Questions	Mgmt		
F	Amend Articles Re: Items A, B, C, and D	Mgmt	For	For
G	Elect Marianne Merchez as Director	Mgmt	For	For
H	Approve Stock Option Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zetes Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
I	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Zignago Vetro SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T9862R107

Meeting Type: Annual **Ticker:** ZV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4.1	Fix Number of Directors	Mgmt	For	For
4.2	Fix Board Terms for Directors	Mgmt	For	For
4.3	Elect Directors (Bundled)	SH	None	For
4.4	Approve Remuneration of Directors	Mgmt	For	Against
	Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1.1	Slate 1 Submitted by Zignago Holding SpA	SH	None	Do Not Vote
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.2	Appoint Chair of the Board of Statutory Auditors	SH	None	For
5.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

zooplus AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D9866J108

Meeting Type: Annual **Ticker:** ZO1

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

zooplus AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Moritz Greve to the Supervisory Board	Mgmt	For	For
5.2	Elect Henrik Persson to the Supervisory Board	Mgmt	For	For
5.3	Elect Nicholas Sleep to the Supervisory Board	Mgmt	For	For
5.4	Elect Christian Stahl to the Supervisory Board	Mgmt	For	For
5.5	Elect Norbert Stoeck to the Supervisory Board	Mgmt	For	For
5.6	Elect Felix Treptow to the Supervisory Board	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 250,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Zug Estates Holding AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H9855K112

Meeting Type: Annual **Ticker:** ZUGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 2.05 per Registered Series A Share and of CHF 20.50 per Registered Series B Share	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Hannes Wueest as Director	Mgmt	For	For
5.1.2	Reelect Heinz Buhofer as Director	Mgmt	For	For
5.1.3	Reelect Annelies Haecki Buhofer as Director	Mgmt	For	For
5.1.4	Reelect Armin Meier as Director	Mgmt	For	For
5.1.5	Reelect Beat Schwab as Director	Mgmt	For	For
5.1.6	Reelect Heinz Stuebi as Director (as Representative of the Shareholders of Registered Series B Shares)	Mgmt	For	For
5.1.7	Reelect Martin Wipfli as Director	Mgmt	For	For
5.2	Elect Hannes Wueest as Board Chairman	Mgmt	For	For
5.3.1	Appoint Armin Meier as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Martin Wipfli as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

3i Group plc

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G88473148

Meeting Type: Annual **Ticker:** III

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Asquith as Director	Mgmt	For	For
5	Re-elect Caroline Banszky as Director	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

3i Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Peter Grosch as Director	Mgmt	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For
9	Re-elect Simon Thompson as Director	Mgmt	For	For
10	Re-elect Martine Verluyten as Director	Mgmt	For	For
11	Re-elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

A.P. Moeller - Maersk A/S

Meeting Date: 04/12/2016 **Country:** Denmark **Primary Security ID:** K0514G101

Meeting Type: Annual **Ticker:** MAERSK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 300 Per Share	Mgmt	For	For
5	Reelect Ane Uggla as Director	Mgmt	For	For
6	Reelect Renata Frolova as Director	Mgmt	For	For
7	Reelect Jan Leschly as Director	Mgmt	For	For
8	Reelect Palle Rasmussen as Director	Mgmt	For	For
9	Reelect Robert Routs as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

A.P. Moeller - Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Robert Uggla as Director	Mgmt	For	For
11	Elect Jim Hagemann Snabe as New Director	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve DKK 892 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
14	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
15	Amend Articles Re: Reference to Danish Business Authority's IT System	Mgmt	For	For
16	Amend Articles Re: Reference to Company's Registered Share capital	Mgmt	For	For

A2A SpA

Meeting Date: 06/07/2016 **Country:** Italy **Primary Security ID:** T0579B105

Meeting Type: Annual/Special **Ticker:** A2A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Reduction of Reserves to Cover Losses	Mgmt	For	For
2	Approve Merger by Absorption of A2A Trading Srl and Edipower Spa	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Authorize Extraordinary Dividend	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Integrate Internal Auditors' Remuneration	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AA plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G0013T104

Meeting Type: Annual **Ticker:** AA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Suzi Williams as Director	Mgmt	For	For
5	Re-elect Bob Mackenzie as Director	Mgmt	For	For
6	Re-elect Martin Clarke as Director	Mgmt	For	For
7	Re-elect John Leach as Director	Mgmt	For	For
8	Re-elect Andrew Miller as Director	Mgmt	For	For
9	Re-elect Andrew Blowers as Director	Mgmt	For	For
10	Re-elect Simon Breakwell as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Political Donations and Expenditures	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Irish Employee Profit Share Scheme	Mgmt	For	For

AAK AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W9609S109

Meeting Type: Annual **Ticker:** AAK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Melker Schorling, Ulrik Svensson, Arne Frank, Marta Schorling, Lillie Valeur and Marianne Kirkegaard as Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Elect Mikael Ekdahl, Henrik Didner, Lars-Ake Bokenberger and Leif Tornvall as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Lars-Erik Persson	Mgmt		
15	Approve Proposal Regarding Share Split	SH	None	Against
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aalberts Industries

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N00089271
Meeting Type: Annual **Ticker:** AALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends of EUR 0.52 Per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect P. Veenema to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Issuance under Item 8	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Aareal Bank AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D00379111
Meeting Type: Annual **Ticker:** ARL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aareal Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Ab Science

Meeting Date: 06/28/2016 **Country:** France **Primary Security ID:** F0028W101

Meeting Type: Annual/Special **Ticker:** AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Alain Moussy, Chairman and CEO	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Ratify Appointment of Brigitte Reverdin as Director	Mgmt	For	Against
8	Ratify Appointment of Christine Placet as Director	Mgmt	For	Against
9	Reelect Patrick Moussy as Director	Mgmt	For	Against
10	Reelect Jean-Pierre Kinet as Director	Mgmt	For	Against
11	Renew Appointment of Sixto SAS as Censor	Mgmt	For	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ab Science

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 72,724.15	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 72,724.15	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 72,724.15	Mgmt	For	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 13-15	Mgmt	For	Against
18	Authorize Issuance of Preferred Stock without Preemptive Rights for Private Placements, up to Aggregate Nominal Amount of EUR 54,543.11	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 83,632.78 under Items 13-16	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
21	Approve Issuance of Warrants (BSA 2016) without Preemptive Rights Reserved for Directors, Committee Members, Subsidiaries and Consultants, up to Aggregate Nominal Amount of EUR 2,000	Mgmt	For	For
22	Authorize Issuance of Warrants (BEA) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 36,362.07	Mgmt	For	Against
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize up to 300,000 Shares for Use in Stock Option Plans	Mgmt	For	Against
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ABB Ltd.

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** 019753102

Meeting Type: Annual **Ticker:** ABBN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	Mgmt	For	For
7	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Mgmt	For	For
9.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
9.2	Reelect David Constable as Director	Mgmt	For	For
9.3	Elect Frederico Fleury Curado as Director	Mgmt	For	Against
9.4	Elect Robyn Denholm as Director	Mgmt	For	For
9.5	Reelect Louis Hughes as Director	Mgmt	For	For
9.6	Elect David Meline as Director	Mgmt	For	For
9.7	Elect Satish Pai as Director	Mgmt	For	For
9.8	Reelect Michel de Rosen as Director	Mgmt	For	For
9.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
9.10	Reelect Ying Yeh as Director	Mgmt	For	For
9.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
10.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Mgmt	For	Against
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	Mgmt	For	For
10.4	Appoint Ying Yeh as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Abengoa S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E0002V203

Meeting Type: Annual **Ticker:** ABG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Chairman Report; Receive Information on Financial Restructuring Process	Mgmt		
2.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2.2	Approve Treatment of Net Loss	Mgmt	For	For
2.3	Approve Discharge of Board	Mgmt	For	Against
3.1	Fix Number of Directors at 11	Mgmt	For	For
3.2	Ratify Appointment of and Elect Joaquín Fernández de Piérola Marín as Director	Mgmt	For	For
3.3	Reelect Ricardo Martínez Rico as Director	Mgmt	For	Against
3.4	Reelect Alicia Velarde Valiente as Director	Mgmt	For	For
3.5	Ratify Appointment of and Elect Inayaba SL as Director	Mgmt	For	Against
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	Against
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt		
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Shareholder Proposal Submitted by Inversion Corporativa IC SA	Mgmt		
9	Dismiss Javier Benjumea Llorente as Director	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Abertis Infraestructuras S.A

Meeting Date: 04/11/2016 **Country:** Spain **Primary Security ID:** E0003D111

Meeting Type: Annual **Ticker:** ABE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
5	Receive Amendments to Board of Directors Regulations	Mgmt		
6.1	Fix Number of Directors at 15	Mgmt	For	For
6.2	Ratify Appointment of and Elect Juan-José López Burniol as Director	Mgmt	For	Against
6.3	Ratify Appointment of and Elect Independent Director	Mgmt	For	Against
6.4	Ratify Appointment of and Elect Independent Director	Mgmt	For	Against
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ablynx NV

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B0031S109

Meeting Type: Annual/Special **Ticker:** ABLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/ Special Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ablynx NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect Greig Biotechnology Global Consulting Inc., Permanently Represented by Russel Greig, as Director	Mgmt	For	For
8	Approve Increase of the Annual Remuneration of Independent Directors with 2 Percent	Mgmt	For	For
9	Receive Management Board Report Re: Authorized Capital	Mgmt		
10	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
11	Approve Change-of-Control Clause Re: Article 556 Collaboration Agreement with Novo Nordisk	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ABN AMRO Group N.V.

Meeting Date: 05/18/2016 **Country:** Netherlands **Primary Security ID:** N0162C102

Meeting Type: Annual **Ticker:** ABN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Supervisory Board Report (Non-Voting)	Mgmt		
2c	Discussion on Company's Corporate Governance Structure	Mgmt		
2d	Discuss Implementation of Remuneration Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABN AMRO Group N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2e	Receive Announcements from Auditor	Mgmt		
2f	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividends of EUR 0.81 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Receive Report on Functioning of External Auditor	Mgmt		
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6c	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
7a	Opportunity to Make Recommendations	Mgmt		
7b	Discuss Recommendations from Works Council	Mgmt		
7c	Elect A.C. Dorland to Supervisory Board	Mgmt	For	For
7d	Elect F.J. Leeflang to Supervisory Board	Mgmt	For	For
7e	Elect J.S.T. Tiemstra to Supervisory Board	Mgmt	For	For
8	Other Business and Close Meeting	Mgmt		

Acacia Mining plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G0067D104

Meeting Type: Annual **Ticker:** ACA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kelvin Dushnisky as Director	Mgmt	For	For
5	Re-elect Bradley Gordon as Director	Mgmt	For	For
6	Re-elect Juma Mwapachu as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acacia Mining plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Rachel English as Director	Mgmt	For	For
8	Re-elect Andre Falzon as Director	Mgmt	For	For
9	Re-elect Michael Kenyon as Director	Mgmt	For	For
10	Re-elect Steve Lucas as Director	Mgmt	For	For
11	Re-elect Peter Tomsett as Director	Mgmt	For	For
12	Re-elect Stephen Galbraith as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Accell Group

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N00432257

Meeting Type: Annual **Ticker:** ACCEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and announcements	Mgmt		
2	Receive and Discuss 2015 Annual Report	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 0.72 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Accell Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Opportunity to make recommendations	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Any Other business	Mgmt		
14	Close Meeting	Mgmt		

Acciona S.A

Meeting Date: 05/09/2016 **Country:** Spain **Primary Security ID:** E0008Z109

Meeting Type: Annual **Ticker:** ANA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Reelect Juan Carlos Garay Ibargaray as Director	Mgmt	For	For
5.2	Reelect Belén Villalonga Morenés as Director	Mgmt	For	For
6.1	Amend Article 5 Re: Registered Office and Branches	Mgmt	For	For
6.2	Amend Article 13 Re: Power to Call General Meetings	Mgmt	For	For
6.3	Amend Article 40 Re: Board Committees	Mgmt	For	For
6.4	Amend Article 40 bis Re: Functions of the Audit Committee	Mgmt	For	For
6.5	Amend Article 7 of General Meeting Regulations Re: Notice of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acciona S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.1	Receive Report on Share Plan Grant and Performance Shares for 2014-2019	Mgmt	For	Against
9.2	Fix Number of Shares Available for Grants	Mgmt	For	Against
10	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Approve Corporate Social Responsibility Report	Mgmt	For	For
13	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Accor

Meeting Date: 04/22/2016 **Country:** France **Primary Security ID:** F00189120

Meeting Type: Annual/Special **Ticker:** AC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Reelect Sophie Gasperment as Director	Mgmt	For	For
6	Reelect Nadra Moussalem as Director	Mgmt	For	For
7	Reelect Patrick Sayer as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Accor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Change of Location of Registered Office to 82, Rue Henri Farman, 92130 Issy-les-Moulineaux and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
9	Authorize Repurchase of up to 23 Million Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Set Limit for Shares Granted to Executives Pursuant to Item 10 at 15 Percent of All Shares Granted Pursuant to Item 10	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Advisory Vote on Compensation of Sebastien Bazin	Mgmt	For	For
13	Advisory Vote on Compensation of Sven Boinet	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Acea Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0040K106

Meeting Type: Annual **Ticker:** ACE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate Submitted by Roma Capitale	SH	None	Do Not Vote
4.1.2	Slate Submitted by Fincal SpA	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acea Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors Vested with Special Offices	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Acerinox S.A.

Meeting Date: 06/08/2016 **Country:** Spain **Primary Security ID:** E00460233

Meeting Type: Annual **Ticker:** ACX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Renew Appointment of KPMG Auditores as Auditor for FY 2016	Mgmt	For	For
4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
5	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 3 Billion	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Reelect Óscar Fanjul Martín as Director	Mgmt	For	Against
8.2	Reelect Braulio Medel Cámara as Director	Mgmt	For	For
8.3	Elect Laura Abasolo García de Baquedano as Director	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Receive Amendments to Board of Directors Regulations	Mgmt		
12	Receive Chairman Report on Compliance with the Good Governance Code and Changes Occurred Since the Previous General Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acerinox S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Minutes of Meeting	Mgmt	For	For

Ackermans & Van Haaren

Meeting Date: 05/23/2016 **Country:** Belgium **Primary Security ID:** B01165156

Meeting Type: Annual **Ticker:** ACKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.96 per Share	Mgmt	For	For
4.1	Approve Discharge of Director Alexia Bertrand	Mgmt	For	For
4.2	Approve Discharge of Director Luc Bertrand	Mgmt	For	For
4.3	Approve Discharge of Director Jacques Delen	Mgmt	For	For
4.4	Approve Discharge of Director Teun Jurgens	Mgmt	For	For
4.5	Approve Discharge of Director Pierre Macharis	Mgmt	For	For
4.6	Approve Discharge of Director Julien Pestiaux	Mgmt	For	For
4.7	Approve Discharge of Director Thierry van Baren	Mgmt	For	For
4.8	Approve Discharge of Director Frederic van Haaren	Mgmt	For	For
4.9	Approve Discharge of Director Pierre Willaert	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Jacques Delen as Director	Mgmt	For	Against
6.2	Reelect Pierre Macharis as Director	Mgmt	For	Against
6.3	Reelect Pierre Willaert as Director	Mgmt	For	Against
6.4	Reelect Marion Debruyne as Independent Director	Mgmt	For	For
6.5	Elect Valerie Jurgens as Independent Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ackermans & Van Haaren

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Severance Agreement of John-Eric Bertrand Cooreman	Mgmt	For	Against
10	Allow Questions	Mgmt		

Acs, Actividades de Construccion y Servicios S.A

Meeting Date: 05/04/2016 **Country:** Spain **Primary Security ID:** E7813W163

Meeting Type: Annual **Ticker:** ACS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Receive Corporate Social Responsibility Report	Mgmt		
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Ratify Appointment of and Elect Javier Fernández Alonso as Director	Mgmt	For	Against
5.2	Elect Manuel Delgado Solís as Director	Mgmt	For	Against
5.3	Elect Javier Echenique Landiribar as Director	Mgmt	For	Against
5.4	Elect Mariano Hernández Herreros as Director	Mgmt	For	Against
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Actelion Ltd.

Meeting Date: 05/04/2016 **Country:** Switzerland **Primary Security ID:** H0032X135

Meeting Type: Annual **Ticker:** ATLN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Actelion Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Extend Duration of CHF 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1a	Reelect Jean-Pierre Garnier as Director	Mgmt	For	For
6.1b	Reelect Jean-Paul Clozel as Director	Mgmt	For	For
6.1c	Reelect Juhani Anttila as Director	Mgmt	For	For
6.1d	Reelect Robert Bertolini as Director	Mgmt	For	For
6.1e	Reelect John J. Greisch as Director	Mgmt	For	For
6.1f	Reelect Peter Gruss as Director	Mgmt	For	For
6.1g	Reelect Michael Jacobi as Director	Mgmt	For	For
6.1h	Reelect Jean Malo as Director	Mgmt	For	For
6.1i	Reelect David Stout as Director	Mgmt	For	For
6.1j	Reelect Herna Verhagen as Director	Mgmt	For	For
6.2	Reelect Jean-Pierre Garnier as Board Chairman	Mgmt	For	For
6.3a	Appoint Herna Verhagen as Member of the Compensation Committee	Mgmt	For	For
6.3b	Appoint Jean-Pierre Garnier as Member of the Compensation Committee	Mgmt	For	For
6.3c	Appoint John Greisch as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For
8	Designate BDO AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Actelion Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Adecco SA

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H00392318

Meeting Type: Annual **Ticker:** ADEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 34.5 Million	Mgmt	For	For
5.1.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For
5.1.2	Reelect Dominique-Jean Chertier as Director	Mgmt	For	For
5.1.3	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.6	Reelect Thomas O'Neill as Director	Mgmt	For	For
5.1.7	Reelect David Prince as Director	Mgmt	For	For
5.1.8	Reelect Wanda Rapaczynski as Director	Mgmt	For	For
5.1.9	Reelect Kathleen P. Taylor as Director	Mgmt	For	For
5.2.1	Appoint Alexander Gut as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Appoint Thomas O'Neill as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Appoint Wanda Rapaczynski as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adecco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.4	Appoint Jean-Christophe Deslarzes as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young as Auditors	Mgmt	For	For
6	Approve CHF 3.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Change Location of Registered Office/Headquarters to Opfikon/Zurich, Switzerland	Mgmt	For	For
7.2	Change Company Name to Adecco Group AG	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Adidas AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0066B185

Meeting Type: Annual **Ticker:** ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Increase in Size of Supervisory Board to 16 Members	Mgmt	For	For
6.1	Elect Ian Galienne to the Supervisory Board	Mgmt	For	For
6.2	Elect Nassef Sawiris to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiary adidas anticipation GmbH	Mgmt	For	For
8	Approve Creation of EUR 4 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
11.2	Ratify KPMG AG as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
11.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

Adler Real Estate AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D0190J112

Meeting Type: Annual **Ticker:** ADL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6.1	Elect Dirk Hoffmann to the Supervisory Board	Mgmt	For	For
6.2	Elect Thomas Katzuba von Urbisch to the Supervisory Board	Mgmt	For	For
7	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against
8	Change Location of Registered Headquarters to Berlin	Mgmt	For	For
9	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For
10	Amend Terms of Outstanding Authorizations to Issue Convertible and/or Warrant-Linked Bonds	Mgmt	For	Against

Admiral Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0110T106

Meeting Type: Annual **Ticker:** ADM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Admiral Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Manning Rountree as Director	Mgmt	For	For
5	Elect Owen Clarke as Director	Mgmt	For	For
6	Re-elect Alastair Lyons as Director	Mgmt	For	For
7	Re-elect Henry Engelhardt as Director	Mgmt	For	For
8	Re-elect David Stevens as Director	Mgmt	For	For
9	Re-elect Geraint Jones as Director	Mgmt	For	For
10	Re-elect Colin Holmes as Director	Mgmt	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For
12	Re-elect Jean Park as Director	Mgmt	For	For
13	Re-elect Penny James as Director	Mgmt	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Amend Discretionary Free Share Scheme	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ADO PROPERTIES S.A.

Meeting Date: 05/03/2016 **Country:** Luxembourg **Primary Security ID:** L0120V103

Meeting Type: Annual **Ticker:** ADJ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ADO PROPERTIES S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditor's Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Elect Yaron Karisi as Director	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For

ADO PROPERTIES S.A.

Meeting Date: 05/03/2016 **Country:** Luxembourg **Primary Security ID:** L0120V103

Meeting Type: Special **Ticker:** ADJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Article 9 Re: Binding Signature	Mgmt	For	For
2	Change Date of Annual Meeting	Mgmt	For	For

Adocia

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F0106U100

Meeting Type: Annual/Special **Ticker:** ADOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adocia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Reelect Ekaterina Smirnyagina as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000	Mgmt	For	For
6	Approve Stock Option Plans Decided by the Dec. 16 2015 Meeting	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 65,000	Mgmt	For	Against
10	Approve Issuance of 150,000 Warrants (BSPCE) Reserved for Employees and Corporate Officers	Mgmt	For	Against
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against

ADVA Optical Networking SE

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D0190E105

Meeting Type: Annual **Ticker:** ADV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ADVA Optical Networking SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Stock Option Plan for Key Employees; Approve Creation of EUR 4.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Elect Hans-Joachim Grallert to the Supervisory Board	Mgmt	For	For

Advanced Medical Solutions Group plc

Meeting Date: 06/02/2016 **Country:** United Kingdom **Primary Security ID:** G0098X103

Meeting Type: Annual **Ticker:** AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Re-elect Mary Tavener as Director	Mgmt	For	For
5	Re-elect Penny Freer as Director	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Aegon NV

Meeting Date: 05/20/2016 **Country:** Netherlands **Primary Security ID:** N00927298

Meeting Type: Annual **Ticker:** AGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Presentation on the Course of Business in 2015	Mgmt		
3.1	Receive Report of Management Board (Non-Voting)	Mgmt		
3.2	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 0.25 per Common Share and EUR 0.00625 per Common Share B	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect Robert Routs to Supervisory Board	Mgmt	For	For
8	Reelect Ben van der Veer to Supervisory Board	Mgmt	For	For
9	Reelect Dirk Verbeek to Supervisory Board	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio at 200 percent of Base Salary for Company Subsidiaries	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Board to Issue Shares Up To 1 Percent of Issued Capital Under Incentive Plans	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

AENA S.A.

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E526K0106

Meeting Type: Annual **Ticker:** AENA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AENA S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Appoint KPMG Auditores as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
6.1	Amend Article 3 Re: Nationality and Registered Office	Mgmt	For	For
6.2	Amend Article 15 Re: Convening of General Meetings	Mgmt	For	For
6.3	Amend Article 43 Re: Audit Committee	Mgmt	For	For
7	Amend Article 10 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AerCap Holdings NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N00985106

Meeting Type: Annual **Ticker:** AER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Board of Directors	Mgmt	For	For
7	Elect Walter F. McLallen to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate CFO to Represent the Management in case All Directors are Absent or Prevented from Acting	Mgmt	For	For
9	Ratify PricewaterhoudeCoopers as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Additional Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Mgmt	For	For
10c	Authorize Board to Limit or Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For
13a	Amend Articles Re: Location of Board Meetings and Align Terminology for Board Reports with Implementation Act European Directive on Annual Accounts	Mgmt	For	For
13b	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

Aeroports de Paris ADP

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F00882104

Meeting Type: Annual/Special **Ticker:** ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.61 per Share	Mgmt	For	For
4	Approve Transactions with the French State	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Transaction with TAV Construction/Herve	Mgmt	For	For
6	Approve Transaction with Centre National du Cinema	Mgmt	For	For
7	Approve Transaction with CDG Express Etudes SAS	Mgmt	For	For
8	Approve Transaction with Societe du Grand Paris	Mgmt	For	For
9	Approve Transaction with Reseau Transport d Electricite	Mgmt	For	For
10	Approve Transaction with SNCF Reseau	Mgmt	For	For
11	Approve Transaction with l Institut National de Recherches Archeologiques Preventives	Mgmt	For	For
12	Approve Transaction with Business France	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
14	Ratify Appointment of Anne Hidalgo as Censor	Mgmt	For	Against
15	Advisory Vote on Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Patrick Jeantet, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-20 at EUR 29 Million (During Public Tender Offer Periods)	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AF AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W05244111

Meeting Type: Annual **Ticker:** AF B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Board Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12b	Reelect Marika Fredriksson, Staffan Jufors, Anders Narvinger, Bjorn Nilsson, Maud Olofsson, Joakim Rubin, Kristina Schauman, and Anders Snell as Directors	Mgmt	For	For
12c	Ratify Ernst & Young as Auditors	Mgmt	For	For
12d	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.9 Million; Approve Remuneration of Auditors	Mgmt	For	For
12e	Authorize Chairman of Board and Representatives of Between Three and Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Convertible Debenture Program; Approve Repurchase of Company Shares; Approve Reduction of Number of Shares	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Affine RE

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F0093R219

Meeting Type: Annual/Special **Ticker:** IML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Approve Severance Payment Agreement with Alain Chaussard	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Affine RE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Reelect Mab Finances as Director	Mgmt	For	Against
9	Reelect Arnaud de Bresson as Director	Mgmt	For	For
10	Reelect Joelle Chauvin as Director	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Amend Article 10 of Bylaws Re: Director Elections	Mgmt	For	For
20	Amend Article 21 of Bylaws Re: Auditors	Mgmt	For	For
21	Amend Article 23 of Bylaws Re: General Meetings	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AFG Arbonia-Forster-Holding AG

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H00624215

Meeting Type: Annual **Ticker:** AFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AFG Arbonia-Forster-Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Accept Financial Statements	Mgmt	For	For
1.3	Accept Consolidated Financial Statements	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1.1	Elect Alexander von Witzleben as Director, Board Chairman and Member of the Compensation Committee	Mgmt	For	Against
4.1.2	Elect Peter Barandun as Director and Member of the Compensation Committee	Mgmt	For	For
4.1.3	Elect Peter E. Bodmer as Director	Mgmt	For	For
4.1.4	Elect Heinz Haller as Director and Member of the Compensation Committee	Mgmt	For	For
4.1.5	Elect Markus Oppliger as Director	Mgmt	For	Against
4.1.6	Elect Michael Pieper as Director	Mgmt	For	Against
4.1.7	Elect Christian Stambach as Director	Mgmt	For	Against
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For	For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Creation of CHF 33.6 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against
5.2	Approve Creation of CHF 33.6 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	Against
5.3	Amend Articles Re: Compensation System for Executive Management	Mgmt	For	For
5.4	Amend Articles Re: Provisions Concerning Compensation Votes	Mgmt	For	For
5.5	Amend Articles Re: Loans for Directors and Executive Management	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 960,000	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

ageas SA/NV

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B0148L138

Meeting Type: Annual/Special **Ticker:** AGS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Press Release of March 14, 2016	Mgmt		
3.1.1	Receive Directors' Reports (Non-Voting)	Mgmt		
3.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3.1.3	Adopt Financial Statements	Mgmt	For	For
3.2.1	Receive Explanation on Reserves and Dividend Policy	Mgmt		
3.2.2	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For
3.3.1	Approve Discharge of Directors	Mgmt	For	For
3.3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Discussion on Company's Corporate Governance Structure	Mgmt		
4.2	Discuss and Approve Remuneration Report	Mgmt	For	For
5.1	Elect Yvonne Lang Ketterer as Independent Director	Mgmt	For	For
5.2	Elect Antonio Cano as Executive Director	Mgmt	For	For
5.3	Reelect Jane Murphy as Independent Director	Mgmt	For	For
5.4	Reelect Lucrezia Reichlin as Independent Director	Mgmt	For	For
5.5	Reelect Richard Jackson as Independent Director	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
6.1	Approve Cancellation of 7,207,962 Repurchased Shares	Mgmt	For	For
6.2.1	Receive Special Board Report Re: Belgian Company Law Article 604	Mgmt		
6.2.2	Renew Authorization to Increase Share Capital up to 155.40 Million within the Framework of Authorized Capital	Mgmt	For	For
6.3	Change Date of Annual Meeting	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Agfa Gevaert NV

Meeting Date: 05/10/2016 **Country:** Belgium **Primary Security ID:** B0302M104

Meeting Type: Annual **Ticker:** AGFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For
9	Approve Change-of-Control Clause Re : Credit Facility Agreement	Mgmt	For	For
10	Transact Other Business	Mgmt		

Aggreko plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0116S185

Meeting Type: Annual **Ticker:** AGK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dame Nicola Brewer as Director	Mgmt	For	For
5	Re-elect Ken Hanna as Director	Mgmt	For	For
6	Re-elect Chris Weston as Director	Mgmt	For	For
7	Re-elect Carole Cran as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aggreko plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Russell King as Director	Mgmt	For	For
9	Re-elect Uwe Krueger as Director	Mgmt	For	For
10	Re-elect Diana Layfield as Director	Mgmt	For	For
11	Re-elect Ian Marchant as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Air France KLM

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F01699135

Meeting Type: Annual **Ticker:** AF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Elect Anne-Marie Couderc as Director	Mgmt	For	For
5	Elect Hans N.J. Smits as Director	Mgmt	For	Against
6	Elect Alexander R. Wynaendts as Director	Mgmt	For	For
7	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
8	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
9	Advisory Vote on Compensation of Alexandre de Juniac, Chairman and CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Air France KLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Airbus Group

Meeting Date: 04/28/2016 **Country:** Netherlands **Primary Security ID:** N0280E105

Meeting Type: Annual **Ticker:** AIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Discuss Remuneration Report Containing Remuneration Policy	Mgmt		
2.4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income and Dividends of EUR 1.30per Share	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Amendments to Remuneration Policy	Mgmt	For	For
4.7	Reelect Denis Ranque as Non-Executive Director	Mgmt	For	For
4.8	Reelect Thomas Enders as Executive Director	Mgmt	For	For
4.9	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
4.10	Reelect Hans-Peter Keitel as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Airbus Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Reelect Hermann-Josef Lamberti as Non-Executive Director	Mgmt	For	For
4.12	Reelect Lakshmi N. Mittal as Non-Executive Director	Mgmt	For	Against
4.13	Reelect John Parker as Non-Executive Director	Mgmt	For	Against
4.14	Reelect Jean- Claude Trichet as Non-Executive Director	Mgmt	For	For
4.15	Elect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
4.16	Elect Claudia Nemat as Non-Executive Director	Mgmt	For	For
4.17	Elect Carlos Tavares as Non-Executive Director	Mgmt	For	For
4.18	Grant Board Authority to Issue Shares Up to 0.51 Percent of Issued Share Capital and Excluding Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For
4.19	Grant Board Authority to Issue Shares Up to 1.15 Percent of Issued Share Capital and Excluding Preemptive Rights Re: Company Funding	Mgmt	For	For
4.20	Renewal of the Authorization to Directors to Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.21	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

Aixtron SE

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D0257Y135

Meeting Type: Annual **Ticker:** AIXA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aixtron SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	For
5.2	Elect Wolfgang Blaettchen to the Supervisory Board	Mgmt	For	For
5.3	Elect Petra Denk to the Supervisory Board	Mgmt	For	For
5.4	Elect Martin Komischke to the Supervisory Board	Mgmt	For	For
5.5	Elect Ruediger von Rosen to the Supervisory Board	Mgmt	For	For
5.6	Elect Kim Schindelhauer to the Supervisory Board	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N01803100

Meeting Type: Annual **Ticker:** AKZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Discuss on the Company's Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 1.55 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reappoint A.C.M.A. Büchner to Management Board	Mgmt	For	For
6.a	Amend Executive Incentive Bonus Plan	Mgmt	For	For
7.a	Elect P.J. Kirby to Supervisory Board	Mgmt	For	For
7.b	Reelect S.M. Baldauf to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c	Reelect B.J.M. Verwaayen to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Allow Questions and Close Meeting	Mgmt		

Aldermore Group plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G0222H107

Meeting Type: Annual **Ticker:** ALD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Appoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Glyn Jones as Director	Mgmt	For	For
7	Elect Phillip Monks as Director	Mgmt	For	For
8	Elect James Mack as Director	Mgmt	For	For
9	Elect Danuta Gray as Director	Mgmt	For	For
10	Elect John Hitchins as Director	Mgmt	For	For
11	Elect Robert Sharpe as Director	Mgmt	For	For
12	Elect Peter Shaw as Director	Mgmt	For	For
13	Elect Chris Stamper as Director	Mgmt	For	For
14	Elect Cathy Turner as Director	Mgmt	For	For
15	Elect Peter Cartwright as Director	Mgmt	For	Abstain

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aldermore Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Neil Cochrane as Director	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/25/2016 **Country:** Sweden **Primary Security ID:** W04008152

Meeting Type: Annual **Ticker:** ALFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board's Report; Receive Committees' Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 1.5 Million to the Chairman and SEK 515,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Gunilla Berg, Arne Frank, Ulla Litzén, Anders Narvinger (Chair), Finn Rausing, Jorn Rausing, Ulf Wiinberg and Margareth Ovrum as Directors; Elect Hakan Olsson Reising and Joakim Thilstedt as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Close Meeting	Mgmt		

Alimak Group AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W1R155105

Meeting Type: Annual **Ticker:** ALIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share; Approve May 13, 2016, as Record Date of Dividend	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alimak Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.5 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Johan Falkenberg, Anders Jonsson, Eva Lindqvist, Joakim Rosengren and Anders Thelin (Chair) as Directors; Elect Helena Nordman-Knutson as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Close Meeting	Mgmt		

Allianz SE

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D03080112
Meeting Type: Annual **Ticker:** ALV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For

Allied Minds plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G0210L102
Meeting Type: Annual **Ticker:** ALM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allied Minds plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Peter Dolan as Director	Mgmt	For	For
7	Re-elect Christopher Silva as Director	Mgmt	For	For
8	Re-elect Richard Davis as Director	Mgmt	For	For
9	Re-elect Jeffrey Rohr as Director	Mgmt	For	For
10	Elect Kevin Sharer as Director	Mgmt	For	For
11	Elect Jill Smith as Director	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Allied World Assurance Company Holdings, AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H01531104

Meeting Type: Annual **Ticker:** AWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Barbara T. Alexander as Director	Mgmt	For	For
1.2	Elect Scott A. Carmilani as Director	Mgmt	For	For
1.3	Elect Bart Friedman as Director	Mgmt	For	For
1.4	Elect Patricia L. Guinn as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allied World Assurance Company Holdings, AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Fiona E. Luck as Director	Mgmt	For	For
1.6	Elect Patrick de Saint-Aignan as Director	Mgmt	For	For
1.7	Elect Eric S. Schwartz as Director	Mgmt	For	For
1.8	Elect Samuel J. Weinhoff as Director	Mgmt	For	For
2	Elect Scott A. Carmilani as Board Chairman	Mgmt	For	Against
3.1	Appoint Barbara T. Alexander as Member of the Compensation Committee	Mgmt	For	For
3.2	Appoint Fiona E. Luck as Member of the Compensation Committee	Mgmt	For	For
3.3	Appoint Bart Friedman as Member of the Compensation Committee	Mgmt	For	For
3.4	Appoint Patrick de Saint-Aignan as Member of the Compensation Committee	Mgmt	For	For
3.5	Appoint Eric S. Schwartz as Member of the Compensation Committee	Mgmt	For	For
3.6	Appoint Samuel J. Weinhoffas Member of the Compensation Committee	Mgmt	For	For
4	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For
5	Approve the 2016 Compensation for Executives as Required under Swiss Law	Mgmt	For	For
6	Approve the 2016 Compensation for Directors as Required under Swiss Law	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Retention of Disposable Profits	Mgmt	For	For
10	Approve Dividends	Mgmt	For	For
11	Approve Reduction in Share Capital	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	Against
13	Amend Articles Re: Authorized Share Capital for General Purposes	Mgmt	For	For
14	Appoint Deloitte & Touche LLP as Independent Auditor and Deloitte AG as Statutory Auditor	Mgmt	For	For
15	Appoint PricewaterhouseCoopers AG as Special Auditor	Mgmt	For	For
16	Approve Discharge of Board and Senior Management	Mgmt	For	For
17	Transact Other Business (Voting)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allreal Holding AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H0151D100

Meeting Type: Annual **Ticker:** ALLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of CHF 5.75 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1a	Reelect Bruno Bettoni as Director	Mgmt	For	Against
5.1b	Reelect Ralph-Thomas Honegger as Director	Mgmt	For	Against
5.1c	Reelect Albert Leiser as Director	Mgmt	For	For
5.1d	Reelect Peter Spuhler as Director	Mgmt	For	For
5.1e	Reelect Oliver Steimer as Director	Mgmt	For	Against
5.2a	Elect Andrea Sieber as Director	Mgmt	For	Against
5.2b	Elect Thomas Stenz as Director	Mgmt	For	For
5.3	Elect Bruno Bettoni as Board Chairman	Mgmt	For	Against
5.4a	Appoint Ralph-Thomas Honegger as Member of the Compensation Committee	Mgmt	For	Against
5.4b	Appoint Bruno Bettoni as Member of the Compensation Committee	Mgmt	For	Against
5.5	Designate Hubatka Mueller Vetter as Independent Proxy	Mgmt	For	For
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Board of Directors in the Amount of CHF 0.63 Million	Mgmt	For	For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.08 Million	Mgmt	For	For
7	Approve Creation of CHF 50 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alm. Brand A/S

Meeting Date: 04/29/2016 **Country:** Denmark **Primary Security ID:** K0302B157

Meeting Type: Annual **Ticker:** ALMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Discharge of Management and Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4.1	Reelect Jorgen Mikkelsen as Director	Mgmt	For	For
4.2	Reelect Boris Kjeldsen as Director	Mgmt	For	For
4.3	Reelect Ebbe Castella as Director	Mgmt	For	For
4.4	Reelect Henrik Christensen as Director	Mgmt	For	For
4.5	Reelect Anette Eberhard as Director	Mgmt	For	For
4.6	Reelect Per Frandsen as Director	Mgmt	For	For
4.7	Reelect Karen Hansen-Hoeck as Director	Mgmt	For	For
4.8	Reelect Jan Pedersen as Director	Mgmt	For	For
4.9	Reelect Gustav Garth-Grüner as Deputy Director	Mgmt	For	For
4.10	Reelect Jesper Bach as Deputy Director	Mgmt	For	For
4.11	Reelect Kristian Kristensen as Deputy Director	Mgmt	For	For
4.12	Reelect Asger Christensen as Deputy Director	Mgmt	For	For
4.13	Elect Tina Madsen as New Deputy Director	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.1	Authorize Board to Declare Special Dividends	Mgmt	For	For
6.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6.3	Proposal to Reduce Activities of Subsidiary Alm. Brand Bank A/S	SH	None	Against
7	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Almirall S.A

Meeting Date: 05/06/2016 **Country:** Spain **Primary Security ID:** E0459H111

Meeting Type: Annual **Ticker:** ALM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Fix Number of Directors at 11	Mgmt	For	For
7	Elect Seth J. Orlow as Director	Mgmt	For	For
8	Elect David J. Endicott as Director	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Alpha Bank AE

Meeting Date: 06/30/2016 **Country:** Greece **Primary Security ID:** X0085P155

Meeting Type: Annual **Ticker:** ALPHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
4	Approve Director Remuneration	Mgmt	For	For
5	Ratify Director Appointment	Mgmt	For	For
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alstria office REIT-AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0378R100

Meeting Type: Annual **Ticker:** AOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016 and Until 2017 AGM	Mgmt	For	For
5.2	Ratify Deloitte & Touche GmbH as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
5.3	Ratify Deloitte & Touche GmbH as Auditors for the Period Until the 2017 AGM	Mgmt	For	For
6.1	Elect Hermann Dambach to the Supervisory Board	Mgmt	For	For
6.2	Elect Stefanie Frensch to the Supervisory Board	Mgmt	For	For
7.1	Approve Creation of EUR 76.1 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7.2	Exclude Preemptive Rights up to 5 Percent of Share Capital Against Contributions in Cash for the Capital Pool Proposed Under Item 7.1	Mgmt	For	For
7.3	Exclude Preemptive Rights up to 5 Percent of Share Capital Against Contributions in Cash or in Kind for the Capital Pool Proposed Under Item 7.1	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Altarea

Meeting Date: 04/15/2016 **Country:** France **Primary Security ID:** F0261X121

Meeting Type: Annual/Special **Ticker:** ALTA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altarea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 11 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Remuneration of General Manager	Mgmt	For	Against
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Ratify Appointment of Christian Terrassoux as Supervisory Board Member	Mgmt	For	Against
8	Elect Gautier Taravella as Supervisory Board Member	Mgmt	For	Against
9	Elect Michaela Robert as Supervisory Board Member	Mgmt	For	Against
10	Elect Marie-Anne Barbat-Layani as Supervisory Board Member	Mgmt	For	Against
11	Elect Altafi 5 as Supervisory Board Member	Mgmt	For	Against
12	Appoint Grant Thornton as Auditor	Mgmt	For	For
13	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
14	Appoint IGEC as Alternate Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altarea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 19,20 and 25	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 95 Million for Future Exchange Offers	Mgmt	For	Against
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 95 Million	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 95 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
29	Authorize up to350,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize up to350,000 Shares for Use in Stock Option Plans (Repurchased Shares)	Mgmt	For	Against
31	Authorize up to350,000 Shares for Use in Stock Option Plans (New Shares)	Mgmt	For	Against
32	Approve Issuance of Warrants (BSA, BSAANE, BSAAR) Without Preemptive Rights Reserved for Corporate Officers, Executives and Key Employees	Mgmt	For	Against
33	Ratify Appointment of Stichting Depositary APG Strategic Real Estate Pool as Supervisory Board Member	Mgmt	For	Against
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alten

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F02626103

Meeting Type: Annual/Special **Ticker:** ATE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alten

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Elect Evelyne Feldman as Director	Mgmt	For	For
6	Elect Philippe Tribaudeau as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 75,000	Mgmt	For	Against
8	Advisory Vote on Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gerald Attia, Bruno Benoliel and Pierre Marcel, Vice-CEOs	Mgmt	For	For
10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with binding priority rights, but including for public exchange offers, up to Aggregate Nominal Amount of EUR 3.42 Million	Mgmt	For	For
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 11 and 12	Mgmt	For	For
14	Set Total Limit for Capital Increase to Result from Issuance Requests under Item 11 of this AGM and under Items 15,16 and 19 of the June 18, 2015, AGM at 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alten

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Subject to Approval of Items 17, 19 and 21, Approve Cancellation of Delegations Authorized under Item 16 by the June 18, 2014, General Meeting, and Item 24 by the June 18, 2015, General Meeting	Mgmt	For	For
17	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize New Class of Preferred Stock (Actions de Preference A) and Amend Bylaws Accordingly	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize up to 275,000 Shares Resulting from the Conversion of Preference Shares A	Mgmt	For	For
20	Authorize New Class of Preferred Stock (Actions de Preference B) and Amend Bylaws Accordingly	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize up to 400,000 Shares Resulting from the Conversion of Preference Shares B	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 19 and 21 at 252,000 Shares	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Altice NV

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N0R25F103

Meeting Type: Annual **Ticker:** ATC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Discuss Remuneration Policy for Management Board Members	Mgmt		
3	Adopt Annual Accounts for Financial Year 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altice NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Executive Board Members	Mgmt	For	For
5	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
6	Elect Michel Combes as Executive Director	Mgmt	For	For
7.a	Approve Executive Annual Cash Bonus Plan	Mgmt	For	Against
7.b	Amend Stock Option Plan	Mgmt	For	For
7.c	Adopt New Long Term Incentive Plan	Mgmt	For	For
7.d	Amend Remuneration Policy	Mgmt	For	For
7.e	Amend Remuneration of Patrick Drahi	Mgmt	For	Against
7.f	Amend Remuneration of Dexter Goei	Mgmt	For	Against
7.g	Amend Remuneration of Dennis Okhuijsen	Mgmt	For	For
7.h	Adopt the Remuneration of Michel Combes	Mgmt	For	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of any common shares A and common shares B	Mgmt	For	For
10	Amend Article 32.2 Re: Cancellation of Common Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Altisource Portfolio Solutions S.A.

Meeting Date: 05/18/2016 **Country:** Luxembourg **Primary Security ID:** L0175J104

Meeting Type: Annual **Ticker:** ASPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timo Vatto	Mgmt	For	For
1b	Elect Director William B. Shepro	Mgmt	For	For
1c	Elect Director W. Michael Linn	Mgmt	For	For
1d	Elect Director Roland Muller-Ineichen	Mgmt	For	For
2	Ratify Mayer Hoffman McCann P.C. as Independent Registered Auditors and Atwell S.a r.l. as Certified Auditor for Statutory Accounts	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altisource Portfolio Solutions S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For
4	Receive and Approve Directors' and Auditors' Special Reports	Mgmt	For	For
5	Approve Financial Statements and Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Share Repurchase	Mgmt	For	Against

Altran Technologies

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F02646101

Meeting Type: Annual/Special **Ticker:** ALT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
5	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 0.19 per Share	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Amend Article 11 of Bylaws Re: Director's Length of Terms	Mgmt	For	For
	Ordinary Business	Mgmt		
7	Reelect Jean-Pierre Alix as Director	Mgmt	For	Against
8	Reelect Apax Partners as Director	Mgmt	For	Against
9	Reelect Christian Bret as Director	Mgmt	For	Against
10	Reelect Florence Parly as Director	Mgmt	For	For
11	Reelect Nathalie Rachou as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altran Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Gilles Rigal as Director	Mgmt	For	Against
13	Reelect Jacques-Etienne de T Serclaes as Director	Mgmt	For	For
14	Elect Martha Heitzmann Crawford as Director	Mgmt	For	For
15	Elect Renuka Uppaluri as Director	Mgmt	For	For
16	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For
17	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Million Shares	Mgmt	For	For
19	Advisory Vote on Compensation of Philippe Salle, Chairman and CEO until April 30, 2015	Mgmt	For	For
20	Advisory Vote on Compensation of Olivier Aldrin, CEO from April 29 to June 18, 2015	Mgmt	For	For
21	Advisory Vote on Compensation of Dominique Cerruti, Chairman and CEO since June 18, 2015	Mgmt	For	For
22	Advisory Vote on Compensation of Cyril Roger, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans (Reserved for Executives)	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ALTRI SGPS SA

Meeting Date: 04/21/2016 **Country:** Portugal **Primary Security ID:** X0142R103

Meeting Type: Annual **Ticker:** ALTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ALTRI SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Ratify Co-option of José Manuel de Almeida Archer as Director	Mgmt	For	Against
6	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For

Amadeus Fire AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D0349N105

Meeting Type: Annual **Ticker:** AAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.53 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Ines Leffers to the Supervisory Board	Mgmt	For	For
6.2	Elect Christoph Gross to the Supervisory Board	Mgmt	For	For
6.3	Elect Knuth Henneke to the Supervisory Board	Mgmt	For	For
6.4	Elect Ulrike Schweibert to the Supervisory Board	Mgmt	For	For
6.5	Elect Hartmut van der Straeten to the Supervisory Board	Mgmt	For	For
6.6	Elect Michael Wisser to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amadeus IT Holding SA

Meeting Date: 06/23/2016 **Country:** Spain **Primary Security ID:** E04908112

Meeting Type: Annual **Ticker:** AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Approve Merger by Absorption of Amadeus IT Group into Amadeus IT Holding SA	Mgmt	For	For
6.1	Reelect José Antonio Tazón García as Director	Mgmt	For	For
6.2	Reelect David Gordon Comyn Webster as Director	Mgmt	For	For
6.3	Reelect Francesco Loredan as Director	Mgmt	For	For
6.4	Reelect Stuart Anderson McAlpine as Director	Mgmt	For	For
6.5	Reelect Guillermo de la Dehesa Romero as Director	Mgmt	For	For
6.6	Reelect Clare Furse as Director	Mgmt	For	For
6.7	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9.1	Approve Performance Share Plan	Mgmt	For	For
9.2	Approve Restricted Share Plan	Mgmt	For	For
9.3	Approve Share Matching Plan	Mgmt	For	For
9.4	Authorize Board to Ratify and Execute Approved Resolutions Re: Remuneration Plans	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AMEC Foster Wheeler plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G02604117

Meeting Type: Annual **Ticker:** AMFW

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AMEC Foster Wheeler plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Roy Franklin as Director	Mgmt	For	For
5	Re-elect John Connolly as Director	Mgmt	For	For
6	Re-elect Ian McHoul as Director	Mgmt	For	For
7	Re-elect Linda Adamany as Director	Mgmt	For	For
8	Re-elect Neil Carson as Director	Mgmt	For	For
9	Re-elect Colin Day as Director	Mgmt	For	For
10	Re-elect Kent Masters as Director	Mgmt	For	For
11	Re-elect Stephanie Newby as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Amerisur Resources plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G0329T103

Meeting Type: Annual **Ticker:** AMER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Giles Clarke as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amerisur Resources plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect John Wardle as Director	Mgmt	For	For
5	Re-elect Nick Harrison as Director	Mgmt	For	For
6	Elect Nigel Luson as Director	Mgmt	For	For
7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Amplifon S.p.A.

Meeting Date: 04/18/2016 **Country:** Italy **Primary Security ID:** T0388E118

Meeting Type: Annual **Ticker:** AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate Submitted by Ampliter NV	SH	None	Do Not Vote
2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Amend Performance Stock Grant Plan 2014-2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AMS AG

Meeting Date: 06/02/2016 **Country:** Austria **Primary Security ID:** A0400Q115
Meeting Type: Annual **Ticker:** AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7.1	Elect Loh Kin Wah to the Supervisory Board	Mgmt	For	For
7.2	Elect Jacob Jacobsson to the Supervisory Board	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Receive Report on Share Repurchase Program and Reissuance of Repurchased Shares (Non-Voting)	Mgmt		

Amsterdam Commodities

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N055BY102
Meeting Type: Annual **Ticker:** ACOMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Minutes of Previous Meeting	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Receive Announcements (non-voting)	Mgmt		
5	Adopt Financial Statements	Mgmt	For	For
6.a	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amsterdam Commodities

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Approve Dividends of EUR 1.00 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect A. Goldschmeding as CFO and Director	Mgmt	For	For
10	Reelect B. Stuivinga to Supervisory Board	Mgmt	For	Against
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
12.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

ANF Immobilier

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F04431114

Meeting Type: Annual/Special **Ticker:** ANF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Marie-Helene Sartorius as Supervisory Board Member	Mgmt	For	For
6	Reelect Sabine Roux de Bezieux as Supervisory Board Member	Mgmt	For	For
7	Reelect Philippe Monnier as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Sebastien Pezet as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ANF Immobilier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Sebastien Pezet as Supervisory Board Member	Mgmt	For	For
10	Advisory Vote on Compensation of Renaud Haberkorn, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Bruno Keller, Chairman of the Management Board until May 6, 2015	Mgmt	For	For
12	Advisory Vote on Compensation of Ghislaine Seguin, Member of the Management Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Ratify Change Location of Registered Office to 1 rue Georges Berger, 75017 Paris, and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Capitalization of Reserves of Up to EUR 25 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 9.5 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.8 Million	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 17 and 18	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16 to 19 Above	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 16 to 21 at EUR 9.5 Million	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ANF Immobilier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Anglo American plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G03764134

Meeting Type: Annual **Ticker:** AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Tony O'Neill as Director	Mgmt	For	For
3	Re-elect Mark Cutifani as Director	Mgmt	For	For
4	Re-elect Judy Dlamini as Director	Mgmt	For	For
5	Re-elect Byron Grote as Director	Mgmt	For	For
6	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
7	Re-elect Rene Medori as Director	Mgmt	For	For
8	Re-elect Ray O'Rourke as Director	Mgmt	For	For
9	Re-elect Sir John Parker as Director	Mgmt	For	For
10	Re-elect Mphu Ramatlapeng as Director	Mgmt	For	For
11	Re-elect Jim Rutherford as Director	Mgmt	For	For
12	Re-elect Anne Stevens as Director	Mgmt	For	For
13	Re-elect Jack Thompson as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anglo American plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Strategic Resilience for 2035 and Beyond	SH	For	For

Anheuser-Busch InBev SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6399C107

Meeting Type: Annual **Ticker:** ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.60 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8a	Approve Remuneration Report	Mgmt	For	For
8b	Approve Non-Employee Director Stock Option Plan and According Stock Option Grants to Non-Executive Directors	Mgmt	For	For
9.a	Approve Change-of-Control Clause Re : Restated USD 9 Billion Senior Facilities Agreement of Aug. 28, 2015	Mgmt	For	For
9.b	Approve Change-of-Control Clause Re : USD 75 Billion Senior Facilities Agreement of Oct. 28, 2015	Mgmt	For	For
10	Acknowledge Cancellation of VVPR Strips	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Anima Holding S.P.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T0409R106

Meeting Type: Annual **Ticker:** ANIM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anima Holding S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect Director	Mgmt	For	Against

Anima Holding S.P.A.

Meeting Date: 05/31/2016 **Country:** Italy **Primary Security ID:** T0409R106

Meeting Type: Special **Ticker:** ANIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Poste Italiane SpA	Mgmt		
1	Elect Antonio Nervi as Director	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1	Amend Articles Re: 13 (Board-Related)	Mgmt	For	For

ANSALDO STS S.P.A.

Meeting Date: 05/13/2016 **Country:** Italy **Primary Security ID:** T0421V119

Meeting Type: Annual **Ticker:** STS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ANSALDO STS S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Hitachi Rail Italy Investments Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by Hitachi Rail Italy Investments Srl	SH	None	Do Not Vote
4.3.2	Slate 2 Submitted by Elliott Associates LP, Elliott International LP, and The Liverpool Limited Partnership	SH	None	For
	Shareholder Proposals Submitted by Hitachi Rail Italy Investments Srl	Mgmt		
4.4	Elect Alistair John Dormer as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Antofagasta plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G0398N128

Meeting Type: Annual **Ticker:** ANTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For
4	Re-elect William Hayes as Director	Mgmt	For	For
5	Re-elect Gonzalo Menendez as Director	Mgmt	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For
8	Re-elect Hugo Dryland as Director	Mgmt	For	For
9	Re-elect Tim Baker as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Antofagasta plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ollie Oliveira as Director	Mgmt	For	For
11	Re-elect Andronico Luksic as Director	Mgmt	For	Against
12	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
13	Re-elect Jorge Bande as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aon plc

Meeting Date: 06/24/2016 **Country:** United Kingdom **Primary Security ID:** G0408V102

Meeting Type: Annual **Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Fulvio Conti	Mgmt	For	For
1.4	Elect Director Cheryl A. Francis	Mgmt	For	For
1.5	Elect Director James W. Leng	Mgmt	For	For
1.6	Elect Director J. Michael Losh	Mgmt	For	For
1.7	Elect Director Robert S. Morrison	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify Ernst & Young LLP as Aon's Auditors	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Shares for Market Purchase	Mgmt	For	For
9	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For
11	Approve Political Donations	Mgmt	For	For

APERAM S.A.

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0187K107

Meeting Type: Annual **Ticker:** APAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Special Reports	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements of the Parent Company	Mgmt	For	For
III	Approve Allocation of Income	Mgmt	For	For
IV	Approve Remuneration of Directors	Mgmt	For	For
V	Approve Discharge of Directors	Mgmt	For	For
VI	Reelect Lakshmi N. Mittal as Director	Mgmt	For	For
VII	Reelect Romain Bausch as Director	Mgmt	For	For
VIII	Reelect Kathryn A. Matthews as Director	Mgmt	For	For
IX	Reelect Aditya Mittal as Director	Mgmt	For	For
X	Appointment of Deloitte as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

APERAM S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
XI	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Applus Services SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E0534T106

Meeting Type: Annual **Ticker:** APPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Ratify Appointment of and Elect Nicolás Villén Jiménez as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10.1	Amend Article 31 Re: Audit Committee	Mgmt	For	For
10.2	Amend Article 38 Re: Liquidation	Mgmt	For	For
11	Amend Article 6 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Arcadis NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N0605M147

Meeting Type: Annual **Ticker:** ARCAD

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1a	Open Meeting	Mgmt		
1b	Receive Announcements (non-voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4a	Discuss Remuneration Report	Mgmt		
4b	Adopt Financial Statements	Mgmt	For	For
4c	Approve Dividends of EUR 0.63 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7	Reelect S. Hottenhuis to Executive Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9a	Reelect J.C.M. Schonfeld to Supervisory Board	Mgmt	For	For
9b	Elect D. Goodwin to Supervisory Board	Mgmt	For	For
9c	Announce Vacancies on the Supervisory Board Arising in 2017	Mgmt		
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10b	Authorize Board to Issue Shares in Connection with Stock Dividend	Mgmt	For	For
10c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10b-10c	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

ArcelorMittal

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0302D129

Meeting Type: Annual **Ticker:** MT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ArcelorMittal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4.1	Approve Allocation of Income	Mgmt	For	For
4.2	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6.1	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For
6.2	Reelect Suzanne Nimocks as Director	Mgmt	For	For
6.3	Reelect Jeannot Krecké as Director	Mgmt	For	For
6.4	Elect Karel de Gucht as Director	Mgmt	For	For
7	Appoint Deloitte as Auditor	Mgmt	For	For
8	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Arkema

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F0392W125

Meeting Type: Annual/Special **Ticker:** AKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Agreement with Thierry Le Henaff	Mgmt	For	Against
6	Reelect Thierry Le Henaff as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arkema

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 372 Million	Mgmt	For	For
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with a Binding Priority Right, up to 10 Percent of the Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of IssuedCapital for Private Placements	Mgmt	For	For
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 9 to 13 Above	Mgmt	For	For
15	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 372 Million	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize up to 1.45 Million Shares of Issued Capital for Use in Restricted Stock Plans (with Performance Conditions Attached)	Mgmt	For	For
18	Authorize up to 50,000 Shares of Issued Capital for Use in Restricted Stock Plans (Pension for the Chairman and CEO)	Mgmt	For	For
19	Amend Article 10 of Bylaws Re: Employee Representative	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by FCPE Arkema Actionnariat France	Mgmt		
A	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122

Meeting Type: Annual **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Kennedy as Director	Mgmt	For	For
5	Elect Lawton Fitt as Director	Mgmt	For	For
6	Elect Stephen Pusey as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Simon Segars as Director	Mgmt	For	For
9	Re-elect Andy Green as Director	Mgmt	For	For
10	Re-elect Larry Hirst as Director	Mgmt	For	For
11	Re-elect Mike Muller as Director	Mgmt	For	For
12	Re-elect Janice Roberts as Director	Mgmt	For	For
13	Re-elect John Liu as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Employee Equity Plan	Mgmt	For	For
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Mgmt	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	Mgmt	For	For
21	Approve Sharematch Plan	Mgmt	For	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	Mgmt	For	For
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Arrow Global Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G05163103

Meeting Type: Annual **Ticker:** ARW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Maria Albuquerque as Director	Mgmt	For	For
5	Re-elect Jonathan Bloomer as Director	Mgmt	For	For
6	Re-elect Tom Drury as Director	Mgmt	For	For
7	Re-elect Rob Memmott as Director	Mgmt	For	For
8	Re-elect Iain Cornish as Director	Mgmt	For	For
9	Re-elect Robin Phipps as Director	Mgmt	For	For
10	Re-elect Lan Tu as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ascom Holding AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H0309F189

Meeting Type: Annual **Ticker:** ASCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1a	Reelect Juhani Anttila as Director	Mgmt	For	For
6.1b	Reelect J.T. Bergqvist as Director	Mgmt	For	For
6.1c	Reelect Harald Deutsch as Director	Mgmt	For	For
6.1d	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
6.1e	Reelect Christina Stercken as Director	Mgmt	For	For
6.1f	Reelect Andreas Umbach as Director	Mgmt	For	For
6.1g	Elect Valentin Rueda as Director	Mgmt	For	For
6.2	Reelect Juhani Anttila as Board Chairman	Mgmt	For	For
6.3a	Appoint J.T. Bergqvist as Member of the Compensation Committee	Mgmt	For	For
6.3b	Appoint Harald Deutsch as Member of the Compensation Committee	Mgmt	For	For
6.3c	Appoint Andreas Umbach as Member of the Compensation Committee	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.02 Million	Mgmt	For	For
7.2a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
7.2b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
7.2c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

ASM International NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N07045201

Meeting Type: Annual **Ticker:** ASM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect U.H.R. Schumacher to Supervisory Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N07059202

Meeting Type: Annual **Ticker:** ASML

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3	Discuss Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Mgmt	For	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	For	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Mgmt	For	For
11	Discussion of the Supervisory Board Profile	Mgmt		
12	Ratify KPMG as Auditors	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Mgmt	For	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Mgmt	For	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Mgmt	For	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assa Abloy AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W0817X204

Meeting Type: Annual **Ticker:** ASSA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Proposal for Allocation of Income and Supporting Statement Thereof	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.65 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amounts of SEK 1.9 Million to the Chairman, SEK 800,000 to the Vice Chairman, and SEK 550,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Johan Molin, Jan Svensson, and Ulrik Svensson as Directors; Elect Ulf Ewaldsson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Elect Carl Douglas (Chairman), Mikael Ekdahl, Liselott Ledin, Marianne Nilsson, and Anders Oscarsson as Members of Nominating Committee; Determine the Work of Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve 2016 Share Matching Plan	Mgmt	For	For
17	Close Meeting	Mgmt		

Assicurazioni Generali Spa

Meeting Date: 04/26/2016 **Country:** Italy **Primary Security ID:** T05040109

Meeting Type: Annual/Special **Ticker:** G

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate 1 Submitted by Mediobanca Spa	SH	None	Do Not Vote
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.3	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Group Long Term Incentive Plan (LTIP) 2016	Mgmt	For	For
4.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service LTIP 2016	Mgmt	For	For
	Extraordinary Business	Mgmt		
4.3	Approve Equity Plan Financing to Service LTIP 2016	Mgmt	For	For
5.1	Amend Article Re: 9 (Equity Related)	Mgmt	For	For
5.2	Amend Article Re: 28 (Board Powers)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Astaldi SPA

Meeting Date: 04/20/2016 **Country:** Italy **Primary Security ID:** T0538F106
Meeting Type: Annual/Special **Ticker:** AST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
5	Elect Directors (Bundled)	SH	None	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Corporate Purpose	Mgmt	For	For
2	Amend Article Re: 20 (Board Meetings)	Mgmt	For	Against
3	Approve New Article 22-ter (Board-Related)	Mgmt	For	Against

ASTM S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0510N101
Meeting Type: Annual/Special **Ticker:** AT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASTM S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Argo Finanziaria SpA	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
4.3	Elect Directors (Bundled)	SH	None	For
4.4	Elect Gian Maria Gros-Pietro as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares for a Private Placement Reserved to Argo Finanziaria SpA and Codelfa SpA	Mgmt	For	For

AstraZeneca plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G0593M107

Meeting Type: Annual **Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Dr Cornelia Bargmann as Director	Mgmt	For	For
5e	Re-elect Genevieve Berger as Director	Mgmt	For	For
5f	Re-elect Bruce Burlington as Director	Mgmt	For	For
5g	Re-elect Ann Cairns as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AstraZeneca plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5h	Re-elect Graham Chipchase as Director	Mgmt	For	For
5i	Re-elect Jean-Philippe Courtois as Director	Mgmt	For	For
5j	Re-elect Rudy Markham as Director	Mgmt	For	For
5k	Re-elect Shriti Vadera as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Atlantia SPA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T05404107

Meeting Type: Annual **Ticker:** ATL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3.a	Fix Number of Directors	Mgmt	For	For
	Appoint Directors - Choose One of the Following Slates	Mgmt		
3.b.1	Slate 1 Submitted by Sintonia SpA	SH	None	Do Not Vote
3.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.c	Elect Board Chair	Mgmt	None	For
3.d	Approve Remuneration of Directors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atlantia SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Atlas Copco AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W10020324

Meeting Type: Annual **Ticker:** ATCO A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 6.30 Per Share	Mgmt	For	For
8d	Approve April 28, 2016 and October 31, 2016 as Record Dates for Dividend Payments	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a	Reelect Staffan Bohman, Johan Forssell, Ronnie Leten, Hans Straberg, Anders Ullberg, Peter Wallenberg Jr and Margareth Ovrum as Directors; Elect Gunilla Berg and Sabine Neuss as New Directors	Mgmt	For	Against
10b	Elect Hans Straberg as Board Chairman	Mgmt	For	Against
10c	Ratify Deloitte as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 1.98 Million for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12b	Approve Performance-Related Personnel Option Plan for 2016	Mgmt	For	For
13a	Acquire Class A Shares Related to Personnel Option Plan for 2016	Mgmt	For	For
13b	Acquire Class A Shares Related to Remuneration in the Form of Synthetic Shares	Mgmt	For	For
13c	Transfer Class A Shares Related to Personnel Option Plan for 2016	Mgmt	For	For
13d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2011, 2012, and 2013	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Close Meeting	Mgmt		

Atos SE

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F06116101

Meeting Type: Annual/Special **Ticker:** ATO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.1 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atos SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
6	Reelect Aminata Niane as Director	Mgmt	For	For
7	Reelect Lynn Paine as Director	Mgmt	For	For
8	Reelect Vernon Sankey as Director	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
10	Advisory Vote on Compensation of Thierry Breton, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up 30 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 3.23 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atresmedia Corporacion de Medios de Comunicacion SA

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E0728T102

Meeting Type: Annual **Ticker:** A3M

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Appoint KPMG Auditores as Auditor	Mgmt	For	For
3.1	Amend Article 4 Re: Registered Office	Mgmt	For	For
3.2	Amend Article 28 Re: Meeting Location and Time, Extension and Suspension	Mgmt	For	For
3.3	Amend Article 42 Re: Audit and Control Committee	Mgmt	For	For
4.1	Amend Remuneration Policy	Mgmt	For	For
4.2	Approve Restricted Stock Plan	Mgmt	For	For
4.3	Approve Annual Maximum Remuneration	Mgmt	For	For
4.4	Advisory Vote on Remuneration Report	Mgmt	For	For
5	Elect Mónica Ribé Salat as Director	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt		

Aurelius SE & Co KGaA

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D04986101

Meeting Type: Annual **Ticker:** AR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aurelius SE & Co KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
6	Approve Discharge of Shareholders' Committee for Fiscal 2015	Mgmt	For	For
7	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2016	Mgmt	For	For
8	Elect Mark Woessner to the Supervisory Board	Mgmt	For	For
9	Change Company Name to Aurelius Equity Opportunity SE & Co. KGaA	Mgmt	For	For
10	Approve Increase in Size of Board to Six Members	Mgmt	For	For
11	Amend Articles Re: Board Elections	Mgmt	For	For
12.1	Elect Ulrich Wolters to the Supervisory Board	Mgmt	For	For
12.2	Elect Frank Huebner to the Supervisory Board	Mgmt	For	For
12.3	Elect Maren Schulze to the Supervisory Board	Mgmt	For	For
13	Approve Remuneration of Supervisory Board	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares and Article Amendment to Reflect Changes in Capital	Mgmt	For	For
16	Approve Affiliation Agreement with Subsidiary Aurelius Management SE	Mgmt	For	For
17	Approve Affiliation Agreementswith Subsidiary Secop Verwaltungs GmbH	Mgmt	For	For

Autogrill Spa

Meeting Date: 05/26/2016 **Country:** Italy **Primary Security ID:** T8347V105

Meeting Type: Annual **Ticker:** AGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Autogrill Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Phantom Stock Option Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Avanza Bank Holding AB

Meeting Date: 04/05/2016 **Country:** Sweden **Primary Security ID:** W4218X136

Meeting Type: Annual **Ticker:** AZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Live Broadcast of Meeting via Company Website	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 268,000; Approve Remuneration of Directors for Assignments in Group Companies; Approve Committee Fees	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Sophia Bendz, Jonas Hagstromer, Sven Hagstromer, Birgitta Klasén, Mattias Miksche, Hans Toll and Jacqueline Winberg as Directors	Mgmt	For	For
15	Elect Sven Hagstromer as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

Aviva plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G0683Q109

Meeting Type: Annual **Ticker:** AV.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Claudia Arney as Director	Mgmt	For	For
5	Elect Andy Briggs as Director	Mgmt	For	For
6	Elect Belen Romana Garcia as Director	Mgmt	For	For
7	Elect Sir Malcolm Williamson as Director	Mgmt	For	For
8	Re-elect Glyn Barker as Director	Mgmt	For	For
9	Re-elect Patricia Cross as Director	Mgmt	For	For
10	Re-elect Michael Hawker as Director	Mgmt	For	For
11	Re-elect Michael Mire as Director	Mgmt	For	For
12	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
13	Re-elect Bob Stein as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aviva plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Thomas Stoddard as Director	Mgmt	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For
16	Re-elect Mark Wilson as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For

Axa

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F06106102

Meeting Type: Annual/Special **Ticker:** CS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Compensation of Henri de Castries, Chairman and CEO	Mgmt	For	For
5	Advisory Vote on Compensation of Denis Duverne, Vice CEO	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Reelect Stefan Lippe as Director	Mgmt	For	For
8	Reelect Francois Martineau as Director	Mgmt	For	For
9	Elect Irene Dorner as Director	Mgmt	For	For
10	Elect Angelien Kemna as Director	Mgmt	For	For
11	Reelect Doina Palici Chehab as Representative of Employee Shareholders to the Board	Mgmt	For	For
12	Elect Alain Raynaud as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Elect Martin Woll as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
14	Renew Appointment of Mazars as Auditor	Mgmt	For	For
15	Renew Appointment of Emmanuel Charnavel as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Axel Springer SE

Meeting Date: 04/13/2016 **Country:** Germany **Primary Security ID:** D76169115

Meeting Type: Annual **Ticker:** SPR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axel Springer SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Members Other than Friede Springer for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Friede Springer for Fiscal 2015	Mgmt	For	For
5.1	Approve Spin-Off Agreement with Axel Springer Auto & Motorsport Verlag GmbH	Mgmt	For	For
5.2	Approve Spin-Off Agreement with Axel Springer Sport Verlag GmbH	Mgmt	For	For
5.3	Approve Spin-Off Agreement with Axel Springer Computer Verlag GmbH	Mgmt	For	For
6.1	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify Ernst & Young as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Approve Affiliation Agreement with Axel Springer Auto & Motorsport Verlag GmbH	Mgmt	For	For
9	Approve Affiliation Agreement with Axel Springer Computer Verlag GmbH	Mgmt	For	For
10	Approve Affiliation Agreement with Axel Springer Sport Verlag GmbH	Mgmt	For	For
11	Approve Affiliation Agreement with Siebenundachtzigste "Media" Vermoegensverwaltungsgesellschaft mbH	Mgmt	For	For
12	Approve Affiliation Agreement with Achtundachtzigste "Media" Vermoegensverwaltungsgesellschaft mbH	Mgmt	For	For
13	Approve Affiliation Agreement with Neunundachtzigste "Media" Vermögensverwaltungsgesellschaft mbH	Mgmt	For	For

Axiare Patrimonio SOCIMI SA

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** E1R339105

Meeting Type: Annual **Ticker:** AXIA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axiare Patrimonio SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AZIMUT HOLDING S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0783G106

Meeting Type: Annual/Special **Ticker:** AZM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Article 17 (Compensation Related)	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
2.1	Fix Number of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AZIMUT HOLDING S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Timone Fiduciaria Srl	Mgmt		
2.2	Fix Board Terms for Directors	SH	None	For
2.3	Slate submitted by Timone Fiduciaria Srl	SH	None	Against
	Management Proposals	Mgmt		
2.4	Approve Remuneration of Directors	Mgmt	For	Against
2.5	Elect Board Chair	Mgmt	None	For
2.6	Approve Annual Bonus Payment for Outgoing Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
3.1	Slate Submitted by Timone Fiduciaria Srl	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
3.3	Approve Annual Bonus Payment for Outgoing Statutory Auditors	Mgmt	For	Against
4	Integrate Remuneration of Auditors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Transfer Location of the Company's Registered Headquarters Abroad	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

BAE Systems plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G06940103

Meeting Type: Annual **Ticker:** BA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Roger Carr as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BAE Systems plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Jerry DeMuro as Director	Mgmt	For	For
6	Re-elect Harriet Green as Director	Mgmt	For	For
7	Re-elect Christopher Grigg as Director	Mgmt	For	For
8	Re-elect Ian King as Director	Mgmt	For	For
9	Re-elect Peter Lynas as Director	Mgmt	For	For
10	Re-elect Paula Rosput Reynolds as Director	Mgmt	For	For
11	Re-elect Nicholas Rose as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Elect Elizabeth Corley as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Balfour Beatty plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G3224V108

Meeting Type: Annual **Ticker:** BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Philip Aiken as Director	Mgmt	For	For
4	Elect Dr Stephen Billingham as Director	Mgmt	For	For
5	Re-elect Stuart Doughty as Director	Mgmt	For	For
6	Re-elect Iain Ferguson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Balfour Beatty plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Philip Harrison as Director	Mgmt	For	For
8	Re-elect Maureen Kempston Darkes as Director	Mgmt	For	For
9	Re-elect Leo Quinn as Director	Mgmt	For	For
10	Re-elect Graham Roberts as Director	Mgmt	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares and Preference Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Baloise Holding

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H04530202

Meeting Type: Annual **Ticker:** BALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
4.1a	Elect Michael Becker as Director	Mgmt	For	For
4.1b	Elect Andreas Beerli as Director	Mgmt	For	For
4.1c	Elect Georges-Antoine de Boccard as Director	Mgmt	For	For
4.1d	Elect Andreas Burckhardt as Director	Mgmt	For	For
4.1e	Elect Christoph Gloor as Director	Mgmt	For	For
4.1f	Elect Karin Keller-Sutter as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Baloise Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1g	Elect Werner Kummer as Director	Mgmt	For	For
4.1h	Elect Thomas Pleines as Director	Mgmt	For	For
4.1i	Elect Marie-Noelle Venturi -Zen-Ruffinen as Director	Mgmt	For	For
4.1.j	Elect Hugo Lasat as Director	Mgmt	For	For
4.2	Elect Andreas Burckhardt as Board Chairman	Mgmt	For	For
4.3a	Appoint Georges-Antoine de Boccard as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Karin Keller-Sutter as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For	For
4.3d	Appoint Marie-Noelle Venturi -Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Banca Generali S.p.a.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T3000G115

Meeting Type: Annual **Ticker:** BGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banca Generali S.p.a.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Alternate Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Assicurazioni Generali SpA	SH	None	Do Not Vote
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For

Banca Mediolanum S.p.A

Meeting Date: 04/05/2016 **Country:** Italy **Primary Security ID:** T1R88K108

Meeting Type: Annual **Ticker:** BMED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Incentive Bonus Plans	Mgmt	For	For
3.2	Approve Equity Plan Financing	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Banca Monte dei Paschi di Siena SPA

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T1188K338

Meeting Type: Annual **Ticker:** N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banco BPI S.A

Meeting Date: 04/28/2016 **Country:** Portugal **Primary Security ID:** X03168410
Meeting Type: Annual **Ticker:** BPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4.i	Amend Article 4 Re: Equity Related	Mgmt	For	For
4.ii	Amend Article 17 Re: Board-Related	Mgmt	For	For
4.iii	Amend Article 28 Re: Director Remuneration	Mgmt	For	For
4.iv	Amend Article 29 Re: Age Limit	Mgmt	For	For
5	Ratify Co-option of Tomas Jervell as Director	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Banco Comercial Portugues S.A.

Meeting Date: 04/21/2016 **Country:** Portugal **Primary Security ID:** X03188137
Meeting Type: Annual **Ticker:** BCP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
	Items 5.A-5.B: Vote 'For' No More Than One Item	Mgmt		
5.A	Appoint Deloitte as External Auditor	Mgmt	For	For
5.B	Appoint PricewaterhouseCoopers as External Auditor	Mgmt	Against	Do Not Vote
	Items 6.A-6.B: Vote 'For' No More Than One Item	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banco Comercial Portugues S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.A	Appoint Carlos Loureiro as Alternate Statutory Auditor	Mgmt	For	For
6.B	Appoint Carlos Maia as Alternate Statutory Auditor	Mgmt	Against	Against
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
8.i	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8.ii	Eliminate Preemptive Rights Re: Item 8.i	Mgmt	For	For
9	Amend Article 4	Mgmt	For	For
10	Approve 1-for-193 Reverse Stock Split	Mgmt	For	For

Banco Popular Espanol S.A

Meeting Date: 04/10/2016 **Country:** Spain **Primary Security ID:** E2R98T283

Meeting Type: Annual **Ticker:** POP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Ratify Appointment of and Elect Banque Fédérative du Crédit Mutuel as Director	Mgmt	For	Against
2.2	Elect Reyes Calderón Cuadrado as Director	Mgmt	For	For
2.3	Elect Vicente Pérez Jaime as Director	Mgmt	For	For
2.4	Elect José Ramón Estévez Puerto as Director	Mgmt	For	For
2.5	Reelect Helena Revoredo Delvecchio as Director	Mgmt	For	For
2.6	Reelect José María Arias Mosquera as Director	Mgmt	For	Against
2.7	Reelect Sindicatura de Accionistas de Banco Popular Español SA as Director	Mgmt	For	Against
2.8	Reelect Francisco Aparicio Valls as Director	Mgmt	For	Against
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Approve Capital Raising of up to EUR 500 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banco Popular Espanol S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
6.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Approve Shareholder Remuneration either in Shares or Cash with a Charge Against Reserves	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banque Cantonale Vaudoise

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H0482P863

Meeting Type: Annual **Ticker:** BCVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive President's Speech (Non-Voting)	Mgmt		
2	Receive Executive Management Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4.1	Approve Allocation of Income and Dividends of CHF 23 per Share	Mgmt	For	For
4.2	Approve Dividends of CHF 10 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Variable Remuneration of Board Chairman the Amount of CHF 260,000	Mgmt	For	Against
5.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in Form of 1,835 Shares	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7	Elect Jack Clemons as Director	Mgmt	For	For
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Annual **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Diane Schueneman as Director	Mgmt	For	For
4	Elect Jes Staley as Director	Mgmt	For	For
5	Elect Sir Gerry Grimstone as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Crawford Gillies as Director	Mgmt	For	For
9	Re-elect Reuben Jeffery III as Director	Mgmt	For	For
10	Re-elect John McFarlane as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Dambisa Moyo as Director	Mgmt	For	For
13	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
14	Re-elect Steve Thieke as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Approve Scrip Dividend Programme	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Special **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Barclays Group's Shareholding in Barclays Africa Group Limited	Mgmt	For	For

Barco

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B0833F107

Meeting Type: Annual **Ticker:** BAR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barco

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Charles Beauduin as Director	Mgmt	For	For
7.2	Reelect Kanku BVBA, Represented by Christina von Wackerbarth, as Director	Mgmt	For	For
7.3	Reelect Oosterveld Nederland BV, Represented by Jan Pieter Oosterveld, as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Stock Option Plans 2016 Re: Options Barco 08 - CEO 2016, Options Barco 08 - Personnel Europe 2016, and Options Barco 08 - Foreign personnel 2016	Mgmt	For	For
10	Approve Cancellation of VVPR-strips	Mgmt	For	For

BASF SE

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D06216317

Meeting Type: Annual **Ticker:** BAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Basilea Pharmaceutica AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H05131109

Meeting Type: Annual **Ticker:** BSLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.46 Million for Fiscal 2015 (Non-Binding)	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4a	Reelect Daniel Lew as Director	Mgmt	For	For
4b	Reelect Martin Nicklasson as Director	Mgmt	For	For
4c	Reelect Thomas Rinderknecht as Director	Mgmt	For	For
4d	Reelect Domenico Scala as Director	Mgmt	For	For
4e	Reelect Steven Skolsky as Director	Mgmt	For	For
4f	Reelect Thomas Werner as Director	Mgmt	For	For
5	Elect Domenico Scala as Board Chairman	Mgmt	For	For
6a	Appoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	For
6b	Appoint Steven Skolsky as Member of the Compensation Committee	Mgmt	For	For
6c	Appoint Thomas Werner as Member of the Compensation Committee	Mgmt	For	For
7a	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7b	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
7c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate Caroline Cron as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
10a	Amend Article 18 Para. 4: Remove Possibility of Granting Stock Options to Members of the Board of Directors	Mgmt	For	For
10b	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Bavarian Nordic A/S

Meeting Date: 04/20/2016 **Country:** Denmark **Primary Security ID:** K0834C111

Meeting Type: Annual **Ticker:** BAVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5a	Reelect Gerard van Odijk as Director	Mgmt	For	For
5b	Reelect Claus Brastrup as Director	Mgmt	For	For
5c	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
5d	Reelect Erik Hansen as Director	Mgmt	For	For
5e	Reelect Peter Kurstein as Director	Mgmt	For	For
5f	Elect Frank Verwiel as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve Creation of DKK 28.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7b	Approve Issuance of Warrants to Management and Employees; Approve Creation of DKK 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7c	Amend Articles Re: Allow Split Voting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bavarian Nordic A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7d	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For
7e	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

Bayer AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D0712D163

Meeting Type: Annual **Ticker:** BAYN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.50 per Share for Fiscal 2015	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Johanna Faber to the Supervisory Board	Mgmt	For	For
4.2	Elect Wolfgang Plischke to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

BayWa AG

Meeting Date: 06/07/2016 **Country:** Germany **Primary Security ID:** D08232114

Meeting Type: Annual **Ticker:** BYW

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BayWa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Wilhelm Josef Oberhofer to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 12.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

BBA Aviation plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G08932165

Meeting Type: Annual **Ticker:** BBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Peter Edwards as Director	Mgmt	For	For
4	Elect Peter Ventress as Director	Mgmt	For	For
5	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For
6	Re-elect Wayne Edmunds as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Mike Powell as Director	Mgmt	For	For
9	Re-elect Simon Pryce as Director	Mgmt	For	For
10	Re-elect Peter Ratcliffe as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BBA Aviation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N13107128

Meeting Type: Annual **Ticker:** BESI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Discuss Implementation of Remuneration Policy	Mgmt		
3b	Approve Amendments to Remuneration Policy	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.20 Per Share	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7a	Reelect Tom de Waard to Supervisory Board	Mgmt	For	For
7b	Reelect Mona ElNaggar to Supervisory Board	Mgmt	For	For
8a	Approve Capital Reduction	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Proposal to Reduce Nominal Value Per Share from EUR 0.90 per Share to EUR 0.01 per Share and to Amend the Articles of Association	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Bechtle AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D0873U103

Meeting Type: Annual **Ticker:** BC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Befimmo SA

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B09186105

Meeting Type: Annual **Ticker:** BEFB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Befimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.45 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Elect Annick Van Overstraeten as Independent Director	Mgmt	For	For
8	Elect Kurt De Schepper as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Change-of-Control Clauses	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions	Mgmt	For	For
12	Transact Other Business	Mgmt		

Befimmo SA

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B09186105

Meeting Type: Special **Ticker:** BEFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.1	Receive Special Board Report Re: Capital Authorization	Mgmt		
2.2.1	Approve Issuance of Shares with Preemptive Rights up to 100 Percent of Share Capital	Mgmt	For	For
2.2.2	Approve Issuance of Shares with Priority Rights up to 20 Percent of Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Befimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.3	Approve Issuance of Equity without Preemptive Rights up to 20 Percent of Share Capital	Mgmt	For	For
2.2.4	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Beni Stabili S.p.A. SIIQ

Meeting Date: 04/07/2016 **Country:** Italy **Primary Security ID:** T19807139

Meeting Type: Annual **Ticker:** BNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1.1	Slate Submitted by Foncière des Régions	SH	None	Do Not Vote
2.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.2	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Berendsen plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1011R108

Meeting Type: Annual **Ticker:** BRSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Berendsen plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Elect James Drummond as Director	Mgmt	For	For
6	Re-elect Kevin Quinn as Director	Mgmt	For	For
7	Re-elect Iain Ferguson as Director	Mgmt	For	For
8	Re-elect Maarit Aarni-Sirvio as Director	Mgmt	For	For
9	Re-elect Lucy Dimes as Director	Mgmt	For	For
10	Re-elect David Lowden as Director	Mgmt	For	For
11	Re-elect Andrew Wood as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Performance Share Plan 2016	Mgmt	For	For
16	Approve Sharesave Plan 2016	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Betsson AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W1556U229

Meeting Type: Annual **Ticker:** BETS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Number of Shares; AuditorTerm	Mgmt	For	For
13	Determine Number of Directors (6) and Deputy Directors of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Pontus Lindwall, Patrick Svensk, Lars Linder Aronson, Kicki Wallje-Lund,Martin Wattin and Jan Nord as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Incentive Program Based on Tradable Warrants Mainly for Employees in Sweden	Mgmt	For	For
18b	Approve Incentive Program Based on Stock Options	Mgmt	For	For
18c	Approve Issuance of Class C Shares in Connection with Incentive Programs	Mgmt	For	For
18d	Approve Repurchase of Class C Shares in Connection with Incentive Programs	Mgmt	For	For
19a	Approve1:2 Stock Split; Approve Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of 14.3 Class B Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BGEO Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G1226S107
Meeting Type: Annual **Ticker:** BGEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Neil Janin as Director	Mgmt	For	For
5	Re-elect Irakli Gilauri as Director	Mgmt	For	For
6	Re-elect David Morrison as Director	Mgmt	For	For
7	Re-elect Alasdair Breach as Director	Mgmt	For	For
8	Re-elect Kaha Kiknavelidze as Director	Mgmt	For	For
9	Re-elect Kim Bradley as Director	Mgmt	For	For
10	Re-elect Tamaz Georgadze as Director	Mgmt	For	For
11	Re-elect Bozidar Djelic as Director	Mgmt	For	For
12	Elect Hanna Loikkanen as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Bilfinger SE

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D11648108
Meeting Type: Annual **Ticker:** GBF

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Withhold Discharge of Management Board Member Herbert Bodner for Fiscal 2015	Mgmt	For	For
3.2	Withhold Discharge of Management Board Member Joachim Mueller for Fiscal 2015	Mgmt	For	For
3.3	Withhold Discharge of Management Board Member Joachim Enenkel for Fiscal 2015	Mgmt	For	For
3.4	Withhold Discharge of Management Board Member Pieter Koolen for Fiscal 2015	Mgmt	For	For
3.5	Withhold Discharge of Management Board Member Jochen Keysberg for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Per H. Utnegaard for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Axel Salzmann for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Michael Bernhardt for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eckhard Cordes for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stephan Brueckner for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Wolfgang Bunge for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Faden for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member John Feldmann for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Lone Fonss Schroder for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Kern for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ingo Kloetzer for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rainer Knerler for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Peter Ring for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Udo Stark for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Jens Tischendorf for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Marek Wroebel for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Eckhard Cordes to the Supervisory Board	Mgmt	For	For
6.2	Elect John Feldmann to the Supervisory Board	Mgmt	For	For
6.3	Elect Lone Fonss Schroder to the Supervisory Board	Mgmt	For	For
6.4	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For
6.5	Elect Hans Peter Ring to the Supervisory Board	Mgmt	For	For
6.6	Elect Jens Tischendorf to the Supervisory Board	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Tebodin Peters Engineering GmbH	Mgmt	For	For

Bilia AB

Meeting Date: 04/08/2016 **Country:** Sweden **Primary Security ID:** W1600Y151

Meeting Type: Annual **Ticker:** BILI A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bilia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount SEK 320,000 for Chairman, SEK 320,000 for Vice Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Reelect Ingrid Jonasson Blank, Anna Engebretsen, Jack Forsgren, Mats Holgerson, Gustav Lindner, Jan Pettersson (Vice Chair), Mats Qviberg (Chairman) and Jon Risfelt as Directors; Elect Eva Cederbalk as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Representatives of Three to Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of Shares for a Private Placement for Societe de Participations Financieres Groupe Arnolf Kontz	Mgmt	For	For
20	Approve Stock Option Plan for Key Employees; Approve Issuance of up to 140,000 Warrants	Mgmt	For	For
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

BillerudKorsnas AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W16021102

Meeting Type: Annual **Ticker:** BILL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 3.15 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Report from Nomination Committee	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 800,000 for Vice Chairman, and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Andrea Gisle Joosen as Director	Mgmt	For	For
14b	Reelect Bengt Hammar as Director	Mgmt	For	For
14c	Reelect Mikael Hellberg as Director	Mgmt	For	For
14d	Reelect Jan Homan as Director	Mgmt	For	For
14e	Reelect Lennart Holm as Director	Mgmt	For	For
14f	Reelect Gunilla Jonson as Director	Mgmt	For	For
14g	Reelect Michael Kaufmann as Director	Mgmt	For	For
14h	Reelect Kristina Schauman as Director	Mgmt	For	For
15	Elect Board Chairman and Vice Chairman	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Representatives (4) of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve 2016 Share Matching and Performance Share Plan for Key Employees	Mgmt	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
20a	Adopt a Zero Vision Regarding Workplace Accidents Within the Company	SH	None	Against
20b	Require Board to Appoint Working Group Regarding Workplace Accidents Within the Company	SH	None	Against
20c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Regarding Workplace Accidents Within the Company	SH	None	Against
20d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
20e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
20f	Require the Results from the Working Group Concerning Item 20e to be Reported to the AGM	SH	None	Against
20g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
20h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
20i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
20j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
20k	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
20l	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20m	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20n	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20o	Request Board to Bring Attention to the Swedish Government About the Need for Reform in this Area	SH	None	Against
21	Close Meeting	Mgmt		

BinckBank NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N1375D101

Meeting Type: Annual **Ticker:** BINCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discussion of Annual Report (Non-Voting)	Mgmt		
3	Discuss Remuneration Policy	Mgmt		
4	Amend Remuneration Policy for Executive Board	Mgmt	For	For
5a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5c	Approve Dividends of EUR 0.25 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8a	Amend Articles: Legislative Updates	Mgmt	For	For
8b	Authorization for Any Member of the Executive Board to Enact the Amendments in Bylaws	Mgmt	For	For
9	Receive Information on Reappointment of E.J.M. Kooistra to the Executive Board	Mgmt		
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger and Excluding Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BinckBank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Deloitte as Auditors Re: Financial Year 2017	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

BioGaia AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W16746153

Meeting Type: Annual **Ticker:** BIOG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect David Dangoor as Director	Mgmt	For	For
12b	Reelect Jan Annwall as Director	Mgmt	For	For
12c	Reelect Ewa Bjorling as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12d	Reelect Stefan Elving as Director	Mgmt	For	For
12e	Reelect Inger Holmstrom as Director	Mgmt	For	For
12f	Reelect Anthon Jahreskog as Director	Mgmt	For	For
12g	Reelect Brit Stakston as Director	Mgmt	For	For
12h	Reelect Paula Zeilon as Director	Mgmt	For	For
13	Reelect David Dangoor as Chairman of Board	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

BioMerieux SA

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F1149Y109

Meeting Type: Annual/Special **Ticker:** BIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Severance Payment Agreement with Jean-Luc Belingard, Chairman and CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Jean-Luc Belingard, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Alexandre Merieux, Vice CEO	Mgmt	For	Against
8	Reelect Marie-Helene Habert as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Harold Boel as Director	Mgmt	For	Against
10	Appoint PricewaterhouseCoopers Audit SA as Alternate Auditor	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 0.95 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Delegation of Powers to the Board to Execute Item 13 Above	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BKW AG

Meeting Date: 05/13/2016 **Country:** Switzerland **Primary Security ID:** H10053108

Meeting Type: Annual **Ticker:** BKW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1.60 per Share	Mgmt	For	For
5a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
5b	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against
6a1	Reelect Urs Gasche as Director	Mgmt	For	For
6a2	Reelect Hartmut Geldmacher as Director	Mgmt	For	For
6a3	Reelect Marc-Alain Affolter as Director	Mgmt	For	For
6a4	Reelect Georges Bindschedler as Director	Mgmt	For	For
6a5	Reelect Kurt Schaer as Director	Mgmt	For	For
6a6	Reelect Roger Baillod as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a7	Elect Paul-Albert Nobs as Director	Mgmt	For	For
6b	Reelect Urs Gasche as Board Chairman	Mgmt	For	For
6c1	Appoint Urs Gasche as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6c2	Appoint Barbara Egger-Jenzer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6c3	Appoint Georges Bindschedler as Member of the Compensation and Nomination Committee	Mgmt	For	For
6d	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
6e	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

BMW Group Bayerische Motoren Werke AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D12096109

Meeting Type: Annual **Ticker:** BMW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.22 per Preferred Share and 3.20 per Ordinary Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Simone Menne to the Supervisory Board	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F1058Q238

Meeting Type: Annual/Special **Ticker:** BNP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.31 per Share	Mgmt	For	For
4	Approve Non-Compete Agreement with Jean-Laurent Bonnafe, CEO	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Wouter De Ploey as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Jean Lemierre, Chairman	Mgmt	For	For
11	Advisory Vote on Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Villeroy de Galhau, Vice-CEO until April 30, 2015	Mgmt	For	For
14	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Set Total Limit for Capital Increase without Preemptive Rights to Result from Issuance Requests Under Items 17 and 18 at EUR 240 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 1.2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Set Total Limit for Capital Increase with or without Preemptive Rights to Result from Issuance Requests Under Items 16 to 18 at EUR 1.2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bobst Group AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H0932T101

Meeting Type: Annual **Ticker:** BOBNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For
4.1	Reelect Alain Guttmann as Director	Mgmt	For	For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For	For
4.3	Reelect Ulf Berg as Director	Mgmt	For	For
4.4	Reelect Gian-Luca Bona as Director	Mgmt	For	For
4.5	Reelect Juergen Brandt as Director	Mgmt	For	For
4.6	Elect Philip Mosimann as Director	Mgmt	For	For
4.7	Reelect Alain Guttmann as Board Chairman	Mgmt	For	For
5.1	Appoint Gian-Luca Bona as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bobst Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Appoint Thierry de Kalbermatten as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Board Directors in the Amount of CHF 1.38 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Ofisa SA as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Bodycote plc

Meeting Date: 05/27/2016 **Country:** United Kingdom **Primary Security ID:** G1214R111

Meeting Type: Annual **Ticker:** BOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Re-elect Alan Thomson as Director	Mgmt	For	For
5	Re-elect Stephen Harris as Director	Mgmt	For	For
6	Re-elect Eva Lindqvist as Director	Mgmt	For	Abstain
7	Re-elect David Landless as Director	Mgmt	For	For
8	Re-elect Ian Duncan as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bodycote plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Approve Deferred Bonus Plan	Mgmt	For	For
18	Approve Bodycote Incentive Plan	Mgmt	For	For

Boiron

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F10626103
Meeting Type: Annual **Ticker:** BOI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Reelect Christian Boiron as Director	Mgmt	For	For
6	Reelect Michel Bouissou as Director	Mgmt	For	Against
7	Reelect Virginie Heurtaut as Director	Mgmt	For	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 212,046	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Boliden AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W17218103
Meeting Type: Annual **Ticker:** BOL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Report on Work of Board and its Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Report on Audit Work During 2015	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Directors (8) and Deputy Directors (0) of Board; Set Number of Auditors at One	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16	Reelect Marie Berglund, Tom Erixon, Lennart Evrell, Ulla Litzen, Michael Low, Elisabeth Nilsson and Anders Ullberg (Chairman) as Directors; Elect Pekka Vauramo as New Director	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Reelect Jan Andersson, Lars-Erik Forsgardh, Ola Peter Gjessing, Anders Oscarsson and Anders Ullberg as Members of Nominating Committee	Mgmt	For	For
21	Allow Questions	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Close Meeting	Mgmt		

Bollore

Meeting Date: 06/03/2016 **Country:** France **Primary Security ID:** F10659260

Meeting Type: Annual/Special **Ticker:** BOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Board to Provide an Advance on Payment of Dividend for Fiscal Year (New Shares)	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Reelect Vincent Bollore as Director	Mgmt	For	Against
8	Reelect Cyrille Bollore as Director	Mgmt	For	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against
10	Reelect Yannick Bollore as Director	Mgmt	For	Against
11	Reelect Bollore Participations as Director	Mgmt	For	Against
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against
13	Reelect Olivier Roussel as Director	Mgmt	For	Against
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against
15	Elect Chantal Bollore as Director	Mgmt	For	Against
16	Elect Valerie Coscas as Director	Mgmt	For	Against
17	Elect Financiere V as Director	Mgmt	For	Against
18	Elect Omnium Bollore as Director	Mgmt	For	Against
19	Appoint Michel Roussin as Censor	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bollore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
21	Advisory Vote on Compensation of Vincent Bollore, Chairman and CEO	Mgmt	For	Against
22	Advisory Vote on Compensation of Cyrille Bollore, Vice CEO	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bolsas y Mercados Espanoles S.A.

Meeting Date: 04/27/2016 **Country:** Spain **Primary Security ID:** E8893G102

Meeting Type: Annual **Ticker:** BME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Maria Helena dos Santos Fernandes de Santana as Director	Mgmt	For	For
4	Amend Remuneration Policy	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 1.5 Billion	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bolsas y Mercados Espanoles S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Allow Questions	Mgmt		

Bossard Holding AG

Meeting Date: 04/11/2016 **Country:** Switzerland **Primary Security ID:** H09904105

Meeting Type: Annual **Ticker:** BOSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For	For
2.4	Approve Allocation of Income and Dividends of CHF 3.00 per Share Category A and CHF 0.60 per Share Category B	Mgmt	For	For
3.1.1	Reelect Thomas Schmuckli as Director and Board Chairman	Mgmt	For	For
3.1.2	Reelect Anton Lauber as Director	Mgmt	For	For
3.1.3	Reelect Helen Wetter-Bossard as Director	Mgmt	For	For
3.1.4	Reelect Stefan Michel as Director	Mgmt	For	For
3.1.5	Reelect Maria Teresa Vacalli as Director	Mgmt	For	For
3.1.6	Reelect Rene Cotting as Director	Mgmt	For	For
3.1.7	Reelect Daniel Lippuner as Director	Mgmt	For	For
3.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	Mgmt	For	For
3.3.1	Appoint Stefan Michel as Member of the Compensation Committee	Mgmt	For	For
3.3.2	Appoint Helen Wetter-Bossard as Member of the Compensation Committee	Mgmt	For	For
3.3.3	Appoint Maria Teresa Vacalli as Member of the Compensation Committee	Mgmt	For	For
3.4.1	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
3.4.2	Designate Christoph Schweiger as Backup Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Period May 1,2016 - April 30,2017	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period May 1,2016 - April 30,2017	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Bourbon

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F11235136

Meeting Type: Annual/Special **Ticker:** GBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Acquire Gas Transport Activities from Jaccar Holdings	Mgmt	For	Against
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Xiaowei Wang as Director	Mgmt	For	For
7	Reelect Jacques d Armand de Chateauvieux as Director	Mgmt	For	Against
8	Reelect Christian Lefevre as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Jacques d Armand de Chateauvieux, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Christian Lefevre, CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Gael Bodenes and Nicolas Malgrain, Vice-CEOs	Mgmt	For	For
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bourbon

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 7 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Change Company Name to Bourbon Corporation and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
19	Amend Article 16 of Bylaws Re: Executive Management	Mgmt	For	Against
20	Amend Article 11 of Bylaws to Comply with New Regulation	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bouygues

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F11487125

Meeting Type: Annual/Special **Ticker:** EN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Additional Pension Scheme Agreement with Olivier Bouygues	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bouygues

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Compensation of Martin Bouygues, CEO and Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Olivier Bouygues, Vice-CEO	Mgmt	For	For
8	Reelect Patrick Kron as Director	Mgmt	For	Against
9	Reelect Colette Lewiner as Director	Mgmt	For	For
10	Reelect Rose-Marie van Lerberghe as Director	Mgmt	For	For
11	Reelect SCDM as Director	Mgmt	For	Against
12	Reelect Sandra Nombret as Representative of Employee Shareholders to the Board	Mgmt	For	Against
13	Reelect Michele Vilain as Representative of Employee Shareholders to the Board	Mgmt	For	Against
14	Elect Olivier Bouygues as Director	Mgmt	For	Against
15	Elect SCDM Participation as Director	Mgmt	For	Against
16	Elect Clara Gaymard as Director	Mgmt	For	For
17	Renew Appointment of Mazars as Auditor	Mgmt	For	For
18	Renew Appointment Philippe Castagnac as Alternate Auditor	Mgmt	For	For
19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bovis Homes Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G12698109

Meeting Type: Annual **Ticker:** BVS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bovis Homes Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Tyler as Director	Mgmt	For	For
5	Re-elect Alastair Lyons as Director	Mgmt	For	For
6	Re-elect Margaret Browne as Director	Mgmt	For	For
7	Elect Ralph Findlay as Director	Mgmt	For	For
8	Re-elect David Ritchie as Director	Mgmt	For	For
9	Elect Earl Sibley as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

BP plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G12793108

Meeting Type: Annual **Ticker:** BP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Dr Brian Gilvary as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Paul Anderson as Director	Mgmt	For	For
6	Re-elect Alan Boeckmann as Director	Mgmt	For	For
7	Re-elect Frank Bowman as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect Ian Davis as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Elect Paula Reynolds as Director	Mgmt	For	For
13	Elect Sir John Sawers as Director	Mgmt	For	For
14	Re-elect Andrew Shilston as Director	Mgmt	For	For
15	Re-elect Carl-Henric Svanberg as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

bpost NV-SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B1306V108

Meeting Type: Annual/Special **Ticker:** BPOST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

bpost NV-SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.29 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Change-of-Control Clause Re Revolving Facility Agreement Concluded with Belfius Bank SA, BNP Paribas, ING Belgium, KBC Bank Société Anonyme	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1.1	Receive Directors' Special Report Re: Corporate Purpose Modification	Mgmt		
1.2	Receive Information on the Assets and Liabilities Situation	Mgmt		
1.3	Receive Auditor's Report on Assets and Liabilities	Mgmt		
1.4	Amend Article 5 Re: Corporate Purpose	Mgmt	For	For
2	Amend Articles to Implement the Provisions of the Belgian Act of Dec. 16, 2015 Re: Reorganization of Listed State-owned Enterprises	Mgmt	For	For
3.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	Against
4.2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
5	Authorization to Ratify and Execute Approved Resolutions	Mgmt	For	For

Braas Monier Building Group S.A.

Meeting Date: 05/11/2016 **Country:** Luxembourg **Primary Security ID:** L1R07U102

Meeting Type: Annual **Ticker:** BMSA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Braas Monier Building Group S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividend of EUR 0.40 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6.1	Elect Christopher Davies as Director	Mgmt	For	For
6.2	Elect Emmanuelle Picard as Director	Mgmt	For	For
7.1	Approve Remuneration of Christopher Davies as Director	Mgmt	For	For
7.2	Approve Remuneration of Emmanuelle Picard as Director	Mgmt	For	For
7.3	Approve Remuneration of Francis Carpenter as Director	Mgmt	For	For
7.4	Approve Remuneration of Jean-Pierre Clavel as Director	Mgmt	For	For
7.5	Approve Remuneration of Pierre-Marie De Leener as Director	Mgmt	For	For
7.6	Approve Remuneration of Werner Paschke as Director	Mgmt	For	For
8	Appoint an KPMG Auditor	Mgmt	For	For

Brack Capital Properties NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N1589P106

Meeting Type: Special **Ticker:** BCNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Engagement with BCH for Tax Services Consulting	Mgmt	For	For
2	Approve One-Time Payment to BCH for Tax Services Consulting	Mgmt	For	For
3	Approve Extension of Time Period to Prepare the 2015 Annual Accounts	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brack Capital Properties NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Brammer plc

Meeting Date: 05/13/2016 **Country:** United Kingdom **Primary Security ID:** G13076107

Meeting Type: Annual **Ticker:** BRAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Fraser as Director	Mgmt	For	For
5	Re-elect Duncan Magrath as Director	Mgmt	For	For
6	Re-elect Charles Irving-Swift as Director	Mgmt	For	For
7	Re-elect Bill Whiteley as Director	Mgmt	For	For
8	Re-elect Andrea Abt as Director	Mgmt	For	For
9	Elect Steve Ashmore as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brammer plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brembo S.p.A.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T2204N108

Meeting Type: Annual/Special **Ticker:** BRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

Brenntag AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D12459117

Meeting Type: Annual **Ticker:** BNR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brenntag AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G1510J102

Meeting Type: Annual **Ticker:** BATS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Ann Godbehere as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Pedro Malan as Director	Mgmt	For	For
13	Re-elect Christine Morin-Postel as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Gerry Murphy as Director	Mgmt	For	For
15	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
16	Re-elect Kieran Poynter as Director	Mgmt	For	For
17	Re-elect Ben Stevens as Director	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
22	Approve 2016 Sharesave Scheme	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brunello Cucinelli S.p.A.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T2R05S109

Meeting Type: Annual **Ticker:** BC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.1	Increase Number of Directors on the Board from 9 to 10	Mgmt	For	For
4.2	Elect Luca Lisandroni as Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bucher Industries AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H10914176

Meeting Type: Annual **Ticker:** BUCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For
4.1a	Reelect Ernst Baertschi as Director	Mgmt	For	For
4.1b	Reelect Claude R. Cornaz as Director	Mgmt	For	Against
4.1c	Reelect Anita Hauser as Director	Mgmt	For	Against
4.1d	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1e	Reelect Heinrich Spoerry as Director	Mgmt	For	For
4.1f	Reelect Valentin Vogt as Director	Mgmt	For	For
4.2	Elect Philip Moslmann as Director and Board Chairman	Mgmt	For	Against
4.3a	Appoint Claude R. Cornaz as Member of the Compensation Committee	Mgmt	For	Against
4.3b	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.3c	Appoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Mathe & Partner as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Remuneration Report	Mgmt	For	For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bunzl plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G16968110

Meeting Type: Annual **Ticker:** BNZL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Rogerson as Director	Mgmt	For	For
4	Elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Patrick Larmon as Director	Mgmt	For	For
6	Re-elect Brian May as Director	Mgmt	For	For
7	Re-elect David Sleath as Director	Mgmt	For	For
8	Re-elect Eugenia Ulasewicz as Director	Mgmt	For	For
9	Re-elect Jean-Charles Pauze as Director	Mgmt	For	For
10	Re-elect Meinie Oldersma as Director	Mgmt	For	For
11	Re-elect Vanda Murray as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bure Equity AB

Meeting Date: 05/09/2016 **Country:** Sweden **Primary Security ID:** W72479103

Meeting Type: Annual **Ticker:** BURE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bure Equity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.0 Per Share and an Extra Dividend of SEK 1.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 800,000 for the Chairman, and SEK 275,000 for the Other Directors	Mgmt	For	For
12	Reelect Hans Biorck, Carl Bjorkman, Bengt Engstrom, Charlotta Falvin, Patrik Tigerschiold and Mathias Uhlen as Directors; Elect Sarah McPhee as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve SEK 11.3 Million Reduction In Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 11.3 Million for a Bonus Issue	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bureau Veritas

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F96888114

Meeting Type: Annual/Special **Ticker:** BVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Pierre Hessler as Director	Mgmt	For	For
6	Elect Sian Herbert-Jones as Director	Mgmt	For	For
7	Advisory Vote on Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Appoint Auditex as Alternate Auditor	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Burkhalter Holding AG

Meeting Date: 05/20/2016 **Country:** Switzerland **Primary Security ID:** H1145M115

Meeting Type: Annual **Ticker:** BRKN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.	Approve Discharge of Board Member Gaudenz F. Domenig	Mgmt	For	For
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For	For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For	For
3.4	Approve Discharge of Board Member Peter Weigelt	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 5.25 per Share	Mgmt	For	For
5.1	Reelect Gaudenz F. Domenig as Director	Mgmt	For	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	For	For
5.4	Reelect Peter Weigelt as Director	Mgmt	For	Against
6	Reelect Gaudenz F. Domenig as Board Chairman	Mgmt	For	Against
7.1	Appoint Gaudenz F. Domenig as Member of the Compensation Committee	Mgmt	For	Against
7.2	Appoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Peter Weigelt as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Creation of CHF 14,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Designate Dieter R. Brunner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11.	Approve Remuneration of Board of Directors in the Amount of CHF 450,000	Mgmt	For	For
11.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 732,000	Mgmt	For	For
11.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 549,000	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Buzzi Unicem Spa

Meeting Date: 05/06/2016 **Country:** Italy **Primary Security ID:** T2320M109

Meeting Type: Annual **Ticker:** BZU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Extraordinary Dividend	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against

Byggmax Group AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W2237L109

Meeting Type: Annual **Ticker:** BMAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.14 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Byggmax Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chairman, and SEK 275,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Moberg (Chairman), Lottie Svedenstedt, Karin Hygrell-Jonsson, Hannele Kemppainen and Daniel Muhlbach as Directors; Elect Ullrika Eliasson and Mikael Norman as New Directors; Elect PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

CA Immobilien Anlagen AG

Meeting Date: 05/03/2016 **Country:** Austria **Primary Security ID:** A1144Q155

Meeting Type: Annual **Ticker:** CAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors	Mgmt	For	For
7.1	Approve Decrease in Size of Board from Eight to Seven Members	Mgmt	For	For
	Shareholder Proposals Submitted by Terim Limited	Mgmt		
7.2	Change Size of Board of Directors to Nine Members	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CA Immobilien Anlagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3.1	Elect Torsten Hollstein to the Supervisory Board	SH	Against	Against
7.3.2	Elect Florian Koschat to the Supervisory Board	SH	Against	Against
	Management Proposal	Mgmt		
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by Terim Limited	Mgmt		
9	Amend Articles Re: Resolutions of General Meeting	SH	None	For

Cable & Wireless Communications plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1839G102
Meeting Type: Special **Ticker:** CWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Cable & Wireless Communications plc by Liberty Global plc	Mgmt	For	For

Cable & Wireless Communications plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1839G102
Meeting Type: Court **Ticker:** CWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Cairn Energy plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G17528269
Meeting Type: Annual **Ticker:** CNE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cairn Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Ian Tyler as Director	Mgmt	For	For
6	Re-elect Todd Hunt as Director	Mgmt	For	For
7	Re-elect Iain McLaren as Director	Mgmt	For	For
8	Re-elect Alexander Berger as Director	Mgmt	For	For
9	Re-elect Jacqueline Sheppard as Director	Mgmt	For	For
10	Elect Keith Lough as Director	Mgmt	For	For
11	Elect Peter Kallos as Director	Mgmt	For	For
12	Re-elect Simon Thomson as Director	Mgmt	For	For
13	Re-elect James Smith as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Disposal of Cairn India Limited	Mgmt	For	For

CaixaBank SA

Meeting Date: 04/28/2016 **Country:** Spain **Primary Security ID:** E2427M123

Meeting Type: Annual **Ticker:** CABK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Fix Number of Directors at 18	Mgmt	For	For
5.2	Ratify Appointment of and Elect Fundación Privada Monte de Piedad y Caja de Ahorros de San Fernando de Huelva, Jerez y Sevilla (Fundación Cajasol) as Director	Mgmt	For	For
5.3	Ratify Appointment of and Elect María Verónica Fisas Vergés as Director	Mgmt	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.1	Amend Articles Re: Issuance of Debentures and Other Securities	Mgmt	For	Against
7.2	Amend Articles Re: Convening of General Meeting, Quorum, Right of Attendance and Right of Representation	Mgmt	For	Against
7.3	Amend Articles Re: Board Committees	Mgmt	For	For
8.1	Amend Articles of General Meeting Regulations Re: Right of Attendance and Right of Representation	Mgmt	For	Against
8.2	Amend Article 12 of General Meeting Regulations Re: Quorum	Mgmt	For	Against
9	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
10	Approve 2016 Variable Remuneration Scheme	Mgmt	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
12	Authorize Issuance of Non-Convertible or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 3 Billion	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
17	Receive Amendments to Board of Directors Regulations	Mgmt		
18	Receive Audited Balance Sheets Re: Capitalization of Reserves	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CANCOM SE

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D8238N102
Meeting Type: Annual **Ticker:** COK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify S&P GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Cap Gemini

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F13587120
Meeting Type: Annual/Special **Ticker:** CAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
5	Advisory Vote on Compensation of Paul Hermelin, Chairman and CEO	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
7	Elect Lucia Sinapi-Thomas as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Tania Castillo-Perez as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cap Gemini

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Sian Herbert-Jones as Director	Mgmt	For	For
9	Elect Carole Ferrand as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 137 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 137 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14 and 15	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Amend Article 11 of Bylaws Re: Director Elections	Mgmt	For	For
23	Amend Article 11 of Bylaws Re: Employee Representatives	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capita plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G1846J115
Meeting Type: Annual **Ticker:** CPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Martin Bolland as Director	Mgmt	For	For
5	Re-elect Andy Parker as Director	Mgmt	For	For
6	Re-elect Nick Greatorex as Director	Mgmt	For	For
7	Re-elect Maggi Bell as Director	Mgmt	For	For
8	Re-elect Vic Gysin as Director	Mgmt	For	For
9	Re-elect Dawn Marriott-Sims as Director	Mgmt	For	For
10	Re-elect Gillian Sheldon as Director	Mgmt	For	For
11	Re-elect Paul Bowtell as Director	Mgmt	For	For
12	Re-elect Andrew Williams as Director	Mgmt	For	For
13	Elect John Cresswell as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Capital & Counties Properties plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G19406100
Meeting Type: Annual **Ticker:** CAPC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capital & Counties Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Ian Durant as Director	Mgmt	For	For
4	Re-elect Ian Hawksworth as Director	Mgmt	For	For
5	Re-elect Soumen Das as Director	Mgmt	For	For
6	Re-elect Gary Yardley as Director	Mgmt	For	For
7	Re-elect Graeme Gordon as Director	Mgmt	For	For
8	Re-elect Gerry Murphy as Director	Mgmt	For	For
9	Re-elect Demetra Pinsent as Director	Mgmt	For	For
10	Re-elect Henry Staunton as Director	Mgmt	For	For
11	Re-elect Andrew Strang as Director	Mgmt	For	For
12	Elect Anthony Steains as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Capital Stage AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D4875F106

Meeting Type: Annual **Ticker:** CAP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capital Stage AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Approve Creation of EUR 37.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Cancellation of Capital Authorization	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Card Factory plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G1895H101

Meeting Type: Annual **Ticker:** CARD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Geoff Cooper as Director	Mgmt	For	Abstain
4	Re-elect Richard Hayes as Director	Mgmt	For	For
5	Elect Karen Hubbard as Director	Mgmt	For	For
6	Re-elect Darren Bryant as Director	Mgmt	For	For
7	Re-elect Octavia Morley as Director	Mgmt	For	For
8	Re-elect David Stead as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Card Factory plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Paul McCrudden as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Carillion plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G1900N101

Meeting Type: Annual **Ticker:** CLLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Keith Cochrane as Director	Mgmt	For	For
5	Re-elect Richard Adam as Director	Mgmt	For	For
6	Re-elect Andrew Dougal as Director	Mgmt	For	For
7	Re-elect Philip Green as Director	Mgmt	For	For
8	Re-elect Alison Horner as Director	Mgmt	For	For
9	Re-elect Richard Howson as Director	Mgmt	For	For
10	Re-elect Ceri Powell as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carillion plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Carl Zeiss Meditec AG

Meeting Date: 04/06/2016 **Country:** Germany **Primary Security ID:** D14895102

Meeting Type: Annual **Ticker:** AFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Michael Kaschke to the Supervisory Board	Mgmt	For	Against
6.2	Elect Markus Guthoff to the Supervisory Board	Mgmt	For	Against
6.3	Elect Thomas Spitzenpfeil to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 40.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Carnival plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G19081101

Meeting Type: Annual **Ticker:** CCL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carnival plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
13	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
14	Accept Financial Statements and Statutory Reports	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carrefour

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F13923119
Meeting Type: Annual/Special **Ticker:** CA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Georges Plassat, Chairman and CEO	Mgmt	For	For
6	Reelect Thierry Breton as Director	Mgmt	For	Against
7	Reelect Charles Edelstenne as Director	Mgmt	For	For
8	Reelect Anne-Claire Taittinger as Director	Mgmt	For	For
9	Elect Abilio Diniz as Director	Mgmt	For	Against
10	Elect Nadra Moussalem as Director	Mgmt	For	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,13 Million	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Amend Article 20 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For

Casino Guichard Perrachon

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F14133106
Meeting Type: Annual/Special **Ticker:** CO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Casino Guichard Perrachon

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For
4	Approve Amendment to Agreement with Euris	Mgmt	For	Against
5	Advisory Vote on Compensation of Jean-Charles Naouri, Chairman and CEO	Mgmt	For	For
6	Reelect Marc Ladreit de Lacharriere as Director	Mgmt	For	Against
7	Reelect Jean-Charles Naouri as Director	Mgmt	For	Against
8	Reelect Matignon Diderot as Director	Mgmt	For	For
9	Decision not to Renew the Mandate of Henri Giscard d'Estaing and Decision Not to Fill Vacancy on Board	Mgmt	For	For
10	Decision not to Renew the Mandate of Gilles Pinoncely and Decision Not to Fill Vacancy on Board	Mgmt	For	For
11	Appoint Henri Giscard d Estaing as Censor	Mgmt	For	Against
12	Appoint Gilles Pinoncely as Censor	Mgmt	For	Against
13	Approve Remuneration of Censors	Mgmt	For	Against
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
16	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
17	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Castellum AB

Meeting Date: 05/20/2016 **Country:** Sweden **Primary Security ID:** W2084X107
Meeting Type: Special **Ticker:** CAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Shares for a Private Placement in Connection with Acquisition of Shares in Norrporten AB	Mgmt	For	For

Cellectis

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F1775Q107
Meeting Type: Annual/Special **Ticker:** ALCLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Mathieu Simon as Director	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cellectis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.76 Million	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 879,465	Mgmt	For	Against
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.76 Million	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.76 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 879,465	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
14	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 8-13 at EUR 1.76 Million	Mgmt	For	Against
15	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize up to 3.42 Million Shares for Use in Stock Option Plans	Mgmt	For	Against
17	Authorize up to 3.42 Million Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Authorize Issuance of Warrants (BSA) Reserved for Non-executive Directors, Censors, Members of Board committees, Employees of Subsidiaries and Consultants	Mgmt	For	For
19	Approve Issuance of Warrants (BSAAR and/or BSA) Reserved for Employees and Executives	Mgmt	For	Against
20	Authorize up to 879.465 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
21	Set Limit for Potential Share Grants Pursuant to Items 16 to 20 Above at 3.42 Million Shares	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cellnex Telecom S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E2R41M104

Meeting Type: Annual **Ticker:** CLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Amend Articles Re: Registered Office, Shares, General Meetings, Board of Directors	Mgmt	For	For
4.2	Amend Article 14 Re: Shareholders Participation in General Meetings	Mgmt	For	For
5.1	Amend Articles of General Meeting Regulations Re: Competences and Quorum	Mgmt	For	Against
5.2	Amend Article 10 of General Meeting Regulations Re: Shareholders Participation	Mgmt	For	For
6.1	Reelect Tobías Martínez Gimeno as Director	Mgmt	For	For
6.2	Reelect Francisco Reynés Massanet as Director	Mgmt	For	Against
6.3	Reelect Francisco José Aljaro Navarro as Director	Mgmt	For	Against
6.4	Reelect Josep Maria Coronas Guinart as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Cembra Money Bank AG

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H1329L107

Meeting Type: Annual **Ticker:** CMBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 3.35 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Felix Weber as Director	Mgmt	For	For
5.1.2	Reelect Peter Athanas as Director	Mgmt	For	For
5.1.3	Reelect Urs Baumann as Director	Mgmt	For	For
5.1.4	Reelect Denis Hall as Director	Mgmt	For	For
5.1.5	Elect Monica Maechler as Director	Mgmt	For	For
5.2.1	Elect Katrina Machin as Director	Mgmt	For	For
5.2.2	Elect Ben Tellings as Director	Mgmt	For	For
5.3	Reelect Felix Weber as Board Chairman	Mgmt	For	For
5.4.1	Appoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.2	Appoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.3	Appoint Ben Tellings as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Amend Articles Re: Tasks of Compensation and Nomination Committee	Mgmt	For	For
6.2	Amend Articles Re: Prohibition of Competition Agreements in Employment Agreements	Mgmt	For	For
6.3	Amend Articles Re: Compensation of the Board of Directors	Mgmt	For	For
6.4	Amend Articles Re: Compensation of the Executive Committee	Mgmt	For	For
6.5	Approve Possibility to Introduce Employee Stock Purchase Plan	Mgmt	For	For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Centrica plc

Meeting Date: 04/18/2016 **Country:** United Kingdom **Primary Security ID:** G2018Z143

Meeting Type: Annual **Ticker:** CNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jeff Bell as Director	Mgmt	For	For
5	Elect Mark Hodges as Director	Mgmt	For	For
6	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For
9	Re-elect Mark Hanafin as Director	Mgmt	For	For
10	Re-elect Lesley Knox as Director	Mgmt	For	For
11	Re-elect Mike Linn as Director	Mgmt	For	Abstain
12	Re-elect Ian Meakins as Director	Mgmt	For	For
13	Re-elect Carlos Pascual as Director	Mgmt	For	For
14	Re-elect Steve Pusey as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve Ratification of Technical Breach of Borrowing Limit	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve Increase in the Company's Borrowing Powers	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cerved Information Solutions SpA

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T2R843108
Meeting Type: Annual **Ticker:** CERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Extraordinary Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.a	Fix Number of Directors	Mgmt	For	For
4.b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.c.1	Slate Submitted by the Board of Directors	Mgmt	For	For
4.c.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
4.d	Approve Remuneration of Directors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

CGG

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F1704T107
Meeting Type: Annual/Special **Ticker:** CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Reelect Didier Houssin as Director	Mgmt	For	For
5	Elect Bpifrance Participations as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve New Related-Party Transactions Regarding Corporate Officers' Remuneration	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
10	Approve Severance Payment Agreement with Sophie Zurquiyah, Vice-CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Remi Dorval, Chairman	Mgmt	For	For
12	Advisory Vote on Compensation of Jean-Georges Malcor, CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Stephane-Paul Frydman, Pascal Rouiller and, Sophie Zurquiyah, Vice-CEOs	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Approve 1-for-32 Reverse Stock Split and Amend Article 6 of Bylaws Accordingly	Mgmt	For	For
18	Subject to Approval of Item 16, Approve Reduction in Share Capital Through Reduction of Par Value; Amend Article 6 of Bylaws Accordingly	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chesnara plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G20912104

Meeting Type: Annual **Ticker:** CSN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chesnara plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect David Rimmington as Director	Mgmt	For	For
5	Re-elect Frank Hughes as Director	Mgmt	For	For
6	Re-elect Peter Mason as Director	Mgmt	For	For
7	Re-elect Veronica Oak as Director	Mgmt	For	For
8	Re-elect David Brand as Director	Mgmt	For	For
9	Re-elect Mike Evans as Director	Mgmt	For	For
10	Re-elect Peter Wright as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Amend Articles of Association	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Chicago Bridge & Iron Company N.V.

Meeting Date: 05/04/2016 **Country:** Netherlands **Primary Security ID:** 167250109

Meeting Type: Annual **Ticker:** CBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Underwood	Mgmt	For	For
2a	Elect Director Deborah M. Fretz	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chicago Bridge & Iron Company N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Director James H. Miller	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of $0.28 per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Grant Board Authority to Issue Shares	Mgmt	For	Against
11	Amend Omnibus Stock Plan	Mgmt	For	For

Chubb Limited

Meeting Date: 05/19/2016 **Country:** Switzerland **Primary Security ID:** H1467J104

Meeting Type: Annual **Ticker:** CB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Auditors	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Auditors	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Robert M. Hernandez	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For
5.5	Elect Director James I. Cash	Mgmt	For	For
5.6	Elect Director Mary A. Cirillo	Mgmt	For	For
5.7	Elect Director Michael P. Connors	Mgmt	For	For
5.8	Elect Director John Edwardson	Mgmt	For	For
5.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
5.10	Elect Director Leo F. Mullin	Mgmt	For	For
5.11	Elect Director Kimberly Ross	Mgmt	For	For
5.12	Elect Director Robert Scully	Mgmt	For	For
5.13	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.14	Elect Director Theodore E. Shasta	Mgmt	For	For
5.15	Elect Director David Sidwell	Mgmt	For	For
5.16	Elect Director Olivier Steimer	Mgmt	For	For
5.17	Elect Director James M. Zimmerman	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Appoint Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Mary A. Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Robert M. Hernandez as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Robert Scully as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint James M. Zimmerman as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For
11.1	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 44 Million for Fiscal 2017	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Transact Other Business (Voting)	Mgmt	For	For

CIE Automotive S.A.

Meeting Date: 04/26/2016 **Country:** Spain **Primary Security ID:** E21245118

Meeting Type: Annual **Ticker:** CIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
4	Reelect Antonio María Pradera Jáuregui as Director	Mgmt	For	Against
5	Reelect Elidoza Promoción de Empresas SL as Director	Mgmt	For	Against
6	Reelect Jesús María Herrera Barandiarán as Director	Mgmt	For	For
7	Reelect Carlos Solchaga Catalán as Director	Mgmt	For	For
8	Reelect Fermín del Río Sanz de Acedo as Director	Mgmt	For	Against
9	Reelect Ángel Ochoa Crespo as Director	Mgmt	For	For
10	Reelect Francisco José Riberas Mera as Director	Mgmt	For	Against
11	Reelect Juan María Riberas Mera as Director	Mgmt	For	Against
12	Reelect Acek Desarrollo y Gestión Industrial SL as Director	Mgmt	For	Against
13	Reelect QMC Directorships SL as Director	Mgmt	For	Against
14	Reelect Addvalia Capital SA as Director	Mgmt	For	Against
15	Reelect Vankipuram Parthasarathy as Director	Mgmt	For	Against
16	Reelect Shriprakash Shukla as Director	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CIE Automotive S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
20	Approve Minutes of Meeting	Mgmt	For	For

Cimpress N.V.

Meeting Date: 05/27/2016 **Country:** Netherlands **Primary Security ID:** N20146101
Meeting Type: Special **Ticker:** CMPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	For
2	Amend Remuneration Policy	Mgmt	For	For
3	Grant Board Authority to Issue Shares Pursuant to the 2016 Performance Equity Plan	Mgmt	For	For

Cineworld Group plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G219AH100
Meeting Type: Annual **Ticker:** CINE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Anthony Bloom as Director	Mgmt	For	For
5	Re-elect Israel Greidinger as Director	Mgmt	For	For
6	Re-elect Moshe Greidinger as Director	Mgmt	For	For
7	Re-elect Martina King as Director	Mgmt	For	For
8	Re-elect Alicja Kornasiewicz as Director	Mgmt	For	For
9	Re-elect Scott Rosenblum as Director	Mgmt	For	For
10	Re-elect Arni Samuelsson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cineworld Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Eric Senat as Director	Mgmt	For	For
12	Re-elect Julie Southern as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CIR-Compagnie Industriali Riunite SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T28980125

Meeting Type: Annual **Ticker:** CIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve 2016 Stock Grant Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Clariant AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H14843165

Meeting Type: Annual **Ticker:** CLN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1a	Reelect Guenter von Au as Director	Mgmt	For	For
4.1b	Reelect Peter Chen as Director	Mgmt	For	For
4.1c	Reelect Hariolf Kottmann as Director	Mgmt	For	For
4.1d	Reelect Carlo Soave as Director	Mgmt	For	For
4.1e	Reelect Susanne Wamsler as Director	Mgmt	For	For
4.1f	Reelect Rudolf Wehrli as Director	Mgmt	For	For
4.1g	Reelect Konstantin Winterstein as Director	Mgmt	For	For
4.1h	Elect Eveline Saupper as Director	Mgmt	For	For
4.1i	Elect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
4.1j	Elect Peter Steiner as Director	Mgmt	For	For
4.2	Reelect Rudolf Wehrli as Board Chairman	Mgmt	For	For
4.3a	Appoint Carlo Soave as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Rudolf Wehrli as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
4.5	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.6 Million	Mgmt	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cloetta AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W2397U105
Meeting Type: Annual **Ticker:** CLA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Set Board Size; Set Board and Auditor Remuneration; Reelect Adriaan Nühn, Lottie Knutson, Mikael Svenfelt, and Mikael Norman as Directors; Elect Lilian Fossum Biner (Chair), Camilla Svenfelt, and Hans Porat as New Directors; Reelect KPMG as Auditor	Mgmt	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Share Matching Plan	Mgmt	For	For
17	Close Meeting	Mgmt		

CLS Holdings plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2212D104
Meeting Type: Annual **Ticker:** CLI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CLS Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Henry Klotz as Director	Mgmt	For	For
4	Elect Anna Seeley as Director	Mgmt	For	Against
5	Re-elect Fredrik Widlund as Director	Mgmt	For	For
6	Re-elect John Whiteley as Director	Mgmt	For	For
7	Re-elect Sten Mortstedt as Director	Mgmt	For	For
8	Re-elect Malcolm Cooper as Director	Mgmt	For	For
9	Re-elect Joseph Crawley as Director	Mgmt	For	Against
10	Re-elect Elizabeth Edwards as Director	Mgmt	For	For
11	Re-elect Christopher Jarvis as Director	Mgmt	For	For
12	Re-elect Thomas Lundqvist as Director	Mgmt	For	Against
13	Elect Philip Mortstedt as Director	Mgmt	For	Against
14	Re-elect Lennart Sten as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Approve Tender Offer	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CNH Industrial N.V.

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N20944109

Meeting Type: Annual **Ticker:** CNHI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CNH Industrial N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.a	Discuss Remuneration Report	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Approve Dividends of EUR 0.13 Per Share	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect Sergio Marchionne as Executive Director	Mgmt	For	Against
3.b	Reelect Richard J. Tobin as Executive Director	Mgmt	For	For
3.c	Reelect Mina Gerowin as Non-Executive Director	Mgmt	For	For
3.d	Reelect Léo W. Houle as Non- Executive Director	Mgmt	For	For
3.e	Reelect Peter Kalantzis as Non-Executive Director	Mgmt	For	For
3.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	For
3.g	Reelect Guido Tabellini as Non-Executive Director	Mgmt	For	For
3.h	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	Mgmt	For	For
3.i	Reelect Jacques Theurillat as Non-Executive Director	Mgmt	For	For
3.j	Reelect Suzanne Heywood as Non-Executive Director	Mgmt	For	For
3.k	Reelect Silke Scheiber as Non-Executive Director	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Authorize Cancellation of Special Voting Shares and Common Shares Held in Treasury	Mgmt	For	For
6	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CNP Assurances

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F1876N318

Meeting Type: Annual/Special **Ticker:** CNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
4	Approve Partnership Agreement with Groupe BPCE	Mgmt	For	For
5	Approve Partnership Agreement with La Banque Postale	Mgmt	For	For
6	Advisory Vote on Compensation of Jean Paul Faugere, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Frederic Lavenir, CEO	Mgmt	For	For
8	Reelect Caisse des Depots as Director	Mgmt	For	Against
9	Reelect French State as Director	Mgmt	For	Against
10	Reelect Anne Sophie Grave as Director	Mgmt	For	Against
11	Reelect Stephane Pallez as Director	Mgmt	For	Against
12	Reelect Marcia Campbell as Director	Mgmt	For	For
13	Elect Laurence Guitard as Representative of Employee Shareholders to the Board	Mgmt	For	Against
14	Renew Appointment of Jean Louis Davet as Censor	Mgmt	For	Against
15	Renew Appointments of Mazars as Auditor and Franck Boyer as Alternate Auditor	Mgmt	For	For
16	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Xavier Crepon as Alternate Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 830,000	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cobham plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G41440143

Meeting Type: Annual **Ticker:** COB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Devaney as Director	Mgmt	For	For
5	Re-elect Jonathan Flint as Director	Mgmt	For	For
6	Re-elect Mike Hagee as Director	Mgmt	For	For
7	Re-elect Bob Murphy as Director	Mgmt	For	For
8	Re-elect Simon Nicholls as Director	Mgmt	For	For
9	Re-elect Birgit Norgaard as Director	Mgmt	For	For
10	Re-elect Alan Semple as Director	Mgmt	For	For
11	Re-elect Mike Wareing as Director	Mgmt	For	For
12	Re-elect Alison Wood as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Cobham US Employee Stock Purchase Plan	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Coca-Cola HBC AG

Meeting Date: 06/21/2016 **Country:** Switzerland **Primary Security ID:**

Meeting Type: Annual **Ticker:** CCH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Re-elect Anastassis David as Director and Elect as Board Chairman	Mgmt	For	For
4.1.2	Re-elect Antonio D' Amato as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.3	Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.4	Re-elect Olusola David-Borha as Director	Mgmt	For	For
4.1.5	Re-elect Anastasios Leventis as Director	Mgmt	For	For
4.1.6	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.7	Re-elect Dimitris Lois as Director	Mgmt	For	For
4.1.8	Re-elect Jose Octavio Reyes as Director	Mgmt	For	For
4.1.9	Re-elect John Sechi as Director	Mgmt	For	For
4.2.1	Elect Ahmet Bozer as Director	Mgmt	For	For
4.2.2	Elect William Douglas III as Director	Mgmt	For	For
4.2.3	Elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.2.4	Elect Robert Rudolph as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	For
8	Approve Swiss Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For
11	Approve Share Capital Reduction by Cancelling Treasury Shares	Mgmt	For	For

Coface SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F22736106

Meeting Type: Annual/Special **Ticker:** COFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Ratify Appointment of Martine Odillard as Director	Mgmt	For	For
7	Ratify Appointment of Linda Jackson as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
9	Approve Severance Payment Agreement with Jean-Marc Pillu, CEO	Mgmt	For	Against
10	Approve Agreement with Jean-Marc Pillu, CEO	Mgmt	For	For
11	Approve Agreement with Xavier Durand	Mgmt	For	Against
12	Approve Severance Payment Agreement with Xavier Durand	Mgmt	For	Against
13	Advisory Vote on Compensation of Jean-Marc Pillu, CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Reduction in Share Capital Through Reduction of Par Value	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 17 to 19	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cofinimmo

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B25654136

Meeting Type: Annual **Ticker:** COFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cofinimmo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 5.50 per Share and EUR 6.37 per Preferred Share	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.a	Reelect Jean-Edouard Carbonelle as Director	Mgmt	For	For
8.b	Reelect Xavier de Walque as Director	Mgmt	For	For
8.c	Reelect Christophe Demain as Director	Mgmt	For	For
9.a	Elect Diana Monissen as Director	Mgmt	For	For
9.b	Elect Olivier Chapelle as Director	Mgmt	For	For
9.c	Elect Maurice Gauchot as Director	Mgmt	For	For
10	Approve Additional Attendance Fee of EUR 1,000 for Non-Belgian Citizens	Mgmt	For	For
11	Approve Change-of-Control Clause Re : Syndicated Loan	Mgmt	For	For
12	Transact Other Business	Mgmt		

Collector AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W2R04N115

Meeting Type: Annual **Ticker:** COLL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Collector AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members(0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 300,000 for Each Director and Chairmaan; Approve Remuneration of Auditors	Mgmt	For	For
15a1	Reelect Lena Apler as Director	Mgmt	For	For
15a2	Reelect Erik Selin as Director	Mgmt	For	For
15a3	Reelect Christoffer Lundstrom as Director	Mgmt	For	For
15a4	Reelect Vilhelm Schottenius as Director	Mgmt	For	For
15a5	Elect Azita Shariati as New Director	Mgmt	For	For
15a6	Elect Cecilia Lager as New Director	Mgmt	For	For
15b1	Elect Lena Apler as Board Chairman	Mgmt	For	For
15b2	Elect Erik Selin as Vice Chairman	Mgmt	For	For
15c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Com Hem Holding AB

Meeting Date: 05/19/2016 **Country:** Sweden **Primary Security ID:** W2R054108

Meeting Type: Annual **Ticker:** COMH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Com Hem Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Annual Report and the Auditor's Report	Mgmt		
7b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Andrew Barron as Director	Mgmt	For	For
14b	Reelect Nicholas Stathopoulos as Director	Mgmt	For	For
14c	Reelect Joachim Ogland as Director	Mgmt	For	For
14d	Reelect Monica Caneman as Director	Mgmt	For	For
14e	Reelect Eva Lindqvist as Director	Mgmt	For	For
14f	Reelect Anders Nilsson as Director	Mgmt	For	For
14g	Reelect Andrew Barron as Board Chairman	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Com Hem Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Share Savings Program 2016 (LTIP 2016)	Mgmt	For	For
18b	Approve Transfer of Shares as Hedge for Delivery of Shares in LTIP 2016	Mgmt	For	For
18c	Approve Equity Swap Agreement with Third Party (If Item 18B is not Approved)	Mgmt	For	Against
19	Approve Transfer of Shares for Delivery of Shares in LTIP 2015	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21a	Approve SEK 14.5 Million Reduction in Share Capital via Share Cancellation and Subsequent Bonus Issue to Restore Par Value	Mgmt	For	For
21b	Approve SEK 21.3 Million Reduction in Share Capital via Share Cancellation to Transfer to Unrestricted Equity	Mgmt	For	For
22	Close Meeting	Mgmt		

Comet Holding AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H15586128

Meeting Type: Annual **Ticker:** COTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Allocation of Income and Dividends of CHF per Share	Mgmt	For	For
2b	Approve Dividends of CHF 11 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Hans Hess as Director	Mgmt	For	For
4.2	Reelect Hans Hess as Board Chairman	Mgmt	For	For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For	For
4.4	Reelect Lucas Grolimund as Director	Mgmt	For	For
4.5	Reelect Rolf Huber as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Comet Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Appoint Rolf Huber as Member of the Compensation Committee	Mgmt	For	For
5.1	Elect Mariel Hoch as Director	Mgmt	For	For
5.2	Appoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
5.3	Elect Franz Richter as Director	Mgmt	For	For
6	Designate Patrick Glauser as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Approve Creation of CHF 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8.2	Approve Increase in Minimum Size of Board from Three to Five Members	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Commerzbank AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D172W1279

Meeting Type: Annual **Ticker:** CBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Compagnie de Saint Gobain

Meeting Date: 06/02/2016 **Country:** France **Primary Security ID:** F80343100

Meeting Type: Annual/Special **Ticker:** SGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bernard Gautier as Director	Mgmt	For	For
6	Reelect Frederic Lemoine as Director	Mgmt	For	Against
7	Reelect Jean-Dominique Senard as Director	Mgmt	For	For
8	Elect Ieda Gomes Yell as Director	Mgmt	For	For
9	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
11	Advisory Vote on Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie d'Entreprises CFE

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B27818135
Meeting Type: Annual **Ticker:** CFEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports	Mgmt		
2	Receive Auditors' Reports	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Accept Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 2.4 per Share	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors and Auditors	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1	Reelect Philippe Delusinne as Director	Mgmt	For	For
9.2	Reelect Christian Labeyrie as Director	Mgmt	For	Against
9.3	Elect Leen Geirnaerdt as Director	Mgmt	For	For
9.4	Ratify Deloitte as Auditors	Mgmt	For	For

Compagnie generale des etablissements Michelin

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F61824144
Meeting Type: Annual/Special **Ticker:** ML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie generale des etablissements Michelin

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Advisory Vote on Compensation of Jean-Dominique Senard, General Manager	Mgmt	For	For
7	Reelect Anne-Sophie de La Bigne as Supervisory Board Member	Mgmt	For	For
8	Reelect Jean-Pierre Duprieu as Supervisory Board Member	Mgmt	For	For
9	Ratify Appointment of Monique Leroux as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 555,000	Mgmt	For	For
11	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
12	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
13	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
14	Renew Appointment of B.E.A.S as Alternate Auditor	Mgmt	For	For
15	Approve Issuance of Securities Convertible into Debt, up to an Aggregate Amount of EUR2.5 Billion	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 127 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie generale des etablissements Michelin

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers and Future Acquisitions	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 127 Million	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie Plastic Omnium

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F73325106

Meeting Type: Annual/Special **Ticker:** POM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
3	Receive Auditors' Special Report on Ongoing Related-Party Transactions	Mgmt	For	Against
4	Approve Auditors' Special Report on Tacitly Renewed Related-Party Transactions	Mgmt	For	Against
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify Appointment of Lucie Maurel Aubert as Director	Mgmt	For	For
8	Reelect Amelie Oudea Castera as Director	Mgmt	For	For
9	Renew Appointment of Mazars as Auditor	Mgmt	For	For
10	Renew Appointment Gilles Rainaut as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie Plastic Omnium

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 460,000	Mgmt	For	Against
14	Advisory Vote on Compensation of Laurent Burelle, Chairman and CEO	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Michel Szczerba, Vice-CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Henry Lemarie, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CompuGroup Medical SE

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D15813211

Meeting Type: Annual **Ticker:** COP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 26.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Concentric AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W2406H103

Meeting Type: Annual **Ticker:** COIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meetings; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (7) and Deputy (0) Directors of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 525,000 for Chairman, SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Stefan Charette (Chair), Marianne Brismar, Kenth Eriksson, Martin Lundstedt, Susanna Schneeberger, Martin Skold, and Claes Akesson as Directors; Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve SEK 2.9 Million Reduction in Share Capital via Share Cancellation; Approve Increase in Share Capital by way of a Bonus Issue	Mgmt	For	For
14	Approve LTI 2016 Stock Option Plan for Key Employees	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

Constellium NV

Meeting Date: 06/15/2016 **Country:** Netherlands **Primary Security ID:** N22035104

Meeting Type: Annual **Ticker:** CSTM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Annual Report 2015	Mgmt		
3	Discussion on Company's Corporate Governance Structure	Mgmt		
4a	Discuss Remuneration Report	Mgmt		
4b	Increase Pool of Shares Under the 2013 Equity Incentive Plan	Mgmt	For	For
5	Adopt Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	For
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10a	Reelect Pierre Vareille as Director	Mgmt	For	For
10b	Elect Jean-Marc Germain as Director	Mgmt	For	For
10c1	Reelect Richard Evans to the Board	Mgmt	For	For
10c2	Reelect Peter Hartman to the Board	Mgmt	For	For
10c3	Reelect Michiel Brandjes to the Board	Mgmt	For	For
10c4	Reelect Philippe Guillemot to the Board	Mgmt	For	For
10c5	Reelect John Ormerod to the Board	Mgmt	For	For
10c6	Reelect Lori Walker to the Board	Mgmt	For	For
10d	Elect Martha Brooks to the Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Constellium NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify PricewaterhouseCoopers as Auditors For Fiscal Year 2015	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

Construcciones y Auxiliar de Ferrocarriles S.A.

Meeting Date: 06/11/2016 **Country:** Spain **Primary Security ID:** E31774115

Meeting Type: Annual **Ticker:** CAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4.1	Ratify Appointment of and Elect José Antonio Mutiloa Izaguirre as Director	Mgmt	For	For
4.2	Ratify Appointment of and Elect Marta Baztarrica Lizarbe as Director	Mgmt	For	For
4.3	Elect Carmen Allo Pérez as Director	Mgmt	For	For
5	Approve Stock Split	Mgmt	For	For
6	Amend Article 9 of General Meeting Regulations Re: Meeting Location and Attendance	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Continental AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D16212140

Meeting Type: Annual **Ticker:** CON

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jose Avila for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Ralf Cramer for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Heinz-Gerhard Wente for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hans Fischl for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Hausmann for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hartmut Meine for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Artur Otto for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Conwert Immobilien Invest SE

Meeting Date: 06/28/2016 **Country:** Austria **Primary Security ID:** A1359Y109

Meeting Type: Annual **Ticker:** CWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Discharge of Senior Management	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Conwert Immobilien Invest SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Member(s) to the Board of Directors	Mgmt	For	For
7	Approve Remuneration of Board of Directors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles	Mgmt	For	For

Conzzeta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H16351118

Meeting Type: Annual **Ticker:** CON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Category A Share and CHF 2.00 per Category B Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Reelect Ernst Baertschi as Director	Mgmt	For	Against
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Matthias Auer as Director	Mgmt	For	Against
4.4	Reelect Werner Dubach as Director	Mgmt	For	Against
4.5	Reelect Philip Mosimann as Director	Mgmt	For	For
4.6	Reelect Urs Riedener as Director	Mgmt	For	For
4.7	Reelect Jacob Schmidheiny as Director	Mgmt	For	Against
4.8	Reelect Robert Spoerry as Director	Mgmt	For	Against
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For	Against
6.1	Appoint Werner Dubach as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Philip Mosimann as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Conzzeta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Maximum Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Corbion NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N2334V109

Meeting Type: Annual **Ticker:** CRBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For
4.d	Approve Special All Cash Dividend of EUR 0.42 per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Information Re: Resignation of R. Pieterse as Director	Mgmt		
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Grant Board Authority to Issue Cumulative Financing Preference Shares	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Appoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Core Laboratories N.V.

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N22717107

Meeting Type: Annual **Ticker:** CLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Charles L. Dunlap as Director	Mgmt	For	For
1b	Elect Lucia van Geuns as Director	Mgmt	For	For
1c	Elect Michael Straughen as Director	Mgmt	For	For
2a	Elect Martha Z. Carnes as Director	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Corporacion Financiera Alba S.A.

Meeting Date: 06/08/2016 **Country:** Spain **Primary Security ID:** E33391132

Meeting Type: Annual/Special **Ticker:** ALB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Corporacion Financiera Alba S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
5.1	Fix Number of Directors at 15	Mgmt	For	For
5.2	Dismiss Amparo Moraleda Martinez as Director	Mgmt	For	For
5.3	Reelect Carlos March Delgado as Director	Mgmt	For	For
5.4	Reelect Juan March de la Lastra as Director	Mgmt	For	For
5.5	Elect María Eugenia Girón Dávila as Director	Mgmt	For	For
5.6	Elect Claudia Pickholz as Director	Mgmt	For	For
6	Amend Articles Re: Audit Committee	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
8	Appoint KPMG Auditores as Auditor	Mgmt	For	For
9	Approve Merger by Absorption of Alba Participaciones SAU and Balboa Participaciones SAU by Company	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Approve Share Appreciation Rights Plan	Mgmt	For	For
12.1	Approve Cancellation of Capital Authorization Granted by the AGM on June 11, 2014	Mgmt	For	For
12.2	Authorize Increase in Capital up to 20 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
12.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Approve Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Costain Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G24472204
Meeting Type: Annual **Ticker:** COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Anthony Bickerstaff as Director	Mgmt	For	For
5	Re-elect David Allvey as Director	Mgmt	For	Abstain
6	Re-elect Jane Lodge as Director	Mgmt	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Approve Scrip Dividend Scheme	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Week's Notice	Mgmt	For	For

Countrywide plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G31610101
Meeting Type: Annual **Ticker:** CWD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Peter Long as Director	Mgmt	For	For
5	Re-elect David Watson as Director	Mgmt	For	For
6	Re-elect Alison Platt as Director	Mgmt	For	For
7	Re-elect Jim Clarke as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Countrywide plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Caleb Kramer as Director	Mgmt	For	For
9	Re-elect Richard Adam as Director	Mgmt	For	For
10	Re-elect Catherine Turner as Director	Mgmt	For	For
11	Re-elect Jane Lighting as Director	Mgmt	For	For
12	Re-elect Rupert Gavin as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against

Credit agricole SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F22797108

Meeting Type: Annual/Special **Ticker:** ACA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Transaction with Jean-Paul Chifflet	Mgmt	For	For
6	Approve Exceptional Payment to Jean-Marie Sander	Mgmt	For	Against
7	Approve Termination Package of Jean-Yves Hocher	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Termination Package of Bruno de Laage	Mgmt	For	For
9	Approve Termination Package of Michel Mathieu	Mgmt	For	For
10	Approve Termination Package of Philippe Brassac	Mgmt	For	Against
11	Approve Termination Package of Xavier Musca	Mgmt	For	Against
12	Approve Transactions with Credit Agricole Corporate and Investment Bank and, the American Authorities Re: American Authorities' Investigation on Transactions Denominated in Dollars with Countries Subject to U.S. Sanctions	Mgmt	For	For
13	Approve Transaction with Credit Agricole Corporate and Investment Bank Re: Settlement of the Penalty to NYDFS and to the Federal Reserve	Mgmt	For	For
14	Approve Transaction with a Related Party Re : Tax Consolidation Convention	Mgmt	For	For
15	Approve Transaction with a Related Party Re: Reclassification of its holding in Caisses regionales	Mgmt	For	For
16	Approve Transaction with Caisses Regionales Re: Switch Mechanism	Mgmt	For	For
17	Ratify Appointment of Dominique Lefebvre as Director	Mgmt	For	Against
18	Ratify Appointment of Jean-Paul Kerrien as Director	Mgmt	For	Against
19	Ratify Appointment of Renee Talamona as Director	Mgmt	For	Against
20	Reelect Dominique Lefebvre as Director	Mgmt	For	Against
21	Reelect Jean-Paul Kerrien as Director	Mgmt	For	Against
22	Reelect Veronique Flachaire as Director	Mgmt	For	Against
23	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against
24	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
25	Advisory Vote on Compensation of Jean-Marie Sander, Chairman until Nov. 4, 2015	Mgmt	For	For
26	Advisory Vote on Compensation of Dominique Lefebvre, Chairman since Nov. 4, 2015	Mgmt	For	For
27	Advisory Vote on Compensation of Jean-Paul Chifflet, CEO until May 20, 2015	Mgmt	For	For
28	Advisory Vote on Compensation of Philippe Brassac, CEO since May 20, 2015	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Advisory Vote on Compensation of Jean-Yves Hocher, Bruno de Laage, Michel Mathieu and, Xavier Musca, Vice-CEOs	Mgmt	For	For
30	Advisory Vote on the Aggregate Remuneration Granted in 2015 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
31	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.95 Billion	Mgmt	For	For
34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 792 Million	Mgmt	For	For
35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 792 Milliion	Mgmt	For	For
36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38, 41 and 42	Mgmt	For	For
37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.95 Billion	Mgmt	For	For
40	Authorize Capitalization of Reserves Bonus Issue or Increase in Par Value	Mgmt	For	For
41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
43	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H3698D419

Meeting Type: Annual **Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For
4.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 34.6 Million	Mgmt	For	For
4.2.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
4.2.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
5.1	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Script Dividends	Mgmt	For	For
5.2	Approve Amendment of Pool of Authorized Cpaital with or without Preemptive Rights for Future Acquisitions	Mgmt	For	For
6.1a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For	For
6.1b	Reelect Jassim Al Thani as Director	Mgmt	For	For
6.1c	Reelect Iris Bohnet as Director	Mgmt	For	For
6.1d	Reelect Noreen Doyle as Director	Mgmt	For	For
6.1e	Reelect Andreas Koopmann as Director	Mgmt	For	For
6.1f	Reelect Jean Lanier as Director	Mgmt	For	For
6.1g	Reelect Seraina Maag as Director	Mgmt	For	For
6.1h	Reelect Kai Nargolwala as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1i	Reelect Severin Schwan as Director	Mgmt	For	For
6.1j	Reelect Richard Thornburgh as Director	Mgmt	For	For
6.1k	Reelect John Tiner as Director	Mgmt	For	For
6.1l	Elect Alexander Gut as Director	Mgmt	For	For
6.1m	Elect Joaquin J. Ribeiro as Director	Mgmt	For	For
6.2a	Appoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For
6.2b	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Jean Lanier as Member of the Compensation Committee	Mgmt	For	For
6.2d	Appoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors	Mgmt	For	For
6.4	Ratify BDO AG as Special Auditor	Mgmt	For	For
6.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.1	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	None	Against
7.2	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	None	Against

Credito Emiliano S.p.A. (Credem)

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T3243Z136

Meeting Type: Annual **Ticker:** CE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate Submitted by Credito Emiliano Holding SpA	SH	None	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credito Emiliano S.p.A. (Credem)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Croda International plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G25536148

Meeting Type: Annual **Ticker:** CRDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Ferguson as Director	Mgmt	For	For
5	Re-elect Steve Foots as Director	Mgmt	For	For
6	Re-elect Anita Frew as Director	Mgmt	For	For
7	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
8	Re-elect Keith Layden as Director	Mgmt	For	For
9	Re-elect Jez Maiden as Director	Mgmt	For	For
10	Re-elect Nigel Turner as Director	Mgmt	For	For
11	Re-elect Steve Williams as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Croda International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Special Dividend and Share Consolidation	Mgmt	For	For

CTS Eventim AG & Co KGAA

Meeting Date: 05/09/2016 **Country:** Germany **Primary Security ID:** D1648T108

Meeting Type: Annual **Ticker:** EVD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Jobst Plog to the Supervisory Board	Mgmt	For	For
6.2	Elect Bernd Kundrun to the Supervisory Board	Mgmt	For	For
6.3	Elect Juliane Thuemmel to the Supervisory Board	Mgmt	For	For

CTT-Correios de Portugal S.A.

Meeting Date: 04/28/2016 **Country:** Portugal **Primary Security ID:** X1R05J122

Meeting Type: Annual **Ticker:** CTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CTT-Correios de Portugal S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Manuel Carlos de Mello Champalimaud as Director	Mgmt	For	For
6	Elect Manuel Fernando Macedo Alves Monteiro as Remuneration Committee Member	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

D. Carnegie & Co AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W2R68N134

Meeting Type: Annual **Ticker:** DCAR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (5) and Deputy Directors (0) of Board; Determine Number of Auditors (2) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.2 Million; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

D. Carnegie & Co AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Knut Pousette (Chair), Ranny Davidoff, Mats Hoglund, Terje Nesbakken and Eva Redhe as Directors; Ratify Ingemar Rindstig and Mikael Ikonen as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Long Term Incentive plan (LTI 2016)	Mgmt	For	For
18	Approve Creation of Pool of Capital Without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Amend Articles Re: Conversion of Shares	Mgmt	For	Against
21	Close Meeting	Mgmt		

D/S Norden

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K19911146

Meeting Type: Annual **Ticker:** DNORD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
4a	Elect Johanne Riegels Østergård as New Director	Mgmt	For	For
4b	Reelect Karsten Knudsen as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6a	Authorize Share Repurchase Program	Mgmt	For	For
6b	Approve Creation of DKK 4.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

D/S Norden

Meeting Date: 05/12/2016 **Country:** Denmark **Primary Security ID:** K19911146
Meeting Type: Special **Ticker:** DNORD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of DKK 4.2 Million Pool of Capital without Preemptive Rights (Also Proposed at 2016 AGM but a Quorum was not Present)	Mgmt	For	For

Daimler AG

Meeting Date: 04/06/2016 **Country:** Germany **Primary Security ID:** D1668R123
Meeting Type: Annual **Ticker:** DAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Manfred Bischoff to the Supervisory Board	Mgmt	For	For
6.2	Elect Petraea Heynike to the Supervisory Board	Mgmt	For	For

Danone

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F12033134
Meeting Type: Annual/Special **Ticker:** BN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Danone

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Reelect Franck Riboud as Director	Mgmt	For	For
5	Reelect Emmanuel Faber as Director	Mgmt	For	For
6	Elect Clara Gaymard as Director	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Approve Transaction with Danone.communities	Mgmt	For	For
12	Approve Severance Payment Agreement with Emmanuel Faber	Mgmt	For	For
13	Approve Additional Pension Scheme Agreement with Emmanuel Faber	Mgmt	For	Against
14	Advisory Vote on Compensation of Franck Riboud, Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Emmanuel Faber, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dassault Systemes

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F2457H472

Meeting Type: Annual/Special **Ticker:** DSY

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dassault Systemes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Advisory Vote on Compensation of Charles Edelstenne, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Bernard Charles, CEO	Mgmt	For	For
8	Reelect Marie-Helene Habert as Director	Mgmt	For	Against
9	Elect Laurence Lescourret as Director	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 420,000	Mgmt	For	For
11	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Amend Article 14, 15 and 20 of Bylaws Re: Board Composition and Organization	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Proposals Submitted by the Workers' Council	Mgmt		
A1	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Employee Representatives	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dassault Systemes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A2	Subject to Approval of Item 17 and Rejection of Item A1, Amend Article 14 of Bylaws Re: Employee Representatives	SH	Against	Against
B	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Nomination and Remuneration Committee	SH	Against	Against
C	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Remuneration of Employee Representatives	SH	Against	Against
D	Authorize Communication by Employee Representatives	SH	Against	Against

Datalogic Spa

Meeting Date: 05/02/2016 **Country:** Italy **Primary Security ID:** T3480B123

Meeting Type: Annual **Ticker:** DAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
2a.1	Slate 1 Submitted by Hydra Spa	SH	None	Do Not Vote
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
2c	Approve Internal Auditors' Remuneration	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Receive Information on Corporate Governance System (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Davide Campari-Milano S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T24091117

Meeting Type: Annual **Ticker:** CPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate 1 Submitted by Alicros Spa	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Cedar Rock Ltd	SH	None	Do Not Vote
2.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Alicros Spa	Mgmt		
3	Elect Luca Garavoglia as Board Chair	SH	None	For
4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Alicros Spa	SH	None	Against
5.2	Slate 2 Submitted by Cedar Rock Ltd	SH	None	Against
5.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Alicros Spa	Mgmt		
6	Approve Internal Auditors' Remuneration	SH	None	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Stock Option Plan	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

DBV Technologies

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F2927N109

Meeting Type: Annual/Special **Ticker:** DBV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DBV Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Severance Agreement with Pierre-Henri Benhamou, Chairman and CEO	Mgmt	For	Against
6	Elect Claire Giraut as Director	Mgmt	For	For
7	Elect Mailys Ferrere as Director	Mgmt	For	Against
8	Reelect Pierre-Henri Benhamou as Director	Mgmt	For	Against
9	Reelect Torbjorn Bjerke as Director	Mgmt	For	Against
10	Reelect George Horner as Director	Mgmt	For	Against
11	Reelect Daniel Soland as Director	Mgmt	For	Against
12	Ratify Appointment of Michael Goller as Director	Mgmt	For	Against
13	Reelect Michael Goller as Director	Mgmt	For	Against
14	Change Location of Registered Office to 177-181, avenue Pierre Brossolette, 92120 Montrouge	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 30 Percent of Issued Share Capital	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to 30 Percent of Issued Share Capital	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DBV Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 17-19	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 17-19 and 22 at 65 percent of Issued Share Capital	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Approve Issuance of Warrants (BSA, BSAANE and/or BSAAR) without Preemptive Rights up to 2 Percent of Issued Capital Reserved for Corporate Officers, Scientific Committee Members, Employees, Consultants and/or Subsidiaries	Mgmt	For	Against
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DE LONGHI S.p.A.

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T3508H102

Meeting Type: Annual/Special **Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Directors (Bundled)	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Do Not Vote
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DE LONGHI S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Stock Option Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing	Mgmt	For	For

Delta Lloyd NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N25633103

Meeting Type: Annual **Ticker:** DL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Announce Intention of the Supervisory Board to Leon van Riet to the Management Board	Mgmt		
7a	Announce Vacancies on the Board	Mgmt		
7b	Opportunity to Make Recommendations	Mgmt		
7c	Announce Intention to elect John Lister and Paul Nijhof to Supervisory Board	Mgmt		
7d	Elect John Lister to Supervisory Board	Mgmt	For	For
7e	Elect Paul Nijhof to Supervisory Board	Mgmt	For	For
7f	Announce Vacancies on the Board arising in 2017	Mgmt		
8	Discuss Changes to Supervisory Board Profile (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Delta Lloyd NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9a	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Allow Questions and Close Meeting	Mgmt		

Derwent London plc

Meeting Date: 05/13/2016 **Country:** United Kingdom **Primary Security ID:** G27300105

Meeting Type: Annual **Ticker:** DLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Rayne as Director	Mgmt	For	For
5	Re-elect John Burns as Director	Mgmt	For	For
6	Re-elect Simon Silver as Director	Mgmt	For	For
7	Re-elect Damian Wisniewski as Director	Mgmt	For	For
8	Re-elect Nigel George as Director	Mgmt	For	For
9	Re-elect David Silverman as Director	Mgmt	For	For
10	Re-elect Paul Williams as Director	Mgmt	For	For
11	Re-elect Stuart Corbyn as Director	Mgmt	For	For
12	Re-elect Stephen Young as Director	Mgmt	For	For
13	Re-elect Simon Fraser as Director	Mgmt	For	For
14	Re-elect Richard Dakin as Director	Mgmt	For	For
15	Elect Claudia Arney as Director	Mgmt	For	For
16	Elect Cilla Snowball as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Derwent London plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Scrip Dividend Scheme	Mgmt	For	For
24	Approve Increase in the Maximum Fees Payable to Non-executive Directors	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D18190898

Meeting Type: Annual **Ticker:** DBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member John Cryan for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Juergen Fitschen for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Anshuman Jain for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Krause for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Stephan Leithner for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stuart Wilson Lewis for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Sylvie Matherat for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Rainer Neske for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Approve Discharge of Management Board Member Henry Ritchotte for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2015	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Marcus Schenk for Fiscal 2015	Mgmt	For	For
3.12	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration System for Management Board Members	Mgmt	For	Against
9.1	Reelect Katherine Garrett-Cox to the Supervisory Board	Mgmt	For	For
9.2	Elect Richard Meddings to the Supervisory Board	Mgmt	For	For
10	Approve Settlement Agreements Between Deutsche Bank AG and Rolf E. Breuer as well as Deutsche Bank AG and D&O Insurers, Both Concluded in March 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Marita Lampatz	Mgmt		
11	Approve Special Audit Re: Annual Financial Statements; Appoint PKR Fasselt Schlage as Special Auditor	SH	None	Against
12	Approve Special Audit Re: Claims for Damages Against Management and Supervisory Boards; Appoint Ebner Stolz Moenning Bachem as Special Auditor	SH	None	For
13	Approve Special Audit Re: Deutsche Postbank AG; Appoint Roever Broenner Susat Mazars as Special Auditor	SH	None	Against
14	Approve Special Audit Re: Consolidated Financial Statements; Appoint PKR Fasselt Schlage as Special Auditor	SH	None	Against

Deutsche Boerse AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D1882G119

Meeting Type: Annual **Ticker:** DB1

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 13.3 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration System for Management Board Members	Mgmt	For	For
8	Amend Articles Re: Attendance Fee for Supervisory Board Members	Mgmt	For	For
9	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For

Deutsche Euroshop AG

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D1854M102

Meeting Type: Annual **Ticker:** DEQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Articles Re: Resolutions at General Meetings	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Lufthansa AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D1908N106

Meeting Type: Annual **Ticker:** LHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Martina Merz to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 237.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Deutsche Pfandbriefbank AG

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D1R83Y100

Meeting Type: Annual **Ticker:** PBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Guenther Braeunig to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Pfandbriefbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For
5.3	Elect Thomas Duhnkrack to the Supervisory Board	Mgmt	For	For
5.4	Elect Joachim Plessner to the Supervisory Board	Mgmt	For	For
5.5	Elect Hedda von Wedel to the Supervisory Board	Mgmt	For	For
5.6	Elect Oliver Puhl to the Supervisory Board	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors for Interim Reports in Fiscal 2016	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors for the Period Until the 2017 AGM	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D19225107

Meeting Type: Annual **Ticker:** DPW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
7.1	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
7.2	Elect Werner Gatzer to the Supervisory Board	Mgmt	For	For
7.3	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
7.4	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Affiliation Agreement with Subsidiary Deutsche Post Beteiligungen Holding GmbH	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D2035M136

Meeting Type: Annual **Ticker:** DTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Elect Helga Jung to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Participation and Voting at Shareholder Meetings	Mgmt	For	For

Deutsche Wohnen AG

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D2046U176

Meeting Type: Annual **Ticker:** DWNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Wohnen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	For

Deutz AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D39176108
Meeting Type: Annual **Ticker:** DEZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Devro plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G2743R101
Meeting Type: Annual **Ticker:** DVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Gerard Hoetmer as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Devro plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Peter Page as Director	Mgmt	For	For
5	Elect Rutger Helbing as Director	Mgmt	For	For
6	Re-elect Jane Lodge as Director	Mgmt	For	For
7	Re-elect Paul Neep as Director	Mgmt	For	For
8	Re-elect Paul Withers as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dialight plc

Meeting Date: 04/26/2016 **Country:** United Kingdom **Primary Security ID:** G28533100

Meeting Type: Annual **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Wayne Edmunds as Director	Mgmt	For	For
6	Elect Michael Sutsko as Director	Mgmt	For	For
7	Re-elect Fariyal Khanbabi as Director	Mgmt	For	For
8	Re-elect Stephen Bird as Director	Mgmt	For	For
9	Elect David Blood as Director	Mgmt	For	Against
10	Elect Martin Rapp as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dialight plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect David Thomas as Director	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dialog Semiconductor plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G5821P111

Meeting Type: Annual **Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Appoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jalal Bagherli as Director	Mgmt	For	For
7	Re-elect Christopher Burke as Director	Mgmt	For	For
8	Re-elect Aidan Hughes as Director	Mgmt	For	For
9	Re-elect Russell Shaw as Director	Mgmt	For	For
10	Amend Equity Scheme Rules	Mgmt	For	For
11	Approve Increase in the Aggregate Annual Fees Payable to Non-executive Directors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Rights Issue	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dialog Semiconductor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Barclays Bank plc	Mgmt	For	For
16	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with HSBC Bank plc	Mgmt	For	For
17	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Merrill Lynch International	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diasorin S.p.A

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T3475Y104

Meeting Type: Annual/Special **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
3.1	Fix Number of Directors	Mgmt	For	Against
3.2	Fix Board Terms for Directors	Mgmt	For	For
3.3	Approve Remuneration of Directors	Mgmt	For	Against
3.4	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Do Not Vote
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Stock Option Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Diasorin S.p.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Equity Plan Financing through Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
2	Amend Company Bylaws Re: Article 8 (Meeting Announcements)	Mgmt	For	For

D'Ieteren

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B49343187

Meeting Type: Annual **Ticker:** DIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Change-of-Control Clauses Included in Credit Agreement Conditions	Mgmt	For	For

Dignity plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G2871S194

Meeting Type: Annual **Ticker:** DTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dignity plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Peter Hindley as Director	Mgmt	For	For
5	Re-elect Mike McCollum as Director	Mgmt	For	For
6	Re-elect Andrew Davies as Director	Mgmt	For	For
7	Re-elect Richard Portman as Director	Mgmt	For	For
8	Re-elect Steve Whittern as Director	Mgmt	For	For
9	Re-elect Alan McWalter as Director	Mgmt	For	For
10	Re-elect Jane Ashcroft as Director	Mgmt	For	For
11	Re-elect Martin Pexton as Director	Mgmt	For	For
12	Elect David Blackwood as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Amend Long Term Incentive Plan	Mgmt	For	For
19	Amend Sharesave Plan	Mgmt	For	For
20	Approve Deferred Annual Bonus Share Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dios Fastigheter AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W2592B100

Meeting Type: Annual **Ticker:** DIOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dios Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 185,000 for Chairman, and SEK 135,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bob Persson (Chair) Anders Bengtsson, Maud Olofsson, Ragnhild Backman and Svante Paulsson as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital Equal to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Direct Line Insurance Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G2871V114

Meeting Type: Annual **Ticker:** DLG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Direct Line Insurance Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Biggs as Director	Mgmt	For	For
5	Re-elect Paul Geddes as Director	Mgmt	For	For
6	Re-elect Jane Hanson as Director	Mgmt	For	For
7	Re-elect Sebastian James as Director	Mgmt	For	For
8	Re-elect Andrew Palmer as Director	Mgmt	For	For
9	Re-elect John Reizenstein as Director	Mgmt	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For
11	Elect Richard Ward as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Distribuidora Internacional De Alimentacion SA

Meeting Date: 04/21/2016 **Country:** Spain **Primary Security ID:** E3685C104

Meeting Type: Annual **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Distribuidora Internacional De Alimentacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Ana María Llopis Rivas as Director	Mgmt	For	For
2.2	Reelect Ricardo Currás de Don Pablos as Director	Mgmt	For	For
2.3	Reelect Julián Díaz González as Director	Mgmt	For	For
2.4	Reelect Rosalía Portela de Pablo as Director	Mgmt	For	For
2.5	Ratify Appointment of and Elect Juan María Nin Génova as Director	Mgmt	For	For
2.6	Ratify Appointment of and Elect Angela Lesley Spindler as Director	Mgmt	For	For
3.1	Amend Articles Re: Corporate Purpose and Registered Office	Mgmt	For	For
3.2	Amend Article 19 Re: Right to Information	Mgmt	For	For
3.3	Amend Article 34 Re: Board Term	Mgmt	For	For
3.4	Amend Article 41 Re: Audit and Compliance Committee	Mgmt	For	For
3.5	Amend Article 44 Re: Annual Corporate Governance Report and Corporate Website	Mgmt	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 480 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
6	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion and Issuance of Notes up to EUR 480 Million	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Approve Stock-for-Salary Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Domino's Pizza Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2811T120

Meeting Type: Annual **Ticker:** DOM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Domino's Pizza Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Stephen Hemsley as Director	Mgmt	For	For
6	Re-elect Colin Halpern as Director	Mgmt	For	For
7	Re-elect David Wild as Director	Mgmt	For	For
8	Re-elect Kevin Higgins as Director	Mgmt	For	For
9	Re-elect Ebbe Jacobsen as Director	Mgmt	For	For
10	Re-elect Helen Keays as Director	Mgmt	For	For
11	Elect Steve Barber as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Approve Share Sub-Division	Mgmt	For	For

Draegerwerk AG & Co. KGaA

Meeting Date: 04/27/2016 **Country:** Germany **Primary Security ID:** D22938118

Meeting Type: Special **Ticker:** DRW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Draegerwerk AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of EUR 11.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Drax Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2904K127

Meeting Type: Annual **Ticker:** DRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Will Gardiner as Director	Mgmt	For	For
5	Elect Andy Koss as Director	Mgmt	For	For
6	Re-elect Tim Cobbold as Director	Mgmt	For	For
7	Re-elect Philip Cox as Director	Mgmt	For	For
8	Re-elect David Lindsell as Director	Mgmt	For	For
9	Re-elect Dorothy Thompson as Director	Mgmt	For	For
10	Re-elect Tony Thorne as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Drillisch AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D23138106
Meeting Type: Annual **Ticker:** DRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Paschalis Choulidis for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Vlasios Choulidis for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member André Driesen for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Brucherseifer for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Horst Lennertz for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Rothauge for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Susanne Rueckert for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Bernd H. Schmidt for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Johann Weindl for Fiscal 2015	Mgmt	For	For
5	Elect Norbert Lang to the Supervisory Board	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For

Duerr AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D23279108
Meeting Type: Annual **Ticker:** DUE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Alexandra Duerr to the Supervisory Board	Mgmt	For	For
6.2	Elect Klaus Eberhardt to the Supervisory Board	Mgmt	For	For
6.3	Elect Gerhard Federer to the Supervisory Board	Mgmt	For	For
6.4	Elect Holger Hanselka to the Supervisory Board	Mgmt	For	For
6.5	Elect Anja Schuler to the Supervisory Board	Mgmt	For	For
6.6	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Dufry AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H2082J107

Meeting Type: Annual **Ticker:** DUFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Juan Carlos Torres Carretero as Director and Board Chairman	Mgmt	For	Against
4.2.1	Reelect Andres Holzer Neumann as Director	Mgmt	For	For
4.2.2	Reelect Jorge Born as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Reelect Xavier Bouton as Director	Mgmt	For	For
4.2.4	Reelect Julian Diaz Gonzalez as Director	Mgmt	For	For
4.2.5	Reelect George Koutsolioutsos as Director	Mgmt	For	For
4.2.6	Reelect Joaquin Moya-Angeler Cabrera as Director	Mgmt	For	For
4.3.1	Elect Heekyung Min as Director	Mgmt	For	For
4.3.2	Elect Claire Chiang as Director	Mgmt	For	For
5.1	Appoint Jorge Born as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Xavier Bouton as Member of the Compensation Committee	Mgmt	For	For
5.3	Appoint Heekyung Min as Member of the Compensation Committee	Mgmt	For	For
6	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	For
7	Designate Altenburger Ltd. as Independent Proxy	Mgmt	For	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Duni AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W2410U124

Meeting Type: Annual **Ticker:** DUNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Duni AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9	Receive Board and Board Committee Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee Report	Mgmt		
12	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 535,000 for Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For
14	Reelect Pauline Lindwall, Alex Myers, Magnus Yngen (Chairman) and Pia Rudengren as Directors; And Johan Andersson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Creation of SEK 5.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Close Meeting	Mgmt		

E.ON SE

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D24914133

Meeting Type: Annual **Ticker:** EOAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for Abbreviated Financial Statements and Interim Reports for Fiscal 2016	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of 2017	Mgmt	For	For
6.1	Approve Increase in Size of Board to 18 Members until 2018 AGM	Mgmt	For	For
6.2	Amend Articles Re: Election of Supervisory Board Chairman	Mgmt	For	For
6.3	Amend Articles Re: Supervisory Board's Duty to Obtain Consent for M&A-/Financial Transactions	Mgmt	For	For
7.1	Elect Carolina Dybeck Happe to the Supervisory Board	Mgmt	For	For
7.2	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7.3	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
7.4	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
7.5	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration System for Management Board Members	Mgmt	For	For
9	Approve Spin-Off and Takeover Agreement with Uniper SE	Mgmt	For	For

Ebro Foods S.A

Meeting Date: 05/31/2016 **Country:** Spain **Primary Security ID:** E38028135

Meeting Type: Annual **Ticker:** EBRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ebro Foods S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against
5	Maintain Number of Directors at 13	Mgmt	For	For
6.1	Allow Antonio Hernández Callejas to Be Involved in Other Companies	Mgmt	For	For
6.2	Allow Instituto Hispánico del Arroz SA to Be Involved in Other Companies	Mgmt	For	For
6.3	Allow Rudolf-August Oetker to Be Involved in Other Companies	Mgmt	For	For
6.4	Allow Félix Hernández Callejas, Representative of Instituto Hispánico del Arroz SA, to Be Involved in Other Companies	Mgmt	For	For
6.5	Allow Blanca Hernández Rodríguez, Representative of Hispafoods Invest SL, to Be Involved in Other Companies	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Donations to Fundación Ebro Foods	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Econocom Group

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B33899160

Meeting Type: Annual/Special **Ticker:** ECONB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Reelect Jean-Louis Bouchard as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Econocom Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Marie-Christine Levet as Independent Director	Mgmt	For	For
7.2	Elect Adeline Challon-Kemoun as Independent Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve Reduction of Share Premium Account through Reimbursement	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Edenred

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F3192L109

Meeting Type: Annual/Special **Ticker:** EDEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Ratify Appointment of Bertrand Dumazy as Director	Mgmt	For	Against
6	Ratify Appointment of Sylvia Coutinho as Director	Mgmt	For	For
7	Reelect Jean-Paul Bailly as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Edenred

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Bertrand Meheut as Director	Mgmt	For	For
9	Reelect Nadra Moussalem as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Jacques Stern, Chairman and CEO until July 31, 2015	Mgmt	For	For
11	Advisory Vote on Compensation of Nadra Moussalem, Chairman and CEO from Aug. 1, 2015 to Oct. 25, 2015	Mgmt	For	For
12	Advisory Vote on Compensation of Bertrand Dumazy, Chairman and CEO from Oct. 26, 2015	Mgmt	For	For
13	Subject to Approval of Item 5, Approve Severance Payment Agreement with Bertrand Dumazy	Mgmt	For	Against
14	Subject to Approval of Item 5, Approve Unemployment Insurance Agreement with Bertrand Dumazy	Mgmt	For	For
15	Subject to Approval of Item 5, Approve Health Insurance Coverage Agreement with Bertrand Dumazy	Mgmt	For	For
16	Subject to Approval of Item 5, Approve Additional Pension Scheme Agreement with Bertrand Dumazy	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
18	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
19	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up toAggregate Nominal Amount of EUR 152,339,000	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 230,810,000	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 230,810,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Edenred

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 152,339,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EDP-Energias de Portugal S.A

Meeting Date: 04/19/2016 **Country:** Portugal **Primary Security ID:** X67925119

Meeting Type: Annual **Ticker:** EDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Discharge of Management Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
3.3	Approve Discharge of Auditors	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
6	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For
7	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EFG International

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H2078C108

Meeting Type: Annual **Ticker:** EFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Preference Dividends via EFG Finance (Guernsey) Limited for Holders of Class B Shares of EFG Finance (Guernsey) Limited	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Share Capital Increase of Up to CHF 40.9 Million in Connection with the Acquisition of BSI Holdings AG	Mgmt	For	For
5.2	Approve Creation of CHF 38 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6	Increase Existing Pool of Conditional Capital without Preemptive Rights to CHF 2.1 Million to Fund Employee Equity Plans	Mgmt	For	Against
7	Amend Articles: Proposals on Remuneration, Editorial Changes	Mgmt	For	For
8.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 4.2 Million	Mgmt	For	For
8.2	Approve Maximum Variable Remuneration of Directors in the Amount of CHF 963,213	Mgmt	For	Against
8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	Against
8.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	Against
9.1a	Reelect Susanne Brandenberger as Director	Mgmt	For	For
9.1b	Reelect Niccolo Burki as Director	Mgmt	For	For
9.1c	Reelect Emmanuel Bussetil as Director	Mgmt	For	For
9.1d	Reelect Erwin Caduff as Director	Mgmt	For	For
9.1e	Reelect Michael Higgin as Director	Mgmt	For	For
9.1f	Reelect Spiro Latsis as Director	Mgmt	For	For
9.1g	Reelect Bernd von Maltzan as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EFG International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1h	Reelect Pericles Petalas as Director	Mgmt	For	For
9.1i	Elect John Williamson as Director	Mgmt	For	For
9.1j	Elect Daniel Zuberbuehler as Director	Mgmt	For	For
9.2a	Elect Steve Michael Jacobs as Director	Mgmt	For	For
9.2b	Elect Roberto Isolani as Director	Mgmt	For	For
9.3	Elect John Williamson as Board Chairman	Mgmt	For	For
10.1	Appoint Niccolo Burki as Member of the Compensation and Nomination Committee	Mgmt	For	For
10.2	Appoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against
10.3	Appoint Erwin Caduff as Member of the Compensation and Nomination Committee	Mgmt	For	For
10.4	Appoint Perciles Petalas as Member of the Compensation and Nomination Committee	Mgmt	For	Against
10.5	Appoint John Williamson as Member of the Compensation and Nomination Committee	Mgmt	For	Against
11	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
12	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

EI Towers SpA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T3606C104

Meeting Type: Annual **Ticker:** EIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eiffage

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F2924U106

Meeting Type: Annual/Special **Ticker:** FGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Ratify Appointment of Benoit de Ruffray as Director	Mgmt	For	Against
6	Reelect Jean Francois Roverato as Director	Mgmt	For	Against
7	Reelect Jean Guenard as Director	Mgmt	For	Against
8	Advisory Vote on Compensation of Jean Francois Roverato, Chairman Since Oct. 26, 2015	Mgmt	For	For
9	Advisory Vote on Compensation of Max Roche, CEO Since Oct. 26, 2015	Mgmt	For	For
10	Advisory Vote on Compensation of Pierre Berger, Chairman and CEO Until Oct. 22, 2015	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Change Location of Registered Office to 3/7 Place de l Europe, 78140 Velizy Villacoublay	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eiffage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 38,2 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 38,2 Million	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
21	Authorize up to 1 Million Shares for Use in Stock Option Plans	Mgmt	For	For
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
23	Amend Article 18 of Bylaws Re: Directors' Age Limit	Mgmt	For	For
24	Amend Article 26 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
25	Amend Article 27 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Electricite de France

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F2940H113

Meeting Type: Annual/Special **Ticker:** EDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Electricite de France

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by FCPE Actions EDF	Mgmt		
A	Approve Allocation of Income and Absence of Dividends	SH	Against	Against
	Ordinary Business	Mgmt		
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Advisory Vote on Compensation of Jean Bernard Levy, Chairman and CEO	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 510,000	Mgmt	For	For
9	Elect Claire Pedini as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
14	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Capital Increase of Up to EUR 95 Million for Future Exchange Offers	Mgmt	For	Against
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Electrolux AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** 285378105

Meeting Type: Annual **Ticker:** ELUX B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 560,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13a	Reelect Petra Hedengran as Director	Mgmt	For	For
13b	Reelect Hasse Johansson as Director	Mgmt	For	For
13c	Reelect Ronnie Leten as Director	Mgmt	For	For
13d	Elect Ulla Litzén as New Director	Mgmt	For	For
13e	Reelect Bert Nordberg as Director	Mgmt	For	For
13f	Reelect Fredrik Persson as Director	Mgmt	For	For
13g	Elect David Porter as New Director	Mgmt	For	For
13h	Elect Jonas Samuelson as New Director	Mgmt	For	For
13i	Reelect Ulrika Saxon as Director	Mgmt	For	For
13j	Elect Ronnie Leten as Board Chairman	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Long-Term Incentive Plan (Share Program 2016)	Mgmt	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16c	Authorize Transfer of up to 1.25 Million B Shares in Connection with 2014 Share Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Elementis plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G2996U108

Meeting Type: Annual **Ticker:** ELM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Paul Waterman as Director	Mgmt	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For
6	Re-elect Brian Taylorson as Director	Mgmt	For	For
7	Re-elect Nick Salmon as Director	Mgmt	For	For
8	Re-elect Andrew Christie as Director	Mgmt	For	For
9	Re-elect Steve Good as Director	Mgmt	For	For
10	Re-elect Anne Hyland as Director	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Special Dividend	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elementis plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Elia System Operator

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B35656105

Meeting Type: Annual/Special **Ticker:** ELI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditors' Report (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Receive Directors Report on Consolidated Financial Statements	Mgmt		
6	Receive Auditors' Report on Consolidated Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Elect Michel Alle as Independent Director	Mgmt	For	For
11	Approve Cooptation and Elect Peter Vanvelthoven as Director	Mgmt	For	For
12	Approve Remuneration Principles for Non-Executive Directors	Mgmt	For	For
13	Transact Other Business	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Receive Special Board and Auditor Report Re: Item 2	Mgmt		
2	Approve Employee Stock Purchase Plan	Mgmt	For	Against
3	Authorize Board to Complete Formalities Re: Item 2	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elis

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F2976F106

Meeting Type: Annual/Special **Ticker:** ELIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer from Other Reserves and Issuance Premium Accounts to Shareholders for an Amount of EUR 0.35 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	For
6	Reelect Marc Frappier as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Datchary as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Maxime de Bentzmann as Supervisory Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Louis Guyot and Matthieu Lecharny, Members of the Management Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 114 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of Equity or Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 114 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 13-18 at EUR 500 Million	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ElringKlinger AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D2462K108

Meeting Type: Annual **Ticker:** ZIL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eltel AB

Meeting Date: 05/02/2016 **Country:** Sweden **Primary Security ID:** W2R50W100

Meeting Type: Annual **Ticker:** ELTEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 77,000 for Chairman and EUR 33,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	Against
13	Reelect Gerard Mohr, Matti Kyytsonen, Susanne Lithander, Ulf Lundahl, Karl Aberg and Rada Rodriguez as Directors; Elect Hakan Kirstein as New Director	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16a	Approve Long Term Incentive Program (LTIP 2016)	Mgmt	For	For
16b	Approve Equity Plan Financing	Mgmt	For	For
16c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Approve Issuance of 6.3 Million Shares without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eltel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Eltel AB

Meeting Date: 06/20/2016 **Country:** Sweden **Primary Security ID:** W2R50W100

Meeting Type: Special **Ticker:** ELTEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Approve Share Matching Plan LTIP 2016	Mgmt	For	For
6b	Approve Equity Plan Financing	Mgmt	For	For
6c	Approve Alternative Equity Plan Financing	Mgmt	For	For
6d	Other Matters Related to LTIP 2016	Mgmt		
7	Close Meeting	Mgmt		

Emmi AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H2217C100

Meeting Type: Annual **Ticker:** EMMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.90 per Share from Capital Contribution Reserves	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 810,000	Mgmt	For	For
4.2	Approve Remuneration of Advisory Board in the Amount of CHF 29,000	Mgmt	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.57 million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 839,000	Mgmt	For	For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For	For
5.1.2	Reelect Thomas Oehen-Buehlmann as Director	Mgmt	For	For
5.1.3	Reelect Christian Arnold as Director	Mgmt	For	For
5.1.4	Reelect Stephan Baer as Director	Mgmt	For	For
5.1.5	Reelect Monique Bourquin as Director	Mgmt	For	For
5.1.6	Reelect Niklaus Meier as Director	Mgmt	For	For
5.1.7	Reelect Josef Schmidli as Director	Mgmt	For	For
5.1.8	Reelect Franz Steiger as Director	Mgmt	For	For
5.1.9	Reelect Diana Strebel as Director	Mgmt	For	For
5.2.1	Appoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.2.2	Appoint Stephan Baer as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.2.3	Appoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Endesa S.A.

Meeting Date: 04/26/2016 **Country:** Spain **Primary Security ID:** E41222113

Meeting Type: Annual **Ticker:** ELE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Endesa S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Amend Article 4 Re: Registered Office	Mgmt	For	For
5.2	Amend Article 17 Re: Statutory Bodies	Mgmt	For	For
5.3	Amend Article 41 Re: Director Remuneration	Mgmt	For	For
5.4	Amend Articles Re: Audit and Compliance Committee, and Appointment of Auditors	Mgmt	For	For
5.5	Amend Article 65 Re: Resolution of Conflicts	Mgmt	For	For
6.1	Amend Article 1 of General Meeting Regulations Re: Purpose	Mgmt	For	For
6.2	Amend Article 8 of General Meeting Regulations Re: Publication and Announcement of Meeting Notice	Mgmt	For	For
6.3	Amend Article 11 of General Meeting Regulations Re: Representation	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Cash-Based Long-Term Incentive Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ENEL SpA

Meeting Date: 05/26/2016 **Country:** Italy **Primary Security ID:** T3679P115

Meeting Type: Annual/Special **Ticker:** ENEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ENEL SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	SH	None	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
	Shareholder Proposal Submitted by the Italian Ministry of Economy and Finance	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve 2016 Monetary Long-Term Incentive Plan	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: 14.3 (Board-Related)	Mgmt	For	For

Engie

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F7629A107

Meeting Type: Annual/Special **Ticker:** ENGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
5	Approve Additional Pension Scheme in Favor of Isabelle Kocher; Acknowledge Waiver of Agreement	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Reelect Gerard Mestrallet as Director	Mgmt	For	For
8	Reelect Isabelle Kocher as Director	Mgmt	For	For
9	Elect Sir Peter Ricketts as Director	Mgmt	For	For
10	Elect Fabrice Bregier as Director	Mgmt	For	For
11	Advisory Vote on Compensation of Gerard Mestrallet, Chairman and CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Isabelle Kocher, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 13 to 15	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 18 to 20, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 265 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for a Few Employees and Corporate Officers	Mgmt	For	For
31	Amend Article 13.5 of Bylaws Re: Preparation Time for Employee Representatives	Mgmt	For	For
32	Amend Article 16 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ENGINEERING - Ingegneria Informatica - S.p.a.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T3626N106

Meeting Type: Annual **Ticker:** ENG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ENGINEERING - Ingegneria Informatica - S.p.a.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Eni S.p.A.

Meeting Date: 05/12/2016 **Country:** Italy **Primary Security ID:** T3643A145

Meeting Type: Annual **Ticker:** ENI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
3	Elect Alessandro Profumo as Director	SH	For	For
	Management Proposals	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

EnQuest plc

Meeting Date: 06/01/2016 **Country:** United Kingdom **Primary Security ID:** G3159S104

Meeting Type: Annual **Ticker:** ENQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Dr James Buckee as Director	Mgmt	For	For
3	Re-elect Amjad Bseisu as Director	Mgmt	For	For
4	Re-elect Jonathan Swinney as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EnQuest plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Helmut Langanger as Director	Mgmt	For	For
6	Re-elect Jock Lennox as Director	Mgmt	For	For
7	Re-elect Dr Philip Nolan as Director	Mgmt	For	For
8	Elect Philip Holland as Director	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ensco plc

Meeting Date: 05/23/2016 **Country:** United Kingdom **Primary Security ID:** G3157S106

Meeting Type: Annual **Ticker:** ESV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect J. Roderick Clark as Director	Mgmt	For	For
1b	Re-elect Roxanne J. Decyk as Director	Mgmt	For	For
1c	Re-elect Mary E. Francis as Director	Mgmt	For	For
1d	Re-elect C. Christopher Gaut as Director	Mgmt	For	For
1e	Re-elect Gerald W. Haddock as Director	Mgmt	For	For
1f	Re-elect Francis S. Kalman as Director	Mgmt	For	For
1g	Re-elect Keith O. Rattie as Director	Mgmt	For	For
1h	Re-elect Paul E. Rowsey, III as Director	Mgmt	For	For
1i	Re-elect Carl G. Trowell as Director	Mgmt	For	For
2	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
3	Ratify KPMG LLP as US Independent Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ensco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint KPMG LLP as UK Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For

ERG spa

Meeting Date: 05/03/2016 **Country:** Italy **Primary Security ID:** T3707Z101

Meeting Type: Annual/Special **Ticker:** ERG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by San Quirico SpA	SH	None	Do Not Vote
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Polcevera SA	Mgmt		
3.2	Approve Remuneration of Internal Auditors	SH	None	For
4	Approve Remuneration of Directors	SH	None	For
5	Approve Remuneration for Internal Audit and Risk Committee Members	SH	None	For
6	Approve Remuneration for Nomination and Remuneration Committee Members	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ERG spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/11/2016 **Country:** Austria **Primary Security ID:** A19494102
Meeting Type: Annual **Ticker:** EBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH Auditors	Mgmt	For	For
7	Amend Articles Re: Introduction of Age Limit for Board Members	Mgmt	For	Against

Essentra plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G3198T105
Meeting Type: Annual **Ticker:** ESNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Essentra plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Paul Lester as Director	Mgmt	For	For
5	Elect Tommy Breen as Director	Mgmt	For	For
6	Elect Stefan Schellinger as Director	Mgmt	For	For
7	Re-elect Colin Day as Director	Mgmt	For	For
8	Re-elect Terry Twigger as Director	Mgmt	For	For
9	Re-elect Peter Hill as Director	Mgmt	For	For
10	Re-elect Lorraine Trainer as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Essilor International

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F31668100

Meeting Type: Annual/Special **Ticker:** EI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (New Shares)	Mgmt	For	For
5	Ratify Appointment of Juliette Favre as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Essilor International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Maureen Cavanagh as Director	Mgmt	For	For
7	Elect Henrietta Fore as Director	Mgmt	For	For
8	Elect Annette Messemer as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Hubert Sagnieres, Chairman and CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to One Third of the Issued Capital	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant toIssue Authority without Preemptive Rights under Items 14 and 15	Mgmt	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 14-18 at 10 Percent of Issued Share Capital	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Esure Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G3205Z102

Meeting Type: Annual **Ticker:** ESUR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Esure Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Maria Dolores Dancausa as Director	Mgmt	For	For
6	Re-elect Shirley Garrood as Director	Mgmt	For	For
7	Re-elect Darren Ogden as Director	Mgmt	For	For
8	Elect Martin Pike as Director	Mgmt	For	For
9	Elect Angela Seymour-Jackson as Director	Mgmt	For	For
10	Re-elect Stuart Vann as Director	Mgmt	For	For
11	Re-elect Peter Ward as Director	Mgmt	For	Against
12	Re-elect Peter Wood as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
18	Approve Strategic Leadership Plan	Mgmt	For	For
19	Approve Deferred Bonus Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Amend Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Etablissements Maurel Et Prom

Meeting Date: 06/15/2016 **Country:** France **Primary Security ID:** F60858101

Meeting Type: Annual/Special **Ticker:** MAU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Etablissements Maurel Et Prom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction with Ison Holding Re: Current Account	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For
6	Reelect Jean-Francois Henin as Director	Mgmt	For	For
7	Reelect Emmanuel de Marion de Glatigny as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Francois Henin, Chairman	Mgmt	For	For
9	Advisory Vote on Compensation of Michel Hochard, CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against
14	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
16	Authorize Capital Increase of Up to EUR 45 Million for Future Exchange Offers	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Etablissements Maurel Et Prom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Euler Hermes Group

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F2013Q107

Meeting Type: Annual/Special **Ticker:** ELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.40 per Share	Mgmt	For	For
4	Acknowledge Reevaluation of Reserve Account	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Severance Payment Agreement with Wilfried Verstraete, Chairman of the Management Board	Mgmt	For	Against
7	Approve Severance Payment Agreement with Frederic Biziere, Management Board Member	Mgmt	For	Against
8	Approve Severance Payment Agreement with Clarisse Kopff, Management Board Member	Mgmt	For	Against
9	Approve Severance Payment Agreement with Paul Overeem, Management Board Member	Mgmt	For	Against
10	Approve Severance Payment Agreement with Michele Pignotti, Management Board Member	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euler Hermes Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Severance Payment Agreement with Ludovic Senecaut, Management Board Member	Mgmt	For	Against
12	Elect Marita Kraemer as Supervisory Board Member	Mgmt	For	For
13	Elect Ramon Fernandez as Supervisory Board Member	Mgmt	For	For
14	Reelect Brigitte Bovermann as Supervisory Board Member	Mgmt	For	For
15	Reelect Elizabeth Corley as Supervisory Board Member	Mgmt	For	For
16	Reelect Umit Boyner as Supervisory Board Member	Mgmt	For	For
17	Reelect Nicolas Dufourcq as Supervisory Board Member	Mgmt	For	For
18	Reelect Thomas-Bernd Quaas as Supervisory Board Member	Mgmt	For	For
19	Reelect Jacques Richier as Supervisory Board Member	Mgmt	For	For
20	Advisory Vote on Compensation of Wilfried Verstraete, Chairman of the Management Board	Mgmt	For	For
21	Advisory Vote on Compensation of Gerd-Uwe Baden, Frederic Biziere, Dirk Oevermann, Paul Overeem and Clarisse Kopff, Members of the Management Board	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with binding priority rights, but including for public exchange offers, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euler Hermes Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
31	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eurazeo

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F3296A108

Meeting Type: Annual/Special **Ticker:** RF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Transfer from Other Reserves Account to Shareholders for an Amount of EUR 1.20 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Roland du Luart as Supervisory Board Member	Mgmt	For	For
7	Reelect Victoire de Margerie as Supervisory Board Member	Mgmt	For	For
8	Reelect Georges Pauget as Supervisory Board Member	Mgmt	For	For
9	Elect Harold Boel as Supervisory Board Member	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurazeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on Compensation of Patrick Sayer, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Virginie Morgon, Philippe Audouin and Bruno Keller, members of the Management Board	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Ratify Change of Location of Registered Office to 1 rue Georges Berger, 75017 Paris and Amend Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 16 and 17	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 15-20 at EUR 100 Million	Mgmt	For	For
22	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurazeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eurobank Ergasias SA

Meeting Date: 06/15/2016 **Country:** Greece **Primary Security ID:** X2321W101

Meeting Type: Annual **Ticker:** EUROB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Ratify Auditors	Mgmt	For	For
4	Elect Directors and Approve Increase in Board Size	Mgmt	For	For
5	Appoint Members of Audit Committee	Mgmt	For	For
6	Approve Director Remuneration	Mgmt	For	For

Eurofins Scientific SE

Meeting Date: 04/19/2016 **Country:** Luxembourg **Primary Security ID:** F3322K104

Meeting Type: Annual/Special **Ticker:** ERF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's Reports	Mgmt		
2	Receive Auditor's Reports	Mgmt		
3	Acknowledge Special Reports Re: Related Party Transaction	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Reelect Gilles Gerard Jean Henri Martin as Director	Mgmt	For	Against
10	Reelect Yves-Loic Jean-Michel Martin as Director	Mgmt	For	Against
11	Reelect Stuart Anthony Anderson as Director	Mgmt	For	For
12	Reelect Valerie Anne-Marie Hanote as Director	Mgmt	For	Against
13	Renew Appointment of PwC as Auditor	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
18	Amend Article 12 to Clarify Legal Framework of Beneficiary Units Re: Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
19	Authorize New Class of Preferred Stock (Class B Beneficiary Units) to Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
20	Approve Restricted Stock Plan	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

EURONAV NV

Meeting Date: 05/12/2016 **Country:** Belgium **Primary Security ID:** B38564108

Meeting Type: Annual **Ticker:** EURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EURONAV NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 1.69 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Patrick Rodgers as Director	Mgmt	For	For
6.2	Reelect Alice Wingfield Digby as Independent Director	Mgmt	For	For
6.3	Elect Grace Reksten Skaugen as Independent Director	Mgmt	For	For
6.4	Approve Cooptation of Carl Steen as Independent Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Auditors' Remuneration at EUR 600,127	Mgmt	For	For
9	Approve Change-In-Control Agreement in LTI Plan	Mgmt	For	Against
10.1	Receive Information on Appointment of Gotwin Jackers as Auditor Representative	Mgmt		
10.2	Receive Information on Resignation of Marc Saverys, Ceres Investments Limited, Permanently Represented by Peter G. Livanos, and Julian Metherell as Directors	Mgmt		

Euronext NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N3113K397

Meeting Type: Annual **Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting (Non-Voting)	Mgmt		
2	Presentation by CEO	Mgmt		
3a	Discuss Remuneration Report (Non-Voting)	Mgmt		
3b	Receive Explanation on Company's Reserves and Dividend Policy (Non-Voting)	Mgmt		
3c	Adopt Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Approve Dividends of EUR 1.24 Per Share	Mgmt	For	For
3e	Approve Discharge of Management Board	Mgmt	For	For
3f	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Appointment of Kerstin Gunther as a member of the Supervisory Board	Mgmt	For	For
4b	Appointment of Dick Sluimers as a member of the Supervisory Board	Mgmt	For	For
5a	Appointment of Maria Joao Borges Carioca Rodrigues as Management Board Member	Mgmt	For	For
6	Amend Restricted Stock Plan Re: Compliance with Macron Law	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Europcar Groupe

Meeting Date: 05/10/2016 **Country:** France **Primary Security ID:** F36070120

Meeting Type: Annual/Special **Ticker:** EUCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Jean-Charles Pauze as Supervisory Board Member	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Europcar Groupe

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Armance Bordes as Supervisory Board Member	Mgmt	For	For
7	Elect Kristin Neumann as Supervisory Board Member	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Germond, Chairman of the Management Board	Mgmt	For	For
9	Advisory Vote on Compensation of Caroline Parot, Kenneth McCall, and Fabrizio Ruggiero, Members of the Management Board	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 500,000	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EUSKALTEL S.A.

Meeting Date: 06/27/2016 **Country:** Spain **Primary Security ID:** E4R02W105

Meeting Type: Annual **Ticker:** EKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Allocation of Income	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Amend Article 25 Re: Court-ordered Call of Meeting	Mgmt	For	For
2.2	Amend Article 62 Re: Director Remuneration	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EUSKALTEL S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Amend Article 64 Re: Audit and Control Committee	Mgmt	For	For
2.4	Amend Article 65 Re: Appointments and Remuneration Committee	Mgmt	For	For
3.1	Reelect Alberto García Erauzkin as Director	Mgmt	For	For
3.2	Reelect José Ángel Corres Abasolo as Director	Mgmt	For	For
4.1	Elect Kartera 1 SL as Director	Mgmt	For	For
4.2	Elect Elisabetta Castiglioni as Director	Mgmt	For	For
4.3	Elect Miguel Ángel Lujua Murga as Director	Mgmt	For	For
4.4	Elect Francisco Manuel Arteche Fernández-Miranda as Director	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Bundled Remuneration Plans	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 300 Million	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

Evolution Gaming Group AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W3287P107

Meeting Type: Annual **Ticker:** EVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of 0.32 EUR Per Share	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 15,000 for Chairman and EUR 10,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Joel Citron (Chairman), Jens Von Bahr, Jonas Engwall, Ian Livingstone, and Fredrik Osterberg as Directors	Mgmt	For	Against
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Issuance of Warrants for Incentive Program	Mgmt	For	For
13	Close Meeting	Mgmt		

Evolva Holding AG

Meeting Date: 05/13/2016 **Country:** Switzerland **Primary Security ID:** H2466D106

Meeting Type: Annual **Ticker:** EVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5.1	Approve Creation of CHF 15 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evolva Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.a	Approve CHF 670,807 Increase in Pool of Conditional Capital for Equity Compensation and Expansion of Use for Other Equity-Based Instruments	Mgmt	For	For
5.2.b	Amend Articles Re: Grant of Other Equity Instrument Awards from Conditional Capital	Mgmt	For	For
6.1.1	Elect Tom McKillop as Director	Mgmt	For	For
6.1.2	Elect Claus Braestrup as Director	Mgmt	For	For
6.1.3	Elect Martin Gertsch as Director	Mgmt	For	For
6.1.4	Elect Neil Goldsmith as Director	Mgmt	For	For
6.1.5	Elect Jutta Heim as Director	Mgmt	For	For
6.1.6	Elect Ganesh Kishore as Director	Mgmt	For	For
6.1.7	Elect Stuart Strathdee as Director	Mgmt	For	For
6.1.8	Elect Thomas Videbaek as Director	Mgmt	For	For
6.1.9	Elect Gerard Hoetmer as Director	Mgmt	For	For
6.2	Elect Tim McKillop as Board Chairman	Mgmt	For	For
7.1	Appoint Claus Braestrup as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Thomas Videbaek as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Designate Oscar Olano as Independent Proxy	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Evonik Industries AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D2R90Y117

Meeting Type: Annual **Ticker:** EVK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	For
5.2	Elect Ulrich Weber to the Supervisory Board	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Evotec AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D1646D105

Meeting Type: Annual **Ticker:** EVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 26.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evraz plc

Meeting Date: 06/16/2016 **Country:** United Kingdom **Primary Security ID:** G33090104
Meeting Type: Annual **Ticker:** EVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alexander Abramov as Director	Mgmt	For	For
4	Re-elect Alexander Frolov as Director	Mgmt	For	For
5	Re-elect Eugene Shvidler as Director	Mgmt	For	For
6	Re-elect Eugene Tenenbaum as Director	Mgmt	For	For
7	Re-elect Karl Gruber as Director	Mgmt	For	For
8	Re-elect Deborah Gudgeon as Director	Mgmt	For	For
9	Re-elect Alexander Izosimov as Director	Mgmt	For	For
10	Re-elect Sir Michael Peat as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EVS

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B3883A119
Meeting Type: Annual **Ticker:** EVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect Michel Counson as Director	Mgmt	For	Against
8	Reelect Freddy Tacheny as Independent Director	Mgmt	For	For
9	Approve Cooptation and Reelect Patrick Tillieux as Independent Director	Mgmt	For	For
10	Elect InnoConsult bvba, permanently represented by Martin De Prycker, as Independent Director	Mgmt	For	For
11	Approve Remuneration of Board of Directors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
13	Renew Term of Michel Counson as Director for a Term of Four Years	SH	For	For

Exmar

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B3886A108

Meeting Type: Annual **Ticker:** EXM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Adopt Financial Statements	Mgmt	For	For
2.2	Approve Dividends of EUR 0.30 Per Share	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4	Cancel VVPR-strips	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Exmar

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Jens Ismar as Independent Director	Mgmt	For	For
5.2	Elect Michel Delbaere as Independent Director	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Approve Change-of-Control Clause Re : Loan Agreement	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Exor S.P.A.

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T3833E113

Meeting Type: Annual/Special **Ticker:** EXO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by GIOVANNI AGNELLI e C. S.a.p.az.	Mgmt		
2	Elect Ruggero Tabone as Primary Internal Auditor and Lucio Pasquini as Alternate Internal Auditor	SH	None	For
	Management Proposals	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Long Term Stock Option Plan 2016	Mgmt	For	For
3.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Eliminate the Par Value of Shares; Authorize Cancellation of Treasury Shares	Mgmt	For	For

Fabege AB

Meeting Date: 04/11/2016 **Country:** Sweden **Primary Security ID:** W7888D108

Meeting Type: Annual **Ticker:** FABG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
8d	Approve April 13, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Receive Nominating Committee's Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Eva Eriksson, Martha Josefsson, Par Nuder, Mats Qviberg, Erik Paulsson (Chairman) and Svante Paulsson as Directors; Elect Anette Asklin and Anna Engebretsen as New Directors	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Other Business	Mgmt		
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FAES FARMA S.A.

Meeting Date: 06/20/2016 **Country:** Spain **Primary Security ID:** E4866U210

Meeting Type: Annual **Ticker:** FAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge Directors	Mgmt	For	For
2.1	Amend Article 3 Re: Registered Office and Corporate Website	Mgmt	For	For
2.2	Amend Article 8 Re: Non-voting Shares, Redeemable Shares and Preferred Shares	Mgmt	For	For
2.3	Amend Articles Re: General Meetings	Mgmt	For	For
2.4	Amend Articles Re: Board of Directors, Committees and Board Chairman	Mgmt	For	For
2.5	Approve Restated Articles of Association	Mgmt	For	For
3	Amend Articles and Approve Restated General Meeting Regulations; Receive Amendments to Board of Directors Regulations	Mgmt	For	For
4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Appoint Pricewaterhouse Coopers as Auditor	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Allow Questions	Mgmt		

Fagron NV

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B0414S106

Meeting Type: Special **Ticker:** FAGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Special Board and Auditor Report Re: Items 2-3	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of Shares for a Private Placement for EUR 131.04 Million Re: First Tranche Capital Increase	Mgmt	For	For
3	Approve Rights Issue To Raise Approximately EUR 89 Million	Mgmt	For	For
4	Conditional Appointment of Frank Vlayen, Matthias Geyssens, Nathalie Clybouw, Filiep Balcaen, Freya Loncin, and Michael Schenck as Directors (Bundled) Re: Subscription to Private Placement Shares under Items 2-3	Mgmt	For	For

Fagron NV

Meeting Date: 05/09/2016 **Country:** Belgium **Primary Security ID:** B0414S106

Meeting Type: Annual **Ticker:** FAGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Discuss and Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Discuss and Approve Remuneration Report	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Acknowledge Remuneration of Non-Executive Directors	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
12	Transact Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fastighets AB Balder

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W30316116

Meeting Type: Annual **Ticker:** BALD B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of up to SEK 20 per Preference Share and Omission of Dividends for Ordinary Shares	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 160,000 for Chairman and SEK 100,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christina Rogestam (Chair), Erik Selin, Fredrik Svensson, Sten Duner, and Anders Wennergren as Directors	Mgmt	For	For
12	Authorize Lars Rasin (Chair) and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of up to 5 Million Preference and/or Class B shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Faurecia

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F3445A108

Meeting Type: Annual/Special **Ticker:** EO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Yann Delabriere, Chairman and CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Patrick Koller, Vice CEO	Mgmt	For	For
7	Reelect Linda Hasenfratz as Director	Mgmt	For	For
8	Elect Olivia Larmaraud as Director	Mgmt	For	For
9	Elect Odile Desforges as Director	Mgmt	For	For
10	Elect Michel de Rosen as Director	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ferrari NV

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N3167Y103

Meeting Type: Annual **Ticker:** RACE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect Amedeo Felisa as Executive Director	Mgmt	For	For
3.b	Reelect Sergio Marchionne as Executive Director	Mgmt	For	Against
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against
3.d	Reelect Louis C. Camilleri as Non- Executive Director	Mgmt	For	Against
3.e	Reelect Giuseppina Capaldo as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.h	Reelect Elena Zambon as Non-Executive Director	Mgmt	For	For
3.i	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
3.j	Elect John Elkann as Non-Executive Director	Mgmt	For	Against
3.k	Elect Lapo Elkann as Director	Mgmt	For	Against
3.l	Elect Maria Patrizia Grieco as Director	Mgmt	For	Against
3.m	Elect Adam Keswick as Director	Mgmt	For	Against
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrovial SA

Meeting Date: 05/03/2016 **Country:** Spain **Primary Security ID:** E49512119

Meeting Type: Annual **Ticker:** FER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.2	Reelect Santiago Bergareche Busquet as Director	Mgmt	For	Against
5.3	Reelect Joaquín Ayuso García as Director	Mgmt	For	Against
5.4	Reelect Íñigo Meirás Amusco as Director	Mgmt	For	For
5.5	Reelect Juan Arena de la Mora as Director	Mgmt	For	Against
5.6	Reelect María del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.7	Reelect Santiago Fernández Valbuena as Director	Mgmt	For	For
5.8	Reelect José Fernando Sánchez-Junco Mans as Director	Mgmt	For	For
5.9	Reelect Joaquín del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.10	Ratify Appointment of and Elect Óscar Fanjul Martín as Director	Mgmt	For	For
5.11	Authorize Board to Fill Vacancies	Mgmt	For	For
6	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9.1	Amend Articles Re: Board Meetings and Audit and Control Committee	Mgmt	For	Against
9.2	Amend Articles Re: Board Management and Supervisory Powers, and Qualitative Composition	Mgmt	For	For
9.3	Amend Article 4.2 Re: Registered Office	Mgmt	For	For
9.4	Amend Articles Re: Quantitative Composition of the Board and Board Term	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.5	Amend Article 50 Re: Board Advisory Committees	Mgmt	For	For
9.6	Amend Article 52 Re: Appointments and Remuneration Committee	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Restricted Stock Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt		

Fevertree Drinks plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G33929103

Meeting Type: Annual **Ticker:** FEVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect William Ronald as Director	Mgmt	For	Abstain
4	Re-elect Timothy Warrillow as Director	Mgmt	For	For
5	Reappoint BDO LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	For

FFP

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F38378109

Meeting Type: Annual/Special **Ticker:** FFP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FFP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Dominique Netter as Director	Mgmt	For	For
6	Advisory Vote on Compensation of Robert Peugeot, Chairman and CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Alain Chagnon, Vice-CEO	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights but with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FFP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
18	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 10 Million	Mgmt	For	For
21	Amend Article 11 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fiat Chrysler Automobiles NV

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N31738102

Meeting Type: Annual **Ticker:** FCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Report (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report	Mgmt		
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against
3.b	Reelect Sergio Marchionne as Executive Director	Mgmt	For	For
4.a	Reelect Ronald L. Thompson as Director	Mgmt	For	For
4.b	Reelect Andrea Agnelli as Director	Mgmt	For	For
4.c	Reelect Tiberto Brandolini d'Adda as Director	Mgmt	For	For
4.d	Reelect Glenn Earle as Director	Mgmt	For	For
4.e	Reelect Valerie A. Mars as Director	Mgmt	For	For
4.f	Reelect Ruth J. Simmons as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fiat Chrysler Automobiles NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.g	Reelect Patience Wheatcroft as Director	Mgmt	For	For
4.h	Reelect Stephen M. Wolf as Director	Mgmt	For	For
4.i	Reelect Ermenegildo Zegna as Director	Mgmt	For	For
5	Ratify Ernst & Young Accountants LLP as Auditor	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Discuss Demerger Agreement with RCS Mediagroup S.p.A.	Mgmt		
8	Approve Demerger Agreement with RCS Mediagroup S.p.A.	Mgmt	For	For
9	Close Meeting	Mgmt		

FinecoBank Banca Fineco SpA

Meeting Date: 04/12/2016 **Country:** Italy **Primary Security ID:** T4R999104

Meeting Type: Annual/Special **Ticker:** FBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Deferred Share Bonus Plan for Top Executives (2016 Incentive System)	Mgmt	For	For
5	Approve Incentive Plan for Financial Advisers	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Approve Remuneration to Be Paid to the Chairman of the Board of Statutory Auditors as External Member of the Supervisory Body	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing to Service 2015 Incentive Plan	Mgmt	For	For
2	Approve Equity Plan Financing to Service 2016 Incentive Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fingerprint Cards AB

Meeting Date: 05/04/2016 **Country:** Sweden **Primary Security ID:** W3143G119

Meeting Type: Annual **Ticker:** FING B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Amend Articles Re: Number of Board Directors	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Elect Directors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 5:1 Stock Split; Amend Articles Re: Set Minimum and Maximum Share Capital; Set Minimum and Maximum Number of Shares; Number of Class A Shares and Number of Class B Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fingerprint Cards AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
21	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
22	Close Meeting	Mgmt		

Finmeccanica Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T4502J151

Meeting Type: EGM/AGM **Ticker:** FNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a duplicate meeting for ballots received via Broadridge Global distribution system for the annual and special agenda as a MIX meeting.	Mgmt		
1	Approve Change in Company Name to Leonardo SpA	Mgmt	For	For
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Integrate Remuneration of External Auditors	Mgmt	For	For
6	Approve Internal Auditors' Remuneration	Mgmt	For	For

Flow Traders NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N33101101

Meeting Type: Annual **Ticker:** FLOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Flow Traders NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Discuss Remuneration Policy for Management Board Members (Non-Voting)	Mgmt		
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 1.50 Per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy Changes	Mgmt	For	Against
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10Percent in Case of Takeover/Merger	Mgmt	For	For
6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

FLSmidth & Co.A/S

Meeting Date: 04/05/2016 **Country:** Denmark **Primary Security ID:** K90242130

Meeting Type: Annual **Ticker:** FLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3a	Approve Actual Remuneration of Directors for 2015 in the Aggregate Amount of DKK 5.3 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FLSmidth & Co.A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Approve Remuneration of Directors for 2016 in the Amount of DKK 1.2 Million for the Chairman, DKK 800,000 for the Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
5a	Reelect Vagn Sorensen as Director	Mgmt	For	For
5b	Reelect Torkil Bentzen as Director	Mgmt	For	For
5c	Reelect Sten Jakobsen as Director	Mgmt	For	For
5d	Reelect Tom Knutzen as Director	Mgmt	For	For
5e	Reelect Caroline Marie as Director	Mgmt	For	For
5f	Elect Marius Kloppers as New Director	Mgmt	For	For
5g	Elect Richard Smith as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.1a	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7.1b	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
7.2	Approve Creation of DKK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.3	Authorize Board to Declare Special Dividends	Mgmt	For	For
7.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.5	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

Flughafen Zuerich AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H26547119

Meeting Type: Annual **Ticker:** FHZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6a	Approve Allocation of Income	Mgmt	For	For
6b	Approve Dividends of CHF 16 per Share from Capital Contribution Reserves	Mgmt	For	For
7	Approve 1:5 Stock Split	Mgmt	For	For
8a	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
8b	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
9a1	Reelect Guglielmo Brentel as Director	Mgmt	For	For
9a2	Reelect Corine Mauch as Director	Mgmt	For	Against
9a3	Reelect Kaspar Schiller as Director	Mgmt	For	Against
9a4	Reelect Andreas Schmid as Director	Mgmt	For	Against
9a5	Reelect Ulrik Svensson as Director	Mgmt	For	Against
9b	Elect Andreas Schmid as Board Chairman	Mgmt	For	Against
9c1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c2	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c3	Appoint Kaspar Schiller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c4	Appoint Andreas Schmid as Member of the Nomination and Compensation Committee (without Voting Rights)	Mgmt	For	Against
9d	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
9e	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Folli Follie Group

Meeting Date: 06/24/2016 **Country:** Greece **Primary Security ID:** X1890Z115

Meeting Type: Annual **Ticker:** FFGRP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Folli Follie Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Non Distribution of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
5	Approve Director Remuneration	Mgmt	For	Against
6	Approve Guarantees to Subsidiaries	Mgmt	For	For
7	Elect Directors and Appoint Audit Committee Members	Mgmt	For	Against
8	Other Business	Mgmt	For	Against

Fomento de Construcciones y Contratas, S.A.

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E52236143

Meeting Type: Annual **Ticker:** FCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4.1	Amend Article 4 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
4.2	Amend Articles Re: General Meeting Competences and Quorum	Mgmt	For	Against
4.3	Amend Article 16 Re: Power and Obligation to Convene General Meetings	Mgmt	For	For
4.4	Amend Article 40 Re: Audit and Control Committee	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 4.5 to 4.7)	Mgmt		
4.5	Amend Article 26 Re: Deliberations, Adoption of Resolutions and Minutes of Meetings	SH	None	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fomento de Construcciones y Contratas, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Amend Article 27 Re: Board of Directors	SH	None	For
4.7	Amend Article 28 Re: Board Composition	SH	None	For
5.1	Amend Articles of General Meeting Regulations Re: Competences and Quorum	Mgmt	For	Against
5.2	Amend Article 7 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (item 5.3)	Mgmt		
5.3	Amend Article 23 of General Meeting Regulations Re: Adoption of Resolutions and Announcement of Results	SH	None	For
6.1	Reelect Dominum Desga SA as Director	Mgmt	For	Against
6.2	Ratify Appointment of and Elect Juan Rodríguez Torres as Director	Mgmt	For	Against
6.3	Elect Carlos Manuel Jarque Uribe as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 6.4 to 6.6)	Mgmt		
6.4	Elect Antonio Gomez Garcia as Director	SH	None	Against
6.5	Elect Alfonso Salem Slim as Director	SH	None	Against
6.6	Elect Miguel Angel Martinez Parra as Director	SH	None	Against
7.1	Allow Juan Rodríguez Torres to Be Involved in Other Companies	Mgmt	For	Against
7.2	Allow Carlos Manuel Jarque Uribe to Be Involved in Other Companies	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 7.3 to 7.5)	Mgmt		
7.3	Allow Antonio Gomez Garcia to Be Involved in Other Companies	SH	None	Against
7.4	Allow Alfonso Salem Slim to Be Involved in Other Companies	SH	None	Against
7.5	Allow Miguel Angel Martinez Parra to Be Involved in Other Companies	SH	None	Against
8.1	Approve Remuneration of Directors	Mgmt	For	For
8.2	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fomento de Construcciones y Contratas, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fonciere de Paris SIIC

Meeting Date: 04/12/2016 **Country:** France **Primary Security ID:** F35679103

Meeting Type: Annual/Special **Ticker:** FDPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 9 per Share (Including Exceptional Dividends of EUR 2.80)	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Severance Payment Agreement with Francois Thomazeau	Mgmt	For	Against
5	Approve Severance Payment Agreement with Olivier Riche	Mgmt	For	Against
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Approve Discharge of Management Board and Auditors	Mgmt	For	For
8	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
9	Authorize up to1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fonciere des Murs

Meeting Date: 04/08/2016 **Country:** France **Primary Security ID:** F3831G149

Meeting Type: Annual/Special **Ticker:** FMU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fonciere des Murs

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of FDR Participations as Supervisory Board Member	Mgmt	For	Against
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For
7	Renew Appointment of Cyrille Brouard as Alternate Auditor	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Capitalization of Reserves of Up to EUR 32.30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 148 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 44.50 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 44.50 Million	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
16	Authorize Capital Increase of Up to EUR 44.50 Million for Future Exchange Offers	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fonciere des Murs

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fonciere des regions

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F3832Y172

Meeting Type: Annual/Special **Ticker:** FDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of of Jean Laurent, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Christophe Kullmann, CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Olivier Esteve, Vice CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Aldo Mazzocco, Vice CEO	Mgmt	For	For
9	Ratify Appointment of Covea Cooperations as Director	Mgmt	For	For
10	Reelect Christophe Kullmann as Director	Mgmt	For	For
11	Elect Patricia Savin as Director	Mgmt	For	For
12	Elect Catherine Soubie as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fonciere des regions

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with binding priority rights, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Forbo Holding AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H26865214

Meeting Type: Annual **Ticker:** FORN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 17 per Share	Mgmt	For	Against
4	Approve CHF 19,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 830,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Maximum Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	For
6.1	Reelect This E. Schneider as Director and Chairman	Mgmt	For	For
6.2	Reelect Peter Altorfer as Director	Mgmt	For	For
6.3	Reelect Michael Pieper as Director	Mgmt	For	For
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For
6.5	Reelect Reto Mueller as Director	Mgmt	For	For
6.6	Reelect Vincent Studer as Director	Mgmt	For	For
7.1	Appoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Fortum Oyj

Meeting Date: 04/05/2016 **Country:** Finland **Primary Security ID:** X2978Z118

Meeting Type: Annual **Ticker:** FUM1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 75,000 for Chairman, EUR 57,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Sari Baldauf (Chair), Kim Ignatius (Vice Chair), Minoo Akhtarzand, Heinz-Werner Binzel, Eva Hamilton, Tapio Kuula, Jyrki Talvitie as Directors; Elect Veli-Matti Reinikkala as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 20 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Foxtons Group plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G3654P100

Meeting Type: Annual **Ticker:** FOXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Andrew Adcock as Director	Mgmt	For	For
6	Re-elect Ian Barlow as Director	Mgmt	For	For
7	Re-elect Michael Brown as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Foxtons Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Nicholas Budden as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Gerard Nieslony as Director	Mgmt	For	For
11	Re-elect Garry Watts as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Frank's International N.V.

Meeting Date: 05/20/2016 **Country:** Netherlands **Primary Security ID:** N33462107

Meeting Type: Annual **Ticker:** FI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William B. Berry	Mgmt	For	For
1b	Elect Director Sheldon R. Erikson	Mgmt	For	For
1c	Elect Director Michael C. Kearney	Mgmt	For	For
1d	Elect Director Gary P. Luquette	Mgmt	For	For
1e	Elect Director Michael E. McMahon	Mgmt	For	For
1f	Elect Director D. Keith Mosing	Mgmt	For	For
1g	Elect Director Kirkland D. Mosing	Mgmt	For	For
1h	Elect Director S. Brent Mosing	Mgmt	For	For
1i	Elect Director Alexander Vriesendorp	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Frank's International N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Three Years
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Authorize Management to Repurchase Shares	Mgmt	For	Against
11	Approve Reduction in Share Capital by Cancellation of Shares	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D3856U108

Meeting Type: Annual **Ticker:** FRA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreements with Subsidiaries	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Freenet AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D3689Q134
Meeting Type: Annual **Ticker:** FNTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Approve Creation of EUR 12.8 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 640 Million; Approve Creation of EUR 12.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D2734Z107
Meeting Type: Annual **Ticker:** FME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members of Personally Liable Partner	Mgmt	For	For
7.1	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
7.2	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	For
7.3	Elect Rolf Classon to the Supervisory Board and Joint Committee	Mgmt	For	For
7.4	Elect William Johnston to the Supervisory Board and Joint Committee	Mgmt	For	For
7.5	Elect Deborah McWhinney to the Supervisory Board	Mgmt	For	For
7.6	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Pooling Agreement Between Company, Fresenius SE & Co. KGaA, and Independent Directors	Mgmt	For	For
11	Amend 2011 Stock Option Plan	Mgmt	For	For

Fresenius SE & Co KGaA

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D27348263

Meeting Type: Annual **Ticker:** FRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	Against
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresenius SE & Co KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Michael Albrecht to the Supervisory Board	Mgmt	For	For
6.2	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
6.3	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
6.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For
6.5	Elect Klaus-Peter Mueller to the Supervisory Board	Mgmt	For	For
6.6	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
7	Elect Michael Diekmann and Gerd Krick as Members of the Joint Committee (Bundled)	Mgmt	For	For

Fresnillo plc

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G371E2108

Meeting Type: Annual **Ticker:** FRES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Alberto Bailleres as Director	Mgmt	For	Abstain
5	Re-elect Juan Bordes as Director	Mgmt	For	For
6	Re-elect Arturo Fernandez as Director	Mgmt	For	For
7	Re-elect Rafael MacGregor as Director	Mgmt	For	Abstain
8	Re-elect Jaime Lomelin as Director	Mgmt	For	For
9	Re-elect Alejandro Bailleres as Director	Mgmt	For	For
10	Re-elect Guy Wilson as Director	Mgmt	For	For
11	Re-elect Fernando Ruiz as Director	Mgmt	For	For
12	Re-elect Maria Asuncion Aramburuzabala as Director	Mgmt	For	For
13	Re-elect Barbara Garza Laguera as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresnillo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Jaime Serra as Director	Mgmt	For	For
15	Re-elect Charles Jacobs as Director	Mgmt	For	Against
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

F-Secure Oyj

Meeting Date: 04/07/2016 **Country:** Finland **Primary Security ID:** X3034C101

Meeting Type: Annual **Ticker:** FSC1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.06 Per Share; Approve Extra Dividend of EUR 0.06 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 40,000 for Chairmen of Committees, EUR 30,000 for Other Directors, and EUR 10,000 for Members Employed by the Company	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

F-Secure Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Risto Siilasmaa, Pertti Ervi, Jussi Arovaara, Matti Heikkonen and Anu Nissinen as Directors; Elect Bruce Oreck and a Personnel Candidate as New Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 31 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Fuchs Petrolub SE

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D27462122
Meeting Type: Annual **Ticker:** FPE3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.81 per Ordinary Share and EUR 0.82 per Preference Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Fugro NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N3385Q197
Meeting Type: Annual **Ticker:** FUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fugro NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2b	Discussion of Remuneration Report	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify Ernst & Young as Auditors Re: Financial Year 2017	Mgmt	For	For
7	Reelect H.L.J. Noy to Supervisory Board	Mgmt	For	For
8	Reelect B.M.R. Bouffard to Management Board	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 9b	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
1	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

G4S plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G39283109

Meeting Type: Annual **Ticker:** GFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Daly as Director	Mgmt	For	For
5	Re-elect Ashley Almanza as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

G4S plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect John Connolly as Director	Mgmt	For	For
7	Re-elect Winnie Kin Wah Fok as Director	Mgmt	For	For
8	Re-elect Himanshu Raja as Director	Mgmt	For	For
9	Re-elect Paul Spence as Director	Mgmt	For	For
10	Re-elect Clare Spottiswoode as Director	Mgmt	For	For
11	Re-elect Tim Weller as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Amend Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Galapagos

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B44170106

Meeting Type: Annual/Special **Ticker:** GLPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Galapagos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors and Auditors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Galapagos Warrant Plan 2016	Mgmt	For	For
	Special Part	Mgmt		
9	Approve Change-of-Control Clauses	Mgmt	For	For
10	Transact Other Business	Mgmt		
	Special Meeting	Mgmt		
	Extraordinary Part	Mgmt		
1	Receive Special Board Report Re: Authorization to Increase Capital	Mgmt		
2	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 20 percent of the share capital	Mgmt	For	For
3	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 50 percent of the share capital in Specific Circumstances	Mgmt	For	Against
4	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 100 percent of the share capital in Specific Circumstances with Unanimous Consent	Mgmt	For	Against
5	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against

Galenica AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H28455170

Meeting Type: Annual **Ticker:** GALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
6	Approve Creation of CHF 650,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7.1a	Reelect Etienne Jornod as Director and Board Chairman	Mgmt	For	For
7.1b	Reelect This Schneider as Director	Mgmt	For	Against
7.1c	Reelect Daniela Bosshardt-Hengartner as Director	Mgmt	For	For
7.1d	Reelect Michel Burnier as Director	Mgmt	For	For
7.1e	Reelect Romeo Cerutti as Director	Mgmt	For	For
7.1f	Reelect Marc de Garidel as Director	Mgmt	For	For
7.1g	Reelect Sylvie Gregoire as Director	Mgmt	For	For
7.1h	Reelect Fritz Hirsbrunner as Director	Mgmt	For	For
7.1i	Reelect Stefano Pessina as Director	Mgmt	For	For
7.2a	Appoint Daniela Bosshardt-Hengartner as Member of the Compensation Committee	Mgmt	For	For
7.2b	Appoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For
7.2c	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For	Against
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Galp Energia, SGPS S.A.

Meeting Date: 05/05/2016 **Country:** Portugal **Primary Security ID:** X3078L108

Meeting Type: Annual **Ticker:** GALP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Galp Energia, SGPS S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Gam Holding Ltd.

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H2878E106

Meeting Type: Annual **Ticker:** GAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 155,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Approve Creation of CHF 816,973 Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Reelect Johannes de Gier as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Diego du Monceau as Director	Mgmt	For	For
6.3	Reelect Hugh Scott-Barrett as Director	Mgmt	For	For
6.4	Elect Nancy Mistretta as Director	Mgmt	For	For
6.5	Elect Ezra S. Field as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gam Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Elect Benjamin Meuli as Director	Mgmt	For	For
7.1	Appoint Diego du Monceau as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Benjamin Meuli as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Designate Tobias Rohner as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Gamesa Corporacion Tecnologica S.A.

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E54667113

Meeting Type: Annual **Ticker:** GAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Ratify Appointment of and Elect Gema Góngora Bachiller as Director	Mgmt	For	For
6	Reelect Ignacio Martín San Vicente as Director	Mgmt	For	Against
7	Reelect Sonsoles Rubio Reinoso as Director	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Garmin Ltd.

Meeting Date: 06/10/2016 **Country:** Switzerland **Primary Security ID:** H2906T109

Meeting Type: Annual **Ticker:** GRMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting Andrew Etkind	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Elect Director Donald H. Eller	Mgmt	For	For
6.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
6.3	Elect Director Min H. Kao	Mgmt	For	For
6.4	Elect Director Charles W. Peffer	Mgmt	For	For
6.5	Elect Director Clifton A. Pemble	Mgmt	For	For
6.6	Elect Director Rebecca R. Tilden	Mgmt	For	For
7	Elect Min Kao as Board Chairman	Mgmt	For	For
8.1	Appoint Donald H. Eller as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint Rebecca R. Tilden as Member of the Compensation Committee	Mgmt	For	For
9	Designate Reiss + Preuss LLP as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Fiscal Year 2017 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
13	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2016 AGM and the 2017 AGM	Mgmt	For	For
14	Reduce Par Value of Common Stock	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Cancellation of Formation Shares	Mgmt	For	For

Gas Natural SDG S.A

Meeting Date: 05/04/2016 **Country:** Spain **Primary Security ID:** E5499B123

Meeting Type: Annual **Ticker:** GAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Salvador Gabarró Serra as Director	Mgmt	For	For
6.2	Elect Helena Herrero Starkie as Director	Mgmt	For	For
6.3	Reelect Juan Rosell Lastortras as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GateGroup Holding AG

Meeting Date: 04/14/2016 **Country:** Switzerland **Primary Security ID:** H30145108

Meeting Type: Annual **Ticker:** GATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Annual Report and Consolidated Financial Statements	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GateGroup Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Andreas Schmid as Director and as Board Chairman	Mgmt	For	For
4.2	Relect David Barger as Director	Mgmt	For	For
4.3	Reelect Remo Brunschwiler as Director	Mgmt	For	For
4.4	Reelect Gerard van Kesteren as Director	Mgmt	For	For
4.5	Reelect Frederick Reid as Director	Mgmt	For	For
4.6	Reelect Julie Southern as Director	Mgmt	For	For
4.7	Reelect Anthonie Stal as Director	Mgmt	For	For
	Shareholder Proposals Submitted by RBR European Long Short Master Fund, RBR Strategic Value Ltd, Camox Master Fund, RBR Funds SICAV, and Cologny Advisors	Mgmt		
4.8	Elect Rudolf Bohli as Director	SH	Against	Against
4.9	Elect Nils Engel as Director	SH	Against	Against
	Management Proposals	Mgmt		
5.1	Appoint Julie Southern as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Frederick Reid as Member of the Compensation Committee	Mgmt	For	For
5.3	Appoint Anthonie Stal as Member of the Compensation Committee	Mgmt	For	For
	Shareholder Proposal Submitted by RBR European Long Short Master Fund, RBR Strategic Value Ltd, Camox Master Fund, RBR Funds SICAV, and Cologny Advisors	Mgmt		
5.4	Appoint Nils Engel as Member of the Compensation Committee	SH	Against	Against
	Management Proposals	Mgmt		
6	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Extend Duration of Existing CHF 13.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8.2	Amend Articles Re: Long-Term Incentives	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GateGroup Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.8 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Gaztransport et Technigaz

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F42674113

Meeting Type: Annual/Special **Ticker:** GTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Ratify Appointment of Sandra Lagumina as Director	Mgmt	For	Against
5	Ratify Appointment and Reelect Benoit Mignard as Director	Mgmt	For	Against
6	Ratify Appointment of Andrew Jamieson as Director	Mgmt	For	Against
7	Ratify Appointment and Reelect Francoise Leroy as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Advisory Vote on Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	Against
11	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
12	Renew Appointment Auditex as Alternate Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gaztransport et Technigaz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize up to 0.27 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GEA Group AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D28304109

Meeting Type: Annual **Ticker:** G1A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Ahmad Bastaki to the Supervisory Board	Mgmt	For	For
6.2	Elect Werner Bauer to the Supervisory Board	Mgmt	For	For
6.3	Elect Hartmut Eberlein to the Supervisory Board	Mgmt	For	For
6.4	Elect Helmut Perlet to the Supervisory Board	Mgmt	For	For
6.5	Elect Jean Spence to the Supervisory Board	Mgmt	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For

Geberit AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H2942E124

Meeting Type: Annual **Ticker:** GEBN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 8.40 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Albert M. Baehny as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Felix R. Ehrat as Director	Mgmt	For	For
4.1.3	Reelect Thomas M. Huebner as Director	Mgmt	For	For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	For
4.1.5	Reelect Jorgen Tang-Jensen Director	Mgmt	For	For
4.1.6	Elect Regi Aalstad as Director	Mgmt	For	For
4.2.1	Appoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Jorgen Tang-Jensen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Regi Aalstad as Member of the Compensation Committee	Mgmt	For	For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.95 Million	Mgmt	For	For
8	Approve CHF 3.79 Million Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Gecina

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F4268U171

Meeting Type: Annual/Special **Ticker:** GFC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gecina

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Transfer of Revaluation Gains and Additional Depreciation to Corresponding Reserves Account	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Advisory Vote on Compensation of Bernard Michel, Chairman	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Depoux, CEO	Mgmt	For	For
9	Ratify Appointment of Nathalie Palladitcheff as Director	Mgmt	For	For
10	Reelect Claude Gendron as Director	Mgmt	For	For
11	Reelect Ines Reinmann Toper as Director	Mgmt	For	For
12	Elect Isabelle Courville as Director	Mgmt	For	For
13	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
14	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For
15	Appoint Jean Christophe Georghiou as Alternate Auditor	Mgmt	For	For
16	Appoint Gilles Rainaut as Alternate Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gemalto

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N3465M108

Meeting Type: Annual **Ticker:** GTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 0.47 Per Share	Mgmt	For	For
6a	Approve Discharge of Chief Executive Officer	Mgmt	For	For
6b	Approve Discharge of the Non-executive Board Members	Mgmt	For	For
7a	Reelect Olivier Piou as Executive Director until Aug. 31, 2016 and Appoint Olivier Piou as Non-Executive Director as of Sept. 1, 2016	Mgmt	For	For
7b	Elect Philippe Vallee as Executive Director	Mgmt	For	For
7c	Reelect Johannes Fritz as Non-executive Director	Mgmt	For	For
7d	Reelect Yen Yen Tan as Non-executive Director	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital without Preemptive Rights	Mgmt	For	For
9b	Authorize Issuance of Shares with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	For	For
9c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Case of Takeover/Merger up to 5 Percent of Issued Capital in Connection with Authorization under Item 9b	Mgmt	For	For
10	Appoint KPMG Accountants N.V. as Auditors for Fiscal Year 2017	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genfit

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F43738107

Meeting Type: Annual/Special **Ticker:** ALGFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management Board Members, Supervisory Board Members and Auditors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge Management and Supervisory Board Members and Auditors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Management Board's Special Report on Stock Option Grants	Mgmt	For	For
6	Approve Management Board's Special Report on Restricted Stock Grants	Mgmt	For	For
7	Approve Management Board's Report on Capital Increase Authorizations	Mgmt	For	For
8	Ratify Appointment of Philippe Moons as Supervisory Board Member	Mgmt	For	Against
9	Reelect Xavier Guille des Buttes as Supervisory Board Member	Mgmt	For	Against
10	Reelect Charles Woler as Supervisory Board Member	Mgmt	For	Against
11	Reelect Biotech Avenir as Supervisory Board Member	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 150,000	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genfit

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 15-17 and 19	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 1.21 Million for Future Exchange Offers	Mgmt	For	Against
23	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15-17, 19-21 at EUR 1.25 Million	Mgmt	For	For
24	Authorize Issuance of Warrants (BSA) Reserved for Independent Supervisory Board Members and Consultants, up to Aggregate Nominal Amount of EUR 18,750	Mgmt	For	Against
25	Authorize up to Aggregate Nominal Amount of EUR 43,750 for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 50,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Genting Singapore PLC

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G3825Q102

Meeting Type: Annual **Ticker:** G13

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genting Singapore PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Elect Koh Seow Chuan as Director	Mgmt	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For
4	Approve Directors' Fees for the Financial Year Ended December 31, 2015	Mgmt	For	For
5	Approve Directors' Fees for the Financial Year Ending December 31, 2016	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Amend Genting Singapore Performance Share Scheme	Mgmt	For	For
11	Approve Extension of the Duration of the Performance Share Scheme	Mgmt	For	For
12	Approve Participation of Lim Kok Thay in the Performance Share Scheme	Mgmt	For	For
13	Approve Grant of Awards to Lim Kok Thay	Mgmt	For	For

GEOX SPA

Meeting Date: 04/19/2016 **Country:** Italy **Primary Security ID:** T50283109

Meeting Type: Annual **Ticker:** GEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GEOX SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by LIR srl	SH	None	Do Not Vote
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Elect Board Chair	Mgmt	None	Against
3.5	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by LIR srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chair of the Board of Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Gerresheimer AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D2852S109

Meeting Type: Annual **Ticker:** GXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gerry Weber International AG

Meeting Date: 04/14/2016 **Country:** Germany **Primary Security ID:** D95473225
Meeting Type: Annual **Ticker:** GWI1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	Against
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

GFT Technologies AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D2823P101
Meeting Type: Annual **Ticker:** GFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Senior Management for Fiscal 2015	Mgmt	For	For
6	Approve Discharge of Board of Directors for Fiscal 2015	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
8	Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Approve Remuneration of Board of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GFT Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Affiliation Agreement with Subsidiary GFT Innovations GmbH	Mgmt	For	For
11	Approve Affiliation Agreement with Subsidiary GFT Invest GmbH	Mgmt	For	For

GIMV

Meeting Date: 05/27/2016 **Country:** Belgium **Primary Security ID:** B4567G117

Meeting Type: Special **Ticker:** GIMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special and Extraordinary Meeting	Mgmt		
1	Approve Co-optation of Vlaamse Participatiemaatschappij NV, Represeneted by Geert Peeters, as Director	Mgmt	For	Against
2.a	Receive Special Board Report Re: Item 2.b	Mgmt		
2.b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3.a	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
3.b	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

GIMV

Meeting Date: 06/29/2016 **Country:** Belgium **Primary Security ID:** B4567G117

Meeting Type: Annual/Special **Ticker:** GIMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Special Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GIMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.45 per Share	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8a	Reelect Christ'l Joris as Independent Director	Mgmt	For	For
8b	Reelect Sophie Manigart as Independent Director	Mgmt	For	For
8c	Reelect Bart Van Hooland as Independent Director	Mgmt	For	For
8d	Present Geert Peeters as Director	Mgmt		
9	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
	Special Meeting	Mgmt		
11a	Receive Special Board Report Re: Authorized Capital	Mgmt		
11b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
12a	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
12b	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

GKN plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3900X105

Meeting Type: Annual **Ticker:** GKN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GKN plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mike Turner as Director	Mgmt	For	For
4	Re-elect Nigel Stein as Director	Mgmt	For	For
5	Re-elect Adam Walker as Director	Mgmt	For	For
6	Elect Kevin Cummings as Director	Mgmt	For	For
7	Elect Phil Swash as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
10	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
11	Re-elect Richard Parry-Jones as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

GlaxoSmithKline plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3910J112

Meeting Type: Annual **Ticker:** GSK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GlaxoSmithKline plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vindi Banga as Director	Mgmt	For	For
4	Elect Dr Jesse Goodman as Director	Mgmt	For	For
5	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
6	Re-elect Sir Andrew Witty as Director	Mgmt	For	For
7	Re-elect Sir Roy Anderson as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Simon Dingemans as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Judy Lewent as Director	Mgmt	For	For
12	Re-elect Urs Rohner as Director	Mgmt	For	For
13	Re-elect Dr Moncef Slaoui as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Grammer AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D28515100

Meeting Type: Annual **Ticker:** GMM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grammer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 8.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Affiliation Agreement with REUM Kunststoff- und Metalltechnik GmbH	Mgmt	For	For
8.1	Amend Articles Re: Profit Participation of New Shares	Mgmt	For	For
8.2	Amend Articles Re: Board-Related	Mgmt	For	Against
8.3	Amend Articles Re: Board Meetings via Video Conference	Mgmt	For	For
8.4	Amend Articles Re: Decision-Making of Supervisory Board	Mgmt	For	For
8.5	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For
8.6	Amend Articles Re: Resolutions of General Meeting	Mgmt	For	Against
8.7	Amend Articles Re: Dividends in Kind	Mgmt	For	For

Grand City Properties SA

Meeting Date: 06/29/2016 **Country:** Luxembourg **Primary Security ID:** L4459Y100

Meeting Type: Annual **Ticker:** GYC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's Report	Mgmt		
2	Receive Auditor's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grand City Properties SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends of EUR 0.25 Per Share	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Reelect Simone Runge-Brandner, Daniel Malkin and Refael Zamir as Directors	Mgmt	For	For
9	Renew Appointment of KPMG as Auditor	Mgmt	For	For

GrandVision N.V.

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N36915200

Meeting Type: Annual **Ticker:** GVNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Discuss Report of Management and Supervisory Board Including Corporate Governance	Mgmt		
2b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3b	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect W. Eelman to Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GrandVision N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		

Granges AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W38254111

Meeting Type: Annual **Ticker:** GRNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Amount of 500,000 for Chairman and SEK 275,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
12	Reelect Anders Carlberg, Terje Andersen, Carina Andersson and Ragnhild Wiborg as Directors; Elect Katarina Lindstrom, Peter Carlsson and Hans Porat as New Directors	Mgmt	For	For
13	Determine Number of Auditors (1); Approve Remuneration for Auditors; Ratify Ernst & Young as Auditors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Long-Term Incentive Program for Management Team and Key Employees	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Greggs plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G41076111

Meeting Type: Annual **Ticker:** GRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Ian Durant as Director	Mgmt	For	For
6	Re-elect Roger Whiteside as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Raymond Reynolds as Director	Mgmt	For	For
9	Re-elect Allison Kirkby as Director	Mgmt	For	For
10	Re-elect Dr Helena Ganczakowski as Director	Mgmt	For	For
11	Re-elect Peter McPhillips as Director	Mgmt	For	For
12	Re-elect Sandra Turner as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Greggs plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Grenkeleasing AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D2854Z135

Meeting Type: Annual **Ticker:** GLJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Change Company Name to Grenke AG	Mgmt	For	For
7	Fix Maximum Variable Compensation Ratio for Management Board Members to 200 Percent of Fixed Remuneration	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	Mgmt	For	For
9	Approve Cancellation of Capital Authorization	Mgmt	For	For
10	Authorize Issuance of Investment Certificates up to Aggregate Nominal Value of EUR 150 Million	Mgmt	For	For

Grifols SA

Meeting Date: 05/26/2016 **Country:** Spain **Primary Security ID:** E5706X215

Meeting Type: Annual **Ticker:** GRF

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of KPMG as Auditor of Standalone Financial Statements	Mgmt	For	For
5	Renew Appointment of KPMG as Auditor of Consolidated Financial Statements	Mgmt	For	For
6.1	Elect Víctor Grifols Deu as Director	Mgmt	For	For
6.2	Reelect Luis Isasi Fernández de Bobadilla as Director	Mgmt	For	For
6.3	Reelect Steven F. Mayer as Director	Mgmt	For	For
6.4	Reelect Thomas Glanzmann as Director	Mgmt	For	For
6.5	Fix Number of Directors at 13	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Groupe Bruxelles Lambert

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B4746J115

Meeting Type: Annual **Ticker:** GBLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.2	Adopt Financial Statements	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Bruxelles Lambert

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Auditors	Mgmt	For	For
5.1.1	Reelect Thierry de Rudder as Director	Mgmt	For	Against
5.1.2	Reelect Ian Gallienne as Director	Mgmt	For	For
5.2	Ratify Deloitte as Auditors and Approve Auditors' Remuneration at EUR 75,000	Mgmt	For	For
6	Approve Extraordinary Award of EUR 800,000 to Each Managing Director	Mgmt	For	Against
7	Approve Remuneration of Non-Executive Board Members	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Approve Stock Option Plan	Mgmt	For	For
9.2	Approve Change-of-Control Clause Re: Stock Option Plan under Item 9.1	Mgmt	For	For
9.3	Approve Stock Option Plan Grants for 2016 up to EUR 18.0 Million Re: Stock Option Plan under Item 9.1	Mgmt	For	For
9.4	Approve Special Board Report Re: Article 629 of the Company Code Re: Item 9.5	Mgmt	For	For
9.5	Approve Guarantee to Acquire Shares under New Stock Option Plan Re: Item 9.1	Mgmt	For	For
10	Transact Other Business	Mgmt		

Groupe Bruxelles Lambert

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B4746J115

Meeting Type: Special **Ticker:** GBLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1.1	Authorize Repurchase of Up to 32,217,657 Shares	Mgmt	For	Against
1.1.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
1.1.3	Authorize Board to Repurchase and Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
1.1.4	Amend Articles to Reflect Changes in Capital Re: Items 1.1.2 and 1.1.3	Mgmt	For	Against
2.1.1	Receive Special Board Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Bruxelles Lambert

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Renew Authorization to Increase Share Capital Up to EUR 125 Million within the Framework of Authorized Capital	Mgmt	For	For
2.1.3	Amend Articles to Reflect Changes in Capital Re: Item 2.1.2	Mgmt	For	For
2.1.4	Authorize Issuance of Warrants/Convertible Bonds/ Other Financial Instruments without Preemptive Rights	Mgmt	For	For
2.1.5	Amend Articles to Reflect Changes in Capital Re: Item 2.1.4	Mgmt	For	For
2.2a	Amend Article 6 Re: Remove Remaining References to Bearer Shares	Mgmt	For	For
2.2b	Amend Article 10 Re: Deletion of Article 10 and Renumbering of the Following Articles	Mgmt	For	For
2.2c	Amend Article 14 Re: Legislative Update Regarding Gender Diversity	Mgmt	For	For
2.2d	Amend Article 17 Re: Board Quorums	Mgmt	For	For
2.2e	Amend Article 19 Re: Live Attendance to the Board's Meetings through Telecommunication Devices	Mgmt	For	For
2.2f	Amend Article 21 Re: Legal Representation of the Company	Mgmt	For	For
2.2g	Amend Article 25 Re: Shareholder Voting	Mgmt	For	For
2.2h	Amend Article 26 to Reflect a Textual Change	Mgmt	For	For
2.2i	Amend Article 27 Re: General Meeting	Mgmt	For	For
2.2j	Amend Article 27 Re: Election of Directors by the General Meeting	Mgmt	For	For
2.2k	Amend Article 28 Paragraph 2 Re: Participation in General Meetings	Mgmt	For	For
2.2l	Amend Article 28 Re: Remove References to Bearer Shares	Mgmt	For	For
2.2m	Amend Article 28 Paragraph 6 Re: Proxies	Mgmt	For	For
2.2n	Amend Article 30 Paragraph 1 Re: Shareholder Proposals	Mgmt	For	For
2.2o	Amend Article 34 Re: Deletion Paragraph 4	Mgmt	For	For
2.2p	Amend Articles Re: Remove Transitional Arrangements	Mgmt	For	For
2.3.1	Receive Information on Draft Terms Merger by Absorption with COFINERGY	Mgmt		
2.3.2	Approve Merger by Absorption Re: COFINERGY	Mgmt	For	For
2.3.3	Approve Transfer of Assets and Liabilities of Acquired Company to GBL	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Bruxelles Lambert

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3.4	Approve Time of Implementation of The Merger by Absorption	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Groupe Eurotunnel SE

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F477AL114

Meeting Type: Annual/Special **Ticker:** GET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Receive Auditors Special Report on Related-Party Transaction Mentioning the Absence of New Transactions and Acknowledge Ongoing Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Advisory Vote on Compensation of Jacques Gounon, Chairman and CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Emmanuel Moulin, Vice-CEO until March 31, 2015	Mgmt	For	For
8	Reelect Peter Levene as Director	Mgmt	For	For
9	Reelect Colette Lewiner as Director	Mgmt	For	For
10	Reelect Colette Neuville as Director	Mgmt	For	For
11	Reelect Perrette Rey as Director	Mgmt	For	For
12	Reelect Jean-Pierre Trotignon as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize up to 315 000 Shares for Use in Restricted Stock Plans Reserved for Employees (Excluding Executives)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Eurotunnel SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize up to EUR 1.2 Million Shares for Use in Restricted Stock Plans Reserved for Executive Corporate Officers and Employees	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Groupe Fnac

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F4604M107

Meeting Type: Special **Ticker:** FNAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Subject to Approval of Items 2, 3, 5, and 6, Approve Issuance of Equity or Equity-Linked Securities Reserved for a Specific Beneficiary, up to Aggregate Nominal Amount of EUR 2.94 Million	Mgmt	For	For
2	Subject to Approval of Items 1, 3, 5, and 6, Eliminate Preemptive Rights in Favor of Vivendi SA Pursuant to Item 1	Mgmt	For	For
3	Subject to Approval of Items 1, 2, 5, and 6, Amend Article 7 to Reflect Changes in Capital	Mgmt	For	For
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
5	Subject to Approval of Items 1, 2, 3, and 6, Elect Vivendi SA as Director	Mgmt	For	For
6	Subject to Approval of Items 1, 2, 3, and 5, Elect Compagnie Financiere du 42, avenue de Friedland as Director	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Fnac

Meeting Date: 06/17/2016 **Country:** France **Primary Security ID:** F4604M107

Meeting Type: Annual/Special **Ticker:** FNAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction	Mgmt	For	Against
6	Reelect Patricia Barbizet as Director	Mgmt	For	Against
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against
8	Reelect Antoine Gosset Grainville as Director	Mgmt	For	Against
9	Reelect Jacques Veyrat as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Issue Shares in Connection with Acquisition of Darty plc, up to Aggregate Amount of EUR 8.47 Million	Mgmt	For	For
13	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
14	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Ratify Appointment of Marie Cheval as Director	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grupo Catalana Occidente S.A.

Meeting Date: 04/28/2016 **Country:** Spain **Primary Security ID:** E5701Q116

Meeting Type: Annual **Ticker:** GCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect Federico Halpern Blasco as Director	Mgmt	For	Against
5.2	Reelect Cotyp SL as Director	Mgmt	For	Against
5.3	Reelect Inversiones Giró Godó SL as Director	Mgmt	For	Against
5.4	Reelect Villasa SL as Director	Mgmt	For	Against
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Amend Article 17 Re: Audit, Appointments and Remuneration Committees	Mgmt	For	For
8	Approve Amendments to Board of Directors Regulations	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10.1	Approve Remuneration of Directors	Mgmt	For	Against
10.2	Fix Board Meeting Attendance Fees	Mgmt	For	Against
10.3	Approve Annual Maximum Remuneration	Mgmt	For	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
13	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 600 Million	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Guerbet

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F46788109

Meeting Type: Annual/Special **Ticker:** GBT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Guerbet

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors and Auditors	Mgmt	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 225,000	Mgmt	For	Against
5	Advisory Vote on Compensation of Marie-Claire Janailhac-Fritsch, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Yves L Epine, CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Brigitte Gayet, Vice-CEO	Mgmt	For	Against
8	Elect Nicolas Louvet as Director	Mgmt	For	Against
9	Renew Appointment of HAF Audit et Conseil as Auditor	Mgmt	For	For
10	Renew Appointment of Etoile Audit et Conseil as Alternate Auditor	Mgmt	For	For
11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

H & M Hennes & Mauritz

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W41422101

Meeting Type: Annual **Ticker:** HM B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H & M Hennes & Mauritz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Receive President's Report; Allow Questions	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor Report	Mgmt		
8c	Receive Chairman Report	Mgmt		
8d	Receive Nominating Committee Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, SEK 575,000 for the Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Anders Dahlvig, Lena Patriksson Keller, Stefan Persson (Chairman), Melker Schorling, Christian Sievert and Niklas Zennstrom as Directors. Elect Stina Honkamaa Bergfors and Erica Wiking Hager as New Directors	Mgmt	For	For
13	Elect Lottie Tham, Liselott Ledin, Jan Andersson, and Anders Oscarsson as Members of the Nominating Committee; Approve Nominating Committee Guidelines	Mgmt	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Amend Articles Re: Corporate Purpose; Auditor Term; Publication of AGM Notice; Editorial Amendments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H & M Hennes & Mauritz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
16a	Adopt a Zero Vision Regarding Anorexia Within the Industry	SH	None	Against
16b	Require Board to Appoint Working Group Regarding Anorexia Within the Industry	SH	None	Against
16c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Anorexia Within the Industry	SH	None	Against
16d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
16e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
16f	Require the Results from the Working Group Concerning Item 14d to be Reported to the AGM	SH	None	Against
16g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
16h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
16i	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
16j	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
16k	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
16l	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
16m	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
17a	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
17b	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Haldex AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W3924P122

Meeting Type: Annual **Ticker:** HLDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
8d	Approve May 6, 2016 as Record Date for Dividend Payment	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 554,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Goran Carlson (Chairman), Magnus Johansson, Steffan Jufors, Carina Olson, and Annika Parson as Directors; Elect Andres Nielsen as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14a	Approve Executive Long-Term Incentive Plan 2016	Mgmt	For	For
14b1	Alternative 1: Approve Hedging Arrangements in Respect of LTI 2016 - Acquisition and Transfer of Own Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Haldex AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14b2	Alternative 2: Approve Hedging Arrangements in Respect of LTI 2016 - Equity Swap Agreement (Alternative 2 will be put to a vote in case the majority required for Alternative 1 is not reached)	Mgmt	For	For
15a	Authorize Share Repurchase Program	Mgmt	For	For
15b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Hamborner REIT AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D29315104

Meeting Type: Annual **Ticker:** HAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 6.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 24.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Hammerson plc

Meeting Date: 04/25/2016 **Country:** United Kingdom **Primary Security ID:** G4273Q107

Meeting Type: Annual **Ticker:** HMSO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hammerson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Formica as Director	Mgmt	For	For
5	Re-elect David Atkins as Director	Mgmt	For	For
6	Re-elect Pierre Bouchut as Director	Mgmt	For	For
7	Re-elect Gwyn Burr as Director	Mgmt	For	For
8	Re-elect Peter Cole as Director	Mgmt	For	For
9	Re-elect Timon Drakesmith as Director	Mgmt	For	For
10	Re-elect Terry Duddy as Director	Mgmt	For	For
11	Re-elect Judy Gibbons as Director	Mgmt	For	For
12	Re-elect Jean-Philippe Mouton as Director	Mgmt	For	For
13	Re-elect David Tyler as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Scrip Dividend Scheme	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D3015J135

Meeting Type: Annual **Ticker:** HNR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share and Special Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 60.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Creation of EUR 60.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Affiliation Agreement with International Insurance Company of Hannover SE	Mgmt	For	For

Hansteen Holdings plc

Meeting Date: 06/06/2016 **Country:** United Kingdom **Primary Security ID:** G4383U105

Meeting Type: Annual **Ticker:** HSTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Watson as Director	Mgmt	For	For
4	Re-elect Morgan Jones as Director	Mgmt	For	For
5	Re-elect Rick Lowes as Director	Mgmt	For	For
6	Re-elect Jamie Hambro as Director	Mgmt	For	For
7	Re-elect Melvyn Egglenton as Director	Mgmt	For	For
8	Re-elect Rebecca Worthington as Director	Mgmt	For	For
9	Elect David Rough as Director	Mgmt	For	For
10	Elect Margaret Young as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hansteen Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Havas

Meeting Date: 05/10/2016 **Country:** France **Primary Security ID:** F47696111

Meeting Type: Annual/Special **Ticker:** HAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 280,000	Mgmt	For	For
6	Approve Transaction with Havas Worldwide Paris (Havas' subsidiary) concerning shares held in Havas 360	Mgmt	For	For
7	Approve Transaction with Bollore SA concerning shares held in W&Cie	Mgmt	For	Against
8	Elect Marguerite Berard-Andrieu as Director	Mgmt	For	For
9	Elect Sidonie Dumas as Director	Mgmt	For	For
10	Reelect Yannick Bollore as Director	Mgmt	For	Against
11	Reelect Delphine Arnault as Director	Mgmt	For	For
12	Reelect Alfonso Rodes Vila as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Havas

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Patrick Soulard as Director	Mgmt	For	For
14	Advisory Vote on Compensation of Yannick Bollore, Chairman and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 9.58 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 70 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Approve Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

HeidelbergCement AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D31709104

Meeting Type: Annual **Ticker:** HEI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Daniel Gauthier for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Kern for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Georg Kraut for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2014	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Alan James Murray for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen M. Schneider for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank-Dirk Steininger for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles Re: Decision-Making of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Heineken Holding NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N39338194
Meeting Type: Annual **Ticker:** HEIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Discuss Remuneration Report	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Approve Discharge of the Board of Directors	Mgmt	For	For
6a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6c	Authorize Board to Exclude Preemptive Rights from Issuance under Item 6b	Mgmt	For	For

Heineken NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N39427211
Meeting Type: Annual **Ticker:** HEIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1a	Receive Report of Management Board (Non-Voting)	Mgmt		
1b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
1c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
1d	Receive Explanation on Dividend Policy	Mgmt		
1e	Approve Dividends of EUR 1.30 Per Share	Mgmt	For	For
1f	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Approve Discharge of Supervisory Board	Mgmt	For	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2c	Authorize Board to Exclude Preemptive Rights from Issuance under Item 2b	Mgmt	For	For
3a	Elect G.J. Wijers to Supervisory Board	Mgmt	For	For
3b	Elect P. Mars-Wright to Supervisory Board	Mgmt	For	For
3c	Elect Y. Brunini to Supervisory Board	Mgmt	For	For

Hellenic Telecommunications Organization SA

Meeting Date: 06/23/2016 **Country:** Greece **Primary Security ID:** X3258B102

Meeting Type: Annual **Ticker:** HTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Ratify Auditors	Mgmt	For	Against
4	Approve Director Remuneration	Mgmt	For	Against
5	Approve Director Liability Contracts	Mgmt	For	For
6	Approve Transactions with Subsidiaries	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Announcement of the Election of New Board Members in Replacement of Resigned Directors	Mgmt		

Helvetia Holding AG

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H3701H100

Meeting Type: Annual **Ticker:** HELN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 19.00 per Share	Mgmt	For	For
4.1	Elect Pierin Vincenz as Director and Board Chairman	Mgmt	For	Against
4.2.1	Reelect Hans-Juerg Bernet as Director	Mgmt	For	For
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For	Against
4.2.3	Reelect Patrik Gisel as Director	Mgmt	For	Against
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For	Against
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Doris Russi Schurter as Director	Mgmt	For	Against
4.2.8	Reelect Herbert J. Scheidt as Director	Mgmt	For	Against
4.2.9	Reelect Andreas von Planta as Director	Mgmt	For	For
4.3.1	Appoint Hans-Juerg Bernet as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Gabriela Payer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Doris Russi Schurter as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Appoint Andreas von Planta as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 2.74 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.06 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Directors in the Amount of CHF 392,000	Mgmt	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.36 Million	Mgmt	For	For
6	Designate Schmuki Bachmann Rechtsanwaelte as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hemfosa Fastigheter AB

Meeting Date: 04/19/2016 **Country:** Sweden **Primary Security ID:** W3993K137

Meeting Type: Annual **Ticker:** HEMF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of Dividends of SEK 4.20 Per Ordinary Share and SEK 10 Per Preference Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 180,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bengt Kjell (Chairman), Jens Engwall, Anneli Lindblom, Caroline Sundewall and Ulrika Valassi as Directors; Elect Per-Ingemar Persson as New Director; Ratify KPMG as Auditors	Mgmt	For	For
13	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Ordinary Share's Share Capital Without Preemptive Rights	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Henderson Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G4474Y198

Meeting Type: Annual **Ticker:** HGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sarah Arkle as Director	Mgmt	For	For
5	Elect Kalpana Desai as Director	Mgmt	For	For
6	Re-elect Kevin Dolan as Director	Mgmt	For	For
7	Re-elect Andrew Formica as Director	Mgmt	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For
9	Re-elect Tim How as Director	Mgmt	For	For
10	Re-elect Robert Jeens as Director	Mgmt	For	For
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
12	Re-elect Roger Thompson as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Enter Into a Contingent Purchase Contract	Mgmt	For	For
19	Authorise Market Purchase of CDIs	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/11/2016 **Country:** Germany **Primary Security ID:** D3207M110

Meeting Type: Annual **Ticker:** HEN3

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders - Only Common Shareholders Can Vote	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.45 per Ordinary Share and EUR 1.47 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of the Shareholders' Committee for Fiscal 2015	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against
7.2	Elect Kaspar von Braun to the Supervisory Board	Mgmt	For	Against
7.3	Elect Johann-Christoph Frey to the Supervisory Board	Mgmt	For	Against
7.4	Elect Benedikt-Richard von Herman to the Supervisory Board	Mgmt	For	Against
7.5	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For
7.6	Elect Michael Kaschke to the Supervisory Board	Mgmt	For	For
7.7	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For
7.8	Elect Theo Siegert to the Supervisory Board	Mgmt	For	For
8.1	Elect Paul Achleitner to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.2	Elect Simon Bagel-Trah to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.3	Elect Boris Canessa to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.4	Elect Stefan Hamelmann to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Elect Christoph Henkel to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.6	Elect Ulrich Lehner to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.7	Elect Norbert Reithofer to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For
8.8	Elect Konstantin von Unger to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.9	Elect Jean-Francois van Boxmeer to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For
8.10	Elect Werner Wenning to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For

HERA SPA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T5250M106

Meeting Type: Annual/Special **Ticker:** HER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Corporate Purpose	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Hermes International

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F48051100

Meeting Type: Annual/Special **Ticker:** RMS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hermes International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 3.35 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	For
7	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	For
8	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For
9	Elect Sharon McBeath as Supervisory Board Member	Mgmt	For	For
10	Advisory Vote on Compensation of Axel Dumas, General Manager	Mgmt	For	Against
11	Advisory Vote on Compensation of Emile Hermes SARL, General Manager	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hexagon AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W40063104

Meeting Type: Annual **Ticker:** HEXA B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Dividend Proposal	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of Eur 0.43 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Melker Schörling (Chairman), Ola Rollén, Gun Nilsson, Ulrik Svensson, Ulrika Francke and Jill Smith as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Elect Mikael Ekdahl, Jan Andersson, Anders Oscarsson and Ossian Ekdahl as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hexpol AB

Meeting Date: 04/29/2016 **Country:** Sweden **Primary Security ID:** W4580B159

Meeting Type: Annual **Ticker:** HPOL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 650,000 for the Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Melker Schorling, Georg Brunstam, Alf Goransson, Jan-Anders Manson, Malin Persson, Ulrik Svensson and Marta Schorling as Directors; Elect Kerstin Lindell as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Reelect Mikael Ekdahl, Asa Nisell, Elisabet Bergstrom and Henrik Didner as Members of Nominating Committee	Mgmt	For	For
15	Approve Warrants Plan for Employees; Approve Issuance of 2.1 Million Warrants to Employees	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hexpol AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Hiag Immobilien Holding AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H3634R100

Meeting Type: Annual **Ticker:** HIAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Reelect Felix Grisard as Director	Mgmt	For	For
4.2	Reelect Salome Grisard Varnholt as Director	Mgmt	For	For
4.3	Reelect John Manser as Director	Mgmt	For	For
4.4	Reelect Walter Jakob as Director	Mgmt	For	For
4.5	Reelect Felix Grisard as Board Chairman	Mgmt	For	For
5.1	Appoint Salome Grisard Varnholt as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Walter Jakob as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 700,000	Mgmt	For	Against
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7	Extend Duration of CHF 1.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Designate Oscar Battegay as Independent Proxy and Andreas Duerr as Substitute Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hiag Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Hikma Pharmaceuticals plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4576K104

Meeting Type: Annual **Ticker:** HIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Dr Jochen Gann as Director	Mgmt	For	For
6	Elect John Castellani as Director	Mgmt	For	For
7	Re-elect Said Darwazah as Director	Mgmt	For	For
8	Re-elect Mazen Darwazah as Director	Mgmt	For	For
9	Re-elect Robert Pickering as Director	Mgmt	For	For
10	Re-elect Ali Al-Husry as Director	Mgmt	For	For
11	Re-elect Michael Ashton as Director	Mgmt	For	For
12	Re-elect Dr Ronald Goode as Director	Mgmt	For	For
13	Re-elect Patrick Butler as Director	Mgmt	For	For
14	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hiscox Ltd

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G4593F138

Meeting Type: Annual **Ticker:** HSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Lynn Carter as Director	Mgmt	For	For
4	Re-elect Robert Childs as Director	Mgmt	For	For
5	Re-elect Caroline Foulger as Director	Mgmt	For	For
6	Re-elect Ernst Jansen as Director	Mgmt	For	For
7	Elect Colin Keogh as Director	Mgmt	For	For
8	Re-elect Anne MacDonald as Director	Mgmt	For	For
9	Re-elect Bronislaw Masojada as Director	Mgmt	For	For
10	Re-elect Robert McMillan as Director	Mgmt	For	For
11	Re-elect Gunnar Stokholm as Director	Mgmt	For	For
12	Re-elect Richard Watson as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For
16	Approve Hiscox Ltd UK Sharesave and Hiscox ltd International Sharesave Schemes	Mgmt	For	For
17	Approve Scrip Dividend Alternative	Mgmt	For	For
18	Authorise the Directors to Capitalise Sums in connection with the Scrip Dividend Alternative	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Hispania Activos Inmobiliarios S.A.

Meeting Date: 05/05/2016 **Country:** Spain **Primary Security ID:** E6164H106

Meeting Type: Annual **Ticker:** HIS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hispania Activos Inmobiliarios S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Application of Reserves to Offset Losses	Mgmt	For	For
2.3	Approve Special Dividends Charged to Reserves	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Rafael Miranda Robredo as Director	Mgmt	For	For
4.2	Reelect Joaquín Ayuso García as Director	Mgmt	For	For
4.3	Reelect Fernando Gumuzio Íñiguez de Onzoño as Director	Mgmt	For	For
4.4	Reelect Luis Alberto Mañas Antón as Director	Mgmt	For	For
4.5	Reelect María Concepción Osácar Garaicoechea as Director	Mgmt	For	For
4.6	Reelect José Pedro Pérez-Llorca y Rodrigo as Director	Mgmt	For	For
5.1	Adhere to Special Fiscal Regime Applicable to Real Estate Investment Trusts	Mgmt	For	For
5.2	Change Company Name to Hispania Activos Inmobiliarios, SOCIMI, S.A.	Mgmt	For	For
5.3	Amend Articles Re: Company Name and Shares	Mgmt	For	For
5.4	Add Articles Re: Special Regulations for Distribution of Dividends and Benefits	Mgmt	For	For
5.5	Approve Renumbering of Articles	Mgmt	For	For
5.6	Amend Article of General Meeting Regulations Re: Company Name	Mgmt	For	For
5.7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5.8	Approve Restructuring of Grupo Hispania	Mgmt	For	For
6	Approve Merger by Absorption of Hispania Real SOCIMI SA by Company	Mgmt	For	For
7	Amend Article 18 Re: General Meetings	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Authorize Company to Call EGM with 20 Days' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hispania Activos Inmobiliarios S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

Hochschild Mining plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G4611M107

Meeting Type: Annual **Ticker:** HOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Graham Birch as Director	Mgmt	For	For
4	Re-elect Enrico Bombieri as Director	Mgmt	For	For
5	Re-elect Jorge Born Jr as Director	Mgmt	For	For
6	Re-elect Ignacio Bustamante as Director	Mgmt	For	For
7	Re-elect Roberto Dañino as Director	Mgmt	For	For
8	Re-elect Eduardo Hochschild as Director	Mgmt	For	For
9	Re-elect Nigel Moore as Director	Mgmt	For	For
10	Elect Michael Rawlinson as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hochtief AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D33134103

Meeting Type: Annual **Ticker:** HOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 46.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Fix Number of Supervisory Board Members	Mgmt	For	For
10.1	Elect Pedro Lopez Jimenez to the Supervisory Board	Mgmt	For	Against
10.2	Elect Angel Garcia Altozano to the Supervisory Board	Mgmt	For	Against
10.3	Elect Jose Luis del Valle Perez to the Supervisory Board	Mgmt	For	Against
10.4	Elect Francisco Javier Garcia Sanz to the Supervisory Board	Mgmt	For	For
10.5	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For
10.6	Elect Beate Bell to the Supervisory Board	Mgmt	For	For
10.7	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	For
10.8	Elect Luis Nogueira Miguelsanz to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hoist Finance AB

Meeting Date: 04/29/2016 **Country:** Sweden **Primary Security ID:** W4R31M102

Meeting Type: Annual **Ticker:** HOFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Approve Remuneration of Directors in the Amount of 1.4 Million for Chairman and SEK 450,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For
13.3	Approve Remuneration of Auditors	Mgmt	For	For
13.4	Reelect Ingrid Bonde, Liselotte Hjorth, Annika Poutiainen, Gunilla Wikman, Jorgen Olsson and Costas Thoupos as Directors; Elect Magnus Uggla as New Director	Mgmt	For	For
13.5	Reelect Ingrid Bonde as Board Chairman	Mgmt	For	For
13.6	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Holmen AB

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W4200N112

Meeting Type: Annual **Ticker:** HOLM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chairman and SEK 340,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Lundberg (Chairman), Carl Bennet, Lars Josefsson, Carl Kempe, Louise Lindh, Ulf Lundahl, Henrik Sjolund, and Henriette Zeuchner as Directors; Elect Lars Joesfsson as New Director	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Receive Information About Nomination Committee Before 2017 AGM	Mgmt		
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Share Savings Program	Mgmt	For	For
18b1	Approve Equity Plan Financing	Mgmt	For	For
18b2	Approve Alternative Equity Plan Financing	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Home Retail Group plc

Meeting Date: 06/29/2016 **Country:** United Kingdom **Primary Security ID:** G4581D103

Meeting Type: Annual **Ticker:** HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Richard Ashton as Director	Mgmt	For	For
4	Re-elect John Coombe as Director	Mgmt	For	For
5	Re-elect Mike Darcey as Director	Mgmt	For	For
6	Re-elect Ian Durant as Director	Mgmt	For	For
7	Re-elect Cath Keers as Director	Mgmt	For	For
8	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
9	Re-elect John Walden as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Howden Joinery Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G4647J102

Meeting Type: Annual **Ticker:** HWDN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrew Cripps as Director	Mgmt	For	For
6	Elect Geoff Drabble as Director	Mgmt	For	For
7	Re-elect Richard Pennycook as Director	Mgmt	For	For
8	Re-elect Matthew Ingle as Director	Mgmt	For	For
9	Re-elect Mark Robson as Director	Mgmt	For	For
10	Re-elect Michael Wemms as Director	Mgmt	For	For
11	Re-elect Tiffany Hall as Director	Mgmt	For	For
12	Re-elect Mark Allen as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

HSBC Holdings plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G4634U169

Meeting Type: Annual **Ticker:** HSBA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4(a)	Elect Henri de Castries as Director	Mgmt	For	For
4(b)	Elect Irene Lee as Director	Mgmt	For	For
4(c)	Elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4(d)	Elect Paul Walsh as Director	Mgmt	For	For
4(e)	Re-elect Phillip Ameen as Director	Mgmt	For	For
4(f)	Re-elect Kathleen Casey as Director	Mgmt	For	For
4(g)	Re-elect Laura Cha as Director	Mgmt	For	For
4(h)	Re-elect Lord Evans of Weardale as Director	Mgmt	For	For
4(i)	Re-elect Joachim Faber as Director	Mgmt	For	For
4(j)	Re-elect Douglas Flint as Director	Mgmt	For	For
4(k)	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4(l)	Re-elect Sam Laidlaw as Director	Mgmt	For	For
4(m)	Re-elect John Lipsky as Director	Mgmt	For	For
4(n)	Re-elect Rachel Lomax as Director	Mgmt	For	For
4(o)	Re-elect Iain Mackay as Director	Mgmt	For	For
4(p)	Re-elect Heidi Miller as Director	Mgmt	For	For
4(q)	Re-elect Marc Moses as Director	Mgmt	For	For
4(r)	Re-elect Jonathan Symonds as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Huber+Suhner AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H44229187

Meeting Type: Annual **Ticker:** HUBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For	For
4.2	Reelect Monika Buetler as Director	Mgmt	For	For
4.3	Reelect Christoph Faessler as Director	Mgmt	For	For
4.4	Reelect Urs Kaufmann as Director	Mgmt	For	For
4.5	Reelect George Mueller as Director	Mgmt	For	For
4.6	Reelect Rolf Seiffert as Director	Mgmt	For	For
4.7	Elect Joerg Walther as Director	Mgmt	For	For
5.1	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Christoph Faessler as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.6 Million	Mgmt	For	For
6.3	Approve Share-Based Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Huber+Suhner AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against
8	Designate Schoch, Auer & Partner as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Hugo Boss AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D34902102
Meeting Type: Annual **Ticker:** BOSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.62 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	Against

Huhtamaki Oyj

Meeting Date: 04/21/2016 **Country:** Finland **Primary Security ID:** X33752100
Meeting Type: Annual **Ticker:** HUH1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.66 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 68,000 for Vice Chairman, and EUR 57,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Eija Ailasmaa, Pekka Ala-Pietilä (Chairman), William R. Barker, Rolf Börjesson, Jukka Suominen (Vice Chairman) and Sandra Turner as Directors; Elect Doug Baillie as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Hunting plc

Meeting Date: 04/13/2016 **Country:** United Kingdom **Primary Security ID:** G46648104

Meeting Type: Annual **Ticker:** HTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hunting plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Richard Hunting as Director	Mgmt	For	For
5	Re-elect Annell Bay as Director	Mgmt	For	For
6	Re-elect John Glick as Director	Mgmt	For	For
7	Re-elect John Hofmeister as Director	Mgmt	For	For
8	Re-elect John Nicholas as Director	Mgmt	For	For
9	Re-elect Dennis Proctor as Director	Mgmt	For	For
10	Re-elect Peter Rose as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Husqvarna AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W4235G116

Meeting Type: Annual **Ticker:** HUSQ B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.65 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
11a1	Reelect Magdalena Gerger as Director	Mgmt	For	Against
11a2	Reelect Tom Johnstone as Director	Mgmt	For	Against
11a3	Reelect Ulla Litzén as Director	Mgmt	For	For
11a4	Reelect David Lumley as Director	Mgmt	For	For
11a5	Reelect Katarina Martinson as Director	Mgmt	For	Against
11a6	Reelect Daniel Nodhall as Director	Mgmt	For	Against
11a7	Reelect Lars Pettersson as Director	Mgmt	For	Against
11a8	Reelect Kai Warn as Director	Mgmt	For	For
11a9	Elect Bertrand Neuschwander as Director	Mgmt	For	For
11b	Elect Tom Johnstone as Board Chairman	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Incentive Program LTI 2016	Mgmt	For	For
14a	Authorize Repurchase of up to One Percent of Issued Share Capital to Hedge Company's Obligations under Incentive Programs	Mgmt	For	For
14b	Approve Reissuance of Shares to Hedge Company's Obligations under Incentive Programs	Mgmt	For	For
14c	Approve Equity Swap Arrangement to Cover Obligations Under LTI 2015	Mgmt	For	For
15	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Hypoport AG

Meeting Date: 06/10/2016 **Country:** Germany **Primary Security ID:** D3149E101

Meeting Type: Annual **Ticker:** HYQ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hypoport AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Hans Peter Trampe for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Thilo Wiegand for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ottheinz Jung-Senssfelder for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christian Schroeder for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Thomas Kretschmar for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreement with Subsidiary Dr. Klein Firmenkunden AG	Mgmt	For	For
7	Approve Affiliation Agreement with Subsidiary Vergleich.de Gesellschaft fuer Verbraucherinformation mbH	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Hypoport Invest GmbH	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Iberdrola S.A.

Meeting Date: 04/08/2016 **Country:** Spain **Primary Security ID:** E6165F166

Meeting Type: Annual **Ticker:** IBE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6.A	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.B	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.A	Reelect Iñigo Víctor de Oriol Ibarra as Director	Mgmt	For	For
9.B	Reelect Inés Macho Stadler as Director	Mgmt	For	For
9.C	Reelect Braulio Medel Cámara as Director	Mgmt	For	For
9.D	Reelect Samantha Barber as Director	Mgmt	For	For
9.E	Elect Xabier Sagredo Ormaza as Director	Mgmt	For	For
10.A	Amend Articles Re: Corporate Purpose and Values	Mgmt	For	For
10.B	Amend Articles Re: Indirect Shareholder Participation in Other Companies of the Iberdrola Group	Mgmt	For	For
10.C	Amend Articles Re: Competencies of the Appointments and Remuneration Committee	Mgmt	For	For
11.A	Amend Articles of General Meeting Regulations Re: Purpose and Communication Channels	Mgmt	For	For
11.B	Amend Article 16 of General Meeting Regulations Re: Gift	Mgmt	For	For
11.C	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

ICA Gruppen AB

Meeting Date: 04/20/2016 **Country:** Sweden **Primary Security ID:** W4241E105

Meeting Type: Annual **Ticker:** ICA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Report on Operations	Mgmt		
8	Receive Report on Board's Work	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 10 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Receive Report on Nominating Committee's Work	Mgmt		
14	Determine Number of Directors (10) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1 million for the Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ICA Gruppen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reeelect Peter Berlin, Goran Blomberg, Cecilia Daun Wennborg, AndreaGisle Joosen, Fredrik Hagglund, Bengt Kjell, Magnus Moberg, Jan Olofsson, Jeanette Jager, and Claes-Goran Sylvén (Chair) as Directors	Mgmt	For	Against
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Authorize Chairman of Board (as Co-Opted Member) and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

Icade

Meeting Date: 05/23/2016 **Country:** France **Primary Security ID:** F4931M119

Meeting Type: Annual/Special **Ticker:** ICAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.73 per Share	Mgmt	For	For
4	Approve Insurance Policy Agreement with Olivier Wigniolle, CEO	Mgmt	For	For
5	Approve Severance Payment Agreement with Olivier Wigniolle, CEO	Mgmt	For	Against
6	Reelect Cecile Daubignard as Director	Mgmt	For	Against
7	Reelect Marie-Christine Lambert as Director	Mgmt	For	For
8	Reelect Benoit Maes as Director	Mgmt	For	Against
9	Elect Frederic Thomas as Director	Mgmt	For	For
10	Elect Georges Ralli as Director	Mgmt	For	For
11	Elect Florence Peronnau as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Icade

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 320,000	Mgmt	For	For
13	Advisory Vote on Compensation of Serge Grzybowski, Chairman and CEO until Feb. 17, 2015	Mgmt	For	Against
14	Advisory Vote on Compensation of Nathalie Palladitcheff, CEO from Feb. 17, 2015 to April 29, 2015	Mgmt	For	Against
15	Advisory Vote on Compensation of Andre Martinez, Chairman since April 29, 2015	Mgmt	For	For
16	Advisory Vote on Compensation of Olivier Wigniolle, CEO since April 29, 2015	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
23	Amend Article 6 of Bylaws Re: TPI / Shareholders Identification/ Threshold Crossing	Mgmt	For	Against
24	Amend Article 16 of Bylaws Re: Statutory Accounts	Mgmt	For	For
25	Approve Merger by Absorption of HoldCo SIIC by Icade	Mgmt	For	Against
26	Approve Issuance of 38,491,773 Shares in Connection with Acquisition Above and Amend Article 5 of Bylaws Accordingly	Mgmt	For	Against
27	Authorize Decrease in Share Capital via Cancellation of 38,491,773 Shares Transmitted by HoldCo SIIC to Icade and Amend Article 5 of Bylaws Accordingly	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ID Logistics Group

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F50685100

Meeting Type: Annual/Special **Ticker:** IDL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For
6	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
7	Reelect Eric Hemar as Director	Mgmt	For	Against
8	Reelect Christophe Satin as Director	Mgmt	For	Against
9	Reelect Immod as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
14	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
15	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	For	Against
16	Amend Article 11 of Bylaws Re: Share Issuance	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IGD -Immobiliare Grande Distribuzione

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T5331M109

Meeting Type: Annual **Ticker:** IGD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Elect Luca Dondi Dall'Orologio as Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Iliad

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F4958P102

Meeting Type: Annual/Special **Ticker:** ILD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Cyril Poidatz as Director	Mgmt	For	For
6	Reelect Thomas Reynaud, as Director	Mgmt	For	For
7	Reelect Antoine Levavasseur, as Director	Mgmt	For	For
8	Reelect Olivier Rosenfeld as Director	Mgmt	For	For
9	Reelect Marie-Christine Levet as Director	Mgmt	For	For
10	Elect Corinne Vigreux as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iliad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
12	Advisory Vote on Compensation of Cyril Poidatz, Chairman	Mgmt	For	For
13	Advisory Vote on Compensation of Maxime Lombardini, CEO	Mgmt	For	For
14	Advisory Vote on Compensation of Rani Assaf, Antoine Levavasseur, Xavier Niel and Thomas Reynaud, Vice CEOs	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

IMA S.p.A. (Industria Macchine Automatiche)

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T54003107

Meeting Type: Annual/Special **Ticker:** IMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate Submitted by SO.FI.M.A. Spa	SH	None	Do Not Vote
4.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IMA S.p.A. (Industria Macchine Automatiche)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For

IMCD NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N4447S106

Meeting Type: Annual **Ticker:** IMCD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive 2015 Annual Report (Non-Voting)	Mgmt		
3a	Discuss Remuneration Report	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
3c	Approve Dividends of EUR 0.44 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors Re: Financial Year 2016	Mgmt	For	For
6a	Elect J. Julia van Nauta Lemke to Supervisory Board	Mgmt	For	For
6b	Elect J. Janus Smalbraak to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger	Mgmt	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7a	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Imerys

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F49644101

Meeting Type: Annual/Special **Ticker:** NK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Imerys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
4	Approve Severance Payment Agreement with Gilles Michel	Mgmt	For	Against
5	Advisory Vote on Compensation of Gilles Michel, Chairman and CEO	Mgmt	For	Against
6	Ratify Appointment of Laurent Raets as Director	Mgmt	For	For
7	Ratify Appointment of Colin Hall as Director	Mgmt	For	For
8	Reelect Ian Gallienne as Director	Mgmt	For	For
9	Reelect Laurent Raets as Director	Mgmt	For	For
10	Elect Odile Desforges as Director	Mgmt	For	For
11	Elect Arnaud Vial as Director	Mgmt	For	For
12	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
13	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
15	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IMI plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G47152114
Meeting Type: Annual **Ticker:** IMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
5	Re-elect Ross McInnes as Director	Mgmt	For	For
6	Re-elect Birgit Norgaard as Director	Mgmt	For	For
7	Re-elect Mark Selway as Director	Mgmt	For	For
8	Elect Isobel Sharp as Director	Mgmt	For	For
9	Re-elect Daniel Shook as Director	Mgmt	For	For
10	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
11	Re-elect Bob Stack as Director	Mgmt	For	For
12	Re-elect Roy Twite as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
C	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
D	Adopt New Articles of Association	Mgmt	For	For

Inchcape plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G47320208
Meeting Type: Annual **Ticker:** INCH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inchcape plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ken Hanna as Director	Mgmt	For	For
5	Re-elect Stefan Bomhard as Director	Mgmt	For	For
6	Elect Richard Howes as Director	Mgmt	For	For
7	Re-elect Alison Cooper as Director	Mgmt	For	For
8	Re-elect John Langston as Director	Mgmt	For	For
9	Re-elect Coline McConville as Director	Mgmt	For	For
10	Re-elect Nigel Northridge as Director	Mgmt	For	For
11	Elect Nigel Stein as Director	Mgmt	For	For
12	Re-elect Till Vestring as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Indivior plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G4766E108

Meeting Type: Annual **Ticker:** INDV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indivior plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Howard Pien as Director	Mgmt	For	For
4	Re-elect Shaun Thaxter as Director	Mgmt	For	For
5	Re-elect Cary Claiborne as Director	Mgmt	For	For
6	Re-elect Rupert Bondy as Director	Mgmt	For	For
7	Re-elect Yvonne Greenstreet as Director	Mgmt	For	For
8	Re-elect Thomas McLellan as Director	Mgmt	For	For
9	Re-elect Lorna Parker as Director	Mgmt	For	For
10	Re-elect Daniel Phelan as Director	Mgmt	For	For
11	Re-elect Christian Schade as a Director	Mgmt	For	For
12	Re-elect Daniel Tasse as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Employee Stock Purchase Plan	Mgmt	For	For

Indra Sistemas S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E6271Z155

Meeting Type: Annual **Ticker:** IDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indra Sistemas S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board	Mgmt	For	For
4	Approve the Segregation of a Business Unit of Indra Sistemas SA to Fully-Owned Subsidiary Indra Corporate Services SLU	Mgmt	For	For
5	Appoint Deloitte as Auditor	Mgmt	For	For
6.1	Reelect Luis Lada Díaz as Director	Mgmt	For	For
6.2	Reelect Alberto Terol Esteban as Director	Mgmt	For	For
6.3	Reelect Juan March de la Lastra as Director	Mgmt	For	For
6.4	Reelect Santos Martínez-Conde Gutierrez-Barquín as Director	Mgmt	For	Against
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.1	Amend Article 31 Re: Audit and Compliance Committee	Mgmt	For	For
9.2	Amend Article 31 bis Re: Appointments, Remuneration and Corporate Governance Committee	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

Indus Holding AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D3510Y108

Meeting Type: Annual **Ticker:** INH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indus Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For

Industrivarden AB

Meeting Date: 05/09/2016 **Country:** Sweden **Primary Security ID:** W45430100

Meeting Type: Annual **Ticker:** INDU A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7c	Receive Board's Dividend Proposal	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 1.2 Million for Vice Chairman, and SEK 600,000 for the Other Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12a	Reelect Par Boman as Director	Mgmt	For	For
12b	Reelect Christian Caspar as Director	Mgmt	For	For
12c	Reelect Bengt Kjell as Director	Mgmt	For	For
12d	Reelect Nina Linander as Director	Mgmt	For	For
12e	Reelect Fredrik Lundberg as Director	Mgmt	For	For
12f	Reelect Annika Lundius as Director	Mgmt	For	For
12g	Reelect Lars Pettersson as Director	Mgmt	For	For
12h	Elect Helena Stjernholm as New Director	Mgmt	For	For
12i	Reelect Fredrik Lundberg as Chairman of the Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve 2016 Share Matching Plan for Key Employees	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
18a	Regarding Gender Equality in the Company	SH	None	Against
18b	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
18c	Require the Results from the Working Group Concerning Item 18b to be Reported to the AGM	SH	None	Against
18d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
18e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
18f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
18g	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules Regarding 18e	SH	None	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18h	Instruct Board to Prepare a Proposal Concerning a System for Giving Small and Medium-Sized Shareholders Representation in Both the Board of Directors and the Nominating Committee	SH	None	Against
18i	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
18j	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
18k	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
18l	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
19	Close Meeting	Mgmt		

Indutrade AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W4939U106

Meeting Type: Annual **Ticker:** INDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b	Approve Allocation of Income and Dividends of SEK 9 Per Share	Mgmt	For	For
10c	Approve May 4, 2016, as Record Date for Dividend Payment	Mgmt	For	For
10d	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Report on Work of Nominating Committee	Mgmt		
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 530,000 for the Chairman, SEK 398,000 for the Vice Chairman and SEK 266,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Lundberg, Bengt Kjell, Johnny Alvarsson, Katarina Martinson, Ulf Lundahl, Krister Mellva and Lars Petterson as Directors; Elect Annica Bresky as New Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re: Set Minimum (SEK 120 Million) and Maximum (SEK 480 Million) Share Capital; Set Minimum (60 Million) and Maximum (240 Million) Number of Shares	Mgmt	For	For
18	Approve Capitalization of Reserves of SEK 200 Million for a Bonus Issue	Mgmt	For	For
19	Close Meeting	Mgmt		

Inficon Holding AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H7190K102

Meeting Type: Annual **Ticker:** IFCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF13.00 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For	For
4.2	Reelect Richard Fischer as Director	Mgmt	For	Against
4.3	Appoint Richard Fischer as Member of the Compensation Committee	Mgmt	For	Against
4.4	Reelect Vanessa Frey as Director	Mgmt	For	Against
4.5	Reelect Beat Siegrist as Director	Mgmt	For	For
4.6	Appoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	For
4.7	Reelect Thomas Staehelin as Director	Mgmt	For	Against
4.8	Appoint Thomas Staehelin as Member of the Compensation Committee	Mgmt	For	Against
5	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of CHF 840,000	Mgmt	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Informa plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G4770L106

Meeting Type: Annual **Ticker:** INF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Derek Mapp as Director	Mgmt	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Informa plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Gareth Bullock as Director	Mgmt	For	For
8	Re-elect Dr Brendan O'Neill as Director	Mgmt	For	For
9	Re-elect Cindy Rose as Director	Mgmt	For	For
10	Re-elect Helen Owers as Director	Mgmt	For	For
11	Elect Stephen Davidson as Director	Mgmt	For	For
12	Elect David Flaschen as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Infrastrutture Wireless Italiane S.p.A.

Meeting Date: 04/19/2016 **Country:** Italy **Primary Security ID:** T6032P102

Meeting Type: Annual/Special **Ticker:** INW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Paola Bruno as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Merger by Absorption of Revi Immobili Srl, Gestione Due Srl, and Gestione Immobili Srl	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ING Groep NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N4578E413

Meeting Type: Annual **Ticker:** INGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Discuss Remuneration Report	Mgmt		
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3.b	Approve Dividends of EUR 0.65 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Amend Articles to Change the Governance of the Company Re: Abolish Depositary Receipt Structure and Introduction of Other Governance Related Changes	Mgmt	For	For
5.b	Amend Articles Re: European Bank Recovery and Resolution Directive	Mgmt	For	For
5.c	Discussion of Executive Board Profile	Mgmt		
5.d	Discussion of Supervisory Board Profile	Mgmt		
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Elect Wilfred Nagel to Management Board	Mgmt	For	For
8	Elect Ann Sherry AO to Supervisory Board	Mgmt	For	For
9.a	Authorize Issuance of Shares with Preemptive Rights up to 40 Percent of the Issued Share Capital	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ingenico Group

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F5276G104

Meeting Type: Annual/Special **Ticker:** ING

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions, Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Agreement with Philippe Lazare, Chairman and CEO	Mgmt	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For
8	Renew Appointment of Jean-Louis Simon as Alternate Auditor	Mgmt	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For
10	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
11	Ratify the Appointment of Colette Lewiner as Director	Mgmt	For	For
12	Elect Bernard Bourigeaud as Director	Mgmt	For	For
13	Decision not to Renew the Mandate of Jean-Pierre Cojan	Mgmt	For	For
14	Reelect Diaa Elyaacoubi as Director	Mgmt	For	For
15	Reelect Florence Parly as Director	Mgmt	For	For
16	Reelect Thibault Poutrel as Director	Mgmt	For	For
17	Reelect Philippe Lazare as Director	Mgmt	For	Against
18	Advisory Vote on Compensation of Philipe Lazare, CEO and Chairman	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ingenico Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6,099,060	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,099,060	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 23-26 at 10 Percent of Issued Share Capital	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Subsidiaries	Mgmt	For	For
30	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
31	Amend Article 12 of Bylaws Re: Directors' Length of Term	Mgmt	For	For
32	Amend Article 17 of Bylaws Re: Censors' Length of Term	Mgmt	For	Against
33	Approve Spin-Off Agreement with Ingenico France	Mgmt	For	For
34	Approve Spin-Off Agreement with Ingenico Terminals	Mgmt	For	For
35	Approve Spin-Off Agreement with Ingenico Business Support	Mgmt	For	For
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Inmarsat plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G4807U103

Meeting Type: Annual **Ticker:** ISAT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inmarsat plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tony Bates as Director	Mgmt	For	For
5	Re-elect Simon Bax as Director	Mgmt	For	For
6	Re-elect Sir Bryan Carsberg as Director	Mgmt	For	For
7	Re-elect Stephen Davidson as Director	Mgmt	For	For
8	Re-elect Kathleen Flaherty as Director	Mgmt	For	For
9	Re-elect Robert Kehler as Director	Mgmt	For	For
10	Re-elect Janice Obuchowski as Director	Mgmt	For	For
11	Re-elect Rupert Pearce as Director	Mgmt	For	For
12	Re-elect Dr Abraham Peled as Director	Mgmt	For	For
13	Re-elect Robert Ruijter as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Dr Hamadoun Toure as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Inmobiliaria Colonial S.A.

Meeting Date: 06/27/2016 **Country:** Spain **Primary Security ID:** E64515393

Meeting Type: Annual **Ticker:** COL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inmobiliaria Colonial S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board and Management Reports	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor for FY 2016	Mgmt	For	For
5	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
6	Approve Application of Reserves to Offset Losses	Mgmt	For	For
7	Approve Issuance of Shares in Connection with the Acquisition of 2.19 Percent of the Share Capital of Société Foncière Lyonnaise (SFL)	Mgmt	For	For
8	Approve Issuance of Shares in Connection with the Acquisition of Hofinac Real Estate SL	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Fix Number of Directors at 12	Mgmt	For	For
11	Ratify Appointment of and Elect Sheikh Ali Jassim M. J. Al-Thani as Director	Mgmt	For	Against
12	Elect Adnane Mousannif as Director	Mgmt	For	Against
13	Elect Carlos Fernández González as Director	Mgmt	For	Against
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16.1	Amend Article 2 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
16.2	Amend Article 22 Re: Special Quorum	Mgmt	For	Against
16.3	Amend Article 32 Re: Audit and Control Committee	Mgmt	For	For
17.1	Amend Articles of General Meeting Regulations Re: Competences, Quorum and Adoption of Resolutions	Mgmt	For	Against
17.2	Amend Article 8 of General Meeting Regulations Re: Convening of Meetings	Mgmt	For	For
17.3	Amend Article 18 of General Meeting Regulations Re: Right to Attend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inmobiliaria Colonial S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Reverse Stock Split	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Innate Pharma

Meeting Date: 06/02/2016 **Country:** France **Primary Security ID:** F5277D100

Meeting Type: Annual/Special **Ticker:** IPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Renew Appointment of Bpifrance Participations as Censor	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 200,000	Mgmt	For	For
7	Advisory Vote on Compensation of Herve Brailly, Chairman of the Management Board	Mgmt	For	For
8	Advisory Vote on Compensation of Catherine Moukheibir, Management Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Nicolai Wagtmann, Management Board Member	Mgmt	For	For
10	Advisory Vote on Compensation of Yannis Morel, Management Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 672,958	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 672,958	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Innate Pharma

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 538,367	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 13 and 14	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
18	Authorize Capital Increase of Up to EUR 672,958 for Future Exchange Offers	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 12-14 and 16-18 at EUR 672,958	Mgmt	For	For
20	Authorize Issuance of Warrants (BSA) without Preemptive Rights Reserved for Supervisory Board Members and Consultants, up to Aggregate Nominal Amount of EUR 7,500	Mgmt	For	For
21	Authorize up to 350,000 Shares for Use in Restricted Stock Plans, Reserved for Executive Committee Members and/or Corporate Officers	Mgmt	For	For
22	Authorize up to 250,000 Shares for Use in Restricted Stock Plans Reserved for Employees Only	Mgmt	For	For
23	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For
24	Subject to Approval of Item 23 Above, Authorize up to 1 Million Shares Resulting from the Conversion of Preference Shares Reserved for Executive Committee Members and/or Corporate Officers	Mgmt	For	For
25	Subject to Approval of Item 23 Above, Authorize up to 500,000 Shares Resulting from the Conversion of Preference Shares Reserved for Employees Only	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Amend Article 9, 17, 22, 27, 28, and 30 of Bylaws Re: Identification of Shareholders, Shareholdings Requirement for Supervisory Board Members, Related Party Transactions, and General Meetings	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Innate Pharma

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

InterContinental Hotels Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G4804L205

Meeting Type: Annual **Ticker:** IHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Anne Busquet as Director	Mgmt	For	For
4b	Re-elect Patrick Cescau as Director	Mgmt	For	For
4c	Re-elect Ian Dyson as Director	Mgmt	For	For
4d	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4e	Re-elect Jo Harlow as Director	Mgmt	For	For
4f	Re-elect Luke Mayhew as Director	Mgmt	For	For
4g	Re-elect Jill McDonald as Director	Mgmt	For	For
4h	Re-elect Dale Morrison as Director	Mgmt	For	For
4i	Re-elect Richard Solomons as Director	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Approve Share Consolidation	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Consolidated Airlines Group SA

Meeting Date: 06/15/2016 **Country:** Spain **Primary Security ID:** E67674106

Meeting Type: Annual **Ticker:** IAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.a	Approve Allocation of Income	Mgmt	For	For
2.b	Approve Final Dividend	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4.a	Reappoint Ernst & Young, S.L. as Auditors	Mgmt	For	For
4.b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5.a	Re-elect Antonio Vazquez Romero as Director	Mgmt	For	For
5.b	Re-elect William Walsh as Director	Mgmt	For	For
5.c	Re-elect Patrick Cescau as Director	Mgmt	For	For
5.d	Re-elect Enrique Dupuy de Lome as Director	Mgmt	For	For
5.e	Re-elect Baroness Kingsmill as Director	Mgmt	For	Against
5.f	Re-elect James Lawrence as Director	Mgmt	For	For
5.g	Re-elect Maria Fernanda Mejia Campuzano as Director	Mgmt	For	For
5.h	Re-elect Kieran Poynter as Director	Mgmt	For	For
5.i	Re-elect Dame Marjorie Scardino as Director	Mgmt	For	For
5.j	Re-elect Alberto Terol Esteban as Director	Mgmt	For	For
5.k	Elect Marc Bolland as Director	Mgmt	For	For
5.l	Elect Emilio Saracho Rodriguez de Torres as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issuance of Securities Including Warrants Convertible Into and/or Exchangeable for Shares with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

International Game Technology plc

Meeting Date: 06/20/2016 **Country:** United Kingdom **Primary Security ID:** G4863A108

Meeting Type: Annual **Ticker:** IGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve EU Political Donations	Mgmt	For	For

International Personal Finance plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G4906Q102

Meeting Type: Annual **Ticker:** IPF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jayne Almond as Director	Mgmt	For	For
5	Elect John Mangelaars as Director	Mgmt	For	For
6	Re-elect Dan O'Connor as Director	Mgmt	For	For
7	Re-elect Gerard Ryan as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Personal Finance plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Adrian Gardner as Director	Mgmt	For	For
9	Re-elect Tony Hales as Director	Mgmt	For	For
10	Re-elect Richard Moat as Director	Mgmt	For	For
11	Re-elect Cathryn Riley as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Interpump Group Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T5513W107

Meeting Type: Annual/Special **Ticker:** IP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Stefania Petruccioli and Marcello Margotto as Directors (Bundled)	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Incentive Plan 2016-2018	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 14 Re: Board Powers	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Interserve plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G49105102
Meeting Type: Annual **Ticker:** IRV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Glyn Barker as Director	Mgmt	For	For
5	Re-elect Steven Dance as Director	Mgmt	For	For
6	Re-elect Anne Fahy as Director	Mgmt	For	For
7	Re-elect Tim Haywood as Director	Mgmt	For	For
8	Re-elect Russell King as Director	Mgmt	For	For
9	Re-elect Keith Ludeman as Director	Mgmt	For	For
10	Re-elect Bruce Melizan as Director	Mgmt	For	For
11	Re-elect Adrian Ringrose as Director	Mgmt	For	For
12	Re-elect Nick Salmon as Director	Mgmt	For	For
13	Re-elect Dougie Sutherland as Director	Mgmt	For	For
14	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix the Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intertek Group plc

Meeting Date: 05/25/2016 **Country:** United Kingdom **Primary Security ID:** G4911B108
Meeting Type: Annual **Ticker:** ITRK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intertek Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Sir David Reid as Director	Mgmt	For	For
6	Elect Andre Lacroix as Director	Mgmt	For	For
7	Re-elect Edward Leigh as Director	Mgmt	For	For
8	Re-elect Alan Brown as Director	Mgmt	For	For
9	Re-elect Louise Makin as Director	Mgmt	For	For
10	Elect Gill Rider as Director	Mgmt	For	For
11	Re-elect Michael Wareing as Director	Mgmt	For	For
12	Re-elect Lena Wilson as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Savings-Related Share Option Scheme	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intervest Offices & Warehouses SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B5241S112

Meeting Type: Annual/Special **Ticker:** INTO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intervest Offices & Warehouses SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Directors' Reports	Mgmt	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors and Auditors	Mgmt	For	For
7	Receive and Approve Directors' and Auditors' Reports and Approve Discharge of Directors and Auditors of Stockage Industriel SA	Mgmt	For	For
8	Acknowledge End of Mandates of Nick Van Ommen, Paul Christaens and EMSO SPRL represented by Chris Peeters as Directors	Mgmt	For	For
9	Acknowledge End of Mandates of Thomas Dijksman, Daniel Van Dongen and Nico Tates as Directors	Mgmt	For	For
10	Elect Jean-Pierre Blumberg, Chris Peeters, Marleen Willekens and Jacqueline de Rijk as Directors, and Gunther Gielen as Independent Directors (Bundled)	Mgmt	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For
13	Allow Questions	Mgmt		
	Special Meeting Agenda	Mgmt		
I	Approve Authorization to Increase Share Capital With or Without Preemptive Rights/ Priority Rights	Mgmt	For	For
II	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
III	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
IV	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
V	Transact Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

InterXion Holding NV

Meeting Date: 06/24/2016 **Country:** Netherlands **Primary Security ID:** N47279109
Meeting Type: Annual **Ticker:** INXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3.a	Elect Jean Mandeville as Non-Executive Director	Mgmt	For	For
3.b	Elect David C. Ruberg as Executive Director	Mgmt	For	For
4.a	Approve Grant of Shares under Restricted Stock Plan up to EUR 40,000 per Non-Executive Director	Mgmt	For	For
4.b	Increase Annual Cash Compensation for the Chairman of our Board	Mgmt	For	For
5	Approve 38,286 Performance Shares related to 2015 and the Award Of 70,863 Performance Shares related to 2014 to Executive Director	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Re: Employee Incentive Schemes	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Intesa SanPaolo SPA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T55067101
Meeting Type: Annual **Ticker:** ISP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intesa SanPaolo SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2.a	Fix Number of Directors	SH	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.b.1	Slate 1 Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	SH	None	Do Not Vote
2.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	SH	None	For
	Management Proposal	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
3.b	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3.c	Remuneration Policies for Employees and Non-Employed Staff	Mgmt	For	For
3.d	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
3.e	Approve Executive Incentive Bonus Plan; Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3.f	Approve Severance Agreements	Mgmt	For	For

Intrum Justitia AB

Meeting Date: 04/20/2016 **Country:** Sweden **Primary Security ID:** W4662R106

Meeting Type: Annual **Ticker:** IJ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intrum Justitia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Report on the Work of the Board	Mgmt		
7b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (7) and Deputy Directors (0) of Board; Receive Report from Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman, and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Lars Lundquist, Synnove Trygg, Fredrik Tragardh, Ragnhild Wiborg and Magnus Yngen as Directors; Elect Tore Bertilsson and Ulrika Valassi as New Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Representatives Five of Company's Largest Shareholders, and One Additional Co-Opted Member to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Cancellation of 1.1 Million Shares; Approve Bonus Issuance in Order to Restore Par Value	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intrum Justitia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Close Meeting	Mgmt		

Intu Properties plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G4929A100

Meeting Type: Annual **Ticker:** INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Patrick Burgess as Director	Mgmt	For	For
4	Re-elect John Whittaker as Director	Mgmt	For	For
5	Re-elect David Fischel as Director	Mgmt	For	For
6	Re-elect Matthew Roberts as Director	Mgmt	For	For
7	Re-elect Adele Anderson as Director	Mgmt	For	For
8	Re-elect Richard Gordon as Director	Mgmt	For	For
9	Re-elect Andrew Huntley as Director	Mgmt	For	For
10	Re-elect Louise Patten as Director	Mgmt	For	For
11	Re-elect Andrew Strang as Director	Mgmt	For	For
12	Elect Rakhi Goss-Custard as Director	Mgmt	For	For
13	Elect John Strachan as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve intu Retail Services 2016 Sharesave Plan	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Meeting Date: 05/23/2016 **Country:** Sweden **Primary Security ID:** W5R00Y175

Meeting Type: Annual **Ticker:** KINV B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for the Chairman, SEK 1 Million for Vice Chairmen, and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Tom Boardman as Director	Mgmt	For	For
15b	Reelect Anders Borg as Director	Mgmt	For	For
15c	Reelect Amelia Fawcett as Director	Mgmt	For	For
15d	Reelect Wilhelm Klingspor as Director	Mgmt	For	For
15e	Reelect Erik Mitteregger as Director	Mgmt	For	For
15f	Reelect John Shakeshaft as Director	Mgmt	For	For
15g	Reelect Cristina Stenbeck as Director	Mgmt	For	For
15h	Elect Lothar Lanz as New Director	Mgmt	For	For
15i	Elect Mario Queiroz as New Director	Mgmt	For	For
16	Elect Tom Boardman as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Nominating Committee Procedures	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Incentive Plan (LTI 2016)	Mgmt	For	For
19b	Approve Issuance of Class C Shares	Mgmt	For	For
19c	Authorize Repurchase of Class C Shares	Mgmt	For	For
19d	Approve Transfer of Shares	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22a	Approve 2:1 Stock Split	Mgmt	For	For
22b	Approve SEK 13.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22c	Approve Capitalization of Reserves of SEK 13.9 Million for a Bonus Issue	Mgmt	For	For
23	Amend Articles Re: Conversion of Class A Shares Into Class B Shares	Mgmt	For	For
24	Change Company Name to Kinnevik AB	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
25a	Adopt a Zero Vision Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
25b	Require Board to Appoint Working Group Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
25c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Workplace Accidents	SH	None	Against
25d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
25e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
25f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversification Within the Company to be Reported to the AGM	SH	None	Against
25g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
25h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
25j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
25k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
25l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
25m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
25n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
25o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
25p	Request Board to Propose to the Swedish Government Better Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
25q	Request Special Examination of the Internal and External Entertainment in the Company	SH	None	Against
25r	Instruct the Board to Prepare a Proposal of a Policy Concerning Internal and External Entertainment in the Company	SH	None	Against
26	Request Investigation Regarding Board and Management Meeting Legal Requirements	SH	None	Against
27	Close Meeting	Mgmt		

Investment AB Oresund

Meeting Date: 04/18/2016 **Country:** Sweden **Primary Security ID:** W4776L102

Meeting Type: Annual **Ticker:** ORES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Amount of SEK 260,000 for Chairman, SEK 260,000 for Vice Chairman, and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Magnus Dybeck, Anna Engebretsen, Laila Freivalds, Martha Josefsson, Mats Qviberg and Marcus Storch as Directors	Mgmt	For	For
13	Reelect Mats Qviberg as Chairman of the Board and Laila Freivalds as Vice Chairman of the Board	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Amend Articles Re: Notice to General Meeting; Share Capital	Mgmt	For	For
16	Approve 2:1 Stock Split	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19a	Adopt Vision Regarding Work Place Accidents in the Company and Its Subsidiaries	SH	None	Against
19b	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19c	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19d	Adopt Vision Regarding Gender Equality in the Company and Its Subsidiaries	SH	None	Against
19e	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
19f	Require the Results from the Working Group Concerning Item 19e to be Reported to the AGM	SH	None	Against
19g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
19h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
19i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
19j	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
19k	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
19l	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
19m	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
21	Close Meeting	Mgmt		

Investor AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W48102128

Meeting Type: Annual **Ticker:** INVE A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Receive Board and Board Committee Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For
12a	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, SEK 1.4 Million for Vice Chairman, and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Josef Ackermann as Director	Mgmt	For	For
14b	Reelect Gunnar Brock as Director	Mgmt	For	For
14c	Reelect Johan Forssell as Director	Mgmt	For	For
14d	Reelect Magdalena Gerger as Director	Mgmt	For	For
14e	Reelect Tom Johnstone as Director	Mgmt	For	For
14f	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For
14g	Reelect Hans Straberg as Director	Mgmt	For	For
14h	Reelect Lena Treschow Torell as Director	Mgmt	For	For
14i	Reelect Jacob Wallenberg as Director	Mgmt	For	For
14j	Reelect Marcus Wallenberg as Director	Mgmt	For	For
14k	Reelect Sara Ohrvall as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Jacob Wallenberg as Board Chairman	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17b	Approve 2016 Long-Term Incentive Program	Mgmt	For	For
18a	Authorize Repurchase of Issued Share Capital and Reissuance of Repurchased Shares for General Purposes and in Support of Long-Term Incentive Program and Synthetic Share Program for Board of Directors	Mgmt	For	For
18b	Authorize Reissuance of up to 800,000 Repurchased Shares in Support of 2016 Long-Term Incentive Program	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
19b	Instruct the Board to Set Up a Working Group Concerning Workplace Accidents Within the Company	SH	None	Against
19c	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
19e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
19f	Require Report on the Work Regarding Gender and Ethnicity Diversification to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
19h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
19i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
19j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
19l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
19m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
19n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
19o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20	Close Meeting	Mgmt		

Inwido AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W5R447107

Meeting Type: Annual **Ticker:** INWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Board's Dividend Proposal	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive Board and Committee Report	Mgmt		
9	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors and Deputy Directors of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and SEK 215,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Arne Frank (Chairman), Benny Ernstson, Eva Halen, Sisse Rasmussen, Leif Johansson, and Anders Wassberg; Ratify KPMG as Auditor and Deputy Auditor	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Incentive Program 2016/2019; Approve Transfer of Subscription Warrants	Mgmt	For	For
16	Close Meeting	Mgmt		

ION BEAM APPLICATIONS SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B5317W146

Meeting Type: Annual **Ticker:** IBAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ION BEAM APPLICATIONS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Median Sustainability S.L.,Permanently Represented by Sybille van den Hove as Independent Director	Mgmt	For	For
8.2	Reappoint SCS Consultance Marcel Miller, Permanently Represented by Marcel Miller as Independent Director	Mgmt	For	For
8.3	Reappoint Olivier Legrain as Director	Mgmt	For	For
9	Transact Other Business	Mgmt		

Ipsen

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F5362H107

Meeting Type: Annual/Special **Ticker:** IPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	Against
5	Approve Severance Payment Agreement and Additional Pension Scheme Agreement with Marc de Garidel, Chairman and CEO	Mgmt	For	Against
6	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
7	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
8	Reelect Carol Xueref as Director	Mgmt	For	For
9	Reelect Mayroy as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Marc de Garidel, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Christel Bories, Vice CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ipsen

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
13	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Amend Articles 9, 10, 21, and 24 of Bylaws to Comply with New Regulation	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ipsos

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F5310M109

Meeting Type: Annual/Special **Ticker:** IPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Severance Payment Agreement with Didier Truchot	Mgmt	For	Against
6	Reelect Didier Truchot as Director	Mgmt	For	Against
7	Reelect Mary Dupont-Madinier as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
10	Advisory Vote on Compensation of Didier Truchot, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Carlos Harding, Vice-CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Pierre Le Manh, Vice-CEO	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ipsos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Advisory Vote on Compensation of Henri Wallard, Vice-CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.65 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.13 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.13 Million	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 18 to 20	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1.13 Million for Future Exchange Offers	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 17, 19, 20, 22-24 and 26 at EUR 1.13 Million; and Under Items 17-20, 22-24 and 26 at EUR 5.67 Million	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iren SPA

Meeting Date: 05/09/2016 **Country:** Italy **Primary Security ID:** T5551Y106
Meeting Type: Annual **Ticker:** IRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl and Others	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Equiter Spa	SH	None	Do Not Vote
2.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
2	Approve Capital Increase without Preemptive Rights	Mgmt	For	For

ISS A/S

Meeting Date: 04/05/2016 **Country:** Denmark **Primary Security ID:** K5591Y107
Meeting Type: Annual **Ticker:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.40 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ISS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Reelect Lord Allen of Kensington as Director	Mgmt	For	For
7b	Reelect Thomas Berglund as Director	Mgmt	For	For
7c	Reelect Claire Chiang as Director	Mgmt	For	For
7d	Reelect Henrik Poulsen as Director	Mgmt	For	For
7e	Reelect Cynthia Mary Trudell as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9a	Approve Publications of Company Announcements in English	Mgmt	For	For
9b	Approve Removal of Director Age Limit	Mgmt	For	For
9c	Amend Articles Re: Number Of Executives	Mgmt	For	For
9d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

ITAB Shop Concept AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W5188G110

Meeting Type: Annual **Ticker:** ITAB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ITAB Shop Concept AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 300,000 for the Chairman and SEK 150,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Fredrik Rapp (Chair), Anna Benjamin, Sune Lantz, Anders Moberg, Stig-Olof Simonsson, and Lottie Svedenstedt as Directors; Elect Petter Fagersten as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Elect Anders Rudgard, Fredrik Rapp, and Johan Sotorm as Members of Nominating Committee	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Repurchase of Convertibles 2012/2016	Mgmt	For	For
19	Amend Articles Re: Set Minimum (SEK 30 Million) and Maximum (SEK 120 Million) Share Capital; Set Minimum (72 Million) and Maximum (288 Million) Number of Shares	Mgmt	For	For
20	Approve 3:1 Stock Split	Mgmt	For	For
21	Approve Issuance of Convertibles to Employees	Mgmt	For	For
22	Close Meeting	Mgmt		

Italcementi Spa

Meeting Date: 04/08/2016 **Country:** Italy **Primary Security ID:** 465272102
Meeting Type: Annual **Ticker:** IT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Italcementi Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by Italmobiliare SpA	SH	None	Do Not Vote
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

ITV plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4984A110

Meeting Type: Annual **Ticker:** ITV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect Anna Manz as Director	Mgmt	For	For
6	Re-elect Sir Peter Bazalgette as Director	Mgmt	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	For
8	Re-elect Roger Faxon as Director	Mgmt	For	For
9	Re-elect Ian Griffiths as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Andy Haste as Director	Mgmt	For	For
12	Re-elect John Ormerod as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ITV plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For
21	Approve Share Incentive Plan	Mgmt	For	For

JCDecaux SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F5333N100

Meeting Type: Annual/Special **Ticker:** DEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For
6	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For
8	Reelect Pierre-Alain Pariente as Supervisory Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, Daniel Hofer, Members of the Management Board, David Bourg and Laurence Debroux, Members of the Management Board since Jan. 15, 2015	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JCDecaux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Amend Article 20 and 22 of Bylaws Re: Related-Party Transactions, Record Date	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

JD Sports Fashion plc

Meeting Date: 06/17/2016 **Country:** United Kingdom **Primary Security ID:** G5074C114

Meeting Type: Annual **Ticker:** JD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Cowgill as Director	Mgmt	For	Abstain
5	Re-elect Brian Small as Director	Mgmt	For	For
6	Re-elect Andrew Leslie as Director	Mgmt	For	For
7	Re-elect Martin Davies as Director	Mgmt	For	For
8	Re-elect Heather Jackson as Director	Mgmt	For	For
9	Elect Andrew Rubin as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jenoptik AG

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D3721X105

Meeting Type: Annual **Ticker:** JEN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jenoptik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Doreen Nowotne to the Supervisory Board	Mgmt	For	For
6.2	Elect Evert Dudok to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration System for Management Board Members	Mgmt	For	For

Jeronimo Martins SGPS S.A

Meeting Date: 04/14/2016 **Country:** Portugal **Primary Security ID:** X40338109

Meeting Type: Annual **Ticker:** JMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For
6	Elect Corporate Bodies	Mgmt	For	Against
7	Ratify Auditor	Mgmt	For	For
8	Elect Remuneration Committee	Mgmt	For	For
9	Amend Retirement Plan	Mgmt	For	Against
10	Approve Remuneration of Remuneration Committee Members	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JM AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W4939T109

Meeting Type: Annual **Ticker:** JM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
8	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 780,000 for Chairman and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Lundquist (Chairman), Kaj-Gustaf Bergh, Johan Bergman, Eva Nygren, Kia Orback Pettersson and Åsa Söderström Jerring as Directors; Elect Thomas Thuresson as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Elect Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Convertibles to Employees	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve SEK 2.2Million Reduction in Share Capital via Share Cancellation/ via Reduction of Par Value/ to Cover Losses	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

John Menzies plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G59892110
Meeting Type: Annual **Ticker:** MNZS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Geoff Eaton as Director	Mgmt	For	For
5	Elect David Garman as Director	Mgmt	For	For
6	Elect Forsyth Black as Director	Mgmt	For	For
7	Re-elect Paula Bell as Director	Mgmt	For	For
8	Re-elect Silla Maizey as Director	Mgmt	For	For
9	Re-elect Dermot Jenkinson as Director	Mgmt	For	For
10	Re-elect Iain Napier as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Market Purchase of Preference Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

John Wood Group plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9745T118
Meeting Type: Annual **Ticker:** WG.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

John Wood Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Ian Marchant as Director	Mgmt	For	For
5	Re-elect Jann Brown as Director	Mgmt	For	For
6	Re-elect Thomas Botts as Director	Mgmt	For	For
7	Re-elect Mary Shafer-Malicki as Director	Mgmt	For	For
8	Re-elect Jeremy Wilson as Director	Mgmt	For	For
9	Re-elect Robin Watson as Director	Mgmt	For	For
10	Elect David Kemp as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H4414N103

Meeting Type: Annual **Ticker:** BAER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3.16 Million	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 6.2 Million	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 5.52 Million	Mgmt	For	For
4.2.3	Approve Maximum Fixed Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 6.63 Million	Mgmt	For	For
5.1.1	Reelect Daniel Sauter as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Andreas Amschwand as Director	Mgmt	For	For
5.1.4	Reelect Heinrich Baumann as Director	Mgmt	For	For
5.1.5	Reelect Paul Chow as Director	Mgmt	For	For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For
5.1.7	Reelect Gareth Penny as Director	Mgmt	For	For
5.1.8	Reelect Charles Stonehill as Director	Mgmt	For	For
5.2	Elect Ann Almeida as Director	Mgmt	For	For
5.3	Elect Daniel Sauter as Board Chairman	Mgmt	For	For
5.4.1	Appoint Ann Almeida as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	For	For
5.4.4	Appoint Gareth Penny as Member of the Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Jumbo SA

Meeting Date: 05/18/2016 **Country:** Greece **Primary Security ID:** X4114P111

Meeting Type: Special **Ticker:** BELA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jumbo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Merger Agreement Report and Board Report on the Merger	Mgmt	For	For
2	Approve Merger Agreement with Tanocerian Commercial and Investments S.A.	Mgmt	For	For
3	Approve Share Capital Increase Followed by a Simultaneous Capital Decrease via Cancellation of Shares and a Capitalization of Reserves; Amend Company Bylaws and Authorize Board to Determine the Number of Fractional Shares	Mgmt	For	For
4	Designate Representative to Sign Notary Act in Connection with Merger	Mgmt	For	For
5	Ratify Director Appointment	Mgmt	For	Against

Jupiter Fund Management plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G5207P107

Meeting Type: Annual **Ticker:** JUP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Bridget Macaskill as Director	Mgmt	For	For
4	Re-elect Liz Airey as Director	Mgmt	For	For
5	Re-elect Maarten Slendebroek as Director	Mgmt	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
7	Re-elect John Chatfeild-Roberts as Director	Mgmt	For	For
8	Re-elect Lorraine Trainer as Director	Mgmt	For	For
9	Re-elect Jon Little as Director	Mgmt	For	For
10	Re-elect Jonathon Bond as Director	Mgmt	For	For
11	Re-elect Polly Williams as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jupiter Fund Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JUST EAT plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G5215U106

Meeting Type: Annual **Ticker:** JE.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Hughes as Director	Mgmt	For	For
4	Re-elect David Buttress as Director	Mgmt	For	For
5	Re-elect Mike Wroe as Director	Mgmt	For	For
6	Re-elect Gwyn Burr as Director	Mgmt	For	For
7	Re-elect Frederic Coorevits as Director	Mgmt	For	For
8	Re-elect Andrew Griffith as Director	Mgmt	For	For
9	Elect Diego Oliva as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Audit Committee of the Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JUST EAT plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

K+S Aktiengesellschaft

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D48164129
Meeting Type: Annual **Ticker:** SDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 19.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Amend Articles Re: Terms for Board Members	Mgmt	For	For
7.2	Amend Articles Re: Resignation without Cause	Mgmt	For	For
7.3	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

Kardex AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H44577189
Meeting Type: Annual **Ticker:** KARN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kardex AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve CHF 80 Million Reduction in Share Capital and Repayment of CHF 3.00 per Share	Mgmt	For	For
3.2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	For
5.1.2	Reelect Jakob Bleiker as Director	Mgmt	For	For
5.1.3	Reelect Ulrich Looser as Director	Mgmt	For	For
5.1.4	Reelect Felix Thoeni as Director	Mgmt	For	For
5.1.5	Reelect Walter Vogel as Director	Mgmt	For	For
5.2	Reelect Philipp Buhofer as Board Chairman	Mgmt	For	For
5.3.1	Appoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.2	Appoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.3	Appoint Felix Thoeni as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.4	Appoint Walter Vogel as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.05 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.05 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

KAZ Minerals plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G5221U108

Meeting Type: Annual **Ticker:** KAZ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KAZ Minerals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Simon Heale as Director	Mgmt	For	For
4	Re-elect Oleg Novachuk as Director	Mgmt	For	For
5	Re-elect Andrew Southam as Director	Mgmt	For	For
6	Re-elect Lynda Armstrong as Director	Mgmt	For	For
7	Re-elect Vladimir Kim as Director	Mgmt	For	For
8	Re-elect Michael Lynch-Bell as Director	Mgmt	For	For
9	Re-elect John MacKenzie as Director	Mgmt	For	For
10	Re-elect Charles Watson as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

KBC Groep NV

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B5337G162

Meeting Type: Annual **Ticker:** KBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KBC Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify PwC, Represented by Roland Jeanquart and Tom Meuleman, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10a	Elect Sonja de Becker as Director	Mgmt	For	Against
10b	Elect Lode Morlion as Director	Mgmt	For	Against
10c	Reelect Vladimira Papirnik as Director	Mgmt	For	For
10d	Reelect Theodoros Roussis as Director	Mgmt	For	Against
10e	Reelect Johan Thijs as Director	Mgmt	For	For
10f	Elect Ghislaine van Kerckhove as Director	Mgmt	For	Against
11	Transact Other Business	Mgmt		

Keller Group plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G5222K109

Meeting Type: Annual **Ticker:** KLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Alain Michaelis as Director	Mgmt	For	For
7	Re-elect Nancy Tuor Moore as Director	Mgmt	For	For
8	Re-elect Roy Franklin as Director	Mgmt	For	For
9	Re-elect Ruth Cairnie as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Keller Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Chris Girling as Director	Mgmt	For	For
11	Re-elect James Hind as Director	Mgmt	For	For
12	Re-elect Dr Wolfgang Sondermann as Director	Mgmt	For	For
13	Re-elect Paul Withers as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kering

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F5433L103

Meeting Type: Annual/Special **Ticker:** KER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Sophie L Helias as Director	Mgmt	For	For
6	Elect Sapna Sood as Director	Mgmt	For	For
7	Elect Laurence Boone as Director	Mgmt	For	For
8	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 877,000	Mgmt	For	For
10	Advisory Vote on Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kering

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Advisory Vote on Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
12	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
13	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kesko Oyj

Meeting Date: 04/04/2016 **Country:** Finland **Primary Security ID:** X44874109

Meeting Type: Annual **Ticker:** KESBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 2.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman; EUR 50,000 for Deputy Chairman, and EUR 37,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Matti Naumanen and Jannica Fagerholm as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
19	Close Meeting	Mgmt		

KINEPOLIS GROUP NV

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B5338M127

Meeting Type: Annual/Special **Ticker:** KIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.79 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5.1	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For
5.2	Approve Discharge of Joost Bert as Director	Mgmt	For	For
5.3	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For
5.4	Approve Discharge of BVBA Management Center Molenberg Represented by Geert Vanderstappen as Director	Mgmt	For	For
5.5	Approve Discharge of MarcVH Consult BVBA Represented by Marc Van Heddeghem as Director	Mgmt	For	For
5.6	Approve Discharge of Marion Debruyne BVBA Represented by Marion Debruyne as Director	Mgmt	For	For
5.7	Approve Discharge of Gobes Comm. V. Represented by Raf Decaluwe as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KINEPOLIS GROUP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.8	Approve Discharge of Annelies Van Zutphen as Director	Mgmt	For	For
5.9	Approve Discharge of JoVB bvba Permanently Represented by Jo Van Biesbroeck as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Philip Ghekiere as Director	Mgmt	For	For
7.2	Reelect Joost Bert as Director	Mgmt	For	For
7.3	Relect Eddy Duquenne as Director	Mgmt	For	For
7.4	Elect Adrienne Axler as Independent Director	Mgmt	For	For
7.5	Aknowledge Resignation of Annelies Van Zutphen as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Deviation from Belgian Company Law Article 520ter Re: Variable Remuneration for CEOs	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
12.1	Approve Change-of-Control Clause Re: Bonds dd. May 12, 2015	Mgmt	For	For
12.2	Approve Change-of-Control Clause Re: Credit Facility Agreements	Mgmt	For	For
13	Approve Stock Option Plan 2016	Mgmt	For	For
14	Approve Grant of 45,000 Stock Options to Board Chairman	Mgmt	For	For
15	Approve Change-in-Control Agreement under 2016 Share Option Plan	Mgmt	For	For
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve132,346 Stock Option Plan Grants	Mgmt	For	For
2	Authorize Share Repurchases to Cover 2016 Share Option Plan	Mgmt	For	For
3	Revision of Transitional Provisions Re: Repurchase Authorities	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kingfisher plc

Meeting Date: 06/15/2016 **Country:** United Kingdom **Primary Security ID:** G5256E441

Meeting Type: Annual **Ticker:** KGF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Alignment Shares and Transformation Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Daniel Bernard as Director	Mgmt	For	For
7	Re-elect Andrew Bonfield as Director	Mgmt	For	For
8	Re-elect Pascal Cagni as Director	Mgmt	For	For
9	Re-elect Clare Chapman as Director	Mgmt	For	For
10	Re-elect Anders Dahlvig as Director	Mgmt	For	For
11	Re-elect Veronique Laury as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Karen Witts as Director	Mgmt	For	For
14	Elect Rakhi (Parekh) Goss-Custard as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kion Group AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D4S14D103

Meeting Type: Annual **Ticker:** KGX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kion Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Christina Reuter to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Klepierre SA

Meeting Date: 04/19/2016 **Country:** France **Primary Security ID:** F5396X102

Meeting Type: Annual/Special **Ticker:** LI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For
6	Reelect Bertrand de Feydeau as Supervisory Board Member	Mgmt	For	For
7	Elect Beatrice Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Florence Von Erb as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Compensation of Laurent Morel, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Jean-Michel Gault and Jean-Marc Jestin, Members of the Management Board	Mgmt	For	For
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 700,000	Mgmt	For	For
12	Renew Appointment of Deloitte Et Associes as Auditor	Mgmt	For	For
13	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
14	Appoint Ernst and Young as Auditor	Mgmt	For	For
15	Appoint Picarle and Associes as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kloeckner & Co SE

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D40376101

Meeting Type: Annual **Ticker:** KCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Karl-Ulrich Koehler to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kloeckner & Co SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Tobias Kollmann to the Supervisory Board	Mgmt	For	For
4.3	Reelect Friedhelm Loh to the Supervisory Board	Mgmt	For	For
4.4	Reelect Dieter Vogel to the Supervisory Board	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiary kloeckner.v GmbH	Mgmt	For	For

Klovern AB

Meeting Date: 04/19/2016 **Country:** Sweden **Primary Security ID:** W5177M136

Meeting Type: Annual **Ticker:** KLOV A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.35 Per Ordinary Share of Class A and Class B and SEK 20 Per Preference Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Directors (5) and Deputy Directors (0) of Board; Fix Number of Auditors at One	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Klovern AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration for Auditors	Mgmt	For	For
12	Reelect Fredrik Svensson, Rutger Arnhult, Ann-Cathrin Bengtson, Eva Landen, and Pia Gideon (Chairman) as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Amend Articles Re: Location of General Meeting	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of Up to Ten Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
20	Close Meeting	Mgmt		

Komax Holding AG

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H4614U113

Meeting Type: Annual **Ticker:** KOMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
4.1.1	Elect Beate Kaelin as Director and Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Elect David Dean as Director	Mgmt	For	For
4.1.3	Elect Kurt Haerri as Director	Mgmt	For	For
4.1.4	Elect Daniel Hirschi as Director	Mgmt	For	For
4.1.5	Elect Roland Siegwart as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Veraison SICAV	Mgmt		
4.2.1	Elect Andreas Herzog as Director	SH	Against	Against
4.2.2	Elect Gerard van Kesteren as Director	SH	Against	Against
	Management Proposals	Mgmt		
4.3.1	Appoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	For
	Shareholder Proposals Submitted by Veraison SICAV	Mgmt		
4.4.1	Appoint Andreas Herzog as Member of the Compensation Committee	SH	Against	Against
4.4.2	Appoint Gerard van Kesteren as Member of the Compensation Committee	SH	Against	Against
	Management Proposals	Mgmt		
4.5	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Voting)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
6	Approve Increase in Registration and Voting Rights Restriction from 5 to 15 Percent	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Koninklijke Ahold NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N0139V167

Meeting Type: Annual **Ticker:** AH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of EUR 0.52 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Amendments on the Remuneration Policy for the Management Board Members	Mgmt	For	For
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 11	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Reduction in Share Capital by Cancellation of Shares Under Item 13	Mgmt	For	For
15	Close Meeting	Mgmt		

Koninklijke Bam Groep NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N0157T177

Meeting Type: Annual **Ticker:** BAMNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Bam Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Discuss of Implementation of the Remuneration Policy	Mgmt		
2d	Discussion and Adoption of the 2015 Financial Statements	Mgmt	For	For
3	Approve Dividends of EUR 0.02 Per Share	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6a	Grant Board Authority to Issue Ordinary and Cumulative Finance Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
6b	Authorize Board to Exclude Preemptive Rights from Issuance under Item 6a	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8a	Reelect R.P. van Wingerden to Executive Board	Mgmt	For	For
8b	Reelect T. Menssen to Executive Board	Mgmt	For	For
9	Reelect H.L.J. Noy to Supervisory Board	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Koninklijke Boskalis Westminster NV

Meeting Date: 05/10/2016 **Country:** Netherlands **Primary Security ID:** N14952266

Meeting Type: Annual **Ticker:** BOKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Boskalis Westminster NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.60 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Abolish Voluntary Large Company Regime	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Koninklijke DSM NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N5017D122

Meeting Type: Annual **Ticker:** DSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For
7b	Reelect Victoria Haynes to Supervisory Board	Mgmt	For	For
7c	Elect Pradeep Pant to Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

Koninklijke KPN NV

Meeting Date: 04/13/2016 **Country:** Netherlands **Primary Security ID:** N4297B146

Meeting Type: Annual **Ticker:** KPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Financial and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.114 Per Share	Mgmt	For	For
7	Decrease Share Capital with Repayment to Shareholders	Mgmt	For	For
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
11	Opportunity to Make Recommendations	Mgmt		
12	Relect P.A.M. van Bommel to Supervisory Board	Mgmt	For	Against
13	Announce Vacancies on the Board	Mgmt		
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Close Meeting	Mgmt		

Koninklijke Philips N.V.

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N7637U112

Meeting Type: Annual **Ticker:** PHIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	President's Speech	Mgmt		
2a	Discuss Remuneration Report	Mgmt		
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements	Mgmt	For	For
2d	Approve Dividends of EUR 0.80 Per Share	Mgmt	For	For
2e	Approve Discharge of Management Board	Mgmt	For	For
2f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect N. Dhawan to Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under 8a	Mgmt	For	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Koninklijke Vopak NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N5075T159

Meeting Type: Annual **Ticker:** VPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 1 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Elect F.J.G.M. Cremers to Supervisory Board	Mgmt	For	For
9	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For
10.a	Discuss Remuneration Policy of the Executive Board: Annual base salary	Mgmt		
10.b	Approve Remuneration Policy of the Executive Board: Short-Term and Long-Term Variable Compensation Plans	Mgmt	For	For
10.c	Approve Remuneration Policy of the Executive Board: Short-Term and Long-Term Variable Compensation Opportunities	Mgmt	For	For
11	Amend Articles Re: Legislative Updates	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

Korian

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F5412L108

Meeting Type: Annual/Special **Ticker:** KORI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Advisory Vote on Compensation of Christian Chautard, Chairman since March 25, 2015 and CEO since Nov. 18, 2015	Mgmt	For	For
6	Advisory Vote on Compensation of Yann Coleou, CEO until Nov. 18, 2015	Mgmt	For	Against
7	Advisory Vote on Compensation of Jacques Bailet, Chairman until March 25, 2015	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
9	Approve Agreement with Sophie Boissard	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
11	Reelect Anne Lalou as Director	Mgmt	For	Against
12	Reelect Guy de Panafieu as Director	Mgmt	For	For
13	Elect Jean-Pierre Duprieu as Director	Mgmt	For	For
14	Ratify Appointment of Office d Investissement des Regimes de Pensions du Secteur Public as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Korian

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 17, 18 and 19	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Krones AG

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D47441171

Meeting Type: Annual **Ticker:** KRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Volker Kronseder to the Supervisory Board	Mgmt	For	Against
5.2	Elect Philipp Lerchenfeld to the Supervisory Board	Mgmt	For	For
5.3	Elect Norman Kronseder to the Supervisory Board	Mgmt	For	Against
5.4	Elect Hans-Juergen Thaus to the Supervisory Board	Mgmt	For	Against
5.5	Elect Susanne Nonnast to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 10 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For

Kuehne & Nagel International AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H4673L145

Meeting Type: Annual **Ticker:** KNIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1b	Reelect Juergen Fitschen as Director	Mgmt	For	For
4.1c	Reelect Karl Gernandt as Director	Mgmt	For	Against
4.1d	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1e	Reelect Hans Lerch as Director	Mgmt	For	For
4.1f	Reelect Thomas Staehelin as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kuehne & Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1g	Reelect Martin Wittig as Director	Mgmt	For	For
4.1h	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Elect Hauke Stars as Director	Mgmt	For	Against
4.3	Elect Joerg Wolle as Board Chairman	Mgmt	For	Against
4.4a	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4b	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against
4.4c	Appoint Hans Lerch as Member of the Compensation Committee	Mgmt	For	For
4.5	Designate Kurt Gubler as Independent Proxy	Mgmt	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 22.4 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

KUKA AG

Meeting Date: 05/27/2016 **Country:** Germany **Primary Security ID:** D3862Y102

Meeting Type: Annual **Ticker:** KU2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member Till Reuter for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Peter Mohnen for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Minning for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KUKA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Michael Leppek for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Dirk Abel for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Walter Bickel for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Wilfried Eberhardt for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Siegfried Greulich for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Knabel for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Armin Kolb for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Carola Leitmeir for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Friedhelm Loh for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Uwe Loos for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Michael Proeller for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Guy Wyser-Pratte for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hans Ziegler for Fiscal 2015	Mgmt	For	For
5.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
5.2	Amend Articles Re: Attendance Fees	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Kungsleden AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W53033101

Meeting Type: Annual **Ticker:** KLED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kungsleden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report; Receive Reports of Committee Work	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share; Approve Record Date for Dividend Payment, May 2, 2016	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Report on Nominating Committee's Work	Mgmt		
11	Determine Number of Board Directors (7) and Deputy Directors(0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 450,000 to the Chairman and SEK 200,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
13a	Reelect Charlotte Axelsson as Director	Mgmt	For	For
13b	Reelect Joachim Gahm as Director	Mgmt	For	For
13c	Reelect Liselotte Hjorth as Director	Mgmt	For	For
13d	Reelect Lars Holmgren as Director	Mgmt	For	For
13e	Reelect Goran Larsson as Director	Mgmt	For	For
13f	Reelect Kia Pettersson as Director	Mgmt	For	For
13g	Reelect Charlotta Wikstrom as Director	Mgmt	For	For
14	Elect Goran Larsson as Board Chairman	Mgmt	For	For
15	Elect Goran Larsson, Eva Gottfridsdotter-Nilsson, Krister Hjelmstedt, and Martin Jonasson as Members of Nominating Committee together with the Chairman of the Board	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kungsleden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Kuoni Reisen Holding AG

Meeting Date: 05/02/2016 **Country:** Switzerland **Primary Security ID:** H47075108

Meeting Type: Special **Ticker:** KUNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1.1	Elect Ulf Berg as Director	Mgmt	For	Against
1.1.2	Elect Michael Bauer as Director	Mgmt	For	Against
1.1.3	Elect Thomas Geiser as Director	Mgmt	For	Against
1.2	Elect Ulf Berg as Board Chairman	Mgmt	For	Against
1.3.1	Appoint Ulf Berg as Member of the Compensation Committee	Mgmt	For	Against
1.3.2	Appoint Michael Bauer as Member of the Compensation Committee	Mgmt	For	Against
2	Amend Articles Re: Remove Restriction of Voting Rights	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

L Air Liquide

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F01764103

Meeting Type: Annual/Special **Ticker:** AI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Air Liquide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Karen Katen as Director	Mgmt	For	For
6	Reelect Pierre Dufour as Director	Mgmt	For	For
7	Elect Brian Gilvary as Director	Mgmt	For	For
8	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
13	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 20 Billion	Mgmt	For	For
14	Advisory Vote on Compensation of Benoit Potier	Mgmt	For	For
15	Advisory Vote on Compensation of Pierre Dufour	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 250 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Amend Articles 12 and 13 of Bylaws Re: Chairman and CEO Age Limits	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Air Liquide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

L Oreal

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F58149133

Meeting Type: Annual/Special **Ticker:** OR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Ordinary Share and EUR 3.41 per Long-Term Registered Share	Mgmt	For	For
4	Approve End of Transaction with Nestle Re: Inneov	Mgmt	For	Against
5	Elect Beatrice Guillaume-Grabisch as Director	Mgmt	For	For
6	Elect Eileen Naughton as Director	Mgmt	For	For
7	Reelect Jean-Pierre Meyers as Director	Mgmt	For	For
8	Reelect Bernard Kasriel as Director	Mgmt	For	For
9	Reelect Jean-Victor Meyers as Director	Mgmt	For	For
10	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Renew Appointments of Deloitte and Associes as Auditor and Beas as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Oreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Advisory Vote on Compensation of Jean Paul Agon, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ladbrokes plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G5337D107

Meeting Type: Annual **Ticker:** LAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jim Mullen as Director	Mgmt	For	For
5	Elect Mark Pain as Director	Mgmt	For	For
6	Re-elect John Kelly as Director	Mgmt	For	For
7	Re-elect Christine Hodgson as Director	Mgmt	For	For
8	Re-elect Sly Bailey as Director	Mgmt	For	For
9	Re-elect David Martin as Director	Mgmt	For	For
10	Re-elect Richard Moross as Director	Mgmt	For	Abstain
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ladbrokes plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

LafargeHolcim Ltd.

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H4768E105

Meeting Type: Annual **Ticker:** LHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 1.50 per Share	Mgmt	For	For
4.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Bertrand Colomb as Director	Mgmt	For	For
4.1c	Reelect Philippe Dauman as Director	Mgmt	For	For
4.1d	Reelect Paul Desmarais as Director	Mgmt	For	For
4.1e	Reelect Oscar Fanjul as Director	Mgmt	For	For
4.1f	Reelect Alexander Gut as Director	Mgmt	For	For
4.1g	Reelect Bruno Lafont as Director	Mgmt	For	For
4.1h	Reelect Gerard Lamarche as Director	Mgmt	For	For
4.1i	Reelect Adrian Loader as Director	Mgmt	For	For
4.1j	Reelect Nassef Sawiris as Director	Mgmt	For	For
4.1k	Reelect Thomas Schmidheiny as Director	Mgmt	For	For
4.1l	Reelect Hanne Sorensen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1m	Reelect Dieter Spaelti as Director	Mgmt	For	For
4.2	Elect Juerg Oleas as Director	Mgmt	For	For
4.3.1	Reappoint Paul Desmarais as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Oscar Fanjul as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Adrian Loader as Member of the Compensation Committee	Mgmt	For	For
4.4.1	Appoint Nassef Sawiris as Member of the Compensation Committee	Mgmt	For	For
4.4.2	Appoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5.2	Designate Thomas Ris as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 40.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Lagardere SCA

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F5485U100

Meeting Type: Annual/Special **Ticker:** MMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Arnaud Lagardere, Managing Partner	Mgmt	For	For
5	Advisory Vote on Compensation of Pierre Leroy, Dominique D Hinnin, and Thierry Funck-Brentano, Vice-CEOs of Arjil	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lagardere SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Nathalie Andrieux as Supervisory Board Member	Mgmt	For	For
7	Reelect George Chodron de Courcel as Supervisory Board Member	Mgmt	For	For
8	Reelect Pierre Lescure as Supervisory Board Member	Mgmt	For	For
9	Reelect Helene Molinari as Supervisory Board Member	Mgmt	For	For
10	Reelect Francois Roussely as Supervisory Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans (Performance Shares)	Mgmt	For	For
13	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Laird plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G53508175

Meeting Type: Annual **Ticker:** LRD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Tony Quinlan as Director	Mgmt	For	For
5	Elect Nathalie Rachou as Director	Mgmt	For	For
6	Elect Kjersti Wiklund as Director	Mgmt	For	For
7	Re-elect Dr Martin Read as Director	Mgmt	For	For
8	Re-elect David Lockwood as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Laird plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Paula Bell as Director	Mgmt	For	For
10	Re-elect Sir Christopher Hum as Director	Mgmt	For	For
11	Re-elect Mike Parker as Director	Mgmt	For	For
12	Appoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lanxess AG

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D5032B102

Meeting Type: Annual **Ticker:** LXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Matthias Zachert for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hubert Fink for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Pontzen for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Rainier van Roessel for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Rolf Stomberg for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Axel Berndt for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lanxess AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Werner Czaplik for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ulrich Freese for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans-Dieter Gerriets for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Janssen for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Robert J. Koehler for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Rainer Laufs for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Thomas Meiers for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Claudia Nemat for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Lawrence A. Rosen for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hans-Juergen Schicker for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Gisela Seidel for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Manuela Strauch for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Theo H. Walthie for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Matthias L. Wolfgruber for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for the First Half of 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Lar Espana Real Estate Socimi SA

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E7S5A1113

Meeting Type: Annual **Ticker:** LRE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lar Espana Real Estate Socimi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Allow Director Miguel Pereda Espeso to Be Involved in Other Companies	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 500 Million and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 400 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
10.1	Amend Article 3 Re: Registered Office and Corporate Website	Mgmt	For	For
10.2	Amend Article 22 Re: Convening of General Meetings	Mgmt	For	For
10.3	Amend Articles Re: Board Term, and Audit and Control Committee	Mgmt	For	For
11.1	Amend Article 8 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
11.2	Amend Article 29 of General Meeting Regulations Re: Adoption of Resolutions and Completion of the Meeting	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Latecoere

Meeting Date: 06/03/2016 **Country:** France **Primary Security ID:** F51177107

Meeting Type: Annual/Special **Ticker:** LAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Termination Package of Frederic Michelland, CEO	Mgmt	For	For
6	Approve Termination Package of Olivier Regnard, Vice CEO	Mgmt	For	For
7	Ratify Appointment of Ralf Ackermann as Director	Mgmt	For	Against
8	Ratify Appointment of Isabelle Azemard as Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 7.5 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote Above from Item 11 to 13	Mgmt	For	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
16	Authorize Capitalization of Reserves of Up to EUR 40 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Latecoere

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize up to 3.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LE Lundbergfoeretagen AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W54114108

Meeting Type: Annual **Ticker:** LUND B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Discharge of Board and President	Mgmt	For	For
9c	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 780,000 for Chairman, and SEK 260,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LE Lundbergfoeretagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Carl Bennet, Lilian Fossum Biner, Mats Guldbrand (Chairman), Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson and Lars Pettersson as Directors; Elect Staffan Grefback as Director	Mgmt	For	Against
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Leasinvest Real Estate

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B5598K100

Meeting Type: Annual **Ticker:** LEAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Receive and Adopt Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
7	Approve Discharge of Statutory Manager Leasinvest Real Estate Management SA,	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Allow Questions	Mgmt		

Leasinvest Real Estate

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B5598K100

Meeting Type: Special **Ticker:** LEAS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Leasinvest Real Estate

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

LEG Immobilien AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D4960A103

Meeting Type: Annual **Ticker:** LEG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Claus Nolting to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 31.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 31.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Legal & General Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G54404127

Meeting Type: Annual **Ticker:** LGEN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Legal & General Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Richard Meddings as Director	Mgmt	For	For
4	Re-elect Carolyn Bradley as Director	Mgmt	For	For
5	Re-elect Lizabeth Zlatkus as Director	Mgmt	For	For
6	Re-elect Mark Zinkula as Director	Mgmt	For	For
7	Re-elect Stuart Popham as Director	Mgmt	For	For
8	Re-elect Julia Wilson as Director	Mgmt	For	For
9	Re-elect Mark Gregory as Director	Mgmt	For	For
10	Re-elect Rudy Markham as Director	Mgmt	For	For
11	Re-elect John Stewart as Director	Mgmt	For	For
12	Re-elect Nigel Wilson as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Approve Scrip Dividend Programme	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Legrand

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F56196185

Meeting Type: Annual/Special **Ticker:** LR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Legrand

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Gilles Schnepp, Chairman and CEO	Mgmt	For	For
5	Reelect Christel Bories as Director	Mgmt	For	For
6	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
7	Reelect Thierry de la Tour d Artaise as Director	Mgmt	For	For
8	Elect Isabelle Boccon-Gibod as Director	Mgmt	For	For
9	Renew Appointment PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Legrand

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 14-17 and 19-20 at EUR 200 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lenzing AG

Meeting Date: 04/20/2016 **Country:** Austria **Primary Security ID:** A39226112

Meeting Type: Annual **Ticker:** LNZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Approve Decrease in Size of Board	Mgmt	For	For
6.2	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
6.3	Elect Patrick Pruegger as Supervisory Board Member	Mgmt	For	For
7	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Cancellation of Authorized Capital Pool	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lenzing AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Cancellation of Conditional Capital Pool	Mgmt	For	For

Leoni AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D5009P118

Meeting Type: Annual **Ticker:** LEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Elect Christian Roedl to the Supervisory Board	Mgmt	For	Against

Liberbank SA

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E7178V180

Meeting Type: Annual **Ticker:** LBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For
5.1	Amend Article 3 Re: Registered Office and Branches	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Liberbank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Amend Articles Re: Issuance of Bonds, Other Securities, Competencies of the General Meeting and Quorum	Mgmt	For	Against
5.3	Amend Article 37 Re: Board Composition	Mgmt	For	For
5.4	Amend Articles Re: Board Committees	Mgmt	For	For
5.5	Amend Article 52 Re: Distribution of Dividends In Kind	Mgmt	For	For
6	Amend Articles of General Meeting Regulations Re: Functions, Competencies and Issuance of Bonds	Mgmt	For	Against
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Liberty Global plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G5480U120

Meeting Type: Special **Ticker:** LBTY.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting For Class A and Class B Shareholders	Mgmt		
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Approve Acquisition of CWC Shares	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Liberty Global plc

Meeting Date: 06/16/2016 **Country:** United Kingdom **Primary Security ID:** G5480U120

Meeting Type: Annual **Ticker:** LBTY.A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Liberty Global plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting For Class A and Class B Shareholders	Mgmt		
1	Elect Director Andrew J. Cole	Mgmt	For	For
2	Elect Director Richard R. Green	Mgmt	For	For
3	Elect Director David E. Rapley	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For
6	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Political Donations and Expenditures	Mgmt	For	Against

Lifco AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W5321L141

Meeting Type: Annual **Ticker:** LIFCO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Report of Board and Committees	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 575,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Carl Bennet as Director	Mgmt	For	For
15b	Reelect Gabriel Danielsson as Director	Mgmt	For	For
15c	Reelect Ulrika Dellby as Director	Mgmt	For	For
15d	Reelect Erik Gabrielson as Director	Mgmt	For	For
15e	Reelect Ulf Grunander as Director	Mgmt	For	For
15f	Reelect Fredrik Karlsson as Director	Mgmt	For	For
15g	Reelect Johan Stern as Director	Mgmt	For	For
15h	Reelect Axel Wachtmeister as Director	Mgmt	For	For
15i	Elect Annika Jansson as New Director	Mgmt	For	For
15j	Reelect Carl Bennet as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve the Divestments of the Subsidiaries Proline Iceland EFT and Proline Relining SL to Minority Shareholders of Each Respective Company	Mgmt	For	Against
20	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lindab International AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W56316107

Meeting Type: Annual **Ticker:** LIAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.25 Per Share; Approve May 6, 2016as Record Date for Dividend	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, SEK 300,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Sonat Burman-Olsson, Kjell Nilsson (Chairman) and Hans Porat as Directors; Elect Per Bertland, Viveka Ekberg and Bent Johannesson as New Directors	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Linde AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D50348107
Meeting Type: Annual **Ticker:** LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Approve Creation of EUR 47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For
9.2	Elect Wolfgang Reitzle to the Supervisory Board	Mgmt	For	For

Lindt & Spruengli AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H49983176
Meeting Type: Annual **Ticker:** LISN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Allocation of Income and Dividends of CHF 400 per Registered Share and CHF 40 per Participation Certificate	Mgmt	For	For
4.2	Approve Dividends from Capital Contribution Reserves of CHF 400 per Registered Share and CHF 40 per Participation Certificate	Mgmt	For	For
5.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For	Against
5.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against
5.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
5.4	Reelect Elisabeth Guertler as Director	Mgmt	For	For
5.5	Reelect Petra Schadeberg-Herrmann as Director	Mgmt	For	Against
5.6	Elect Thomas Rinderknecht as Director	Mgmt	For	For
6.1	Appoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For	Against
6.3	Appoint Elisabeth Guertler as Member of the Compensation Committee	Mgmt	For	For
7	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 28 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Lisi

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F5754P105

Meeting Type: Annual **Ticker:** FII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lisi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
7	Advisory Vote on Compensation of Gilles Kohler, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Emmanuel Viellard, Vice Chairman and Vice CEO	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lloyds Banking Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G5533W248

Meeting Type: Annual **Ticker:** LLOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Deborah McWhinney as Director	Mgmt	For	For
3	Elect Stuart Sinclair as Director	Mgmt	For	For
4	Re-elect Lord Blackwell as Director	Mgmt	For	For
5	Re-elect Juan Colombas as Director	Mgmt	For	For
6	Re-elect George Culmer as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Anita Frew as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
11	Re-elect Nick Luff as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lloyds Banking Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Nick Prettejohn as Director	Mgmt	For	For
13	Re-elect Anthony Watson as Director	Mgmt	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Approve Special Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Lloyds Banking Group Long-term Incentive Plan 2016	Mgmt	For	For
21	Approve Lloyds Banking Group North America Employee Stock Purchase Plan 2016	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G5689U103

Meeting Type: Annual **Ticker:** LSE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jacques Aigrain as Director	Mgmt	For	For
5	Re-elect Paul Heiden as Director	Mgmt	For	For
6	Re-elect Raffaele Jerusalmi as Director	Mgmt	For	For
7	Re-elect Andrea Munari as Director	Mgmt	For	For
8	Re-elect Stephen O'Connor as Director	Mgmt	For	For
9	Re-elect Xavier Rolet as Director	Mgmt	For	For
10	Re-elect David Warren as Director	Mgmt	For	For
11	Elect Donald Brydon as Director	Mgmt	For	For
12	Elect Lex Hoogduin as Director	Mgmt	For	For
13	Elect David Nish as Director	Mgmt	For	For
14	Elect Mary Schapiro as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lonza Group Ltd.

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H50524133

Meeting Type: Annual **Ticker:** LONN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
5.1a	Reelect Patrick Aebischer as Director	Mgmt	For	For
5.1b	Reelect Werner Bauer as Director	Mgmt	For	For
5.1c	Reelect Thomas Ebeling as Director	Mgmt	For	For
5.1d	Reelect Jean-Daniel Gerber as Director	Mgmt	For	For
5.1e	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1f	Reelect Margot Scheltema as Director	Mgmt	For	For
5.1g	Reelect Rolf Soiron as Director	Mgmt	For	For
5.1h	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1i	Reelect Antonio Trius as Director	Mgmt	For	For
5.2	Elect Christoph Maeder as Director	Mgmt	For	For
5.3	Reelect Rolf Soiron as Board Chairman	Mgmt	For	For
5.4a	Appoint Thomas Ebeling as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4b	Appoint Jean-Daniel Gerber as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4c	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4d	Appoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.96 Million	Mgmt	For	For
9.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.02 Million	Mgmt	For	For
9.2	Approve Maximum Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.31 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.67 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Lookers plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G56420170

Meeting Type: Annual **Ticker:** LOOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Bruce as Director	Mgmt	For	For
5	Re-elect Robin Gregson as Director	Mgmt	For	For
6	Re-elect Tony Bramall as Director	Mgmt	For	For
7	Re-elect Bill Holmes as Director	Mgmt	For	For
8	Re-elect Phil White as Director	Mgmt	For	Abstain
9	Re-elect Neil Davis as Director	Mgmt	For	For
10	Re-elect Nigel McMinn as Director	Mgmt	For	For
11	Re-elect Richard Walker as Director	Mgmt	For	For
12	Elect Sally Cabrini as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Loomis AB

Meeting Date: 05/02/2016 **Country:** Sweden **Primary Security ID:** W5650X104

Meeting Type: Annual **Ticker:** LOOM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Proposal for Appropriation of Profit	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
9c	Approve May 4, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.45 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Göransson (Chairman), Jan Svensson, Ulrik Svensson, Ingrid Bonde and Cecilia Daun Wennborg as Directors; Elect Patrik Andersson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Elect Jan Svensson (Chairman), Mikael Ekdahl, Marianne Nilsson, Johan Strandberg and Henrik Didner as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Performance Share Plan; Approve Funding of Plan	Mgmt	For	For
16	Close Meeting	Mgmt		

Lundin Petroleum AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W64566107

Meeting Type: Annual **Ticker:** LUPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nomination Committee's Report	Mgmt		
13	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
14a	Reelect Peggy Bruzelius as Director	Mgmt	For	For
14b	Reelect Ashley Heppenstall as Director	Mgmt	For	Against
14c	Reelect Ian Lundin as Director	Mgmt	For	Against
14d	Reelect Lukas Lundin as Director	Mgmt	For	Against
14e	Reelect Grace Skaugen as Director	Mgmt	For	For
14f	Reelect Magnus Unger as Director	Mgmt	For	Against
14g	Reelect Cecilia Vieweg as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lundin Petroleum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14h	Elect Alex Schneiter as New Director	Mgmt	For	For
14i	Elect Ian Lundin as Board Chairman	Mgmt	For	Against
15	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for the Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve LTIP 2016 Stock Plan	Mgmt	For	For
20	Approve Issuance of up to 34 Million Shares without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
22	Close Meeting	Mgmt		

Lundin Petroleum AB

Meeting Date: 05/30/2016 **Country:** Sweden **Primary Security ID:** W64566107

Meeting Type: Special **Ticker:** LUPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Acquisition of Statoil's Ownership Interest in Edvard Grieg Field and thereto Associated Interests	Mgmt	For	For
8	Approve Issue of 27.6 Million Shares to Statoil in Connection with Acquisition	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lundin Petroleum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Shares for a Private Placement for Statoil in Connection with the Acquisition	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares to Statoil in Connection with the Acquisition	Mgmt	For	For
11	Close Meeting	Mgmt		

Luxottica Group S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T6444Z110

Meeting Type: Annual/Special **Ticker:** LUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Francesco Milleri as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 12, 19, and 30	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton

Meeting Date: 04/14/2016 **Country:** France **Primary Security ID:** F58485115

Meeting Type: Annual/Special **Ticker:** MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LVMH Moet Hennessy Louis Vuitton

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.55 per Share	Mgmt	For	For
5	Reelect Bernard Arnault as Director	Mgmt	For	Against
6	Reelect Bernadette Chirac as Director	Mgmt	For	For
7	Reelect Charles de Croisset as Director	Mgmt	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against
9	Elect Clara Gaymard as Director	Mgmt	For	For
10	Elect Natacha Valla as Director	Mgmt	For	For
11	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
12	Appoint Mazars as Auditor	Mgmt	For	For
13	Appoint Philippe Castagnac as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
15	Advisory Vote on Compensation of Bernard Arnault, CEO and Chairman	Mgmt	For	For
16	Advisory Vote on Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Amend Article 5 of Bylaws Re: Company Duration	Mgmt	For	For

LyondellBasell Industries NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N53745100

Meeting Type: Annual **Ticker:** LYB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LyondellBasell Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Jacques Aigrain to Supervisory Board	Mgmt	For	For
1b	Elect Lincoln Benet to Supervisory Board	Mgmt	For	For
1c	Elect Nance K. Dicciani to Supervisory Board	Mgmt	For	For
1d	Elect Bruce A. Smith to Supervisory Board	Mgmt	For	For
2a	Elect Thomas Aebischer to Management Board	Mgmt	For	For
2b	Elect Dan Coombs to Management Board	Mgmt	For	For
2c	Elect James D. Guilfoyle to Management Board	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Approve Dividends of USD 3.12 Per Share	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Maire Tecnimont S.p.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T6388T112

Meeting Type: Annual **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Maire Tecnimont S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2c.1	Slate 1 Submitted by GLV Capital Spa	SH	None	Do Not Vote
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2d	Approve Remuneration of Directors	Mgmt	For	Against
2e	Elect Board Chair	Mgmt	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by GLV Capital Spa	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Approve Performance Share Plan 2016-2018	Mgmt	For	For
5	Approve Broad-Based Employee Stock Participation Plan	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Man Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G5790V172

Meeting Type: Annual **Ticker:** EMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Richard Berliand as Director	Mgmt	For	For
5	Re-elect Phillip Colebatch as Director	Mgmt	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For
7	Re-elect Andrew Horton as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Man Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Matthew Lester as Director	Mgmt	For	For
9	Elect Ian Livingston as Director	Mgmt	For	For
10	Re-elect Emmanuel Roman as Director	Mgmt	For	For
11	Re-elect Dev Sanyal as Director	Mgmt	For	For
12	Re-elect Nina Shapiro as Director	Mgmt	For	For
13	Re-elect Jonathan Sorrell as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MAN SE

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D51716104

Meeting Type: Annual **Ticker:** MAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Joachim Drees for Fiscal 2015	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Georg Pachta-Reyhofen for Fiscal 2015	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ulf Berkenhagen for Fiscal 2015	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Jan-Hendrik Lafrentz for Fiscal 2015	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Josef Schelchshorn for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MAN SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Approve Discharge of Management Board Member Jochen Schumm for Fiscal 2015	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Andreas Renschler for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Ferdinand Piech for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Ekkehard Schulz for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Michael Behrendt for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Marek Berdychowski for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Helmut Brodrick for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Detlef Dirks for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Juergen Dorn for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Matthias Gruendler for Fiscal 2015	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Gerhard Kreutzer for Fiscal 2015	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Julia Kuhn-Piech for Fiscal 2015	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Nicola Lopopolo for Fiscal 2015	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Horst Neumann for Fiscal 2015	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Leif Oestling for Fiscal 2015	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Angelika Pohlenz for Fiscal 2015	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Dieter Poetsch for Fiscal 2015	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Christian Porsche for Fiscal 2015	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Mark Philipp Porsche for Fiscal 2015	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Karina Schnur for Fiscal 2015	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Erich Schwarz for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MAN SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.22	Approve Discharge of Supervisory Board Member Rupert Stadler for Fiscal 2015	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Athanasios Stimoniaris for Fiscal 2015	Mgmt	For	For
3.24	Approve Discharge of Supervisory Board Member Martin Winterkorn for Fiscal 2015	Mgmt	For	For
4.1	Elect Michael Behrendt to the Supervisory Board	Mgmt	For	Against
4.2	Elect Matthias Gruendler to the Supervisory Board	Mgmt	For	Against
4.3	Elect Julia Kuhn-Piech to the Supervisory Board	Mgmt	For	Against
4.4	Elect Angelika Pohlenz to the Supervisory Board	Mgmt	For	For
4.5	Elect Christian Porsche to the Supervisory Board	Mgmt	For	Against
4.6	Elect Mark Porsche to the Supervisory Board	Mgmt	For	Against
4.7	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	Against
4.8	Elect Ekkehard Schulz to the Supervisory Board	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Marie Brizard Wine and Spirits

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F6033R102

Meeting Type: Annual/Special **Ticker:** MBWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Marie Brizard Wine and Spirits

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
6	Advisory Vote on Compensation of Jean-Noel Reynaud, CEO	Mgmt	For	Against
7	Ratify Appointment of Hachem Belghiti as Director	Mgmt	For	Against
8	Elect Edith Cayard as Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
13	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to 20 Percent of Issued Capital	Mgmt	For	Against
17	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Subject to Approval of Item 21, Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	Against
21	Subject to Approval of Item 20, Authorize up to 10 Percent of Issued Capital Resulting from the Conversion of Preference Shares Reserved for Employees and Corporate Officers	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Marie Brizard Wine and Spirits

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for French Employees	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

MARR S.P.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T6456M106
Meeting Type: Annual **Ticker:** MARR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Elect Director	Mgmt	For	Against
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Matas A/S

Meeting Date: 06/29/2016 **Country:** Denmark **Primary Security ID:** K6S686100
Meeting Type: Annual **Ticker:** MATAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.30 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	For
6a	Reelect Lars Vinge Frederiksen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Matas A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Reeelct Lars Frederiksen as Director	Mgmt	For	For
6c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For
6d	Reelect Christian Mariager as Director	Mgmt	For	For
6e	Reelect Birgitte Nielsen as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8a	Approve DKK 2.5 Million Reduction in Share Capital	Mgmt	For	For
8b	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Meda AB

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W5612K109

Meeting Type: Annual **Ticker:** MEDA A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Allow Questions	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (9) and Deputy Directors of Board (0)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Meda AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, andSEK 700,000 for Vice Chairman, and SEK 400,000 for Other Directors; ApproveRemuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Peter Claesson, Peter von Ehrenheim, Luca Rovati,Martin Svalstedt, Karen Sorensen, Lars Westerberg, Guido Oelkers, Kimberly Lein-Mathisen, and Lillie Li Valeur as Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Reelect Martin Svalstedt as Board Chairman	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 36.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Mediaset Espana Comunicacion SA

Meeting Date: 04/13/2016 **Country:** Spain **Primary Security ID:** E7418Y101

Meeting Type: Annual **Ticker:** TL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5	Approve Stock-for-Salary Plan	Mgmt	For	For
6	Approve Share Matching Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mediaset Espana Comunicacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mediaset Spa

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T6688Q107

Meeting Type: Annual **Ticker:** MS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Meggitt plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G59640105

Meeting Type: Annual **Ticker:** MGGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Meggitt plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For
5	Re-elect Stephen Young as Director	Mgmt	For	For
6	Re-elect Guy Berruyer as Director	Mgmt	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For
8	Re-elect Philip Green as Director	Mgmt	For	For
9	Re-elect Paul Heiden as Director	Mgmt	For	For
10	Re-elect Brenda Reichelderfer as Director	Mgmt	For	For
11	Re-elect Doug Webb as Director	Mgmt	For	For
12	Elect Colin Day as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Approve EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mekonomen AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W5615X116

Meeting Type: Annual **Ticker:** MEKO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mekonomen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nominating Committee Proposals	Mgmt		
13	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Kenneth Bengtsson (Chair), Caroline Berg, Kenny Bräck, Malin Persson, Helena Skåntorp och Christer Åberg as Directors; Elect Brunell Livfors as New Director	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Nominating Committee Procedures	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Sale of Shares in Subsidiaries for Incentive Purposes	Mgmt	For	For
20	Approve Issuance of 3.6 Million Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

MELEXIS

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B59283109

Meeting Type: Annual **Ticker:** MELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MELEXIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Receive Announcement Re: End of Mandate of Auditors	Mgmt		
9	Ratify BDO Bedrijfsrevisoren BV, Permanently Represented by Veerle Catry as Auditor and Approve Auditors' Remuneration at EUR 39,700	Mgmt	For	For

Melia Hotels International SA

Meeting Date: 06/23/2016 **Country:** Spain **Primary Security ID:** E7366C101

Meeting Type: Annual **Ticker:** MEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Financial Results and Payment of Dividends	Mgmt	For	For
3	Ratify Appointment of and Elect Carina Szpilka Lázaro as Director	Mgmt	For	For
4	Fix Number of Directors at 11	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Amend Article 39 bis Re: Audit and Compliance Committee	Mgmt	For	For
7	Receive Information on the Formalization of a Euro Commercial Paper Program and Early Amortization of Convertibles and/or Exchangeable Bonds by Melia Hotel International SA 2013	Mgmt		
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Share Appreciation Rights Plan	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mercialys

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F61573105

Meeting Type: Annual/Special **Ticker:** MERY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For
4	Approve Amendment to Transaction with L Immobiliere Groupe Casino and Plouescadis Re: Consulting Services	Mgmt	For	For
5	Approve Severance Payment Agreement with Eric Le Gentil	Mgmt	For	Against
6	Advisory Vote on Compensation of Eric Le Gentil, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Vincent Rebillard, Vice-CEO	Mgmt	For	Against
8	Reelect Bernard Bouloc as Director	Mgmt	For	For
9	Reelect Elisabeth Cunin-Dieterle as Director	Mgmt	For	For
10	Reelect Eric Le Gentil as Director	Mgmt	For	Against
11	Reelect Marie-Christine Levet as Director	Mgmt	For	For
12	Elect Victoire Boissier as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Mgmt	For	For
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mercialys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
16	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
17	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Merck KGaA

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D5357W103

Meeting Type: Annual **Ticker:** MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Amend Articles Re: Changes in German Commercial Code and German Stock Corporation Act	Mgmt	For	For

Merlin Entertainments plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6019W108

Meeting Type: Annual **Ticker:** MERL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Entertainments plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Sunderland as Director	Mgmt	For	For
5	Re-elect Nick Varney as Director	Mgmt	For	For
6	Re-elect Andrew Carr as Director	Mgmt	For	For
7	Re-elect Charles Gurassa as Director	Mgmt	For	For
8	Re-elect Ken Hydon as Director	Mgmt	For	For
9	Re-elect Fru Hazlitt as Director	Mgmt	For	For
10	Re-elect Soren Thorup Sorensen as Director	Mgmt	For	For
11	Elect Trudy Rautio as Director	Mgmt	For	For
12	Elect Rachel Chiang as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Merlin Properties SOCIMI, SA

Meeting Date: 04/05/2016 **Country:** Spain **Primary Security ID:** E7390Z100

Meeting Type: Annual **Ticker:** MRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.2	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For
2.3	Approve Application of Reserves to Offset Losses	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Ismael Clemente Orrego as Director	Mgmt	For	Against
4.2	Reelect Miguel Ollero Barrera as Director	Mgmt	For	For
4.3	Ratify Appointment of and Elect Hammad Waqar Sajjad Khan as Director	Mgmt	For	For
4.4	Ratify Appointment of and Elect John Gómez-Hall as Director	Mgmt	For	For
4.5	Reelect Fernando Javier Ortiz Vaamonde as Director	Mgmt	For	For
4.6	Reelect Ana María Garcia Fau as Director	Mgmt	For	For
4.7	Reelect Maria Luisa Jordá Castro as Director	Mgmt	For	For
4.8	Reelect Alfredo Fernández Agras as Director	Mgmt	For	For
4.9	Reelect George Donald Johnston as Director	Mgmt	For	For
4.10	Fix Number of Directors at 10	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Annual Maximum Remuneration	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 600 Million	Mgmt	For	For
11	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13.1	Amend Article 38 Re: Director Remuneration	Mgmt	For	For
13.2	Amend Articles Re: Registered Office, Convening of General Meetings and Duration	Mgmt	For	For
13.3	Amend Article 6 Re: Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.4	Amend Articles Re: Board Appointments, Board Meetings, Audit and Control Committee, and Appointments and Remuneration Committee	Mgmt	For	For
14	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Metropole Television M6

Meeting Date: 04/26/2016 **Country:** France **Primary Security ID:** F62379114

Meeting Type: Annual/Special **Ticker:** MMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Supervisory Board Member	Mgmt	For	Against
6	Reelect Mouna Sepehri as Supervisory Board Member	Mgmt	For	For
7	Reelect Guillaume de Posch as Supervisory Board Member	Mgmt	For	Against
8	Reelect Philippe Delusinne as Supervisory Board Member	Mgmt	For	Against
9	Reelect Elmar Heggen as Supervisory Board Member	Mgmt	For	Against
10	Advisory Vote on Compensation of Nicolas de Tavernost, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Thomas Valentin, Jerome Lefebure and David Larramendy, Members of the Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Metropole Television M6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 2.3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meyer Burger Technology AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H5498Z128

Meeting Type: Annual **Ticker:** MBTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Peter Wagner as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Alexander Vogel as Director	Mgmt	For	For
4.1.3	Reelect Wanda Eriksen-Grundbacher as Director	Mgmt	For	For
4.1.4	Reelect Peter Pauli as Director	Mgmt	For	For
4.1.5	Reelect Franz Richter as Director	Mgmt	For	For
4.1.6	Reelect Heinz Roth as Director	Mgmt	For	For
4.1.7	Reelect Konrad Wegener as Director	Mgmt	For	For
4.2.1	Appoint Alexander Vogel as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Appoint Wanda Eriksen-Grundbacher as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Appoint Franz Richter as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Designate Andre Weber as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 980,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
8	Extend Duration of CHF 240,000 Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Michael Page International plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G68694119

Meeting Type: Annual **Ticker:** MPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Lowden as Director	Mgmt	For	For
5	Re-elect Simon Boddie as Director	Mgmt	For	For
6	Re-elect Danuta Gray as Director	Mgmt	For	For
7	Re-elect Steve Ingham as Director	Mgmt	For	For
8	Re-elect Baroness Ruby McGregor-Smith as Director	Mgmt	For	For
9	Re-elect Kelvin Stagg as Director	Mgmt	For	For
10	Elect Patrick De Smedt as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Michael Page International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Change of Company Name to PageGroup plc	Mgmt	For	For
18	Authorise the Company to Call General Meeting with 14 Business Days' Notice	Mgmt	For	For

Millicom International Cellular S.A.

Meeting Date: 05/17/2016 **Country:** Luxembourg **Primary Security ID:** L6388F128

Meeting Type: Annual/Special **Ticker:** MIIC.F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Receive Board's and Auditor's Reports	Mgmt		
3	Accept Consolidated and Standalone Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of USD 2.64 per Share	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Fix Number of Directors at Eight	Mgmt	For	For
8	Reelect Tomas Eliasson as Director	Mgmt	For	For
9	Reelect Lorenzo Grabau as Director	Mgmt	For	Against
10	Reelect Alejandro Santo Domingo as Director	Mgmt	For	For
11	Reelect Odilon Almeida as Director	Mgmt	For	For
12	Elect Thomas Boardman as Director	Mgmt	For	For
13	Elect Janet Davidson as Director	Mgmt	For	For
14	Elect José Miguel Garcia Fernández as Director	Mgmt	For	For
15	Elect Simon Duffy as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Millicom International Cellular S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Appoint Thomas Boardman as Board Chairman	Mgmt	For	For
17	Approve Remuneration of Directors	Mgmt	For	For
18	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
19	Approve Remuneration of Auditors	Mgmt	For	For
20	Approve (i) Procedure on Appointment of Nomination Committee and (ii) Determination of Assignment of Nomination Committee	Mgmt	For	Against
21	Approve Share Repurchase	Mgmt	For	For
22	Approve Guidelines for Remuneration to Senior Management	Mgmt	For	For
	Special Meeting	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Change Date of Annual Meeting and Amend Article 19 Accordingly	Mgmt	For	For
3	Amend Article 9.2 Re: Signing Powers Minutes of Board Meetings	Mgmt	For	For

Mobileye N.V.

Meeting Date: 06/29/2016 **Country:** Netherlands **Primary Security ID:** N51488117

Meeting Type: Annual **Ticker:** MBLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Discuss Disclosure Concerning Compensation of Present and Former Directors	Mgmt		
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Current and Previous Board Members	Mgmt	For	For
4.a	Elect Eyal Desheh as Non-Executive Director	Mgmt	For	For
4.b	Elect Peter Seth Neustadter as Non-Executive Director	Mgmt	For	For
5	Grant Board Authority to Issue Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mobileye N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Approval of Appendix B-United States to Company's 2014 Equity Incentive Plan	Mgmt	For	For
9	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Mobistar SA

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B60667100

Meeting Type: Annual/Special **Ticker:** MOBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
a	Receive Directors' Reports (Non-Voting)	Mgmt		
b	Receive Auditors' Reports (Non-Voting)	Mgmt		
c	Approve Remuneration Report	Mgmt	For	For
d	Approve Financial Statements and Allocation of Income	Mgmt	For	For
e	Approve Discharge of Directors	Mgmt	For	For
f	Approve Discharge of Auditors	Mgmt	For	For
g.1	Appoint Christophe Naulleau as Director	Mgmt	For	Against
g.2	Appoint Francis Gelibter as Director	Mgmt	For	Against
g.3	Appoint Jerome Barre as Directors	Mgmt	For	Against
h	Approve Merger by Absorption of Orange Belgium	Mgmt	For	For
i	Decision to Merger Re: Item h	Mgmt	For	For
j	Change Company Name to Orange Belgium	Mgmt	For	For
k	Amend Article 1 Re: Change name	Mgmt	For	For
l	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
m	Approve Change-of-Control Clause Re : Revolving Credit Facility of EUR 420,000,000 with ALTLAS SERVICES BELGIUM SA	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mobistar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
n	Approve Change-of-Control Clause Re : Credit Facility of EUR 70,000,000 with ALTLAS SERVICES BELGIUM SA	Mgmt	For	For
o	Approve Change-of-Control Clause Re: Agreement with MEDIALAAN SA	Mgmt	For	For
p	Approve Change-of-Control Clause Re: Agreement with ORACLE group	Mgmt	For	For
q	Approve Change-of-Control Clause Re: Agreement with BOKU ACCOUNT SERVICES UK Ltd.	Mgmt	For	For
r	Approve Change-of-Control Clause Re : Agreement with DISCOVERY COMMUNICATIONSEUROPE Ltd.	Mgmt	For	For
s	Approve Change-of-Control Clause Re : Agreement with ORANGE BRAND SERVICES Ltd	Mgmt	For	For
t	Approve Change-of-Control Clause Re : Sublicense Agreement with ORANGE BRAND SERVICES Ltd	Mgmt	For	For

Modern Times Group MTG AB

Meeting Date: 05/24/2016 **Country:** Sweden **Primary Security ID:** W56523116

Meeting Type: Annual **Ticker:** MTG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Joakim Andersson as Director	Mgmt	For	For
15b	Reelect David Chance as Director	Mgmt	For	For
15c	Reelect Simon Duffy as Director	Mgmt	For	For
15d	Reelect Bart Swanson as Director	Mgmt	For	For
15e	Elect Donata Hopfen as New Director	Mgmt	For	For
15f	Elect John Lagerling as New Director	Mgmt	For	For
16	Elect David Chance as Board Chairman	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of At Least Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
19b	Approve Transfer of Class B Shares to Plan Participants	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Moncler SpA

Meeting Date: 04/20/2016 **Country:** Italy **Primary Security ID:** T6730E110

Meeting Type: Annual/Special **Ticker:** MONC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Ruffini Partecipazioni Srl	SH	None	Do Not Vote
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Elect Board Chairman and Vice-Chairman	Mgmt	None	Against
3.5	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Performance Share Plan 2016-2018	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 5 Re: Equity	Mgmt	For	For
2	Approve Equity Plan Financing	Mgmt	For	For

Mondi plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G6258S107

Meeting Type: Annual **Ticker:** MNDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Mondi Limited and Mondi plc	Mgmt		
1	Elect Dominique Reiniche as Director	Mgmt	For	For
2	Re-elect Stephen Harris as Director	Mgmt	For	For
3	Re-elect David Hathorn as Director	Mgmt	For	For
4	Re-elect Andrew King as Director	Mgmt	For	For
5	Re-elect John Nicholas as Director	Mgmt	For	For
6	Re-elect Peter Oswald as Director	Mgmt	For	For
7	Re-elect Fred Phaswana as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mondi plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Anne Quinn as Director	Mgmt	For	For
9	Re-elect David Williams as Director	Mgmt	For	For
10	Re-elect Stephen Harris as Member of the DLC Audit Committee	Mgmt	For	For
11	Re-elect John Nicholas as Member of the DLC Audit Committee	Mgmt	For	For
12	Re-elect Anne Quinn as Member of the DLC Audit Committee	Mgmt	For	For
	Mondi Limited Business	Mgmt		
13	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2015	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Approve Remuneration of Non-executive Directors	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Reappoint Deloitte & Touche as Auditors of the Company with Shelly Nelson as the Registered Auditor	Mgmt	For	For
18	Authorise the DLC Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Approve Financial Assistance to Related or Inter-related Company or Corporation	Mgmt	For	For
20	Place Authorised but Unissued Ordinary Shares Under Control of Directors	Mgmt	For	For
21	Place Authorised but Unissued Special Converting Shares Under Control of Directors	Mgmt	For	For
22	Authorise Board to Issue Shares for Cash	Mgmt	For	For
23	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
24	Approve Long-Term Incentive Plan	Mgmt	For	For
25	Approve Bonus Share Plan	Mgmt	For	For
	Mondi plc Business	Mgmt		
26	Accept Financial Statements and Statutory Reports	Mgmt	For	For
27	Approve Remuneration Report	Mgmt	For	For
28	Approve Final Dividend	Mgmt	For	For
29	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
30	Authorise the DLC Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mondi plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
32	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
33	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
34	Approve Long-Term Incentive Plan	Mgmt	For	For
35	Approve Bonus Share Plan	Mgmt	For	For

Moneysupermarket.com Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G6258H101

Meeting Type: Annual **Ticker:** MONY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Plumb as Director	Mgmt	For	For
5	Re-elect Rob Rowley as Director	Mgmt	For	For
6	Re-elect Bruce Carnegie-Brown as Director	Mgmt	For	For
7	Re-elect Sally James as Director	Mgmt	For	For
8	Re-elect Matthew Price as Director	Mgmt	For	For
9	Re-elect Andrew Fisher as Director	Mgmt	For	For
10	Re-elect Genevieve Shore as Director	Mgmt	For	For
11	Elect Robin Freestone as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Moneysupermarket.com Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Morgan Advanced Materials plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G62496131

Meeting Type: Annual **Ticker:** MGAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Andrew Shilston as Director	Mgmt	For	For
7	Re-elect Douglas Caster as Director	Mgmt	For	For
8	Elect Pete Raby as Director	Mgmt	For	For
9	Elect Helen Bunch as Director	Mgmt	For	For
10	Re-elect Rob Rowley as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Morphosys AG

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D55040105
Meeting Type: Annual **Ticker:** MOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Cancellation of Capital Authorization	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 5.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 331,720 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 995,162 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 04/14/2016 **Country:** Germany **Primary Security ID:** D5565H104
Meeting Type: Annual **Ticker:** MTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/27/2016 **Country:** Germany **Primary Security ID:** D55535104

Meeting Type: Annual **Ticker:** MUV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Report of the Supervisory Board, Corporate Governance Report and Remuneration Report for Fiscal 2015 (Non-Voting)	Mgmt		
1.2	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Elect Clement Booth to the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Employer Contributions for Foreign Board Members	Mgmt	For	For

Mycronic AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W5632Y105

Meeting Type: Annual **Ticker:** MYCR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mycronic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.50 Per Share and Extraordinary Dividend of SEK 2.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.7 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Katarina Bonde, Ulla-Britt Frajdin-Hellqvist, Magnus Lindquist and Patrik Tigerschiold as Directors; Elect Per Holmberg and Stefan Skarin as New Directors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For

Mylan N.V.

Meeting Date: 06/24/2016 **Country:** Netherlands **Primary Security ID:** N59465109

Meeting Type: Annual **Ticker:** MYL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mylan N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Heather Bresch	Mgmt	For	For
1B	Elect Director Wendy Cameron	Mgmt	For	For
1C	Elect Director Robert J. Cindrich	Mgmt	For	For
1D	Elect Director Robert J. Coury	Mgmt	For	For
1E	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1F	Elect Director Neil Dimick	Mgmt	For	For
1G	Elect Director Melina Higgins	Mgmt	For	For
1H	Elect Director Douglas J. Leech	Mgmt	For	For
1I	Elect Director Rajiv Malik	Mgmt	For	For
1J	Elect Director Joseph C. Maroon	Mgmt	For	For
1K	Elect Director Mark W. Parrish	Mgmt	For	For
1L	Elect Director Rodney L. Piatt	Mgmt	For	For
1M	Elect Director Randall L. (Pete) Vanderveen	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2016	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Authorize Repurchase of Shares	Mgmt	For	Against

National Bank of Greece SA

Meeting Date: 06/30/2016 **Country:** Greece **Primary Security ID:** X56533171

Meeting Type: Annual **Ticker:** ETE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Statutory Reports	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	Against
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Elect Members of Audit Committee	Mgmt	For	For
9	Various Announcements	Mgmt		

National Express Group plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G6374M109

Meeting Type: Annual **Ticker:** NEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir John Armitt as Director	Mgmt	For	For
5	Re-elect Matthew Ashley as Director	Mgmt	For	For
6	Re-elect Joaquin Ayuso as Director	Mgmt	For	For
7	Re-elect Jorge Cosmen as Director	Mgmt	For	For
8	Elect Matthew Crummack as Director	Mgmt	For	For
9	Re-elect Dean Finch as Director	Mgmt	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For
11	Elect Mike McKeon as Director	Mgmt	For	For
12	Re-elect Chris Muntwyler as Director	Mgmt	For	For
13	Re-elect Elliot (Lee) Sander as Director	Mgmt	For	For
14	Elect Dr Ashley Steel as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

National Express Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Natixis

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F6483L100

Meeting Type: Annual/Special **Ticker:** KN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Health Insurance Coverage Agreement with Laurent Mignon	Mgmt	For	For
6	Advisory Vote on Compensation of Francois Perol, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Laurent Mignon, CEO	Mgmt	For	For
8	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
9	Ratify Appointment of Francoise Lemalle as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Natixis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify Appointment of Sylvie Garcelon as Director	Mgmt	For	For
11	Reelect Sylvie Garcelon as Director	Mgmt	For	For
12	Reelect Stephanie Paix as Director	Mgmt	For	For
13	Reelect Alain Condaminas as Director	Mgmt	For	For
14	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
15	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
16	Appoint PriceWaterhouseCoopers Audit as Auditor	Mgmt	For	For
17	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Naturex SA

Meeting Date: 06/29/2016 **Country:** France **Primary Security ID:** F65010112

Meeting Type: Annual **Ticker:** NRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 220,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Naturex SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Compensation of Olivier Rigaud, CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Lambert, Chairman until March 31, 2015	Mgmt	For	Against
8	Appoint Mazars as Auditor	Mgmt	For	For
9	Appoint CBA as Alternate Auditor	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NCC AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W5691F104

Meeting Type: Annual **Ticker:** NCC B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Spin-Off of HoldCo Residental 1 AB (publ) to NCC AB shareholders; Approve Allocation of Income and Dividends of SEK 0.03 per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.6 Million; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Tomas Billing (Chair), Ulla Litzen, Christoph Vitzthum, Sven-Olof Johansson, Carina Edblad and Viveca Ax:son Johnson as Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Reelect Viveca Ax:son Johnson (Chairman) and Johan Strandberg as Members of Nominating Committee; Elect anders Oscarsson as New Member of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve LTI 2016; Authorize Repurchase and Reissuance of Shares in Connection with Incentive Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
19	Adopt Vision Regarding Worksite Accidents in the Company; Require Board to Appoint Work Group; Report on the Work at AGM and Include the Report in Annual Report	SH	None	Against
20	Adopt Vision Regarding Gender Equality in the Company; Require Board to Appoint Work Group; Report on the Work at AGM and Include the Report in Annual Report	SH	None	Against
21	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee; Proposal that the Board be Assigned to make the Government Aware of the Desirability to Amend the Companies Act	SH	None	Against
23	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
24	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
25	Proposal to Amend Articles and Consequently Abolish Different Share Classes; Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
26	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
27	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nemetschek SE

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D56134105
Meeting Type: Annual **Ticker:** NEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Settlement Agreement Between Nemetschek SE and Ernst Homolka and Zurich Insurance plc as D&O Insurer, Concluded in March 2016	Mgmt	For	For

Nestle SA

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H57312649
Meeting Type: Annual **Ticker:** NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	For
4.1b	Reelect Paul Bulcke as Director	Mgmt	For	For
4.1c	Reelect Andreas Koopmann as Director	Mgmt	For	For
4.1d	Reelect Beat Hess as Director	Mgmt	For	For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1f	Reelect Steven G. Hoch as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1g	Reelect Naina Lal Kidwai as Director	Mgmt	For	For
4.1h	Reelect Jean-Pierre Roth as Director	Mgmt	For	For
4.1i	Reelect Ann Veneman as Director	Mgmt	For	For
4.1j	Reelect Henri de Castries as Director	Mgmt	For	For
4.1k	Reelect Eva Cheng as Director	Mgmt	For	For
4.1l	Reelect Ruth K. Oniang'o as Director	Mgmt	For	For
4.1m	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Mgmt	For	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For	For
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

NetEnt AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W5938J224

Meeting Type: Annual **Ticker:** NET B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NetEnt AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 630,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Vigo Carlund (Chair), Fredrik Erbing, Mikael Gottschlich, Peter Hamberg, Pontus Lindwall, Michael Knutsson, Maria Redin, and Jenny Rosberg as Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 1:7 Share Split and Automatic Redemption Procedures	Mgmt	For	For
19	Approve Incentive Program for Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

Nexans

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F65277109

Meeting Type: Annual/Special **Ticker:** ALU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexans

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Reelect Colette Lewiner as Director	Mgmt	For	Against
5	Elect Kathleen Wantz-O Rourke as Director	Mgmt	For	For
6	Elect Marie-Cecile de Fougieres as Representative of Employee Shareholders to the Board	Mgmt	For	Against
7	Advisory Vote on Compensation of Frederic Vincent, Chairman	Mgmt	For	For
8	Advisory Vote on Compensation of Arnaud Poupart-Lafarge CEO	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Shares for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers, Up to Aggregate Nominal Amount of EUR 330,000 (with Performance Conditions Attached)	Mgmt	For	For
12	Authorize Shares for Use in Restricted Stock Plan Reserved for Employees, Up to Aggregate Nominal Amount of EUR 30,000 (without Performance Conditions Attached)	Mgmt	For	For
13	Authorize Shares for Use in Restricted Stock Plan, Starting Jan. 1, 2017, Reserved for Employees and Corporate Officers, Up to Aggregate Nominal Amount of EUR 330,000 (with Performance Conditions Attached)	Mgmt	For	For
14	Authorize Shares for Use in Restricted Stock Plan, Starting Jan. 1, 2017, Reserved for Employees, Up to Aggregate Nominal Amount of EUR 30,000 (without Performance Conditions Attached)	Mgmt	For	For
	Ordinary Business	Mgmt		
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexity

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F6527B126

Meeting Type: Annual/Special **Ticker:** NXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 2.20 per Share	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Ratify Appointment of Jean-Pierre Denis as Director	Mgmt	For	For
8	Ratify Appointment of Jerome Grivet as Director	Mgmt	For	For
9	Reelect Luce Gendry as Director	Mgmt	For	For
10	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
11	Reelect Jerome Grivet as Director	Mgmt	For	For
12	Elect Magali Smets as Director	Mgmt	For	For
13	Ratify Appointment of Gerard Bayol as Censor	Mgmt	For	Against
14	Reelect Pascal Oddo as Censor	Mgmt	For	Against
15	Advisory Vote on Compensation of Alain Dinin, Chairman and CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Herve Denize, Vice-CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Exclude Possibility to Use Authorizations of Capital Issuances under Items 21-27 in the Event of a Public Tender Offer	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexity

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to 25 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Amend Article 6 of Bylaws Re: Contributions in Kind	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Next plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6500M106

Meeting Type: Annual **Ticker:** NXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Barton as Director	Mgmt	For	For
5	Re-elect Steve Barber as Director	Mgmt	For	For
6	Re-elect Caroline Goodall as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Next plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Amanda James as Director	Mgmt	For	For
8	Re-elect Michael Law as Director	Mgmt	For	For
9	Re-elect Francis Salway as Director	Mgmt	For	For
10	Re-elect Jane Shields as Director	Mgmt	For	For
11	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
12	Re-elect Lord Wolfson as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NH Hotel Group SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E7650R103

Meeting Type: Annual **Ticker:** NHH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4	Fix Number of Directors at 12	Mgmt	For	Against
5.1	Reelect Charles Bromwell Mobus Jr as Director	Mgmt	For	Against
5.2	Reelect Francisco Javier Illa Ruiz as Director	Mgmt	For	For
5.3	Reelect Xianyi Mu as Director	Mgmt	For	Against
5.4	Reelect Federico González Tejera as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NH Hotel Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Shareholder Proposals Submitted by Oceanwood Opportunities Master Fun	Mgmt		
9	Elect Paul Daniel Johnson as Director	SH	None	For
10	Elect Fernando Lacadena Azpeitia as Director	SH	None	For
11	Elect María Grecna as Director	SH	None	Against
12	Elect José María Cantero de Montes-Jovellar as Director	SH	None	For
13	Ratify Appointment of and Elect Alfredo Fernandez Agras as Director	SH	None	For
14	Declare Conflict of Competition of the Shareholder HNA Group and the Impossibility of Exercising the Power of Proportional Representation	SH	None	For
15	Dismiss Charles Bromwell Mobus as Director	SH	None	For
16	Dismiss Ling Zhang as Director	SH	None	For
17	Dismiss Xianyi Mu as Director	SH	None	For
18	Dismiss Haibo Bai as Director	SH	None	For
19	Fix Number of Directors	SH	None	For

NIBE Industrier AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W57113115

Meeting Type: Annual **Ticker:** NIBE B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.35 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 550,000 for the Chairman and SEK 275,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam, Eva-Lotta Kraft, Gerteric Lindquist, Hans Linnarson, Anders Palsson and Helene Richmond as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve 1:4 Stock Split; Amend Articles Accordingly	Mgmt	For	For
16	Approve Issuance of Shares in the Amount of Ten Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Nielsen Holdings PLC

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G6518L108

Meeting Type: Annual **Ticker:** NLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1b	Elect Director Mitch Barns	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nielsen Holdings PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director David L. Calhoun	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director James M. Kilts	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Kathryn V. Marinello	Mgmt	For	For
1h	Elect Director Robert Pozen	Mgmt	For	For
1i	Elect Director Vivek Ranadive	Mgmt	For	For
1j	Elect Director Javier G. Teruel	Mgmt	For	For
1k	Elect Director Lauren Zalaznick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For
4	Authorize the Board to Fix Remuneration of the UK Statutory Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

NN GROUP NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N64038107

Meeting Type: Annual **Ticker:** NN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report 2015	Mgmt		
3	Discuss Remuneration Policy 2015	Mgmt		
4a	Adopt Financial Statements 2015	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NN GROUP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Approve Dividends of EUR 1.51 Per Share	Mgmt	For	For
4d	Proposal to Make a Distribution from Company's Distributable Reserves	Mgmt	For	For
5a	Approve Discharge of Executive Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6a	Reelect Jan Holsboer to Supervisory Board	Mgmt	For	For
6b	Reelect Yvonne van Rooij to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
7b	Authorize Executive Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Shares Repurchase	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares Up to 20 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Nobia AB

Meeting Date: 04/11/2016 **Country:** Sweden **Primary Security ID:** W5750H108

Meeting Type: Annual **Ticker:** NOBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nobia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (9) and Deputy Directors(0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 390,000 for Other Board Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Tomas Billing, Morten Falkenberg, Lilian Fossum Biner, Nora Forisdal Larssen, Thore Ohlsson, Fredrik Palmstierna, Stefan Jacobsson, Ricard Wennerklint and Christina Stahl as Directors; Ratify KPMG as Auditor	Mgmt	For	For
15	Elect Viveca Ax:son Johnson, Torbjorn Magnusson, Lars Bergqvist, and Arne Loow Members of Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17a	Approve Performance Share Plan 2016	Mgmt	For	For
17b1	Authorize Reissuance of 1.5 Million Repurchased Shares for2016 Performance Share Plan	Mgmt	For	For
17b2	Approve Equity Swap Agreement with Third Party as Alternative Financing	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Noble Corporation plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G65431101

Meeting Type: Annual **Ticker:** NE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Ashley Almanza	Mgmt	For	For
2	Elect Director Michael A. Cawley	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Noble Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Director Julie H. Edwards	Mgmt	For	For
4	Elect Director Gordon T. Hall	Mgmt	For	For
5	Elect Director Scott D. Josey	Mgmt	For	For
6	Elect Director Jon A. Marshall	Mgmt	For	For
7	Elect Director Mary P. Ricciardello	Mgmt	For	For
8	Elect Director David W. Williams	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Ratify PricewaterhouseCoopers LLP as Statutory Auditor	Mgmt	For	For
11	Authorize Audit Committee to Fix Remuneration of Statutory Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For

Nokia Corp.

Meeting Date: 06/16/2016 **Country:** Finland **Primary Security ID:** X61873133

Meeting Type: Annual **Ticker:** NOKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.16 Per Share; Approve Additional Dividends of EUR 0.10 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nokia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chairman, EUR 185,000 for Vice Chairman, and EUR 160,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Nine	Mgmt	For	For
12	Reelect Vivek Badrinath, Bruce Brown, Louis R. Hughes, Jean C. Monty, Elizabeth Nelson, Olivier Piou, Risto Siilasmaa and Kari Stadigh as Directors; Elect Carla Smits-Nusteling as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 1.2 Billion Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Nokian Tyres OYJ

Meeting Date: 04/12/2016 **Country:** Finland **Primary Security ID:** X5862L103

Meeting Type: Annual **Ticker:** NRE1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nokian Tyres OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman and EUR 40,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Hille Korhonen, Tapio Kuula, Raimo Lind, Inka Mero and Petteri Walldén as Directors; Elect Heikki Allonen and Veronica Lindholm as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Nolato AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W57621117

Meeting Type: Annual **Ticker:** NOLA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 10 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nolato AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 435,000 for Chairman and SEK 190,000 for Other Directors; Approve Remuneration for Committee Work; ApproveRemuneration of Auditors	Mgmt	For	For
11	Reelect Fredrik Arp, Dag Andersson, Sven Bostrom-Svensson, Asa Hedin, Henrik Jorlen and Lars-Ake Rydh as Directors; Elect Jenny Sjodahl as Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Other Business	Mgmt		
15	Close Meeting	Mgmt		

Nordax Bank AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W6247N104

Meeting Type: Annual **Ticker:** NDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Board's Report	Mgmt		
7b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordax Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.1 million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
14	Reelect Arne Bernroth (Chair), Christian Beck, Katarina Bonde, Morten Falch, Hans Larsson, Andrew Rich and Synnöve Trygg as Directors; Elect Janny Rosberg as New Director; Ratify PriceWaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Management Incentive Plan (MIP 2016)	Mgmt	For	For
17a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17b1	Approve Transfer of Shares Under MIP 2015 and MIP 2016	Mgmt	For	For
17b2	Approve Equity Swap Agreement with Third Party as Alternative Financing	Mgmt	For	Against
18	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D5736K135

Meeting Type: Annual **Ticker:** NDX1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Connie Hedegaard to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Jan Klatten to the Supervisory Board	Mgmt	For	For
4.3	Elect Juan Girod to the Supervisory Board	Mgmt	For	For
4.4	Elect Rafael Alcala to the Supervisory Board	Mgmt	For	For
4.5	Elect Martin Rey to the Supervisory Board	Mgmt	For	For
4.6	Elect Wolfgang Ziebart to the Supervisory Board	Mgmt	For	For
5	Approve Creation of EUR 19.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 19.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Approve Cancellation of Capital Authorization	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Nordnet AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W95877101

Meeting Type: Annual **Ticker:** NN B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7b	Receive Board Report	Mgmt		
7c	Receive Auditor's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Claes Dinkelspiel as Director	Mgmt	For	For
12b	Reelect Tom Dinkelspiel as Director	Mgmt	For	For
12c	Reelect Ulf Dinkelspiel as Director	Mgmt	For	For
12d	Reelect Anna Frick as Director	Mgmt	For	For
12e	Reelect Kjell Hedman as Director	Mgmt	For	For
12f	Reelect Bo Mattsson as Director	Mgmt	For	For
12g	Reelect Anna Settman as Director	Mgmt	For	For
12h	Elect Jaana Rosendahl as New Director	Mgmt	For	For
12i	Elect Claes Dinkelspiel as Board Chairman	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15a	Approve 2016 Restricted Stock Plan	Mgmt	For	For
15b	Approve Equity Plan Financing	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

NORMA Group SE

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D5813Z104

Meeting Type: Annual **Ticker:** NOEJ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NORMA Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Nos SGPS SA

Meeting Date: 04/26/2016 **Country:** Portugal **Primary Security ID:** X5S8LH105

Meeting Type: Annual **Ticker:** NOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
7	Elect Corporate Bodies	Mgmt	For	Against
8	Ratify Auditor	Mgmt	For	For
9	Elect Remuneration Committee	Mgmt	For	For

Nostrum Oil & Gas plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G66737100

Meeting Type: Annual **Ticker:** NOG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nostrum Oil & Gas plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Frank Monstrey as Director	Mgmt	For	For
4	Re-elect Kai-Uwe Kessel as Director	Mgmt	For	For
5	Re-elect Jan-Ru Muller as Director	Mgmt	For	For
6	Re-elect Eike von der Linden as Director	Mgmt	For	For
7	Re-elect Piet Everaert as Director	Mgmt	For	For
8	Re-elect Mark Martin as Director	Mgmt	For	For
9	Re-elect Sir Christopher Codrington as Director	Mgmt	For	For
10	Re-elect Atul Gupta as Director	Mgmt	For	For
11	Re-elect Pankaj Jain as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Off-Market Purchase of Shares	Mgmt	For	For

NSI NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N6325K105

Meeting Type: Annual **Ticker:** NSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NSI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.27 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Discuss Composition of Management Board	Mgmt		
8.a	Elect A. de Jong to Management Board	Mgmt	For	For
9	Discuss Composition of Supervisory Board	Mgmt		
9.a	Elect K. Koks - Van der Sluijs as Supervisory Board Member	Mgmt	For	For
9.b	Elect H.M.M. Meijer as Supervisory Board Member	Mgmt	For	For
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11.b	Authorize Management to Exclude Preemptive Rights from Share Issuances Under Item 11.a	Mgmt	For	For
11.c	Authorize Management to Repurchase Shares of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Outlook 2016	Mgmt		
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Numericable Sfr

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F6627W103

Meeting Type: Annual/Special **Ticker:** NUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Numericable Sfr

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 5.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Eric Denoyer, CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Michel Combes, Chairman	Mgmt	For	For
7	Reelect Jeremie Bonnin as Director	Mgmt	For	Against
8	Reelect Jean Michel Hegesippe as Director	Mgmt	For	Against
9	Reelect Luce Gendry as Director	Mgmt	For	Against
10	Ratify Appointment of Michel Combes as Director	Mgmt	For	Against
11	Ratify Appointment of Eric Denoyer as Director	Mgmt	For	Against
12	Ratify Appointment of Alain Weill as Director	Mgmt	For	Against
13	Elect Alexandre Marque as Director	Mgmt	For	Against
14	Elect Manon Brouillette as Director	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Change Company Name to SFR Group and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Numericable Sfr

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NV BEKAERT SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B6346B111

Meeting Type: Annual **Ticker:** BEKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6	Set the Number of Directors to Fifteen	Mgmt	For	For
7.1	Elect Celia Baxter as Director	Mgmt	For	For
7.2	Elect Pamela Knapp as Director	Mgmt	For	For
7.3	Elect Martina Merz as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Emilie van de Walle de Ghelcke as Director	Mgmt	For	Against
7.5	Elect Christophe Jacobs van Merlen as Director	Mgmt	For	Against
7.6	Elect Henri Jean Velge as Director	Mgmt	For	Against
8	Reappoint Deloitte as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors Re: Fixed Fees and Attendance Fees	Mgmt	For	For
9.2	Approve Remuneration Re: Attendance Fees Audit and Finance Committee Chairman	Mgmt	For	For
9.3	Approve Remuneration of Directors Re: Attendance Fees Board Committee Members	Mgmt	For	For
9.4	Approve Remuneration of Board Chairman	Mgmt	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Change-of-Control Clauses	Mgmt	For	For
12	Approve Cancellation of VVPR strips issued by the Company	Mgmt	For	For
13	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

NV BEKAERT SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B6346B111

Meeting Type: Special **Ticker:** BEKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Special Board Report	Mgmt		
2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
4	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
5	Amend Articles to Reflect Changes in Capital and Include Transition Clauses	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NXP Semiconductors NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N6596X109

Meeting Type: Annual **Ticker:** NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Discussion of the implementation of the remuneration policy	Mgmt		
2b	Discussion on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2d	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Richard L. Clemmer as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Johannes P. Huth as Non-Executive Director	Mgmt	For	For
3d	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3e	Reelect Marion Helmes as Non-Executive Director	Mgmt	For	For
3f	Reelect Joseph Kaeser as Non-Executive Director	Mgmt	For	For
3g	Reelect I. Loring as Non-Executive Director	Mgmt	For	For
3h	Reelect Eric Meurice as Non-Executive Director	Mgmt	For	For
3i	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For
3j	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3k	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3l	Reelect Rick Tsai as Director	Mgmt	For	For
4	Approve Remuneration of Audit, Nominating and Compensation Committee	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Issuance Under Item 5a	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NXP Semiconductors NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For

NYRSTAR NV

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6372M106

Meeting Type: Annual/Special **Ticker:** NYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Reports on Consolidated Financial Statements	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8a	Elect Anne Fahy as Director	Mgmt	For	For
8b	Elect Jesus Fernandez as Director	Mgmt	For	Against
9	Approve Remuneration of Non-Executive Directors in Deferred Shares	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve Cancellation of VVPR Strips	Mgmt	For	For
2	Approve 1-for-10 Reverse Stock Split	Mgmt	For	For
3	Receive Special Board Report	Mgmt		
4	Authorization to Increase Share Capital within the Framework of Authorized Capital Up to 30 Percent of Issued Share Capital	Mgmt	For	Against
5	Change Date of Annual Meeting and Amend Article 23 Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NYRSTAR NV

Meeting Date: 05/19/2016 **Country:** Belgium **Primary Security ID:** B6372M106
Meeting Type: Special **Ticker:** NYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Cancellation of VVPR Strips	Mgmt	For	For
2	Approve 1 for 10 Reverse Stock Split	Mgmt	For	For
3	Approve Directors' Special Reports Re: Authorized Share Capital	Mgmt		
4	Authorization to Increase Share Capital within the Framework of Authorized Capital Up to 30 Percent of Issued Share Capital	Mgmt	For	Against
5	Change Date of Annual Meeting and Amend Article 23 Accordingly	Mgmt	For	For

NYRSTAR NV

Meeting Date: 06/02/2016 **Country:** Belgium **Primary Security ID:** B6372M106
Meeting Type: Special **Ticker:** NYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Change-of-Control Clause Re : Zinc Prepayment Agreement with Politus	Mgmt	For	For
2	Approve Change-of-Control Clause Re : Credit Facility Agreement with Trafigura	Mgmt	For	For

Obrascon Huarte Lain S.A.

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E7795C102
Meeting Type: Annual **Ticker:** OHL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Obrascon Huarte Lain S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Treatment of Net Loss and Dividend Payment	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Reelect Alvaro Villar-Mir de Fuentes as Director	Mgmt	For	Against
6	Elect Jose Luis Diez Garcia as Director	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Receive Board Report on Issuance of Non-Convertible Debt Securities Issuance Approved by AGM	Mgmt		
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Approve Minutes of Meeting	Mgmt	For	For

OC Oerlikon Corporation AG

Meeting Date: 04/05/2016 **Country:** Switzerland **Primary Security ID:** H59187106

Meeting Type: Annual **Ticker:** OERL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Gerhard Pegam as Director	Mgmt	For	For
4.1.3	Reelect Hans Ziegler as Director	Mgmt	For	For
4.2.1	Elect Jean Botti as Director	Mgmt	For	For
4.2.2	Elect David Metzger as Director	Mgmt	For	For
4.2.3	Elect Alexy Moskov as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OC Oerlikon Corporation AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For	Against
5.1.2	Reappoint Hans Ziegler as Member of the Human Resources Committee	Mgmt	For	For
5.2	Appoint Alexy Moskov as Member of the Human Resources Committee	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For	For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	Against
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.0 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Ocado Group plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G6718L106

Meeting Type: Annual **Ticker:** OCDO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Lord Rose as Director	Mgmt	For	For
4	Re-elect Tim Steiner as Director	Mgmt	For	For
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For
8	Re-elect Jorn Rausing as Director	Mgmt	For	Against
9	Re-elect Robert Gorrie as Director	Mgmt	For	Against
10	Re-elect Ruth Anderson as Director	Mgmt	For	For
11	Re-elect Douglas McCallum as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ocado Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Alex Mahon as Director	Mgmt	For	For
13	Elect Andrew Harrison as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

OCI NV

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N6667A111

Meeting Type: Annual **Ticker:** OCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2	Receive Directors' Report (Non-Voting)	Mgmt		
3	Discuss Remuneration Report: Implementation of Remuneration Policy in 2015	Mgmt		
4	Receive Explanation on Dividend Policy	Mgmt		
5	Approve Financial Statements and Allocation of Income	Mgmt	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Reappoint Nassef Sawiris as Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OCI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reappoint Salman Butt as Executive Director	Mgmt	For	For
10	Appoint Anja Montijn as Non-Executive Director	Mgmt	For	For
11	Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Reduction of Issued Share Capital	Mgmt	For	For
13	Grant Board Authority to Issue Shares	Mgmt	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Close Meeting	Mgmt		

Oesterreichische Post AG

Meeting Date: 04/14/2016 **Country:** Austria **Primary Security ID:** A6191J103

Meeting Type: Annual **Ticker:** POST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

OHB SE

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D58941101

Meeting Type: Annual **Ticker:** OHB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OHB SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Christa Fuchs to the Supervisory Board	Mgmt	For	For
6.2	Elect Robert Wethmar to the Supervisory Board	Mgmt	For	For
6.3	Elect Heinz Stoewer to the Supervisory Board	Mgmt	For	For

Old Mutual plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G67395114

Meeting Type: Annual **Ticker:** OML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2i	Elect Bruce Hemphill as Director	Mgmt	For	For
2ii	Elect Trevor Manuel as Director	Mgmt	For	For
2iii	Re-elect Mike Arnold as Director	Mgmt	For	For
2iv	Re-elect Zoe Cruz as Director	Mgmt	For	For
2v	Re-elect Alan Gillespie as Director	Mgmt	For	For
2vi	Re-elect Danuta Gray as Director	Mgmt	For	For
2vii	Re-elect Adiba Ighodaro as Director	Mgmt	For	For
2viii	Re-elect Ingrid Johnson as Director	Mgmt	For	For
2ix	Re-elect Roger Marshall as Director	Mgmt	For	For
2x	Re-elect Nkosana Moyo as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Old Mutual plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2xi	Re-elect Vassi Naidoo as Director	Mgmt	For	Against
2xii	Re-elect Nonkululeko Nyembezi-Heita as Director	Mgmt	For	For
2xiii	Re-elect Patrick O'Sullivan as Director	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For

Old Mutual plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G67395114

Meeting Type: Special **Ticker:** OML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Managed Separation Incentive Plan	Mgmt	For	For

OM Asset Management plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G67506108

Meeting Type: Annual **Ticker:** OMAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter L. Bain	Mgmt	For	For
1.2	Elect Director Ian D. Gladman	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OM Asset Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Kyle Prechtl Legg	Mgmt	For	For
1.4	Elect Director James J. Ritchie	Mgmt	For	For
1.5	Elect Director John D. Rogers	Mgmt	For	For
1.6	Elect Director Donald J. Schneider	Mgmt	For	Withhold
1.7	Elect Director Robert J. Chersi	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify KPMG LLP as U.K. Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote To Approve Executive Compensation	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

OMV AG

Meeting Date: 05/18/2016 **Country:** Austria **Primary Security ID:** A51460110

Meeting Type: Annual **Ticker:** OMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve Performance Share Plan for Key Employees	Mgmt	For	For
7.2	Approve Matching Share Plan for Management Board Members	Mgmt	For	For
8.1	Elect Marc Hall as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Elect Peter Loescher as Supervisory Board Member	Mgmt	For	For
8.3	Elect Ahmed Matar Al Mazrouei as Supervisory Board Member	Mgmt	For	For
8.4	Elect Karl Rose as Supervisory Board Member	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Employees	Mgmt	For	For

OneSavings Bank plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G6769K106

Meeting Type: Annual **Ticker:** OSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Fairey as Director	Mgmt	For	For
5	Re-elect Rodney Duke as Director	Mgmt	For	For
6	Re-elect Malcolm McCaig as Director	Mgmt	For	For
7	Re-elect Graham Allatt as Director	Mgmt	For	For
8	Re-elect Mary McNamara as Director	Mgmt	For	For
9	Re-elect Nathan Moss as Director	Mgmt	For	For
10	Elect Eric Anstee as Director	Mgmt	For	For
11	Re-elect Timothy Hanford as Director	Mgmt	For	For
12	Re-elect David Morgan as Director	Mgmt	For	For
13	Re-elect Andrew Golding as Director	Mgmt	For	For
14	Re-elect April Talintyre as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OneSavings Bank plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ontex Group NV

Meeting Date: 05/25/2016 **Country:** Belgium **Primary Security ID:** B6S9X0109

Meeting Type: Annual/Special **Ticker:** ONTEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statement and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7a	Elect Juan Gilberto Marin Quintero as Director	Mgmt	For	For
7b	Elect Uwe Kruger as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ontex Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business	Mgmt		
	Special Meeting	Mgmt		
1	Amend Article 4: Corporate Purpose	Mgmt	For	For
2	Amend Articles Re: Composition of the Board of Directors	Mgmt	For	For
3	Amend Article 29 Re: Representation of Company	Mgmt	For	For
4	Amend Article 32 Re: Date of the General Meeting	Mgmt	For	For
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

OPAP (Greek Organisation of Football Prognostics SA)

Meeting Date: 04/25/2016 **Country:** Greece **Primary Security ID:** X3232T104

Meeting Type: Annual **Ticker:** OPAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Director Remuneration for 2015	Mgmt	For	For
5	Pre-approve Director Remuneration for 2016	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
8	Ratify Executed Contract with Hellenic Lotteries S.A. Regarding the Trademark "Black Jack in an instant"	Mgmt	For	For
9	Ratify Executed Contract with Hellenic Lotteries S.A. Regarding the Trademark "Ace and King"	Mgmt	For	For
10	Approve EUR 33.5 Million Guarantee in Favor of Subsidiary Hellenic-Lotteries S.A.	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OPAP (Greek Organisation of Football Prognostics SA)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve EUR 5 Million Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
12	Approve EUR 16.75 Million Guarantee With Signature Date Dec. 22, 2015 in Favor of Subsidiary Hellenic-Lotteries S.A.	Mgmt	For	For
13	Approve EUR 16.75 Million Guarantee With Signature Date Dec. 30, 2015 in Favor of Subsidiary Hellenic-Lotteries S.A.	Mgmt	For	For
14	Approve GBP 100,000 Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
15	Approve EUR 2 Million Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
16	Approve EUR 632,499 Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
17	Approve EUR 2 Million Guarantee in Favor of Subsidiary Horse Races S.A.	Mgmt	For	For
18	Approve Executive Incentive Bonus Plan	Mgmt	For	For

OPAP (Greek Organisation of Football Prognostics SA)

Meeting Date: 06/21/2016 **Country:** Greece **Primary Security ID:** X3232T104

Meeting Type: Special **Ticker:** OPAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Change Location of Company Headquarters	Mgmt	For	For
2	Elect Director and Approve Increase in Board Size	Mgmt	For	For
3.1	Approve Amendment of Employment Agreement with Kamil Ziegler	Mgmt	For	For
3.2	Approve Amendment of Employment Agreement with Michal Houst	Mgmt	For	For
4	Approve Employment Agreement with Damian Cope	Mgmt	For	For
5	Approve Distribution of Undistributed Earnings	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ophir Energy plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G6768E101

Meeting Type: Annual **Ticker:** OPHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Bill Schrader as Director	Mgmt	For	For
5	Re-elect Nick Cooper as Director	Mgmt	For	For
6	Re-elect Bill Higgs as Director	Mgmt	For	For
7	Elect Tony Rouse as Director	Mgmt	For	For
8	Re-elect Ron Blakely as Director	Mgmt	For	For
9	Re-elect Carol Bell as Director	Mgmt	For	For
10	Re-elect Alan Booth as Director	Mgmt	For	For
11	Re-elect Vivien Gibney as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Approve Long-Term Value Creation Plan	Mgmt	For	For
20	Amend Long-Term Incentive Plan 2011	Mgmt	For	For

Orange

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F6866T100

Meeting Type: Annual/Special **Ticker:** ORA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orange

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jose-Luis Duran as Director	Mgmt	For	For
6	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
7	Elect Bernard Ramanantsoa as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 13 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Cap Orange	Mgmt		
A	Amend Item 3 as Follows: Approve Allocation of Income and Dividends of EUR 0.50 per Share	SH	Against	Against
B	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against
C	Amend Article 13 of Bylaws Re: Set Maximum Outside Mandates for Directors	SH	Against	Against

Oriflame Holding AG

Meeting Date: 05/17/2016 **Country:** Switzerland **Primary Security ID:** H5884A109

Meeting Type: Annual **Ticker:** ORI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Oriflame Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Alexander af Jochnick as Director	Mgmt	For	Against
6.1.2	Reelect Jonas af Jochnick as Director	Mgmt	For	Against
6.1.3	Reelect Robert af Jochnick as Director	Mgmt	For	Against
6.1.4	Reelect Magnus Braennstroem as Director	Mgmt	For	For
6.1.5	Reelect Anders Dahlvig as Director	Mgmt	For	For
6.1.6	Reelect Anna Malmhake as Director	Mgmt	For	For
6.1.8	Reelect Christian Salamon as Director	Mgmt	For	Against
6.2.1	Elect Karen Tobiasen as Director	Mgmt	For	For
6.2.2	Elect Mona Abbasi as Director	Mgmt	For	For
6.3	Elect Alexander af Jochnick as Board Chairman	Mgmt	For	Against
6.4.1	Appoint Alexander af Jochnick as Member of the Compensation Committee	Mgmt	For	Against
6.4.2	Appoint Karen Tobiasen as Member of the Compensation Committee	Mgmt	For	For
6.5	Designate Florian Joerg as Independent Proxy	Mgmt	For	For
6.6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 410,000	Mgmt	For	For
7.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
7.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
8	Approve Creation of CHF 13.17 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orpea

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F69036105

Meeting Type: Annual/Special **Ticker:** ORP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Christian Hensley as Director	Mgmt	For	Against
6	Renew Appointment Deloitte et Associes as Auditor	Mgmt	For	For
7	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
9	Advisory Vote on Compensation of Jean-Claude Marian, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Yves Le Masne, CEO	Mgmt	For	Against
11	Advisory Vote on Compensation of Jean-Claude Brdenk, Vice-CEO	Mgmt	For	Against
12	Change Location of Registered Office to 12 Rue Jean Jaures, 92813 Puteaux Cedex and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.53 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orpea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.53 Million	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 15 to 18 Above	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize up to 460,000 Shares for Use in Stock Option Plans	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 15 to 22 at EUR 30 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
27	Approve Issuance of Securities Convertible into Debt, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
28	Amend Article of Bylaws Re: Record Date	Mgmt	For	For
29	Amend Article 29 of Bylaws Re: Payment of Dividends	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Outokumpu Oyj

Meeting Date: 04/06/2016 **Country:** Finland **Primary Security ID:** X61161109

Meeting Type: Annual **Ticker:** OUT1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Outokumpu Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Nine; Reelect Markus Akermann, Roberto Gualdoni, Stig Gustavson, Heikki Malinen, Saila Miettinen-Lahde, Elisabeth Nilsson, Jorma Ollila (Chairman), and Olli Vaartimo as Directors; Elect Kati ter Horst as New Director	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of up to 80 Million Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Outotec Oyj

Meeting Date: 04/11/2016 **Country:** Finland **Primary Security ID:** X6026E100

Meeting Type: Annual **Ticker:** OTE1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 72,000 for Chairman, EUR 48,000 for Vice Chairman, and EUR 36,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Matti Alahuhta (Chairman), Eija Ailasmaa, Anja Korhonen, Timo Ritakallio (Vice Chairman), Chaim Zabludowicz, Ian Pearce and Klaus Cawen as Directors; Elect Patrik Nolaker as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhourseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance and/or Conveyance of up to 18.3 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

OVS SpA

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T7S3C5103

Meeting Type: Annual **Ticker:** OVS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OVS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Marvin Teubner as Director	Mgmt	For	Against

P2P Global Investments plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G72978102

Meeting Type: Annual **Ticker:** P2P

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend Policy	Mgmt	For	For
4	Re-elect Stuart Cruickshank as Director	Mgmt	For	For
5	Re-elect Simon King as Director	Mgmt	For	For
6	Re-elect Michael Cassidy as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
8	Authorise Audit and Valuation Committee to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Adopt the Investment Policy	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Panalpina Welttransport (Holding) AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H60147107

Meeting Type: Annual **Ticker:** PWTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.2 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	Against
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.1	Elect Peter Ulber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Beat Walti as Director	Mgmt	For	For
5.3	Reelect Thomas Kern as Director	Mgmt	For	For
5.4	Reelect Pamela Knapp as Director	Mgmt	For	For
5.5	Reelect Ilias Laeber as Director	Mgmt	For	Against
5.6	Reelect Chris Muntwyler as Director	Mgmt	For	For
5.7	Reelect Roger Schmid as Director	Mgmt	For	Against
5.8	Reelect Knud Stubkjaer as Director	Mgmt	For	For
6.1	Appoint Peter Ulber as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Thomas Kern as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Chris Muntwyler as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Knud Stubkjaer as Member of the Compensation Committee	Mgmt	For	For
7	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pandox

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W70174102

Meeting Type: Annual **Ticker:** PNDX B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (7) and Deputy Directors of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman, SEK 400,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christian Ringnes (Chairman), Leiv Askvig, Ann-Sofi Danielsson, Bengt Kjell, Olaf Gausla, Helene Sundt and Mats Wappling as Directors	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PARMALAT S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T7S73M107

Meeting Type: Annual/Special **Ticker:** PLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Shareholder Proposal Submitted by Sofil Sas	Mgmt		
1.1	Amend Company Bylaws Re: Articles 2 and 11	SH	None	Against
1.2	Empower Legal Representatives to Fulfill the Requirements Necessary to Record the Resolutions in the Company Register	SH	None	Against
	Management Proposals	Mgmt		
2.1	Amend Articles (Board-Related)	Mgmt	For	Against
2.2	Approve the New Text of the Bylaws	Mgmt	For	Against
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Incentive Plan 2016-2018	Mgmt	For	For
3.2	Provide the Board of Directors with the Powers Needed to Implement the Plan	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Sofil Sas	SH	None	Do Not Vote
4.1.2	Slate 2 Submitted by FIL Investments International, Gabelli Funds LLC, Setanta Asset Management Limited, Amber Capital UK LLP, and Amber Capital Italia SGR SpA	SH	None	For
4.2	Fix Number of Directors	Mgmt	For	For
4.3	Fix Board Terms for Directors	Mgmt	For	For
4.4	Elect Board Chair	Mgmt	None	Against
4.5	Approve Remuneration of Directors	Mgmt	For	Against
4.6	Approve Remuneration of Directors who Serve on Board Committees	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PARMALAT S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Make the Effectiveness of the Resolution Concerning the Board Election Conditional on the Effectiveness of the Resolutions Adopted by the Shareholder Meeting in Extraordinary Session	Mgmt	For	Against
5	Integrate Board of Internal Statutory Auditors and Appoint its Chairman	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Parrot

Meeting Date: 06/16/2016 **Country:** France **Primary Security ID:** F7096P108

Meeting Type: Annual/Special **Ticker:** PARRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors and Auditors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge Directors and Auditors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Bpifrance Participations SA as Director	Mgmt	For	Against
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 255,000	Mgmt	For	For
7	Authorize Repurchase of Up to 600,000 Shares of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
10	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Parrot

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Partners Group Holding

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H6120A101

Meeting Type: Annual **Ticker:** PGHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.50 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Amend Articles Re: Composition of Board Committees	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 16 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 56.9 Million	Mgmt	For	Against
7.1a	Elect Peter Wuffli as Director and Board Chairman	Mgmt	For	For
7.1b	Elect Charles Dallara as Director	Mgmt	For	For
7.1c	Elect Marcel Erni as Director	Mgmt	For	For
7.1d	Elect Michelle Felman as Director	Mgmt	For	For
7.1e	Elect Alfred Gantner as Director	Mgmt	For	For
7.1f	Elect Steffen Meister as Director	Mgmt	For	For
7.1g	Elect Grace del Rosario-Castano as Director	Mgmt	For	For
7.1h	Elect Eric Strutz as Director	Mgmt	For	For
7.1i	Elect Patrick Ward as Director	Mgmt	For	For
7.1j	Elect Urs Wietlisbach as Director	Mgmt	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination & Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Partners Group Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.2	Appoint Steffen Meister as Member of the Nomination & Compensation Committee	Mgmt	For	Against
7.2.3	Appoint Peter Wuffli as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

PATRIZIA Immobilien AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D5988D110

Meeting Type: Annual **Ticker:** P1Z

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Gerhard Steck to the Supervisory Board	Mgmt	For	For
7	Approve EUR 7.6 Million Capitalization of Reserves	Mgmt	For	For
8	Approve Creation of EUR 37 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 950 Million; Approve Creation of EUR 38 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Peab AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W9624E101

Meeting Type: Annual **Ticker:** PEAB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directorsof Board (0); Determine Number of Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 560,000 for the Chairman and SEK 235,000 for Other Directors; Approve Remuneration for Committee Work; Approve Special Payment of SEK 2.8 Million for Vice Chair; Approve Remuneration of Auditors	Mgmt	For	Against
14	Reelect Karl-Axel Granlund, Goran Grosskopf (Chairman), Kerstin Lindell, Mats Paulsson (Vice Chairman), Fredrik Paulsson, Lars Skold, and Nina Tronstad as Directors; Elect Malin Persson as New Director	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Elect Ulf Liljedahl (Chair), Goran Grosskopf, Mats Rasmussen, and Malte Akerstrom as Members of Nominating Committee	Mgmt	For	For
17	Approve Transaction with a Related Party	Mgmt	For	For
18	Approve Issuance of B Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Peab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

Pearson plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G69651100

Meeting Type: Annual **Ticker:** PSON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sidney Taurel as Director	Mgmt	For	For
4	Elect Lincoln Wallen as Director	Mgmt	For	For
5	Elect Coram Williams as Director	Mgmt	For	For
6	Re-elect Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Vivienne Cox as Director	Mgmt	For	For
8	Re-elect John Fallon as Director	Mgmt	For	For
9	Re-elect Josh Lewis as Director	Mgmt	For	For
10	Re-elect Linda Lorimer as Director	Mgmt	For	For
11	Re-elect Harish Manwani as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pearson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Resolution	Mgmt		
19	Authorise Board to Conduct a Thorough Business Strategy Review of the Company	SH	Against	Against

Persimmon plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G70202109
Meeting Type: Annual **Ticker:** PSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nicholas Wrigley as Director	Mgmt	For	For
4	Re-elect Jeffrey Fairburn as Director	Mgmt	For	For
5	Re-elect Michael Killoran as Director	Mgmt	For	For
6	Re-elect David Jenkinson as Director	Mgmt	For	For
7	Re-elect Jonathan Davie as Director	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Elect Rachel Kentleton as Director	Mgmt	For	For
10	Elect Nigel Mills as Director	Mgmt	For	Against
11	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Petrofac Ltd

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G7052T101
Meeting Type: Annual **Ticker:** PFC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Petrofac Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Andrea Abt as Director	Mgmt	For	For
5	Elect George Pierson as Director	Mgmt	For	For
6	Re-elect Rijnhard van Tets as Director	Mgmt	For	For
7	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
8	Re-elect Matthias Bichsel as Director	Mgmt	For	For
9	Re-elect Kathleen Hogenson as Director	Mgmt	For	For
10	Re-elect Rene Medori as Director	Mgmt	For	For
11	Re-elect Ayman Asfari as Director	Mgmt	For	For
12	Re-elect Marwan Chedid as Director	Mgmt	For	For
13	Re-elect Tim Weller as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Peugeot SA

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F72313111

Meeting Type: Annual/Special **Ticker:** UG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Peugeot SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve New Pension Scheme Agreement for Management Board Members	Mgmt	For	For
5	Ratify Appointment of Catherine Bradley as Supervisory Board Member	Mgmt	For	For
6	Reelect Catherine Bradley as Supervisory Board Member	Mgmt	For	For
7	Ratify Appointment of Zhu Yanfeng as Supervisory Board Member	Mgmt	For	Against
8	Ratify Appointment of Dongfeng Motor International Co., Limited as Supervisory Board Member	Mgmt	For	Against
9	Elect Helle Kristoffersen as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1,100,000	Mgmt	For	For
11	Advisory Vote on Compensation of Carlos Tavares, Chairman of the Management Board	Mgmt	For	For
12	Advisory Vote on Compensation of Jean Baptiste Chasseloup de Chatillon, Gregoire Olivier, and Jean-Christophe Quemard, Members of the Management Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 0.85 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Amend Article 10 of Bylaws Re: Shareholding Requirement for Supervisory Board Members	Mgmt	For	For
18	Amend Article 11 of Bylaws Re: Record date and Attendance to General Meetings	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pfeiffer Vacuum Technology AG

Meeting Date: 05/24/2016 **Country:** Germany **Primary Security ID:** D6058X101

Meeting Type: Annual **Ticker:** PFV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 12.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Filippo Beck to the Supervisory Board	Mgmt	For	For
8.2	Elect Wolfgang Lust to the Supervisory Board	Mgmt	For	For
8.3	Elect Michael Oltmanns to the Supervisory Board	Mgmt	For	For
8.4	Elect Goetz Timmerbeil to the Supervisory Board	Mgmt	For	For

Pharma Mar SA

Meeting Date: 06/22/2016 **Country:** Spain **Primary Security ID:** E8075H100

Meeting Type: Annual **Ticker:** PHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Treatment of Net Loss, and Discharge of Board	Mgmt	For	For
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
3.1	Amend Article 36 Re: Meeting Notice, Location, Meetings, Deliberations and Adoption of Resolutions	Mgmt	For	For
3.2	Amend Article 40 Re: Audit Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Bonus Matching Plan	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

PHarol SGPS SA

Meeting Date: 05/24/2016 **Country:** Portugal **Primary Security ID:** X6454E135

Meeting Type: Annual **Ticker:** PHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Change or Maintain Bylaw-Stipulated Voting Cap	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Piaggio & C. S.p.A.

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T74237107

Meeting Type: Annual **Ticker:** PIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Piaggio & C. S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Piraeus Bank SA

Meeting Date: 05/26/2016 **Country:** Greece **Primary Security ID:** X06397180

Meeting Type: Annual **Ticker:** TPEIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Ratify Auditors	Mgmt	For	For
4	Approve Director Remuneration	Mgmt	For	For
5	Announcement of Appointment of Board Members	Mgmt		
6	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
7	Various Announcements	Mgmt		

PKC Group Oyj

Meeting Date: 04/06/2016 **Country:** Finland **Primary Security ID:** X6565R108

Meeting Type: Annual **Ticker:** PKC1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PKC Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chairman and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees; Approve Remuneration for Auditors	Mgmt	For	For
11	Fix Number of Directors at Seven; Fix Number of Auditors at One	Mgmt	For	For
12	Reelect Reinhard Buhl, Wolfgang Diez, Shemaya Levy, Mingming Liu, Robert Remenar and Matti Ruotsala as Directos; Elect Henrik Lange as New Directors	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Establish a Nominating Committee; Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Close Meeting	Mgmt		

Portucel S.A.

Meeting Date: 04/19/2016 **Country:** Portugal **Primary Security ID:** X67182109

Meeting Type: Annual **Ticker:** PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Portucel S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Member and Deputy Member of Fiscal Council	Mgmt	For	For
7	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For
9	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
10	Approve Dividend Distribution from Reserves	Mgmt	For	For

PostNL NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N7203C108

Meeting Type: Annual **Ticker:** PNL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discussion of Fiscal Year 2015	Mgmt		
3	Receive Annual Report (Non-Voting)	Mgmt		
4	Discussion on Company's Corporate Governance Structure	Mgmt		
5	Discuss Remuneration Report	Mgmt		
6	Adopt Financial Statements	Mgmt	For	For
7.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7.b	Discuss Allocation of Income	Mgmt		
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For
10.a	Announce Vacancies on the Board	Mgmt		
10.b	Opportunity to Make Recommendations	Mgmt		
10.c	Announce Intention of the Supervisory Board to Nominate F.H. Rovekamps as Member of the Supervisory Board	Mgmt		
10.d	Announce Intention of the Supervisory Board to Nominate M.A.M. Boersma as Chairman of the Supervisory Board	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PostNL NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect F.H. Rovekamp to Supervisory Board	Mgmt	For	For
12	Announce Vacancies on the Board Arising in 2016	Mgmt		
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 13	Mgmt	For	For
15	Allow Questions	Mgmt		
16	Close Meeting	Mgmt		

PRADA S.p.A.

Meeting Date: 05/24/2016 **Country:** Italy **Primary Security ID:** T7733C101

Meeting Type: Annual **Ticker:** 1913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.a	Elect Stefano Simontacchi as Director	Mgmt	For	For
3.b	Elect Maurizio Cereda as Director	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Premier Farnell plc

Meeting Date: 06/14/2016 **Country:** United Kingdom **Primary Security ID:** G33292106

Meeting Type: Annual **Ticker:** PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Premier Farnell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jos Opdeweegh as Director	Mgmt	For	For
5	Elect Geraint Anderson as Director	Mgmt	For	For
6	Re-elect Val Gooding as Director	Mgmt	For	For
7	Re-elect Mark Whiteling as Director	Mgmt	For	For
8	Re-elect Gary Hughes as Director	Mgmt	For	For
9	Re-elect Thomas Reddin as Director	Mgmt	For	For
10	Re-elect Peter Ventress as Director	Mgmt	For	For
11	Re-elect Paul Withers as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Premier Oil plc

Meeting Date: 04/25/2016 **Country:** United Kingdom **Primary Security ID:** G7216B178

Meeting Type: Special **Ticker:** PMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Premier Oil Group Limited of the EPUK Group	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Premier Oil plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G7216B178

Meeting Type: Annual **Ticker:** PMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Robin Allan as Director	Mgmt	For	For
4	Re-elect David Bamford as Director	Mgmt	For	Abstain
5	Re-elect Anne Cannon as Director	Mgmt	For	For
6	Re-elect Joe Darby as Director	Mgmt	For	For
7	Re-elect Tony Durrant as Director	Mgmt	For	For
8	Re-elect Neil Hawkings as Director	Mgmt	For	Abstain
9	Re-elect Jane Hinkley as Director	Mgmt	For	For
10	Re-elect David Lindsell as Director	Mgmt	For	For
11	Elect Iain Macdonald as Director	Mgmt	For	For
12	Re-elect Michel Romieu as Director	Mgmt	For	Abstain
13	Re-elect Richard Rose as Director	Mgmt	For	For
14	Re-elect Mike Welton as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Primary Health Properties plc

Meeting Date: 04/05/2016 **Country:** United Kingdom **Primary Security ID:** G7240B186
Meeting Type: Annual **Ticker:** PHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend Policy	Mgmt	For	For
4	Re-elect Mark Creedy as Director	Mgmt	For	For
5	Re-elect Harry Hyman as Director	Mgmt	For	For
6	Re-elect Alun Jones as Director	Mgmt	For	For
7	Re-elect Steven Owen as Director	Mgmt	For	For
8	Re-elect Dr Ian Rutter as Director	Mgmt	For	Against
9	Re-elect Philip Holland as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Scrip Dividend Program	Mgmt	For	For

Primary Health Properties plc

Meeting Date: 04/13/2016 **Country:** United Kingdom **Primary Security ID:** G7240B186
Meeting Type: Special **Ticker:** PHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Primary Health Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Prosegur Compania de Seguridad S.A.

Meeting Date: 04/27/2016 **Country:** Spain **Primary Security ID:** E83453188

Meeting Type: Annual **Ticker:** PSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Helena Revoredo Delvecchio as Director	Mgmt	For	Against
4.2	Reelect Christian Gut Revoredo as Director	Mgmt	For	For
4.3	Reelect Isidro Fernández Barreiro as Director	Mgmt	For	Against
4.4	Reelect Chantal Gut Revoredo as Director	Mgmt	For	Against
4.5	Elect Fernando d'Ornellas Silva as Director	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Articles Re: Board Powers and Committees	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ProSiebenSAT.1 Media SE

Meeting Date: 06/30/2016 **Country:** Germany **Primary Security ID:** D6216S143

Meeting Type: Annual **Ticker:** PSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Ketan Mehtato the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 87.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 21.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Provident Financial plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G72783171

Meeting Type: Annual **Ticker:** PFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Anderson as Director	Mgmt	For	For
5	Re-elect Peter Crook as Director	Mgmt	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Provident Financial plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Alison Halsey as Director	Mgmt	For	For
8	Re-elect Malcolm Le May as Director	Mgmt	For	For
9	Re-elect Stuart Sinclair as Director	Mgmt	For	For
10	Re-elect Manjit Wolstenholme as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Proximus

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B6951K109

Meeting Type: Annual **Ticker:** PROX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Information from the Joint Committee	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Proximus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Special Discharge of Directors Whose Mandate Ended During Fiscal Year 2015	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Grant Special Discharge to Romain Lesage for Fulfillment of his Mandate as Board Member of External Auditor	Mgmt	For	For
11	Approve Discharge of Deloitte as Auditor in Charge of Certifying the Consolidated Accounts	Mgmt	For	For
12	Elect Tanuja Randery and Luc Van den Hove as Directors	Mgmt	For	For
13	Ratify Deloitte, Represented by Michel Denayer and Damien Petit, as Auditor in Charge of Certifying the Standalone Financial Statements and Approve Auditors' Remuneration at EUR 226,850 per Year	Mgmt	For	For
14	Ratify Deloitte, Represented by Michel Denayer and Nico Houthaeve, as Auditor in Charge of Certifying the Consolidated Financial Statements and Approve Auditors' Remuneration at EUR 306,126 per Year	Mgmt	For	For
15	Receive Information Re: Appointment of Pierre Rion as Board Member of External Auditor	Mgmt		
16	Transact Other Business	Mgmt		

Proximus

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B6951K109

Meeting Type: Special **Ticker:** PROX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles to Implement the Provisions of the Belgian Act of Dec. 16, 2015 Re: Reorganization of Listed State-owned Enterprises	Mgmt	For	For
2	Amend Articles Re: Rules Regarding Nomination, Composition, and Powers of the Board of Directors and Allow Creation of Electronical Register of Shares	Mgmt	For	For
3	Amend Articles Re: Improve the Readability of the Bylaws	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Proximus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Corporate Purpose to Include Current and Future Technological Developments and Services and Other	Mgmt	For	For
5	Renew Authorization to Increase Share Capital by Maximum EUR 200 Million within the Framework of Authorized Capital and Amend Articles Accordingly	Mgmt	For	For
6	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
7	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
8	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
9a	Authorize Coordination of Articles of Association	Mgmt	For	For
9b	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Prudential plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G72899100

Meeting Type: Annual **Ticker:** PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Foley as Director	Mgmt	For	For
4	Elect Penelope James as Director	Mgmt	For	For
5	Elect David Law as Director	Mgmt	For	For
6	Elect Lord Turner as Director	Mgmt	For	For
7	Elect Tony Wilkey as Director	Mgmt	For	For
8	Re-elect Sir Howard Davies as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect Michael McLintock as Director	Mgmt	For	For
12	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prudential plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Nicolaos Nicandrou as Director	Mgmt	For	For
14	Re-elect Anthony Nightingale as Director	Mgmt	For	For
15	Re-elect Philip Remnant as Director	Mgmt	For	For
16	Re-elect Alice Schroeder as Director	Mgmt	For	For
17	Re-elect Barry Stowe as Director	Mgmt	For	For
18	Re-elect Michael Wells as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights to Include Repurchased Shares	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prysmian S.p.A.

Meeting Date: 04/13/2016 **Country:** Italy **Primary Security ID:** T7630L105

Meeting Type: Annual **Ticker:** PRY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate Submitted by Clubtre SpA	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prysmian S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Slate Submitted by Institutional Investors	SH	None	Do Not Vote
	Shareholder Proposals Submitted by Clubtre SpA	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve Employee Stock Purchase Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Publicis Groupe SA

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F7607Z165

Meeting Type: Annual/Special **Ticker:** PUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Josee Kravis as Supervisory Board Member	Mgmt	For	For
7	Reelect Sophie Dulac as Supervisory Board Member	Mgmt	For	For
8	Reelect Veronique Morali as Supervisory Board Member	Mgmt	For	For
9	Reelect Marie-Claude Mayer as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Michel Cicurel as Supervisory Board Member	Mgmt	For	For
11	Elect Andre Kudelski as Supervisory Board Member	Mgmt	For	For
12	Elect Thomas H Glocer as Supervisory Board Member	Mgmt	For	For
13	Renew Appointment of Gilles Rainaut as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Maurice Levy, Chairman of the Management Board	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Michel Etienne, Member of the Management Board	Mgmt	For	For
16	Advisory Vote on Compensation of Kevin Roberts, Member of the Management Board	Mgmt	For	For
17	Advisory Vote on Compensation of Anne Gabrielle Heilbronner, Member of the Management Board	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
29	Amend Article 13 of Bylaws Re: Supervisory Board Members' Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Puretech Health Plc

Meeting Date: 05/09/2016 **Country:** United Kingdom **Primary Security ID:** G7297M101

Meeting Type: Annual **Ticker:** PRTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Joichi Ito as Director	Mgmt	For	For
5	Elect Dr Raju Kucherlapati as Director	Mgmt	For	For
6	Elect Dr John LaMattina as Director	Mgmt	For	For
7	Elect Dame Marjorie Scardino as Director	Mgmt	For	For
8	Elect Christopher Viehbacher as Director	Mgmt	For	For
9	Elect Dr Robert Langer as Director	Mgmt	For	For
10	Elect Dr Bennett Shapiro as Director	Mgmt	For	For
11	Elect Daphne Zohar as Director	Mgmt	For	For
12	Elect Stephen Muniz as Director	Mgmt	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Puretech Health Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Qiagen NV

Meeting Date: 06/21/2016 **Country:** Netherlands **Primary Security ID:** N72482107

Meeting Type: Annual **Ticker:** QGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Amend Article 15.2 and Article 22.1: Binding Nomination and Director Terms	Mgmt	For	Against
9a	Reelect Stephane Bancel to Supervisory Board	Mgmt	For	For
9b	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
9c	Reelect Manfred Karobath to Supervisory Board	Mgmt	For	For
9d	Elect Ross Levine to Supervisory Board	Mgmt	For	For
9e	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
9f	Reelect Lawrence Rosen to Supervisory Board	Mgmt	For	For
9g	Reelect Elizabeth Tallett to Supervisory Board	Mgmt	For	For
10a	Reelect Peer Schatz to Management Board	Mgmt	For	For
10b	Reelect Roland Sackers to Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Qiagen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify KPMG as Auditors	Mgmt	For	For
12a	Grant Board Authority to Issue Shares	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

RAI WAY S.P.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T7S1AC112

Meeting Type: Annual **Ticker:** RWAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Two Directors (Bundled) or Decrease Board Size; Appoint Board Chair	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For

Raiffeisen Bank International AG

Meeting Date: 06/16/2016 **Country:** Austria **Primary Security ID:** A7111G104

Meeting Type: Annual **Ticker:** RBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Elect Supervisory Board Member	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Repurchase of Shares for Securities Trading	Mgmt	For	For

Rallye

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F43743107

Meeting Type: Annual/Special **Ticker:** RAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.83 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Philippe Charrier as Director	Mgmt	For	For
6	Reelect Jean Chodron de Courcel as Director	Mgmt	For	Against
7	Reelect Jacques Dumas as Director	Mgmt	For	Against
8	Reelect Catherine Fulconis as Director	Mgmt	For	For
9	Reelect Sophie Guieysse as Director	Mgmt	For	For
10	Reelect Jean-Charles Naouri as Director	Mgmt	For	Against
11	Reelect Euris as Director	Mgmt	For	Against
12	Reelect Finatis as Director	Mgmt	For	Against
13	Reelect Fonciere Euris as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rallye

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Saris as Director	Mgmt	For	Against
15	Acknowledge End of Mandate of Christian Paillot as Director and Decision Not to Fill the Subsequent Vacancy	Mgmt	For	For
16	Appoint Christian Paillot as Censor	Mgmt	For	Against
17	Appoint Jean-Marie Grisard as Censor	Mgmt	For	Against
18	Advisory Vote on Compensation of Jean-Charles Naouri, Chairman	Mgmt	For	For
19	Advisory Vote on Compensation of Didier Carlier, CEO	Mgmt	For	Against
20	Advisory Vote on Compensation of Franck Hattab, Vice CEO	Mgmt	For	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Randgold Resources Ltd

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G73740113

Meeting Type: Annual **Ticker:** RRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Safiatou Ba-N'Daw as Director	Mgmt	For	For
6	Re-elect Mark Bristow as Director	Mgmt	For	For
7	Re-elect Norborne Cole Jr as Director	Mgmt	For	For
8	Re-elect Christopher Coleman as Director	Mgmt	For	For
9	Re-elect Kadri Dagdelen as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Randgold Resources Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Jamil Kassum as Director	Mgmt	For	For
11	Re-elect Jeanine Mabunda Lioko as Director	Mgmt	For	For
12	Re-elect Andrew Quinn as Director	Mgmt	For	For
13	Re-elect Graham Shuttleworth as Director	Mgmt	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Awards of Ordinary Shares to Non-executive Directors	Mgmt	For	For
18	Approve Award of Ordinary Shares to the Senior Independent Director	Mgmt	For	For
19	Approve Award of Ordinary Shares to the Chairman	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Rational AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D6349P107

Meeting Type: Annual **Ticker:** RAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ratos AB

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W72177111

Meeting Type: Annual **Ticker:** RATO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 3.25 Per Ordinary Share; Approve Dividends for Preference Shares	Mgmt	For	For
12	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.86 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Annette Sadolin, Karsten Slotte, Charlotte Stromberg, Jan Soderberg and Per-Olof Soderberg as Directors; Elect Ulla Litzén and Jonas Wistrom as New Directors; Elect PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of at Least Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Stock Option Plan	Mgmt	For	For
18	Approve Equity Plan Financing	Mgmt	For	For
19	Approve Synthetic Stock Option Plan	Mgmt	For	For
20	Amend Articles Re: Share Classes	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Approve Issuance of up to 35 Million class B Shares without Preemptive Rights	Mgmt	For	For
23	Approve Issuance of Preference Shares of Class C and/or Class D	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
24a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
24b	Require Board to Appoint Working Group regarding Item 24a	SH	None	Against
24c	Require Presentation on the Work from Item 24b at AGM and Include the Report in Annual Report	SH	None	Against
24d	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
24e	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
24f	Require the Results from the Working Group Concerning Item 24e to be Reported to the AGM	SH	None	Against
24g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
24h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
24i	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
24j	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
24k	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
24l	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
24m	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
25	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
26	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Close Meeting	Mgmt		

Raven Russia Ltd

Meeting Date: 06/15/2016 **Country:** United Kingdom **Primary Security ID:** G73741103

Meeting Type: Annual **Ticker:** RUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Retention Scheme	Mgmt	For	Against
5	Re-elect Richard Jewson as Director	Mgmt	For	For
6	Re-elect Anton Bilton as Director	Mgmt	For	For
7	Re-elect Glyn Hirsch as Director	Mgmt	For	For
8	Re-elect Mark Sinclair as Director	Mgmt	For	For
9	Re-elect Colin Smith as Director	Mgmt	For	For
10	Re-elect Christopher Sherwell as Director	Mgmt	For	For
11	Re-elect Stephen Coe as Director	Mgmt	For	For
12	Re-elect David Moore as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Market Purchase of Preference Shares	Mgmt	For	For
18	Approve Tender Offer	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RaySearch Laboratories AB

Meeting Date: 05/17/2016 **Country:** Sweden **Primary Security ID:** W72195105

Meeting Type: Annual **Ticker:** RAY B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.25 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Determine Number of Directors (4) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 468,000 for the Chairman and SEK 180,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Carl Bergendal, Erik Hedlund (Chairman), Johan Lof, and Hans Wigzell as Directors	Mgmt	For	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Recipharm AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W7S15G123

Meeting Type: Annual **Ticker:** RECI B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recipharm AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 400,000 and SEK 200,000 to Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Lars Backsell (Chairman), Marianne Alexandersson, Anders Carlberg, Thomas Eldered, Tony Sandell, and Carlos Von Bonhorst as Directors; Elect Helena Levander and Wenche Rolfsen as New Director	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17a	Approve Share Savings Program 2016	Mgmt	For	For
17b	Approve Issuance of Series D Shares in Connection with Share Savings Plan	Mgmt	For	For
17c	Approve Repurchase of Series D Shares in Connection with Share Savings Plan	Mgmt	For	For
18	Amend Articles Re: Set Minimum (SEK 20 Million) and Maximum (SEK 80 Million) Share Capital; Set Minimum (40 Million) and Maximum (160 Million) Number of Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recipharm AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of up to 4.9 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Recipharm AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W7S15G123

Meeting Type: Special **Ticker:** RECI B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Issue B Shares in Connection with Acquisition	Mgmt	For	For
8	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
10	Close Meeting	Mgmt		

Reckitt Benckiser Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G74079107

Meeting Type: Annual **Ticker:** RB.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Reckitt Benckiser Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Adrian Bellamy as Director	Mgmt	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Kenneth Hydon as Director	Mgmt	For	For
11	Re-elect Rakesh Kapoor as Director	Mgmt	For	For
12	Re-elect Andre Lacroix as Director	Mgmt	For	For
13	Re-elect Chris Sinclair as Director	Mgmt	For	For
14	Re-elect Judith Sprieser as Director	Mgmt	For	For
15	Re-elect Warren Tucker as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Recordati Industria Chimica e Farmaceutica Spa

Meeting Date: 04/13/2016 **Country:** Italy **Primary Security ID:** T78458139

Meeting Type: Annual **Ticker:** REC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recordati Industria Chimica e Farmaceutica Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect One Director or Reduce the Size of the Board	Mgmt	For	Against

Red Electrica Corporacion SA

Meeting Date: 04/14/2016 **Country:** Spain **Primary Security ID:** E42807102

Meeting Type: Annual **Ticker:** REE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect José Folgado Blanco as Director	Mgmt	For	For
5.2	Reelect Fernando Fernández Méndez de Andés as Director	Mgmt	For	For
5.3	Ratify Appointment of and Elect José Ángel Partearroyo Martín as Director	Mgmt	For	For
5.4	Reelect Carmen Gómez de Barreda Tous de Monsalve as Director	Mgmt	For	For
5.5	Elect Agustín Conde Bajén as Director	Mgmt	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
7	Approve Stock Split	Mgmt	For	For
8.1	Amend Remuneration Policy	Mgmt	For	For
8.2	Approve Remuneration of Directors	Mgmt	For	For
8.3	Approve Remuneration Report	Mgmt	For	For
9	Amend Stock-for-Salary Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Corporate Governance Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Redrow plc

Meeting Date: 05/09/2016 **Country:** United Kingdom **Primary Security ID:** G7455X105

Meeting Type: Special **Ticker:** RDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Properties by Redrow Homes Limited to Steve Morgan	Mgmt	For	For

Refresco Gerber NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N73488103

Meeting Type: Annual **Ticker:** RFRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Implementation of Remuneration Policy for FY 2015	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4c	Approve Dividends of EUR 0.34 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Elect Inge Plochaet to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances under 7a	Mgmt	For	For
7c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8a	Amend Articles Re: Change of Company Name and Legislative Updates	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Refresco Gerber NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Authorize Executive Board, any Civil-law Notary, Employee and Paralegal Employed by Allen & Overy LLP to Take Actions for the Implementation of Item 8a	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Regus plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G7477W101

Meeting Type: Annual **Ticker:** RGU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Standalone Financial Statements	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For
7	Grant Discharge to the Directors in Respect of Certain Duties Owed to Shareholders Under Luxembourg Law	Mgmt	For	For
8	Approve Interim and Final Dividends	Mgmt	For	For
9	Reappoint KPMG Luxembourg, Societe Cooperative as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Re-elect Mark Dixon as Director	Mgmt	For	For
12	Elect Dominik de Daniel as Director	Mgmt	For	For
13	Re-elect Lance Browne as Director	Mgmt	For	For
14	Re-elect Elmar Heggen as Director	Mgmt	For	For
15	Re-elect Nina Henderson as Director	Mgmt	For	For
16	Re-elect Florence Pierre as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Regus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Re-elect Francois Pauly as Director	Mgmt	For	For
18	Re-elect Douglas Sutherland as Director	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 24	Mgmt	For	For
21	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
22	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
23	Amend Memorandum and Articles of Association	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

RELX NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N7364X107

Meeting Type: Annual **Ticker:** REN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Approve Discharge of Executive Directors	Mgmt	For	For
5b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Approve Dividends of EUR 0.403 per Share	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8a	Elect Carol Mills as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Elect Robert MacLeod as Non-Executive Director	Mgmt	For	For
8c	Reelect Anthony Habgood as Non-Executive Director	Mgmt	For	For
8d	Reelect Wolfhart Hauser as Non-Executive Director	Mgmt	For	For
8e	Reelect Adrian Hennah as Non-Executive Director	Mgmt	For	For
8f	Reelect Marike van Lier Lels as Non-Executive Director	Mgmt	For	For
8g	Reelect Linda Sanford as Non-Executive Director	Mgmt	For	For
8h	Reelect Ben van der Veer as Non-Executive Director	Mgmt	For	For
9a	Reelect Erik Engstrom as Executive Director	Mgmt	For	For
9b	Reelect Nick Luff as Executive Director	Mgmt	For	For
10a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10b	Approve Cancellation of up to 30 Million Ordinary Shares Held in Treasury	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

RELX plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G7493L105

Meeting Type: Annual **Ticker:** REL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Marike van Lier Lels as Director	Mgmt	For	For
7	Elect Carol Mills as Director	Mgmt	For	For
8	Elect Robert MacLeod as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Re-elect Anthony Habgood as Director	Mgmt	For	For
11	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
12	Re-elect Adrian Hennah as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Ben van der Veer as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

REN - Redes Energeticas Nacionais, SGPS, S.A.

Meeting Date: 04/13/2016 **Country:** Portugal **Primary Security ID:** X70955103

Meeting Type: Annual **Ticker:** RENE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Renault

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F77098105

Meeting Type: Annual/Special **Ticker:** RNO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	For
5	Approve Transaction with the French State	Mgmt	For	Against
6	Approve Transaction with Nissan	Mgmt	For	For
7	Acknowledge Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
8	Advisory Vote on Compensation of Carlos Ghosn, Chairman and CEO	Mgmt	For	For
9	Reelect Thierry Desmarest as Director	Mgmt	For	For
10	Elect Olivia Qiu as Director	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 60 Million for Private Placements	Mgmt	For	For
17	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Renault

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rentokil Initial plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G7494G105

Meeting Type: Annual **Ticker:** RTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect John McAdam as Director	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Alan Giles as Director	Mgmt	For	For
9	Re-elect Andy Ransom as Director	Mgmt	For	For
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
11	Re-elect Julie Southern as Director	Mgmt	For	For
12	Re-elect Jeremy Townsend as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rentokil Initial plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Reply S.p.A.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T60326104
Meeting Type: Annual/Special **Ticker:** REY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Repsol SA

Meeting Date: 05/19/2016 **Country:** Spain **Primary Security ID:** E8471S130
Meeting Type: Annual **Ticker:** REP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Approve Share Matching Plan	Mgmt	For	For
8	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
9	Ratify Appointment of and Elect Gonzalo Gortázar Rotaeche as Director	Mgmt	For	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Share Price Performance as CEO's 2016 Bonus Metric	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Restaurant Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G7535J118

Meeting Type: Annual **Ticker:** RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Debbie Hewitt as Director	Mgmt	For	For
5	Re-elect Danny Breithaupt as Director	Mgmt	For	For
6	Re-elect Stephen Critoph as Director	Mgmt	For	Abstain
7	Re-elect Simon Cloke as Director	Mgmt	For	For
8	Re-elect Sally Cowdry as Director	Mgmt	For	For
9	Elect Mike Tye as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Restaurant Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rexam plc

Meeting Date: 06/08/2016 **Country:** United Kingdom **Primary Security ID:** G12740224
Meeting Type: Court **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Rexam plc

Meeting Date: 06/17/2016 **Country:** United Kingdom **Primary Security ID:** G12740224
Meeting Type: Special **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 8 June 2016	Mgmt		
1	Approve Matters Relating to the Cash and Share Offer for Rexam plc by Ball UK Acquisition Limited	Mgmt	For	For

Rexam plc

Meeting Date: 06/22/2016 **Country:** United Kingdom **Primary Security ID:** G12740224
Meeting Type: Annual **Ticker:** REX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexam plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Stuart Chambers as Director	Mgmt	For	For
4	Re-elect Graham Chipchase as Director	Mgmt	For	For
5	Re-elect David Robbie as Director	Mgmt	For	For
6	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
7	Re-elect John Langston as Director	Mgmt	For	For
8	Re-elect Leo Oosterveer as Director	Mgmt	For	For
9	Re-elect Ros Rivaz as Director	Mgmt	For	For
10	Re-elect Johanna Waterous as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rexel

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F7782J366

Meeting Type: Annual/Special **Ticker:** RXL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Severance Payment Agreement with Rudy Provoost, Chairman and CEO	Mgmt	For	For
6	Approve Severance Payment Agreement with Catherine Guillouard, Vice-CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Rudy Provoost, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Catherine Guillouard, Vice-CEO	Mgmt	For	For
9	Reelect Thomas Farrell as Director	Mgmt	For	For
10	Ratify Appointment of Elen Phillips as Director	Mgmt	For	For
11	Reelect Elen Phillips as Director	Mgmt	For	For
12	Ratify Appointment of Marianne Culver as Director	Mgmt	For	For
13	Reelect Marianne Culver as Director	Mgmt	For	For
14	Appoint KPMG as Auditor	Mgmt	For	For
15	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans (with Performance Conditions Attached)	Mgmt	For	For
19	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans (without Performance Conditions Attached)	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rezidor Hotel Group AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W75528104

Meeting Type: Annual **Ticker:** REZT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rezidor Hotel Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Chairman's Report on Board and Committee Work	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Amend Articles Re: Term of Auditor	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 65,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect David Berg, Staffan Bohman, Anders Moberg, Wendy Nelson, Trudy Rautio and Charlotte Stromberg as Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Executive Long-Term Incentive Plan 2016 (LTIP 2016)	Mgmt	For	For
18b	Approve Transfer of up to 1.5 Million Shares to Participants of the LTIP 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rezidor Hotel Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18c	Authorize Transfer of up to 222,662 Treasury Shares to Fund the LTIP 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19	Adopt Vision On Work Place Accidents in the Company; Require Board to Appoint Work Group Regarding Work Place Accidents; Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
20	Adopt Vision Regarding Gender Equality in the Company and Its Subsidiaries; Instruct Board to Appoint a Working Group to Implement Vision; Require the Results from the Working Group to be Reported to the AGM	SH	None	Against
21	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign LegalEntities	SH	None	Against
23	Request Board to Investigate Possibilities to Implement Quarantine for Politicians Seeking Election as Directors; Request to Make a Proposal Regarding Such Quarantine at Next AGM; Propose Board to Alert Swedish Government to the Need for Such Quarantine	SH	None	Against
24	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
25	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
26	Proposal to Instruct Board that Shareholder Matters of Little Concern May be Performed in Stockholm without Involvement of Brussels Headquarter	SH	None	Against
27	Close Meeting	Mgmt		

Rheinmetall AG

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D65111102

Meeting Type: Annual **Ticker:** RHM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For
6.2	Elect Detlef Moog to the Supervisory Board	Mgmt	For	For
6.3	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
6.4	Elect Klaus-Guenther Vennemann to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Creation of EUR 50 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Affiliation Agreements with Rheinmetall Technical Publications GmbH and Rheinmetall Insurance Services GmbH	Mgmt	For	For
11	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

RHI AG

Meeting Date: 05/04/2016 **Country:** Austria **Primary Security ID:** A65231101

Meeting Type: Annual **Ticker:** RHI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RHI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7.1	Elect Gerd Peskes as Supervisory Board Member	Mgmt	For	Against
7.2	Elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Supervisory Board Member	Mgmt	For	Against
7.3	Elect Wolfgang Ruttenstorfer as Supervisory Board Member	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles Re: Size of Management Board	Mgmt	For	For

Rhoen-Klinikum AG

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D6530N119

Meeting Type: Annual **Ticker:** RHK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Siebert for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jens-Peter Neumann for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rhoen-Klinikum AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Martin Menger for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eugen Muench for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Joachim Lueddecke for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Schulze-Ziehaus for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Muendel for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Berghoefer for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Bettina Boettcher for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bjoern Borgmann for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ludwig Georg Braun for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sylvia Buehler for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Helmut Buehner for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Gerhard Ehninger for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Haertel for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Hanschur for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Reinhard Hartl for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Holzinger for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Meike Jaeger for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Heinz Korte for Fiscal 2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michael Mendel for Fiscal 2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Brigitte Mohn for Fiscal 2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Christine Reissner for Fiscal 2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Oliver Salomon for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rhoen-Klinikum AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.22	Approve Discharge of Supervisory Board Member Evelin Schiebel for Fiscal 2015	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Franz-Joseph Schmitz for Fiscal 2015	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Katrin Vernau for Fiscal 2015	Mgmt	For	For
5.1	Approve Affiliation Agreement with Subsidiary Haus Saaletal GmbH	Mgmt	For	For
5.2	Approve Affiliation Agreement with Subsidiary Neurologische Klinik GmbH Bad Neustadt/Saale	Mgmt	For	For
5.3	Approve Affiliation Agreement with Subsidiary Klinikum Frankfurt (Oder) GmbH	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

RIB Software AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D6529D114

Meeting Type: Annual **Ticker:** RIB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BW Partner Bauer Schaetz Hasenclever Partnerschft mbB as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Sandy Moeser to the Supervisory Board	Mgmt	For	For
6.2	Elect Matthias Rumpelhardt to the Supervisory Board	Mgmt	For	For
6.3	Elect Klaus Hirschle to the Supervisory Board	Mgmt	For	For
6.4	Elect Martin Fischer to the Supervisory Board	Mgmt	For	For
6.5	Elect Steve Swant to the Supervisory Board	Mgmt	For	For
7	Change of Corporate Form to Societas Europaea	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rieter Holding AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H68745209

Meeting Type: Annual **Ticker:** RIEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	For
4.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For
5.1	Reelect Erwin Stoller as Director	Mgmt	For	For
5.2	Reelect This Schneider as Director	Mgmt	For	Against
5.3	Reelect Michael Pieper as Director	Mgmt	For	For
5.4	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
5.5	Reelect Peter Spuhler as Director	Mgmt	For	For
5.6	Elect Roger Baillod as Director	Mgmt	For	For
5.7	Elect Bernhard Jucker as Director	Mgmt	For	For
6	Elect Erwin Stoller as Board Chairman	Mgmt	For	For
7.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For	Against
7.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Erwin Stoller as Member of the Compensation Committee	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rightmove plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G75657109

Meeting Type: Annual **Ticker:** RMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For
7	Re-elect Nick McKittrick as Director	Mgmt	For	For
8	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For
9	Re-elect Robyn Perriss as Director	Mgmt	For	For
10	Re-elect Peter Williams as Director	Mgmt	For	For
11	Re-elect Colin Kemp as Director	Mgmt	For	For
12	Re-elect Ashley Martin as Director	Mgmt	For	For
13	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G75754104

Meeting Type: Annual **Ticker:** RIO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rio Tinto plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Re-elect Robert Brown as Director	Mgmt	For	For
5	Re-elect Megan Clark as Director	Mgmt	For	For
6	Re-elect Jan du Plessis as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Anne Lauvergeon as Director	Mgmt	For	For
9	Re-elect Michael L'Estrange as Director	Mgmt	For	For
10	Re-elect Chris Lynch as Director	Mgmt	For	For
11	Re-elect Paul Tellier as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect John Varley as Director	Mgmt	For	For
14	Re-elect Sam Walsh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
17	Approve Strategic Resilience for 2035 and Beyond	SH	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
	Continuation of Management Proposals	Mgmt		
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rio Tinto plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rockwool International A/S

Meeting Date: 04/06/2016 **Country:** Denmark **Primary Security ID:** K8254S144

Meeting Type: Annual **Ticker:** ROCK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration of Directors for 2016/2017	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For
6a	Reelect Carsten Bjerg as Director	Mgmt	For	For
6b	Reelect Lars Frederiksen as Director	Mgmt	For	For
6c	Reelect Bjorn Hoi Jensen as Director	Mgmt	For	For
6d	Reelect Soren Kahler as Director	Mgmt	For	For
6e	Reelect Thomas Kahler as Director	Mgmt	For	For
6f	Elect Andreas Ronken as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8a	Authorize Share Repurchase Program	Mgmt	For	For
8b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9	Other Business	Mgmt		

Rolls-Royce Holdings plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G76225104

Meeting Type: Annual **Ticker:** RR.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rolls-Royce Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Alan Davies as Director	Mgmt	For	For
4	Elect Irene Dorner as Director	Mgmt	For	For
5	Elect Bradley Singer as Director	Mgmt	For	For
6	Elect Sir Kevin Smith as Director	Mgmt	For	For
7	Re-elect Ian Davis as Director	Mgmt	For	For
8	Re-elect Warren East as Director	Mgmt	For	For
9	Re-elect Lewis Booth as Director	Mgmt	For	For
10	Re-elect Ruth Cairnie as Director	Mgmt	For	For
11	Re-elect Sir Frank Chapman as Director	Mgmt	For	For
12	Re-elect Lee Hsien Yang as Director	Mgmt	For	For
13	Re-elect John McAdam as Director	Mgmt	For	For
14	Re-elect Colin Smith as Director	Mgmt	For	For
15	Re-elect David Smith as Director	Mgmt	For	For
16	Re-elect Jasmin Staiblin as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Approve Payment to Shareholders	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Rotork plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G76717134

Meeting Type: Annual **Ticker:** ROR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rotork plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Bob Arnold as Director	Mgmt	For	For
4	Re-elect Gary Bullard as Director	Mgmt	For	For
5	Re-elect Jonathan Davis as Director	Mgmt	For	For
6	Re-elect Peter France as Director	Mgmt	For	For
7	Re-elect Sally James as Director	Mgmt	For	For
8	Re-elect John Nicholas as Director	Mgmt	For	For
9	Re-elect Martin Lamb as Director	Mgmt	For	For
10	Re-elect Lucinda Bell as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Market Purchase of Preference Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rowan Companies plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G7665A101

Meeting Type: Annual **Ticker:** RDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William E. Albrecht as Director	Mgmt	For	For
1b	Elect Thomas P. Burke as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rowan Companies plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Graham Hearne as Director	Mgmt	For	For
1d	Elect Thomas R. Hix as Director	Mgmt	For	For
1e	Elect Jack B. Moore as Director	Mgmt	For	For
1f	Elect Suzanne P. Nimocks as Director	Mgmt	For	For
1g	Elect P. Dexter Peacock as Director	Mgmt	For	For
1h	Elect John J. Quicke as Director	Mgmt	For	For
1i	Elect Tore I. Sandvold as Director	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Rowan Companies plc

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G7665A101

Meeting Type: Special **Ticker:** RDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint Deloitte LLP as U.K. Statutory Auditors	Mgmt	For	For
2	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Royal Bank of Scotland Group plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G7S86Z172

Meeting Type: Annual **Ticker:** RBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Bank of Scotland Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Howard Davies as Director	Mgmt	For	For
4	Re-elect Ross McEwan as Director	Mgmt	For	For
5	Re-elect Ewen Stevenson as Director	Mgmt	For	For
6	Re-elect Sandy Crombie as Director	Mgmt	For	For
7	Re-elect Alison Davis as Director	Mgmt	For	For
8	Re-elect Morten Friis as Director	Mgmt	For	For
9	Re-elect Robert Gillespie as Director	Mgmt	For	For
10	Re-elect Penny Hughes as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Re-elect Baroness Noakes as Director	Mgmt	For	For
13	Elect Mike Rogers as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Royal Dutch Shell plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100

Meeting Type: Annual **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Dutch Shell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ben van Beurden as Director	Mgmt	For	For
4	Re-elect Guy Elliott as Director	Mgmt	For	For
5	Re-elect Euleen Goh as Director	Mgmt	For	For
6	Re-elect Simon Henry as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
9	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
10	Re-elect Linda Stuntz as Director	Mgmt	For	For
11	Re-elect Hans Wijers as Director	Mgmt	For	For
12	Re-elect Patricia Woertz as Director	Mgmt	For	For
13	Re-elect Gerrit Zalm as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	SH	Against	Against

Royal Unibrew A/S

Meeting Date: 04/27/2016 **Country:** Denmark **Primary Security ID:** K8390X122

Meeting Type: Annual **Ticker:** RBREW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Unibrew A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 7.20 Per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 525,000 for Vice Chairman, and DKK 300,000 for Other Directors	Mgmt	For	For
6a	Approve DKK 2.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
7a	Reelect Kare Schultz as Director	Mgmt	For	For
7b	Reelect Walther Thygesen as Director	Mgmt	For	For
7c	Reelect Ingrid Blank as Director	Mgmt	For	For
7d	Reelect Jens Olsen as Director	Mgmt	For	For
7e	Reelect Karsten Slotte as Director	Mgmt	For	For
7f	Reelect Jais Valeur as Director	Mgmt	For	For
7g	Reelect Hemming Van as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

RPS Group plc

Meeting Date: 04/26/2016 **Country:** United Kingdom **Primary Security ID:** G7701P104

Meeting Type: Annual **Ticker:** RPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Louise Charlton as Director	Mgmt	For	For
5	Re-elect Robert Miller-Bakewell as Director	Mgmt	For	For
6	Re-elect Brook Land as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RPS Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Alan Hearne as Director	Mgmt	For	For
8	Re-elect Phil Williams as Director	Mgmt	For	For
9	Re-elect Gary Young as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RSA Insurance Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G7705H157

Meeting Type: Annual **Ticker:** RSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Martin Scicluna as Director	Mgmt	For	For
4	Re-elect Stephen Hester as Director	Mgmt	For	For
5	Elect Scott Egan as Director	Mgmt	For	For
6	Re-elect Alastair Barbour as Director	Mgmt	For	For
7	Re-elect Kath Cates as Director	Mgmt	For	For
8	Re-elect Enrico Cucchiani as Director	Mgmt	For	For
9	Re-elect Hugh Mitchell as Director	Mgmt	For	For
10	Re-elect Joseph Streppel as Director	Mgmt	For	For
11	Elect Martin Strobel as Director	Mgmt	For	For
12	Re-elect Johanna Waterous as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RSA Insurance Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Directors' Fees	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For
24	Amend Articles of Association	Mgmt	For	For
25	Approve Final Dividend	Mgmt	For	For

RTL Group S.A.

Meeting Date: 04/20/2016 **Country:** Luxembourg **Primary Security ID:** L80326108

Meeting Type: Annual **Ticker:** 006146252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2.1	Approve Financial Statements	Mgmt	For	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5.1	Approve Cooptation of Rolf Hellermann as Non-Executive Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RTL Group S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Bernd Hirsch as Director	Mgmt	For	Against
5.3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		

RTL Group S.A.

Meeting Date: 05/25/2016 **Country:** Luxembourg **Primary Security ID:** L80326108

Meeting Type: Special **Ticker:** 006146252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Cancellation of Bearer Shaers Not Yet Immobilised and Decrease of Share Capital	Mgmt	For	For
2	Amend Articles 4 and 5 of the Articles of Incorporation in Accordance with Item 1	Mgmt	For	For
3	Adapt Current Level of Legal Reserves to Amended Share Capital Re: Item 1	Mgmt	For	For
4	Approve Fixing of the Price of Cancelled Shares Re: Item 1	Mgmt	For	For

Rubis

Meeting Date: 06/09/2016 **Country:** France **Primary Security ID:** F7937E106

Meeting Type: Annual/Special **Ticker:** RUI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.42 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rubis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Stock Dividend Program (Cash or Shares)	Mgmt	For	For
5	Reelect Claudine Clot as Supervisory Board Member	Mgmt	For	For
6	Reelect Olivier Dassault as Supervisory Board Member	Mgmt	For	For
7	Reelect Maud Hayat-Soria as Supervisory Board Member	Mgmt	For	For
8	Reelect Chantal Mazzacurati as Supervisory Board Member	Mgmt	For	For
9	Elect Marie-Helene Dessailly as Supervisory Board Member	Mgmt	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For
11	Renew Appointment of Jean-Louis Monnot and Laurent Guibourt as Auditor	Mgmt	For	For
12	Renew Appointment of Manuela Baudoin-Revert as Alternate Auditor	Mgmt	For	For
13	Appoint Isabelle Arribe as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Gilles Gobin, General Manager	Mgmt	For	For
15	Advisory Vote on Compensation of Agena, General Manager	Mgmt	For	For
16	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize 24-Months Extension of Exercise Period for Warrants Issued in Favor of Financial Institutions	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 8 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	Mgmt	For	Against
20	Subject to Approval of Item 21, Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize up to 1 Percent of Issued Capital Resulting from the Conversion of Preference Shares Reserved for Employees	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RWE AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D6629K109

Meeting Type: Annual **Ticker:** RWE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for the first half of Fiscal 2016	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016 Quarterly Reports	Mgmt	For	For
8.1	Reelect Werner Brandt to the Supervisory Board	Mgmt	For	For
8.2	Elect Maria van der Hoeven to the Supervisory Board	Mgmt	For	For
8.3	Reelect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	For
8.4	Elect Martina Koederitz to the Supervisory Board	Mgmt	For	For
8.5	Reelect Dagmar Muehlenfeld to the Supervisory Board	Mgmt	For	Against
8.6	Elect Peter Ottmann to the Supervisory Board	Mgmt	For	Against
8.7	Elect Guenther Schartz to the Supervisory Board	Mgmt	For	Against
8.8	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For
8.9	Reelect Wolfgang Schuessel to the Supervisory Board	Mgmt	For	For
8.10	Reelect Ullrich Sierau to the Supervisory Board	Mgmt	For	Against

S Immo AG

Meeting Date: 06/03/2016 **Country:** Austria **Primary Security ID:** A7468Q101

Meeting Type: Annual **Ticker:** SPI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

S Immo AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B33432129

Meeting Type: Annual **Ticker:** DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.80 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Saab Ab

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W72838118

Meeting Type: Annual **Ticker:** SAAB B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saab Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman, 610,000 for Vice Chairman, and 560,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11a	Elect Bert Nordberg as New Director	Mgmt	For	For
11b	Reelect Hakan Buskhe as Director	Mgmt	For	For
11c	Reelect Johan Forssell as Director	Mgmt	For	For
11d	Reelect Sten Jakobsson as Director	Mgmt	For	For
11e	Reelect Sara Mazur as Director	Mgmt	For	For
11f	Reelect Per-Arne Sandstrom as Director	Mgmt	For	For
11g	Reelect Cecilia Stego Chilo as Director	Mgmt	For	For
11h	Reelect Lena Treschow Torell as Director	Mgmt	For	For
11i	Reelect Marcus Wallenberg as Director	Mgmt	For	For
11j	Reelect Joakim Westh as Director	Mgmt	For	For
11k	Reelect Marcus Wallenberg as Board Chairman	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saab Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13a	Approve 2016 Share Matching Plan for All Employees; Approve 2016 Performance Share Program for Key Employees	Mgmt	For	For
13b	Approve Equity Plan Financing	Mgmt	For	For
13c	Approve Alternative Equity Plan Financing	Mgmt	For	For
14a	Authorize Share Repurchase Program	Mgmt	For	For
14b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
14c	Approve Transfer of up to 1.2 million Repurchased Class B Shares for Previous Year's Incentive Programs	Mgmt	For	For
15	Close Meeting	Mgmt		

Sacyr SA

Meeting Date: 06/15/2016 **Country:** Spain **Primary Security ID:** E6038H118

Meeting Type: Annual **Ticker:** SCYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Beta Asociados SL as Director	Mgmt	For	Against
4.2	Reelect Grupo Corporativo Fuertes SL as Director	Mgmt	For	Against
4.3	Reelect Javier Adroher Biosca as Director	Mgmt	For	Against
4.4	Reelect Cymofag SL as Director	Mgmt	For	Against
4.5	Fix Number of Directors at 14	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
8.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sacyr SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 1 Billion	Mgmt	For	Against
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1 Billion and Issuance of Notes up to EUR 1 Billion	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Saeta Yield SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E8541K109

Meeting Type: Annual **Ticker:** SAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Stock Option Plan	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

SAF-Holland S.A.

Meeting Date: 04/28/2016 **Country:** Luxembourg **Primary Security ID:** L7999A102

Meeting Type: Annual **Ticker:** SFQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SAF-Holland S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Anja Kleyboldt, Martin Kleinschmitt, and Martina Merz as Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

Safilo Group SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T7890K128

Meeting Type: Annual **Ticker:** SFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Safran

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F4035A557

Meeting Type: Annual/Special **Ticker:** SAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Safran

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For
4	Approve Additional Pension Scheme Agreement (defined contribution) with Ross McInnes, Chairman	Mgmt	For	For
5	Approve Additional Pension Scheme Agreement (defined benefit) with Ross McInnes, Chairman	Mgmt	For	For
6	Approve Additional Pension Scheme Agreement (defined contribution) with Philippe Petitcolin, CEO	Mgmt	For	For
7	Approve Additional Pension Scheme Agreement (defined benefit) with Philippe Petitcolin, CEO	Mgmt	For	For
8	Approve Transaction with a Group of Banks (including BNP Paribas)	Mgmt	For	For
9	Approve Transaction with the French State	Mgmt	For	For
10	Elect Gerard Mardine as Representative of Employee Shareholders to the Board	Mgmt	For	For
11	Elect Eliane Carre-Copin as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Reelect Marc Aubry as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
B	Elect Jocelyne Jobard as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
	Ordinary Business	Mgmt		
12	Renew Appointment of Mazars as Auditor	Mgmt	For	For
13	Renew Appointment of Gilles Rainaut as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
17	Advisory Vote on Compensation of Ross McInnes, Chairman from April 24, 2015 to Dec. 31, 2015	Mgmt	For	For
18	Advisory Vote on Compensation of Philippe Petitcolin, CEO from April 24, 2015 to Dec. 31, 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Safran

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Advisory Vote on Compensation of Jean-Paul Herteman, CEO from Jan. 1, 2015 to April 23, 2015	Mgmt	For	For
20	Advisory Vote on Compensation of Stephane Abrial, Ross McInnes and Marc Ventre, Vice-CEOs from Jan. 1, 2015 to April 23, 2015	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by Safran Investissement Corporate Mutual Fund	Mgmt		
C	Authorize Up to 0.55 percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	SH	Against	Against

Saft Groupe SA

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F7758P107

Meeting Type: Annual/Special **Ticker:** SAFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Dividends of EUR 0.51 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 0.34 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saft Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Up to 0.80 Percent of Issued Share Capital (Liquidity Contract)	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Reelect Yann Duchesne as Supervisory Board Member	Mgmt	For	Against
10	Reelect Charlotte Garnier-Peugeot as Supervisory Board Member	Mgmt	For	For
11	Reelect Marie-Claire Daveu as Supervisory Board Member	Mgmt	For	For
12	Elect Neil Janin as Supervisory Board Member	Mgmt	For	For
13	Elect Nicoletta Giadrossi as Supervisory Board Member	Mgmt	For	For
14	Approve Severance Payment Agreement with Ghislain Lescuyer, Chairman of the Management Board	Mgmt	For	For
15	Advisory Vote on Compensation of Ghislain Lescuyer, Chairman of the Management Board	Mgmt	For	For
16	Advisory Vote on Compensation of Bruno Dathis, Member of the Management Board	Mgmt	For	For
17	Advisory Vote on Compensation of Thomas Alcide, Member of the Management Board	Mgmt	For	For
18	Advisory Vote on Compensation of Franck Cecchi, Member of the Management Board	Mgmt	For	For
19	Advisory Vote on Compensation of Xavier Delacroix, Member of the Management Board until Oct. 23, 2015	Mgmt	For	For
20	Advisory Vote on Compensation of Elisabeth Ledger, Member of the Management Board until May 6, 2015	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 9 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saft Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 22-25 at EUR 12.5 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Saga plc

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G7770H108

Meeting Type: Annual **Ticker:** SAGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Goodsell as Director	Mgmt	For	For
5	Re-elect Lance Batchelor as Director	Mgmt	For	For
6	Re-elect Jonathan Hill as Director	Mgmt	For	For
7	Re-elect Philip Green as Director	Mgmt	For	For
8	Re-elect Ray King as Director	Mgmt	For	For
9	Re-elect Orna NiChionna as Director	Mgmt	For	For
10	Re-elect Gareth Williams as Director	Mgmt	For	For
11	Elect Bridget McIntyre as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saga plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Saipem

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T82000117
Meeting Type: Annual **Ticker:** SPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Treatment of Net Loss	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Equity SpA	Mgmt		
2	Elect Leone Pattofatto as Director	SH	None	For
	Management Proposals	Mgmt		
3	Integrate Remuneration of External Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Restricted Stock Plan 2016	Mgmt	For	For
6	Approve Equity Plan Financing Re: Restricted Stock Plan 2016	Mgmt	For	For
7	Approve Equity Plan Financing Re: Long-Term Incentive Plan 2016-2018	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Salini Impregilo S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T8229W106
Meeting Type: Annual **Ticker:** SAL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Salini Impregilo S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Elect Two Directors (Bundled)	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For

Salvatore Ferragamo S.p.A

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T80736100

Meeting Type: Annual/Special **Ticker:** SFER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Stock Grant Plan 2016-2020	Mgmt	For	For
5	Allotment of a Special Profit Reserve Limited to Capital Increases Performed to Service the Stock Grant Plan 2016-2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing	Mgmt	For	For
2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Salzgitter AG

Meeting Date: 06/01/2016 **Country:** Germany **Primary Security ID:** D80900109
Meeting Type: Annual **Ticker:** SZG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Birgit Spanner-Ulmer to the Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Sampo Oyj

Meeting Date: 04/21/2016 **Country:** Finland **Primary Security ID:** X75653109
Meeting Type: Annual **Ticker:** SAMAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 80,000 for Other Directors	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Jannica Fagerholm, Adine Axén, Veli-Matti Mattila, Risto Murto, Eira Palin-Lehtinen, Per Sorlie, and Bjorn Wahlroos (Chairman) as Directors; Elect Christian Clausen as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Samsonite International S.A.

Meeting Date: 06/02/2016 **Country:** Luxembourg **Primary Security ID:** L80308106

Meeting Type: Annual **Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Results for the Year 2015	Mgmt	For	For
3	Approve Cash Distribution	Mgmt	For	For
4a	Reelect Timothy Charles Parker as Director	Mgmt	For	For
4b	Reelect Paul Kenneth Etchells as Director	Mgmt	For	For
4c	Reelect Bruce Hardy McLain as Director	Mgmt	For	For
5	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Mgmt	For	For
6	Approve KPMG LLP as External Auditor	Mgmt	For	For
7	Authorize Issuance Shares Up to 10 Percent of the Total Issued Shares	Mgmt	For	For
8	Approve Repurchase of Issued Share Capital Up to 10 Percent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Directors and Auditors	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For

Sandvik AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W74857165

Meeting Type: Annual **Ticker:** SAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Receive Report of Nomination Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for the Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14a	Elect Bjorn Rosengren as Director	Mgmt	For	For
14b	Elect Helena Stjernholm as Director	Mgmt	For	For
14c	Reelect Jennifer Allerton as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sandvik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14d	Reelect Claes Boustedt as Director	Mgmt	For	For
14e	Reelect Jürgen M Geissinger as Director	Mgmt	For	For
14f	Reelect Johan Karlstrom as Director	Mgmt	For	For
14g	Reelect Johan Molin as Director	Mgmt	For	For
14h	Reelect Lars Westerberg as Director	Mgmt	For	For
15	Reelect Johan Molin as Board Chairman	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Share Matching Plan (LTI 2016)	Mgmt	For	For
19	Close Meeting	Mgmt		

Sanofi

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F5548N101

Meeting Type: Annual/Special **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For
5	Reelect Claudie Haignere as Director	Mgmt	For	For
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanoma Oyj

Meeting Date: 04/12/2016 **Country:** Finland **Primary Security ID:** X75713119

Meeting Type: Annual **Ticker:** SAA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share; Approve Transfer ofEUR 350,000 for Donations Reserve to be Used by the Board of Directors	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Directors in the Amount of EUR 8,500 for Chairman; EUR 6,500 for Deputy Chair, and EUR 5,500 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For
11	Fix Number of Directors at Ten	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanoma Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Antti Herlin, Anne Brunila and Mika Ihamuotila as Directors; Elect Pekka Ala-Pietila as Chairman and Antti Herlin as Vice Chairman	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 50.0 Million Shares and Conveyance of up to 5.0 Million Treasury Shares without Preemptive Rights	Mgmt	For	Against
17	Close Meeting	Mgmt		

Santhera Pharmaceuticals Holding AG

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H7155R134

Meeting Type: Annual **Ticker:** SANN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Treatment of Net Loss	Mgmt	For	For
2b	Allocate CHF 50 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4a	Approve Discharge of Board of Directors	Mgmt	For	For
4b	Approve Discharge of Senior Management	Mgmt	For	For
5a	Approve Creation of CHF 1.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5b	Approve CHF 148,306 Increase to Pool of Conditional Capital Reserved for Stock Option Plan	Mgmt	For	For
6	Amend Articles Re: Voting Structure for Executive Board Remuneration	Mgmt	For	For
7a	Reelect Martin Gertsch as Director	Mgmt	For	For
7b	Reelect Juerg Ambuehl as Director	Mgmt	For	For
8a	Appoint Martin Gertsch as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Appoint Juerg Ambuehl as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 484,000	Mgmt	For	For
10a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.45 Million	Mgmt	For	For
10b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
12	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

SAP SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D66992104

Meeting Type: Annual **Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saras SPA

Meeting Date: 04/22/2016 **Country:** Italy **Primary Security ID:** T83058106
Meeting Type: Annual **Ticker:** SRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Director	Mgmt	For	Against
4	Appoint Internal Statutory Auditor	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Sartorius Stedim Biotech

Meeting Date: 04/05/2016 **Country:** France **Primary Security ID:** F8005V111
Meeting Type: Annual/Special **Ticker:** DIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Absorption by Merger of VL Finance by the Company and Capital Increase to Remunerate the Merger	Mgmt	For	Against
2	Subject to Approval of Item 1, Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Against
3	Acknowledge Completion of Merger	Mgmt	For	Against
4	Subject to Approval of Items 1-3, Approve 6-for-1 Stock Split	Mgmt	For	Against
5	Subject to Approval of Items 1-4, Authorize Capitalization of Reserves of EUR 3.07 Million for Increase in Par Value	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sartorius Stedim Biotech

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Subject to Approval of Items 2 and 4-5, Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	Against
7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
10	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
12	Authorize Capitalization of Reserves of Up to EUR 2.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
15	Approve Financial Statements and Discharge Directors	Mgmt	For	For
16	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
17	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
18	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New and Ongoing Transactions	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 283,200	Mgmt	For	For
20	Advisory Vote on Compensation of Joachim Kreuzburg, CEO and Chairman	Mgmt	For	Against
21	Advisory Vote on Compensation of Reinhard Vogt, Vice-CEO	Mgmt	For	Against
22	Advisory Vote on Compensation of Volker Niebel, Vice-CEO	Mgmt	For	Against
23	Advisory Vote on Compensation of Oscar-Werner Reif, Vice-CEO	Mgmt	For	Against
24	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sartorius Stedim Biotech

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Reelect Volker Niebel as Director	Mgmt	For	For
26	Reelect Reinhard Vogt as Director	Mgmt	For	For
27	Reelect Arnold Picot as Director	Mgmt	For	For
28	Reelect Bernard Lemaitre as Director	Mgmt	For	For
29	Reelect Liliane de Lassus as Director	Mgmt	For	For
30	Reelect Henri Riey as Director	Mgmt	For	For
31	Authorize Repurchase of Issued Share Capital, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Savills plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G78283119

Meeting Type: Annual **Ticker:** SVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jeremy Helsby as Director	Mgmt	For	For
5	Re-elect Simon Shaw as Director	Mgmt	For	For
6	Re-elect Charles McVeigh as Director	Mgmt	For	For
7	Re-elect Tim Freshwater as Director	Mgmt	For	For
8	Re-elect Liz Hewitt as Director	Mgmt	For	For
9	Elect Rupert Robson as Director	Mgmt	For	For
10	Elect Nicholas Ferguson as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Savills plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SBM Offshore NV

Meeting Date: 04/06/2016 **Country:** Netherlands **Primary Security ID:** N7752F148

Meeting Type: Annual **Ticker:** SBMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5.1	Receive Information by PricewaterhouseCoopers Accountants NV	Mgmt		
5.2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.3	Approve Dividends of USD 0.21 per Share	Mgmt	For	For
6.1	Approve Discharge of Management Board	Mgmt	For	For
6.2	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Discussion on Company's Corporate Governance Policy	Mgmt		
8.1	Amend Several Articles to Reflect Changes in Dutch Law	Mgmt	For	For
8.2	Amend Article. 5.4 , and 16.6 Re: Abolish References to Former Large Company Regime	Mgmt	For	For
8.3	Amend Articles Re: General Matters and Textual Changes	Mgmt	For	For
9.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SBM Offshore NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Authorize Board to Restrict or Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reelect P.M van Rossum as a Member of the Management Board	Mgmt	For	For
12.1	Reelect T.M.E. Ehret as a Member of the Supervisory Board	Mgmt	For	For
12.2	Reelect F.G.H. Deckers as a Member of the Supervisory Board	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Schmolz + Bickenbach AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H7321K104

Meeting Type: Annual **Ticker:** STLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Change Location of Registered Office to Luzern, Switzerland	Mgmt	For	For
1.2	Amend Articles Re: Quorum of General Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1a	Reelect Edwin Eichler as Director and Board Chairman	Mgmt	For	Against
6.1b	Reelect Michael Buechter as Director	Mgmt	For	For
6.1c	Reelect Marco Musetti as Director	Mgmt	For	Against
6.1d	Reelect Heinz Schumacher as Director	Mgmt	For	For
6.1e	Reelect Oliver Thum as Director	Mgmt	For	Against
6.1f	Reelect Hans Ziegler as Director	Mgmt	For	For
6.1g	Elect Martin Haefner as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schmolz + Bickenbach AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1h	Elect Vladimir Polienko as Director	Mgmt	For	Against
6.2a	Appoint Marco Musetti as Member of the Compensation Committee	Mgmt	For	Against
6.2b	Appoint Heinz Schumacher as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Edwin Eichler as Member of the Compensation Committee	Mgmt	For	Against
6.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.4	Designate Burger & Mueller as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Approve Creation of CHF 236.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Schneider Electric SE

Meeting Date: 04/25/2016 **Country:** France **Primary Security ID:** F86921107

Meeting Type: Annual/Special **Ticker:** SU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.00 per Share	Mgmt	For	For
4	Receive Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Jean Pascal Tricoire	Mgmt	For	For
6	Advisory Vote on Compensation of Emmanuel Babeau	Mgmt	For	For
7	Elect Cecile Cabanis as Director	Mgmt	For	For
8	Elect Fred Kindle as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Leo Apotheker as Director	Mgmt	For	For
10	Reelect Xavier Fontanet as Director	Mgmt	For	For
11	Reelect Antoine Gosset Grainville as Director	Mgmt	For	For
12	Reelect Willy Kissling as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,500,000	Mgmt	For	For
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Renew Appointment of Mazars as Auditor	Mgmt	For	For
17	Renew Appointment of Thierry Blanchetier as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/27/2016 **Country:** Austria **Primary Security ID:** A7362J104

Meeting Type: Annual **Ticker:** SBO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schoeller-Bleckmann Oilfield Equipment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Elect Supervisory Board Member(s)	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Schouw & Co.

Meeting Date: 04/14/2016 **Country:** Denmark **Primary Security ID:** K86111166

Meeting Type: Annual **Ticker:** SCHO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Authorize Share Repurchase Program	Mgmt	For	Against
4.2	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
4.3	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
4.4	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
5	Reelect Erling Eskildsen and Agnete Raaschou-Nielsen as Directors	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schroders plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G78602136

Meeting Type: Annual **Ticker:** SDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Rhian Davies as Director	Mgmt	For	For
5	Re-elect Michael Dobson as Director	Mgmt	For	Against
6	Re-elect Peter Harrison as Director	Mgmt	For	For
7	Re-elect Richard Keers as Director	Mgmt	For	For
8	Re-elect Philip Mallinckrodt as Director	Mgmt	For	For
9	Re-elect Massimo Tosato as Director	Mgmt	For	For
10	Re-elect Robin Buchanan as Director	Mgmt	For	For
11	Re-elect Lord Howard of Penrith as Director	Mgmt	For	For
12	Re-elect Nichola Pease as Director	Mgmt	For	For
13	Re-elect Bruno Schroder as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Scor SE

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F15561677

Meeting Type: Annual/Special **Ticker:** SCR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Scor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Denis Kessler, Chairman and CEO	Mgmt	For	For
6	Elect Michele Aronvald as Director	Mgmt	For	For
7	Elect Bruno Pfister as Director	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 607,009,237	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights but with Binding Priority Rights up to Aggregate Nominal Amount of EUR 151,752,305	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
14	Authorize Capital Increase of Up to EUR 151,752,305 for Future Exchange Offers	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Scor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Securities giving Access to Shares without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million Reserved for Specific Beneficiaries	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	Against
20	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 794,207,917.85	Mgmt	For	For
23	Amend Article 19 of the Bylaws: Shares Unavailability Period	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seb SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F82059100

Meeting Type: Annual/Special **Ticker:** SK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
4	Reelect Thierry de La Tour d Artaise as Director	Mgmt	For	Against
5	Reelect Venelle Investissement as Director	Mgmt	For	Against
6	Reelect Fonds Strategique de Participation as Director	Mgmt	For	For
7	Elect Jerome Lescure as Director	Mgmt	For	Against
8	Subject to Approval of Item 4, Approve Agreements with Thierry de La Tour d Artaise	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Seb SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 540,000	Mgmt	For	For
10	Advisory Vote on Compensation of Thierry de La Tour d Artaise, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Bertrand Neuschwander, Vice-CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 171,075 Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
17	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15 and 16 at EUR 10 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
19	Amend Article 4 of Bylaws Re: Registered Office	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 05/04/2016 **Country:** Sweden **Primary Security ID:** W7912C118

Meeting Type: Annual **Ticker:** SECU B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Dividend Proposal	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
9c	Approve May 9, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman, SEK 775,000 for Vice Chairman, and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chair), Alf Goransson and Sofia Schorling Hogberg as Directors; Elect Anders Boos as New Director	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Reelect Carl Douglas (Chairman), Mikael Ekdahl, Jan Andersson, Johan Sidenmark, and Johan Strandberg as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve 2016 Incentive Scheme and Related Hedging Measures	Mgmt	For	For
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SEGRO plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G80277141
Meeting Type: Annual **Ticker:** SGRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Christopher Fisher as Director	Mgmt	For	For
5	Re-elect Baroness Ford as Director	Mgmt	For	For
6	Re-elect Andy Gulliford as Director	Mgmt	For	For
7	Re-elect Martin Moore as Director	Mgmt	For	For
8	Re-elect Justin Read as Director	Mgmt	For	For
9	Re-elect Phil Redding as Director	Mgmt	For	For
10	Re-elect Mark Robertshaw as Director	Mgmt	For	For
11	Re-elect David Sleath as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Elect Gerald Corbett as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Senior plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G8031U102
Meeting Type: Annual **Ticker:** SNR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Senior plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect David Squires as Director	Mgmt	For	For
5	Elect Susan Brennan as Director	Mgmt	For	For
6	Re-elect Charles Berry as Director	Mgmt	For	For
7	Re-elect Celia Baxter as Director	Mgmt	For	For
8	Re-elect Derek Harding as Director	Mgmt	For	For
9	Re-elect Giles Kerr as Director	Mgmt	For	For
10	Re-elect Mark Vernon as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Senior plc Savings-Related Share Option Plan	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sensata Technologies Holding N.V.

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N7902X106

Meeting Type: Annual **Ticker:** ST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Paul Edgerley as Director	Mgmt	For	For
1.2	Elect Martha Sullivan as Director	Mgmt	For	For
1.3	Elect Beda Bolzenius as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sensata Technologies Holding N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect James E. Heppelmann as Director	Mgmt	For	For
1.5	Elect Michael J. Jacobson as Director	Mgmt	For	For
1.6	Elect Charles W. Peffer as Director	Mgmt	For	For
1.7	Elect Kirk P. Pond as Director	Mgmt	For	For
1.8	Elect Andrew Teich as Director	Mgmt	For	For
1.9	Elect Thomas Wroe as Director	Mgmt	For	For
1.10	Elect Stephen Zide as Director	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3b	Approve Financial Statements and Statutory Reports for Fiscal Year 2015	Mgmt	For	For
4	Approve Discharge of Board and President	Mgmt	For	For
5	Grant Board Authority to Repurchase Shares	Mgmt	For	For
6	Amend Articles of Association to Include a Derivative Disclosure Requirement	Mgmt	For	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Serco Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G80400107

Meeting Type: Annual **Ticker:** SRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Edward Casey Jr as Director	Mgmt	For	For
4	Re-elect Michael Clasper as Director	Mgmt	For	For
5	Re-elect Angus Cockburn as Director	Mgmt	For	For
6	Re-elect Ralph Crosby Jr as Director	Mgmt	For	For
7	Elect Sir Roy Gardner as Director	Mgmt	For	For
8	Re-elect Tamara Ingram as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Serco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Rachel Lomax as Director	Mgmt	For	For
10	Re-elect Angie Risley as Director	Mgmt	For	For
11	Re-elect Rupert Soames as Director	Mgmt	For	For
12	Re-elect Malcolm Wyman as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SES SA

Meeting Date: 04/07/2016 **Country:** Luxembourg **Primary Security ID:** L8300G135

Meeting Type: Annual **Ticker:** 008808732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of the Agenda	Mgmt		
2	Appoint One Secretary and Two Meeting Scrutineers	Mgmt		
3	Receive and Approve Board's 2015 Activities Report	Mgmt		
4	Receive Explanations on Main Developments during 2015 and Perspectives	Mgmt		
5	Receive Information on 2015 Financial Results	Mgmt		
6	Receive Auditor's Reports	Mgmt		
7	Approve Consolidated and Individual Financial Statements	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SES SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Standard Accounting Transfers	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Approve Share Repurchase	Mgmt	For	For
13a1	Elect Romain Bausch as Director	Mgmt	For	For
13a2	Elect Victor Casier as Director	Mgmt	For	For
13a3	Elect Tsega Gebreyes as Director	Mgmt	For	For
13a4	Elect Francois Tesch as Director	Mgmt	For	For
13a5	Elect Jean-Claude Finck as Director	Mgmt	For	For
13a6	Elect Pascale Toussing as Director	Mgmt	For	For
13b	Elect Jean-Paul Senninger as Director	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Transact Other Business (Non-Voting)	Mgmt		

SES SA

Meeting Date: 04/07/2016 **Country:** Luxembourg **Primary Security ID:** L8300G135

Meeting Type: Special **Ticker:** 008808732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt		
2	Appoint One Secretary and Two Meeting Scrutineers	Mgmt		
3	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
4	Transact Other Business (Non-Voting)	Mgmt		

SFS Group AG

Meeting Date: 04/20/2016 **Country:** Switzerland **Primary Security ID:** H7482F118

Meeting Type: Annual **Ticker:** SFSN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Additional Remuneration of Board of Directors in the Amount of CHF 104,000 for the Period from January 1, 2016 until the Conclusion of the 2016 AGM	Mgmt	For	Against
2.2	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 736,000 in Cash and CHF 305,000 in Shares for the Period from the 2016 AGM until the 2017 AGM	Mgmt	For	Against
2.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.32 Million	Mgmt	For	For
2.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 986,000 in Cash and CHF 516,000 in Shares	Mgmt	For	For
2.5	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
5.1a	Reelect Ruedi Huber as Director	Mgmt	For	For
5.1b	Reelect Urs Kaufmann as Director	Mgmt	For	For
5.1c	Reelect Thomas Oetterli as Director	Mgmt	For	For
5.1d	Reelect Heinrich Spoerry as Director and Chairman of the Board	Mgmt	For	For
5.1e	Reelect Karl Stadler as Director	Mgmt	For	For
5.1f	Reelect Joerg Walther as Director	Mgmt	For	For
5.2a	Appoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2b	Appoint Karl Stadler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2c	Appoint Heinrich Spoerry as Member of the Compensation Committee	Mgmt	For	Against
5.3	Designate buerki bolt nemeth Rechtsanwaelte as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SGL Carbon SE

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D6949M108
Meeting Type: Annual **Ticker:** SGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Creation of EUR 25.6 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against
6	Approve Cancellation of Capital Authorization	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 25.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Shawbrook Group PLC

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G8072S107
Meeting Type: Annual **Ticker:** SHAW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Robin Ashton as Director	Mgmt	For	For
3	Elect Iain Cornish as Director	Mgmt	For	For
4	Elect David Gagie as Director	Mgmt	For	For
5	Elect Sally-Ann Hibberd as Director	Mgmt	For	For
6	Elect Stephen Johnson as Director	Mgmt	For	For
7	Elect Paul Lawrence as Director	Mgmt	For	For
8	Elect Roger Lovering as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shawbrook Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Lindsey McMurray as Director	Mgmt	For	For
10	Elect Steve Pateman as Director	Mgmt	For	For
11	Elect Tom Wood as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shire plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108

Meeting Type: Annual **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dominic Blakemore as Director	Mgmt	For	For
4	Elect Olivier Bohuon as Director	Mgmt	For	For
5	Re-elect William Burns as Director	Mgmt	For	For
6	Re-elect Dr Steven Gillis as Director	Mgmt	For	For
7	Re-elect Dr David Ginsburg as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shire plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Sara Mathew as Director	Mgmt	For	For
10	Re-elect Anne Minto as Director	Mgmt	For	For
11	Re-elect Dr Flemming Ornskov as Director	Mgmt	For	For
12	Elect Jeffrey Poulton as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit, Compliance & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Increase in Authorised Share Capital and Amend Memorandum of Association	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Week's Notice	Mgmt	For	For

Shire plc

Meeting Date: 05/27/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108

Meeting Type: Special **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for Baxalta	Mgmt	For	For
2	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
4	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Siegfried Holding AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H75942153

Meeting Type: Annual **Ticker:** SFZN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
4.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4.2.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
4.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
5.1.1	Reelect Colin Bond as Director	Mgmt	For	For
5.1.2	Reelect Wolfram Carius as Director	Mgmt	For	For
5.1.3	Reelect Andreas Casutt as Director	Mgmt	For	For
5.1.4	Reelect Reto Garzetti as Director	Mgmt	For	For
5.1.5	Reelect Thomas Villiger as Director	Mgmt	For	For
5.1.6	Elect Ulla Schmidt as Director	Mgmt	For	For
5.1.7	Elect Martin Schmid as Director	Mgmt	For	For
5.2	Elect Andreas Casutt as Board Chairman	Mgmt	For	For
5.3.1	Appoint Reto Garzetti as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Thomas Villiger as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Appoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6	Designate BDO AG as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SIG plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G80797106
Meeting Type: Annual **Ticker:** SHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrea Abt as Director	Mgmt	For	For
5	Re-elect Janet Ashdown as Director	Mgmt	For	For
6	Re-elect Mel Ewell as Director	Mgmt	For	For
7	Re-elect Chris Geoghegan as Director	Mgmt	For	For
8	Re-elect Stuart Mitchell as Director	Mgmt	For	For
9	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
10	Re-elect Doug Robertson as Director	Mgmt	For	For
11	Re-elect Leslie Van de Walle as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SILTRONIC AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D6948S114
Meeting Type: Annual **Ticker:** WAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SILTRONIC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
4.2	Ratify KPMG AG as Auditors for the First Quarter of 2017	Mgmt	For	For
5	Elect Angela Woerl to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

Simcorp A/S

Meeting Date: 04/01/2016 **Country:** Denmark **Primary Security ID:** K8851Q129

Meeting Type: Annual **Ticker:** SIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4a	Reelect Jesper Brandgaard (Chairman) as Director	Mgmt	For	For
4b	Reelect Peter Schütze (Vice Chairman) as Director	Mgmt	For	For
4c	Reelect Hervé Couturier as Director	Mgmt	For	For
4d	Reelect Simon Jeffreys as Director	Mgmt	For	For
4e	Reelect Patrice McDonald as Director	Mgmt	For	For
4f	Elect Franck Cohen as Director	Mgmt	For	For
5	Ratify PwC as Auditors	Mgmt	For	Abstain
6a	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6c	Approve Remuneration of Directors in the Amount of DKK 625,000 for the Chairman, DKK 375,000 for the Vice Chairman, and DKK 250,000 for Board Members; Approve Allotment of Shares to Board of Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Simcorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6d	Approve Distribution of Extraordinary Dividends	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Other Business	Mgmt		

Simcorp A/S

Meeting Date: 04/26/2016 **Country:** Denmark **Primary Security ID:** K8851Q129

Meeting Type: Special **Ticker:** SIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
2	Approve Distribution of Extraordinary Dividends	Mgmt	For	For
3	Other Business	Mgmt		

Sirius Minerals plc

Meeting Date: 06/24/2016 **Country:** United Kingdom **Primary Security ID:** G6768Q104

Meeting Type: Annual **Ticker:** SXX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Keith Clarke as Director	Mgmt	For	For
3	Re-elect Chris Fraser as Director	Mgmt	For	For
4	Elect Louise Hardy as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sixt SE

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D69899116

Meeting Type: Annual **Ticker:** SIX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Common Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Common Share and EUR 1.52 per Preference Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Creation of EUR 35.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
	Resolution for Preferred Shareholders	Mgmt		
9	Approve Resolution under Item 8	Mgmt	For	For
	Resolution for Common Shareholders	Mgmt		
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for Preferred Shareholders	Mgmt		
11	Approve Resolution under Item 10	Mgmt	For	For
	Resolution for Common Shareholders	Mgmt		
12	Approve Affiliation Agreements with SXT Projects and Finance GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Skanska AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W83567110

Meeting Type: Annual **Ticker:** SKA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's and President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
13	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Johan Karlstrom as Director	Mgmt	For	For
15b	Reelect Par Boman as Director	Mgmt	For	Against
15c	Reelect John Carrig as Director	Mgmt	For	For
15d	Reelect Nina Linander as Director	Mgmt	For	Against
15e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
15f	Reelect Jayne McGivern as Director	Mgmt	For	For
15g	Reelect Charlotte Stromberg as Director	Mgmt	For	For
15h	Elect Hans Biorck as New Director	Mgmt	For	Against
15i	Elect Hans Biorck as Chairman of the Board of Directors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify EY as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Authorize Repurchase of up to 4 Million Series B Shares to Fund 2014-2016 Long-Term Incentive Plan	Mgmt	For	For
18b	Approve Transfer of up to 763,000 Series B Shares to Cover Certain Costs Related to Outstanding Incentive Plans	Mgmt	For	For
19a	Approve Long-Term Incentive Plan (SEOP 4)	Mgmt	For	For
19b	Authorize Repurchase and Transfer of up to 13.5 Million Series B Shares to Fund SEOP 4	Mgmt	For	For
19c	Approve Swap Agreement with Third Party as Alternative to Item 19b	Mgmt	For	For
20	Close Meeting	Mgmt		

SkyePharma plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G1145K193

Meeting Type: Court **Ticker:** SKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

SkyePharma plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G1145K193

Meeting Type: Special **Ticker:** SKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger with Vectura Group plc	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SkyePharma plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** 830808200
Meeting Type: Annual **Ticker:** SKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Frank Condella as Director	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SMA Solar Technology AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D7008K108
Meeting Type: Annual **Ticker:** S92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Grebe for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Kinne for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Juergen Reinert for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Lydia Sommer for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Pierre-Pascal Urbon for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Guenther Cramer for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Drews for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Erik Ehrentraut for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Guenther Haeckl for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Heike Haigis for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Winfried Hoffmann for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Joachim Schlosser for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hans-Dieter Werner for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Reiner Wettlaufer for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Mirko Zeidler for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G82343164

Meeting Type: Annual **Ticker:** SN.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Vinita Bali as Director	Mgmt	For	For
5	Re-elect Ian Barlow as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	For
8	Re-elect Julie Brown as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Elect Robin Freestone as Director	Mgmt	For	For
11	Re-elect Michael Friedman as Director	Mgmt	For	For
12	Re-elect Brian Larcombe as Director	Mgmt	For	For
13	Re-elect Joseph Papa as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Snam SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T8578N103

Meeting Type: Annual **Ticker:** SRG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Snam SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Do Not Vote
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Inarcassa	SH	None	Do Not Vote
7	Elect Board Chair	Mgmt	None	For
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate 1 Submitted by CDP Reti Spa	SH	None	Against
9.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
10	Appoint Chairman of Internal Statutory Auditors	SH	None	For
11	Approve Internal Auditors' Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Societa Iniziative Autostradali e Servizi SpA (SIAS)

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T86587101

Meeting Type: Annual **Ticker:** SIS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societa Iniziative Autostradali e Servizi SpA (SIAS)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Two Directors (Bundled)	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Societe Bic

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F10080103

Meeting Type: Annual/Special **Ticker:** BB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR5.90 per Share (Including Exceptional Dividends of 2.50 per Share)	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Reelect Bruno Bich as Director	Mgmt	For	For
7	Reelect Mario Guevara as Director	Mgmt	For	Against
8	Reelect Elizabeth Bastoni as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Bruno Bich, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation Mario Guevara, CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Francois Bich, Vice-CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Marie-Aimee Bich-Dufour, Vice-CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Bic

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Auditors' Special Report on Related-Party Transactions Regarding a New Transaction	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Eliminate Preemptive Rights Pursuant to Item 18 Above	Mgmt	For	For
20	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit for Chairman, CEO, and Vice-CEOs	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Societe Generale

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F43638141

Meeting Type: Annual/Special **Ticker:** GLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Generale

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Lorenzo Bini Smaghi, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Frederic Oudea, CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Severin Cabannes and Bernardo Sanchez Incera, Vice CEOs	Mgmt	For	For
8	Advisory Vote on the Aggregate Remuneration Granted in 2015 to Certain Senior Management, Responsible Officers and Risk-Takers	Mgmt	For	For
9	Reelect Nathalie Rachou as Director	Mgmt	For	For
10	Elect Juan Maria Nin Genova as Director	Mgmt	For	For
11	Elect Emmanuel Roman as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 403 Million and/or Capitalization of Reserves of up to EUR 550 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100.779 Million	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 100.779 Million	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For
20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Generale

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SOCO International plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G8248C127

Meeting Type: Annual **Ticker:** SIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Rui de Sousa as Director	Mgmt	For	For
5	Re-elect Edward Story as Director	Mgmt	For	For
6	Re-elect Roger Cagle as Director	Mgmt	For	For
7	Re-elect Cynthia Cagle as Director	Mgmt	For	For
8	Re-elect Robert Gray as Director	Mgmt	For	For
9	Re-elect Olivier Barbaroux as Director	Mgmt	For	For
10	Re-elect Ettore Contini as Director	Mgmt	For	For
11	Re-elect Marianne Daryabegui as Director	Mgmt	For	For
12	Re-elect Antonio Monteiro as Director	Mgmt	For	For
13	Re-elect Michael Watts as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Software AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D7045M133

Meeting Type: Annual **Ticker:** SOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 39.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Solar A/S

Meeting Date: 04/01/2016 **Country:** Denmark **Primary Security ID:** K90472117

Meeting Type: Annual **Ticker:** SOLAR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For
5.1	Approve Special Dividends of DKK 15 Per Share	Mgmt	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	For
5.3a	Amend Articles Re: Registration of Class A Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Solar A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
5.3c	Amend Articles Re: Registration and Administration of Shares	Mgmt	For	For
5.3d	Approve Creation of DKK 70.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.3e	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
5.3f	Amend Articles Re: Record Date and Voting Rights	Mgmt	For	For
5.3g	Amend Articles Re: Repeal Time Limit for Proxies; Editorial Changes	Mgmt	For	For
5.3h	Amend Articles Re: Majority Requirements at Annual General Meeting	Mgmt	For	For
5.3i	Approve Publication of Information in English	Mgmt	For	For
5.4	Approve Remuneration Policy for Executive Management and Board	Mgmt	For	For
5.5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 525,000 for Chairman, DKK 262,500 for Vice Chairman, and DKK 175,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7a	Reelect Jens Borum as Director	Mgmt	For	For
7b	Reelect Niels Borum as Director	Mgmt	For	For
7c	Reelect Ulf Gundemark as Director	Mgmt	For	For
7d	Reelect Agnete Raaschou-Nielsen as Director	Mgmt	For	For
7e	Reelect Jens Toft as Director	Mgmt	For	For
7f	Reelect Steen Weirsoe as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Solvay SA

Meeting Date: 05/10/2016 **Country:** Belgium **Primary Security ID:** B82095116

Meeting Type: Annual **Ticker:** SOLB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.30 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.a	Reelect Jean-Marie Solvay as Director	Mgmt	For	For
7.a1	Ratify Deloitte, Represented by Michel Denayer, as Auditor	Mgmt	For	For
7.a2	Acknowledge Corine Magnin as Second Representative of Deloitte	Mgmt	For	For
7.b	Approve Auditors' Remuneration	Mgmt	For	For
8	Approve Change-of-Control Clause	Mgmt	For	For
9	Transact Other Business	Mgmt		

Sonae SGPS SA

Meeting Date: 04/29/2016 **Country:** Portugal **Primary Security ID:** X8252W176

Meeting Type: Annual **Ticker:** SON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sonae SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
7	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For

Sonova Holding AG

Meeting Date: 06/14/2016 **Country:** Switzerland **Primary Security ID:** H8024W106

Meeting Type: Annual **Ticker:** SOON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Beat Hess as Director	Mgmt	For	For
4.1.3	Reelect Stacy Enxing Seng as Director	Mgmt	For	For
4.1.4	Reelect Michael Jacobi as Director	Mgmt	For	For
4.1.5	Reelect Anssi Vanjoki as Director	Mgmt	For	For
4.1.6	Reelect Roland van der Vis as Director	Mgmt	For	For
4.1.7	Reelect Jinlong Wang as Director	Mgmt	For	For
4.2	Elect Lynn Dorsey Bleil as Director	Mgmt	For	For
4.3.1	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Stacy Enxing Seng as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
6	Approve CHF 60,175 Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Sopra Steria Group

Meeting Date: 06/22/2016 **Country:** France **Primary Security ID:** F20906115

Meeting Type: Annual/Special **Ticker:** SOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Advisory Vote on Compensation of Pierre Pasquier	Mgmt	For	Against
7	Advisory Vote on Compensation of Francois Enaud	Mgmt	For	Against
8	Advisory Vote on Compensation of Vincent Paris	Mgmt	For	Against
9	Elect Jessica Scale as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
11	Renew Appointment of Auditeurs and Conseils Associes as Auditor and Appoint Pimpaneau and Associes as Alternate Auditor	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sopra Steria Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 14-16	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 4 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Spectris plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G8338K104

Meeting Type: Annual **Ticker:** SXS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spectris plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dr John Hughes as Director	Mgmt	For	For
5	Re-elect John O'Higgins as Director	Mgmt	For	For
6	Re-elect Peter Chambre as Director	Mgmt	For	For
7	Re-elect Russell King as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect Bill Seeger as Director	Mgmt	For	For
10	Re-elect Clive Watson as Director	Mgmt	For	For
11	Re-elect Martha Wyrsch as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Spie SA

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F8691R101

Meeting Type: Annual/Special **Ticker:** SPIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For
6	Ratify Appointment of Nathalie Palladitcheff as Director	Mgmt	For	Against
7	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
8	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements or Qualified Investors, up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 11 to 13	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Spirax-Sarco Engineering plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G83561129

Meeting Type: Annual **Ticker:** SPX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Bill Whiteley as Director	Mgmt	For	For
7	Re-elect Nick Anderson as Director	Mgmt	For	For
8	Re-elect Neil Daws as Director	Mgmt	For	For
9	Re-elect Jay Whalen as Director	Mgmt	For	For
10	Re-elect Jamie Pike as Director	Mgmt	For	For
11	Re-elect Dr Krishnamurthy Rajagopal as Director	Mgmt	For	For
12	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For
13	Re-elect Clive Watson as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Scrip Dividend Alternative	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spirax-Sarco Engineering plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Spire Healthcare Group plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G83577109

Meeting Type: Annual **Ticker:** SPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tony Bourne as Director	Mgmt	For	For
5	Re-elect John Gildersleeve as Director	Mgmt	For	For
6	Re-elect Simon Gordon as Director	Mgmt	For	For
7	Re-elect Dame Janet Husband as Director	Mgmt	For	For
8	Re-elect Robert Lerwill as Director	Mgmt	For	For
9	Elect Danie Meintjes as Director	Mgmt	For	For
10	Re-elect Rob Roger as Director	Mgmt	For	For
11	Re-elect Simon Rowlands as Director	Mgmt	For	For
12	Re-elect Garry Watts as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve SAYE Option Scheme	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spirent Communications plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G83562101

Meeting Type: Annual **Ticker:** SPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Tom Lantzsch as Director	Mgmt	For	For
6	Elect Jonathan Silver as Director	Mgmt	For	For
7	Re-elect Eric Hutchinson as Director	Mgmt	For	For
8	Re-elect Duncan Lewis as Director	Mgmt	For	Abstain
9	Re-elect Tom Maxwell as Director	Mgmt	For	For
10	Re-elect Sue Swenson as Director	Mgmt	For	For
11	Re-elect Alex Walker as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For

SSAB AB

Meeting Date: 04/07/2016 **Country:** Sweden **Primary Security ID:** W8615U124

Meeting Type: Annual **Ticker:** SSAB A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt		
6b	Receive President's Report	Mgmt		
6c	Receive Auditor's Report	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.65 Million for the Chairman, SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
10	Reelect Petra Einarsson, Kim Gran, Bengt Kjell, Matti Lievonen, Martin Lindqvist, Annika Lundius, John Tulloch, and Lars Westerberg as Directors; Elect Marika Fredriksson as New Director	Mgmt	For	For
11	Reelect Bengt Kjell as Board Chairman	Mgmt	For	For
12	Fix Number of Auditors at One; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
14a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
14b	Instruct the Board to Set up a Committee to Ensure Follow-Up on the Issue of Workplace Accidents	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14c	Require the Results from the Working Group Concerning Item 14b to be Reported to the AGM	SH	None	Against
14d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
14e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
14f	Require the Results from the Working Group Concerning Item 14e to be Reported to the AGM	SH	None	Against
14g	Instruct the Board to Set up a Shareholders Association	SH	None	Against
14h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
14i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
14j	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
14k	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
14l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
14m	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
15	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
16	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
17	Close Meeting	Mgmt		

SSAB AB

Meeting Date: 05/27/2016 **Country:** Sweden **Primary Security ID:** W8615U124

Meeting Type: Special **Ticker:** SSAB A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
	Approval of Items 6a and 6b are Conditional on Each Other	Mgmt		
6a	Amend Articles Re: Equity-Related; Set Minimum (SEK 4.8 Billion) and Maximum (SEK 19.2 Billion) Share Capital; Set Minimum (545 Million) and Maximum (2.18 Billion) Number of Shares	Mgmt	For	For
6b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

St. Galler Kantonalbank

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H82646102

Meeting Type: Annual **Ticker:** SGKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Reports (Non-Voting)	Mgmt		
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 15 per Share	Mgmt	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For
7.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Manuel Amman as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

St. Galler Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Hans-Juerg Bernet as Director and Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Claudia Gietz Viehweger as Director	Mgmt	For	For
7.5	Elect Kurt Rueegg as Director	Mgmt	For	For
7.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	For
7.7	Elect Hans Wey as Director	Mgmt	For	For
7.8	Designate Christoph Rohner as Independent Proxy	Mgmt	For	For
7.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.25 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal 2017	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal 2015	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

St. James's Place plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G5005D124

Meeting Type: Annual **Ticker:** STJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sarah Bates as Director	Mgmt	For	For
4	Re-elect David Bellamy as Director	Mgmt	For	For
5	Re-elect Iain Cornish as Director	Mgmt	For	For
6	Re-elect Andrew Croft as Director	Mgmt	For	For
7	Re-elect Ian Gascoigne as Director	Mgmt	For	For
8	Re-elect Simon Jeffreys as Director	Mgmt	For	For
9	Re-elect David Lamb as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

St. James's Place plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Patience Wheatcroft as Director	Mgmt	For	For
11	Re-elect Roger Yates as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Standard Chartered plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G84228157

Meeting Type: Annual **Ticker:** STAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect David Conner as Director	Mgmt	For	For
5	Elect Bill Winters as Director	Mgmt	For	For
6	Re-elect Om Bhatt as Director	Mgmt	For	For
7	Re-elect Dr Kurt Campbell as Director	Mgmt	For	For
8	Re-elect Dr Louis Cheung as Director	Mgmt	For	For
9	Re-elect Dr Byron Grote as Director	Mgmt	For	For
10	Re-elect Andy Halford as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Standard Chartered plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Dr Han Seung-soo as Director	Mgmt	For	For
12	Re-elect Christine Hodgson as Director	Mgmt	For	For
13	Re-elect Gay Huey Evans as Director	Mgmt	For	For
14	Re-elect Naguib Kheraj as Director	Mgmt	For	For
15	Re-elect Simon Lowth as Director	Mgmt	For	For
16	Re-elect Sir John Peace as Director	Mgmt	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Market Purchase of Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Standard Life plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G84278129

Meeting Type: Annual **Ticker:** SL.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Standard Life plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Company's Capital Redemption Reserve	Mgmt	For	For
7	Fix the Variable Remuneration Ratio	Mgmt	For	For
8	Approve Employee Share Plan	Mgmt	For	For
9A	Re-elect Sir Gerry Grimstone as Director	Mgmt	For	For
9B	Re-elect Pierre Danon as Director	Mgmt	For	For
9C	Re-elect Noel Harwerth as Director	Mgmt	For	For
9D	Re-elect Isabel Hudson as Director	Mgmt	For	For
9E	Re-elect Kevin Parry as Director	Mgmt	For	For
9F	Re-elect Lynne Peacock as Director	Mgmt	For	For
9G	Re-elect Martin Pike as Director	Mgmt	For	For
9H	Re-elect Luke Savage as Director	Mgmt	For	For
9I	Re-elect Keith Skeoch as Director	Mgmt	For	For
10A	Elect Colin Clark as Director	Mgmt	For	For
10B	Elect Melanie Gee as Director	Mgmt	For	For
10C	Elect Paul Matthews as Director	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Steinhoff International Holdings N.V.

Meeting Date: 05/30/2016 **Country:** Netherlands **Primary Security ID:** N3493N102

Meeting Type: Special **Ticker:** SNH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Steinhoff International Holdings N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Change Fiscal Year End	Mgmt	For	For
3	Acknowledge Resignation of D. Konar, S.F. Booysen, D.C. Brink, C.E. Daun, T.L.J. Guibert, A. Krüger-Steinhoff, M.T. Lategan, J.F. Mouton, H.J. Sonn, B.E. Steinhoff, P.D.J. van den Bosch and C.H. Wiese as Supervisory Board Members	Mgmt	For	For
4	Approve Discharge of Supervisory Board Members D.C. Brink, J.F. Mouton and P.D.J. van den Bosch	Mgmt	For	For
5a	Notification of Non-Binding Nominations	Mgmt		
5b	Elect C.E. Daun to Supervisory Board	Mgmt	For	Against
5c	Elect B.E. Steinhoff to Supervisory Board	Mgmt	For	Against
5d	Elect C.H. Wiese to Supervisory Board	Mgmt	For	Against
5e	Elect D. Konar to Supervisory Board	Mgmt	For	Against
5f	Elect H.J. Sonn to Supervisory Board	Mgmt	For	For
5g	Elect T.L.J. Guibert to Supervisory Board	Mgmt	For	Against
5h	Elect A. Kruger-Steinhoff to Supervisory Board	Mgmt	For	Against
5i	Elect J.D. Wiese to Supervisory Board	Mgmt	For	Against
5j	Elect S.F. Booysen to Supervisory Board	Mgmt	For	For
5k	Elect M.T. Lategan to Supervisory Board	Mgmt	For	For
5l	Elect J. van Zyl to Supervisory Board	Mgmt	For	For
6	Other Business (Non-Voting)	Mgmt		
7	Close Meeting	Mgmt		

STMicroelectronics NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N83574108

Meeting Type: Annual **Ticker:** STM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4c	Approve Dividends	Mgmt	For	For
4d	Approve Discharge of Management Board	Mgmt	For	For
4e	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Restricted Stock Grants to President and CEO	Mgmt	For	For
6	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
7	Elect Salvatore Manzi to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Ordinary and Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

Stobart Group Ltd

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G7736S156

Meeting Type: Annual **Ticker:** STOB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stobart Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Iain Ferguson as Director	Mgmt	For	For
4	Re-elect Andrew Tinkler as Director	Mgmt	For	For
5	Re-elect Ben Whawell as Director	Mgmt	For	For
6	Re-elect Richard Butcher as Director	Mgmt	For	For
7	Re-elect Andrew Wood as Director	Mgmt	For	For
8	Re-elect John Coombs as Director	Mgmt	For	For
9	Re-elect John Garbutt as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Approve Energy Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Stock Spirits Group plc

Meeting Date: 05/23/2016 **Country:** United Kingdom **Primary Security ID:** G8505K101

Meeting Type: Annual **Ticker:** STCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Maloney as Director	Mgmt	For	For
5	Re-elect Andrew Cripps as Director	Mgmt	For	For
6	Re-elect Lesley Jackson as Director	Mgmt	For	For
7	Re-elect John Nicolson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stock Spirits Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Miroslaw Stachowicz as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Interim Dividend	Mgmt	None	For
	Requisitioned Proposals	Mgmt		
16	Elect Alberto Da Ponte, a Shareholder Nominee to the Board	SH	Against	For
17	Elect Randy Pankevicz, a Shareholder Nominee to the Board	SH	Against	For
18	Conduct a Further Board Level Review of M&A Strategy and Not Implement any M&A Projects until such Strategy is Presented to and Approved by Shareholders	SH	Against	Against

Stora Enso Oyj

Meeting Date: 04/28/2016 **Country:** Finland **Primary Security ID:** X8T9CM113

Meeting Type: Annual **Ticker:** STERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.33 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Gunnar Brock, Anne Brunila, Elisabeth Fleuriot, Hock Goh, Mikael Makinen, Richard Nilsson and Hans Straberg as Directors; Elect Jorma Eloranta as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
15	Authorize Chairman and Vice Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Presentation of Minutes of the Meeting	Mgmt		
17	Close Meeting	Mgmt		

STRATEC Biomedical Systems AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D8171G205

Meeting Type: Annual **Ticker:** SBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner & Stolz GmbH & Co KG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

STRATEC Biomedical Systems AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Affiliation Agreement with Subsidiary STRATEC Capital GmbH	Mgmt	For	For

Straumann Holding AG

Meeting Date: 04/08/2016 **Country:** Switzerland **Primary Security ID:** H8300N119

Meeting Type: Annual **Ticker:** STMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Remuneration of Board of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For
6	Approve CHF 16,293 Increase in Pool of Capital for Equity Compensation Plans	Mgmt	For	For
7	Amend Articles Re: Number of External Directorships	Mgmt	For	For
8.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	For
8.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	For
8.3	Reelect Roland Hess as Director	Mgmt	For	For
8.4	Reelect Ulrich Looser as Director	Mgmt	For	For
8.5	Reelect Beat Luethi as Director	Mgmt	For	For
8.6	Reelect Stefan Meister as Director	Mgmt	For	For
8.7	Reelect Thomas Straumann as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Appoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For	For
9.2	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For
9.3	Appoint Stefan Meister as Member of the Compensation Committee	Mgmt	For	For
10	Designate NEOVIUS Schlager & Partner as Independent Proxy	Mgmt	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Stroeer SE & Co KGaA

Meeting Date: 06/23/2016 **Country:** Germany **Primary Security ID:** D8169G100

Meeting Type: Annual **Ticker:** SAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	Against
6.1	Elect Anette Bronder to the Supervisory Board	Mgmt	For	Against
6.2	Elect Vicente Vento Bosch to the Supervisory Board	Mgmt	For	Against
7	Amend Articles Re: Supervisory Board Size; Election of the Supervisory Board Chairman and Vice Chairman; Resolutions of the Supervisory Board	Mgmt	For	For
8.1	Elect Christoph Vilanek to the Supervisory Board	Mgmt	For	Against
8.2	Elect Dirk Stroeer to the Supervisory Board	Mgmt	For	Against
8.3	Elect Ulrich Voigt to the Supervisory Board	Mgmt	For	Against
8.4	Elect Julia Flemmerer to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stroeer SE & Co KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Elect Anette Bronder to the Supervisory Board	Mgmt	For	Against
8.6	Elect Vicente Vento Bosch to the Supervisory Board	Mgmt	For	Against
9	Amend Corporate Purpose	Mgmt	For	For
10	Amend Stock Option Plan	Mgmt	For	For
11	Approve Affiliation Agreements with Subsidiaries	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 11.1 Million; Approve Creation of EUR 11.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Subsea 7 S.A.

Meeting Date: 04/14/2016 **Country:** Luxembourg **Primary Security ID:** L8882U106

Meeting Type: Annual **Ticker:** SUBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Approve Convening Notice in Deviation of Article 24 of the Bylaws	Mgmt	For	For
2	Receive Board's and Auditor's Reports	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Appoint Ernst & Young as Auditor	Mgmt	For	For
8	Reelect Kristian Siem as Director	Mgmt	For	For
9	Reelect Peter Mason as Independent Director	Mgmt	For	For
10	Reelect Jean Cahuzac as Independent Director	Mgmt	For	For
11	Reelect Eystein Eriksrud as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Suez Environnement Company

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F4984P118

Meeting Type: Annual/Special **Ticker:** SEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
4	Reelect Gerard Mestrallet as Director	Mgmt	For	For
5	Reelect Jean-Louis Chaussade as Director	Mgmt	For	For
6	Reelect Delphine Ernotte Cunci as Director	Mgmt	For	For
7	Reelect Isidro Faine Casas as Director	Mgmt	For	Against
8	Ratify Appointment of Judith Hartmann as Director	Mgmt	For	For
9	Ratify Appointment of Pierre Mongin as Director	Mgmt	For	For
10	Elect Miriem Bensalah Chaqroun as Director	Mgmt	For	For
11	Elect Belen Garijo as Director	Mgmt	For	For
12	Elect Guillaume Thivolle as Representative of Employee Shareholders to the Board	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Advisory Vote on Compensation of Gerard Mestrallet, Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Louis Chaussade, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Change Company Name to SUEZ and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
18	Amend Article 11 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans (With Performance Conditions Attached)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Suez Environnement Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Approve Restricted Stock Plan in Connection with Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sulzer AG

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H83580284

Meeting Type: Annual **Ticker:** SUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 18.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	For	For
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For	For
5.2.1	Reelect Matthias Bichsel as Director	Mgmt	For	For
5.2.2	Reelect Thomas Glanzmann as Director	Mgmt	For	For
5.2.3	Reelect Jill Lee as Director	Mgmt	For	For
5.2.4	Reelect Marco Musetti as Director	Mgmt	For	For
5.2.5	Reelect Gerhard Roiss as Director	Mgmt	For	For
5.3.1	Elect Axel Heitmann as Director	Mgmt	For	For
5.3.2	Elect Mikhail Lifshitz as Director	Mgmt	For	For
6.1.1	Appoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.2	Appoint Jill Lee as Member of the Compensation Committee	Mgmt	For	For
6.1.3	Appoint Marco Musetti as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Sunrise Communications Group AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H83659104

Meeting Type: Annual **Ticker:** SRCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Lorne Somerville as Director	Mgmt	For	For
4.1.2	Reelect Peter Schoepfer as Director	Mgmt	For	For
4.1.3	Reelect Jesper Ovesen as Director	Mgmt	For	For
4.1.4	Elect Peter Kurer as Director	Mgmt	For	For
4.1.5	Elect Robin Bienenstock as Director	Mgmt	For	For
4.1.6	Elect Michael Krammer as Director	Mgmt	For	For
4.1.7	Elect Christoph Vilanek as Director	Mgmt	For	For
4.1.8	Elect Joachim Preisig as Director	Mgmt	For	For
4.1.9	Elect Peter Kurer as Board Chairman	Mgmt	For	For
4.2.1	Appoint Peter Schoepfer as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Lorne Somerville as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Appoint Peter Kurer as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Appoint Peter Schoepfer as Chairman of the Compensation Committee	Mgmt	For	For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.3	Approve Maximum Aggregate Remuneration of Executive Committee in the Amount of CHF 11 Million	Mgmt	For	For
8.1	Approve CHF 350,000 Pool of Authorized Capital without Preemptive Rights for Employee Equity Participation	Mgmt	For	For
8.2	Amend Articles Re: Deletion of Opting-Out Clause	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Svenska Cellulosa Ab (Sca)

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W90152120

Meeting Type: Annual **Ticker:** SCA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Svenska Cellulosa Ab (Sca)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Par Boman as Director	Mgmt	For	For
12b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12c	Reelect Magnus Groth as Director	Mgmt	For	For
12d	Reelect Louise Svanberg as Director	Mgmt	For	For
12e	Reelect Bert Nordberg as Director	Mgmt	For	For
12f	Reelect Barbara Thoralfsson as Director	Mgmt	For	For
12g	Elect Ewa Bjorling as New Director	Mgmt	For	For
12h	Elect Maija-Liisa Friman as New Director	Mgmt	For	For
12i	Elect Johan Malmquist as New Director	Mgmt	For	For
13	Elect Par Boman as Board Chairman	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

SVG Capital plc

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G8600D101

Meeting Type: Annual **Ticker:** SVI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SVG Capital plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Simon Bax as Director	Mgmt	For	For
4	Re-elect Andrew Sykes as Director	Mgmt	For	For
5	Re-elect Lynn Fordham as Director	Mgmt	For	For
6	Re-elect Stephen Duckett as Director	Mgmt	For	For
7	Re-elect David Robins as Director	Mgmt	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Approve Tender Offer	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Swatch Group AG

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H83949141

Meeting Type: Annual **Ticker:** UHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive 2015 Annual Report (Non-Voting)	Mgmt		
1.2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Receive Statutory Auditors' Report (Non-Voting)	Mgmt		
1.4	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Shares	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 21.9 Million	Mgmt	For	Against
5.1	Elect Nayla Hayek as Director and Board Chairman	Mgmt	For	Against
5.2	Elect Ernst Tanner as Director	Mgmt	For	Against
5.3	Elect Georges N. Hayek as Director	Mgmt	For	Against
5.4	Elect Claude Nicollier as Director	Mgmt	For	For
5.5	Elect Jean-Pierre Roth as Director	Mgmt	For	For
5.6	Elect Daniela Aeschlimann as Director	Mgmt	For	Against
6.1	Appoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Appoint Georges N. Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.4	Appoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sweco AB

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W9421X112

Meeting Type: Annual **Ticker:** SWEC B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Elect Secretary of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.50 Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Anders Carlberg, Tomas Carlsson, Gunnel Duveblad, Johan Hjertonsson, Eva Lindqvist, Johan Nordstrom (Chairman) and Carola Teir-Lehtinen as Directors; Elect Christine Wolf as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three to Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Share Bonus Scheme 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Transfer of Series B Shares Within the Scope of Share Bonus Scheme 2015	Mgmt	For	For
18	Approve 2016 Share Savings Scheme for Key Employees	Mgmt	For	For
19	Approve Transfer of Series B Shares Within the Scope of 2013 Share Savings Plan	Mgmt	For	For
20	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 04/05/2016 **Country:** Sweden **Primary Security ID:** W94232100

Meeting Type: Annual **Ticker:** SWED A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Recieve Address by Chairman of the Board	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Auditor's Report	Mgmt		
7c	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 10.70 Per Share	Mgmt	For	For
10a	Approve Discharge of Mikael Wolf (Former CEO, for the 2015 Fiscal Year)	Mgmt	For	Against
10b	Approve Discharge of Ulrika Francke (Regular Board Member)	Mgmt	For	For
10c	Approve Discharge of Göran Hedman (Regular Board Member)	Mgmt	For	For
10d	Approve Discharge of Lars Idermark (Regular Board Member)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10e	Approve Discharge of Pia Rudengren (Regular Board Member)	Mgmt	For	For
10f	Approve Discharge of Anders Sundström (Chairman of the Board)	Mgmt	For	Against
10g	Approve Discharge of Karl-Henrik Sundström (Regular Board Member)	Mgmt	For	For
10h	Approve Discharge of Siv Svensson (Regular Board Member)	Mgmt	For	For
10i	Approve Discharge of Anders Igel (Regular Board Member)	Mgmt	For	For
10j	Approve Discharge of Maj-Charlotte Wallin (Regular Board Member)	Mgmt	For	For
10k	Approve Discharge of Camilla Linder (Regular Employee Representative)	Mgmt	For	For
10l	Approve Discharge of Roger Ljung (Regular Employee Representative)	Mgmt	For	For
10m	Approve Discharge of Karin Sandström (Deputy Employee Representative, Having Acted at one Board Meeting)	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.43 Million for Chairman, SEK 815,000 for Vice Chairman, and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13a	Elect Bodil Eriksson as New Director	Mgmt	For	For
13b	Elect Peter Norman as New Director	Mgmt	For	For
13c	Reelect Ulrika Francke as Director	Mgmt	For	For
13d	Reelect Göran Hedman as Director	Mgmt	For	For
13e	Reelect Lars Idermark as Director	Mgmt	For	For
13f	Reelect Pia Rudengren as Director	Mgmt	For	For
13g	(Blank Item Resulting from the Withdrawal of Anders Sundström as a Board Candidate)	Mgmt	None	Against
13h	Reelect Karl-Henrik Sundström as Director	Mgmt	For	For
13i	Reelect Siv Svensson as Director	Mgmt	For	For
14	Elect Lars Idermark as Board Chairman	Mgmt	For	For
15	Approve Procedures For Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20a	Approve Common Deferred Share Bonus Plan (Eken 2016)	Mgmt	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2016)	Mgmt	For	For
20c	Approve Equity Plan Financing to Participants of 2015 and Previous Programs	Mgmt	For	For
	Shareholder Proposals Submitted by Göran Westman, Frank A. Huttel, Thorwald Arvidsson, and Christer Dupuis	Mgmt		
21	Instruct the Board and/or CEO to Implement Lean-Concept in All Operations	SH	None	Against
22	Instruct the Board and/or CEO to Make Communication with Shareholders More Efficient	SH	None	Against
23	Instruct the Board and/or CEO to Create Basic Services for Share Investors	SH	None	Against
24	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
25	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
26	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 24 and 25)	SH	None	Against
27	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
28	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
29	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
30	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
31	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Against
32	Instruct Board to Attend to the Question Regarding Dismantling the Sign Swedbank Stadium (Malmoe)	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Close Meeting	Mgmt		

Swedish Match Ab

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W92277115

Meeting Type: Annual **Ticker:** SWMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income, Dividends of SEK 8 Per Share and Special Dividend of SEK 12 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10a	Approve SEK 15.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10b	Approve SEK 15.4 Million Share Capital Increase via Transfer of Funds from Unrestricted Equity to Share Capital	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Determine Number of Directors (7) and Deputy (0) Directors of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amounts of SEK 1.75 Million to the Chairman, SEK 830,000 to the Vice Chairman, and SEK 700,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Match Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15a	Reelect Charles Blixt, Andrew Cripps (Vice Chair), Jacqueline Hoogerbrugge, Conny Karlsson, Wenche Rolfsen, Meg Tivéus, and Joakim Westh as Directors	Mgmt	For	For
15b	Elect Conny Karlsson as Board Chairman	Mgmt	For	For
15c	Elect Andrew Cripps as Vice Chairman	Mgmt	For	For
16	Determine Number of Auditors (1)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Amend Articles Re: Appointment of Auditor	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
20a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
20b	Instruct the Board to Set up a Committee to Ensure Follow-Up on the Issue of Workplace Accidents	SH	None	Against
20c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Workplace Accidents	SH	None	Against
20d	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
20e	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
20f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversity to be Reported to the AGM	SH	None	Against
20g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
20h	Require that Board Members Cannot be Invoiced by a Legal Entity	SH	None	Against
20i	Instruct Nomination Committee to Pay Particular Attention to Issues Associated with Ethics, Gender, and Ethnicity	SH	None	Against
20j	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
20k	Instruct Board to Prepare a Proposal Concerning a System for Giving Small and Medium-Sized Shareholders Representation in Both the Board of Directors and the Nominating Committee	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Match Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
20m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20n	Instruct Board to Pay Attention to the Desirability to Achieve a National so Called "Cool-Off Period" for Politicains	SH	None	Against

Swedish Orphan Biovitrum AB

Meeting Date: 05/24/2016 **Country:** Sweden **Primary Security ID:** W95637117

Meeting Type: Annual **Ticker:** SOBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board and Committee Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15a	Elect Hakan Bjorklund as New Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15b	Reelect Annette Clancy as Director	Mgmt	For	For
15c	Reelect Matthew Gant as Director	Mgmt	For	For
15d	Elect Theresa Heggie as New Director	Mgmt	For	For
15e	Reelect Lennart Johansson as Director	Mgmt	For	For
15f	Elect Jeffrey Jonas as New Director	Mgmt	For	For
15g	Reelect Helena Saxon as Director	Mgmt	For	For
15h	Reelect Hans Schikan as Director	Mgmt	For	For
15i	Elect Hakan Bjorklund as Board Chairman	Mgmt	For	For
15j	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17a	Approve Performance Based Share Matching Plan 2016	Mgmt	For	For
17b	Approve Equity Plan Financing	Mgmt	For	For
17c	Approve Alternative Equity Plan Financing	Mgmt	For	For
18	Approve Issuance of 30 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
20	Close Meeting	Mgmt		

Swiss Life Holding

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H8404J162

Meeting Type: Annual **Ticker:** SLHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 8.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Life Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.44 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.15 Million	Mgmt	For	For
4.3	Approve Maximum Fixed Remuneration and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.7 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Wolf Becke as Director	Mgmt	For	For
5.3	Reelect Gerold Buehrer as Director	Mgmt	For	For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Frank Keuper as Director	Mgmt	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For
5.9	Reelect Frank Schnewlin as Director	Mgmt	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.12	Appoint Henry Peter as Member of the Compensation Committee	Mgmt	For	For
5.13	Appoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For	For
5.14	Appoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Prime Site AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H8403W107

Meeting Type: Annual **Ticker:** SPSN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of CHF 3.70 per Share from Capital Contribution Reserves	Mgmt	For	For
6	Approve Creation of CHF 91.8 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of CHF 91.8 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
9.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For
9.1.2	Reelect Bernhard Hammer as Director	Mgmt	For	Against
9.1.3	Reelect Rudolf Huber as Director	Mgmt	For	Against
9.1.4	Reelect Mario Seris as Director	Mgmt	For	For
9.1.5	Reelect Klaus Wecken as Director	Mgmt	For	Against
9.1.6	Reelect Hans Peter Wehrli as Director	Mgmt	For	Against
9.1.7	Elect Elisabeth Bourqui as Director	Mgmt	For	For
9.1.8	Elect Markus Graf as Director	Mgmt	For	Against
9.2	Elect Hans Peter Wehrli as Board Chairman	Mgmt	For	Against
9.3.1	Appoint Christopher Chambers as Member of the Compensation Committee	Mgmt	For	For
9.3.2	Appoint Mario Seris as Member of the Compensation Committee	Mgmt	For	For
9.3.3	Appoint Elisabeth Boruqui as Member of the Compensation Committee	Mgmt	For	For
9.4	Designate Pauli Wiesli as Independent Proxy	Mgmt	For	For
9.5	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H8431B109

Meeting Type: Annual **Ticker:** SREN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 20.3 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For	For
5.1b	Reelect Raymond Ch'ien as Director	Mgmt	For	For
5.1c	Reelect Renato Fassbind as Director	Mgmt	For	For
5.1d	Reelect Mary Francis as Director	Mgmt	For	For
5.1e	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For
5.1f	Reelect Robert Henrikson as Director	Mgmt	For	For
5.1g	Reelect Trevor Manuel as Director	Mgmt	For	For
5.1h	Reelect Carlos Represas as Director	Mgmt	For	For
5.1i	Reelect Philip Ryan as Director	Mgmt	For	For
5.1j	Reelect Susan Wagner as Director	Mgmt	For	For
5.1k	Elect Paul Tucker as Director	Mgmt	For	For
5.2a	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Robert Henrikson as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Carlos Represas as Member of the Compensation Committee	Mgmt	For	For
5.2d	Appoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For
6.2	Approve Maximum Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For
7	Approve CHF 1.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For	For
9	Amend Articles Re: Financial Markets Infrastructure Act	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H8398N104

Meeting Type: Annual **Ticker:** SCMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Frank Esser as Director	Mgmt	For	For
4.2	Reelect Barbara Frei as Director	Mgmt	For	For
4.3	Reelect Catherine Muehlemann as Director	Mgmt	For	For
4.4	Reelect Theofil Schlatter as Director	Mgmt	For	For
4.5	Elect Roland Abt as Director	Mgmt	For	For
4.6	Elect Valerie Berset Bircher as Director	Mgmt	For	For
4.7	Elect Alain Carrupt as Director	Mgmt	For	For
4.8	Elect Hansueli Loosli as Director	Mgmt	For	For
4.9	Elect Hansueli Loosli as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Appoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.2	Reelect Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.3	Reelect Hansueli Loosli as Member of the Compensation Committee	Mgmt	For	For
5.4	Reelect Theofil Schlatter as Member of the Compensation Committee	Mgmt	For	For
5.5	Reelect Hans Werder as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Symrise AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D827A1108

Meeting Type: Annual **Ticker:** SY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Reelect Thomas Rabe to the Supervisory Board	Mgmt	For	For
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For
6.3	Reelect Horst-Otto Geberding to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For
6.5	Reelect Michael Becker to the Supervisory Board	Mgmt	For	For
6.6	Reelect Winfried Steeger to the Supervisory Board	Mgmt	For	For

Syngenta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H84140112

Meeting Type: Annual **Ticker:** SYNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 36,750 Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
5.1	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
5.2	Approve Allocation of Special Dividend of CHF 5.00 per Share	Mgmt	For	For
6.1	Reelect Vinita Bali as Director	Mgmt	For	For
6.2	Reelect Stefan Borgas as Director	Mgmt	For	For
6.3	Reelect Gunnar Brock as Director	Mgmt	For	For
6.4	Reelect Michel Demare as Director	Mgmt	For	For
6.5	Reelect Eleni Gabre-Madhin as Director	Mgmt	For	For
6.6	Reelect David Lawrence as Director	Mgmt	For	For
6.7	Reelect Eveline Saupper as Director	Mgmt	For	For
6.8	Reelect Juerg Witmer as Director	Mgmt	For	For
7	Reelect Michel Demare as Board Chairman	Mgmt	For	For
8.1	Reelect Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
8.2	Reelect Juerg Witmer as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Syngenta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Appoint Stefan Borgas as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 41 Million	Mgmt	For	For
11	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Synthomer plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8650C102

Meeting Type: Annual **Ticker:** SYNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Calum MacLean as Director	Mgmt	For	For
5	Re-elect Alexander Catto as Director	Mgmt	For	For
6	Re-elect Jinya Chen as Director	Mgmt	For	For
7	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	For
8	Re-elect Dr Just Jansz as Director	Mgmt	For	For
9	Re-elect Brendan Connolly as Director	Mgmt	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For
11	Re-elect Neil Johnson as Director	Mgmt	For	For
12	Elect Stephen Bennett as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Synthomer plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 06/17/2016 **Country:** Germany **Primary Security ID:** D8283Q174

Meeting Type: Annual **Ticker:** TEG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Creation of EUR 27 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Takkt AG

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D82824109

Meeting Type: Annual **Ticker:** TTK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Takkt AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For

Talanx AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D82827110
Meeting Type: Annual **Ticker:** TLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

TALGO S.A.

Meeting Date: 05/03/2016 **Country:** Spain **Primary Security ID:** E9010P108
Meeting Type: Annual **Ticker:** TLGO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TALGO S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6	Ratify Appointment of and Elect Juan José Nárdiz Amurrio as Director	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For

Tarkett

Meeting Date: 04/26/2016 **Country:** France **Primary Security ID:** F9T08Z124

Meeting Type: Annual/Special **Ticker:** TKTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR0.52 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Michel Giannuzzi, Chairman of the Management Board	Mgmt	For	For
6	Advisory Vote on Compensation of Fabrice Barthelemy, Member of the Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tarkett

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Compensation of Vincent Lecerf, Member of the Management Board	Mgmt	For	For
8	Reelect Eric Deconinck as Supervisory Board Member	Mgmt	For	For
9	Reelect Bernard-Andre Deconinck as Supervisory Board Member	Mgmt	For	For
10	Ratify Appointment of Guylaine Saucier as Supervisory Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Taylor Wimpey plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G86954107

Meeting Type: Annual **Ticker:** TW.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For
5	Re-elect Pete Redfern as Director	Mgmt	For	For
6	Re-elect Ryan Mangold as Director	Mgmt	For	For
7	Re-elect James Jordan as Director	Mgmt	For	For
8	Re-elect Kate Barker as Director	Mgmt	For	For
9	Re-elect Baroness Ford of Cunninghame as Director	Mgmt	For	For
10	Re-elect Mike Hussey as Director	Mgmt	For	For
11	Re-elect Robert Rowley as Director	Mgmt	For	For
12	Elect Humphrey Singer as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Taylor Wimpey plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Approve Sale of a Property by Taylor Wimpey de Espana S.A.U. to Pete Redfern	Mgmt	For	For
21	Approve Sale of a Property by Taylor Wimpey de Espana S.A.U. to Pete Redfern	Mgmt	For	For
22	Approve Sale of a Property by Taylor Wimpey UK Limited to Ryan Mangold	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tecan Group AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H84774167

Meeting Type: Annual **Ticker:** TECN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Heinrich Fischer as Director	Mgmt	For	For
4.1b	Reelect Oliver Fetzer as Director	Mgmt	For	For
4.1c	Reelect Lars Holmqvist as Director	Mgmt	For	For
4.1d	Reelect Karen Huebscher as Director	Mgmt	For	For
4.1e	Reelect Christa Kreuzburg as Director	Mgmt	For	For
4.1f	Reelect Gerard Vaillant as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1g	Reelect Rolf Classon as Director	Mgmt	For	For
4.2	Elect Rolf Classon as Board Chairman	Mgmt	For	For
4.3a	Appoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Gerard Vaillant as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.45 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.2 Million	Mgmt	For	For
6	Extend Duration of CHF 220,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Technicolor

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F9062J173

Meeting Type: Annual/Special **Ticker:** TCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For
6	Appoint CBA as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technicolor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Appointment of Hilton Romanski as Director	Mgmt	For	For
8	Reelect Hilton Romanski as Director	Mgmt	For	Against
9	Ratify Appointment of Bpifrance Participations as Director	Mgmt	For	For
10	Reelect Laura Quatela as Director	Mgmt	For	Against
11	Reelect Didier Lombard as Director	Mgmt	For	Against
12	Reelect Bruce Hack as Director	Mgmt	For	Against
13	Elect Ana Garcia Fau as Director	Mgmt	For	For
14	Elect Birgit Conix as Director	Mgmt	For	For
15	Elect Melinda J. Mount as Director	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For
17	Advisory Vote on Compensation of Didier Lombard, Chairman	Mgmt	For	For
18	Advisory Vote on Compensation of Frederic Rose, CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,794,880	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capital Increase for Contributions in Kind up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technicolor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 164,794,880	Mgmt	For	For
30	Amend Article 11 of Bylaws Re: Directors' Length of Term	Mgmt	For	Against
	Ordinary Business	Mgmt		
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Technip

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F90676101

Meeting Type: Annual/Special **Ticker:** TEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Stock Dividend Program	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Severance Payment Agreement with Thierry Pilenko, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Pilenko, Chairman and CEO	Mgmt	For	For
8	Ratify Appointment of Didier Houssin as Director	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Pricewaterhouse Coopers Audit as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technip

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For
14	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 9 Million for Private Placements	Mgmt	For	For
18	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tecnicas Reunidas S.A

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E9055J108

Meeting Type: Annual **Ticker:** TRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tecnicas Reunidas S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.1	Amend Article 3 Re: Registered Location	Mgmt	For	For
5.2	Amend Article 23 Re: Board Size	Mgmt	For	For
5.3	Amend Articles Re: Board Powers and Audit and Control Committee	Mgmt	For	For
6	Fix Number of Directors at 14	Mgmt	For	For
7.1	Reelect José Lladó Fernández-Urrutia as Director	Mgmt	For	Against
7.2	Reelect Juan Lladó Arburúa as Director	Mgmt	For	For
7.3	Reelect Fernando de Asúa Álvarez as Director	Mgmt	For	Against
7.4	Reelect Juan Miguel Antoñanzas Pérez-Egea as Director	Mgmt	For	Against
7.5	Reelect Diego del Alcázar y Silvela as Director	Mgmt	For	For
7.6	Reelect Álvaro García-Agulló Lladó as Director	Mgmt	For	Against
7.7	Reelect Francisco Javier Gómez-Navarro Navarrete as Director	Mgmt	For	For
7.8	Ratify Appointment of and Elect Petra Mateos-Aparicio Morales as Director	Mgmt	For	For
7.9	Elect Adrián Lajous Vargas as Director	Mgmt	For	For
7.10	Reelect José Manuel Lladó Arburúa as Director	Mgmt	For	Against
7.11	Reelect Pedro Luis Uriarte Santamarina as Director	Mgmt	For	For
7.12	Reelect William Blaine Richardson as Director	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Board to Create and Fund Associations and Foundations	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ted Baker plc

Meeting Date: 06/14/2016 **Country:** United Kingdom **Primary Security ID:** G8725V101
Meeting Type: Annual **Ticker:** TED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Raymond Kelvin as Director	Mgmt	For	For
5	Re-elect Lindsay Page as Director	Mgmt	For	For
6	Re-elect David Bernstein as Director	Mgmt	For	Against
7	Re-elect Ronald Stewart as Director	Mgmt	For	For
8	Re-elect Anne Sheinfield as Director	Mgmt	For	For
9	Re-elect Andrew Jennings as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tele2 AB

Meeting Date: 05/24/2016 **Country:** Sweden **Primary Security ID:** W95878117
Meeting Type: Annual **Ticker:** TEL2 B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income, Dividends of SEK 5.35 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for the Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Lorenzo Grabau as Director	Mgmt	For	For
15b	Reelect Irina Hemmers as Director	Mgmt	For	For
15c	Reelect Eamonn O'Hare as Director	Mgmt	For	For
15d	Reelect Mike Parton as Director	Mgmt	For	For
15e	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
15f	Elect Sofia Bergendorff as New Director	Mgmt	For	For
15g	Elect Georgi Ganev as New Director	Mgmt	For	For
15h	Elect Cynthia Gordon as New Director	Mgmt	For	For
16	Elect Mike Parton as Board Chairman	Mgmt	For	For
17	Determine Number of Auditors (1); Ratify Deloitte as Auditors	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Approve 2016 Long-Term Incentive Plan and Associated Formalities	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Articles Re: Term of Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Thorwald Arvidsson, Karolis Statiukynas, and Martin Green	Mgmt		
23a	Adopt a Zero Vision Regarding Accidents at Work Within the Company	SH	None	Against
23b	Require Board to Appoint Working Group Regarding Accidents at Work Within the Company	SH	None	Against
23c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Regarding Accidents at Work Within the Company	SH	None	Against
23d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
23e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
23f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversification Within the Company be Reported to the AGM	SH	None	Against
23g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
23h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
23i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
23j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
23k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
23l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
23m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
23n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
23o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23p	Request Special Examination of the Internal and External Entertainment in theCompany	SH	None	Against
23q	Instruct the Board to Prepare a Proposal of a Policy Concerning Internal and External Entertainment in the Company	SH	None	Against
24	Instruct Board to Propose to Initiate an Audit Regarding: Expenses, Compensations and Sources of Money	SH	None	Against
25	Request an Investigation Regarding Board and Leadership Team Meeting Regulatory Requirements	SH	None	Against
26	Close Meeting	Mgmt		

Telecom Italia Spa

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T92778108
Meeting Type: Annual **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve 2016-2019 Special Award Plan	Mgmt	For	For
5	Approve Decrease in Size of Board	Mgmt	For	For
6	Approve Change in Company Name to TIM SpA	Mgmt	For	For

Telecom Italia Spa

Meeting Date: 06/16/2016 **Country:** Italy **Primary Security ID:** T92778108
Meeting Type: Special **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telecom Italia Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Report on the Common Expenses Fund	Mgmt	For	For
	Shareholder Proposal Submitted by Fidelity International, Fideuram Asset Management Ireland, Fideuram Investimenti SGR SpA, Interfund Sicav, Anima SGR SpA, and ARCA SGR SpA	Mgmt		
2	Elect Dario Trevisan as Representative for Holders of Saving Shares; Approve Representative's Remuneration	SH	None	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W26049119

Meeting Type: Annual **Ticker:** ERIC B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Discharge of Board and President	Mgmt	For	For
8.3	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of 4.1 Million for Chairman and SEK 990,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Nora Denzel as Director	Mgmt	For	For
11.2	Reelect Borje Ekholm as Director	Mgmt	For	For
11.3	Reelect Leif Johansson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.4	Reelect Ulf Johansson as Director	Mgmt	For	For
11.5	Reelect Kristin Skogen Lund as Director	Mgmt	For	For
11.6	Elect Kristin S. Rinne as New Director	Mgmt	For	For
11.7	Reelect Sukhinder Singh Cassidy as Director	Mgmt	For	For
11.8	Elect Helena Stjernholm as New Director	Mgmt	For	For
11.9	Reelect Hans Vestberg as Director	Mgmt	For	For
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Elect Leif Johansson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re Maximum Number of C Shares; Dividend of Class C shares; Deletion of Time Limitation Regarding Reduction of Share Capital Through Redemption of Series C Shares Election of Auditor	Mgmt	For	For
18.1	Approve 2016 Stock Purchase Plan	Mgmt	For	For
18.2	Approve Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	For
18.3	Approve Alternative Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	For
18.4	Approve 2016 Key Contributor Retention Plan	Mgmt	For	For
18.5	Approve Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	For
18.6	Approve Alternative Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	For
18.7	Approve 2016 Executive Performance Stock Plan	Mgmt	For	For
18.8	Approve Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	For
18.9	Approve Alternative Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	For
19	Approve Equity Plan Financing (2012-2015 Long-Term Variable Remuneration Programs)	Mgmt	For	For
	Shareholder Proposals Submitted by Einar Hellbom and Thorwald Arvidsson	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Request Board to Review How Shares are to be Given Equal Voting Rights and to Present a Proposal to That Effect at the 2016 AGM	SH	None	For
21	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
22.1	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
22.2	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
23.1	Adopt Vision Regarding Work Place Accidents in the Company	SH	None	Against
23.2	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Against
23.3	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
23.4	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
23.5	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
23.6	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 23.4 and 23.5)	SH	None	Against
23.7	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
23.8	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
23.9	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
23.10	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
23.11	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Against
23.12	Request Board to Prepare a Proposal Regarding Board Representation for the Small and Midsize Shareholders	SH	None	Against
24	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D8T9CK101

Meeting Type: Annual **Ticker:** O2D

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Elect Peter Erskine to the Supervisory Board	Mgmt	For	Against

Telefonica S.A.

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** 879382109

Meeting Type: Annual **Ticker:** TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
4.2	Reelect Julio Linares López as Director	Mgmt	For	Against
4.3	Reelect Peter Erskine as Director	Mgmt	For	Against
4.4	Reelect Antonio Massanell Lavilla as Director	Mgmt	For	Against
4.5	Ratify Appointment of and Elect Wang Xiaochu as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Ratify Appointment of and Elect Sabina Fluxà Thienemann as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect José Javier Echenique Landiribar as Director	Mgmt	For	For
4.8	Ratify Appointment of and Elect Peter Löscher as Director	Mgmt	For	For
4.9	Ratify Appointment of and Elect Juan Ignacio Cirac Sasturain as Director	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor for FY 2016	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.1	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Telenet Group Holding NV

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B89957110

Meeting Type: Annual **Ticker:** TNET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Announcements and Discussion of Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Approve Discharge of IDw Consult BVBA Represented by Bert De Graeve	Mgmt	For	For
6b	Approve Discharge of Cytindus NV Represented by Michel Delloye	Mgmt	For	For
6c	Approve Discharge of SDS Invest NV Represented by Stéfan Descheemaeker	Mgmt	For	For
6d	Approve Discharge of JoVB BVBA Represented by Jo Van Biesbroeck	Mgmt	For	For
6e	Approve Discharge of Christiane Franck	Mgmt	For	For
6f	Approve Discharge of John Porter	Mgmt	For	For
6g	Approve Discharge of Charles H. Bracken	Mgmt	For	For
6h	Approve Discharge of Diederik Karsten	Mgmt	For	For
6i	Approve Discharge of Balan Nair	Mgmt	For	For
6j	Approve Discharge of Manuel Kohnstamm	Mgmt	For	For
6k	Approve Discharge of Jim Ryan	Mgmt	For	For
6l	Approve Discharge of Angela McMullen	Mgmt	For	For
6m	Approve Discharge of Suzanne Schoettger	Mgmt	For	For
6n	Grant Interim Discharge to Balan Nair for the Fulfillment of His Mandate in FY 2016 Until His Resignation on Feb. 9, 2016	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8a	Elect JoVB BVBA Represented by Jo Van Biesbroeck as Director	Mgmt	For	For
8b	Elect Suzanne Schoettger as Director	Mgmt	For	Against
8c	Elect Dana Strong as Director	Mgmt	For	Against
8d	Reelect Charlie Bracken as Director	Mgmt	For	Against
8e	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Change-of-Control Clause in Performance Shares Plans	Mgmt	For	Against

Teleperformance

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F9120F106

Meeting Type: Annual/Special **Ticker:** RCF

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teleperformance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Daniel Julien, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Paulo Cesar Salles Vasques, CEO	Mgmt	For	For
7	Elect Wai Ping Leung as Director	Mgmt	For	For
8	Elect Pauline de Robert Hautequere as Director	Mgmt	For	For
9	Elect Leigh P. Ryan as Director	Mgmt	For	For
10	Reelect Paulo Cesar Salles Vasques as Director	Mgmt	For	For
11	Reelect Alain Boulet as Director	Mgmt	For	For
12	Reelect Robert Paszczak as Director	Mgmt	For	For
13	Reelect Bernard Canetti as Director	Mgmt	For	For
14	Reelect Stephen Winningham as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Television francaise 1 TF1

Meeting Date: 04/14/2016 **Country:** France **Primary Security ID:** F91255103

Meeting Type: Annual/Special **Ticker:** TFI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Television francaise 1 TF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Transactions with Bouygues	Mgmt	For	Against
4	Approve Transactions with Other Related Parties	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
6	Elect Pascaline Aupepin De Lamothe Dreuzy as Director	Mgmt	For	For
7	Reelect Janine Langlois-Glandier as Director	Mgmt	For	For
8	Reelect Gilles Pelisson as Director	Mgmt	For	Against
9	Reelect Olivier Roussat as Director	Mgmt	For	Against
10	Acknowledge Election of Employee Representatives to the Board	Mgmt	For	For
11	Advisory Vote on Compensation of Nonce Paolini, Chairman and CEO	Mgmt	For	For
12	Approve Additional Pension Scheme Agreement with Gilles Pelisson	Mgmt	For	Against
13	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
14	Appoint Auditex as Alternate Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Amend Article 10 of Bylaws Re: Variable Number of Directors	Mgmt	For	For
19	Amend Article18 of Bylaws Re: Auditors	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teliasonera AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W95890104

Meeting Type: Annual **Ticker:** TLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, SEK 775,000 for Vice Chairman, and SEK 545,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Marie Ehrling as Director	Mgmt	For	For
12.2	Reelect Olli-Pekka Kallasvuo as Director	Mgmt	For	For
12.3	Reelect Mikko Kosonen as Director	Mgmt	For	For
12.4	Reelect Nina Linander as Director	Mgmt	For	For
12.5	Reelect Martin Lorentzon as Director	Mgmt	For	For
12.6	Elect Susanna Campbell as New Director	Mgmt	For	For
12.7	Elect Anna Settman as New Director	Mgmt	For	For
12.8	Elect Olaf Swantee as New Director	Mgmt	For	For
13.1	Reelect Marie Ehrling as Board Chairman	Mgmt	For	For
13.2	Reelect Olli-Pekka Kallasvuo as Board Vice Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teliasonera AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Elect Daniel Kristiansson, Kari Jarvinen, Johan Strandberg, Anders Oscarsson and Marie Ehrling as Members of Nominating Committee; Adoption of Instructions for the Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20a	Approve 2016/2019 Performance Share Program	Mgmt	For	For
20b	Approve Transfer of Shares in Connection with the 2016/2019 Performance Share Program	Mgmt	For	For
21	Change Company Name to Telia Company AB	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
22a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
22b	Instruct Board to Appoint a Working Group to implement and Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
22c	Require the Results from the Working Group Concerning Item 22b to be Reported to the AGM	SH	None	Against
22d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and/or Foreign Legal Entities	SH	None	Against
22f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
22g	Instruct Board to Prepare a Proposal on Representation of Small and Medium Sized Companies for Submission at 2017 AGM	SH	None	Against
22h	Initiate Investigation of How the Main Ownership of the Governments of Finland and Sweden Has Been Exercised	SH	None	Against
22i	Initiate Investigation of the Relationship Between the Current Shareholders' Association and the Company	SH	None	Against
22j	Initiate Investigation of the Company's non-European business	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teliasonera AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22k	Proposal to Publish All Review Material Related to the Company's Non-European Business	SH	None	Against
23	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against

Telit Communications plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G87535103

Meeting Type: Annual **Ticker:** TCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Davidi Gilo as Director	Mgmt	For	For
7	Re-elect Ram Zeevi as Director	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Approve Scrip Dividend Policy	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Temenos Group AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H8547Q107

Meeting Type: Annual **Ticker:** TEMN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Temenos Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of USD 7.3 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF USD 18.5 Million	Mgmt	For	Against
6.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Sergio Giacoletto-Roggio as Director	Mgmt	For	For
6.3	Reelect George Koukis as Director	Mgmt	For	For
6.4	Reelect Ian Cookson as Director	Mgmt	For	For
6.5	Reelect Thibault de Tersant as Director	Mgmt	For	For
6.6	Reelect Erik Hansen as Director	Mgmt	For	For
6.7	Reelect Yok Tak Amy Yip as Director	Mgmt	For	For
7.1	Appoint Sergio Giacoletto-Roggio as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Ian Cookson as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For	For
8	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

TENARIS SA

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L90272102

Meeting Type: Annual **Ticker:** TEN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TENARIS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Restated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
2	Approve Restated Consolidated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
3	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Re-elect R. Bonatti, C. Condorelli, R. Monti, G.M. Rocca, P. Rocca, J.S. Puche, A. Valsecchi, A. Vazquez, and G. Vogel as Directors (Bundled)	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

Terna SPA

Meeting Date: 05/30/2016 **Country:** Italy **Primary Security ID:** T9471R100

Meeting Type: Annual **Ticker:** TRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Terna SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Long-Term Monetary Incentive Plan 2016-2018	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Tesco plc

Meeting Date: 06/23/2016 **Country:** United Kingdom **Primary Security ID:** G87621101

Meeting Type: Annual **Ticker:** TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Simon Patterson as Director	Mgmt	For	For
4	Elect Alison Platt as Director	Mgmt	For	For
5	Elect Lindsey Pownall as Director	Mgmt	For	For
6	Re-elect John Allan as Director	Mgmt	For	For
7	Re-elect Dave Lewis as Director	Mgmt	For	For
8	Re-elect Mark Armour as Director	Mgmt	For	For
9	Re-elect Richard Cousins as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Mikael Olsson as Director	Mgmt	For	For
12	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Scrip Dividend Programme	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tesco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Tessenderlo Chemie NV

Meeting Date: 06/07/2016 **Country:** Belgium **Primary Security ID:** B90519107

Meeting Type: Annual **Ticker:** TESB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Approve Discharge of Directors	Mgmt	For	For
4b	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6.1	Approve Change-of-Control Clause Re: EUR 192 million Bond Issuance	Mgmt	For	For
6.2	Approve Change-of-Control Clause Re: Credit Facility Agreements	Mgmt	For	For
7	Ratify BCVBA PwC Bedrijfsrevisoren as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Thales

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F9156M108

Meeting Type: Annual/Special **Ticker:** HO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Thales

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.36 per Share	Mgmt	For	For
4	Ratify Appointment of Thierry Aulagnon as Director	Mgmt	For	Against
5	Ratify Appointment of Martin Vial as Director	Mgmt	For	Against
6	Advisory Vote on Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
7	Reelect Laurent Collet-Billon as Director	Mgmt	For	Against
8	Reelect Martin Vial as Director	Mgmt	For	Against
9	Reelect Yannick d Escatha as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 10.1.1 of Bylaws Re: Board Composition	Mgmt	For	For
12	Amend Articles 10.1.2 and 10.4 of Bylaws Re: Employee Directors	Mgmt	For	For
13	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 180 Million	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 60 Million for Private Placements	Mgmt	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote Above	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from All Issuance Requests Above at EUR 180 Million; Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15-17 at EUR 60 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Thales

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The UNITE Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9283N101

Meeting Type: Annual **Ticker:** UTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Phil White as Director	Mgmt	For	For
6	Re-elect Mark Allan as Director	Mgmt	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For
8	Re-elect Richard Simpson as Director	Mgmt	For	For
9	Re-elect Richard Smith as Director	Mgmt	For	For
10	Re-elect Manjit Wolstenholme as Director	Mgmt	For	For
11	Re-elect Sir Tim Wilson as Director	Mgmt	For	For
12	Re-elect Andrew Jones as Director	Mgmt	For	For
13	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For
14	Elect Patrick Dempsey as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Amend 2011 Performance Share Plan	Mgmt	For	For
18	Amend 2011 Approved Employee Share Option Scheme	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

The UNITE Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Weir Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G95248137

Meeting Type: Annual **Ticker:** WEIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Dean Jenkins as Director	Mgmt	For	For
6	Re-elect Charles Berry as Director	Mgmt	For	For
7	Re-elect Keith Cochrane as Director	Mgmt	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For
9	Re-elect Melanie Gee as Director	Mgmt	For	For
10	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For
12	Re-elect Richard Menell as Director	Mgmt	For	For
13	Re-elect John Mogford as Director	Mgmt	For	For
14	Re-elect Jon Stanton as Director	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Amend Long-Term Incentive Plan	Mgmt	For	For
18	Amend Long-Term Incentive Plan	Mgmt	For	For
19	Approve UK Sharesave Scheme and US Sharesave Plan	Mgmt	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

The Weir Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Thule Group AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W9T18N112

Meeting Type: Annual **Ticker:** THULE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board Report	Mgmt		
9a	Receive Financial Statements and Statutory Reports	Mgmt		
9b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
9c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9d	Receive Board's Proposal for Distribution of Company's Profit	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 850,000 for the Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Reelect Stefan Jacobsson, Bengt Baron, Hans Eckerstrom, Liv Forhaug, Lilian Biner and David Samuelson as Directors; Elect Helene Mellquist as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Titan Cement Company SA

Meeting Date: 06/17/2016 **Country:** Greece **Primary Security ID:** X90766126

Meeting Type: Annual **Ticker:** TITK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Elect Directors	Mgmt	For	For
5	Appoint Members of Audit Committee	Mgmt	For	For
6	Approve Director Remuneration for 2015 and Pre-approve Director Remuneration for 2016	Mgmt	For	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Insurance Coverage for Board Members and Senior Executives	Mgmt	For	For
10	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TKH Group NV

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N8661A121

Meeting Type: Annual **Ticker:** TWEKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discuss Remuneration Report	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 1.10 Per Share	Mgmt	For	For
2f	Approve Discharge of Management Board	Mgmt	For	For
2g	Approve Discharge of Supervisory Board	Mgmt	For	For
3a	Approve Vacancies on the Board	Mgmt		
3b	Opportunity to Make Recommendations	Mgmt		
3c	Announce Intention to Nominate R.L. van Iperen to Fill Vacancy on the Supervisory Board	Mgmt		
3d	Elect R.L. van Iperen to Supervisory Board	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5a1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger or Strategic Partnership	Mgmt	For	For
5a2	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5a1	Mgmt	For	For
5b1	Grant Board Authority to Issue Cumulative Financing Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger or Strategic Partnership	Mgmt	For	For
5b2	Authorize Board to Exclude Preemptive Rights from Share Issuance under Item 5b1	Mgmt	For	For
6	Transact Other Business and Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TLG Immobilien AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D8T622108

Meeting Type: Annual **Ticker:** TLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Helmut Ullrich to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 9.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 33.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

TNT EXPRESS NV

Meeting Date: 04/06/2016 **Country:** Netherlands **Primary Security ID:** N8726Y106

Meeting Type: Annual **Ticker:** TNTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Performance Report by Tex Gunning (Non-Voting)	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TNT EXPRESS NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

Tobii AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W9T29E101

Meeting Type: Annual **Ticker:** TOBII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tobii AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 395,000 for Chairman and SEK 185,000 for Other Directors; Approve Fees for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Kent Sander (Chairman), John Elvesjo, Nils Bernhard, Asa Hedin, and Martin Gren as Directors; Elect Heli Arantola and Jan Wareby as New Directors	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Issuance of Warrants for Incentive Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Tod's SPA

Meeting Date: 04/20/2016 **Country:** Italy **Primary Security ID:** T9423Q101

Meeting Type: Annual **Ticker:** TOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by DI.VI. Finanziaria Srl	SH	None	Do Not Vote
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tod's SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Decrease in Size of Board	Mgmt	For	For
6	Approve Phantom Stock Option Plan	Mgmt	For	For

TOMTOM NV

Meeting Date: 04/22/2016 **Country:** Netherlands **Primary Security ID:** N87695107

Meeting Type: Annual **Ticker:** TOM2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8.i	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.ii	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Mergers and Acquisitions	Mgmt	For	For
9.i	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8.i	Mgmt	For	For
9.ii	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8.ii	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Granting of Subscription Rights for Ordinary Shares under Employee Stock Option Plan and Management Board Stock Option Plan and Exclude Preemptive Rights	Mgmt	For	For
12	Reelect Alain De Taeye to Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TOMTOM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.i	Reelect Ben Van der Veer to Supervisory Board	Mgmt	For	For
13.ii	Elect Jack De Kreij to Supervisory Board Effective as of Jan.1, 2017	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

TopDanmark AS

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K96213176

Meeting Type: Annual **Ticker:** TOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report on Company's Activities in the Past Year	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income;	Mgmt	For	For
4a	Remove Age Restriction for Directors; Amend Articles Accordingly	Mgmt	For	For
4b	Approve DKK 10 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
4c	Approve Ordinary Basic Remuneration of Directors in the Amount of DKK 350,000	Mgmt	For	For
5a	Elect Torbjörn Magnusson as Director	Mgmt	For	For
5b	Elect Birgitte Nielsen as Director	Mgmt	For	For
5c	Elect Lone Møller Olsen as Director	Mgmt	For	Abstain
5d	Elect Annette Sadolin as Director	Mgmt	For	For
5e	Elect Søren Thorup Sørensen as Director	Mgmt	For	For
5f	Elect Jens Aaløse as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TORM A/S

Meeting Date: 04/12/2016 **Country:** Denmark **Primary Security ID:** K9640W112

Meeting Type: Annual **Ticker:** TORM A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6a	Approve Remuneration of Directors in the Amount of EUR 150,000 for the Chairman, EUR 100,000 for the Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
6c	Amend Articles Re: Exchange of B-Shares	Mgmt	For	For
7	Other Business	Mgmt		

Total SA

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F92124100

Meeting Type: Annual/Special **Ticker:** FP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.44 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Gerard Lamarche as Director	Mgmt	For	Against
7	Elect Maria Van der Hoeven as Director	Mgmt	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For
9	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Charles Keller as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Werner Guyot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction with Thierry Desmarest	Mgmt	For	For
15	Approve Agreements with Patrick Pouyanne	Mgmt	For	For
16	Advisory Vote on Compensation of Thierry Desmarest, Chairman until Dec. 18, 2015	Mgmt	For	For
17	Advisory Vote on Compensation of Patrick Pouyanne, CEO until Dec. 18, 2015, CEO and Chairman since Dec. 19, 2015	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

Transocean Ltd.

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H8817H100

Meeting Type: Annual **Ticker:** RIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Appropriation of Available Earnings for Fiscal Year 2015	Mgmt	For	For
4	Approve the Renewal of Authorized Share Capital without Preemptive Rights	Mgmt	For	For
5A	Elect Glyn A. Barker as Director	Mgmt	For	For
5B	Elect Vanessa C.L. Chang as Director	Mgmt	For	For
5C	Elect Frederico F. Curado as Director	Mgmt	For	For
5D	Elect Chadwick C. Deaton as Director	Mgmt	For	For
5E	Elect Vincent J. Intrieri as Director	Mgmt	For	For
5F	Elect Martin B. McNamara as Director	Mgmt	For	For
5G	Elect Samuel J. Merksamer as Director	Mgmt	For	For
5H	Elect Merrill A. 'Pete' Miller, Jr. as Director	Mgmt	For	For
5I	Elect Edward R. Muller as Director	Mgmt	For	For
5J	Elect Tan Ek Kia as Director	Mgmt	For	For
5K	Elect Jeremy D. Thigpen as Director	Mgmt	For	For
6	Elect Merrill A. 'Pete' Miller, Jr. as Board Chairman	Mgmt	For	For
7A	Appoint Frederico F. Curado as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Transocean Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7B	Appoint Vincent J. Intrieri as Member of the Compensation Committee	Mgmt	For	For
7C	Appoint Martin B. McNamara as Member of the Compensation Committee	Mgmt	For	For
7D	Appoint Tan Ek Kia as Member of the Compensation Committee	Mgmt	For	For
8	Designate Schweiger Advokatur/Notariat as Independent Proxy	Mgmt	For	For
9	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2016 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2016 and 2017 Annual General Meetings in the Amount of USD 4.12 Million	Mgmt	For	For
11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2017 in the Amount of USD 29.62 Million	Mgmt	For	For
12	Other Business	Mgmt	For	For

Travis Perkins plc

Meeting Date: 05/25/2016 **Country:** United Kingdom **Primary Security ID:** G90202105

Meeting Type: Annual **Ticker:** TPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ruth Anderson as Director	Mgmt	For	For
5	Re-elect Tony Buffin as Director	Mgmt	For	For
6	Re-elect John Carter as Director	Mgmt	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Travis Perkins plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Christopher Rogers as Director	Mgmt	For	For
10	Re-elect John Rogers as Director	Mgmt	For	For
11	Re-elect Robert Walker as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

Trelleborg AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W96297101

Meeting Type: Annual **Ticker:** TREL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Report on Work of Board and its Committees	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 520,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Hans Biorck, Jan Carlson, Soren Mellstig, Peter Nilsson, Bo Risberg, and Anne Mette Olesen as Directors; Elect Gunilla Fransson, Johan Malmquist, and Susanne Pahlén Aklundh as New Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Close Meeting	Mgmt		

Trinseo S.A.

Meeting Date: 06/21/2016 **Country:** Luxembourg **Primary Security ID:** L9340P101

Meeting Type: Annual **Ticker:** TSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1.1	Elect Christopher D. Pappas as Director	Mgmt	For	Against
1.2	Elect Stephen M. Zide as Director	Mgmt	For	For
1.3	Elect Felix S. Hauser as Director	Mgmt	For	For
2	Elect Stephen F. Thomas as Director	Mgmt	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Trinseo S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Directors and Auditors	Mgmt	For	For
8	Appoint PricewaterhouseCoopers Société Luxembourg as Internal Statutory Auditor	Mgmt	For	For
9	Appoint PricewaterhouseCoopers LLP as Independent Auditor	Mgmt	For	For
10	Authorize the delegation to the Board the authority to make repayments of equity	Mgmt	For	For
11	Approve Share Repurchase	Mgmt	For	For

Tritax Big Box REIT plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9101W101

Meeting Type: Annual **Ticker:** BBOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Jim Prower as Director	Mgmt	For	For
4	Re-elect Mark Shaw as Director	Mgmt	For	For
5	Elect Stephen Smith as Director	Mgmt	For	For
6	Re-elect Richard Jewson as Director	Mgmt	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Adopt the Investment Policy	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TT electronics plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G91159106
Meeting Type: Annual **Ticker:** TTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Richard Tyson as Director	Mgmt	For	For
6	Re-elect Mark Hoad as Director	Mgmt	For	For
7	Re-elect John Shakeshaft as Director	Mgmt	For	For
8	Re-elect Michael Baunton as Director	Mgmt	For	For
9	Re-elect Stephen King as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tullett Prebon plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9130W106
Meeting Type: Annual **Ticker:** TLPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Carol Sergeant as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tullett Prebon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Rupert Robson as Director	Mgmt	For	For
5	Re-elect John Phizackerley as Director	Mgmt	For	For
6	Re-elect Paul Mainwaring as Director	Mgmt	For	For
7	Re-elect Angela Knight as Director	Mgmt	For	For
8	Re-elect Roger Perkin as Director	Mgmt	For	For
9	Re-elect Stephen Pull as Director	Mgmt	For	For
10	Re-elect David Shalders as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tullow Oil plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G91235104

Meeting Type: Annual **Ticker:** TLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tutu Agyare as Director	Mgmt	For	For
4	Re-elect Mike Daly as Director	Mgmt	For	For
5	Re-elect Anne Drinkwater as Director	Mgmt	For	For
6	Re-elect Ann Grant as Director	Mgmt	For	For
7	Re-elect Aidan Heavey as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tullow Oil plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Steve Lucas as Director	Mgmt	For	For
9	Re-elect Angus McCoss as Director	Mgmt	For	For
10	Re-elect Paul McDade as Director	Mgmt	For	For
11	Re-elect Ian Springett as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect Jeremy Wilson as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

u-blox Holding AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H89210100

Meeting Type: Annual **Ticker:** UBXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 1.90 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 284,119 Million Pool of Capital without Preemptive Rights for Continuation of Employee Equity Plans	Mgmt	For	For
5.1	Reelect Fritz Fahrni as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Paul Van Iseghem as Director	Mgmt	For	For
5.3	Reelect Gerhard Troester as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reelect Andre Mueller as Director	Mgmt	For	For
5.5	Reelect Thomas Seiler as Director	Mgmt	For	For
5.6	Reelect Jean-Pierre Wyss as Director	Mgmt	For	For
5.7	Elect Gina Domanig as Director	Mgmt	For	For
6.1	Appoint Gerhard Troester as Member of the Compensation Committee	Mgmt	For	For
6.2	Appoint Fritz Fahrni as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	Against
8	Designate KTB Treuhand AG as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

UBM plc

Meeting Date: 05/18/2016 **Country:** Jersey **Primary Security ID:** G91709108

Meeting Type: Annual **Ticker:** UBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Dame Helen Alexander as Director	Mgmt	For	For
7	Re-elect Tim Cobbold as Director	Mgmt	For	For
8	Elect Marina Wyatt as Director	Mgmt	For	For
9	Re-elect Alan Gillespie as Director	Mgmt	For	For
10	Re-elect Pradeep Kar as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UBM plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Greg Lock as Director	Mgmt	For	For
12	Re-elect John McConnell as Director	Mgmt	For	For
13	Re-elect Mary McDowell as Director	Mgmt	For	For
14	Re-elect Terry Neill as Director	Mgmt	For	For
15	Elect Trynka Shineman as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

UBS GROUP AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H42097107

Meeting Type: Annual **Ticker:** UBSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For
2.2	Approve Supplementary Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 71.25 Million	Mgmt	For	For
5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 28.5 Million	Mgmt	For	For
6.1.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Michel Demare as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UBS GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.3	Reelect David Sidwell as Director	Mgmt	For	For
6.1.4	Reelect Reto Francioni as Director	Mgmt	For	For
6.1.5	Reelect Ann Godbehere as Director	Mgmt	For	For
6.1.6	Reelect William Parrett as Director	Mgmt	For	For
6.1.7	Reelect Isabelle Romy as Director	Mgmt	For	For
6.1.8	Reelect Beatrice Weder di Mauro as Director	Mgmt	For	For
6.1.9	Reelect Joseph Yam as Director	Mgmt	For	For
6.2.1	Elect Robert Scully as Director	Mgmt	For	For
6.2.2	Elect Dieter Wemmer as Director	Mgmt	For	For
6.3.1	Appoint Ann Godbehere as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Appoint Michel Demare as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
6.3.4	Appoint William Parrett as Member of the Compensation Committee	Mgmt	For	For
7	Approve Maximum Remuneration of Directors in the Amount of CHF 14 Million	Mgmt	For	For
8.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
8.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

UCB SA

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B93562120

Meeting Type: Annual/Special **Ticker:** UCB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Part	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditors' Report (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income, Including Dividends of EUR 1.10 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1a	Reelect Harriet Edelman as Director	Mgmt	For	For
8.1b	Indicate Harriet Edelman as Independent Board Member	Mgmt	For	For
8.2	Reelect Charles-Antoine Janssen as Director	Mgmt	For	For
8.3a	Elect Ulf Wiinberg as Director	Mgmt	For	For
8.3b	Indicate Ulf Wiinberg as Independent Board Member	Mgmt	For	For
8.4a	Elect Pierre Gurdjian as Director	Mgmt	For	For
8.4b	Indicate Pierre Gurdjian as Independent Board Member	Mgmt	For	For
	Special Part	Mgmt		
9	Approve Restricted Stock Plan Re: Issuance of 1,004,000 Restricted Shares	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re : EMTN Program	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re : EIB Loan Facility	Mgmt	For	For
	Extraordinary Part	Mgmt		
E.1	Receive Special Board Report	Mgmt		
E.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
E.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
E.4	Amend Articles Re: Delete Transitional Measure on Bearer Shares	Mgmt	For	For

Ultra Electronics Holdings plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G9187G103

Meeting Type: Annual **Ticker:** ULE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ultra Electronics Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Douglas Caster as Director	Mgmt	For	For
5	Re-elect Martin Broadhurst as Director	Mgmt	For	For
6	Re-elect John Hirst as Director	Mgmt	For	For
7	Re-elect Sir Robert Walmsley as Director	Mgmt	For	For
8	Re-elect Rakesh Sharma as Director	Mgmt	For	For
9	Re-elect Mark Anderson as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Umicore

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B95505168

Meeting Type: Annual/Special **Ticker:** UMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual, Special, and Extraordinary Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Elect Francoise Chombar as Director	Mgmt	For	For
7.2	Elect Colin Hall as Director	Mgmt	For	For
7.3	Approve Remuneration of Directors	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Change-of-Control Clause Re : Revolving Facility Agreement	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
2	Approve Cancellation of VVPR Strips	Mgmt	For	For

Unibail Rodamco SE

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F95094110

Meeting Type: Annual/Special **Ticker:** UL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 9.70 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unibail Rodamco SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Members of the Management Board	Mgmt	For	For
7	Advisory Vote on Compensation of Armelle Carminatti-Rabasse, Former Member of the Management Board from Jan.1, 2015 to Aug. 31, 2015	Mgmt	For	For
8	Elect Jacques Stern as Supervisory Board Member	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
13	Authorize the Management Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
15	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

UniCredit SpA

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T960AS101

Meeting Type: Annual/Special **Ticker:** UCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Stock Dividend Program	Mgmt	For	For
4	Increase Legal Reserve	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Fondazione Cassa Di Risparmio Di Torino, Cofimar Srl, and Allianz	SH	None	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
6	Approve Internal Auditors' Remuneration	SH	None	For
7	Elect Mohamed Hamad Ghanem Hamad Al Mehairi as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve 2016 Group Incentive System	Mgmt	For	For
10	Approve Group Employees Share Ownership Plan 2016	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2015 Incentive Plans	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2016 Incentive Plans	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Unilever NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N8981F271

Meeting Type: Annual **Ticker:** UNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2015 financial year	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Executive Board Members	Mgmt	For	For
4	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
5	Reelect N S Andersen as a Non-Executive Director	Mgmt	For	For
6	Reelect L M Cha as a Non-Executive Director	Mgmt	For	For
7	Reelect V Colao as a Non-Executive Director	Mgmt	For	For
8	Reelect L O Fresco as Non-Executive Director	Mgmt	For	For
9	Reelect A M Fudge as Non-Executive Director	Mgmt	For	For
10	Elect J Hartmann as a Non-Executive Director	Mgmt	For	For
11	Reelect M Ma as a Non-Executive Director	Mgmt	For	For
12	Reelect P G J M Polman as an Executive Director	Mgmt	For	For
13	Reelect J Rishton as a Non-Executive Director	Mgmt	For	For
14	Reelect F Sijbesma as a Non-Executive Director	Mgmt	For	For
15	Elect M Dekkers as a Non-Executive Director	Mgmt	For	For
16	Elect S Masiyiwa as a Non-Executive Director	Mgmt	For	For
17	Elect Y Moon as a Non-Executive Director	Mgmt	For	For
18	Elect G Pitkethly as an Executive Director	Mgmt	For	For
19	Ratify KPMG as Auditors	Mgmt	For	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Unilever plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G92087165

Meeting Type: Annual **Ticker:** ULVR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For
6	Re-elect Louise Fresco as Director	Mgmt	For	For
7	Re-elect Ann Fudge as Director	Mgmt	For	For
8	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
9	Re-elect Mary Ma as Director	Mgmt	For	For
10	Re-elect Paul Polman as Director	Mgmt	For	For
11	Re-elect John Rishton as Director	Mgmt	For	For
12	Re-elect Feike Sijbesma as Director	Mgmt	For	For
13	Elect Dr Marijn Dekkers as Director	Mgmt	For	For
14	Elect Strive Masiyiwa as Director	Mgmt	For	For
15	Elect Youngme Moon as Director	Mgmt	For	For
16	Elect Graeme Pitkethly as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Unione di Banche Italiane S.p.A.

Meeting Date: 04/02/2016 **Country:** Italy **Primary Security ID:** T9T591106

Meeting Type: Annual **Ticker:** UBI

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unione di Banche Italiane S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate 1 Submitted by Sindacato Azionisti UBI Banca SpA, Patto dei Mille, and Fondazione Cassa di Risparmio di Cuneo	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Remuneration Policies for Management and Supervisory Board Members	Mgmt	For	For
6.1	Approve Incentive Bonus Plan for Key Personnel	Mgmt	For	For
6.2	Approve Stock-for-Bonus Plan for Employees	Mgmt	For	For
6.3	Approve Productivity Bonus	Mgmt	For	For
7	Approve Severance Agreements	Mgmt	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For

Unipol Gruppo Finanziario SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T9532W106

Meeting Type: Annual **Ticker:** UNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate Submitted by Finsoe SpA	SH	None	Do Not Vote

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unipol Gruppo Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.3	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by Finsoe SpA	SH	None	Against
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Regulations on General Meetings	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

UnipolSai Assicurazioni SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T9647G103

Meeting Type: Annual/Special **Ticker:** US

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Unipol Gruppo Finanziario SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate Submitted by Unipol Gruppo Finanziario SpA	SH	None	Do Not Vote
2.2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Management Proposals	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UnipolSai Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Remuneration of Directors	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan 2016-2018	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Amend Regulations on General Meetings	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles (Board-Related)	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

UNIQA Insurance Group AG

Meeting Date: 05/30/2016 **Country:** Austria **Primary Security ID:** A90015131

Meeting Type: Annual **Ticker:** UQA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Elect Jutta Kath as Supervisory Board Member	Mgmt	For	For
7.2	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

United Internet AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D8542B125

Meeting Type: Annual **Ticker:** UTDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	Against
6.1	Amend Articles Re: Delegation Right	Mgmt	For	For
6.2	Amend Articles Re: Supervisory Board Term	Mgmt	For	For
6.3	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For

Upm-Kymmene Oy

Meeting Date: 04/07/2016 **Country:** Finland **Primary Security ID:** X9518S108

Meeting Type: Annual **Ticker:** UPM1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Upm-Kymmene Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman and EUR 95,000 for Other Directors	Mgmt	For	For
11	Fix Number of Directors at Ten	Mgmt	For	For
12	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Wendy Lane, Jussi Pesonen, Ari Puheloinen, Veli-Matti Reinikkala, Suzanne Thoma, Kim Wahl, and Bjorn Wahlroos as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Recognition of Reversal Entries of Revaluations in Reserve for Invested Non-Restricted Equity	Mgmt	For	For
18	Authorize Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

USG People NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N9040V117

Meeting Type: Annual **Ticker:** USG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Adopt Financial Statements	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

USG People NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8.a	Announce Vacancies on the Supervisory Board	Mgmt		
8.b	Opportunity to Make Recommendations	Mgmt		
8.c	Notification of the Nomination of C. Veerman	Mgmt		
8.d	Elect C. Veerman to Supervisory Board	Mgmt	For	For
9	Discuss Public Offer by Recruit Holdings	Mgmt		
10.a	Abolish Large Company Regime	Mgmt	For	For
10.b	Amend Articles Re: Introduction One-Tier Board, Delete References to Preference Shares; Delete Reference to Large Company Regime	Mgmt	For	For
11.a	Conversion of USG People into a Dutch Private Limited Liability Company	Mgmt	For	For
11.b	Amend Articles following Delisting on Stock Exchange	Mgmt	For	For
12.a	Appoint R. Zandbergen as Executive Director and CEO	Mgmt	For	For
12.b	Appoint L. Geirnaerdt as Executive Director and CFO	Mgmt	For	For
12.c	Appoint K. Sakamoto as Executive Director and CIO	Mgmt	For	For
13.a	Elect H. Motohara as Non-Executive Director	Mgmt	For	For
13.b	Elect T. Oka as Non-Executive Director	Mgmt	For	For
13.c	Elect T. Nishimura as Non-Executive Director	Mgmt	For	For
13.d	Elect A.G. Maude as Non-Executive Director	Mgmt	For	For
14	Accept Resignation of W.J. Maas, C. Veerman, J.F.F.E. Thijs, A.D. Mulder, and R. de Jong as a Board Members	Mgmt	For	For
15.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
15.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Other Business (Non-Voting)	Mgmt		
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valeo

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F96221126

Meeting Type: Annual/Special **Ticker:** FR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Amendment to Additional Pension Scheme Agreement with Jacques Aschenbroich	Mgmt	For	For
6	Elect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	For
7	Elect Veronique Weill as Director	Mgmt	For	For
8	Reelect Thierry Moulonguet as Director	Mgmt	For	For
9	Reelect Georges Pauget as Director	Mgmt	For	For
10	Reelect Ulrike Steinhorst as Director	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
12	Renew Appointment of Ernst and Young et autres as Auditor	Mgmt	For	For
13	Renew Appointment of Mazars as Auditor	Mgmt	For	For
14	Renew Appointment Auditex as Alternate Auditor	Mgmt	For	For
15	Appoint Jean-Maurice El Nouchi as Alternate Auditor	Mgmt	For	For
16	Advisory Vote on Compensation of Pascal Colombani, Chairman	Mgmt	For	For
17	Advisory Vote on Compensation of Jacques Aschenbroich, CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve 3-for-1 Stock Split and Amend Article 6 and 14 of the Bylaws Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize up to 1,300,000 Shares or, Subject to Approval of Item 19, 3,467,000 Shares for Use in Restricted Stock Plan	Mgmt	For	For
21	Amend Article 14.3 of Bylaws Re: Age Limit for Directors	Mgmt	For	Against
22	Amend Article 18.7 of Bylaws Re: CEO and Vice-CEOs Age Limit	Mgmt	For	For
23	Update Article 19 of Bylaws in Accordance with New Regulations: Related-Party Transactions	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Valiant Holding AG

Meeting Date: 05/18/2016 **Country:** Switzerland **Primary Security ID:** H90203128

Meeting Type: Annual **Ticker:** VATN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For	For
5.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
5.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
6.1.1	Reelect Juerg Bucher as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Ivo Furrer as Director	Mgmt	For	For
6.1.3	Reelect Barbara Artmann as Director	Mgmt	For	For
6.1.4	Reelect Jean-Baptiste Beuret as Director	Mgmt	For	For
6.1.5	Reelect Christoph Buehler as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.6	Reelect Andreas Huber as Director	Mgmt	For	For
6.1.7	Reelect Franziska von Weissenfluh as Director	Mgmt	For	For
6.2	Elect Othmar Stoeckli as Director	Mgmt	For	For
7.1	Appoint Franziska von Weissenfluh as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Juerg Bucher as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Ivo Furrer as Member of the Compensation Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Fellmann Tschuemperlin Loetscher AG as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Vallourec

Meeting Date: 04/06/2016 **Country:** France **Primary Security ID:** F95922104

Meeting Type: Annual/Special **Ticker:** VK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Severance Payment Agreement with Philippe Crouzet	Mgmt	For	For
5	Approve Non-Compete Agreement with Philippe Crouzet	Mgmt	For	For
6	Approve Additional Pension Scheme Agreement with Philippe Crouzet	Mgmt	For	For
7	Approve Severance Payment Agreement with Olivier Mallet	Mgmt	For	For
8	Approve Additional Pension Scheme Agreement with Olivier Mallet	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vallourec

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Additional Pension Scheme Agreement with Jean-Pierre Michel	Mgmt	For	For
10	Advisory Vote on Compensation of Philippe Crouzet, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Jean-Pierre Michel and Olivier Mallet, Members of the Management Board	Mgmt	For	For
12	Ratify Appointment of Laurence Broseta as Supervisory Board Member	Mgmt	For	For
13	Elect Bpifrance Participations as Supervisory Board Member	Mgmt	For	For
14	Reelect Pierre Pringuet as Supervisory Board Member	Mgmt	For	For
15	Reelect Olivier Bazil as Supervisory Board Member	Mgmt	For	For
16	Reelect Jose Carlos Grubisich as Supervisory Board Member	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Subject to Approval of Items 19 and 20, Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 680 Million	Mgmt	For	For
19	Subject to Approval of Items 18 and 20, Authorize Issuance of Convertible Bonds (ORA NSSMC) without Preemptive Right Reserved for Nippon Steel & Sumitomo Metal Corporation	Mgmt	For	For
20	Subject to Approval of Items 18 and 19, Authorize Issuance of Convertible Bonds (ORA BPI) without Preemptive Right Reserved for Bpifrance Participations	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Subject to Approval of Items 21, 23, 24, Authorize Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Subject to Approval of Items 21, 22, 24, Approve Employee Indirect Stock Purchase Plan for International Employees	Mgmt	For	For
24	Subject to Approval of Items 21, 22, 23, Approve Restricted Stock Plan in Connection with Employee Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vallourec

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Subject to Approval of Items 18 to 20, Cancel Total Limit for Capital Increase to Result from Issuance Requests Under Items 13 to 20 of May 28, 2015 General Meeting	Mgmt	For	For
26	Subject to Approval of Items 18 to 20, Approve Reduction in Share Capital Through Reduction of Par Value; Amend Article 6 of Bylaws Accordingly	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Valora Holding AG

Meeting Date: 04/14/2016 **Country:** Switzerland **Primary Security ID:** H53670198

Meeting Type: Annual **Ticker:** VALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 4.25 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Creation of CHF 250,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For	Against
7.1.1	Reelect Rolando Benedick as Director	Mgmt	For	For
7.1.2	Reelect Markus Fiechter as Director	Mgmt	For	For
7.1.3	Reelect Franz Julen as Director	Mgmt	For	For
7.1.4	Reelect Bernhard Heusler as Director	Mgmt	For	For
7.1.5	Reelect Peter Ditsch as Director	Mgmt	For	For
7.1.6	Reelect Cornelia Bossicard as Director	Mgmt	For	For
7.2	Reelect Rolando Benedick as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valora Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3.1	Appoint Franz Julen as Member of the Compensation Committee	Mgmt	For	For
7.3.2	Appoint Markus Fiechter as Member of the Compensation Committee	Mgmt	For	For
7.3.3	Appoint Peter Ditsch as Member of the Compensation Committee	Mgmt	For	For
7.4	Designate Oscar Olano as Independent Proxy	Mgmt	For	For
7.5	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Vastned Retail NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N91784103

Meeting Type: Annual **Ticker:** VASTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 2.05 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Relect Marieke Bax to Supervisory Board	Mgmt	For	For
10	Appoint Ernst & Young Accountants LLP as External Auditor	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vastned Retail NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Other Business	Mgmt		
14	Close Meeting	Mgmt		

Vectura Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G9325J100

Meeting Type: Special **Ticker:** VEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger with Skyepharma plc	Mgmt	For	For

Veolia Environnement

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F9686M107

Meeting Type: Annual/Special **Ticker:** VIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
7	Reelect Nathalie Rachou as Director	Mgmt	For	For
8	Elect Isabelle Courville as Director	Mgmt	For	For
9	Elect Guillaume Texier as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Veolia Environnement

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 845 Million	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 281 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 281 Million	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vesuvius plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9339E105

Meeting Type: Annual **Ticker:** VSVS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vesuvius plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nelda Connors as Director	Mgmt	For	For
5	Re-elect Christer Gardell as Director	Mgmt	For	For
6	Re-elect Hock Goh as Director	Mgmt	For	For
7	Re-elect Jane Hinkley as Director	Mgmt	For	For
8	Re-elect Douglas Hurt as Director	Mgmt	For	For
9	Re-elect John McDonough as Director	Mgmt	For	For
10	Re-elect Francois Wanecq as Director	Mgmt	For	For
11	Elect Guy Young as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

VIB Vermoegen AG

Meeting Date: 06/30/2016 **Country:** Germany **Primary Security ID:** D8789L109

Meeting Type: Annual **Ticker:** VIH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

VIB Vermoegen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Franz-Xaver Schmidbauer to the Supervisory Board	Mgmt	For	For
5.2	Elect Juergen Wittmann to the Supervisory Board	Mgmt	For	For
5.3	Elect Rolf Klug to the Supervisory Board	Mgmt	For	For
6	Ratify S&P GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Vicat

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F18060107

Meeting Type: Annual/Special **Ticker:** VCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Reelect Jacques Merceron-Vicat as Director	Mgmt	For	Against
8	Reelect Xavier Chalandon as Director	Mgmt	For	For
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Amend Article 16 of Bylaws Re: Length of Term of Directors, Age Limit, Employee Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vicat

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vienna Insurance Group Ag

Meeting Date: 05/13/2016 **Country:** Austria **Primary Security ID:** A9142L128
Meeting Type: Annual **Ticker:** VIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amend Articles	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

Vinci

Meeting Date: 04/19/2016 **Country:** France **Primary Security ID:** F5879X108
Meeting Type: Annual/Special **Ticker:** DG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.84 per Share	Mgmt	For	For
4	Reelect Jean-Pierre Lamoure as Director	Mgmt	For	For
5	Ratify Appointment of Qatar Holding LLC as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vinci

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Pierre Coppey, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
12	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virbac

Meeting Date: 06/24/2016 **Country:** France **Primary Security ID:** F97900116

Meeting Type: Annual/Special **Ticker:** VIRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management Board Members	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Marie-Helene Dick as Supervisory Board Member	Mgmt	For	Against
6	Reelect Philippe Capron as Supervisory Board Member	Mgmt	For	Against
7	Renew Appointment of XYC as Censor	Mgmt	For	Against
8	Advisory Vote on Compensation of Eric Maree, Chairman of the Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Virbac

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Compensation of Members of the Management Board	Mgmt	For	For
10	Approve Remuneration of Members of the Supervisory Board in the Aggregate Amount of EUR 141,000	Mgmt	For	For
11	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
12	Renew Appointment of Novances-David and Associes as Auditor	Mgmt	For	For
13	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Laurent Gilles as Alternate Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virgin Money Holdings (UK) plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G93656109

Meeting Type: Annual **Ticker:** VM.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Glen Moreno as Director	Mgmt	For	For
4	Re-elect Jayne-Anne Gadhia as Director	Mgmt	For	For
5	Elect Geeta Gopalan as Director	Mgmt	For	For
6	Re-elect Norman McLuskie as Director	Mgmt	For	For
7	Re-elect Colin Keogh as Director	Mgmt	For	For
8	Re-elect Marilyn Spearing as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Virgin Money Holdings (UK) plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Gordon McCallum as Director	Mgmt	For	For
10	Re-elect Patrick McCall as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

VISCOFAN S.A.

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E97579192

Meeting Type: Annual/Special **Ticker:** VIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
3.1	Reelect Ignacio Marco-Gardoqui Ibáñez as Director	Mgmt	For	For
3.2	Elect Santiago Domecq Bohórquez as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

VISCOFAN S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For

Vitrolife AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W98218113

Meeting Type: Annual **Ticker:** VITR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Carsten Browall (Chair), Barbro Fridén, Tord Lendau, Pia Marions, Fredrik Mattsson, and Jón Sigurdsson as Directors; Ratify Deloitte as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Creation of SEK 2.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Vivendi

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F97982106

Meeting Type: Annual/Special **Ticker:** VIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
5	Advisory Vote on Compensation of Arnaud de Puyfontaine, Management Board Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
7	Advisory Vote on Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For
8	Advisory Vote on Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Simon Gillham, Management Board Member	Mgmt	For	For
10	Approve Additional Pension Scheme Agreement with Frederic Crepin	Mgmt	For	For
11	Approve Additional Pension Scheme Agreement with Simon Gillham	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vivendi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify Appointment of Cathia Lawson Hall as Supervisory Board Member	Mgmt	For	For
13	Reelect Philippe Donnet as Supervisory Board Member	Mgmt	For	For
14	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchase Program	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	For	Against
18	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Volkswagen AG (VW)

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D94523103

Meeting Type: Annual **Ticker:** VOW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Ordinary Share and EUR 0.17 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member M. Mueller for Fiscal 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member H. Diess for Fiscal 2015	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member F.J. Garcia Sanz for Fiscal 2015	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member J. Heizmann for Fiscal 2015	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member C. Klingler for Fiscal 2015	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member H. Neumann for Fiscal 2015	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member L. Oestling for Fiscal 2015	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member A. Renschler for Fiscal 2015	Mgmt	For	Against
3.10	Approve Discharge of Management Board Member R. Stadler for Fiscal 2015	Mgmt	For	Against
3.11	Approve Discharge of Management Board Member M. Winterkorn for Fiscal 2015	Mgmt	For	Against
3.12	Approve Discharge of Management Board Member F. Witter for Fiscal 2015	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2015	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al-Abdulla for Fiscal 2015	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member A. Al Baker for Fiscal 2015	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member A. Al-Sayed for Fiscal 2015	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member J. Dorn for Fiscal 2015	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member A. Falkengren for Fiscal 2015	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2015	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member U. Fritsch for Fiscal 2015	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member B. Froehlich for Fiscal 2015	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member B. Huber for Fiscal 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member U. Hueck for Fiscal 2015	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2015	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2015	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member J. Kuhn-Piech for Fiscal 2015	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member O. Lies for Fiscal 2015	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member H. Meine for Fiscal 2015	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2015	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2015	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member F.K. Piech for Fiscal 2015	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2015	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member U. Piech for Fiscal 2015	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2015	Mgmt	For	Against
4.24	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2015	Mgmt	For	Against
4.25	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2015	Mgmt	For	Against
4.26	Approve Discharge of Supervisory Board Member S. Wolf for Fiscal 2015	Mgmt	For	Against
4.27	Approve Discharge of Supervisory Board Member T. Zwiebler for Fiscal 2015	Mgmt	For	Against
5.1	Elect Hessa Sultan Al-Jaber to the Supervisory Board	Mgmt	For	Against
5.2	Elect Annika Falkengren to the Supervisory Board	Mgmt	For	Against
5.3	Elect Louise Kiesling to the Supervisory Board	Mgmt	For	Against
5.4	Elect Hans Dieter Poetsch to the Supervisory Board	Mgmt	For	Against
6.1	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify PricewaterhouseCoopers as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V.	Mgmt		
7.1	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of Jan. 1, 2005; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.2	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of May 15, 2014; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.3	Approve Special Audit Re: Establishment of Risk- and Compliance Systems to Prevent Future Emissions Test-Rigging Scandals; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
	Shareholder Proposal Submitted by Deminor Recovery Services	Mgmt		
8	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging Scandal; Appoint Alix Partners GmbH as Special Auditor	SH	None	For

Volvo AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** 928856301

Meeting Type: Annual **Ticker:** VOLV B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board and Board Committee Reports	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chairman and SEK 950,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Reelect Eckhard Cordes as Director	Mgmt	For	For
14.3	Reelect James W. Griffith as Director	Mgmt	For	For
14.4	Elect Martin Lundstedt as Director	Mgmt	For	For
14.5	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.6	Reelect Martina Merz as Director	Mgmt	For	For
14.7	Reelect Hanne de Mora as Director	Mgmt	For	For
14.8	Elect Hakan Samuelsson as Director	Mgmt	For	For
14.9	Elect Helena Stjernholm as Director	Mgmt	For	For
14.10	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For
14.11	Reelect Lars Westerberg as Director	Mgmt	For	For
15	Reelect Carl-Henric Svanberg Board Chairman	Mgmt	For	For
16	Elect Bengt Kjell, Lars Forberg, Yngve Slyngstad, Par Boman and Chairman of the Board as Members of Nominating Committee	Mgmt	For	For
17	Amend Instructions for Election Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vonovia SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D9581T100

Meeting Type: Annual **Ticker:** VNA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.94 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6.1	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
6.2	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 167.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Billion; Approve Creation of EUR 233 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vontobel Holding AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H92070210

Meeting Type: Annual **Ticker:** VONN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For
4.1	Reelect Herbert Scheidt as Director and Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Bruno Basler as Director and as Compensation Committee Member	Mgmt	For	For
4.3	Reelect Elisabeth Bourqui as Director	Mgmt	For	For
4.4	Reelect Nicolas Oltramare as Director	Mgmt	For	For
4.5	Reelect Frank Schnewlin as Director	Mgmt	For	For
4.6	Reelect Clara Streit as Director and as Compensation Committee Member	Mgmt	For	For
4.7	Elect Maja Baumann as Director	Mgmt	For	For
4.8	Elect Director David Cole as Director and as Compensation Committee Member	Mgmt	For	For
4.9	Elect Bjoern Wettergren as Director and as Compensation Committee Member	Mgmt	For	For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	Against
7.2	Approve Maximum Variable Compensation to the Board Chairman in the Amount of CHF 550,000	Mgmt	For	Against
7.3	Approve Maximum Amount for Performance Shares of the Board Chairman in the Amount of CHF 343,784	Mgmt	For	Against
7.4	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
7.5	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	Against
7.6	Approve Maximum Amount for Performance Shares of the Executive Board in the Amount of CHF 6.1 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Vossloh AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D9494V101

Meeting Type: Annual **Ticker:** VOS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vossloh AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3.2	Postpone Discharge of Management Board for Fiscal 2014	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For

VTG AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D8571N107

Meeting Type: Annual **Ticker:** VT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Wacker Chemie AG

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D9540Z106

Meeting Type: Annual **Ticker:** WCH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For

Wacker Neuson SE

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D9553L101

Meeting Type: Annual **Ticker:** WAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Guenther Binder for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Lehner for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Cem Peksaglam for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans Hasslach for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Kurt Helletzgruber for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Neunteufel for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Matthias Schueppen for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Elvis Schwarzmair for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wacker Neuson SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Ralph Wacker for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

Wallenstam AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W9898B114

Meeting Type: Annual **Ticker:** WALL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (1)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 670,000 for the Chairman, SEK 240,000 for the Vice Chairman and SEK140,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Christer Villard, Ulrica Messing, Agneta Wallenstam and Anders Berntsson as Directors; Elect Karin Weijber as New Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wallenstam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Elect Chairman of Board, Hans Wallenstam, Lars-Ake Bokenberger and Dick Brenner as Members of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Warehouses de Pauw

Meeting Date: 04/08/2016 **Country:** Belgium **Primary Security ID:** B9774V120

Meeting Type: Special **Ticker:** WDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1	Receive Special Board Report	Mgmt		
1.21a	Approve Issuance of Shares with Preemptive Rights up to 100 Percent of Share Capital	Mgmt	For	For
1.21b	Approve Issuance of Shares with Priority Rights up to 100 Percent of Share Capital	Mgmt	For	For
1.2.2	Approve Issuance of Equity without Preemptive Rights up to 20 Percent of Share Capital	Mgmt	For	For
1.3	Amend Articles to Reflect Changes in Capital Re: Items 1.2.1a-1.2.2	Mgmt	For	For
2.1.1	Authorize Repurchase of Shares up to 125 Percent of Closing Price	Mgmt	For	For
2.1.2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.1.3	Authorize Repurchase of Issued Share Capital for a Period of 5 Years	Mgmt	For	For
2.2	Amend Articles to Reflect Changes in Capital Re: Items 2.1.1-2.1.3	Mgmt	For	For
3.1	Approve Change-of-Control Clause Article 556 Re : Financing Agreement Caisse d'Epargne	Mgmt	For	For
3.2	Approve Change-of-Control Clause Article 556 Re : Credit Agreement ING	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Warehouses de Pauw

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Change-of-Control Clause Article 556 Re : Transaction Documents	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Warehouses de Pauw

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B9774V120

Meeting Type: Annual **Ticker:** WDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports on Statutory and Consolidated Financial Statements (Non-Voting)	Mgmt		
2	Receive Annual Report Concerning Financial Statements of the Acquired Company TRANSEUROPEAN LEUVEN NV (Non-Voting)	Mgmt		
3	Receive Annual Report Concerning Financial Statements of the Acquired Company Charles V Property NV (Non-Voting)	Mgmt		
4	Receive Auditors' Reports Re: Items 1, 2 and 3	Mgmt		
5	Receive Explanation of Company's Dividend Policy	Mgmt		
6	Approve Financial Statements and Allocation of Income	Mgmt	For	For
7.a	Approve Discharge of Statutory Manager	Mgmt	For	For
7.b	Approve Discharge of Permanent Representative of Statutory Manager	Mgmt	For	For
7.c	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Remuneration of Manager	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Financial Statements and Allocation of Income of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For
11.a	Approve Discharge of Directors of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For
11.b	Approve Discharge of Auditors of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Warehouses de Pauw

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Financial Statements and Allocation of Income of Charles V Property NV	Mgmt	For	For
13.a	Approve Discharge of Directors of Charles V Property NV	Mgmt	For	For
13.b	Approve Discharge of Auditors of Charles V Property NV	Mgmt	For	For
14	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
15	Receive Information on Resignation of M.O.S.T. BVBA, Represented by Frank Meysman, as Director	Mgmt		
16	Receive Information on Appointment of Frank Meysman as Director	Mgmt		
17	Acknowledge End of Term of Deloitte as Auditors	Mgmt		
18	Acknowledge Reelection of Deloitte as Auditors	Mgmt		
19	Transact Other Business	Mgmt		

Wendel

Meeting Date: 06/01/2016 **Country:** France **Primary Security ID:** F98370103

Meeting Type: Annual/Special **Ticker:** MF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Approve Transaction with a Related Party Re: Use of the Wendel Brand	Mgmt	For	For
6	Reelect Francois de Wendel as Supervisory Board Member	Mgmt	For	Against
7	Advisory Vote on Compensation of Frederic Lemoine, Chairman of the Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wendel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote on Compensation of Bernard Gautier, Member of the Management Board	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 19 Million	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
13	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
15	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers and Future Acquisitions	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 10-11 and 14-16 at EUR 210 Million	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
20	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wereldhave Belgium NV

Meeting Date: 04/13/2016 **Country:** Belgium **Primary Security ID:** B98499104

Meeting Type: Annual **Ticker:** WEHB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wereldhave Belgium NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Remuneration Report	Mgmt	For	For
2	Adopt Financial Statements	Mgmt	For	For
3	Adopt Auditors' Reports	Mgmt	For	For
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6a	Approve Discharge of Statutory Manager	Mgmt	For	For
6b	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration at EUR 72,500	Mgmt	For	For
9	Allow Questions	Mgmt		

Wereldhave NV

Meeting Date: 04/22/2016 **Country:** Netherlands **Primary Security ID:** N95060120

Meeting Type: Annual **Ticker:** WHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Allow Questions to External Auditor	Mgmt		
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6b	Approve Dividends of EUR 3.01 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wereldhave NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect G. van de Weerdhof as member of the Supervisory Board	Mgmt	For	For
10	Elect L. Geirnaerdt as member of the Supervisory Board	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Wessanen NV

Meeting Date: 04/14/2016 **Country:** Netherlands **Primary Security ID:** N50783120

Meeting Type: Annual **Ticker:** WES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members for 2015	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.11 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect Christophe Barnouin to Management Board	Mgmt	For	For
9	Approve One-Off Share Grant to Christophe Barnouin	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wessanen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Elect Patrick Mispolet to Supervisory Board	Mgmt	For	For
10.b	Reelect Rudy Kluiber to Supervisory Board	Mgmt	For	For
10.c	Reelect Ivonne Rietjens to Supervisory Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To One Percent of Issued Capital Per Annum	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 12	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Close Meeting	Mgmt		

Whitbread plc

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G9606P197

Meeting Type: Annual **Ticker:** WTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Alison Brittain as Director	Mgmt	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For
6	Re-elect Richard Baker as Director	Mgmt	For	For
7	Re-elect Wendy Becker as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
10	Re-elect Simon Melliss as Director	Mgmt	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Re-elect Susan Martin as Director	Mgmt	For	For
13	Re-elect Stephen Williams as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Whitbread plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wienerberger AG

Meeting Date: 05/12/2016 **Country:** Austria **Primary Security ID:** A95384110

Meeting Type: Annual **Ticker:** WIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Wihlborgs Fastigheter AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W9899S108

Meeting Type: Annual **Ticker:** WIHL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 230,000 for Chairman and SEK 135,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Tina Andersson, Anders Jarl, Sara Karlsson, Helen Olausson, Per-Ingemar Persson, Erik Paulsson (Chairman), and Johan Qviberg as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders and a Representative of the Company's Minority Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

William Demant Holding A/S

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K9898W129

Meeting Type: Annual **Ticker:** WDH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Voce Chairman, and DKK 350,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5a	Reelect Lars Johansen as Director	Mgmt	For	For
5b	Reelect Peter Foss as Director	Mgmt	For	For
5c	Reelect Niels Christiansen as Director	Mgmt	For	For
5d	Reelect Benedikte Leroy as Director	Mgmt	For	For
5e	Elect Lars Rasmussen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve DKK 1.2 Million Reduction in Share Capital	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7d1	Change Par Value of Shares from DKK 1 to DKK 0.20; Approve Consequential Amendments to Articles of Association	Mgmt	For	For
7d2	Amend Articles Re: Change from Bearer Shares to Registered Shares; Publication of Meeting Notice	Mgmt	For	For
7d3	Amend Articles Re: Right to Sign in the Name of the Company	Mgmt	For	For
7d4	Amend Articles Re: Size of Executive Board	Mgmt	For	For
7e	Approve Creation of DKK 6.7 Million Pool of Capital without Preemptive Rights; Approve Creation of DKK 2.5 Million Pool of Capital In Connection With Issuance of Shares to Emplyees	Mgmt	For	Against
7f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

William Demant Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Other Business	Mgmt		

William Hill plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9645P117

Meeting Type: Annual **Ticker:** WMH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Philip Bowcock as Director	Mgmt	For	For
5	Re-elect Gareth Davis as Director	Mgmt	For	For
6	Re-elect James Henderson as Director	Mgmt	For	For
7	Re-elect Sir Roy Gardner as Director	Mgmt	For	For
8	Re-elect Georgina Harvey as Director	Mgmt	For	For
9	Re-elect Ashley Highfield as Director	Mgmt	For	For
10	Re-elect David Lowden as Director	Mgmt	For	For
11	Re-elect Imelda Walsh as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Management Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wirecard AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D22359133

Meeting Type: Annual **Ticker:** WDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Wulf Matthias to the Supervisory Board	Mgmt	For	For
7	Approve Increase in Size of Supervisory Board to Five Members	Mgmt	For	For
8.1	Elect Tina Kleingarn to the Supervisory Board	Mgmt	For	For
8.2	Elect Vuyiswa M'Cwabeni to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 12.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Wm Morrison Supermarkets plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G62748119

Meeting Type: Annual **Ticker:** MRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wm Morrison Supermarkets plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Andrew Higginson as Director	Mgmt	For	For
5	Re-elect David Potts as Director	Mgmt	For	For
6	Re-elect Trevor Strain as Director	Mgmt	For	For
7	Elect Rooney Anand as Director	Mgmt	For	For
8	Elect Neil Davidson as Director	Mgmt	For	For
9	Elect Irwin Lee as Director	Mgmt	For	For
10	Elect Belinda Richards as Director	Mgmt	For	For
11	Elect Paula Vennells as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N9643A197

Meeting Type: Annual **Ticker:** WKL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Discuss Remuneration Report	Mgmt		
3a	Adopt Financial Statements	Mgmt	For	For
3b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Approve Dividends of EUR 0.75 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For
5b	Elect Jeannette Horan to Supervisory Board	Mgmt	For	For
5c	Elect Fidelma Russo to Supervisory Board	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Legislative Updates	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

WorldPay Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G97744109

Meeting Type: Annual **Ticker:** WPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Appoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board on the Advice of the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect John Allan as Director	Mgmt	For	For
7	Elect James Brocklebank as Director	Mgmt	For	For
8	Elect Philip Jansen as Director	Mgmt	For	For
9	Elect Ron Kalifa as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

WorldPay Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Robin Marshall as Director	Mgmt	For	For
11	Elect Rick Medlock as Director	Mgmt	For	For
12	Elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Elect Sir Michael Rake as Director	Mgmt	For	For
14	Elect Martin Scicluna as Director	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wright Medical Group N.V.

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N96617118

Meeting Type: Annual **Ticker:** WMGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Palmisano	Mgmt	For	For
1b	Elect Director David D. Stevens	Mgmt	For	For
1c	Elect Director Gary D. Blackford	Mgmt	For	For
1d	Elect Director Sean D. Carney	Mgmt	For	For
1e	Elect Director John L. Miclot	Mgmt	For	For
1f	Elect Director Kevin C. O'Boyle	Mgmt	For	For
1g	Elect Director Amy S. Paul	Mgmt	For	For
1h	Elect Director Richard F. Wallman	Mgmt	For	For
1i	Elect Director Elizabeth H. Weatherman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify KPMG N.V. as Auditors for Dutch Statutory Accounts	Mgmt	For	For
4	Adopt Dutch Statutory Annual Accounts	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wright Medical Group N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Authorize Management to Issue Shares	Mgmt	For	Against
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

Xaar plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G9824Q100

Meeting Type: Annual **Ticker:** XAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alex Bevis as Director	Mgmt	For	For
6	Re-elect Doug Edwards as Director	Mgmt	For	For
7	Re-elect Phil Lawler as Director	Mgmt	For	For
8	Re-elect Ted Wiggans as Director	Mgmt	For	For
9	Re-elect Robin Williams as Director	Mgmt	For	For
10	Elect Margaret Rice-Jones as Director	Mgmt	For	For
11	Elect Chris Morgan as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Increase in the Aggregate Limit of Fees Payable to Directors	Mgmt	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Xaar plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

XING AG

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D9829E105

Meeting Type: Annual **Ticker:** O1BC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share and a Special Dividend of EUR 1.50	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Pricewaterhouse Coopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Stefan Winners to the Supervisory Board	Mgmt	For	For
6.2	Elect Sabine Bendiek to the Supervisory Board	Mgmt	For	For
6.3	Elect Johannes Meier to the Supervisory Board	Mgmt	For	For
6.4	Elect Joerg Luebcke to the Supervisory Board	Mgmt	For	For
6.5	Elect Jean-Paul Schmetz to the Supervisory Board	Mgmt	For	For
6.6	Elect Anette Weber to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Xing Purple GmbH	Mgmt	For	For
9	Approve Cancellation of Capital Authorization	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Yandex NV

Meeting Date: 05/27/2016 **Country:** Netherlands **Primary Security ID:** N97284108
Meeting Type: Annual **Ticker:** YNDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Adopt Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Reelect Rogier Rijnja as Non-Executive Director	Mgmt	For	For
5	Reelect Charles Ryan as Non-Executive Director	Mgmt	For	For
6	Reelect Alexander Voloshin as Non-Executive Director	Mgmt	For	For
7	Approve Cancellation of Class C Shares Held in Treasury	Mgmt	For	For
8	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
9	Ratify ZAO Deloitte & Touche CIS as Auditors	Mgmt	For	For
10	Approve 2016 Equity Incentive Plan	Mgmt	For	For
11	Approve Pledge Agreement	Mgmt	For	For
12	Approve Amendment of General Guidelines for Compensation of the Board	Mgmt	For	Against
13	Grant Board Authority to Issue Ordinary and Preference Shares	Mgmt	For	Against
14	Authorize Board to Exclude Preemptive Rights	Mgmt	For	Against
15	Authorize Repurchase of Share Capital	Mgmt	For	Against

Yoox Net-A-Porter Group SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T9846S106
Meeting Type: Annual **Ticker:** YNAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Yoox Net-A-Porter Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Ypsomed Holding AG

Meeting Date: 06/29/2016 **Country:** Switzerland **Primary Security ID:** H9725B102

Meeting Type: Annual **Ticker:** YPSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF1.00 per Share from the Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4a	Approve Fixed Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For	For
4b	Approve Variable Remuneration of Directors in the Amount of CHF 170,000	Mgmt	For	For
4c	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	Against
4d	Approve Variable Remuneration of Executive Committee in the Amount of CHF 750,331	Mgmt	For	For
5a.1	Reelect Willy Michel as Director	Mgmt	For	For
5a.2	Reelect Norbert Thom as Director	Mgmt	For	For
5a.3	Reelect Anton Kraeuliger as Director	Mgmt	For	For
5a.4	Reelect Gerhart Isler as Director	Mgmt	For	For
5b	Reelect Willy Michel as Board Chairman	Mgmt	For	For
5c.1	Appoint Anton Kraeuliger as Member of the Compensation Committee	Mgmt	For	For
5c.2	Appoint Norbert Thom as Member of the Compensation Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c.3	Appoint Gerhart Isler as Member of the Compensation Committee	Mgmt	For	For
5d	Designate Peter Staeheli as Independent Proxy	Mgmt	For	For
5e	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Zalando SE

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D98423102

Meeting Type: Annual **Ticker:** ZAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
4.2	Ratify Ernst & Young as Auditors Until the 2017 AGM	Mgmt	For	For
5	Approve Omnibus Stock Plan for Key Employees; Approve Creation of EUR 5.1 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6.1	Approve Affiliation Agreement with Subsidiary Metrigo GmbH	Mgmt	For	For
6.2	Approve Affiliation Agreement with Subsidiary Zalando Media Solutions GmbH	Mgmt	For	For
7	Elect Jorgen Madsen Lindemann to the Supervisory Board	Mgmt	For	For

Zardoya Otis S.A.

Meeting Date: 05/18/2016 **Country:** Spain **Primary Security ID:** E9853W160

Meeting Type: Annual **Ticker:** ZOT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zardoya Otis S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Directors and Ratify Dividends Paid in FY 2015	Mgmt	For	For
4	Approve Special Cash Dividends	Mgmt	For	For
5	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
6	Renew Appointment of PriceWaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Reelect Bernardo Calleja Fernandez as Director	Mgmt	For	For
7.2	Reelect Pierre Dejoux as Director	Mgmt	For	Against
7.3	Present Nora La Freniere as New Representative of Board Member Otis Elevator Company	Mgmt		
8.1	Amend Article 3 Re: Registered Office	Mgmt	For	For
8.2	Amend Article 7 Re: Share Capital Increase	Mgmt	For	For
8.3	Amend Article 15 Re: Attendance of General Meetings	Mgmt	For	For
8.4	Amend Articles Re: Convening and Quorum of Board Meetings, and Audit Committee	Mgmt	For	For
9	Amend Articles of General Meeting Regulations Re: Shareholder Rights, Adoption of Resolutions, Meeting Minutes and Publicity	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Receive Information on Applicable Ratio Regarding Remuneration by Profit Sharing	Mgmt		
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Allow Questions	Mgmt		
16	Approve Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zealand Pharma AS

Meeting Date: 04/19/2016 **Country:** Denmark **Primary Security ID:** K9898X127

Meeting Type: Annual **Ticker:** ZEAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4a	Reelect Peter Benson as Director	Mgmt	For	For
4b	Reelect Rosemary Crane as Director	Mgmt	For	For
4c	Reelect Catherine Moukheibir as Director	Mgmt	For	For
4d	Reelect Alain Munoz as Director	Mgmt	For	For
4e	Reelect Martin Nicklasson as Director	Mgmt	For	For
4f	Reelect Michael Owen as Director	Mgmt	For	For
5	Ratify Deloitte as Auditor	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Creation of DKK 2.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 300,000 for Chairman, DKK 100,000 for Vice Chairman, and DKK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Elect Agnete Raaschou-Nielsen as Member of the Nomination Committee	Mgmt	For	For
11	Other Business	Mgmt		

Zehnder Group AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H9734C125

Meeting Type: Annual **Ticker:** ZEHN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4.3	Approve Remuneration Report	Mgmt	For	For
5.1.1	Reelect Hans-Peter Zehnder as Director and Chairman	Mgmt	For	Against
5.1.2	Reelect Thomas Benz as Director	Mgmt	For	Against
5.1.3	Reelect Urs Buchmann as Director	Mgmt	For	Against
5.1.4	Reelect Riet Cadonau as Director	Mgmt	For	For
5.1.5	Reelect Enrico Tissi as Director	Mgmt	For	Against
5.2.1	Elect Joerg Walther as Director	Mgmt	For	For
5.2.2	Elect Milva Zehnder as Director	Mgmt	For	Against
5.3.1	Appoint Thomas Benz as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Appoint Urs Buchmann as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Enrico Tissi as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

zooplus AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D9866J108

Meeting Type: Annual **Ticker:** ZO1

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

zooplus AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Moritz Greve to the Supervisory Board	Mgmt	For	For
5.2	Elect Henrik Persson to the Supervisory Board	Mgmt	For	For
5.3	Elect Nicholas Sleep to the Supervisory Board	Mgmt	For	For
5.4	Elect Christian Stahl to the Supervisory Board	Mgmt	For	For
5.5	Elect Norbert Stoeck to the Supervisory Board	Mgmt	For	For
5.6	Elect Felix Treptow to the Supervisory Board	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 250,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Zug Estates Holding AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H9855K112

Meeting Type: Annual **Ticker:** ZUGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 2.05 per Registered Series A Share and of CHF 20.50 per Registered Series B Share	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Hannes Wueest as Director	Mgmt	For	For
5.1.2	Reelect Heinz Buhofer as Director	Mgmt	For	For
5.1.3	Reelect Annelies Haecki Buhofer as Director	Mgmt	For	For
5.1.4	Reelect Armin Meier as Director	Mgmt	For	For
5.1.5	Reelect Beat Schwab as Director	Mgmt	For	For
5.1.6	Reelect Heinz Stuebi as Director (as Representative of the Shareholders of Registered Series B Shares)	Mgmt	For	For
5.1.7	Reelect Martin Wipfli as Director	Mgmt	For	For
5.2	Elect Hannes Wueest as Board Chairman	Mgmt	For	For
5.3.1	Appoint Armin Meier as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Martin Wipfli as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Allianz SE

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D03080112

Meeting Type: Annual **Ticker:** ALV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
	Counter Proposals (if any)	Mgmt		
A	Counter Motion A	SH	Against	Against
B	Counter Motion B	SH	Against	Against
C	Counter Motion C	SH	Against	Against
D	Counter Motion D	SH	Against	Against
E	Counter Motion E	SH	Against	Against
F	Counter Motion F	SH	Against	Against
G	Counter Motion G	SH	Against	Against
H	Counter Motion H	SH	Against	Against

Anheuser-Busch InBev SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6399C107

Meeting Type: Annual **Ticker:** ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.60 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8a	Approve Remuneration Report	Mgmt	For	For
8b	Approve Non-Employee Director Stock Option Plan and According Stock Option Grants to Non-Executive Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anheuser-Busch InBev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Approve Change-of-Control Clause Re : Restated USD 9 Billion Senior Facilities Agreement of Aug. 28, 2015	Mgmt	For	For
9b	Approve Change-of-Control Clause Re : USD 75 Billion Senior Facilities Agreement of Oct. 28, 2015	Mgmt	For	For
10	Acknowledge Cancellation of VVPR Strips	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Aon plc

Meeting Date: 06/24/2016 **Country:** United Kingdom **Primary Security ID:** G0408V102

Meeting Type: Annual **Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Fulvio Conti	Mgmt	For	For
1.4	Elect Director Cheryl A. Francis	Mgmt	For	For
1.5	Elect Director James W. Leng	Mgmt	For	For
1.6	Elect Director J. Michael Losh	Mgmt	For	For
1.7	Elect Director Robert S. Morrison	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify Ernst & Young LLP as Aon's Auditors	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Shares for Market Purchase	Mgmt	For	For
9	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For
11	Approve Political Donations	Mgmt	For	For

ARM Holdings plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122

Meeting Type: Annual **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Kennedy as Director	Mgmt	For	For
5	Elect Lawton Fitt as Director	Mgmt	For	For
6	Elect Stephen Pusey as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Simon Segars as Director	Mgmt	For	For
9	Re-elect Andy Green as Director	Mgmt	For	For
10	Re-elect Larry Hirst as Director	Mgmt	For	For
11	Re-elect Mike Muller as Director	Mgmt	For	For
12	Re-elect Janice Roberts as Director	Mgmt	For	For
13	Re-elect John Liu as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Employee Equity Plan	Mgmt	For	For
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Mgmt	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	Mgmt	For	For
21	Approve Sharematch Plan	Mgmt	For	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	Mgmt	For	For
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N07059202

Meeting Type: Annual **Ticker:** ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3	Discuss Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Mgmt	For	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	For	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Mgmt	For	For
11	Discussion of the Supervisory Board Profile	Mgmt		
12	Ratify KPMG as Auditors	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Mgmt	For	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Mgmt	For	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Mgmt	For	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Annual **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Diane Schueneman as Director	Mgmt	For	For
4	Elect Jes Staley as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Sir Gerry Grimstone as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Crawford Gillies as Director	Mgmt	For	For
9	Re-elect Reuben Jeffery III as Director	Mgmt	For	For
10	Re-elect John McFarlane as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Dambisa Moyo as Director	Mgmt	For	For
13	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
14	Re-elect Steve Thieke as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Approve Scrip Dividend Programme	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Special **Ticker:** BARC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Disposal of Barclays Group's Shareholding in Barclays Africa Group Limited	Mgmt	For	For

Bayer AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D0712D163

Meeting Type: Annual **Ticker:** BAYN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.50 per Share for Fiscal 2015	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4A	Elect Johanna Faber to the Supervisory Board	Mgmt	For	For
4B	Elect Wolfgang Plischke to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

BP plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G12793108

Meeting Type: Annual **Ticker:** BP.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Dr Brian Gilvary as Director	Mgmt	For	For
5	Re-elect Paul Anderson as Director	Mgmt	For	For
6	Re-elect Alan Boeckmann as Director	Mgmt	For	For
7	Re-elect Frank Bowman as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect Ian Davis as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Elect Paula Reynolds as Director	Mgmt	For	For
13	Elect Sir John Sawers as Director	Mgmt	For	For
14	Re-elect Andrew Shilston as Director	Mgmt	For	For
15	Re-elect Carl-Henric Svanberg as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Chubb Limited

Meeting Date: 05/19/2016 **Country:** Switzerland **Primary Security ID:** H1467J104

Meeting Type: Annual **Ticker:** CB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Auditors	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Auditors	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Robert M. Hernandez	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For
5.5	Elect Director James I. Cash	Mgmt	For	For
5.6	Elect Director Mary A. Cirillo	Mgmt	For	For
5.7	Elect Director Michael P. Connors	Mgmt	For	For
5.8	Elect Director John Edwardson	Mgmt	For	For
5.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
5.10	Elect Director Leo F. Mullin	Mgmt	For	For
5.11	Elect Director Kimberly Ross	Mgmt	For	For
5.12	Elect Director Robert Scully	Mgmt	For	For
5.13	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.14	Elect Director Theodore E. Shasta	Mgmt	For	For
5.15	Elect Director David Sidwell	Mgmt	For	For
5.16	Elect Director Olivier Steimer	Mgmt	For	For
5.17	Elect Director James M. Zimmerman	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Appoint Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Appoint Mary A. Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Robert M. Hernandez as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Robert Scully as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint James M. Zimmerman as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For
11.1	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 44 Million for Fiscal 2017	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	For

Credit Suisse Group AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H3698D419

Meeting Type: Annual **Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For
4.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 34.6 Million	Mgmt	For	For
4.2.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
4.2.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
5.1	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Script Dividends	Mgmt	For	For
5.2	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Future Acquisitions	Mgmt	For	For
6.1a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For	For
6.1b	Reelect Jassim Al Thani as Director	Mgmt	For	For
6.1c	Reelect Iris Bohnet as Director	Mgmt	For	For
6.1d	Reelect Noreen Doyle as Director	Mgmt	For	For
6.1e	Reelect Andreas Koopmann as Director	Mgmt	For	For
6.1f	Reelect Jean Lanier as Director	Mgmt	For	For
6.1g	Reelect Seraina Maag as Director	Mgmt	For	For
6.1h	Reelect Kai Nargolwala as Director	Mgmt	For	For
6.1i	Reelect Severin Schwan as Director	Mgmt	For	For
6.1j	Reelect Richard Thornburgh as Director	Mgmt	For	For
6.1k	Reelect John Tiner as Director	Mgmt	For	For
6.1l	Elect Alexander Gut as Director	Mgmt	For	For
6.1m	Elect Joaquin J. Ribeiro as Director	Mgmt	For	For
6.2a	Appoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For
6.2b	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Jean Lanier as Member of the Compensation Committee	Mgmt	For	For
6.2d	Appoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Ratify BDO AG as Special Auditor	Mgmt	For	For
6.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.1	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	None	Against
7.2	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	None	Against

Iberdrola S.A.

Meeting Date: 04/08/2016 **Country:** Spain **Primary Security ID:** E6165F166

Meeting Type: Annual **Ticker:** IBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6a	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6b	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9a	Reelect Iñigo Víctor de Oriol Ibarra as Director	Mgmt	For	For
9b	Reelect Inés Macho Stadler as Director	Mgmt	For	For
9c	Reelect Braulio Medel Cámara as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9d	Reelect Samantha Barber as Director	Mgmt	For	For
9e	Elect Xabier Sagredo Ormaza as Director	Mgmt	For	For
10a	Amend Articles Re: Corporate Purpose and Values	Mgmt	For	For
10b	Amend Articles Re: Indirect Shareholder Participation in Other Companies of the Iberdrola Group	Mgmt	For	For
10c	Amend Articles Re: Competencies of the Appointments and Remuneration Committee	Mgmt	For	For
11a	Amend Articles of General Meeting Regulations Re: Purpose and Communication Channels	Mgmt	For	For
11b	Amend Article 16 of General Meeting Regulations Re: Gift	Mgmt	For	For
11c	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For
12	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

ING Groep NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N4578E413

Meeting Type: Annual **Ticker:** INGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Management Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Discuss Remuneration Report	Mgmt		
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.65 Per Share	Mgmt	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5A	Amend Articles to Change the Governance of the Company Re: Abolish Depositary Receipt Structure and Introduction of Other Governance Related Changes	Mgmt	For	For
5B	Amend Articles Re: European Bank Recovery and Resolution Directive	Mgmt	For	For
5C	Discussion of Executive Board Profile	Mgmt		
5D	Discussion of Supervisory Board Profile	Mgmt		
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Elect Wilfred Nagel to Management Board	Mgmt	For	For
8	Elect Ann Sherry AO to Supervisory Board	Mgmt	For	For
9A	Authorize Issuance of Shares with Preemptive Rights up to 40 Percent of the Issued Share Capital	Mgmt	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

LyondellBasell Industries NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N53745100

Meeting Type: Annual **Ticker:** LYB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Jacques Aigrain to Supervisory Board	Mgmt	For	For
1b	Elect Lincoln Benet to Supervisory Board	Mgmt	For	For
1c	Elect Nance K. Dicciani to Supervisory Board	Mgmt	For	For
1d	Elect Bruce A. Smith to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LyondellBasell Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Thomas Aebischer to Management Board	Mgmt	For	For
2b	Elect Dan Coombs to Management Board	Mgmt	For	For
2c	Elect James D. Guilfoyle to Management Board	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Approve Dividends of USD 3.12 Per Share	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Mobileye N.V.

Meeting Date: 06/29/2016 **Country:** Netherlands **Primary Security ID:** N51488117

Meeting Type: Annual **Ticker:** MBLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Discuss Disclosure Concerning Compensation of Present and Former Directors	Mgmt		
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Current and Previous Board Members	Mgmt	For	For
4.a	Elect Eyal Desheh as Non-Executive Director	Mgmt	For	For
4.b	Elect Peter Seth Neustadter as Non-Executive Director	Mgmt	For	For
5	Grant Board Authority to Issue Shares	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mobileye N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Approval of Appendix B-United States to Company's 2014 Equity Incentive Plan	Mgmt	For	For
9	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

NXP Semiconductors NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N6596X109

Meeting Type: Annual **Ticker:** NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Discussion of the implementation of the remuneration policy	Mgmt		
2b	Discussion on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2d	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Richard L. Clemmer as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Johannes P. Huth as Non-Executive Director	Mgmt	For	For
3d	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3e	Reelect Marion Helmes as Non-Executive Director	Mgmt	For	For
3f	Reelect Joseph Kaeser as Non-Executive Director	Mgmt	For	For
3g	Reelect I. Loring as Non-Executive Director	Mgmt	For	For
3h	Reelect Eric Meurice as Non-Executive Director	Mgmt	For	For
3i	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NXP Semiconductors NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3j	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3k	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3l	Reelect Rick Tsai as Director	Mgmt	For	For
4	Approve Remuneration of Audit, Nominating and Compensation Committee	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Issuance Under Item 5a	Mgmt	For	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For

Prudential plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G72899100

Meeting Type: Annual **Ticker:** PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Foley as Director	Mgmt	For	For
4	Elect Penelope James as Director	Mgmt	For	For
5	Elect David Law as Director	Mgmt	For	For
6	Elect Lord Turner as Director	Mgmt	For	For
7	Elect Tony Wilkey as Director	Mgmt	For	For
8	Re-elect Sir Howard Davies as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect Michael McLintock as Director	Mgmt	For	For
12	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prudential plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Nicolaos Nicandrou as Director	Mgmt	For	For
14	Re-elect Anthony Nightingale as Director	Mgmt	For	For
15	Re-elect Philip Remnant as Director	Mgmt	For	For
16	Re-elect Alice Schroeder as Director	Mgmt	For	For
17	Re-elect Barry Stowe as Director	Mgmt	For	For
18	Re-elect Michael Wells as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights to Include Repurchased Shares	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Royal Dutch Shell plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100

Meeting Type: Annual **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ben van Beurden as Director	Mgmt	For	For
4	Re-elect Guy Elliott as Director	Mgmt	For	For
5	Re-elect Euleen Goh as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Dutch Shell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Simon Henry as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
9	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
10	Re-elect Linda Stuntz as Director	Mgmt	For	For
11	Re-elect Hans Wijers as Director	Mgmt	For	For
12	Re-elect Patricia Woertz as Director	Mgmt	For	For
13	Re-elect Gerrit Zalm as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	SH	Against	Against

Sanofi

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F5548N101

Meeting Type: Annual/Special **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Claudie Haignere as Director	Mgmt	For	For
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
2	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SAP SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D66992104

Meeting Type: Annual **Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Sensata Technologies Holding N.V.

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N7902X106

Meeting Type: Annual **Ticker:** ST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Paul Edgerley as Director	Mgmt	For	For
1.2	Elect Martha Sullivan as Director	Mgmt	For	For
1.3	Elect Beda Bolzenius as Director	Mgmt	For	For
1.4	Elect James E. Heppelmann as Director	Mgmt	For	For
1.5	Elect Michael J. Jacobson as Director	Mgmt	For	For
1.6	Elect Charles W. Peffer as Director	Mgmt	For	For
1.7	Elect Kirk P. Pond as Director	Mgmt	For	For
1.8	Elect Andrew Teich as Director	Mgmt	For	For
1.9	Elect Thomas Wroe as Director	Mgmt	For	For
1.10	Elect Stephen Zide as Director	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3b	Approve Financial Statements and Statutory Reports for Fiscal Year 2015	Mgmt	For	For
4	Approve Discharge of Board and President	Mgmt	For	For
5	Grant Board Authority to Repurchase Shares	Mgmt	For	For
6	Amend Articles of Association to Include a Derivative Disclosure Requirement	Mgmt	For	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F92124100

Meeting Type: Annual/Special **Ticker:** FP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.44 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Gerard Lamarche as Director	Mgmt	For	Against
7	Elect Maria Van der Hoeven as Director	Mgmt	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For
9	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Charles Keller as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Werner Guyot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction with Thierry Desmarest	Mgmt	For	For
15	Approve Agreements with Patrick Pouyanne	Mgmt	For	For
16	Advisory Vote on Compensation of Thierry Desmarest, Chairman until Dec. 18, 2015	Mgmt	For	For
17	Advisory Vote on Compensation of Patrick Pouyanne, CEO until Dec. 18, 2015, CEO and Chairman since Dec. 19, 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

3i Group plc

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G88473148

Meeting Type: Annual **Ticker:** III

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Asquith as Director	Mgmt	For	For
5	Re-elect Caroline Banszky as Director	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Elect Peter Grosch as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

3i Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect David Hutchison as Director	Mgmt	For	For
9	Re-elect Simon Thompson as Director	Mgmt	For	For
10	Re-elect Martine Verluyten as Director	Mgmt	For	For
11	Re-elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

A.P. Moeller - Maersk A/S

Meeting Date: 04/12/2016 **Country:** Denmark **Primary Security ID:** K0514G101

Meeting Type: Annual **Ticker:** MAERSK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 300 Per Share	Mgmt	For	For
5	Reelect Ane Uggla as Director	Mgmt	For	For
6	Reelect Renata Frolova as Director	Mgmt	For	For
7	Reelect Jan Leschly as Director	Mgmt	For	For
8	Reelect Palle Rasmussen as Director	Mgmt	For	For
9	Reelect Robert Routs as Director	Mgmt	For	For
10	Reelect Robert Uggla as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

A.P. Moeller - Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Jim Hagemann Snabe as New Director	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve DKK 892 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
14	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
15	Amend Articles Re: Reference to Danish Business Authority's IT System	Mgmt	For	For
16	Amend Articles Re: Reference to Company's Registered Share capital	Mgmt	For	For

A2A SpA

Meeting Date: 06/07/2016 **Country:** Italy **Primary Security ID:** T0579B105

Meeting Type: Annual/Special **Ticker:** A2A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Reduction of Reserves to Cover Losses	Mgmt	For	For
2	Approve Merger by Absorption of A2A Trading Srl and Edipower Spa	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Authorize Extraordinary Dividend	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Integrate Internal Auditors' Remuneration	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AA plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G0013T104

Meeting Type: Annual **Ticker:** AA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Suzi Williams as Director	Mgmt	For	For
5	Re-elect Bob Mackenzie as Director	Mgmt	For	For
6	Re-elect Martin Clarke as Director	Mgmt	For	For
7	Re-elect John Leach as Director	Mgmt	For	For
8	Re-elect Andrew Miller as Director	Mgmt	For	For
9	Re-elect Andrew Blowers as Director	Mgmt	For	For
10	Re-elect Simon Breakwell as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Political Donations and Expenditures	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Irish Employee Profit Share Scheme	Mgmt	For	For

AAK AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W9609S109

Meeting Type: Annual **Ticker:** AAK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Melker Schorling, Ulrik Svensson, Arne Frank, Marta Schorling, Lillie Valeur and Marianne Kirkegaard as Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Elect Mikael Ekdahl, Henrik Didner, Lars-Ake Bokenberger and Leif Tornvall as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Lars-Erik Persson	Mgmt		
15	Approve Proposal Regarding Share Split	SH	None	Against
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aalberts Industries

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N00089271
Meeting Type: Annual **Ticker:** AALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends of EUR 0.52 Per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect P. Veenema to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Issuance under Item 8	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Aareal Bank AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D00379111
Meeting Type: Annual **Ticker:** ARL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aareal Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

ABB Ltd.

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** 019753102

Meeting Type: Annual **Ticker:** ABBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	Mgmt	For	For
7	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Mgmt	For	For
9.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
9.2	Reelect David Constable as Director	Mgmt	For	For
9.3	Elect Frederico Fleury Curado as Director	Mgmt	For	Against
9.4	Elect Robyn Denholm as Director	Mgmt	For	For
9.5	Reelect Louis Hughes as Director	Mgmt	For	For
9.6	Elect David Meline as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Elect Satish Pai as Director	Mgmt	For	For
9.8	Reelect Michel de Rosen as Director	Mgmt	For	For
9.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
9.10	Reelect Ying Yeh as Director	Mgmt	For	For
9.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
10.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Mgmt	For	Against
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	Mgmt	For	For
10.4	Appoint Ying Yeh as Member of the Compensation Committee	Mgmt	For	For
11	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

ABB Ltd.

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** 019753102

Meeting Type: Annual **Ticker:** ABBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Mgmt	For	For
9.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
9.2	Reelect David Constable as Director	Mgmt	For	For
9.3	Elect Frederico Fleury Curado as Director	Mgmt	For	Against
9.4	Elect Robyn Denholm as Director	Mgmt	For	For
9.5	Reelect Louis Hughes as Director	Mgmt	For	For
9.6	Elect David Meline as Director	Mgmt	For	For
9.7	Elect Satish Pai as Director	Mgmt	For	For
9.8	Reelect Michel de Rosen as Director	Mgmt	For	For
9.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
9.10	Reelect Ying Yeh as Director	Mgmt	For	For
9.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
10.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Mgmt	For	Against
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	Mgmt	For	For
10.4	Appoint Ying Yeh as Member of the Compensation Committee	Mgmt	For	For
11	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

ABC Arbitrage

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F0011K106

Meeting Type: Annual/Special **Ticker:** ABCA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ABC Arbitrage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Transfer from Carry Forward, Other Reserves, and Issuance Premium Accounts to Shareholders for an Amount of EUR 0.20 per Share	Mgmt	For	For
6	Reelect Didier Ribadeau Dumas as Director	Mgmt	For	For
7	Reelect Aubepar Industries Se as Director	Mgmt	For	For
8	Elect Muriel Videmont Delaborde as Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize up to 1 Million Shares for Use in Stock Option Plans	Mgmt	For	Against
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 250,000	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
15	Set Total Limit for Capital Increase to Result from Issuance Requests under Item 11-14 of this AGM and Item 12 of the June 5, 2015 AGM at EUR 250,000	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Abertis Infraestructuras S.A

Meeting Date: 04/11/2016 **Country:** Spain **Primary Security ID:** E0003D111

Meeting Type: Annual **Ticker:** ABE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
5	Receive Amendments to Board of Directors Regulations	Mgmt		
6.1	Fix Number of Directors at 15	Mgmt	For	For
6.2	Ratify Appointment of and Elect Juan-José López Burniol as Director	Mgmt	For	Against
6.3	Ratify Appointment of and Elect Independent Director	Mgmt	For	Against
6.4	Ratify Appointment of and Elect Independent Director	Mgmt	For	Against
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ablynx NV

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B0031S109

Meeting Type: Annual/Special **Ticker:** ABLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/ Special Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ablynx NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect Greig Biotechnology Global Consulting Inc., Permanently Represented by Russel Greig, as Director	Mgmt	For	For
8	Approve Increase of the Annual Remuneration of Independent Directors with 2 Percent	Mgmt	For	For
9	Receive Management Board Report Re: Authorized Capital	Mgmt		
10	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
11	Approve Change-of-Control Clause Re: Article 556 Collaboration Agreement with Novo Nordisk	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Acacia Mining plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G0067D104

Meeting Type: Annual **Ticker:** ACA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kelvin Dushnisky as Director	Mgmt	For	For
5	Re-elect Bradley Gordon as Director	Mgmt	For	For
6	Re-elect Juma Mwapachu as Director	Mgmt	For	For
7	Re-elect Rachel English as Director	Mgmt	For	For
8	Re-elect Andre Falzon as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acacia Mining plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Michael Kenyon as Director	Mgmt	For	For
10	Re-elect Steve Lucas as Director	Mgmt	For	For
11	Re-elect Peter Tomsett as Director	Mgmt	For	For
12	Re-elect Stephen Galbraith as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Accell Group

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N00432257

Meeting Type: Annual **Ticker:** ACCEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and announcements	Mgmt		
2	Receive and Discuss 2015 Annual Report	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 0.72 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Opportunity to make recommendations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Accell Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Any Other business	Mgmt		
14	Close Meeting	Mgmt		

Acciona S.A

Meeting Date: 05/09/2016 **Country:** Spain **Primary Security ID:** E0008Z109

Meeting Type: Annual **Ticker:** ANA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Reelect Juan Carlos Garay Ibargaray as Director	Mgmt	For	For
5.2	Reelect Belén Villalonga Morenés as Director	Mgmt	For	For
6.1	Amend Article 5 Re: Registered Office and Branches	Mgmt	For	For
6.2	Amend Article 13 Re: Power to Call General Meetings	Mgmt	For	For
6.3	Amend Article 40 Re: Board Committees	Mgmt	For	For
6.4	Amend Article 40 bis Re: Functions of the Audit Committee	Mgmt	For	For
6.5	Amend Article 7 of General Meeting Regulations Re: Notice of Meeting	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acciona S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.1	Receive Report on Share Plan Grant and Performance Shares for 2014-2019	Mgmt	For	Against
9.2	Fix Number of Shares Available for Grants	Mgmt	For	Against
10	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Approve Corporate Social Responsibility Report	Mgmt	For	For
13	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Accor

Meeting Date: 04/22/2016 **Country:** France **Primary Security ID:** F00189120

Meeting Type: Annual/Special **Ticker:** AC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Reelect Sophie Gasperment as Director	Mgmt	For	For
6	Reelect Nadra Moussalem as Director	Mgmt	For	For
7	Reelect Patrick Sayer as Director	Mgmt	For	Against
8	Ratify Change of Location of Registered Office to 82, Rue Henri Farman, 92130 Issy-les-Moulineaux and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Accor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of up to 23 Million Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Set Limit for Shares Granted to Executives Pursuant to Item 10 at 15 Percent of All Shares Granted Pursuant to Item 10	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Advisory Vote on Compensation of Sebastien Bazin	Mgmt	For	For
13	Advisory Vote on Compensation of Sven Boinet	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Acea Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0040K106

Meeting Type: Annual **Ticker:** ACE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate Submitted by Roma Capitale	SH	None	Do Not Vote
4.1.2	Slate Submitted by Fincal SpA	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors Vested with Special Offices	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Acea Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Ackermans & Van Haaren

Meeting Date: 05/23/2016 **Country:** Belgium **Primary Security ID:** B01165156

Meeting Type: Annual **Ticker:** ACKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.96 per Share	Mgmt	For	For
4.1	Approve Discharge of Director Alexia Bertrand	Mgmt	For	For
4.2	Approve Discharge of Director Luc Bertrand	Mgmt	For	For
4.3	Approve Discharge of Director Jacques Delen	Mgmt	For	For
4.4	Approve Discharge of Director Teun Jurgens	Mgmt	For	For
4.5	Approve Discharge of Director Pierre Macharis	Mgmt	For	For
4.6	Approve Discharge of Director Julien Pestiaux	Mgmt	For	For
4.7	Approve Discharge of Director Thierry van Baren	Mgmt	For	For
4.8	Approve Discharge of Director Frederic van Haaren	Mgmt	For	For
4.9	Approve Discharge of Director Pierre Willaert	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Jacques Delen as Director	Mgmt	For	Against
6.2	Reelect Pierre Macharis as Director	Mgmt	For	Against
6.3	Reelect Pierre Willaert as Director	Mgmt	For	Against
6.4	Reelect Marion Debruyne as Independent Director	Mgmt	For	For
6.5	Elect Valerie Jurgens as Independent Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ackermans & Van Haaren

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Severance Agreement of John-Eric Bertrand Cooreman	Mgmt	For	Against
10	Allow Questions	Mgmt		

Acs, Actividades de Construccion y Servicios S.A

Meeting Date: 05/04/2016 **Country:** Spain **Primary Security ID:** E7813W163

Meeting Type: Annual **Ticker:** ACS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Receive Corporate Social Responsibility Report	Mgmt		
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Ratify Appointment of and Elect Javier Fernández Alonso as Director	Mgmt	For	Against
5.2	Elect Manuel Delgado Solís as Director	Mgmt	For	Against
5.3	Elect Javier Echenique Landiribar as Director	Mgmt	For	Against
5.4	Elect Mariano Hernández Herreros as Director	Mgmt	For	Against
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Actelion Ltd.

Meeting Date: 05/04/2016 **Country:** Switzerland **Primary Security ID:** H0032X135

Meeting Type: Annual **Ticker:** ATLN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Actelion Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Extend Duration of CHF 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1a	Reelect Jean-Pierre Garnier as Director	Mgmt	For	For
6.1b	Reelect Jean-Paul Clozel as Director	Mgmt	For	For
6.1c	Reelect Juhani Anttila as Director	Mgmt	For	For
6.1d	Reelect Robert Bertolini as Director	Mgmt	For	For
6.1e	Reelect John J. Greisch as Director	Mgmt	For	For
6.1f	Reelect Peter Gruss as Director	Mgmt	For	For
6.1g	Reelect Michael Jacobi as Director	Mgmt	For	For
6.1h	Reelect Jean Malo as Director	Mgmt	For	For
6.1i	Reelect David Stout as Director	Mgmt	For	For
6.1j	Reelect Herna Verhagen as Director	Mgmt	For	For
6.2	Reelect Jean-Pierre Garnier as Board Chairman	Mgmt	For	For
6.3a	Appoint Herna Verhagen as Member of the Compensation Committee	Mgmt	For	For
6.3b	Appoint Jean-Pierre Garnier as Member of the Compensation Committee	Mgmt	For	For
6.3c	Appoint John Greisch as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For
8	Designate BDO AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Actelion Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Adecco SA

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H00392318

Meeting Type: Annual **Ticker:** ADEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 34.5 Million	Mgmt	For	For
5.1.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For
5.1.2	Reelect Dominique-Jean Chertier as Director	Mgmt	For	For
5.1.3	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.6	Reelect Thomas O'Neill as Director	Mgmt	For	For
5.1.7	Reelect David Prince as Director	Mgmt	For	For
5.1.8	Reelect Wanda Rapaczynski as Director	Mgmt	For	For
5.1.9	Reelect Kathleen P. Taylor as Director	Mgmt	For	For
5.2.1	Appoint Alexander Gut as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Appoint Thomas O'Neill as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Appoint Wanda Rapaczynski as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adecco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.4	Appoint Jean-Christophe Deslarzes as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young as Auditors	Mgmt	For	For
6	Approve CHF 3.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Change Location of Registered Office/Headquarters to Opfikon/Zurich, Switzerland	Mgmt	For	For
7.2	Change Company Name to Adecco Group AG	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Adidas AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0066B185

Meeting Type: Annual **Ticker:** ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Increase in Size of Supervisory Board to 16 Members	Mgmt	For	For
6.1	Elect Ian Galienne to the Supervisory Board	Mgmt	For	For
6.2	Elect Nassef Sawiris to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiary adidas anticipation GmbH	Mgmt	For	For
8	Approve Creation of EUR 4 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
11.2	Ratify KPMG AG as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
11.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

Adler Real Estate AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D0190J112

Meeting Type: Annual **Ticker:** ADL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6.1	Elect Dirk Hoffmann to the Supervisory Board	Mgmt	For	For
6.2	Elect Thomas Katzuba von Urbisch to the Supervisory Board	Mgmt	For	For
7	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against
8	Change Location of Registered Headquarters to Berlin	Mgmt	For	For
9	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For
10	Amend Terms of Outstanding Authorizations to Issue Convertible and/or Warrant-Linked Bonds	Mgmt	For	Against

Admiral Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0110T106

Meeting Type: Annual **Ticker:** ADM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Admiral Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Manning Rountree as Director	Mgmt	For	For
5	Elect Owen Clarke as Director	Mgmt	For	For
6	Re-elect Alastair Lyons as Director	Mgmt	For	For
7	Re-elect Henry Engelhardt as Director	Mgmt	For	For
8	Re-elect David Stevens as Director	Mgmt	For	For
9	Re-elect Geraint Jones as Director	Mgmt	For	For
10	Re-elect Colin Holmes as Director	Mgmt	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For
12	Re-elect Jean Park as Director	Mgmt	For	For
13	Re-elect Penny James as Director	Mgmt	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Amend Discretionary Free Share Scheme	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Adocia

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F0106U100

Meeting Type: Annual/Special **Ticker:** ADOC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Adocia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Reelect Ekaterina Smirnyagina as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000	Mgmt	For	For
6	Approve Stock Option Plans Decided by the Dec. 16 2015 Meeting	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 65,000	Mgmt	For	Against
10	Approve Issuance of 150,000 Warrants (BSPCE) Reserved for Employees and Corporate Officers	Mgmt	For	Against
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against

ADVA Optical Networking SE

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D0190E105

Meeting Type: Annual **Ticker:** ADV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ADVA Optical Networking SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Stock Option Plan for Key Employees; Approve Creation of EUR 4.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Elect Hans-Joachim Grallert to the Supervisory Board	Mgmt	For	For

Advanced Medical Solutions Group plc

Meeting Date: 06/02/2016 **Country:** United Kingdom **Primary Security ID:** G0098X103

Meeting Type: Annual **Ticker:** AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Re-elect Mary Tavener as Director	Mgmt	For	For
5	Re-elect Penny Freer as Director	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Aegon NV

Meeting Date: 05/20/2016 **Country:** Netherlands **Primary Security ID:** N00927298

Meeting Type: Annual **Ticker:** AGN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Course of Business in 2015	Mgmt		
3.1	Receive Report of Management Board (Non-Voting)	Mgmt		
3.2	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 0.25 per Common Share and EUR 0.00625 per Common Share B	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect Robert Routs to Supervisory Board	Mgmt	For	For
8	Reelect Ben van der Veer to Supervisory Board	Mgmt	For	For
9	Reelect Dirk Verbeek to Supervisory Board	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio at 200 percent of Base Salary for Company Subsidiaries	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Board to Issue Shares Up To 1 Percent of Issued Capital Under Incentive Plans	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aegon NV

Meeting Date: 05/20/2016 **Country:** Netherlands **Primary Security ID:** N00927298

Meeting Type: Annual **Ticker:** AGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Course of Business in 2015	Mgmt		
3.1	Receive Report of Management Board (Non-Voting)	Mgmt		
3.2	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 0.25 per Common Share and EUR 0.00625 per Common Share B	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect Robert Routs to Supervisory Board	Mgmt	For	For
8	Reelect Ben van der Veer to Supervisory Board	Mgmt	For	For
9	Reelect Dirk Verbeek to Supervisory Board	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio at 200 percent of Base Salary for Company Subsidiaries	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Board to Issue Shares Up To 1 Percent of Issued Capital Under Incentive Plans	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AENA S.A.

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E526K0106

Meeting Type: Annual **Ticker:** AENA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Appoint KPMG Auditores as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
6.1	Amend Article 3 Re: Nationality and Registered Office	Mgmt	For	For
6.2	Amend Article 15 Re: Convening of General Meetings	Mgmt	For	For
6.3	Amend Article 43 Re: Audit Committee	Mgmt	For	For
7	Amend Article 10 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AerCap Holdings NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N00985106

Meeting Type: Annual **Ticker:** AER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Board of Directors	Mgmt	For	For
7	Elect Walter F. McLallen to Supervisory Board	Mgmt	For	For
8	Designate CFO to Represent the Management in case All Directors are Absent or Prevented from Acting	Mgmt	For	For
9	Ratify PricewaterhoudeCoopers as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Additional Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Mgmt	For	For
10c	Authorize Board to Limit or Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For
13a	Amend Articles Re: Location of Board Meetings and Align Terminology for Board Reports with Implementation Act European Directive on Annual Accounts	Mgmt	For	For
13b	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

Aeroports de Paris ADP

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F00882104

Meeting Type: Annual/Special **Ticker:** ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.61 per Share	Mgmt	For	For
4	Approve Transactions with the French State	Mgmt	For	For
5	Approve Transaction with TAV Construction/Herve	Mgmt	For	For
6	Approve Transaction with Centre National du Cinema	Mgmt	For	For
7	Approve Transaction with CDG Express Etudes SAS	Mgmt	For	For
8	Approve Transaction with Societe du Grand Paris	Mgmt	For	For
9	Approve Transaction with Reseau Transport d Electricite	Mgmt	For	For
10	Approve Transaction with SNCF Reseau	Mgmt	For	For
11	Approve Transaction with l Institut National de Recherches Archeologiques Preventives	Mgmt	For	For
12	Approve Transaction with Business France	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
14	Ratify Appointment of Anne Hidalgo as Censor	Mgmt	For	Against
15	Advisory Vote on Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Patrick Jeantet, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-20 at EUR 29 Million (During Public Tender Offer Periods)	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AF AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W05244111

Meeting Type: Annual **Ticker:** AF B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Board Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12b	Reelect Marika Fredriksson, Staffan Jufors, Anders Narvinger, Bjorn Nilsson, Maud Olofsson, Joakim Rubin, Kristina Schauman, and Anders Snell as Directors	Mgmt	For	For
12c	Ratify Ernst & Young as Auditors	Mgmt	For	For
12d	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.9 Million; Approve Remuneration of Auditors	Mgmt	For	For
12e	Authorize Chairman of Board and Representatives of Between Three and Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Convertible Debenture Program; Approve Repurchase of Company Shares; Approve Reduction of Number of Shares	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

AFG Arbonia-Forster-Holding AG

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H00624215

Meeting Type: Annual **Ticker:** AFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Statutory Reports	Mgmt	For	For
1.2	Accept Financial Statements	Mgmt	For	For
1.3	Accept Consolidated Financial Statements	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1.1	Elect Alexander von Witzleben as Director, Board Chairman and Member of the Compensation Committee	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AFG Arbonia-Forster-Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Elect Peter Barandun as Director and Member of the Compensation Committee	Mgmt	For	For
4.1.3	Elect Peter E. Bodmer as Director	Mgmt	For	For
4.1.4	Elect Heinz Haller as Director and Member of the Compensation Committee	Mgmt	For	For
4.1.5	Elect Markus Oppliger as Director	Mgmt	For	Against
4.1.6	Elect Michael Pieper as Director	Mgmt	For	Against
4.1.7	Elect Christian Stambach as Director	Mgmt	For	Against
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For	For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Creation of CHF 33.6 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against
5.2	Approve Creation of CHF 33.6 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	Against
5.3	Amend Articles Re: Compensation System for Executive Management	Mgmt	For	For
5.4	Amend Articles Re: Provisions Concerning Compensation Votes	Mgmt	For	For
5.5	Amend Articles Re: Loans for Directors and Executive Management	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 960,000	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

ageas SA/NV

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B0148L138

Meeting Type: Annual/Special **Ticker:** AGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Discuss Press Release of March 14, 2016	Mgmt		
3.1.1	Receive Directors' Reports (Non-Voting)	Mgmt		
3.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3.1.3	Adopt Financial Statements	Mgmt	For	For
3.2.1	Receive Explanation on Reserves and Dividend Policy	Mgmt		
3.2.2	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For
3.3.1	Approve Discharge of Directors	Mgmt	For	For
3.3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Discussion on Company's Corporate Governance Structure	Mgmt		
4.2	Discuss and Approve Remuneration Report	Mgmt	For	For
5.1	Elect Yvonne Lang Ketterer as Independent Director	Mgmt	For	For
5.2	Elect Antonio Cano as Executive Director	Mgmt	For	For
5.3	Reelect Jane Murphy as Independent Director	Mgmt	For	For
5.4	Reelect Lucrezia Reichlin as Independent Director	Mgmt	For	For
5.5	Reelect Richard Jackson as Independent Director	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
6.1	Approve Cancellation of 7,207,962 Repurchased Shares	Mgmt	For	For
6.2.1	Receive Special Board Report Re: Belgian Company Law Article 604	Mgmt		
6.2.2	Renew Authorization to Increase Share Capital up to 155.40 Million within the Framework of Authorized Capital	Mgmt	For	For
6.3	Change Date of Annual Meeting	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Agfa Gevaert NV

Meeting Date: 05/10/2016 **Country:** Belgium **Primary Security ID:** B0302M104

Meeting Type: Annual **Ticker:** AGFB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Agfa Gevaert NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For
9	Approve Change-of-Control Clause Re : Credit Facility Agreement	Mgmt	For	For
10	Transact Other Business	Mgmt		

Aggreko plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0116S185

Meeting Type: Annual **Ticker:** AGK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dame Nicola Brewer as Director	Mgmt	For	For
5	Re-elect Ken Hanna as Director	Mgmt	For	For
6	Re-elect Chris Weston as Director	Mgmt	For	For
7	Re-elect Carole Cran as Director	Mgmt	For	For
8	Re-elect Russell King as Director	Mgmt	For	For
9	Re-elect Uwe Krueger as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aggreko plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Diana Layfield as Director	Mgmt	For	For
11	Re-elect Ian Marchant as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Air France KLM

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F01699135

Meeting Type: Annual **Ticker:** AF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Elect Anne-Marie Couderc as Director	Mgmt	For	For
5	Elect Hans N.J. Smits as Director	Mgmt	For	Against
6	Elect Alexander R. Wynaendts as Director	Mgmt	For	For
7	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
8	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
9	Advisory Vote on Compensation of Alexandre de Juniac, Chairman and CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Airbus Group

Meeting Date: 04/28/2016 **Country:** Netherlands **Primary Security ID:** N0280E105

Meeting Type: Annual **Ticker:** AIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Discuss Remuneration Report Containing Remuneration Policy	Mgmt		
2.4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income and Dividends of EUR 1.30per Share	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Amendments to Remuneration Policy	Mgmt	For	For
4.7	Reelect Denis Ranque as Non-Executive Director	Mgmt	For	For
4.8	Reelect Thomas Enders as Executive Director	Mgmt	For	For
4.9	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
4.10	Reelect Hans-Peter Keitel as Non-Executive Director	Mgmt	For	For
4.11	Reelect Hermann-Josef Lamberti as Non-Executive Director	Mgmt	For	For
4.12	Reelect Lakshmi N. Mittal as Non-Executive Director	Mgmt	For	Against
4.13	Reelect John Parker as Non-Executive Director	Mgmt	For	Against
4.14	Reelect Jean- Claude Trichet as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Airbus Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Elect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
4.16	Elect Claudia Nemat as Non-Executive Director	Mgmt	For	For
4.17	Elect Carlos Tavares as Non-Executive Director	Mgmt	For	For
4.18	Grant Board Authority to Issue Shares Up to 0.51 Percent of Issued Share Capital and Excluding Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For
4.19	Grant Board Authority to Issue Shares Up to 1.15 Percent of Issued Share Capital and Excluding Preemptive Rights Re: Company Funding	Mgmt	For	For
4.20	Renewal of the Authorization to Directors to Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.21	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

Akka Technologies

Meeting Date: 06/16/2016 **Country:** France **Primary Security ID:** F0181L108

Meeting Type: Annual/Special **Ticker:** AKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Mgmt	For	For
6	Reelect Jean-Franck Ricci as Director	Mgmt	For	Against
7	Reelect Alain Tisserand as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Akka Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
12	Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N01803100

Meeting Type: Annual **Ticker:** AKZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Discuss on the Company's Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 1.55 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reappoint A.C.M.A. Büchner to Management Board	Mgmt	For	For
6.a	Amend Executive Incentive Bonus Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Elect P.J. Kirby to Supervisory Board	Mgmt	For	For
7.b	Reelect S.M. Baldauf to Supervisory Board	Mgmt	For	For
7.c	Reelect B.J.M. Verwaayen to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Allow Questions and Close Meeting	Mgmt		

Albioma

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F0190K109

Meeting Type: Annual/Special **Ticker:** ABIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.57 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (New Shares)	Mgmt	For	For
5	Advisory Vote on Compensation of Jacques Petry, Chairman and CEO	Mgmt	For	For
6	Approve Severance Payment Agreement with Frederic Moyne, CEO from June 1, 2016	Mgmt	For	Against
7	Approve Non-Compete Agreement with Frederic Moyne, CEO from June 1, 2016	Mgmt	For	For
8	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Ratify Appointment of Valerie Landon as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Albioma

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 192,500	Mgmt	For	For
11	Renew Appointment of PricewaterhouseCoopers Audit as Auditor and Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
12	Renew Appointment of Mazars as Auditor and Appoint Simon Beillevaire as Alternate Auditor	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alcatel Lucent

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F0191J101

Meeting Type: Annual/Special **Ticker:** ALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Ratify Appointment of Risto Siilasmaa as Director	Mgmt	For	For
5	Ratify Appointment of Rajeev Suri as Director	Mgmt	For	For
6	Ratify Appointment of Timo Ihamuotila as Director	Mgmt	For	For
7	Ratify Appointment of Samih Elhage as Director	Mgmt	For	For
8	Ratify Appointment of Maria Varsellona as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alcatel Lucent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Marc Rouanne as Director	Mgmt	For	For
10	Reelect Carla Cico as Director	Mgmt	For	For
11	Pursuant to the Approval of Item 18 Below, Appoint Gilles Le Dissez as Censor	Mgmt	For	Against
12	Pursuant to the Approval of Item 18 Below, Appoint Laurent du Mouza as Censor	Mgmt	For	Against
13	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
15	Approve Non Compete Agreement with Michel Combes	Mgmt	For	Against
16	Approve Transaction with Nokia Corporation Re: Master Services Agreement	Mgmt	For	For
17	Advisory Vote on Compensation of Michel Combes, CEO until Aug. 31, 2015	Mgmt	For	For
18	Advisory Vote on Compensation of Philippe Camus, Chairman until Aug. 31, 2015 and CEO since Sep. 1, 2015	Mgmt	For	For
19	Cancellation of Directors Commitment to Acquire and Hold Shares related to Additional Directors Fees	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Amend Article 12 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	Against
21	Amend Article 14 of Bylaws Re: Censors	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aldermore Group plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G0222H107

Meeting Type: Annual **Ticker:** ALD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aldermore Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Glyn Jones as Director	Mgmt	For	For
7	Elect Phillip Monks as Director	Mgmt	For	For
8	Elect James Mack as Director	Mgmt	For	For
9	Elect Danuta Gray as Director	Mgmt	For	For
10	Elect John Hitchins as Director	Mgmt	For	For
11	Elect Robert Sharpe as Director	Mgmt	For	For
12	Elect Peter Shaw as Director	Mgmt	For	For
13	Elect Chris Stamper as Director	Mgmt	For	For
14	Elect Cathy Turner as Director	Mgmt	For	For
15	Elect Peter Cartwright as Director	Mgmt	For	Abstain
16	Elect Neil Cochrane as Director	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/25/2016 **Country:** Sweden **Primary Security ID:** W04008152

Meeting Type: Annual **Ticker:** ALFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board's Report; Receive Committees' Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.5 Million to the Chairman and SEK 515,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Gunilla Berg, Arne Frank, Ulla Litzén, Anders Narvinger (Chair), Finn Rausing, Jorn Rausing, Ulf Wiinberg and Margareth Ovrum as Directors; Elect Hakan Olsson Reising and Joakim Thilstedt as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Close Meeting	Mgmt		

Alimak Group AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W1R155105

Meeting Type: Annual **Ticker:** ALIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alimak Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share; Approve May 13, 2016, as Record Date of Dividend	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.5 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Johan Falkenberg, Anders Jonsson, Eva Lindqvist, Joakim Rosengren and Anders Thelin (Chair) as Directors; Elect Helena Nordman-Knutson as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Close Meeting	Mgmt		

Allied Minds plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G0210L102

Meeting Type: Annual **Ticker:** ALM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allied Minds plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Peter Dolan as Director	Mgmt	For	For
7	Re-elect Christopher Silva as Director	Mgmt	For	For
8	Re-elect Richard Davis as Director	Mgmt	For	For
9	Re-elect Jeffrey Rohr as Director	Mgmt	For	For
10	Elect Kevin Sharer as Director	Mgmt	For	For
11	Elect Jill Smith as Director	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Allreal Holding AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H0151D100

Meeting Type: Annual **Ticker:** ALLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of CHF 5.75 per Share from Capital Contribution Reserves	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1a	Reelect Bruno Bettoni as Director	Mgmt	For	Against
5.1b	Reelect Ralph-Thomas Honegger as Director	Mgmt	For	Against
5.1c	Reelect Albert Leiser as Director	Mgmt	For	For
5.1d	Reelect Peter Spuhler as Director	Mgmt	For	For
5.1e	Reelect Oliver Steimer as Director	Mgmt	For	Against
5.2a	Elect Andrea Sieber as Director	Mgmt	For	Against
5.2b	Elect Thomas Stenz as Director	Mgmt	For	For
5.3	Elect Bruno Bettoni as Board Chairman	Mgmt	For	Against
5.4a	Appoint Ralph-Thomas Honegger as Member of the Compensation Committee	Mgmt	For	Against
5.4b	Appoint Bruno Bettoni as Member of the Compensation Committee	Mgmt	For	Against
5.5	Designate Hubatka Mueller Vetter as Independent Proxy	Mgmt	For	For
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Board of Directors in the Amount of CHF 0.63 Million	Mgmt	For	For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.08 Million	Mgmt	For	For
7	Approve Creation of CHF 50 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Alm. Brand A/S

Meeting Date: 04/29/2016 **Country:** Denmark **Primary Security ID:** K0302B157

Meeting Type: Annual **Ticker:** ALMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alm. Brand A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Discharge of Management and Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4.1	Reelect Jorgen Mikkelsen as Director	Mgmt	For	For
4.2	Reelect Boris Kjeldsen as Director	Mgmt	For	For
4.3	Reelect Ebbe Castella as Director	Mgmt	For	For
4.4	Reelect Henrik Christensen as Director	Mgmt	For	For
4.5	Reelect Anette Eberhard as Director	Mgmt	For	For
4.6	Reelect Per Frandsen as Director	Mgmt	For	For
4.7	Reelect Karen Hansen-Hoeck as Director	Mgmt	For	For
4.8	Reelect Jan Pedersen as Director	Mgmt	For	For
4.9	Reelect Gustav Garth-Grüner as Deputy Director	Mgmt	For	For
4.10	Reelect Jesper Bach as Deputy Director	Mgmt	For	For
4.11	Reelect Kristian Kristensen as Deputy Director	Mgmt	For	For
4.12	Reelect Asger Christensen as Deputy Director	Mgmt	For	For
4.13	Elect Tina Madsen as New Deputy Director	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.1	Authorize Board to Declare Special Dividends	Mgmt	For	For
6.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6.3	Proposal to Reduce Activities of Subsidiary Alm. Brand Bank A/S	SH	None	Against
7	Other Business	Mgmt		

Almirall S.A

Meeting Date: 05/06/2016 **Country:** Spain **Primary Security ID:** E0459H111

Meeting Type: Annual **Ticker:** ALM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Almirall S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Fix Number of Directors at 11	Mgmt	For	For
7	Elect Seth J. Orlow as Director	Mgmt	For	For
8	Elect David J. Endicott as Director	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Alstria office REIT-AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D0378R100

Meeting Type: Annual **Ticker:** AOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016 and Until 2017 AGM	Mgmt	For	For
5.2	Ratify Deloitte & Touche GmbH as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
5.3	Ratify Deloitte & Touche GmbH as Auditors for the Period Until the 2017 AGM	Mgmt	For	For
6.1	Elect Hermann Dambach to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alstria office REIT-AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Stefanie Frensch to the Supervisory Board	Mgmt	For	For
7.1	Approve Creation of EUR 76.1 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7.2	Exclude Preemptive Rights up to 5 Percent of Share Capital Against Contributions in Cash for the Capital Pool Proposed Under Item 7.1	Mgmt	For	For
7.3	Exclude Preemptive Rights up to 5 Percent of Share Capital Against Contributions in Cash or in Kind for the Capital Pool Proposed Under Item 7.1	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Alten

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F02626103

Meeting Type: Annual/Special **Ticker:** ATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Elect Evelyne Feldman as Director	Mgmt	For	For
6	Elect Philippe Tribaudeau as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 75,000	Mgmt	For	Against
8	Advisory Vote on Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gerald Attia, Bruno Benoliel and Pierre Marcel, Vice-CEOs	Mgmt	For	For
10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Alten

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with binding priority rights, but including for public exchange offers, up to Aggregate Nominal Amount of EUR 3.42 Million	Mgmt	For	For
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 11 and 12	Mgmt	For	For
14	Set Total Limit for Capital Increase to Result from Issuance Requests under Item 11 of this AGM and under Items 15,16 and 19 of the June 18, 2015, AGM at 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Subject to Approval of Items 17, 19 and 21, Approve Cancellation of Delegations Authorized under Item 16 by the June 18, 2014, General Meeting, and Item 24 by the June 18, 2015, General Meeting	Mgmt	For	For
17	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize New Class of Preferred Stock (Actions de Preference A) and Amend Bylaws Accordingly	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize up to 275,000 Shares Resulting from the Conversion of Preference Shares A	Mgmt	For	For
20	Authorize New Class of Preferred Stock (Actions de Preference B) and Amend Bylaws Accordingly	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize up to 400,000 Shares Resulting from the Conversion of Preference Shares B	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 19 and 21 at 252,000 Shares	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altice NV

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N0R25F103

Meeting Type: Annual **Ticker:** ATC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Discuss Remuneration Policy for Management Board Members	Mgmt		
3	Adopt Annual Accounts for Financial Year 2015	Mgmt	For	For
4	Approve Discharge of Executive Board Members	Mgmt	For	For
5	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
6	Elect Michel Combes as Executive Director	Mgmt	For	For
7.a	Approve Executive Annual Cash Bonus Plan	Mgmt	For	Against
7.b	Amend Stock Option Plan	Mgmt	For	For
7.c	Adopt New Long Term Incentive Plan	Mgmt	For	For
7.d	Amend Remuneration Policy	Mgmt	For	For
7.e	Amend Remuneration of Patrick Drahi	Mgmt	For	Against
7.f	Amend Remuneration of Dexter Goei	Mgmt	For	Against
7.g	Amend Remuneration of Dennis Okhuijsen	Mgmt	For	For
7.h	Adopt the Remuneration of Michel Combes	Mgmt	For	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of any common shares A and common shares B	Mgmt	For	For
10	Amend Article 32.2 Re: Cancellation of Common Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altran Technologies

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F02646101

Meeting Type: Annual/Special **Ticker:** ALT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
5	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 0.19 per Share	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Amend Article 11 of Bylaws Re: Director's Length of Terms	Mgmt	For	For
	Ordinary Business	Mgmt		
7	Reelect Jean-Pierre Alix as Director	Mgmt	For	Against
8	Reelect Apax Partners as Director	Mgmt	For	Against
9	Reelect Christian Bret as Director	Mgmt	For	Against
10	Reelect Florence Parly as Director	Mgmt	For	For
11	Reelect Nathalie Rachou as Director	Mgmt	For	For
12	Reelect Gilles Rigal as Director	Mgmt	For	Against
13	Reelect Jacques-Etienne de T Serclaes as Director	Mgmt	For	For
14	Elect Martha Heitzmann Crawford as Director	Mgmt	For	For
15	Elect Renuka Uppaluri as Director	Mgmt	For	For
16	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For
17	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Million Shares	Mgmt	For	For
19	Advisory Vote on Compensation of Philippe Salle, Chairman and CEO until April 30, 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Altran Technologies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Advisory Vote on Compensation of Olivier Aldrin, CEO from April 29 to June 18, 2015	Mgmt	For	For
21	Advisory Vote on Compensation of Dominique Cerruti, Chairman and CEO since June 18, 2015	Mgmt	For	For
22	Advisory Vote on Compensation of Cyril Roger, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans (Reserved for Executives)	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ALTRI SGPS SA

Meeting Date: 04/21/2016 **Country:** Portugal **Primary Security ID:** X0142R103

Meeting Type: Annual **Ticker:** ALTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Ratify Co-option of José Manuel de Almeida Archer as Director	Mgmt	For	Against
6	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amadeus Fire AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D0349N105

Meeting Type: Annual **Ticker:** AAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.53 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Ines Leffers to the Supervisory Board	Mgmt	For	For
6.2	Elect Christoph Gross to the Supervisory Board	Mgmt	For	For
6.3	Elect Knuth Henneke to the Supervisory Board	Mgmt	For	For
6.4	Elect Ulrike Schweibert to the Supervisory Board	Mgmt	For	For
6.5	Elect Hartmut van der Straeten to the Supervisory Board	Mgmt	For	For
6.6	Elect Michael Wisser to the Supervisory Board	Mgmt	For	For

Amadeus IT Holding SA

Meeting Date: 06/23/2016 **Country:** Spain **Primary Security ID:** E04908112

Meeting Type: Annual **Ticker:** AMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Approve Merger by Absorption of Amadeus IT Group into Amadeus IT Holding SA	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amadeus IT Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect José Antonio Tazón García as Director	Mgmt	For	For
6.2	Reelect David Gordon Comyn Webster as Director	Mgmt	For	For
6.3	Reelect Francesco Loredan as Director	Mgmt	For	For
6.4	Reelect Stuart Anderson McAlpine as Director	Mgmt	For	For
6.5	Reelect Guillermo de la Dehesa Romero as Director	Mgmt	For	For
6.6	Reelect Clare Furse as Director	Mgmt	For	For
6.7	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9.1	Approve Performance Share Plan	Mgmt	For	For
9.2	Approve Restricted Share Plan	Mgmt	For	For
9.3	Approve Share Matching Plan	Mgmt	For	For
9.4	Authorize Board to Ratify and Execute Approved Resolutions Re: Remuneration Plans	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AMEC Foster Wheeler plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G02604117

Meeting Type: Annual **Ticker:** AMFW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Roy Franklin as Director	Mgmt	For	For
5	Re-elect John Connolly as Director	Mgmt	For	For
6	Re-elect Ian McHoul as Director	Mgmt	For	For
7	Re-elect Linda Adamany as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AMEC Foster Wheeler plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Neil Carson as Director	Mgmt	For	For
9	Re-elect Colin Day as Director	Mgmt	For	For
10	Re-elect Kent Masters as Director	Mgmt	For	For
11	Re-elect Stephanie Newby as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Amplifon S.p.A.

Meeting Date: 04/18/2016 **Country:** Italy **Primary Security ID:** T0388E118

Meeting Type: Annual **Ticker:** AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate Submitted by Ampliter NV	SH	None	Do Not Vote
2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Amend Performance Stock Grant Plan 2014-2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Amsterdam Commodities

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N055BY102

Meeting Type: Annual **Ticker:** ACOMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Minutes of Previous Meeting	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Receive Announcements (non-voting)	Mgmt		
5	Adopt Financial Statements	Mgmt	For	For
6.a	Approve Allocation of Income	Mgmt	For	For
6.b	Approve Dividends of EUR 1.00 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect A. Goldschmeding as CFO and Director	Mgmt	For	For
10	Reelect B. Stuivinga to Supervisory Board	Mgmt	For	Against
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
12.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

ANF Immobilier

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F04431114

Meeting Type: Annual/Special **Ticker:** ANF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ANF Immobilier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Marie-Helene Sartorius as Supervisory Board Member	Mgmt	For	For
6	Reelect Sabine Roux de Bezieux as Supervisory Board Member	Mgmt	For	For
7	Reelect Philippe Monnier as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Sebastien Pezet as Supervisory Board Member	Mgmt	For	For
9	Reelect Sebastien Pezet as Supervisory Board Member	Mgmt	For	For
10	Advisory Vote on Compensation of Renaud Haberkorn, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Bruno Keller, Chairman of the Management Board until May 6, 2015	Mgmt	For	For
12	Advisory Vote on Compensation of Ghislaine Seguin, Member of the Management Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Ratify Change Location of Registered Office to 1 rue Georges Berger, 75017 Paris, and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Capitalization of Reserves of Up to EUR 25 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 9.5 Million	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.8 Million	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ANF Immobilier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 17 and 18	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16 to 19 Above	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 16 to 21 at EUR 9.5 Million	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Anglo American plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G03764134

Meeting Type: Annual **Ticker:** AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Tony O'Neill as Director	Mgmt	For	For
3	Re-elect Mark Cutifani as Director	Mgmt	For	For
4	Re-elect Judy Dlamini as Director	Mgmt	For	For
5	Re-elect Byron Grote as Director	Mgmt	For	For
6	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
7	Re-elect Rene Medori as Director	Mgmt	For	For
8	Re-elect Ray O'Rourke as Director	Mgmt	For	For
9	Re-elect Sir John Parker as Director	Mgmt	For	For
10	Re-elect Mphu Ramatlapeng as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anglo American plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Jim Rutherford as Director	Mgmt	For	For
12	Re-elect Anne Stevens as Director	Mgmt	For	For
13	Re-elect Jack Thompson as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Approve Strategic Resilience for 2035 and Beyond	SH	For	For

Anheuser-Busch InBev SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6399C107

Meeting Type: Annual **Ticker:** ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.60 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8a	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anheuser-Busch InBev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Approve Non-Employee Director Stock Option Plan and According Stock Option Grants to Non-Executive Directors	Mgmt	For	For
9.a	Approve Change-of-Control Clause Re : Restated USD 9 Billion Senior Facilities Agreement of Aug. 28, 2015	Mgmt	For	For
9.b	Approve Change-of-Control Clause Re : USD 75 Billion Senior Facilities Agreement of Oct. 28, 2015	Mgmt	For	For
10	Acknowledge Cancellation of VVPR Strips	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Anheuser-Busch InBev SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6399C107

Meeting Type: Annual **Ticker:** ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.60 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8a	Approve Remuneration Report	Mgmt	For	For
8b	Approve Non-Employee Director Stock Option Plan and According Stock Option Grants to Non-Executive Directors	Mgmt	For	For
9a	Approve Change-of-Control Clause Re : Restated USD 9 Billion Senior Facilities Agreement of Aug. 28, 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anheuser-Busch InBev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Change-of-Control Clause Re : USD 75 Billion Senior Facilities Agreement of Oct. 28, 2015	Mgmt	For	For
10	Acknowledge Cancellation of VVPR Strips	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Anima Holding S.P.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T0409R106
Meeting Type: Annual **Ticker:** ANIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect Director	Mgmt	For	Against

Anima Holding S.P.A.

Meeting Date: 05/31/2016 **Country:** Italy **Primary Security ID:** T0409R106
Meeting Type: Special **Ticker:** ANIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Poste Italiane SpA	Mgmt		
1	Elect Antonio Nervi as Director	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Anima Holding S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: 13 (Board-Related)	Mgmt	For	For

ANSALDO STS S.P.A.

Meeting Date: 05/13/2016 **Country:** Italy **Primary Security ID:** T0421V119
Meeting Type: Annual **Ticker:** STS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Hitachi Rail Italy Investments Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by Hitachi Rail Italy Investments Srl	SH	None	Do Not Vote
4.3.2	Slate 2 Submitted by Elliott Associates LP, Elliott International LP, and The Liverpool Limited Partnership	SH	None	For
	Shareholder Proposals Submitted by Hitachi Rail Italy Investments Srl	Mgmt		
4.4	Elect Alistair John Dormer as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Antofagasta plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G0398N128
Meeting Type: Annual **Ticker:** ANTO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Antofagasta plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For
4	Re-elect William Hayes as Director	Mgmt	For	For
5	Re-elect Gonzalo Menendez as Director	Mgmt	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For
8	Re-elect Hugo Dryland as Director	Mgmt	For	For
9	Re-elect Tim Baker as Director	Mgmt	For	For
10	Re-elect Ollie Oliveira as Director	Mgmt	For	For
11	Re-elect Andronico Luksic as Director	Mgmt	For	Against
12	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
13	Re-elect Jorge Bande as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aon plc

Meeting Date: 06/24/2016 **Country:** United Kingdom **Primary Security ID:** G0408V102

Meeting Type: Annual **Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Fulvio Conti	Mgmt	For	For
1.4	Elect Director Cheryl A. Francis	Mgmt	For	For
1.5	Elect Director James W. Leng	Mgmt	For	For
1.6	Elect Director J. Michael Losh	Mgmt	For	For
1.7	Elect Director Robert S. Morrison	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify Ernst & Young LLP as Aon's Auditors	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Shares for Market Purchase	Mgmt	For	For
9	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For
11	Approve Political Donations	Mgmt	For	For

APERAM S.A.

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0187K107

Meeting Type: Annual **Ticker:** APAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

APERAM S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' and Auditors' Special Reports	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements of the Parent Company	Mgmt	For	For
III	Approve Allocation of Income	Mgmt	For	For
IV	Approve Remuneration of Directors	Mgmt	For	For
V	Approve Discharge of Directors	Mgmt	For	For
VI	Reelect Lakshmi N. Mittal as Director	Mgmt	For	For
VII	Reelect Romain Bausch as Director	Mgmt	For	For
VIII	Reelect Kathryn A. Matthews as Director	Mgmt	For	For
IX	Reelect Aditya Mittal as Director	Mgmt	For	For
X	Appointment of Deloitte as Auditor	Mgmt	For	For
XI	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Applus Services SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E0534T106

Meeting Type: Annual **Ticker:** APPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Ratify Appointment of and Elect Nicolás Villén Jiménez as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10.1	Amend Article 31 Re: Audit Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Applus Services SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Amend Article 38 Re: Liquidation	Mgmt	For	For
11	Amend Article 6 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Arcadis NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N0605M147

Meeting Type: Annual **Ticker:** ARCAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1a	Open Meeting	Mgmt		
1b	Receive Announcements (non-voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4a	Discuss Remuneration Report	Mgmt		
4b	Adopt Financial Statements	Mgmt	For	For
4c	Approve Dividends of EUR 0.63 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7	Reelect S. Hottenhuis to Executive Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9a	Reelect J.C.M. Schonfeld to Supervisory Board	Mgmt	For	For
9b	Elect D. Goodwin to Supervisory Board	Mgmt	For	For
9c	Announce Vacancies on the Supervisory Board Arising in 2017	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10b	Authorize Board to Issue Shares in Connection with Stock Dividend	Mgmt	For	For
10c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10b-10c	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

ArcelorMittal

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0302D129

Meeting Type: Annual **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4.1	Approve Allocation of Income	Mgmt	For	For
4.2	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6.1	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For
6.2	Reelect Suzanne Nimocks as Director	Mgmt	For	For
6.3	Reelect Jeannot Krecké as Director	Mgmt	For	For
6.4	Elect Karel de Gucht as Director	Mgmt	For	For
7	Appoint Deloitte as Auditor	Mgmt	For	For
8	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ArcelorMittal

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L0302D129
Meeting Type: Annual **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A	Receive Board's and Auditor's Reports	Mgmt		
1	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For
7	Reelect Suzanne Nimocks as Director	Mgmt	For	For
8	Reelect Jeannot Krecké as Director	Mgmt	For	For
9	Elect Karel de Gucht as Director	Mgmt	For	For
10	Appoint Deloitte as Auditor	Mgmt	For	For
11	Approve 2016 Performance Share Unit Plan	Mgmt	For	For

Arkema

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F0392W125
Meeting Type: Annual/Special **Ticker:** AKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arkema

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Agreement with Thierry Le Henaff	Mgmt	For	Against
6	Reelect Thierry Le Henaff as Director	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 372 Million	Mgmt	For	For
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with a Binding Priority Right, up to 10 Percent of the Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of IssuedCapital for Private Placements	Mgmt	For	For
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 9 to 13 Above	Mgmt	For	For
15	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 372 Million	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize up to 1.45 Million Shares of Issued Capital for Use in Restricted Stock Plans (with Performance Conditions Attached)	Mgmt	For	For
18	Authorize up to 50,000 Shares of Issued Capital for Use in Restricted Stock Plans (Pension for the Chairman and CEO)	Mgmt	For	For
19	Amend Article 10 of Bylaws Re: Employee Representative	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by FCPE Arkema Actionnariat France	Mgmt		
A	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122

Meeting Type: Annual **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Kennedy as Director	Mgmt	For	For
5	Elect Lawton Fitt as Director	Mgmt	For	For
6	Elect Stephen Pusey as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Simon Segars as Director	Mgmt	For	For
9	Re-elect Andy Green as Director	Mgmt	For	For
10	Re-elect Larry Hirst as Director	Mgmt	For	For
11	Re-elect Mike Muller as Director	Mgmt	For	For
12	Re-elect Janice Roberts as Director	Mgmt	For	For
13	Re-elect John Liu as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Employee Equity Plan	Mgmt	For	For
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Mgmt	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	Mgmt	For	For
21	Approve Sharematch Plan	Mgmt	For	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ARM Holdings plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122

Meeting Type: Annual **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Kennedy as Director	Mgmt	For	For
5	Elect Lawton Fitt as Director	Mgmt	For	For
6	Elect Stephen Pusey as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Simon Segars as Director	Mgmt	For	For
9	Re-elect Andy Green as Director	Mgmt	For	For
10	Re-elect Larry Hirst as Director	Mgmt	For	For
11	Re-elect Mike Muller as Director	Mgmt	For	For
12	Re-elect Janice Roberts as Director	Mgmt	For	For
13	Re-elect John Liu as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Employee Equity Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Mgmt	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	Mgmt	For	For
21	Approve Sharematch Plan	Mgmt	For	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	Mgmt	For	For
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Arrow Global Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G05163103

Meeting Type: Annual **Ticker:** ARW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Maria Albuquerque as Director	Mgmt	For	For
5	Re-elect Jonathan Bloomer as Director	Mgmt	For	For
6	Re-elect Tom Drury as Director	Mgmt	For	For
7	Re-elect Rob Memmott as Director	Mgmt	For	For
8	Re-elect Iain Cornish as Director	Mgmt	For	For
9	Re-elect Robin Phipps as Director	Mgmt	For	For
10	Re-elect Lan Tu as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Arrow Global Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ascom Holding AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H0309F189

Meeting Type: Annual **Ticker:** ASCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1a	Reelect Juhani Anttila as Director	Mgmt	For	For
6.1b	Reelect J.T. Bergqvist as Director	Mgmt	For	For
6.1c	Reelect Harald Deutsch as Director	Mgmt	For	For
6.1d	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
6.1e	Reelect Christina Stercken as Director	Mgmt	For	For
6.1f	Reelect Andreas Umbach as Director	Mgmt	For	For
6.1g	Elect Valentin Rueda as Director	Mgmt	For	For
6.2	Reelect Juhani Anttila as Board Chairman	Mgmt	For	For
6.3a	Appoint J.T. Bergqvist as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3b	Appoint Harald Deutsch as Member of the Compensation Committee	Mgmt	For	For
6.3c	Appoint Andreas Umbach as Member of the Compensation Committee	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.02 Million	Mgmt	For	For
7.2a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
7.2b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
7.2c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

ASCOPIAVE S.P.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0448P103

Meeting Type: Annual **Ticker:** ASC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

ASM International NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N07045201

Meeting Type: Annual **Ticker:** ASM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect U.H.R. Schumacher to Supervisory Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N07059202

Meeting Type: Annual **Ticker:** ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Discuss Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Mgmt	For	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	For	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Mgmt	For	For
11	Discussion of the Supervisory Board Profile	Mgmt		
12	Ratify KPMG as Auditors	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Mgmt	For	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Mgmt	For	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Mgmt	For	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N07059202

Meeting Type: Annual **Ticker:** ASML

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3	Discuss Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Mgmt	For	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	For	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Mgmt	For	For
11	Discussion of the Supervisory Board Profile	Mgmt		
12	Ratify KPMG as Auditors	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Mgmt	For	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Mgmt	For	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Mgmt	For	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assa Abloy AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W0817X204

Meeting Type: Annual **Ticker:** ASSA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Proposal for Allocation of Income and Supporting Statement Thereof	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.65 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amounts of SEK 1.9 Million to the Chairman, SEK 800,000 to the Vice Chairman, and SEK 550,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Johan Molin, Jan Svensson, and Ulrik Svensson as Directors; Elect Ulf Ewaldsson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Elect Carl Douglas (Chairman), Mikael Ekdahl, Liselott Ledin, Marianne Nilsson, and Anders Oscarsson as Members of Nominating Committee; Determine the Work of Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve 2016 Share Matching Plan	Mgmt	For	For
17	Close Meeting	Mgmt		

Assicurazioni Generali Spa

Meeting Date: 04/26/2016 **Country:** Italy **Primary Security ID:** T05040109

Meeting Type: Annual/Special **Ticker:** G

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate 1 Submitted by Mediobanca Spa	SH	None	Do Not Vote
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.3	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Group Long Term Incentive Plan (LTIP) 2016	Mgmt	For	For
4.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service LTIP 2016	Mgmt	For	For
	Extraordinary Business	Mgmt		
4.3	Approve Equity Plan Financing to Service LTIP 2016	Mgmt	For	For
5.1	Amend Article Re: 9 (Equity Related)	Mgmt	For	For
5.2	Amend Article Re: 28 (Board Powers)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assystem

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F0427A122

Meeting Type: Annual/Special **Ticker:** ASY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
5	Ratify Appointment of Virginie Calmels as Director	Mgmt	For	For
6	Approve Amendment 1 to Agreement with HDL Development SAS Re: Reinvoicing of Consulting Services	Mgmt	For	Against
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
8	Approve Amendments to Services Agreement with Assystem UK	Mgmt	For	For
9	Approve Amendment to Services Agreement with Assystem Solutions DMCC	Mgmt	For	For
10	Approve Severance Payment Agreement with Philippe Chevallier	Mgmt	For	Against
11	Advisory Vote on Compensation of Dominique Louis, Chairman and CEO	Mgmt	For	Against
12	Advisory Vote on Compensation of Gilbert Vidal, Vice-CEO until June 5, 2015	Mgmt	For	Against
13	Advisory Vote on Compensation of Philippe Chevallier, Vice-CEO since June 5, 2015	Mgmt	For	Against
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Assystem

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under items 17 to 19	Mgmt	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 17 to 19 at EUR 10 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Approve Issuance of 500,000 Warrants (BSA and/or BSAAR) without Preemptive Rights Reserved for Employees and Executives of the Company and its Subsidiaries	Mgmt	For	For
26	Set Global Limit for Capital Increase to Result from Issuance Requests under Items 24 and 25 at 1,166,546 Shares	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ASTM S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0510N101

Meeting Type: Annual/Special **Ticker:** AT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ASTM S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Argo Finanziaria SpA	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
4.3	Elect Directors (Bundled)	SH	None	For
4.4	Elect Gian Maria Gros-Pietro as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares for a Private Placement Reserved to Argo Finanziaria SpA and Codelfa SpA	Mgmt	For	For

AstraZeneca plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G0593M107

Meeting Type: Annual **Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Dr Cornelia Bargmann as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AstraZeneca plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5e	Re-elect Genevieve Berger as Director	Mgmt	For	For
5f	Re-elect Bruce Burlington as Director	Mgmt	For	For
5g	Re-elect Ann Cairns as Director	Mgmt	For	For
5h	Re-elect Graham Chipchase as Director	Mgmt	For	For
5i	Re-elect Jean-Philippe Courtois as Director	Mgmt	For	For
5j	Re-elect Rudy Markham as Director	Mgmt	For	For
5k	Re-elect Shriti Vadera as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AstraZeneca plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G0593M107

Meeting Type: Annual **Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AstraZeneca plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5d	Re-elect Dr Cornelia Bargmann as Director	Mgmt	For	For
5e	Re-elect Genevieve Berger as Director	Mgmt	For	For
5f	Re-elect Bruce Burlington as Director	Mgmt	For	For
5g	Re-elect Ann Cairns as Director	Mgmt	For	For
5h	Re-elect Graham Chipchase as Director	Mgmt	For	For
5i	Re-elect Jean-Philippe Courtois as Director	Mgmt	For	For
5j	Re-elect Rudy Markham as Director	Mgmt	For	For
5k	Re-elect Shriti Vadera as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Atlantia SPA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T05404107

Meeting Type: Annual **Ticker:** ATL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3.a	Fix Number of Directors	Mgmt	For	For
	Appoint Directors - Choose One of the Following Slates	Mgmt		
3.b.1	Slate 1 Submitted by Sintonia SpA	SH	None	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atlantia SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.c	Elect Board Chair	Mgmt	None	For
3.d	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Atlas Copco AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W10020324

Meeting Type: Annual **Ticker:** ATCO A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 6.30 Per Share	Mgmt	For	For
8d	Approve April 28, 2016 and October 31, 2016 as Record Dates for Dividend Payments	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a	Reelect Staffan Bohman, Johan Forssell, Ronnie Leten, Hans Straberg, Anders Ullberg, Peter Wallenberg Jr and Margareth Ovrum as Directors; Elect Gunilla Berg and Sabine Neuss as New Directors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b	Elect Hans Straberg as Board Chairman	Mgmt	For	Against
10c	Ratify Deloitte as Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.98 Million for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12b	Approve Performance-Related Personnel Option Plan for 2016	Mgmt	For	For
13a	Acquire Class A Shares Related to Personnel Option Plan for 2016	Mgmt	For	For
13b	Acquire Class A Shares Related to Remuneration in the Form of Synthetic Shares	Mgmt	For	For
13c	Transfer Class A Shares Related to Personnel Option Plan for 2016	Mgmt	For	For
13d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2011, 2012, and 2013	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Close Meeting	Mgmt		

Atos SE

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F06116101

Meeting Type: Annual/Special **Ticker:** ATO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atos SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.1 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
6	Reelect Aminata Niane as Director	Mgmt	For	For
7	Reelect Lynn Paine as Director	Mgmt	For	For
8	Reelect Vernon Sankey as Director	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
10	Advisory Vote on Compensation of Thierry Breton, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up 30 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 3.23 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atria Oyj

Meeting Date: 04/28/2016 **Country:** Finland **Primary Security ID:** X4030J132

Meeting Type: Annual **Ticker:** ATRAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Supervisory Board in the Amount of EUR 1,500 for Chairman and EUR 750 for Vice Chairman; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at 20	Mgmt	For	For
12	Reelect Juha Anttikoski, Mika Asunmaa, Hannu Hyry, Jukka Kaikkonen, Heikki Panula, and Jussi Joki-Erkkila as Members of the Supervisory Board	Mgmt	For	For
13	Approve Monthly Remuneration of Directors in the Amount of EUR 4,400 for Chairman, EUR 2,200 for Vice Chairman, and EUR 1,700 for Other Directors; Approve Meeting Fees	Mgmt	For	For
14	Fix Number of Directors at Eight	Mgmt	For	For
15	Reelect Jyrki Rantsi as Director; and Elect Pasi Korhonen and Nella Ginman-Tjeder as NewDirectors	Mgmt	For	For
16	Approve Number of Auditors at One; Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 7 Million Series A Shares without Preemptive Rights	Mgmt	For	Against
20	Approve Reduction of Share Premium Account	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Atria Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For
22	Close Meeting	Mgmt		

Aurelius SE & Co KGaA

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D04986101

Meeting Type: Annual **Ticker:** AR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
6	Approve Discharge of Shareholders' Committee for Fiscal 2015	Mgmt	For	For
7	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2016	Mgmt	For	For
8	Elect Mark Woessner to the Supervisory Board	Mgmt	For	For
9	Change Company Name to Aurelius Equity Opportunity SE & Co. KGaA	Mgmt	For	For
10	Approve Increase in Size of Board to Six Members	Mgmt	For	For
11	Amend Articles Re: Board Elections	Mgmt	For	For
12.1	Elect Ulrich Wolters to the Supervisory Board	Mgmt	For	For
12.2	Elect Frank Huebner to the Supervisory Board	Mgmt	For	For
12.3	Elect Maren Schulze to the Supervisory Board	Mgmt	For	For
13	Approve Remuneration of Supervisory Board	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aurelius SE & Co KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Cancellation of Repurchased Shares and Article Amendment to Reflect Changes in Capital	Mgmt	For	For
16	Approve Affiliation Agreement with Subsidiary Aurelius Management SE	Mgmt	For	For
17	Approve Affiliation Agreementswith Subsidiary Secop Verwaltungs GmbH	Mgmt	For	For

Autogrill Spa

Meeting Date: 05/26/2016 **Country:** Italy **Primary Security ID:** T8347V105

Meeting Type: Annual **Ticker:** AGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Phantom Stock Option Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Avanza Bank Holding AB

Meeting Date: 04/05/2016 **Country:** Sweden **Primary Security ID:** W4218X136

Meeting Type: Annual **Ticker:** AZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Live Broadcast of Meeting via Company Website	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 268,000; Approve Remuneration of Directors for Assignments in Group Companies; Approve Committee Fees	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Sophia Bendz, Jonas Hagstromer, Sven Hagstromer, Birgitta Klasén, Mattias Miksche, Hans Toll and Jacqueline Winberg as Directors	Mgmt	For	For
15	Elect Sven Hagstromer as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

Aviva plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G0683Q109

Meeting Type: Annual **Ticker:** AV.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aviva plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Claudia Arney as Director	Mgmt	For	For
5	Elect Andy Briggs as Director	Mgmt	For	For
6	Elect Belen Romana Garcia as Director	Mgmt	For	For
7	Elect Sir Malcolm Williamson as Director	Mgmt	For	For
8	Re-elect Glyn Barker as Director	Mgmt	For	For
9	Re-elect Patricia Cross as Director	Mgmt	For	For
10	Re-elect Michael Hawker as Director	Mgmt	For	For
11	Re-elect Michael Mire as Director	Mgmt	For	For
12	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
13	Re-elect Bob Stein as Director	Mgmt	For	For
14	Re-elect Thomas Stoddard as Director	Mgmt	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For
16	Re-elect Mark Wilson as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aviva plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For

Aviva plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G0683Q109

Meeting Type: Annual **Ticker:** AV.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Claudia Arney as Director	Mgmt	For	For
5	Elect Andy Briggs as Director	Mgmt	For	For
6	Elect Belen Romana Garcia as Director	Mgmt	For	For
7	Elect Sir Malcolm Williamson as Director	Mgmt	For	For
8	Re-elect Glyn Barker as Director	Mgmt	For	For
9	Re-elect Patricia Cross as Director	Mgmt	For	For
10	Re-elect Michael Hawker as Director	Mgmt	For	For
11	Re-elect Michael Mire as Director	Mgmt	For	For
12	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
13	Re-elect Bob Stein as Director	Mgmt	For	For
14	Re-elect Thomas Stoddard as Director	Mgmt	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For
16	Re-elect Mark Wilson as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Aviva plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For

Axa

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F06106102

Meeting Type: Annual/Special **Ticker:** CS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Henri de Castries, Chairman and CEO	Mgmt	For	For
5	Advisory Vote on Compensation of Denis Duverne, Vice CEO	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Reelect Stefan Lippe as Director	Mgmt	For	For
8	Reelect Francois Martineau as Director	Mgmt	For	For
9	Elect Irene Dorner as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Angelien Kemna as Director	Mgmt	For	For
11	Reelect Doina Palici Chehab as Representative of Employee Shareholders to the Board	Mgmt	For	For
12	Elect Alain Raynaud as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Elect Martin Woll as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
14	Renew Appointment of Mazars as Auditor	Mgmt	For	For
15	Renew Appointment of Emmanuel Charnavel as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Axel Springer SE

Meeting Date: 04/13/2016 **Country:** Germany **Primary Security ID:** D76169115

Meeting Type: Annual **Ticker:** SPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axel Springer SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Members Other than Friede Springer for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Friede Springer for Fiscal 2015	Mgmt	For	For
5.1	Approve Spin-Off Agreement with Axel Springer Auto & Motorsport Verlag GmbH	Mgmt	For	For
5.2	Approve Spin-Off Agreement with Axel Springer Sport Verlag GmbH	Mgmt	For	For
5.3	Approve Spin-Off Agreement with Axel Springer Computer Verlag GmbH	Mgmt	For	For
6.1	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify Ernst & Young as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Approve Affiliation Agreement with Axel Springer Auto & Motorsport Verlag GmbH	Mgmt	For	For
9	Approve Affiliation Agreement with Axel Springer Computer Verlag GmbH	Mgmt	For	For
10	Approve Affiliation Agreement with Axel Springer Sport Verlag GmbH	Mgmt	For	For
11	Approve Affiliation Agreement with Siebenundachtzigste "Media" Vermoegensverwaltungsgesellschaft mbH	Mgmt	For	For
12	Approve Affiliation Agreement with Achtundachtzigste "Media" Vermoegensverwaltungsgesellschaft mbH	Mgmt	For	For
13	Approve Affiliation Agreement with Neunundachtzigste "Media" Vermögensverwaltungsgesellschaft mbH	Mgmt	For	For

Axiare Patrimonio SOCIMI SA

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** E1R339105

Meeting Type: Annual **Ticker:** AXIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axiare Patrimonio SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Axway Software

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F0634C101

Meeting Type: Annual/Special **Ticker:** AXW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
5	Approve Termination Package of Christophe Fabre, former CEO	Mgmt	For	Against
6	Approve Termination Package of Jean-Marc Lazzari, CEO since June 22, 2015	Mgmt	For	Against
7	Approve Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 262,500	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Axway Software

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Approve Issuance of Warrants (BSAAR) for up to 1 percent of Issued Capital Reserved for Employees and Corporate Officers	Mgmt	For	For
11	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
12	Amend Article 14 of Bylaws Re: Directors' Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
13	Elect Emma Fernandez as Director	Mgmt	For	For
14	Elect Helen Louise Heslop as Director	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AZIMUT HOLDING S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T0783G106

Meeting Type: Annual/Special **Ticker:** AZM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Article 17 (Compensation Related)	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
2.1	Fix Number of Directors	Mgmt	For	For
	Shareholder Proposals Submitted by Timone Fiduciaria Srl	Mgmt		
2.2	Fix Board Terms for Directors	SH	None	For
2.3	Slate submitted by Timone Fiduciaria Srl	SH	None	Against
	Management Proposals	Mgmt		
2.4	Approve Remuneration of Directors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

AZIMUT HOLDING S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Board Chair	Mgmt	None	For
2.6	Approve Annual Bonus Payment for Outgoing Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
3.1	Slate Submitted by Timone Fiduciaria Srl	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
3.3	Approve Annual Bonus Payment for Outgoing Statutory Auditors	Mgmt	For	Against
4	Integrate Remuneration of Auditors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Transfer Location of the Company's Registered Headquarters Abroad	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

BAE Systems plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G06940103

Meeting Type: Annual **Ticker:** BA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Roger Carr as Director	Mgmt	For	For
5	Re-elect Jerry DeMuro as Director	Mgmt	For	For
6	Re-elect Harriet Green as Director	Mgmt	For	For
7	Re-elect Christopher Grigg as Director	Mgmt	For	For
8	Re-elect Ian King as Director	Mgmt	For	For
9	Re-elect Peter Lynas as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BAE Systems plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Paula Rosput Reynolds as Director	Mgmt	For	For
11	Re-elect Nicholas Rose as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Elect Elizabeth Corley as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Balfour Beatty plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G3224V108

Meeting Type: Annual **Ticker:** BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Philip Aiken as Director	Mgmt	For	For
4	Elect Dr Stephen Billingham as Director	Mgmt	For	For
5	Re-elect Stuart Doughty as Director	Mgmt	For	For
6	Re-elect Iain Ferguson as Director	Mgmt	For	For
7	Elect Philip Harrison as Director	Mgmt	For	For
8	Re-elect Maureen Kempston Darkes as Director	Mgmt	For	For
9	Re-elect Leo Quinn as Director	Mgmt	For	For
10	Re-elect Graham Roberts as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Balfour Beatty plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares and Preference Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Baloise Holding

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H04530202

Meeting Type: Annual **Ticker:** BALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
4.1a	Elect Michael Becker as Director	Mgmt	For	For
4.1b	Elect Andreas Beerli as Director	Mgmt	For	For
4.1c	Elect Georges-Antoine de Boccard as Director	Mgmt	For	For
4.1d	Elect Andreas Burckhardt as Director	Mgmt	For	For
4.1e	Elect Christoph Gloor as Director	Mgmt	For	For
4.1f	Elect Karin Keller-Sutter as Director	Mgmt	For	For
4.1g	Elect Werner Kummer as Director	Mgmt	For	For
4.1h	Elect Thomas Pleines as Director	Mgmt	For	For
4.1i	Elect Marie-Noelle Venturi -Zen-Ruffinen as Director	Mgmt	For	For
4.1.j	Elect Hugo Lasat as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Baloise Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Andreas Burckhardt as Board Chairman	Mgmt	For	For
4.3a	Appoint Georges-Antoine de Boccard as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Karin Keller-Sutter as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For	For
4.3d	Appoint Marie-Noelle Venturi -Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Banca Generali S.p.a.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T3000G115

Meeting Type: Annual **Ticker:** BGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Alternate Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Assicurazioni Generali SpA	SH	None	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banca Generali S.p.a.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For

Banca Mediolanum S.p.A

Meeting Date: 04/05/2016 **Country:** Italy **Primary Security ID:** T1R88K108
Meeting Type: Annual **Ticker:** BMED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Incentive Bonus Plans	Mgmt	For	For
3.2	Approve Equity Plan Financing	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Banca Monte dei Paschi di Siena SPA

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T1188K338
Meeting Type: Annual **Ticker:** N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banco BPI S.A

Meeting Date: 04/28/2016 **Country:** Portugal **Primary Security ID:** X03168410

Meeting Type: Annual **Ticker:** BPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4.i	Amend Article 4 Re: Equity Related	Mgmt	For	For
4.ii	Amend Article 17 Re: Board-Related	Mgmt	For	For
4.iii	Amend Article 28 Re: Director Remuneration	Mgmt	For	For
4.iv	Amend Article 29 Re: Age Limit	Mgmt	For	For
5	Ratify Co-option of Tomas Jervell as Director	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Banco Comercial Portugues S.A.

Meeting Date: 04/21/2016 **Country:** Portugal **Primary Security ID:** X03188137

Meeting Type: Annual **Ticker:** BCP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
	Items 5.A-5.B: Vote 'For' No More Than One Item	Mgmt		
5.A	Appoint Deloitte as External Auditor	Mgmt	For	For
5.B	Appoint PricewaterhouseCoopers as External Auditor	Mgmt	Against	Do Not Vote
	Items 6.A-6.B: Vote 'For' No More Than One Item	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banco Comercial Portugues S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.A	Appoint Carlos Loureiro as Alternate Statutory Auditor	Mgmt	For	For
6.B	Appoint Carlos Maia as Alternate Statutory Auditor	Mgmt	Against	Against
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
8.i	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8.ii	Eliminate Preemptive Rights Re: Item 8.i	Mgmt	For	For
9	Amend Article 4	Mgmt	For	For
10	Approve 1-for-193 Reverse Stock Split	Mgmt	For	For

Banco Popular Espanol S.A

Meeting Date: 04/10/2016 **Country:** Spain **Primary Security ID:** E2R98T283

Meeting Type: Annual **Ticker:** POP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Ratify Appointment of and Elect Banque Fédérative du Crédit Mutuel as Director	Mgmt	For	Against
2.2	Elect Reyes Calderón Cuadrado as Director	Mgmt	For	For
2.3	Elect Vicente Pérez Jaime as Director	Mgmt	For	For
2.4	Elect José Ramón Estévez Puerto as Director	Mgmt	For	For
2.5	Reelect Helena Revoredo Delvecchio as Director	Mgmt	For	For
2.6	Reelect José María Arias Mosquera as Director	Mgmt	For	Against
2.7	Reelect Sindicatura de Accionistas de Banco Popular Español SA as Director	Mgmt	For	Against
2.8	Reelect Francisco Aparicio Valls as Director	Mgmt	For	Against
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Approve Capital Raising of up to EUR 500 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banco Popular Espanol S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
6.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Approve Shareholder Remuneration either in Shares or Cash with a Charge Against Reserves	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banque Cantonale Vaudoise

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H0482P863

Meeting Type: Annual **Ticker:** BCVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive President's Speech (Non-Voting)	Mgmt		
2	Receive Executive Management Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4.1	Approve Allocation of Income and Dividends of CHF 23 per Share	Mgmt	For	For
4.2	Approve Dividends of CHF 10 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Variable Remuneration of Board Chairman the Amount of CHF 260,000	Mgmt	For	Against
5.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in Form of 1,835 Shares	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7	Elect Jack Clemons as Director	Mgmt	For	For
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Annual **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Diane Schueneman as Director	Mgmt	For	For
4	Elect Jes Staley as Director	Mgmt	For	For
5	Elect Sir Gerry Grimstone as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Crawford Gillies as Director	Mgmt	For	For
9	Re-elect Reuben Jeffery III as Director	Mgmt	For	For
10	Re-elect John McFarlane as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Dambisa Moyo as Director	Mgmt	For	For
13	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
14	Re-elect Steve Thieke as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Approve Scrip Dividend Programme	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Annual **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Diane Schueneman as Director	Mgmt	For	For
4	Elect Jes Staley as Director	Mgmt	For	For
5	Elect Sir Gerry Grimstone as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Crawford Gillies as Director	Mgmt	For	For
9	Re-elect Reuben Jeffery III as Director	Mgmt	For	For
10	Re-elect John McFarlane as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Dambisa Moyo as Director	Mgmt	For	For
13	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
14	Re-elect Steve Thieke as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Approve Scrip Dividend Programme	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124

Meeting Type: Special **Ticker:** BARC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barclays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Barclays Group's Shareholding in Barclays Africa Group Limited	Mgmt	For	For

Barclays plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G08036124
Meeting Type: Special **Ticker:** BARC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Disposal of Barclays Group's Shareholding in Barclays Africa Group Limited	Mgmt	For	For

Barco

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B0833F107
Meeting Type: Annual **Ticker:** BAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Charles Beauduin as Director	Mgmt	For	For
7.2	Reelect Kanku BVBA, Represented by Christina von Wackerbarth, as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Barco

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reelect Oosterveld Nederland BV, Represented by Jan Pieter Oosterveld, as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Stock Option Plans 2016 Re: Options Barco 08 - CEO 2016, Options Barco 08 - Personnel Europe 2016, and Options Barco 08 - Foreign personnel 2016	Mgmt	For	For
10	Approve Cancellation of VVPR-strips	Mgmt	For	For

BASF SE

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D06216317

Meeting Type: Annual **Ticker:** BAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Basilea Pharmaceutica AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H05131109

Meeting Type: Annual **Ticker:** BSLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.46 Million for Fiscal 2015 (Non-Binding)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4a	Reelect Daniel Lew as Director	Mgmt	For	For
4b	Reelect Martin Nicklasson as Director	Mgmt	For	For
4c	Reelect Thomas Rinderknecht as Director	Mgmt	For	For
4d	Reelect Domenico Scala as Director	Mgmt	For	For
4e	Reelect Steven Skolsky as Director	Mgmt	For	For
4f	Reelect Thomas Werner as Director	Mgmt	For	For
5	Elect Domenico Scala as Board Chairman	Mgmt	For	For
6a	Appoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	For
6b	Appoint Steven Skolsky as Member of the Compensation Committee	Mgmt	For	For
6c	Appoint Thomas Werner as Member of the Compensation Committee	Mgmt	For	For
7a	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7b	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
7c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For
8	Designate Caroline Cron as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
10a	Amend Article 18 Para. 4: Remove Possibility of Granting Stock Options to Members of the Board of Directors	Mgmt	For	For
10b	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

BAUER AG

Meeting Date: 06/23/2016 **Country:** Germany **Primary Security ID:** D0639R105

Meeting Type: Annual **Ticker:** B5A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BAUER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Creation of EUR 7.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
7.1	Elect Johannes Bauer to the Supervisory Board	Mgmt	For	Against
7.2	Elect Manfred Nussbaumer to the Supervisory Board	Mgmt	For	For
7.3	Elect Klaus Reinhardt to the Supervisory Board	Mgmt	For	Against
7.4	Elect Elisabeth Teschemacher to the Supervisory Board	Mgmt	For	Against
7.5	Elect Andrea Teutenberg to the Supervisory Board	Mgmt	For	For
7.6	Elect Gerardus Wirken to the Supervisory Board	Mgmt	For	Against
8	Approve Non-Disclosure of Individual Remuneration of Executive Board	Mgmt	For	Against

Bavarian Nordic A/S

Meeting Date: 04/20/2016 **Country:** Denmark **Primary Security ID:** K0834C111

Meeting Type: Annual **Ticker:** BAVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bavarian Nordic A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Management and Board	Mgmt	For	For
5a	Reelect Gerard van Odijk as Director	Mgmt	For	For
5b	Reelect Claus Brastrup as Director	Mgmt	For	For
5c	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
5d	Reelect Erik Hansen as Director	Mgmt	For	For
5e	Reelect Peter Kurstein as Director	Mgmt	For	For
5f	Elect Frank Verwiel as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve Creation of DKK 28.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7b	Approve Issuance of Warrants to Management and Employees; Approve Creation of DKK 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7c	Amend Articles Re: Allow Split Voting	Mgmt	For	For
7d	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For
7e	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

Bayer AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D0712D163

Meeting Type: Annual **Ticker:** BAYN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.50 per Share for Fiscal 2015	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Johanna Faber to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Wolfgang Plischke to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For

BayWa AG

Meeting Date: 06/07/2016 **Country:** Germany **Primary Security ID:** D08232114
Meeting Type: Annual **Ticker:** BYW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Wilhelm Josef Oberhofer to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 12.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

BBA Aviation plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G08932165
Meeting Type: Annual **Ticker:** BBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BBA Aviation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Peter Edwards as Director	Mgmt	For	For
4	Elect Peter Ventress as Director	Mgmt	For	For
5	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For
6	Re-elect Wayne Edmunds as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Mike Powell as Director	Mgmt	For	For
9	Re-elect Simon Pryce as Director	Mgmt	For	For
10	Re-elect Peter Ratcliffe as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N13107128

Meeting Type: Annual **Ticker:** BESI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Discuss Implementation of Remuneration Policy	Mgmt		
3b	Approve Amendments to Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.20 Per Share	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7a	Reelect Tom de Waard to Supervisory Board	Mgmt	For	For
7b	Reelect Mona ElNaggar to Supervisory Board	Mgmt	For	For
8a	Approve Capital Reduction	Mgmt	For	For
8b	Proposal to Reduce Nominal Value Per Share from EUR 0.90 per Share to EUR 0.01 per Share and to Amend the Articles of Association	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Bechtle AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D0873U103

Meeting Type: Annual **Ticker:** BC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bechtle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Befimmo SA

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B09186105
Meeting Type: Annual **Ticker:** BEFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.45 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Elect Annick Van Overstraeten as Independent Director	Mgmt	For	For
8	Elect Kurt De Schepper as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Change-of-Control Clauses	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions	Mgmt	For	For
12	Transact Other Business	Mgmt		

Befimmo SA

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B09186105
Meeting Type: Special **Ticker:** BEFB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Befimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.1	Receive Special Board Report Re: Capital Authorization	Mgmt		
2.2.1	Approve Issuance of Shares with Preemptive Rights up to 100 Percent of Share Capital	Mgmt	For	For
2.2.2	Approve Issuance of Shares with Priority Rights up to 20 Percent of Share Capital	Mgmt	For	For
2.2.3	Approve Issuance of Equity without Preemptive Rights up to 20 Percent of Share Capital	Mgmt	For	For
2.2.4	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Beni Stabili S.p.A. SIIQ

Meeting Date: 04/07/2016 **Country:** Italy **Primary Security ID:** T19807139

Meeting Type: Annual **Ticker:** BNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1.1	Slate Submitted by Foncière des Régions	SH	None	Do Not Vote
2.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.2	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Berendsen plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1011R108
Meeting Type: Annual **Ticker:** BRSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect James Drummond as Director	Mgmt	For	For
6	Re-elect Kevin Quinn as Director	Mgmt	For	For
7	Re-elect Iain Ferguson as Director	Mgmt	For	For
8	Re-elect Maarit Aarni-Sirvio as Director	Mgmt	For	For
9	Re-elect Lucy Dimes as Director	Mgmt	For	For
10	Re-elect David Lowden as Director	Mgmt	For	For
11	Re-elect Andrew Wood as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Performance Share Plan 2016	Mgmt	For	For
16	Approve Sharesave Plan 2016	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Betsson AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W1556U229
Meeting Type: Annual **Ticker:** BETS B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Number of Shares; AuditorTerm	Mgmt	For	For
13	Determine Number of Directors (6) and Deputy Directors of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Pontus Lindwall, Patrick Svensk, Lars Linder Aronson, Kicki Wallje-Lund,Martin Wattin and Jan Nord as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Incentive Program Based on Tradable Warrants Mainly for Employees in Sweden	Mgmt	For	For
18b	Approve Incentive Program Based on Stock Options	Mgmt	For	For
18c	Approve Issuance of Class C Shares in Connection with Incentive Programs	Mgmt	For	For
18d	Approve Repurchase of Class C Shares in Connection with Incentive Programs	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19a	Approve1:2 Stock Split; Approve Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of 14.3 Class B Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

BGEO Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G1226S107

Meeting Type: Annual **Ticker:** BGEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Neil Janin as Director	Mgmt	For	For
5	Re-elect Irakli Gilauri as Director	Mgmt	For	For
6	Re-elect David Morrison as Director	Mgmt	For	For
7	Re-elect Alasdair Breach as Director	Mgmt	For	For
8	Re-elect Kaha Kiknavelidze as Director	Mgmt	For	For
9	Re-elect Kim Bradley as Director	Mgmt	For	For
10	Re-elect Tamaz Georgadze as Director	Mgmt	For	For
11	Re-elect Bozidar Djelic as Director	Mgmt	For	For
12	Elect Hanna Loikkanen as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BGEO Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Biesse SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T2060S100
Meeting Type: Annual **Ticker:** BSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Bilia AB

Meeting Date: 04/08/2016 **Country:** Sweden **Primary Security ID:** W1600Y151
Meeting Type: Annual **Ticker:** BILI A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bilia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount SEK 320,000 for Chairman, SEK 320,000 for Vice Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Reelect Ingrid Jonasson Blank, Anna Engebretsen, Jack Forsgren, Mats Holgerson, Gustav Lindner, Jan Pettersson (Vice Chair), Mats Qviberg (Chairman) and Jon Risfelt as Directors; Elect Eva Cederbalk as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Representatives of Three to Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of Shares for a Private Placement for Societe de Participations Financieres Groupe Arnolf Kontz	Mgmt	For	For
20	Approve Stock Option Plan for Key Employees; Approve Issuance of up to 140,000 Warrants	Mgmt	For	For
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

BillerudKorsnas AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W16021102

Meeting Type: Annual **Ticker:** BILL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 3.15 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Report from Nomination Committee	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 800,000 for Vice Chairman, and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Andrea Gisle Joosen as Director	Mgmt	For	For
14b	Reelect Bengt Hammar as Director	Mgmt	For	For
14c	Reelect Mikael Hellberg as Director	Mgmt	For	For
14d	Reelect Jan Homan as Director	Mgmt	For	For
14e	Reelect Lennart Holm as Director	Mgmt	For	For
14f	Reelect Gunilla Jonson as Director	Mgmt	For	For
14g	Reelect Michael Kaufmann as Director	Mgmt	For	For
14h	Reelect Kristina Schauman as Director	Mgmt	For	For
15	Elect Board Chairman and Vice Chairman	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Representatives (4) of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve 2016 Share Matching and Performance Share Plan for Key Employees	Mgmt	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
20a	Adopt a Zero Vision Regarding Workplace Accidents Within the Company	SH	None	Against
20b	Require Board to Appoint Working Group Regarding Workplace Accidents Within the Company	SH	None	Against
20c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Regarding Workplace Accidents Within the Company	SH	None	Against
20d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
20e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
20f	Require the Results from the Working Group Concerning Item 20e to be Reported to the AGM	SH	None	Against
20g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
20h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
20i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
20j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
20k	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
20l	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20m	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20n	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20o	Request Board to Bring Attention to the Swedish Government About the Need for Reform in this Area	SH	None	Against
21	Close Meeting	Mgmt		

BinckBank NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N1375D101

Meeting Type: Annual **Ticker:** BINCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discussion of Annual Report (Non-Voting)	Mgmt		
3	Discuss Remuneration Policy	Mgmt		
4	Amend Remuneration Policy for Executive Board	Mgmt	For	For
5a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5c	Approve Dividends of EUR 0.25 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8a	Amend Articles: Legislative Updates	Mgmt	For	For
8b	Authorization for Any Member of the Executive Board to Enact the Amendments in Bylaws	Mgmt	For	For
9	Receive Information on Reappointment of E.J.M. Kooistra to the Executive Board	Mgmt		
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger and Excluding Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BinckBank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Deloitte as Auditors Re: Financial Year 2017	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

BioGaia AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W16746153

Meeting Type: Annual **Ticker:** BIOG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect David Dangoor as Director	Mgmt	For	For
12b	Reelect Jan Annwall as Director	Mgmt	For	For
12c	Reelect Ewa Bjorling as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12d	Reelect Stefan Elving as Director	Mgmt	For	For
12e	Reelect Inger Holmstrom as Director	Mgmt	For	For
12f	Reelect Anthon Jahreskog as Director	Mgmt	For	For
12g	Reelect Brit Stakston as Director	Mgmt	For	For
12h	Reelect Paula Zeilon as Director	Mgmt	For	For
13	Reelect David Dangoor as Chairman of Board	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Biotest AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D11760101
Meeting Type: Annual **Ticker:** BIO3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Preference Share and EUR 0.02 per Ordinary Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For

BKW AG

Meeting Date: 05/13/2016 **Country:** Switzerland **Primary Security ID:** H10053108
Meeting Type: Annual **Ticker:** BKW

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1.60 per Share	Mgmt	For	For
5a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
5b	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against
6a1	Reelect Urs Gasche as Director	Mgmt	For	For
6a2	Reelect Hartmut Geldmacher as Director	Mgmt	For	For
6a3	Reelect Marc-Alain Affolter as Director	Mgmt	For	For
6a4	Reelect Georges Bindschedler as Director	Mgmt	For	For
6a5	Reelect Kurt Schaer as Director	Mgmt	For	For
6a6	Reelect Roger Baillod as Director	Mgmt	For	For
6a7	Elect Paul-Albert Nobs as Director	Mgmt	For	For
6b	Reelect Urs Gasche as Board Chairman	Mgmt	For	For
6c1	Appoint Urs Gasche as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6c2	Appoint Barbara Egger-Jenzer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6c3	Appoint Georges Bindschedler as Member of the Compensation and Nomination Committee	Mgmt	For	For
6d	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
6e	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

BMW Group Bayerische Motoren Werke AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D12096109

Meeting Type: Annual **Ticker:** BMW

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BMW Group Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.22 per Preferred Share and 3.20 per Ordinary Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Simone Menne to the Supervisory Board	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F1058Q238

Meeting Type: Annual/Special **Ticker:** BNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.31 per Share	Mgmt	For	For
4	Approve Non-Compete Agreement with Jean-Laurent Bonnafe, CEO	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Wouter De Ploey as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Jean Lemierre, Chairman	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Advisory Vote on Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Villeroy de Galhau, Vice-CEO until April 30, 2015	Mgmt	For	For
14	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Set Total Limit for Capital Increase without Preemptive Rights to Result from Issuance Requests Under Items 17 and 18 at EUR 240 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 1.2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Set Total Limit for Capital Increase with or without Preemptive Rights to Result from Issuance Requests Under Items 16 to 18 at EUR 1.2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bobst Group AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H0932T101

Meeting Type: Annual **Ticker:** BOBNN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bobst Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For
4.1	Reelect Alain Guttmann as Director	Mgmt	For	For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For	For
4.3	Reelect Ulf Berg as Director	Mgmt	For	For
4.4	Reelect Gian-Luca Bona as Director	Mgmt	For	For
4.5	Reelect Juergen Brandt as Director	Mgmt	For	For
4.6	Elect Philip Mosimann as Director	Mgmt	For	For
4.7	Reelect Alain Guttmann as Board Chairman	Mgmt	For	For
5.1	Appoint Gian-Luca Bona as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Thierry de Kalbermatten as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Board Directors in the Amount of CHF 1.38 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Ofisa SA as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Bodycote plc

Meeting Date: 05/27/2016 **Country:** United Kingdom **Primary Security ID:** G1214R111

Meeting Type: Annual **Ticker:** BOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bodycote plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Special Dividend	Mgmt	For	For
4	Re-elect Alan Thomson as Director	Mgmt	For	For
5	Re-elect Stephen Harris as Director	Mgmt	For	For
6	Re-elect Eva Lindqvist as Director	Mgmt	For	Abstain
7	Re-elect David Landless as Director	Mgmt	For	For
8	Re-elect Ian Duncan as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Approve Deferred Bonus Plan	Mgmt	For	For
18	Approve Bodycote Incentive Plan	Mgmt	For	For

Boiron

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F10626103

Meeting Type: Annual **Ticker:** BOI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Boiron

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Reelect Christian Boiron as Director	Mgmt	For	For
6	Reelect Michel Bouissou as Director	Mgmt	For	Against
7	Reelect Virginie Heurtaut as Director	Mgmt	For	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 212,046	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Boliden AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W17218103

Meeting Type: Annual **Ticker:** BOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Report on Work of Board and its Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Report on Audit Work During 2015	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Determine Number of Directors (8) and Deputy Directors (0) of Board; Set Number of Auditors at One	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16	Reelect Marie Berglund, Tom Erixon, Lennart Evrell, Ulla Litzen, Michael Low, Elisabeth Nilsson and Anders Ullberg (Chairman) as Directors; Elect Pekka Vauramo as New Director	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Reelect Jan Andersson, Lars-Erik Forsgardh, Ola Peter Gjessing, Anders Oscarsson and Anders Ullberg as Members of Nominating Committee	Mgmt	For	For
21	Allow Questions	Mgmt		
22	Close Meeting	Mgmt		

Bollore

Meeting Date: 06/03/2016 **Country:** France **Primary Security ID:** F10659260

Meeting Type: Annual/Special **Ticker:** BOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Board to Provide an Advance on Payment of Dividend for Fiscal Year (New Shares)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bollore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Reelect Vincent Bollore as Director	Mgmt	For	Against
8	Reelect Cyrille Bollore as Director	Mgmt	For	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against
10	Reelect Yannick Bollore as Director	Mgmt	For	Against
11	Reelect Bollore Participations as Director	Mgmt	For	Against
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against
13	Reelect Olivier Roussel as Director	Mgmt	For	Against
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against
15	Elect Chantal Bollore as Director	Mgmt	For	Against
16	Elect Valerie Coscas as Director	Mgmt	For	Against
17	Elect Financiere V as Director	Mgmt	For	Against
18	Elect Omnium Bollore as Director	Mgmt	For	Against
19	Appoint Michel Roussin as Censor	Mgmt	For	Against
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
21	Advisory Vote on Compensation of Vincent Bollore, Chairman and CEO	Mgmt	For	Against
22	Advisory Vote on Compensation of Cyrille Bollore, Vice CEO	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bolsas y Mercados Espanoles S.A.

Meeting Date: 04/27/2016 **Country:** Spain **Primary Security ID:** E8893G102

Meeting Type: Annual **Ticker:** BME

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bolsas y Mercados Espanoles S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Maria Helena dos Santos Fernandes de Santana as Director	Mgmt	For	For
4	Amend Remuneration Policy	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 1.5 Billion	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		
11	Allow Questions	Mgmt		

Bossard Holding AG

Meeting Date: 04/11/2016 **Country:** Switzerland **Primary Security ID:** H09904105

Meeting Type: Annual **Ticker:** BOSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Approve Allocation of Income and Dividends of CHF 3.00 per Share Category A and CHF 0.60 per Share Category B	Mgmt	For	For
3.1.1	Reelect Thomas Schmuckli as Director and Board Chairman	Mgmt	For	For
3.1.2	Reelect Anton Lauber as Director	Mgmt	For	For
3.1.3	Reelect Helen Wetter-Bossard as Director	Mgmt	For	For
3.1.4	Reelect Stefan Michel as Director	Mgmt	For	For
3.1.5	Reelect Maria Teresa Vacalli as Director	Mgmt	For	For
3.1.6	Reelect Rene Cotting as Director	Mgmt	For	For
3.1.7	Reelect Daniel Lippuner as Director	Mgmt	For	For
3.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	Mgmt	For	For
3.3.1	Appoint Stefan Michel as Member of the Compensation Committee	Mgmt	For	For
3.3.2	Appoint Helen Wetter-Bossard as Member of the Compensation Committee	Mgmt	For	For
3.3.3	Appoint Maria Teresa Vacalli as Member of the Compensation Committee	Mgmt	For	For
3.4.1	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
3.4.2	Designate Christoph Schweiger as Backup Independent Proxy	Mgmt	For	For
3.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Period May 1,2016 - April 30,2017	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period May 1,2016 - April 30,2017	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Bouygues

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F11487125

Meeting Type: Annual/Special **Ticker:** EN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bouygues

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Additional Pension Scheme Agreement with Olivier Bouygues	Mgmt	For	For
6	Advisory Vote on Compensation of Martin Bouygues, CEO and Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Olivier Bouygues, Vice-CEO	Mgmt	For	For
8	Reelect Patrick Kron as Director	Mgmt	For	Against
9	Reelect Colette Lewiner as Director	Mgmt	For	For
10	Reelect Rose-Marie van Lerberghe as Director	Mgmt	For	For
11	Reelect SCDM as Director	Mgmt	For	Against
12	Reelect Sandra Nombret as Representative of Employee Shareholders to the Board	Mgmt	For	Against
13	Reelect Michele Vilain as Representative of Employee Shareholders to the Board	Mgmt	For	Against
14	Elect Olivier Bouygues as Director	Mgmt	For	Against
15	Elect SCDM Participation as Director	Mgmt	For	Against
16	Elect Clara Gaymard as Director	Mgmt	For	For
17	Renew Appointment of Mazars as Auditor	Mgmt	For	For
18	Renew Appointment Philippe Castagnac as Alternate Auditor	Mgmt	For	For
19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bouygues

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bovis Homes Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G12698109

Meeting Type: Annual **Ticker:** BVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Tyler as Director	Mgmt	For	For
5	Re-elect Alastair Lyons as Director	Mgmt	For	For
6	Re-elect Margaret Browne as Director	Mgmt	For	For
7	Elect Ralph Findlay as Director	Mgmt	For	For
8	Re-elect David Ritchie as Director	Mgmt	For	For
9	Elect Earl Sibley as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BP plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G12793108

Meeting Type: Annual **Ticker:** BP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Dr Brian Gilvary as Director	Mgmt	For	For
5	Re-elect Paul Anderson as Director	Mgmt	For	For
6	Re-elect Alan Boeckmann as Director	Mgmt	For	For
7	Re-elect Frank Bowman as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect Ian Davis as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Elect Paula Reynolds as Director	Mgmt	For	For
13	Elect Sir John Sawers as Director	Mgmt	For	For
14	Re-elect Andrew Shilston as Director	Mgmt	For	For
15	Re-elect Carl-Henric Svanberg as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

BP plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G12793108
Meeting Type: Annual **Ticker:** BP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Dr Brian Gilvary as Director	Mgmt	For	For
5	Re-elect Paul Anderson as Director	Mgmt	For	For
6	Re-elect Alan Boeckmann as Director	Mgmt	For	For
7	Re-elect Frank Bowman as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect Ian Davis as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Elect Paula Reynolds as Director	Mgmt	For	For
13	Elect Sir John Sawers as Director	Mgmt	For	For
14	Re-elect Andrew Shilston as Director	Mgmt	For	For
15	Re-elect Carl-Henric Svanberg as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

bpost NV-SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B1306V108
Meeting Type: Annual/Special **Ticker:** BPOST

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

bpost NV-SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.29 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Change-of-Control Clause Re Revolving Facility Agreement Concluded with Belfius Bank SA, BNP Paribas, ING Belgium, KBC Bank Société Anonyme	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1.1	Receive Directors' Special Report Re: Corporate Purpose Modification	Mgmt		
1.2	Receive Information on the Assets and Liabilities Situation	Mgmt		
1.3	Receive Auditor's Report on Assets and Liabilities	Mgmt		
1.4	Amend Article 5 Re: Corporate Purpose	Mgmt	For	For
2	Amend Articles to Implement the Provisions of the Belgian Act of Dec. 16, 2015 Re: Reorganization of Listed State-owned Enterprises	Mgmt	For	For
3.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	Against
4.2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

bpost NV-SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorization to Ratify and Execute Approved Resolutions	Mgmt	For	For

Braas Monier Building Group S.A.

Meeting Date: 05/11/2016 **Country:** Luxembourg **Primary Security ID:** L1R07U102

Meeting Type: Annual **Ticker:** BMSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividend of EUR 0.40 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6.1	Elect Christopher Davies as Director	Mgmt	For	For
6.2	Elect Emmanuelle Picard as Director	Mgmt	For	For
7.1	Approve Remuneration of Christopher Davies as Director	Mgmt	For	For
7.2	Approve Remuneration of Emmanuelle Picard as Director	Mgmt	For	For
7.3	Approve Remuneration of Francis Carpenter as Director	Mgmt	For	For
7.4	Approve Remuneration of Jean-Pierre Clavel as Director	Mgmt	For	For
7.5	Approve Remuneration of Pierre-Marie De Leener as Director	Mgmt	For	For
7.6	Approve Remuneration of Werner Paschke as Director	Mgmt	For	For
8	Appoint an KPMG Auditor	Mgmt	For	For

Brammer plc

Meeting Date: 05/13/2016 **Country:** United Kingdom **Primary Security ID:** G13076107

Meeting Type: Annual **Ticker:** BRAM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brammer plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Fraser as Director	Mgmt	For	For
5	Re-elect Duncan Magrath as Director	Mgmt	For	For
6	Re-elect Charles Irving-Swift as Director	Mgmt	For	For
7	Re-elect Bill Whiteley as Director	Mgmt	For	For
8	Re-elect Andrea Abt as Director	Mgmt	For	For
9	Elect Steve Ashmore as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brembo S.p.A.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T2204N108

Meeting Type: Annual/Special **Ticker:** BRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brembo S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

Brenntag AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D12459117
Meeting Type: Annual **Ticker:** BNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G1510J102
Meeting Type: Annual **Ticker:** BATS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Ann Godbehere as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Pedro Malan as Director	Mgmt	For	For
13	Re-elect Christine Morin-Postel as Director	Mgmt	For	For
14	Re-elect Gerry Murphy as Director	Mgmt	For	For
15	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
16	Re-elect Kieran Poynter as Director	Mgmt	For	For
17	Re-elect Ben Stevens as Director	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
22	Approve 2016 Sharesave Scheme	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G1510J102

Meeting Type: Annual **Ticker:** BATS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Ann Godbehere as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Pedro Malan as Director	Mgmt	For	For
13	Re-elect Christine Morin-Postel as Director	Mgmt	For	For
14	Re-elect Gerry Murphy as Director	Mgmt	For	For
15	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
16	Re-elect Kieran Poynter as Director	Mgmt	For	For
17	Re-elect Ben Stevens as Director	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
22	Approve 2016 Sharesave Scheme	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brunel International NV

Meeting Date: 05/17/2016 **Country:** Netherlands **Primary Security ID:** N1677J186

Meeting Type: Annual **Ticker:** BRNL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Brunel International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Discussion on Company's Corporate Governance Structure	Mgmt		
12	Reelect Jan Bout to Supervisory Board	Mgmt	For	For
13	Approve Remuneration of Supervisory Board	Mgmt	For	For
14	Reelect PricewaterhouseCoopers Accountants as Auditors	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

Bucher Industries AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H10914176

Meeting Type: Annual **Ticker:** BUCN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For
4.1a	Reelect Ernst Baertschi as Director	Mgmt	For	For
4.1b	Reelect Claude R. Cornaz as Director	Mgmt	For	Against
4.1c	Reelect Anita Hauser as Director	Mgmt	For	Against
4.1d	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1e	Reelect Heinrich Spoerry as Director	Mgmt	For	For
4.1f	Reelect Valentin Vogt as Director	Mgmt	For	For
4.2	Elect Philip Moslmann as Director and Board Chairman	Mgmt	For	Against
4.3a	Appoint Claude R. Cornaz as Member of the Compensation Committee	Mgmt	For	Against
4.3b	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.3c	Appoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Mathe & Partner as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Remuneration Report	Mgmt	For	For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Bunzl plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G16968110

Meeting Type: Annual **Ticker:** BNZL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bunzl plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Rogerson as Director	Mgmt	For	For
4	Elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Patrick Larmon as Director	Mgmt	For	For
6	Re-elect Brian May as Director	Mgmt	For	For
7	Re-elect David Sleath as Director	Mgmt	For	For
8	Re-elect Eugenia Ulasewicz as Director	Mgmt	For	For
9	Re-elect Jean-Charles Pauze as Director	Mgmt	For	For
10	Re-elect Meinie Oldersma as Director	Mgmt	For	For
11	Re-elect Vanda Murray as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bure Equity AB

Meeting Date: 05/09/2016 **Country:** Sweden **Primary Security ID:** W72479103

Meeting Type: Annual **Ticker:** BURE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bure Equity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.0 Per Share and an Extra Dividend of SEK 1.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 800,000 for the Chairman, and SEK 275,000 for the Other Directors	Mgmt	For	For
12	Reelect Hans Biorck, Carl Bjorkman, Bengt Engstrom, Charlotta Falvin, Patrik Tigerschiold and Mathias Uhlen as Directors; Elect Sarah McPhee as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve SEK 11.3 Million Reduction In Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 11.3 Million for a Bonus Issue	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Bureau Veritas

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F96888114

Meeting Type: Annual/Special **Ticker:** BVI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Bureau Veritas

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Pierre Hessler as Director	Mgmt	For	For
6	Elect Sian Herbert-Jones as Director	Mgmt	For	For
7	Advisory Vote on Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Appoint Auditex as Alternate Auditor	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Burkhalter Holding AG

Meeting Date: 05/20/2016 **Country:** Switzerland **Primary Security ID:** H1145M115

Meeting Type: Annual **Ticker:** BRKN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.	Approve Discharge of Board Member Gaudenz F. Domenig	Mgmt	For	For
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For	For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For	For
3.4	Approve Discharge of Board Member Peter Weigelt	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 5.25 per Share	Mgmt	For	For
5.1	Reelect Gaudenz F. Domenig as Director	Mgmt	For	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	For	For
5.4	Reelect Peter Weigelt as Director	Mgmt	For	Against
6	Reelect Gaudenz F. Domenig as Board Chairman	Mgmt	For	Against
7.1	Appoint Gaudenz F. Domenig as Member of the Compensation Committee	Mgmt	For	Against
7.2	Appoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Peter Weigelt as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Creation of CHF 14,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Designate Dieter R. Brunner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11.	Approve Remuneration of Board of Directors in the Amount of CHF 450,000	Mgmt	For	For
11.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 732,000	Mgmt	For	For
11.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 549,000	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Byggmax Group AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W2237L109

Meeting Type: Annual **Ticker:** BMAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.14 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chairman, and SEK 275,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Moberg (Chairman), Lottie Svedenstedt, Karin Hygrell-Jonsson, Hannele Kemppainen and Daniel Muhlbach as Directors; Elect Ullrika Eliasson and Mikael Norman as New Directors; Elect PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CA Immobilien Anlagen AG

Meeting Date: 05/03/2016 **Country:** Austria **Primary Security ID:** A1144Q155

Meeting Type: Annual **Ticker:** CAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors	Mgmt	For	For
7.1	Approve Decrease in Size of Board from Eight to Seven Members	Mgmt	For	For
	Shareholder Proposals Submitted by Terim Limited	Mgmt		
7.2	Change Size of Board of Directors to Nine Members	SH	Against	Against
7.3.1	Elect Torsten Hollstein to the Supervisory Board	SH	Against	Against
7.3.2	Elect Florian Koschat to the Supervisory Board	SH	Against	Against
	Management Proposal	Mgmt		
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by Terim Limited	Mgmt		
9	Amend Articles Re: Resolutions of General Meeting	SH	None	For

Cable & Wireless Communications plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1839G102

Meeting Type: Special **Ticker:** CWC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cable & Wireless Communications plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Cable & Wireless Communications plc by Liberty Global plc	Mgmt	For	For

Cable & Wireless Communications plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G1839G102

Meeting Type: Court **Ticker:** CWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Cairn Energy plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G17528269

Meeting Type: Annual **Ticker:** CNE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Ian Tyler as Director	Mgmt	For	For
6	Re-elect Todd Hunt as Director	Mgmt	For	For
7	Re-elect Iain McLaren as Director	Mgmt	For	For
8	Re-elect Alexander Berger as Director	Mgmt	For	For
9	Re-elect Jacqueline Sheppard as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cairn Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Keith Lough as Director	Mgmt	For	For
11	Elect Peter Kallos as Director	Mgmt	For	For
12	Re-elect Simon Thomson as Director	Mgmt	For	For
13	Re-elect James Smith as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Disposal of Cairn India Limited	Mgmt	For	For

CaixaBank SA

Meeting Date: 04/28/2016 **Country:** Spain **Primary Security ID:** E2427M123

Meeting Type: Annual **Ticker:** CABK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Fix Number of Directors at 18	Mgmt	For	For
5.2	Ratify Appointment of and Elect Fundación Privada Monte de Piedad y Caja de Ahorros de San Fernando de Huelva, Jerez y Sevilla (Fundación Cajasol) as Director	Mgmt	For	For
5.3	Ratify Appointment of and Elect María Verónica Fisas Vergés as Director	Mgmt	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.1	Amend Articles Re: Issuance of Debentures and Other Securities	Mgmt	For	Against
7.2	Amend Articles Re: Convening of General Meeting, Quorum, Right of Attendance and Right of Representation	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Amend Articles Re: Board Committees	Mgmt	For	For
8.1	Amend Articles of General Meeting Regulations Re: Right of Attendance and Right of Representation	Mgmt	For	Against
8.2	Amend Article 12 of General Meeting Regulations Re: Quorum	Mgmt	For	Against
9	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
10	Approve 2016 Variable Remuneration Scheme	Mgmt	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
12	Authorize Issuance of Non-Convertible or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 3 Billion	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
17	Receive Amendments to Board of Directors Regulations	Mgmt		
18	Receive Audited Balance Sheets Re: Capitalization of Reserves	Mgmt		

CANCOM SE

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D8238N102

Meeting Type: Annual **Ticker:** COK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify S&P GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cap Gemini

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F13587120

Meeting Type: Annual/Special **Ticker:** CAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
5	Advisory Vote on Compensation of Paul Hermelin, Chairman and CEO	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
7	Elect Lucia Sinapi-Thomas as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Tania Castillo-Perez as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
8	Elect Sian Herbert-Jones as Director	Mgmt	For	For
9	Elect Carole Ferrand as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 137 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cap Gemini

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 137 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14 and 15	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Amend Article 11 of Bylaws Re: Director Elections	Mgmt	For	For
23	Amend Article 11 of Bylaws Re: Employee Representatives	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Capio AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W7247C122

Meeting Type: Annual **Ticker:** CAPIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capio AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8	Receive Board and Committee Report	Mgmt		
9a	Receive Financial Statements and Statutory Reports	Mgmt		
9b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9c	Receive Board's Dividend Proposal	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 0.5 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman, SEK 450,000 for Vice Chairman, and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
13	Reelect Anders Narvinger (Chairman), Gunnar Nemeth (Vice Chairman), Gun Nilsson and Fredrik Naslund as Directors; Elect Birgitta Goransson, Pascale Richetta, Michael Flemming and Arnaud Bosquet as New Director	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Executive Long-Term Incentive Plan 2016 (LTIP 2016)	Mgmt	For	Against
18	Close Meeting	Mgmt		

Capita plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G1846J115

Meeting Type: Annual **Ticker:** CPI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capita plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Martin Bolland as Director	Mgmt	For	For
5	Re-elect Andy Parker as Director	Mgmt	For	For
6	Re-elect Nick Greatorex as Director	Mgmt	For	For
7	Re-elect Maggi Bell as Director	Mgmt	For	For
8	Re-elect Vic Gysin as Director	Mgmt	For	For
9	Re-elect Dawn Marriott-Sims as Director	Mgmt	For	For
10	Re-elect Gillian Sheldon as Director	Mgmt	For	For
11	Re-elect Paul Bowtell as Director	Mgmt	For	For
12	Re-elect Andrew Williams as Director	Mgmt	For	For
13	Elect John Cresswell as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Capital & Counties Properties plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G19406100

Meeting Type: Annual **Ticker:** CAPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capital & Counties Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Ian Durant as Director	Mgmt	For	For
4	Re-elect Ian Hawksworth as Director	Mgmt	For	For
5	Re-elect Soumen Das as Director	Mgmt	For	For
6	Re-elect Gary Yardley as Director	Mgmt	For	For
7	Re-elect Graeme Gordon as Director	Mgmt	For	For
8	Re-elect Gerry Murphy as Director	Mgmt	For	For
9	Re-elect Demetra Pinsent as Director	Mgmt	For	For
10	Re-elect Henry Staunton as Director	Mgmt	For	For
11	Re-elect Andrew Strang as Director	Mgmt	For	For
12	Elect Anthony Steains as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Capital Stage AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D4875F106

Meeting Type: Annual **Ticker:** CAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Capital Stage AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Approve Creation of EUR 37.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Cancellation of Capital Authorization	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Card Factory plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G1895H101

Meeting Type: Annual **Ticker:** CARD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Geoff Cooper as Director	Mgmt	For	Abstain
4	Re-elect Richard Hayes as Director	Mgmt	For	For
5	Elect Karen Hubbard as Director	Mgmt	For	For
6	Re-elect Darren Bryant as Director	Mgmt	For	For
7	Re-elect Octavia Morley as Director	Mgmt	For	For
8	Re-elect David Stead as Director	Mgmt	For	For
9	Re-elect Paul McCrudden as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Card Factory plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Carl Zeiss Meditec AG

Meeting Date: 04/06/2016 **Country:** Germany **Primary Security ID:** D14895102
Meeting Type: Annual **Ticker:** AFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Michael Kaschke to the Supervisory Board	Mgmt	For	Against
6.2	Elect Markus Guthoff to the Supervisory Board	Mgmt	For	Against
6.3	Elect Thomas Spitzenpfeil to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 40.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Carnival plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G19081101
Meeting Type: Annual **Ticker:** CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carnival plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
13	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
14	Accept Financial Statements and Statutory Reports	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carnival plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G19081101

Meeting Type: Annual **Ticker:** CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
13	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
14	Accept Financial Statements and Statutory Reports	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Carnival plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Carrefour

Meeting Date: 05/17/2016 **Country:** France **Primary Security ID:** F13923119

Meeting Type: Annual/Special **Ticker:** CA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Georges Plassat, Chairman and CEO	Mgmt	For	For
6	Reelect Thierry Breton as Director	Mgmt	For	Against
7	Reelect Charles Edelstenne as Director	Mgmt	For	For
8	Reelect Anne-Claire Taittinger as Director	Mgmt	For	For
9	Elect Abilio Diniz as Director	Mgmt	For	Against
10	Elect Nadra Moussalem as Director	Mgmt	For	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,13 Million	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Amend Article 20 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Casino Guichard Perrachon

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F14133106

Meeting Type: Annual/Special **Ticker:** CO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For
4	Approve Amendment to Agreement with Euris	Mgmt	For	Against
5	Advisory Vote on Compensation of Jean-Charles Naouri, Chairman and CEO	Mgmt	For	For
6	Reelect Marc Ladreit de Lacharriere as Director	Mgmt	For	Against
7	Reelect Jean-Charles Naouri as Director	Mgmt	For	Against
8	Reelect Matignon Diderot as Director	Mgmt	For	For
9	Decision not to Renew the Mandate of Henri Giscard d'Estaing and Decision Not to Fill Vacancy on Board	Mgmt	For	For
10	Decision not to Renew the Mandate of Gilles Pinoncely and Decision Not to Fill Vacancy on Board	Mgmt	For	For
11	Appoint Henri Giscard d Estaing as Censor	Mgmt	For	Against
12	Appoint Gilles Pinoncely as Censor	Mgmt	For	Against
13	Approve Remuneration of Censors	Mgmt	For	Against
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
16	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
17	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Casino Guichard Perrachon

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Castellum AB

Meeting Date: 05/20/2016 **Country:** Sweden **Primary Security ID:** W2084X107
Meeting Type: Special **Ticker:** CAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Shares for a Private Placement in Connection with Acquisition of Shares in Norrporten AB	Mgmt	For	For

Cegedim

Meeting Date: 06/14/2016 **Country:** France **Primary Security ID:** F1453Y109
Meeting Type: Annual **Ticker:** CGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Acknowledge Sufficient Quorum to Approve Item 5 Below	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cegedim

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Acknowledge Compensation of Corporate Officers	Mgmt	For	Against
9	Reelect Jean-Claude Labrune as Director	Mgmt	For	Against
10	Reelect Valerie Raoul-Desprez as Director	Mgmt	For	Against
11	Elect Sandrine Debroise as Director	Mgmt	For	Against
12	Reelect Jean-Pierre Cassan as Director	Mgmt	For	Against
13	Reelect Bpifrance as Director	Mgmt	For	Against
14	Elect Marcel Kahn as Director	Mgmt	For	Against
15	Reelect Gie Gers as Director	Mgmt	For	Against
16	Reelect FCB as Director	Mgmt	For	Against
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cegid Group

Meeting Date: 05/09/2016 **Country:** France **Primary Security ID:** F14574101

Meeting Type: Annual/Special **Ticker:** CGD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 170,000	Mgmt	For	For
6	Reelect Jean-Michel Aulas as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cegid Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect ICMI as Director	Mgmt	For	Against
8	Reelect Elisabeth Thion as Director	Mgmt	For	Against
9	Reelect Franklin Devaux as Director	Mgmt	For	Against
10	Reelect Jean-Luc Lenart as Director	Mgmt	For	Against
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For
12	Appoint Gilles Rainaut as Alternate Auditor	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
2	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
3	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
4	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 1, 3, and 10	Mgmt	For	Against
5	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
6	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
7	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
8	Allow Board to Issue and Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
11	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchased Program	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cellnex Telecom S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E2R41M104

Meeting Type: Annual **Ticker:** CLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Amend Articles Re: Registered Office, Shares, General Meetings, Board of Directors	Mgmt	For	For
4.2	Amend Article 14 Re: Shareholders Participation in General Meetings	Mgmt	For	For
5.1	Amend Articles of General Meeting Regulations Re: Competences and Quorum	Mgmt	For	Against
5.2	Amend Article 10 of General Meeting Regulations Re: Shareholders Participation	Mgmt	For	For
6.1	Reelect Tobías Martínez Gimeno as Director	Mgmt	For	For
6.2	Reelect Francisco Reynés Massanet as Director	Mgmt	For	Against
6.3	Reelect Francisco José Aljaro Navarro as Director	Mgmt	For	Against
6.4	Reelect Josep Maria Coronas Guinart as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Cembra Money Bank AG

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H1329L107

Meeting Type: Annual **Ticker:** CMBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 3.35 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Felix Weber as Director	Mgmt	For	For
5.1.2	Reelect Peter Athanas as Director	Mgmt	For	For
5.1.3	Reelect Urs Baumann as Director	Mgmt	For	For
5.1.4	Reelect Denis Hall as Director	Mgmt	For	For
5.1.5	Elect Monica Maechler as Director	Mgmt	For	For
5.2.1	Elect Katrina Machin as Director	Mgmt	For	For
5.2.2	Elect Ben Tellings as Director	Mgmt	For	For
5.3	Reelect Felix Weber as Board Chairman	Mgmt	For	For
5.4.1	Appoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.2	Appoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.3	Appoint Ben Tellings as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Amend Articles Re: Tasks of Compensation and Nomination Committee	Mgmt	For	For
6.2	Amend Articles Re: Prohibition of Competition Agreements in Employment Agreements	Mgmt	For	For
6.3	Amend Articles Re: Compensation of the Board of Directors	Mgmt	For	For
6.4	Amend Articles Re: Compensation of the Executive Committee	Mgmt	For	For
6.5	Approve Possibility to Introduce Employee Stock Purchase Plan	Mgmt	For	For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cementir Holding Spa

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T27468171
Meeting Type: Annual/Special **Ticker:** CEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Accept Statutory Reports	Mgmt	For	For
1.b	Accept Financial Statements	Mgmt	For	For
1.c	Approve Treatment of Net Loss	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.a	Cover Losses Through Use of Reserves	Mgmt	For	For
1.b	Approve not to Reconstitute Legal Reserves	Mgmt	For	For
	Ordinary Business	Mgmt		
2.a	Approve Dividend Distribution	Mgmt	For	For
2.b	Approve Record Date for Dividend Distribution	Mgmt	For	For
2.c	Approve Dividend Payment Date	Mgmt	For	For
2.d	Approve Payment of Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Centrica plc

Meeting Date: 04/18/2016 **Country:** United Kingdom **Primary Security ID:** G2018Z143
Meeting Type: Annual **Ticker:** CNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jeff Bell as Director	Mgmt	For	For
5	Elect Mark Hodges as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Centrica plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For
9	Re-elect Mark Hanafin as Director	Mgmt	For	For
10	Re-elect Lesley Knox as Director	Mgmt	For	For
11	Re-elect Mike Linn as Director	Mgmt	For	Abstain
12	Re-elect Ian Meakins as Director	Mgmt	For	For
13	Re-elect Carlos Pascual as Director	Mgmt	For	For
14	Re-elect Steve Pusey as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve Ratification of Technical Breach of Borrowing Limit	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve Increase in the Company's Borrowing Powers	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Centrotec Sustainable AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D1498G131

Meeting Type: Annual **Ticker:** CEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Centrotec Sustainable AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Cerved Information Solutions SpA

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T2R843108

Meeting Type: Annual **Ticker:** CERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Extraordinary Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.a	Fix Number of Directors	Mgmt	For	For
4.b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.c.1	Slate Submitted by the Board of Directors	Mgmt	For	For
4.c.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
4.d	Approve Remuneration of Directors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

CEWE Stiftung & Co KGAA

Meeting Date: 06/01/2016 **Country:** Germany **Primary Security ID:** D1499B107

Meeting Type: Annual **Ticker:** CWC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CEWE Stiftung & Co KGAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For

Chesnara plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G20912104

Meeting Type: Annual **Ticker:** CSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect David Rimmington as Director	Mgmt	For	For
5	Re-elect Frank Hughes as Director	Mgmt	For	For
6	Re-elect Peter Mason as Director	Mgmt	For	For
7	Re-elect Veronica Oak as Director	Mgmt	For	For
8	Re-elect David Brand as Director	Mgmt	For	For
9	Re-elect Mike Evans as Director	Mgmt	For	For
10	Re-elect Peter Wright as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chesnara plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Amend Articles of Association	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Chubb Limited

Meeting Date: 05/19/2016 **Country:** Switzerland **Primary Security ID:** H1467J104

Meeting Type: Annual **Ticker:** CB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Auditors	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Auditors	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Robert M. Hernandez	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For
5.5	Elect Director James I. Cash	Mgmt	For	For
5.6	Elect Director Mary A. Cirillo	Mgmt	For	For
5.7	Elect Director Michael P. Connors	Mgmt	For	For
5.8	Elect Director John Edwardson	Mgmt	For	For
5.9	Elect Director Lawrence W. Kellner	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.10	Elect Director Leo F. Mullin	Mgmt	For	For
5.11	Elect Director Kimberly Ross	Mgmt	For	For
5.12	Elect Director Robert Scully	Mgmt	For	For
5.13	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.14	Elect Director Theodore E. Shasta	Mgmt	For	For
5.15	Elect Director David Sidwell	Mgmt	For	For
5.16	Elect Director Olivier Steimer	Mgmt	For	For
5.17	Elect Director James M. Zimmerman	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Appoint Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Mary A. Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Robert M. Hernandez as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Robert Scully as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint James M. Zimmerman as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve Omnibus Stock Plan	Mgmt	For	For
11.1	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 44 Million for Fiscal 2017	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	For

CIE Automotive S.A.

Meeting Date: 04/26/2016 **Country:** Spain **Primary Security ID:** E21245118

Meeting Type: Annual **Ticker:** CIE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CIE Automotive S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
4	Reelect Antonio María Pradera Jáuregui as Director	Mgmt	For	Against
5	Reelect Elidoza Promoción de Empresas SL as Director	Mgmt	For	Against
6	Reelect Jesús María Herrera Barandiarán as Director	Mgmt	For	For
7	Reelect Carlos Solchaga Catalán as Director	Mgmt	For	For
8	Reelect Fermín del Río Sanz de Acedo as Director	Mgmt	For	Against
9	Reelect Ángel Ochoa Crespo as Director	Mgmt	For	For
10	Reelect Francisco José Riberas Mera as Director	Mgmt	For	Against
11	Reelect Juan María Riberas Mera as Director	Mgmt	For	Against
12	Reelect Acek Desarrollo y Gestión Industrial SL as Director	Mgmt	For	Against
13	Reelect QMC Directorships SL as Director	Mgmt	For	Against
14	Reelect Addvalia Capital SA as Director	Mgmt	For	Against
15	Reelect Vankipuram Parthasarathy as Director	Mgmt	For	Against
16	Reelect Shriprakash Shukla as Director	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
20	Approve Minutes of Meeting	Mgmt	For	For

Cineworld Group plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G219AH100

Meeting Type: Annual **Ticker:** CINE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cineworld Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Anthony Bloom as Director	Mgmt	For	For
5	Re-elect Israel Greidinger as Director	Mgmt	For	For
6	Re-elect Moshe Greidinger as Director	Mgmt	For	For
7	Re-elect Martina King as Director	Mgmt	For	For
8	Re-elect Alicja Kornasiewicz as Director	Mgmt	For	For
9	Re-elect Scott Rosenblum as Director	Mgmt	For	For
10	Re-elect Arni Samuelsson as Director	Mgmt	For	For
11	Re-elect Eric Senat as Director	Mgmt	For	For
12	Re-elect Julie Southern as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CIR-Compagnie Industriali Riunite SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T28980125

Meeting Type: Annual **Ticker:** CIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CIR-Compagnie Industriali Riunite SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve 2016 Stock Grant Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Clariant AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H14843165

Meeting Type: Annual **Ticker:** CLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1a	Reelect Guenter von Au as Director	Mgmt	For	For
4.1b	Reelect Peter Chen as Director	Mgmt	For	For
4.1c	Reelect Hariolf Kottmann as Director	Mgmt	For	For
4.1d	Reelect Carlo Soave as Director	Mgmt	For	For
4.1e	Reelect Susanne Wamsler as Director	Mgmt	For	For
4.1f	Reelect Rudolf Wehrli as Director	Mgmt	For	For
4.1g	Reelect Konstantin Winterstein as Director	Mgmt	For	For
4.1h	Elect Eveline Saupper as Director	Mgmt	For	For
4.1i	Elect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
4.1j	Elect Peter Steiner as Director	Mgmt	For	For
4.2	Reelect Rudolf Wehrli as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3a	Appoint Carlo Soave as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Rudolf Wehrli as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
4.5	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.6 Million	Mgmt	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Cloetta AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W2397U105

Meeting Type: Annual **Ticker:** CLA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cloetta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Discharge of Board and President	Mgmt	For	For
13	Set Board Size; Set Board and Auditor Remuneration; Reelect Adriaan Nühn, Lottie Knutson, Mikael Svenfelt, and Mikael Norman as Directors; Elect Lilian Fossum Biner (Chair), Camilla Svenfelt, and Hans Porat as New Directors; Reelect KPMG as Auditor	Mgmt	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Share Matching Plan	Mgmt	For	For
17	Close Meeting	Mgmt		

CNH Industrial N.V.

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N20944109

Meeting Type: Annual **Ticker:** CNHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.a	Discuss Remuneration Report	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Approve Dividends of EUR 0.13 Per Share	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect Sergio Marchionne as Executive Director	Mgmt	For	Against
3.b	Reelect Richard J. Tobin as Executive Director	Mgmt	For	For
3.c	Reelect Mina Gerowin as Non-Executive Director	Mgmt	For	For
3.d	Reelect Léo W. Houle as Non- Executive Director	Mgmt	For	For
3.e	Reelect Peter Kalantzis as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CNH Industrial N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	For
3.g	Reelect Guido Tabellini as Non-Executive Director	Mgmt	For	For
3.h	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	Mgmt	For	For
3.i	Reelect Jacques Theurillat as Non-Executive Director	Mgmt	For	For
3.j	Reelect Suzanne Heywood as Non-Executive Director	Mgmt	For	For
3.k	Reelect Silke Scheiber as Non-Executive Director	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Authorize Cancellation of Special Voting Shares and Common Shares Held in Treasury	Mgmt	For	For
6	Close Meeting	Mgmt		

CNP Assurances

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F1876N318

Meeting Type: Annual/Special **Ticker:** CNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
4	Approve Partnership Agreement with Groupe BPCE	Mgmt	For	For
5	Approve Partnership Agreement with La Banque Postale	Mgmt	For	For
6	Advisory Vote on Compensation of Jean Paul Faugere, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Frederic Lavenir, CEO	Mgmt	For	For
8	Reelect Caisse des Depots as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CNP Assurances

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect French State as Director	Mgmt	For	Against
10	Reelect Anne Sophie Grave as Director	Mgmt	For	Against
11	Reelect Stephane Pallez as Director	Mgmt	For	Against
12	Reelect Marcia Campbell as Director	Mgmt	For	For
13	Elect Laurence Guitard as Representative of Employee Shareholders to the Board	Mgmt	For	Against
14	Renew Appointment of Jean Louis Davet as Censor	Mgmt	For	Against
15	Renew Appointments of Mazars as Auditor and Franck Boyer as Alternate Auditor	Mgmt	For	For
16	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Xavier Crepon as Alternate Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 830,000	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cobham plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G41440143

Meeting Type: Annual **Ticker:** COB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Devaney as Director	Mgmt	For	For
5	Re-elect Jonathan Flint as Director	Mgmt	For	For
6	Re-elect Mike Hagee as Director	Mgmt	For	For
7	Re-elect Bob Murphy as Director	Mgmt	For	For
8	Re-elect Simon Nicholls as Director	Mgmt	For	For
9	Re-elect Birgit Norgaard as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cobham plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Alan Semple as Director	Mgmt	For	For
11	Re-elect Mike Wareing as Director	Mgmt	For	For
12	Re-elect Alison Wood as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Cobham US Employee Stock Purchase Plan	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Coca-Cola HBC AG

Meeting Date: 06/21/2016 **Country:** Switzerland **Primary Security ID:**

Meeting Type: Annual **Ticker:** CCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Re-elect Anastassis David as Director and Elect as Board Chairman	Mgmt	For	For
4.1.2	Re-elect Antonio D' Amato as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.3	Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.4	Re-elect Olusola David-Borha as Director	Mgmt	For	For
4.1.5	Re-elect Anastasios Leventis as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.7	Re-elect Dimitris Lois as Director	Mgmt	For	For
4.1.8	Re-elect Jose Octavio Reyes as Director	Mgmt	For	For
4.1.9	Re-elect John Sechi as Director	Mgmt	For	For
4.2.1	Elect Ahmet Bozer as Director	Mgmt	For	For
4.2.2	Elect William Douglas III as Director	Mgmt	For	For
4.2.3	Elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.2.4	Elect Robert Rudolph as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	For
8	Approve Swiss Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For
11	Approve Share Capital Reduction by Cancelling Treasury Shares	Mgmt	For	For

Coface SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F22736106

Meeting Type: Annual/Special **Ticker:** COFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Ratify Appointment of Martine Odillard as Director	Mgmt	For	For
7	Ratify Appointment of Linda Jackson as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
9	Approve Severance Payment Agreement with Jean-Marc Pillu, CEO	Mgmt	For	Against
10	Approve Agreement with Jean-Marc Pillu, CEO	Mgmt	For	For
11	Approve Agreement with Xavier Durand	Mgmt	For	Against
12	Approve Severance Payment Agreement with Xavier Durand	Mgmt	For	Against
13	Advisory Vote on Compensation of Jean-Marc Pillu, CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Approve Reduction in Share Capital Through Reduction of Par Value	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 17 to 19	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cofide

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T19404101

Meeting Type: Annual **Ticker:** COF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by F.lli De Benedetti SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
2.2	Elect Directors (Bundled)	SH	None	Against
2.3	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3.1	Approve Auditors	Mgmt	For	For
3.2	Approve Remuneration of Auditors	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Cofide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Collector AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W2R04N115

Meeting Type: Annual **Ticker:** COLL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members(0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 300,000 for Each Director and Chairmaan; Approve Remuneration of Auditors	Mgmt	For	For
15a1	Reelect Lena Apler as Director	Mgmt	For	For
15a2	Reelect Erik Selin as Director	Mgmt	For	For
15a3	Reelect Christoffer Lundstrom as Director	Mgmt	For	For
15a4	Reelect Vilhelm Schottenius as Director	Mgmt	For	For
15a5	Elect Azita Shariati as New Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Collector AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15a6	Elect Cecilia Lager as New Director	Mgmt	For	For
15b1	Elect Lena Apler as Board Chairman	Mgmt	For	For
15b2	Elect Erik Selin as Vice Chairman	Mgmt	For	For
15c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Com Hem Holding AB

Meeting Date: 05/19/2016 **Country:** Sweden **Primary Security ID:** W2R054108

Meeting Type: Annual **Ticker:** COMH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Annual Report and the Auditor's Report	Mgmt		
7b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Com Hem Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Receive Nominating Committee report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Andrew Barron as Director	Mgmt	For	For
14b	Reelect Nicholas Stathopoulos as Director	Mgmt	For	For
14c	Reelect Joachim Ogland as Director	Mgmt	For	For
14d	Reelect Monica Caneman as Director	Mgmt	For	For
14e	Reelect Eva Lindqvist as Director	Mgmt	For	For
14f	Reelect Anders Nilsson as Director	Mgmt	For	For
14g	Reelect Andrew Barron as Board Chairman	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Share Savings Program 2016 (LTIP 2016)	Mgmt	For	For
18b	Approve Transfer of Shares as Hedge for Delivery of Shares in LTIP 2016	Mgmt	For	For
18c	Approve Equity Swap Agreement with Third Party (If Item 18B is not Approved)	Mgmt	For	Against
19	Approve Transfer of Shares for Delivery of Shares in LTIP 2015	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21a	Approve SEK 14.5 Million Reduction in Share Capital via Share Cancellation and Subsequent Bonus Issue to Restore Par Value	Mgmt	For	For
21b	Approve SEK 21.3 Million Reduction in Share Capital via Share Cancellation to Transfer to Unrestricted Equity	Mgmt	For	For
22	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Comdirect Bank AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D1548W102

Meeting Type: Annual **Ticker:** COM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Michael Mandel to the Supervisory Board	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary European Bank for Financial Services GmbH	Mgmt	For	For

Comet Holding AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H15586128

Meeting Type: Annual **Ticker:** COTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Allocation of Income and Dividends of CHF per Share	Mgmt	For	For
2b	Approve Dividends of CHF 11 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Hans Hess as Director	Mgmt	For	For
4.2	Reelect Hans Hess as Board Chairman	Mgmt	For	For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For	For
4.4	Reelect Lucas Grolimund as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Comet Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Reelect Rolf Huber as Director	Mgmt	For	For
4.6	Appoint Rolf Huber as Member of the Compensation Committee	Mgmt	For	For
5.1	Elect Mariel Hoch as Director	Mgmt	For	For
5.2	Appoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
5.3	Elect Franz Richter as Director	Mgmt	For	For
6	Designate Patrick Glauser as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Approve Creation of CHF 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8.2	Approve Increase in Minimum Size of Board from Three to Five Members	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Commerzbank AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D172W1279

Meeting Type: Annual **Ticker:** CBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Compagnie de Saint Gobain

Meeting Date: 06/02/2016 **Country:** France **Primary Security ID:** F80343100

Meeting Type: Annual/Special **Ticker:** SGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bernard Gautier as Director	Mgmt	For	For
6	Reelect Frederic Lemoine as Director	Mgmt	For	Against
7	Reelect Jean-Dominique Senard as Director	Mgmt	For	For
8	Elect Ieda Gomes Yell as Director	Mgmt	For	For
9	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
11	Advisory Vote on Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie d'Entreprises CFE

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B27818135
Meeting Type: Annual **Ticker:** CFEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports	Mgmt		
2	Receive Auditors' Reports	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Accept Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 2.4 per Share	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors and Auditors	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1	Reelect Philippe Delusinne as Director	Mgmt	For	For
9.2	Reelect Christian Labeyrie as Director	Mgmt	For	Against
9.3	Elect Leen Geirnaerdt as Director	Mgmt	For	For
9.4	Ratify Deloitte as Auditors	Mgmt	For	For

Compagnie generale des etablissements Michelin

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F61824144
Meeting Type: Annual/Special **Ticker:** ML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie generale des etablissements Michelin

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Advisory Vote on Compensation of Jean-Dominique Senard, General Manager	Mgmt	For	For
7	Reelect Anne-Sophie de La Bigne as Supervisory Board Member	Mgmt	For	For
8	Reelect Jean-Pierre Duprieu as Supervisory Board Member	Mgmt	For	For
9	Ratify Appointment of Monique Leroux as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 555,000	Mgmt	For	For
11	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
12	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
13	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
14	Renew Appointment of B.E.A.S as Alternate Auditor	Mgmt	For	For
15	Approve Issuance of Securities Convertible into Debt, up to an Aggregate Amount of EUR2.5 Billion	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 127 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie generale des etablissements Michelin

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers and Future Acquisitions	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 127 Million	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie Plastic Omnium

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F73325106

Meeting Type: Annual/Special **Ticker:** POM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
3	Receive Auditors' Special Report on Ongoing Related-Party Transactions	Mgmt	For	Against
4	Approve Auditors' Special Report on Tacitly Renewed Related-Party Transactions	Mgmt	For	Against
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify Appointment of Lucie Maurel Aubert as Director	Mgmt	For	For
8	Reelect Amelie Oudea Castera as Director	Mgmt	For	For
9	Renew Appointment of Mazars as Auditor	Mgmt	For	For
10	Renew Appointment Gilles Rainaut as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Compagnie Plastic Omnium

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 460,000	Mgmt	For	Against
14	Advisory Vote on Compensation of Laurent Burelle, Chairman and CEO	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Michel Szczerba, Vice-CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Henry Lemarie, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CompuGroup Medical SE

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D15813211

Meeting Type: Annual **Ticker:** COP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 26.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Concentric AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W2406H103

Meeting Type: Annual **Ticker:** COIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meetings; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (7) and Deputy (0) Directors of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 525,000 for Chairman, SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Stefan Charette (Chair), Marianne Brismar, Kenth Eriksson, Martin Lundstedt, Susanna Schneeberger, Martin Skold, and Claes Akesson as Directors; Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve SEK 2.9 Million Reduction in Share Capital via Share Cancellation; Approve Increase in Share Capital by way of a Bonus Issue	Mgmt	For	For
14	Approve LTI 2016 Stock Option Plan for Key Employees	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

Construcciones y Auxiliar de Ferrocarriles S.A.

Meeting Date: 06/11/2016 **Country:** Spain **Primary Security ID:** E31774115

Meeting Type: Annual **Ticker:** CAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4.1	Ratify Appointment of and Elect José Antonio Mutiloa Izaguirre as Director	Mgmt	For	For
4.2	Ratify Appointment of and Elect Marta Baztarrica Lizarbe as Director	Mgmt	For	For
4.3	Elect Carmen Allo Pérez as Director	Mgmt	For	For
5	Approve Stock Split	Mgmt	For	For
6	Amend Article 9 of General Meeting Regulations Re: Meeting Location and Attendance	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Continental AG

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D16212140

Meeting Type: Annual **Ticker:** CON

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jose Avila for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Ralf Cramer for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Heinz-Gerhard Wente for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hans Fischl for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Hausmann for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hartmut Meine for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Artur Otto for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Conwert Immobilien Invest SE

Meeting Date: 06/28/2016 **Country:** Austria **Primary Security ID:** A1359Y109

Meeting Type: Annual **Ticker:** CWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Discharge of Senior Management	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Conwert Immobilien Invest SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Member(s) to the Board of Directors	Mgmt	For	For
7	Approve Remuneration of Board of Directors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles	Mgmt	For	For

Conzzeta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H16351118

Meeting Type: Annual **Ticker:** CON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Category A Share and CHF 2.00 per Category B Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Reelect Ernst Baertschi as Director	Mgmt	For	Against
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Matthias Auer as Director	Mgmt	For	Against
4.4	Reelect Werner Dubach as Director	Mgmt	For	Against
4.5	Reelect Philip Mosimann as Director	Mgmt	For	For
4.6	Reelect Urs Riedener as Director	Mgmt	For	For
4.7	Reelect Jacob Schmidheiny as Director	Mgmt	For	Against
4.8	Reelect Robert Spoerry as Director	Mgmt	For	Against
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For	Against
6.1	Appoint Werner Dubach as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Philip Mosimann as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Conzzeta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Maximum Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Corbion NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N2334V109

Meeting Type: Annual **Ticker:** CRBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For
4.d	Approve Special All Cash Dividend of EUR 0.42 per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Receive Information Re: Resignation of R. Pieterse as Director	Mgmt		
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Grant Board Authority to Issue Cumulative Financing Preference Shares	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Appoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Corporacion Financiera Alba S.A.

Meeting Date: 06/08/2016 **Country:** Spain **Primary Security ID:** E33391132

Meeting Type: Annual/Special **Ticker:** ALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
5.1	Fix Number of Directors at 15	Mgmt	For	For
5.2	Dismiss Amparo Moraleda Martinez as Director	Mgmt	For	For
5.3	Reelect Carlos March Delgado as Director	Mgmt	For	For
5.4	Reelect Juan March de la Lastra as Director	Mgmt	For	For
5.5	Elect María Eugenia Girón Dávila as Director	Mgmt	For	For
5.6	Elect Claudia Pickholz as Director	Mgmt	For	For
6	Amend Articles Re: Audit Committee	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
8	Appoint KPMG Auditores as Auditor	Mgmt	For	For
9	Approve Merger by Absorption of Alba Participaciones SAU and Balboa Participaciones SAU by Company	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Corporacion Financiera Alba S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Share Appreciation Rights Plan	Mgmt	For	For
12.1	Approve Cancellation of Capital Authorization Granted by the AGM on June 11, 2014	Mgmt	For	For
12.2	Authorize Increase in Capital up to 20 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
12.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Approve Minutes of Meeting	Mgmt	For	For

Costain Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G24472204

Meeting Type: Annual **Ticker:** COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Anthony Bickerstaff as Director	Mgmt	For	For
5	Re-elect David Allvey as Director	Mgmt	For	Abstain
6	Re-elect Jane Lodge as Director	Mgmt	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Approve Scrip Dividend Scheme	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Week's Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Countrywide plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G31610101

Meeting Type: Annual **Ticker:** CWD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Peter Long as Director	Mgmt	For	For
5	Re-elect David Watson as Director	Mgmt	For	For
6	Re-elect Alison Platt as Director	Mgmt	For	For
7	Re-elect Jim Clarke as Director	Mgmt	For	For
8	Re-elect Caleb Kramer as Director	Mgmt	For	For
9	Re-elect Richard Adam as Director	Mgmt	For	For
10	Re-elect Catherine Turner as Director	Mgmt	For	For
11	Re-elect Jane Lighting as Director	Mgmt	For	For
12	Re-elect Rupert Gavin as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against

Credit agricole SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F22797108

Meeting Type: Annual/Special **Ticker:** ACA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Transaction with Jean-Paul Chifflet	Mgmt	For	For
6	Approve Exceptional Payment to Jean-Marie Sander	Mgmt	For	Against
7	Approve Termination Package of Jean-Yves Hocher	Mgmt	For	For
8	Approve Termination Package of Bruno de Laage	Mgmt	For	For
9	Approve Termination Package of Michel Mathieu	Mgmt	For	For
10	Approve Termination Package of Philippe Brassac	Mgmt	For	Against
11	Approve Termination Package of Xavier Musca	Mgmt	For	Against
12	Approve Transactions with Credit Agricole Corporate and Investment Bank and, the American Authorities Re: American Authorities' Investigation on Transactions Denominated in Dollars with Countries Subject to U.S. Sanctions	Mgmt	For	For
13	Approve Transaction with Credit Agricole Corporate and Investment Bank Re: Settlement of the Penalty to NYDFS and to the Federal Reserve	Mgmt	For	For
14	Approve Transaction with a Related Party Re : Tax Consolidation Convention	Mgmt	For	For
15	Approve Transaction with a Related Party Re: Reclassification of its holding in Caisses regionales	Mgmt	For	For
16	Approve Transaction with Caisses Regionales Re: Switch Mechanism	Mgmt	For	For
17	Ratify Appointment of Dominique Lefebvre as Director	Mgmt	For	Against
18	Ratify Appointment of Jean-Paul Kerrien as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Ratify Appointment of Renee Talamona as Director	Mgmt	For	Against
20	Reelect Dominique Lefebvre as Director	Mgmt	For	Against
21	Reelect Jean-Paul Kerrien as Director	Mgmt	For	Against
22	Reelect Veronique Flachaire as Director	Mgmt	For	Against
23	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against
24	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
25	Advisory Vote on Compensation of Jean-Marie Sander, Chairman until Nov. 4, 2015	Mgmt	For	For
26	Advisory Vote on Compensation of Dominique Lefebvre, Chairman since Nov. 4, 2015	Mgmt	For	For
27	Advisory Vote on Compensation of Jean-Paul Chifflet, CEO until May 20, 2015	Mgmt	For	For
28	Advisory Vote on Compensation of Philippe Brassac, CEO since May 20, 2015	Mgmt	For	For
29	Advisory Vote on Compensation of Jean-Yves Hocher, Bruno de Laage, Michel Mathieu and, Xavier Musca, Vice-CEOs	Mgmt	For	For
30	Advisory Vote on the Aggregate Remuneration Granted in 2015 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
31	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.95 Billion	Mgmt	For	For
34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 792 Million	Mgmt	For	For
35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 792 Milliion	Mgmt	For	For
36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38, 41 and 42	Mgmt	For	For
37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.95 Billion	Mgmt	For	For
40	Authorize Capitalization of Reserves Bonus Issue or Increase in Par Value	Mgmt	For	For
41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
43	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Credit Suisse Group AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H3698D419

Meeting Type: Annual **Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For
4.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 34.6 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
4.2.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
5.1	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Script Dividends	Mgmt	For	For
5.2	Approve Amendment of Pool of Authorized Cpaital with or without Preemptive Rights for Future Acquisitions	Mgmt	For	For
6.1a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For	For
6.1b	Reelect Jassim Al Thani as Director	Mgmt	For	For
6.1c	Reelect Iris Bohnet as Director	Mgmt	For	For
6.1d	Reelect Noreen Doyle as Director	Mgmt	For	For
6.1e	Reelect Andreas Koopmann as Director	Mgmt	For	For
6.1f	Reelect Jean Lanier as Director	Mgmt	For	For
6.1g	Reelect Seraina Maag as Director	Mgmt	For	For
6.1h	Reelect Kai Nargolwala as Director	Mgmt	For	For
6.1i	Reelect Severin Schwan as Director	Mgmt	For	For
6.1j	Reelect Richard Thornburgh as Director	Mgmt	For	For
6.1k	Reelect John Tiner as Director	Mgmt	For	For
6.1l	Elect Alexander Gut as Director	Mgmt	For	For
6.1m	Elect Joaquin J. Ribeiro as Director	Mgmt	For	For
6.2a	Appoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For
6.2b	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Jean Lanier as Member of the Compensation Committee	Mgmt	For	For
6.2d	Appoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors	Mgmt	For	For
6.4	Ratify BDO AG as Special Auditor	Mgmt	For	For
6.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.1	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	None	Against

Credit Suisse Group AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H3698D419

Meeting Type: Annual **Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For
4.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 34.6 Million	Mgmt	For	For
4.2.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
4.2.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
5.1	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Script Dividends	Mgmt	For	For
5.2	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Future Acquisitions	Mgmt	For	For
6.1a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For	For
6.1b	Reelect Jassim Al Thani as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1c	Reelect Iris Bohnet as Director	Mgmt	For	For
6.1d	Reelect Noreen Doyle as Director	Mgmt	For	For
6.1e	Reelect Andreas Koopmann as Director	Mgmt	For	For
6.1f	Reelect Jean Lanier as Director	Mgmt	For	For
6.1g	Reelect Seraina Maag as Director	Mgmt	For	For
6.1h	Reelect Kai Nargolwala as Director	Mgmt	For	For
6.1i	Reelect Severin Schwan as Director	Mgmt	For	For
6.1j	Reelect Richard Thornburgh as Director	Mgmt	For	For
6.1k	Reelect John Tiner as Director	Mgmt	For	For
6.1l	Elect Alexander Gut as Director	Mgmt	For	For
6.1m	Elect Joaquin J. Ribeiro as Director	Mgmt	For	For
6.2a	Appoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For
6.2b	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Jean Lanier as Member of the Compensation Committee	Mgmt	For	For
6.2d	Appoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors	Mgmt	For	For
6.4	Ratify BDO AG as Special Auditor	Mgmt	For	For
6.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.1	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	None	Against
7.2	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	None	Against

Credito Emiliano S.p.A. (Credem)

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T3243Z136

Meeting Type: Annual **Ticker:** CE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Credito Emiliano S.p.A. (Credem)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate Submitted by Credito Emiliano Holding SpA	SH	None	Do Not Vote
3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Croda International plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G25536148

Meeting Type: Annual **Ticker:** CRDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Ferguson as Director	Mgmt	For	For
5	Re-elect Steve Foots as Director	Mgmt	For	For
6	Re-elect Anita Frew as Director	Mgmt	For	For
7	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
8	Re-elect Keith Layden as Director	Mgmt	For	For
9	Re-elect Jez Maiden as Director	Mgmt	For	For
10	Re-elect Nigel Turner as Director	Mgmt	For	For
11	Re-elect Steve Williams as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Croda International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Special Dividend and Share Consolidation	Mgmt	For	For

CTS Eventim AG & Co KGAA

Meeting Date: 05/09/2016 **Country:** Germany **Primary Security ID:** D1648T108

Meeting Type: Annual **Ticker:** EVD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Jobst Plog to the Supervisory Board	Mgmt	For	For
6.2	Elect Bernd Kundrun to the Supervisory Board	Mgmt	For	For
6.3	Elect Juliane Thuemmel to the Supervisory Board	Mgmt	For	For

CTT-Correios de Portugal S.A.

Meeting Date: 04/28/2016 **Country:** Portugal **Primary Security ID:** X1R05J122

Meeting Type: Annual **Ticker:** CTT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

CTT-Correios de Portugal S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Elect Manuel Carlos de Mello Champalimaud as Director	Mgmt	For	For
6	Elect Manuel Fernando Macedo Alves Monteiro as Remuneration Committee Member	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Daimler AG

Meeting Date: 04/06/2016 **Country:** Germany **Primary Security ID:** D1668R123

Meeting Type: Annual **Ticker:** DAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Manfred Bischoff to the Supervisory Board	Mgmt	For	For
6.2	Elect Petraea Heynike to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Danone

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F12033134

Meeting Type: Annual/Special **Ticker:** BN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Reelect Franck Riboud as Director	Mgmt	For	For
5	Reelect Emmanuel Faber as Director	Mgmt	For	For
6	Elect Clara Gaymard as Director	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Approve Transaction with Danone.communities	Mgmt	For	For
12	Approve Severance Payment Agreement with Emmanuel Faber	Mgmt	For	For
13	Approve Additional Pension Scheme Agreement with Emmanuel Faber	Mgmt	For	Against
14	Advisory Vote on Compensation of Franck Riboud, Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Emmanuel Faber, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dassault Systemes

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F2457H472

Meeting Type: Annual/Special **Ticker:** DSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Advisory Vote on Compensation of Charles Edelstenne, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Bernard Charles, CEO	Mgmt	For	For
8	Reelect Marie-Helene Habert as Director	Mgmt	For	Against
9	Elect Laurence Lescourret as Director	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 420,000	Mgmt	For	For
11	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Amend Article 14, 15 and 20 of Bylaws Re: Board Composition and Organization	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Proposals Submitted by the Workers' Council	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dassault Systemes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Employee Representatives	SH	Against	Against
A2	Subject to Approval of Item 17 and Rejection of Item A1, Amend Article 14 of Bylaws Re: Employee Representatives	SH	Against	Against
B	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Nomination and Remuneration Committee	SH	Against	Against
C	Subject to Approval of Item 17, Amend Article 14 of Bylaws Re: Remuneration of Employee Representatives	SH	Against	Against
D	Authorize Communication by Employee Representatives	SH	Against	Against

Datalogic Spa

Meeting Date: 05/02/2016 **Country:** Italy **Primary Security ID:** T3480B123

Meeting Type: Annual **Ticker:** DAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
2a.1	Slate 1 Submitted by Hydra Spa	SH	None	Do Not Vote
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
2c	Approve Internal Auditors' Remuneration	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Receive Information on Corporate Governance System (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Davide Campari-Milano S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T24091117

Meeting Type: Annual **Ticker:** CPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate 1 Submitted by Alicros Spa	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Cedar Rock Ltd	SH	None	Do Not Vote
2.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Alicros Spa	Mgmt		
3	Elect Luca Garavoglia as Board Chair	SH	None	For
4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Alicros Spa	SH	None	Against
5.2	Slate 2 Submitted by Cedar Rock Ltd	SH	None	Against
5.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Alicros Spa	Mgmt		
6	Approve Internal Auditors' Remuneration	SH	None	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Stock Option Plan	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

DE LONGHI S.p.A.

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T3508H102

Meeting Type: Annual/Special **Ticker:** DLG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DE LONGHI S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Directors (Bundled)	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Do Not Vote
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5	Approve Stock Option Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing	Mgmt	For	For

DEA Capital SPA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T3503A128

Meeting Type: Annual **Ticker:** DEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by De Agostini SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
2.2	Fix Board Terms for Directors	SH	None	For
2.3	Elect Directors (Bundled)	SH	None	For
	Management Proposals	Mgmt		
2.4	Elect Board Chair	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DEA Capital SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Approve Remuneration of Directors	Mgmt	For	Against
3.1	Elect Internal Auditors (Bundled)	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Performance Share Plan	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Delta Lloyd NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N25633103

Meeting Type: Annual **Ticker:** DL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Announce Intention of the Supervisory Board to Leon van Riet to the Management Board	Mgmt		
7a	Announce Vacancies on the Board	Mgmt		
7b	Opportunity to Make Recommendations	Mgmt		
7c	Announce Intention to elect John Lister and Paul Nijhof to Supervisory Board	Mgmt		
7d	Elect John Lister to Supervisory Board	Mgmt	For	For
7e	Elect Paul Nijhof to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Delta Lloyd NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7f	Announce Vacancies on the Board arising in 2017	Mgmt		
8	Discuss Changes to Supervisory Board Profile (Non-Voting)	Mgmt		
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9a	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Allow Questions and Close Meeting	Mgmt		

Delticom AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D17569100

Meeting Type: Annual **Ticker:** DEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Rainer Binder to the Supervisory Board	Mgmt	For	For
6.2	Elect Alan Revie to the Supervisory Board	Mgmt	For	For
6.3	Elect Michael Thoene-Floege to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Deltiparts GmbH	Mgmt	For	For
9	Approve Affiliation Agreement with Subsidiary Giga GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

DEOLEO SA

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E363A2127

Meeting Type: Annual **Ticker:** OLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2.1	Approve Standalone Management Report	Mgmt	For	For
2.2	Approve Consolidated Management Report	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5.1	Amend Article 4 Re: Registered Office and Corporate Website	Mgmt	For	For
5.2	Amend Article 13 Re: General Meetings	Mgmt	For	For
5.3	Amend Article 34 bis Re: Audit and Control Committee	Mgmt	For	For
6	Amend Article 5 of General Meeting Regulations Re: Competences	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt		
8.1	Ratify Appointment of and Elect Manuel Arroyo Prieto as Director	Mgmt	For	For
8.2	Ratify Appointment of and Elect Unicaja Banco SA as Director	Mgmt	For	For
9	Maintain Number of Directors at 14	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
14	Approve Shares-in-lieu-of-Bonus Plan	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Derwent London plc

Meeting Date: 05/13/2016 **Country:** United Kingdom **Primary Security ID:** G27300105

Meeting Type: Annual **Ticker:** DLN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Derwent London plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Rayne as Director	Mgmt	For	For
5	Re-elect John Burns as Director	Mgmt	For	For
6	Re-elect Simon Silver as Director	Mgmt	For	For
7	Re-elect Damian Wisniewski as Director	Mgmt	For	For
8	Re-elect Nigel George as Director	Mgmt	For	For
9	Re-elect David Silverman as Director	Mgmt	For	For
10	Re-elect Paul Williams as Director	Mgmt	For	For
11	Re-elect Stuart Corbyn as Director	Mgmt	For	For
12	Re-elect Stephen Young as Director	Mgmt	For	For
13	Re-elect Simon Fraser as Director	Mgmt	For	For
14	Re-elect Richard Dakin as Director	Mgmt	For	For
15	Elect Claudia Arney as Director	Mgmt	For	For
16	Elect Cilla Snowball as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Scrip Dividend Scheme	Mgmt	For	For
24	Approve Increase in the Maximum Fees Payable to Non-executive Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Bank AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D18190898

Meeting Type: Annual **Ticker:** DBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member John Cryan for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Juergen Fitschen for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Anshuman Jain for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Krause for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Stephan Leithner for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stuart Wilson Lewis for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Sylvie Matherat for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Rainer Neske for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Henry Ritchotte for Fiscal 2015	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2015	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Marcus Schenk for Fiscal 2015	Mgmt	For	For
3.12	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration System for Management Board Members	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Reelect Katherine Garrett-Cox to the Supervisory Board	Mgmt	For	For
9.2	Elect Richard Meddings to the Supervisory Board	Mgmt	For	For
10	Approve Settlement Agreements Between Deutsche Bank AG and Rolf E. Breuer as well as Deutsche Bank AG and D&O Insurers, Both Concluded in March 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Marita Lampatz	Mgmt		
11	Approve Special Audit Re: Annual Financial Statements; Appoint PKR Fasselt Schlage as Special Auditor	SH	None	Against
12	Approve Special Audit Re: Claims for Damages Against Management and Supervisory Boards; Appoint Ebner Stolz Moenning Bachem as Special Auditor	SH	None	For
13	Approve Special Audit Re: Deutsche Postbank AG; Appoint Roever Broenner Susat Mazars as Special Auditor	SH	None	Against
14	Approve Special Audit Re: Consolidated Financial Statements; Appoint PKR Fasselt Schlage as Special Auditor	SH	None	Against

Deutsche Boerse AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D1882G119

Meeting Type: Annual **Ticker:** DB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 13.3 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration System for Management Board Members	Mgmt	For	For
8	Amend Articles Re: Attendance Fee for Supervisory Board Members	Mgmt	For	For
9	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For

Deutsche Euroshop AG

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D1854M102

Meeting Type: Annual **Ticker:** DEQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Articles Re: Resolutions at General Meetings	Mgmt	For	Against

Deutsche Pfandbriefbank AG

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D1R83Y100

Meeting Type: Annual **Ticker:** PBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Pfandbriefbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Guenther Braeunig to the Supervisory Board	Mgmt	For	For
5.2	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For
5.3	Elect Thomas Duhnkrack to the Supervisory Board	Mgmt	For	For
5.4	Elect Joachim Plessner to the Supervisory Board	Mgmt	For	For
5.5	Elect Hedda von Wedel to the Supervisory Board	Mgmt	For	For
5.6	Elect Oliver Puhl to the Supervisory Board	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors for Interim Reports in Fiscal 2016	Mgmt	For	For
6.3	Ratify KPMG AG as Auditors for the Period Until the 2017 AGM	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D19225107

Meeting Type: Annual **Ticker:** DPW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
7.1	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
7.2	Elect Werner Gatzer to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
7.4	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For
8	Amend Affiliation Agreement with Subsidiary Deutsche Post Beteiligungen Holding GmbH	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D2035M136

Meeting Type: Annual **Ticker:** DTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Elect Helga Jung to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Participation and Voting at Shareholder Meetings	Mgmt	For	For

Deutsche Wohnen AG

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D2046U176

Meeting Type: Annual **Ticker:** DWNI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Deutsche Wohnen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	For

Deutz AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D39176108
Meeting Type: Annual **Ticker:** DEZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Devro plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G2743R101
Meeting Type: Annual **Ticker:** DVO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Devro plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Gerard Hoetmer as Director	Mgmt	For	For
4	Re-elect Peter Page as Director	Mgmt	For	For
5	Elect Rutger Helbing as Director	Mgmt	For	For
6	Re-elect Jane Lodge as Director	Mgmt	For	For
7	Re-elect Paul Neep as Director	Mgmt	For	For
8	Re-elect Paul Withers as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dialog Semiconductor plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G5821P111

Meeting Type: Annual **Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Appoint Deloitte LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dialog Semiconductor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jalal Bagherli as Director	Mgmt	For	For
7	Re-elect Christopher Burke as Director	Mgmt	For	For
8	Re-elect Aidan Hughes as Director	Mgmt	For	For
9	Re-elect Russell Shaw as Director	Mgmt	For	For
10	Amend Equity Scheme Rules	Mgmt	For	For
11	Approve Increase in the Aggregate Annual Fees Payable to Non-executive Directors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Rights Issue	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Barclays Bank plc	Mgmt	For	For
16	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with HSBC Bank plc	Mgmt	For	For
17	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Merrill Lynch International	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diasorin S.p.A

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T3475Y104

Meeting Type: Annual/Special **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Diasorin S.p.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Fix Number of Directors	Mgmt	For	Against
3.2	Fix Board Terms for Directors	Mgmt	For	For
3.3	Approve Remuneration of Directors	Mgmt	For	Against
3.4	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Do Not Vote
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Stock Option Plan	Mgmt	For	For
7	Approve Equity Plan Financing through Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
2	Amend Company Bylaws Re: Article 8 (Meeting Announcements)	Mgmt	For	For

D'Ieteren

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B49343187

Meeting Type: Annual **Ticker:** DIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

D'Ieteren

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Change-of-Control Clauses Included in Credit Agreement Conditions	Mgmt	For	For

Dignity plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G2871S194

Meeting Type: Annual **Ticker:** DTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Peter Hindley as Director	Mgmt	For	For
5	Re-elect Mike McCollum as Director	Mgmt	For	For
6	Re-elect Andrew Davies as Director	Mgmt	For	For
7	Re-elect Richard Portman as Director	Mgmt	For	For
8	Re-elect Steve Whittern as Director	Mgmt	For	For
9	Re-elect Alan McWalter as Director	Mgmt	For	For
10	Re-elect Jane Ashcroft as Director	Mgmt	For	For
11	Re-elect Martin Pexton as Director	Mgmt	For	For
12	Elect David Blackwood as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Amend Long Term Incentive Plan	Mgmt	For	For
19	Amend Sharesave Plan	Mgmt	For	For
20	Approve Deferred Annual Bonus Share Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dignity plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dios Fastigheter AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W2592B100

Meeting Type: Annual **Ticker:** DIOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 185,000 for Chairman, and SEK 135,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bob Persson (Chair) Anders Bengtsson, Maud Olofsson, Ragnhild Backman and Svante Paulsson as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dios Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital Equal to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Direct Line Insurance Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G2871V114

Meeting Type: Annual **Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Biggs as Director	Mgmt	For	For
5	Re-elect Paul Geddes as Director	Mgmt	For	For
6	Re-elect Jane Hanson as Director	Mgmt	For	For
7	Re-elect Sebastian James as Director	Mgmt	For	For
8	Re-elect Andrew Palmer as Director	Mgmt	For	For
9	Re-elect John Reizenstein as Director	Mgmt	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For
11	Elect Richard Ward as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Direct Line Insurance Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Distribuidora Internacional De Alimentacion SA

Meeting Date: 04/21/2016 **Country:** Spain **Primary Security ID:** E3685C104

Meeting Type: Annual **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Ana María Llopis Rivas as Director	Mgmt	For	For
2.2	Reelect Ricardo Currás de Don Pablos as Director	Mgmt	For	For
2.3	Reelect Julián Díaz González as Director	Mgmt	For	For
2.4	Reelect Rosalía Portela de Pablo as Director	Mgmt	For	For
2.5	Ratify Appointment of and Elect Juan María Nin Génova as Director	Mgmt	For	For
2.6	Ratify Appointment of and Elect Angela Lesley Spindler as Director	Mgmt	For	For
3.1	Amend Articles Re: Corporate Purpose and Registered Office	Mgmt	For	For
3.2	Amend Article 19 Re: Right to Information	Mgmt	For	For
3.3	Amend Article 34 Re: Board Term	Mgmt	For	For
3.4	Amend Article 41 Re: Audit and Compliance Committee	Mgmt	For	For
3.5	Amend Article 44 Re: Annual Corporate Governance Report and Corporate Website	Mgmt	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Distribuidora Internacional De Alimentacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 480 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
6	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion and Issuance of Notes up to EUR 480 Million	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Approve Stock-for-Salary Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Domino's Pizza Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G2811T120

Meeting Type: Annual **Ticker:** DOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Stephen Hemsley as Director	Mgmt	For	For
6	Re-elect Colin Halpern as Director	Mgmt	For	For
7	Re-elect David Wild as Director	Mgmt	For	For
8	Re-elect Kevin Higgins as Director	Mgmt	For	For
9	Re-elect Ebbe Jacobsen as Director	Mgmt	For	For
10	Re-elect Helen Keays as Director	Mgmt	For	For
11	Elect Steve Barber as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Domino's Pizza Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Approve Share Sub-Division	Mgmt	For	For

Draegerwerk AG & Co. KGaA

Meeting Date: 04/27/2016 **Country:** Germany **Primary Security ID:** D22938118

Meeting Type: Annual **Ticker:** DRW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.19 per Preference Share and EUR 0.13 per Ordinary Share	Mgmt	For	Against
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 11.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Draegerwerk AG & Co. KGaA

Meeting Date: 04/27/2016 **Country:** Germany **Primary Security ID:** D22938118

Meeting Type: Special **Ticker:** DRW3

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Draegerwerk AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Approve Creation of EUR 11.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Dufry AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H2082J107

Meeting Type: Annual **Ticker:** DUFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Juan Carlos Torres Carretero as Director and Board Chairman	Mgmt	For	Against
4.2.1	Reelect Andres Holzer Neumann as Director	Mgmt	For	For
4.2.2	Reelect Jorge Born as Director	Mgmt	For	For
4.2.3	Reelect Xavier Bouton as Director	Mgmt	For	For
4.2.4	Reelect Julian Diaz Gonzalez as Director	Mgmt	For	For
4.2.5	Reelect George Koutsolioutsos as Director	Mgmt	For	For
4.2.6	Reelect Joaquin Moya-Angeler Cabrera as Director	Mgmt	For	For
4.3.1	Elect Heekyung Min as Director	Mgmt	For	For
4.3.2	Elect Claire Chiang as Director	Mgmt	For	For
5.1	Appoint Jorge Born as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Xavier Bouton as Member of the Compensation Committee	Mgmt	For	For
5.3	Appoint Heekyung Min as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	For
7	Designate Altenburger Ltd. as Independent Proxy	Mgmt	For	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Duni AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W2410U124

Meeting Type: Annual **Ticker:** DUNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board and Board Committee Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee Report	Mgmt		
12	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Duni AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 535,000 for Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For
14	Reelect Pauline Lindwall, Alex Myers, Magnus Yngen (Chairman) and Pia Rudengren as Directors; And Johan Andersson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Creation of SEK 5.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Close Meeting	Mgmt		

Duro Felguera S.A

Meeting Date: 04/21/2016 **Country:** Spain **Primary Security ID:** E3800J109

Meeting Type: Annual **Ticker:** MDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Appoint Auditors	Mgmt	For	For
4.1	Amend Article 2 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
4.2	Amend Articles Re: Issuance of Bonds, Other Securities, Competencies of the General Meeting, and Meeting Constitution	Mgmt	For	Against
4.3	Amend Article 41 Re: Audit Committee	Mgmt	For	For
5	Amend Articles of General Meeting Regulations Re: Functions, Competencies and Meeting Constitution	Mgmt	For	Against
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Duro Felguera S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

E.ON SE

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D24914133

Meeting Type: Annual **Ticker:** EOAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for Abbreviated Financial Statements and Interim Reports for Fiscal 2016	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of 2017	Mgmt	For	For
6.1	Approve Increase in Size of Board to 18 Members until 2018 AGM	Mgmt	For	For
6.2	Amend Articles Re: Election of Supervisory Board Chairman	Mgmt	For	For
6.3	Amend Articles Re: Supervisory Board's Duty to Obtain Consent for M&A-/Financial Transactions	Mgmt	For	For
7.1	Elect Carolina Dybeck Happe to the Supervisory Board	Mgmt	For	For
7.2	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7.3	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
7.5	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration System for Management Board Members	Mgmt	For	For
9	Approve Spin-Off and Takeover Agreement with Uniper SE	Mgmt	For	For

Ebro Foods S.A

Meeting Date: 05/31/2016 **Country:** Spain **Primary Security ID:** E38028135

Meeting Type: Annual **Ticker:** EBRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against
5	Maintain Number of Directors at 13	Mgmt	For	For
6.1	Allow Antonio Hernández Callejas to Be Involved in Other Companies	Mgmt	For	For
6.2	Allow Instituto Hispánico del Arroz SA to Be Involved in Other Companies	Mgmt	For	For
6.3	Allow Rudolf-August Oetker to Be Involved in Other Companies	Mgmt	For	For
6.4	Allow Félix Hernández Callejas, Representative of Instituto Hispánico del Arroz SA, to Be Involved in Other Companies	Mgmt	For	For
6.5	Allow Blanca Hernández Rodríguez, Representative of Hispafoods Invest SL, to Be Involved in Other Companies	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Donations to Fundación Ebro Foods	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ebro Foods S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Econocom Group

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B33899160

Meeting Type: Annual/Special **Ticker:** ECONB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Reelect Jean-Louis Bouchard as Director	Mgmt	For	Against
7.1	Elect Marie-Christine Levet as Independent Director	Mgmt	For	For
7.2	Elect Adeline Challon-Kemoun as Independent Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve Reduction of Share Premium Account through Reimbursement	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Edenred

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F3192L109

Meeting Type: Annual/Special **Ticker:** EDEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Ratify Appointment of Bertrand Dumazy as Director	Mgmt	For	Against
6	Ratify Appointment of Sylvia Coutinho as Director	Mgmt	For	For
7	Reelect Jean-Paul Bailly as Director	Mgmt	For	For
8	Reelect Bertrand Meheut as Director	Mgmt	For	For
9	Reelect Nadra Moussalem as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Jacques Stern, Chairman and CEO until July 31, 2015	Mgmt	For	For
11	Advisory Vote on Compensation of Nadra Moussalem, Chairman and CEO from Aug. 1, 2015 to Oct. 25, 2015	Mgmt	For	For
12	Advisory Vote on Compensation of Bertrand Dumazy, Chairman and CEO from Oct. 26, 2015	Mgmt	For	For
13	Subject to Approval of Item 5, Approve Severance Payment Agreement with Bertrand Dumazy	Mgmt	For	Against
14	Subject to Approval of Item 5, Approve Unemployment Insurance Agreement with Bertrand Dumazy	Mgmt	For	For
15	Subject to Approval of Item 5, Approve Health Insurance Coverage Agreement with Bertrand Dumazy	Mgmt	For	For
16	Subject to Approval of Item 5, Approve Additional Pension Scheme Agreement with Bertrand Dumazy	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
18	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Edenred

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up toAggregate Nominal Amount of EUR 152,339,000	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 230,810,000	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 230,810,000	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 152,339,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EDP-Energias de Portugal S.A

Meeting Date: 04/19/2016 **Country:** Portugal **Primary Security ID:** X67925119

Meeting Type: Annual **Ticker:** EDP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EDP-Energias de Portugal S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Discharge of Management Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
3.3	Approve Discharge of Auditors	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
6	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For
7	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For

EFG International

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H2078C108

Meeting Type: Annual **Ticker:** EFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Preference Dividends via EFG Finance (Guernsey) Limited for Holders of Class B Shares of EFG Finance (Guernsey) Limited	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Share Capital Increase of Up to CHF 40.9 Million in Connection with the Acquisition of BSI Holdings AG	Mgmt	For	For
5.2	Approve Creation of CHF 38 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EFG International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Increase Existing Pool of Conditional Capital without Preemptive Rights to CHF 2.1 Million to Fund Employee Equity Plans	Mgmt	For	Against
7	Amend Articles: Proposals on Remuneration, Editorial Changes	Mgmt	For	For
8.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 4.2 Million	Mgmt	For	For
8.2	Approve Maximum Variable Remuneration of Directors in the Amount of CHF 963,213	Mgmt	For	Against
8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	Against
8.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	Against
9.1a	Reelect Susanne Brandenberger as Director	Mgmt	For	For
9.1b	Reelect Niccolo Burki as Director	Mgmt	For	For
9.1c	Reelect Emmanuel Bussetil as Director	Mgmt	For	For
9.1d	Reelect Erwin Caduff as Director	Mgmt	For	For
9.1e	Reelect Michael Higgin as Director	Mgmt	For	For
9.1f	Reelect Spiro Latsis as Director	Mgmt	For	For
9.1g	Reelect Bernd von Maltzan as Director	Mgmt	For	For
9.1h	Reelect Pericles Petalas as Director	Mgmt	For	For
9.1i	Elect John Williamson as Director	Mgmt	For	For
9.1j	Elect Daniel Zuberbuehler as Director	Mgmt	For	For
9.2a	Elect Steve Michael Jacobs as Director	Mgmt	For	For
9.2b	Elect Roberto Isolani as Director	Mgmt	For	For
9.3	Elect John Williamson as Board Chairman	Mgmt	For	For
10.1	Appoint Niccolo Burki as Member of the Compensation and Nomination Committee	Mgmt	For	For
10.2	Appoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against
10.3	Appoint Erwin Caduff as Member of the Compensation and Nomination Committee	Mgmt	For	For
10.4	Appoint Perciles Petalas as Member of the Compensation and Nomination Committee	Mgmt	For	Against
10.5	Appoint John Williamson as Member of the Compensation and Nomination Committee	Mgmt	For	Against
11	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EFG International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

EI Towers SpA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T3606C104
Meeting Type: Annual **Ticker:** EIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Eiffage

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F2924U106
Meeting Type: Annual/Special **Ticker:** FGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Ratify Appointment of Benoit de Ruffray as Director	Mgmt	For	Against
6	Reelect Jean Francois Roverato as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eiffage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Jean Guenard as Director	Mgmt	For	Against
8	Advisory Vote on Compensation of Jean Francois Roverato, Chairman Since Oct. 26, 2015	Mgmt	For	For
9	Advisory Vote on Compensation of Max Roche, CEO Since Oct. 26, 2015	Mgmt	For	For
10	Advisory Vote on Compensation of Pierre Berger, Chairman and CEO Until Oct. 22, 2015	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Change Location of Registered Office to 3/7 Place de l Europe, 78140 Velizy Villacoublay	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 38,2 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 38,2 Million	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
21	Authorize up to 1 Million Shares for Use in Stock Option Plans	Mgmt	For	For
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
23	Amend Article 18 of Bylaws Re: Directors' Age Limit	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eiffage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Amend Article 26 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
25	Amend Article 27 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Electricite de France

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F2940H113

Meeting Type: Annual/Special **Ticker:** EDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Actions EDF	Mgmt		
A	Approve Allocation of Income and Absence of Dividends	SH	Against	Against
	Ordinary Business	Mgmt		
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Advisory Vote on Compensation of Jean Bernard Levy, Chairman and CEO	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 510,000	Mgmt	For	For
9	Elect Claire Pedini as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Electricite de France

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
14	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Capital Increase of Up to EUR 95 Million for Future Exchange Offers	Mgmt	For	Against
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Electrolux AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** 285378105

Meeting Type: Annual **Ticker:** ELUX B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 560,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13a	Reelect Petra Hedengran as Director	Mgmt	For	For
13b	Reelect Hasse Johansson as Director	Mgmt	For	For
13c	Reelect Ronnie Leten as Director	Mgmt	For	For
13d	Elect Ulla Litzén as New Director	Mgmt	For	For
13e	Reelect Bert Nordberg as Director	Mgmt	For	For
13f	Reelect Fredrik Persson as Director	Mgmt	For	For
13g	Elect David Porter as New Director	Mgmt	For	For
13h	Elect Jonas Samuelson as New Director	Mgmt	For	For
13i	Reelect Ulrika Saxon as Director	Mgmt	For	For
13j	Elect Ronnie Leten as Board Chairman	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Long-Term Incentive Plan (Share Program 2016)	Mgmt	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16c	Authorize Transfer of up to 1.25 Million B Shares in Connection with 2014 Share Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elementis plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G2996U108

Meeting Type: Annual **Ticker:** ELM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Paul Waterman as Director	Mgmt	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For
6	Re-elect Brian Taylorson as Director	Mgmt	For	For
7	Re-elect Nick Salmon as Director	Mgmt	For	For
8	Re-elect Andrew Christie as Director	Mgmt	For	For
9	Re-elect Steve Good as Director	Mgmt	For	For
10	Re-elect Anne Hyland as Director	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Special Dividend	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Elia System Operator

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B35656105

Meeting Type: Annual/Special **Ticker:** ELI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elia System Operator

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditors' Report (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Receive Directors Report on Consolidated Financial Statements	Mgmt		
6	Receive Auditors' Report on Consolidated Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Elect Michel Alle as Independent Director	Mgmt	For	For
11	Approve Cooptation and Elect Peter Vanvelthoven as Director	Mgmt	For	For
12	Approve Remuneration Principles for Non-Executive Directors	Mgmt	For	For
13	Transact Other Business	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Receive Special Board and Auditor Report Re: Item 2	Mgmt		
2	Approve Employee Stock Purchase Plan	Mgmt	For	Against
3	Authorize Board to Complete Formalities Re: Item 2	Mgmt	For	Against

Elis

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F2976F106

Meeting Type: Annual/Special **Ticker:** ELIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer from Other Reserves and Issuance Premium Accounts to Shareholders for an Amount of EUR 0.35 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	For
6	Reelect Marc Frappier as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Datchary as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Maxime de Bentzmann as Supervisory Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Louis Guyot and Matthieu Lecharny, Members of the Management Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 114 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 114 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Elis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 13-18 at EUR 500 Million	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eltel AB

Meeting Date: 05/02/2016 **Country:** Sweden **Primary Security ID:** W2R50W100

Meeting Type: Annual **Ticker:** ELTEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eltel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 77,000 for Chairman and EUR 33,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	Against
13	Reelect Gerard Mohr, Matti Kyytsonen, Susanne Lithander, Ulf Lundahl, Karl Aberg and Rada Rodriguez as Directors; Elect Hakan Kirstein as New Director	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16a	Approve Long Term Incentive Program (LTIP 2016)	Mgmt	For	For
16b	Approve Equity Plan Financing	Mgmt	For	For
16c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Approve Issuance of 6.3 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Eltel AB

Meeting Date: 06/20/2016 **Country:** Sweden **Primary Security ID:** W2R50W100

Meeting Type: Special **Ticker:** ELTEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Approve Share Matching Plan LTIP 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eltel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Approve Equity Plan Financing	Mgmt	For	For
6c	Approve Alternative Equity Plan Financing	Mgmt	For	For
6d	Other Matters Related to LTIP 2016	Mgmt		
7	Close Meeting	Mgmt		

Emmi AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H2217C100

Meeting Type: Annual **Ticker:** EMMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.90 per Share from Capital Contribution Reserves	Mgmt	For	Against
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 810,000	Mgmt	For	For
4.2	Approve Remuneration of Advisory Board in the Amount of CHF 29,000	Mgmt	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.57 million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 839,000	Mgmt	For	For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For	For
5.1.2	Reelect Thomas Oehen-Buehlmann as Director	Mgmt	For	For
5.1.3	Reelect Christian Arnold as Director	Mgmt	For	For
5.1.4	Reelect Stephan Baer as Director	Mgmt	For	For
5.1.5	Reelect Monique Bourquin as Director	Mgmt	For	For
5.1.6	Reelect Niklaus Meier as Director	Mgmt	For	For
5.1.7	Reelect Josef Schmidli as Director	Mgmt	For	For
5.1.8	Reelect Franz Steiger as Director	Mgmt	For	For
5.1.9	Reelect Diana Strebel as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.1	Appoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.2.2	Appoint Stephan Baer as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.2.3	Appoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Endesa S.A.

Meeting Date: 04/26/2016 **Country:** Spain **Primary Security ID:** E41222113

Meeting Type: Annual **Ticker:** ELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Amend Article 4 Re: Registered Office	Mgmt	For	For
5.2	Amend Article 17 Re: Statutory Bodies	Mgmt	For	For
5.3	Amend Article 41 Re: Director Remuneration	Mgmt	For	For
5.4	Amend Articles Re: Audit and Compliance Committee, and Appointment of Auditors	Mgmt	For	For
5.5	Amend Article 65 Re: Resolution of Conflicts	Mgmt	For	For
6.1	Amend Article 1 of General Meeting Regulations Re: Purpose	Mgmt	For	For
6.2	Amend Article 8 of General Meeting Regulations Re: Publication and Announcement of Meeting Notice	Mgmt	For	For
6.3	Amend Article 11 of General Meeting Regulations Re: Representation	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Endesa S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Cash-Based Long-Term Incentive Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ENEL SpA

Meeting Date: 05/26/2016 **Country:** Italy **Primary Security ID:** T3679P115

Meeting Type: Annual/Special **Ticker:** ENEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	SH	None	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
	Shareholder Proposal Submitted by the Italian Ministry of Economy and Finance	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve 2016 Monetary Long-Term Incentive Plan	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: 14.3 (Board-Related)	Mgmt	For	For

Engie

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F7629A107

Meeting Type: Annual/Special **Ticker:** ENGI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
5	Approve Additional Pension Scheme in Favor of Isabelle Kocher; Acknowledge Waiver of Agreement	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Reelect Gerard Mestrallet as Director	Mgmt	For	For
8	Reelect Isabelle Kocher as Director	Mgmt	For	For
9	Elect Sir Peter Ricketts as Director	Mgmt	For	For
10	Elect Fabrice Bregier as Director	Mgmt	For	For
11	Advisory Vote on Compensation of Gerard Mestrallet, Chairman and CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Isabelle Kocher, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 13 to 15	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 18 to 20, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 265 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for a Few Employees and Corporate Officers	Mgmt	For	For
31	Amend Article 13.5 of Bylaws Re: Preparation Time for Employee Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Engie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Amend Article 16 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ENGINEERING - Ingegneria Informatica - S.p.a.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T3626N106
Meeting Type: Annual **Ticker:** ENG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Eni S.p.A.

Meeting Date: 05/12/2016 **Country:** Italy **Primary Security ID:** T3643A145
Meeting Type: Annual **Ticker:** ENI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
3	Elect Alessandro Profumo as Director	SH	For	For
	Management Proposals	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eni S.p.A.

Meeting Date: 05/12/2016 **Country:** Italy **Primary Security ID:** T3643A145

Meeting Type: Annual **Ticker:** ENI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
3	Elect Alessandro Profumo as Director	SH	For	For
	Management Proposals	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For

EnQuest plc

Meeting Date: 06/01/2016 **Country:** United Kingdom **Primary Security ID:** G3159S104

Meeting Type: Annual **Ticker:** ENQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Dr James Buckee as Director	Mgmt	For	For
3	Re-elect Amjad Bseisu as Director	Mgmt	For	For
4	Re-elect Jonathan Swinney as Director	Mgmt	For	For
5	Re-elect Helmut Langanger as Director	Mgmt	For	For
6	Re-elect Jock Lennox as Director	Mgmt	For	For
7	Re-elect Dr Philip Nolan as Director	Mgmt	For	For
8	Elect Philip Holland as Director	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EnQuest plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ensco plc

Meeting Date: 05/23/2016 **Country:** United Kingdom **Primary Security ID:** G3157S106

Meeting Type: Annual **Ticker:** ESV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect J. Roderick Clark as Director	Mgmt	For	For
1b	Re-elect Roxanne J. Decyk as Director	Mgmt	For	For
1c	Re-elect Mary E. Francis as Director	Mgmt	For	For
1d	Re-elect C. Christopher Gaut as Director	Mgmt	For	For
1e	Re-elect Gerald W. Haddock as Director	Mgmt	For	For
1f	Re-elect Francis S. Kalman as Director	Mgmt	For	For
1g	Re-elect Keith O. Rattie as Director	Mgmt	For	For
1h	Re-elect Paul E. Rowsey, III as Director	Mgmt	For	For
1i	Re-elect Carl G. Trowell as Director	Mgmt	For	For
2	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	For
3	Ratify KPMG LLP as US Independent Auditor	Mgmt	For	For
4	Appoint KPMG LLP as UK Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ensco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For

Eramet

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F3145H130

Meeting Type: Annual/Special **Ticker:** ERA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Treatment of Losses	Mgmt	For	For
5	Approve Severance Payment Agreement with Patrick Buffet, Chairman and CEO	Mgmt	For	Against
6	Ratify Appointment of Catherine Ronge as Director	Mgmt	For	For
7	Elect Miriam Maes as Director	Mgmt	For	Against
8	Elect Ferdinand Poaouteta as Director	Mgmt	For	Against
9	Advisory Vote on Compensation of Patrick Buffet, Chairman and CEO	Mgmt	For	For
10	Advisory Vote on Compensation of Georges Duval, Vice-CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Bertrand Madelin, Vice-CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Philippe Vecten, Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize up to 550,000 Shares Use in Restricted Stock Plans	Mgmt	For	For
15	Amend Article 17 of Bylaws Re: Transaction with a Related Party	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eramet

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Amend Article 20.4 of Bylaws Re: Record Date and Attendance to General Meetings	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ERG spa

Meeting Date: 05/03/2016 **Country:** Italy **Primary Security ID:** T3707Z101

Meeting Type: Annual/Special **Ticker:** ERG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by San Quirico SpA	SH	None	Do Not Vote
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Polcevera SA	Mgmt		
3.2	Approve Remuneration of Internal Auditors	SH	None	For
4	Approve Remuneration of Directors	SH	None	For
5	Approve Remuneration for Internal Audit and Risk Committee Members	SH	None	For
6	Approve Remuneration for Nomination and Remuneration Committee Members	SH	None	For
	Management Proposals	Mgmt		
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Erste Group Bank AG

Meeting Date: 05/11/2016 **Country:** Austria **Primary Security ID:** A19494102
Meeting Type: Annual **Ticker:** EBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH Auditors	Mgmt	For	For
7	Amend Articles Re: Introduction of Age Limit for Board Members	Mgmt	For	Against

Esprinet S.p.a.

Meeting Date: 05/04/2016 **Country:** Italy **Primary Security ID:** T3724D117
Meeting Type: Annual **Ticker:** PRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Essilor International

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F31668100
Meeting Type: Annual/Special **Ticker:** EI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Essilor International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (New Shares)	Mgmt	For	For
5	Ratify Appointment of Juliette Favre as Director	Mgmt	For	For
6	Reelect Maureen Cavanagh as Director	Mgmt	For	For
7	Elect Henrietta Fore as Director	Mgmt	For	For
8	Elect Annette Messemer as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Hubert Sagnieres, Chairman and CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to One Third of the Issued Capital	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant toIssue Authority without Preemptive Rights under Items 14 and 15	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Essilor International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 14-18 at 10 Percent of Issued Share Capital	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Esso Societe anonyme francaise

Meeting Date: 06/22/2016 **Country:** France **Primary Security ID:** F31710100

Meeting Type: Annual/Special **Ticker:** ES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Transfer from Other Reserves Account to Carry Forward Account	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Additional Pension Scheme Agreement with Herve Brouhard	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	Against
7	Reelect Herve Brouhard as Director	Mgmt	For	Against
8	Reelect Philippe Ducom as Director	Mgmt	For	For
9	Reelect Antoine du Guerny as Director	Mgmt	For	Against
10	Reelect Jean-Pierre Michel as Director	Mgmt	For	For
11	Reelect Marie-Helene Roncoroni as Director	Mgmt	For	For
12	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 87,500	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Esso Societe anonyme francaise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Esure Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G3205Z102

Meeting Type: Annual **Ticker:** ESUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Maria Dolores Dancausa as Director	Mgmt	For	For
6	Re-elect Shirley Garrood as Director	Mgmt	For	For
7	Re-elect Darren Ogden as Director	Mgmt	For	For
8	Elect Martin Pike as Director	Mgmt	For	For
9	Elect Angela Seymour-Jackson as Director	Mgmt	For	For
10	Re-elect Stuart Vann as Director	Mgmt	For	For
11	Re-elect Peter Ward as Director	Mgmt	For	Against
12	Re-elect Peter Wood as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
18	Approve Strategic Leadership Plan	Mgmt	For	For
19	Approve Deferred Bonus Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Esure Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Amend Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Euler Hermes Group

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F2013Q107

Meeting Type: Annual/Special **Ticker:** ELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.40 per Share	Mgmt	For	For
4	Acknowledge Reevaluation of Reserve Account	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Severance Payment Agreement with Wilfried Verstraete, Chairman of the Management Board	Mgmt	For	Against
7	Approve Severance Payment Agreement with Frederic Biziere, Management Board Member	Mgmt	For	Against
8	Approve Severance Payment Agreement with Clarisse Kopff, Management Board Member	Mgmt	For	Against
9	Approve Severance Payment Agreement with Paul Overeem, Management Board Member	Mgmt	For	Against
10	Approve Severance Payment Agreement with Michele Pignotti, Management Board Member	Mgmt	For	Against
11	Approve Severance Payment Agreement with Ludovic Senecaut, Management Board Member	Mgmt	For	Against
12	Elect Marita Kraemer as Supervisory Board Member	Mgmt	For	For
13	Elect Ramon Fernandez as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euler Hermes Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Brigitte Bovermann as Supervisory Board Member	Mgmt	For	For
15	Reelect Elizabeth Corley as Supervisory Board Member	Mgmt	For	For
16	Reelect Umit Boyner as Supervisory Board Member	Mgmt	For	For
17	Reelect Nicolas Dufourcq as Supervisory Board Member	Mgmt	For	For
18	Reelect Thomas-Bernd Quaas as Supervisory Board Member	Mgmt	For	For
19	Reelect Jacques Richier as Supervisory Board Member	Mgmt	For	For
20	Advisory Vote on Compensation of Wilfried Verstraete, Chairman of the Management Board	Mgmt	For	For
21	Advisory Vote on Compensation of Gerd-Uwe Baden, Frederic Biziere, Dirk Oevermann, Paul Overeem and Clarisse Kopff, Members of the Management Board	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with binding priority rights, but including for public exchange offers, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euler Hermes Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eurazeo

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F3296A108

Meeting Type: Annual/Special **Ticker:** RF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Transfer from Other Reserves Account to Shareholders for an Amount of EUR 1.20 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Roland du Luart as Supervisory Board Member	Mgmt	For	For
7	Reelect Victoire de Margerie as Supervisory Board Member	Mgmt	For	For
8	Reelect Georges Pauget as Supervisory Board Member	Mgmt	For	For
9	Elect Harold Boel as Supervisory Board Member	Mgmt	For	Against
10	Advisory Vote on Compensation of Patrick Sayer, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Virginie Morgon, Philippe Audouin and Bruno Keller, members of the Management Board	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurazeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Change of Location of Registered Office to 1 rue Georges Berger, 75017 Paris and Amend Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 16 and 17	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 15-20 at EUR 100 Million	Mgmt	For	For
22	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurofins Scientific SE

Meeting Date: 04/19/2016 **Country:** Luxembourg **Primary Security ID:** F3322K104

Meeting Type: Annual/Special **Ticker:** ERF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's Reports	Mgmt		
2	Receive Auditor's Reports	Mgmt		
3	Acknowledge Special Reports Re: Related Party Transaction	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Reelect Gilles Gerard Jean Henri Martin as Director	Mgmt	For	Against
10	Reelect Yves-Loic Jean-Michel Martin as Director	Mgmt	For	Against
11	Reelect Stuart Anthony Anderson as Director	Mgmt	For	For
12	Reelect Valerie Anne-Marie Hanote as Director	Mgmt	For	Against
13	Renew Appointment of PwC as Auditor	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
18	Amend Article 12 to Clarify Legal Framework of Beneficiary Units Re: Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
19	Authorize New Class of Preferred Stock (Class B Beneficiary Units) to Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
20	Approve Restricted Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

EURONAV NV

Meeting Date: 05/12/2016 **Country:** Belgium **Primary Security ID:** B38564108

Meeting Type: Annual **Ticker:** EURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 1.69 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Patrick Rodgers as Director	Mgmt	For	For
6.2	Reelect Alice Wingfield Digby as Independent Director	Mgmt	For	For
6.3	Elect Grace Reksten Skaugen as Independent Director	Mgmt	For	For
6.4	Approve Cooptation of Carl Steen as Independent Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Auditors' Remuneration at EUR 600,127	Mgmt	For	For
9	Approve Change-In-Control Agreement in LTI Plan	Mgmt	For	Against
10.1	Receive Information on Appointment of Gotwin Jackers as Auditor Representative	Mgmt		
10.2	Receive Information on Resignation of Marc Saverys, Ceres Investments Limited, Permanently Represented by Peter G. Livanos, and Julian Metherell as Directors	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Euronext NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N3113K397

Meeting Type: Annual **Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting (Non-Voting)	Mgmt		
2	Presentation by CEO	Mgmt		
3a	Discuss Remuneration Report (Non-Voting)	Mgmt		
3b	Receive Explanation on Company's Reserves and Dividend Policy (Non-Voting)	Mgmt		
3c	Adopt Financial Statements	Mgmt	For	For
3d	Approve Dividends of EUR 1.24 Per Share	Mgmt	For	For
3e	Approve Discharge of Management Board	Mgmt	For	For
3f	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Appointment of Kerstin Gunther as a member of the Supervisory Board	Mgmt	For	For
4b	Appointment of Dick Sluimers as a member of the Supervisory Board	Mgmt	For	For
5a	Appointment of Maria Joao Borges Carioca Rodrigues as Management Board Member	Mgmt	For	For
6	Amend Restricted Stock Plan Re: Compliance with Macron Law	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Europcar Groupe

Meeting Date: 05/10/2016 **Country:** France **Primary Security ID:** F36070120

Meeting Type: Annual/Special **Ticker:** EUCAR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Europcar Groupe

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Jean-Charles Pauze as Supervisory Board Member	Mgmt	For	For
6	Reelect Armance Bordes as Supervisory Board Member	Mgmt	For	For
7	Elect Kristin Neumann as Supervisory Board Member	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Germond, Chairman of the Management Board	Mgmt	For	For
9	Advisory Vote on Compensation of Caroline Parot, Kenneth McCall, and Fabrizio Ruggiero, Members of the Management Board	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 500,000	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EUSKALTEL S.A.

Meeting Date: 06/27/2016 **Country:** Spain **Primary Security ID:** E4R02W105

Meeting Type: Annual **Ticker:** EKT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

EUSKALTEL S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Allocation of Income	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Amend Article 25 Re: Court-ordered Call of Meeting	Mgmt	For	For
2.2	Amend Article 62 Re: Director Remuneration	Mgmt	For	For
2.3	Amend Article 64 Re: Audit and Control Committee	Mgmt	For	For
2.4	Amend Article 65 Re: Appointments and Remuneration Committee	Mgmt	For	For
3.1	Reelect Alberto García Erauzkin as Director	Mgmt	For	For
3.2	Reelect José Ángel Corres Abasolo as Director	Mgmt	For	For
4.1	Elect Kartera 1 SL as Director	Mgmt	For	For
4.2	Elect Elisabetta Castiglioni as Director	Mgmt	For	For
4.3	Elect Miguel Ángel Lujua Murga as Director	Mgmt	For	For
4.4	Elect Francisco Manuel Arteche Fernández-Miranda as Director	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Bundled Remuneration Plans	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 300 Million	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evolution Gaming Group AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W3287P107

Meeting Type: Annual **Ticker:** EVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of 0.32 EUR Per Share	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 15,000 for Chairman and EUR 10,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Joel Citron (Chairman), Jens Von Bahr, Jonas Engwall, Ian Livingstone, and Fredrik Osterberg as Directors	Mgmt	For	Against
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Issuance of Warrants for Incentive Program	Mgmt	For	For
13	Close Meeting	Mgmt		

Evolva Holding AG

Meeting Date: 05/13/2016 **Country:** Switzerland **Primary Security ID:** H2466D106

Meeting Type: Annual **Ticker:** EVE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evolva Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5.1	Approve Creation of CHF 15 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.2.a	Approve CHF 670,807 Increase in Pool of Conditional Capital for Equity Compensation and Expansion of Use for Other Equity-Based Instruments	Mgmt	For	For
5.2.b	Amend Articles Re: Grant of Other Equity Instrument Awards from Conditional Capital	Mgmt	For	For
6.1.1	Elect Tom McKillop as Director	Mgmt	For	For
6.1.2	Elect Claus Braestrup as Director	Mgmt	For	For
6.1.3	Elect Martin Gertsch as Director	Mgmt	For	For
6.1.4	Elect Neil Goldsmith as Director	Mgmt	For	For
6.1.5	Elect Jutta Heim as Director	Mgmt	For	For
6.1.6	Elect Ganesh Kishore as Director	Mgmt	For	For
6.1.7	Elect Stuart Strathdee as Director	Mgmt	For	For
6.1.8	Elect Thomas Videbaek as Director	Mgmt	For	For
6.1.9	Elect Gerard Hoetmer as Director	Mgmt	For	For
6.2	Elect Tim McKillop as Board Chairman	Mgmt	For	For
7.1	Appoint Claus Braestrup as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Thomas Videbaek as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Designate Oscar Olano as Independent Proxy	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evonik Industries AG

Meeting Date: 05/18/2016 **Country:** Germany **Primary Security ID:** D2R90Y117

Meeting Type: Annual **Ticker:** EVK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	For
5.2	Elect Ulrich Weber to the Supervisory Board	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Evotec AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D1646D105

Meeting Type: Annual **Ticker:** EVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Evotec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 26.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Evraz plc

Meeting Date: 06/16/2016 **Country:** United Kingdom **Primary Security ID:** G33090104

Meeting Type: Annual **Ticker:** EVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alexander Abramov as Director	Mgmt	For	For
4	Re-elect Alexander Frolov as Director	Mgmt	For	For
5	Re-elect Eugene Shvidler as Director	Mgmt	For	For
6	Re-elect Eugene Tenenbaum as Director	Mgmt	For	For
7	Re-elect Karl Gruber as Director	Mgmt	For	For
8	Re-elect Deborah Gudgeon as Director	Mgmt	For	For
9	Re-elect Alexander Izosimov as Director	Mgmt	For	For
10	Re-elect Sir Michael Peat as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Exmar

Meeting Date: 05/17/2016 **Country:** Belgium **Primary Security ID:** B3886A108

Meeting Type: Annual **Ticker:** EXM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Adopt Financial Statements	Mgmt	For	For
2.2	Approve Dividends of EUR 0.30 Per Share	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4	Cancel VVPR-strips	Mgmt	For	For
5.1	Reelect Jens Ismar as Independent Director	Mgmt	For	For
5.2	Elect Michel Delbaere as Independent Director	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Approve Change-of-Control Clause Re : Loan Agreement	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Exor S.P.A.

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T3833E113

Meeting Type: Annual/Special **Ticker:** EXO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by GIOVANNI AGNELLI e C. S.a.p.az.	Mgmt		
2	Elect Ruggero Tabone as Primary Internal Auditor and Lucio Pasquini as Alternate Internal Auditor	SH	None	For
	Management Proposals	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Exor S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b	Approve Long Term Stock Option Plan 2016	Mgmt	For	For
3.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Eliminate the Par Value of Shares; Authorize Cancellation of Treasury Shares	Mgmt	For	For

Fabege AB

Meeting Date: 04/11/2016 **Country:** Sweden **Primary Security ID:** W7888D108

Meeting Type: Annual **Ticker:** FABG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
8d	Approve April 13, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Receive Nominating Committee's Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Eva Eriksson, Martha Josefsson, Par Nuder, Mats Qviberg, Erik Paulsson (Chairman) and Svante Paulsson as Directors; Elect Anette Asklin and Anna Engebretsen as New Directors	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Other Business	Mgmt		
17	Close Meeting	Mgmt		

FAES FARMA S.A.

Meeting Date: 06/20/2016 **Country:** Spain **Primary Security ID:** E4866U210

Meeting Type: Annual **Ticker:** FAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge Directors	Mgmt	For	For
2.1	Amend Article 3 Re: Registered Office and Corporate Website	Mgmt	For	For
2.2	Amend Article 8 Re: Non-voting Shares, Redeemable Shares and Preferred Shares	Mgmt	For	For
2.3	Amend Articles Re: General Meetings	Mgmt	For	For
2.4	Amend Articles Re: Board of Directors, Committees and Board Chairman	Mgmt	For	For
2.5	Approve Restated Articles of Association	Mgmt	For	For
3	Amend Articles and Approve Restated General Meeting Regulations; Receive Amendments to Board of Directors Regulations	Mgmt	For	For
4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FAES FARMA S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Appoint Pricewaterhouse Coopers as Auditor	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Allow Questions	Mgmt		

Falck Renewables SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T3947T105

Meeting Type: Annual **Ticker:** FKR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Extraordinary Dividend	Mgmt	For	For
3	Elect Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Faroe Petroleum plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G33303101

Meeting Type: Annual **Ticker:** FPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Faroe Petroleum plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Timothy Read as Director	Mgmt	For	For
6	Re-elect Jonathan Cooper as Director	Mgmt	For	For
7	Amend Faroe Petroleum Incentive Plan	Mgmt	For	For
8	Approve Faroe Petroleum Co-Investment Plan	Mgmt	For	For
9	Approve Faroe Petroleum Restricted Share Plan	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Fastighets AB Balder

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W30316116

Meeting Type: Annual **Ticker:** BALD B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of up to SEK 20 per Preference Share and Omission of Dividends for Ordinary Shares	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 160,000 for Chairman and SEK 100,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christina Rogestam (Chair), Erik Selin, Fredrik Svensson, Sten Duner, and Anders Wennergren as Directors	Mgmt	For	For
12	Authorize Lars Rasin (Chair) and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of up to 5 Million Preference and/or Class B shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Faurecia

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F3445A108

Meeting Type: Annual/Special **Ticker:** EO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Yann Delabriere, Chairman and CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Patrick Koller, Vice CEO	Mgmt	For	For
7	Reelect Linda Hasenfratz as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Faurecia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Olivia Larmaraud as Director	Mgmt	For	For
9	Elect Odile Desforges as Director	Mgmt	For	For
10	Elect Michel de Rosen as Director	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Feintool International Holding AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H24510135

Meeting Type: Annual **Ticker:** FTON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Allocation of Income	Mgmt	For	For
2b	Approve Allocation of Dividends of CHF 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
4b	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	Against
5a1	Reelect Alexander von Witzleben as Director	Mgmt	For	For
5a2	Reelect Michael Soormann as Director	Mgmt	For	For
5a3	Reelect Thomas A. Erb as Director	Mgmt	For	For
5a4	Reelect Wolfgang Feil as Director	Mgmt	For	For
5a5	Reelect Thomas Muhr as Director	Mgmt	For	For
5a6	Reelect Kurt E. Stirnemann as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Feintool International Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a7	Elect Rolf-Dieter Kempis as Director	Mgmt	For	For
5b	Reelect Alexander von Witzleben as Board Chairman	Mgmt	For	For
5c1	Appoint Alexander von Witzleben as Member of the Compensation and Nomination Committee	Mgmt	For	For
5c2	Appoint Michael Soormann as Member of the Compensation and Nomination Committee	Mgmt	For	For
5c3	Appoint Wolfgang Feil as Member of the Compensation and Nomination Committee	Mgmt	For	For
5d	Designate COT Treuhand AG as Independent Proxy	Mgmt	For	For
5e	Ratify KPMG AG as Auditors	Mgmt	For	For
6	Approve Creation of CHF 6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Ferrari NV

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N3167Y103

Meeting Type: Annual **Ticker:** RACE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect Amedeo Felisa as Executive Director	Mgmt	For	For
3.b	Reelect Sergio Marchionne as Executive Director	Mgmt	For	Against
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.d	Reelect Louis C. Camilleri as Non- Executive Director	Mgmt	For	Against
3.e	Reelect Giuseppina Capaldo as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.h	Reelect Elena Zambon as Non-Executive Director	Mgmt	For	For
3.i	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
3.j	Elect John Elkann as Non-Executive Director	Mgmt	For	Against
3.k	Elect Lapo Elkann as Director	Mgmt	For	Against
3.l	Elect Maria Patrizia Grieco as Director	Mgmt	For	Against
3.m	Elect Adam Keswick as Director	Mgmt	For	Against
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Close Meeting	Mgmt		

Ferrexpo plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G3435Y107

Meeting Type: Annual **Ticker:** FXPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Mary Reilly as Director	Mgmt	For	For
6	Elect Sir Malcolm Field as Director	Mgmt	For	For
7	Elect Stephen Lucas as Director	Mgmt	For	For
8	Re-elect Michael Abrahams as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrexpo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Oliver Baring as Director	Mgmt	For	For
10	Re-elect Wolfram Kuoni as Director	Mgmt	For	For
11	Re-elect Christopher Mawe as Director	Mgmt	For	For
12	Re-elect Ihor Mitiukov as Director	Mgmt	For	For
13	Re-elect Bert Nacken as Director	Mgmt	For	For
14	Re-elect Kostyantin Zhevago as Director	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ferrovial SA

Meeting Date: 05/03/2016 **Country:** Spain **Primary Security ID:** E49512119

Meeting Type: Annual **Ticker:** FER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.2	Reelect Santiago Bergareche Busquet as Director	Mgmt	For	Against
5.3	Reelect Joaquín Ayuso García as Director	Mgmt	For	Against
5.4	Reelect Íñigo Meirás Amusco as Director	Mgmt	For	For
5.5	Reelect Juan Arena de la Mora as Director	Mgmt	For	Against
5.6	Reelect María del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.7	Reelect Santiago Fernández Valbuena as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.8	Reelect José Fernando Sánchez-Junco Mans as Director	Mgmt	For	For
5.9	Reelect Joaquín del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
5.10	Ratify Appointment of and Elect Óscar Fanjul Martín as Director	Mgmt	For	For
5.11	Authorize Board to Fill Vacancies	Mgmt	For	For
6	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9.1	Amend Articles Re: Board Meetings and Audit and Control Committee	Mgmt	For	Against
9.2	Amend Articles Re: Board Management and Supervisory Powers, and Qualitative Composition	Mgmt	For	For
9.3	Amend Article 4.2 Re: Registered Office	Mgmt	For	For
9.4	Amend Articles Re: Quantitative Composition of the Board and Board Term	Mgmt	For	For
9.5	Amend Article 50 Re: Board Advisory Committees	Mgmt	For	For
9.6	Amend Article 52 Re: Appointments and Remuneration Committee	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Restricted Stock Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt		

Fevertree Drinks plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G33929103

Meeting Type: Annual **Ticker:** FEVR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fevertree Drinks plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect William Ronald as Director	Mgmt	For	Abstain
4	Re-elect Timothy Warrillow as Director	Mgmt	For	For
5	Reappoint BDO LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	For

FFP

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F38378109

Meeting Type: Annual/Special **Ticker:** FFP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Dominique Netter as Director	Mgmt	For	For
6	Advisory Vote on Compensation of Robert Peugeot, Chairman and CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Alain Chagnon, Vice-CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FFP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights but with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
18	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 10 Million	Mgmt	For	For
21	Amend Article 11 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fiat Chrysler Automobiles NV

Meeting Date: 04/15/2016 **Country:** Netherlands **Primary Security ID:** N31738102

Meeting Type: Annual **Ticker:** FCA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fiat Chrysler Automobiles NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Report (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report	Mgmt		
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against
3.b	Reelect Sergio Marchionne as Executive Director	Mgmt	For	For
4.a	Reelect Ronald L. Thompson as Director	Mgmt	For	For
4.b	Reelect Andrea Agnelli as Director	Mgmt	For	For
4.c	Reelect Tiberto Brandolini d'Adda as Director	Mgmt	For	For
4.d	Reelect Glenn Earle as Director	Mgmt	For	For
4.e	Reelect Valerie A. Mars as Director	Mgmt	For	For
4.f	Reelect Ruth J. Simmons as Director	Mgmt	For	For
4.g	Reelect Patience Wheatcroft as Director	Mgmt	For	For
4.h	Reelect Stephen M. Wolf as Director	Mgmt	For	For
4.i	Reelect Ermenegildo Zegna as Director	Mgmt	For	For
5	Ratify Ernst & Young Accountants LLP as Auditor	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Discuss Demerger Agreement with RCS Mediagroup S.p.A.	Mgmt		
8	Approve Demerger Agreement with RCS Mediagroup S.p.A.	Mgmt	For	For
9	Close Meeting	Mgmt		

FinecoBank Banca Fineco SpA

Meeting Date: 04/12/2016 **Country:** Italy **Primary Security ID:** T4R999104

Meeting Type: Annual/Special **Ticker:** FBK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FinecoBank Banca Fineco SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Deferred Share Bonus Plan for Top Executives (2016 Incentive System)	Mgmt	For	For
5	Approve Incentive Plan for Financial Advisers	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Approve Remuneration to Be Paid to the Chairman of the Board of Statutory Auditors as External Member of the Supervisory Body	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing to Service 2015 Incentive Plan	Mgmt	For	For
2	Approve Equity Plan Financing to Service 2016 Incentive Plan	Mgmt	For	For

Finmeccanica Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T4502J151

Meeting Type: EGM/AGM **Ticker:** FNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a duplicate meeting for ballots received via Broadridge Global distribution system for the annual and special agenda as a MIX meeting.	Mgmt		
1	Approve Change in Company Name to Leonardo SpA	Mgmt	For	For
2	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Finmeccanica Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Integrate Remuneration of External Auditors	Mgmt	For	For
6	Approve Internal Auditors' Remuneration	Mgmt	For	For

Flow Traders NV

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N33101101

Meeting Type: Annual **Ticker:** FLOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Discuss Remuneration Policy for Management Board Members (Non-Voting)	Mgmt		
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 1.50 Per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy Changes	Mgmt	For	Against
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10Percent in Case of Takeover/Merger	Mgmt	For	For
6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

FLSmidth & Co.A/S

Meeting Date: 04/05/2016 **Country:** Denmark **Primary Security ID:** K90242130

Meeting Type: Annual **Ticker:** FLS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

FLSmidth & Co.A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3a	Approve Actual Remuneration of Directors for 2015 in the Aggregate Amount of DKK 5.3 Million	Mgmt	For	For
3b	Approve Remuneration of Directors for 2016 in the Amount of DKK 1.2 Million for the Chairman, DKK 800,000 for the Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
5a	Reelect Vagn Sorensen as Director	Mgmt	For	For
5b	Reelect Torkil Bentzen as Director	Mgmt	For	For
5c	Reelect Sten Jakobsen as Director	Mgmt	For	For
5d	Reelect Tom Knutzen as Director	Mgmt	For	For
5e	Reelect Caroline Marie as Director	Mgmt	For	For
5f	Elect Marius Kloppers as New Director	Mgmt	For	For
5g	Elect Richard Smith as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.1a	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7.1b	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
7.2	Approve Creation of DKK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.3	Authorize Board to Declare Special Dividends	Mgmt	For	For
7.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.5	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Flughafen Zuerich AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H26547119

Meeting Type: Annual **Ticker:** FHZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6a	Approve Allocation of Income	Mgmt	For	For
6b	Approve Dividends of CHF 16 per Share from Capital Contribution Reserves	Mgmt	For	For
7	Approve 1:5 Stock Split	Mgmt	For	For
8a	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
8b	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
9a1	Reelect Guglielmo Brentel as Director	Mgmt	For	For
9a2	Reelect Corine Mauch as Director	Mgmt	For	Against
9a3	Reelect Kaspar Schiller as Director	Mgmt	For	Against
9a4	Reelect Andreas Schmid as Director	Mgmt	For	Against
9a5	Reelect Ulrik Svensson as Director	Mgmt	For	Against
9b	Elect Andreas Schmid as Board Chairman	Mgmt	For	Against
9c1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c2	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c3	Appoint Kaspar Schiller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9c4	Appoint Andreas Schmid as Member of the Nomination and Compensation Committee (without Voting Rights)	Mgmt	For	Against
9d	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
9e	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fomento de Construcciones y Contratas, S.A.

Meeting Date: 06/28/2016 **Country:** Spain **Primary Security ID:** E52236143

Meeting Type: Annual **Ticker:** FCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4.1	Amend Article 4 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
4.2	Amend Articles Re: General Meeting Competences and Quorum	Mgmt	For	Against
4.3	Amend Article 16 Re: Power and Obligation to Convene General Meetings	Mgmt	For	For
4.4	Amend Article 40 Re: Audit and Control Committee	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 4.5 to 4.7)	Mgmt		
4.5	Amend Article 26 Re: Deliberations, Adoption of Resolutions and Minutes of Meetings	SH	None	For
4.6	Amend Article 27 Re: Board of Directors	SH	None	For
4.7	Amend Article 28 Re: Board Composition	SH	None	For
5.1	Amend Articles of General Meeting Regulations Re: Competences and Quorum	Mgmt	For	Against
5.2	Amend Article 7 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (item 5.3)	Mgmt		
5.3	Amend Article 23 of General Meeting Regulations Re: Adoption of Resolutions and Announcement of Results	SH	None	For
6.1	Reelect Dominum Desga SA as Director	Mgmt	For	Against
6.2	Ratify Appointment of and Elect Juan Rodríguez Torres as Director	Mgmt	For	Against
6.3	Elect Carlos Manuel Jarque Uribe as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 6.4 to 6.6)	Mgmt		
6.4	Elect Antonio Gomez Garcia as Director	SH	None	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fomento de Construcciones y Contratas, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Elect Alfonso Salem Slim as Director	SH	None	Against
6.6	Elect Miguel Angel Martinez Parra as Director	SH	None	Against
7.1	Allow Juan Rodríguez Torres to Be Involved in Other Companies	Mgmt	For	Against
7.2	Allow Carlos Manuel Jarque Uribe to Be Involved in Other Companies	Mgmt	For	For
	Shareholder Proposals Submitted by Control Empresarial de Capitales SA de CV (items 7.3 to 7.5)	Mgmt		
7.3	Allow Antonio Gomez Garcia to Be Involved in Other Companies	SH	None	Against
7.4	Allow Alfonso Salem Slim to Be Involved in Other Companies	SH	None	Against
7.5	Allow Miguel Angel Martinez Parra to Be Involved in Other Companies	SH	None	Against
8.1	Approve Remuneration of Directors	Mgmt	For	For
8.2	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fonciere des regions

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F3832Y172

Meeting Type: Annual/Special **Ticker:** FDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fonciere des regions

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Compensation of of Jean Laurent, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Christophe Kullmann, CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Olivier Esteve, Vice CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Aldo Mazzocco, Vice CEO	Mgmt	For	For
9	Ratify Appointment of Covea Cooperations as Director	Mgmt	For	For
10	Reelect Christophe Kullmann as Director	Mgmt	For	For
11	Elect Patricia Savin as Director	Mgmt	For	For
12	Elect Catherine Soubie as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with binding priority rights, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Forbo Holding AG

Meeting Date: 04/29/2016 **Country:** Switzerland **Primary Security ID:** H26865214

Meeting Type: Annual **Ticker:** FORN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 17 per Share	Mgmt	For	Against
4	Approve CHF 19,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 830,000	Mgmt	For	For
5.3	Approve Maximum Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	For
6.1	Reelect This E. Schneider as Director and Chairman	Mgmt	For	For
6.2	Reelect Peter Altorfer as Director	Mgmt	For	For
6.3	Reelect Michael Pieper as Director	Mgmt	For	For
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For
6.5	Reelect Reto Mueller as Director	Mgmt	For	For
6.6	Reelect Vincent Studer as Director	Mgmt	For	For
7.1	Appoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fortum Oyj

Meeting Date: 04/05/2016 **Country:** Finland **Primary Security ID:** X2978Z118
Meeting Type: Annual **Ticker:** FUM1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 75,000 for Chairman, EUR 57,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Sari Baldauf (Chair), Kim Ignatius (Vice Chair), Minoo Akhtarzand, Heinz-Werner Binzel, Eva Hamilton, Tapio Kuula, Jyrki Talvitie as Directors; Elect Veli-Matti Reinikkala as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 20 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Foxtons Group plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G3654P100
Meeting Type: Annual **Ticker:** FOXT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Foxtons Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Andrew Adcock as Director	Mgmt	For	For
6	Re-elect Ian Barlow as Director	Mgmt	For	For
7	Re-elect Michael Brown as Director	Mgmt	For	For
8	Re-elect Nicholas Budden as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Gerard Nieslony as Director	Mgmt	For	For
11	Re-elect Garry Watts as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D3856U108

Meeting Type: Annual **Ticker:** FRA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreements with Subsidiaries	Mgmt	For	For

Freenet AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D3689Q134

Meeting Type: Annual **Ticker:** FNTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Approve Creation of EUR 12.8 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Freenet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 640 Million; Approve Creation of EUR 12.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D2734Z107

Meeting Type: Annual **Ticker:** FME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members of Personally Liable Partner	Mgmt	For	For
7.1	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
7.2	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	For
7.3	Elect Rolf Classon to the Supervisory Board and Joint Committee	Mgmt	For	For
7.4	Elect William Johnston to the Supervisory Board and Joint Committee	Mgmt	For	For
7.5	Elect Deborah McWhinney to the Supervisory Board	Mgmt	For	For
7.6	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Pooling Agreement Between Company, Fresenius SE & Co. KGaA, and Independent Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend 2011 Stock Option Plan	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D2734Z107

Meeting Type: Annual **Ticker:** FME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members of Personally Liable Partner	Mgmt	For	For
7a	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
7b	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	For
7c	Elect Rolf Classon to the Supervisory Board and Joint Committee	Mgmt	For	For
7d	Elect William Johnston to the Supervisory Board and Joint Committee	Mgmt	For	For
7e	Elect Deborah McWhinney to the Supervisory Board	Mgmt	For	For
7f	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Pooling Agreement Between Company, Fresenius SE & Co. KGaA, and Independent Directors	Mgmt	For	For
11	Amend 2011 Stock Option Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresenius SE & Co KGaA

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D27348263
Meeting Type: Annual **Ticker:** FRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	Against
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Michael Albrecht to the Supervisory Board	Mgmt	For	For
6.2	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
6.3	Elect Gerd Krick to the Supervisory Board	Mgmt	For	For
6.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For
6.5	Elect Klaus-Peter Mueller to the Supervisory Board	Mgmt	For	For
6.6	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
7	Elect Michael Diekmann and Gerd Krick as Members of the Joint Committee (Bundled)	Mgmt	For	For

Fresnillo plc

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G371E2108
Meeting Type: Annual **Ticker:** FRES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Alberto Bailleres as Director	Mgmt	For	Abstain

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Fresnillo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Juan Bordes as Director	Mgmt	For	For
6	Re-elect Arturo Fernandez as Director	Mgmt	For	For
7	Re-elect Rafael MacGregor as Director	Mgmt	For	Abstain
8	Re-elect Jaime Lomelin as Director	Mgmt	For	For
9	Re-elect Alejandro Bailleres as Director	Mgmt	For	For
10	Re-elect Guy Wilson as Director	Mgmt	For	For
11	Re-elect Fernando Ruiz as Director	Mgmt	For	For
12	Re-elect Maria Asuncion Aramburuzabala as Director	Mgmt	For	For
13	Re-elect Barbara Garza Laguera as Director	Mgmt	For	For
14	Re-elect Jaime Serra as Director	Mgmt	For	For
15	Re-elect Charles Jacobs as Director	Mgmt	For	Against
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

F-Secure Oyj

Meeting Date: 04/07/2016 **Country:** Finland **Primary Security ID:** X3034C101

Meeting Type: Annual **Ticker:** FSC1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

F-Secure Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.06 Per Share; Approve Extra Dividend of EUR 0.06 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 40,000 for Chairmen of Committees, EUR 30,000 for Other Directors, and EUR 10,000 for Members Employed by the Company	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Risto Siilasmaa, Pertti Ervi, Jussi Arovaara, Matti Heikkonen and Anu Nissinen as Directors; Elect Bruce Oreck and a Personnel Candidate as New Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 31 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

G4S plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G39283109

Meeting Type: Annual **Ticker:** GFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Daly as Director	Mgmt	For	For
5	Re-elect Ashley Almanza as Director	Mgmt	For	For
6	Re-elect John Connolly as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

G4S plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Winnie Kin Wah Fok as Director	Mgmt	For	For
8	Re-elect Himanshu Raja as Director	Mgmt	For	For
9	Re-elect Paul Spence as Director	Mgmt	For	For
10	Re-elect Clare Spottiswoode as Director	Mgmt	For	For
11	Re-elect Tim Weller as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Amend Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Galapagos

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B44170106

Meeting Type: Annual/Special **Ticker:** GLPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Galapagos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors and Auditors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Galapagos Warrant Plan 2016	Mgmt	For	For
	Special Part	Mgmt		
9	Approve Change-of-Control Clauses	Mgmt	For	For
10	Transact Other Business	Mgmt		
	Special Meeting	Mgmt		
	Extraordinary Part	Mgmt		
1	Receive Special Board Report Re: Authorization to Increase Capital	Mgmt		
2	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 20 percent of the share capital	Mgmt	For	For
3	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 50 percent of the share capital in Specific Circumstances	Mgmt	For	Against
4	Authorization to Increase Share Capital within the Framework of Authorized Capital up to 100 percent of the share capital in Specific Circumstances with Unanimous Consent	Mgmt	For	Against
5	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against

Galp Energia, SGPS S.A.

Meeting Date: 05/05/2016 **Country:** Portugal **Primary Security ID:** X3078L108

Meeting Type: Annual **Ticker:** GALP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Galp Energia, SGPS S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Auditors	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Gam Holding Ltd.

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H2878E106

Meeting Type: Annual **Ticker:** GAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 155,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Approve Creation of CHF 816,973 Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Reelect Johannes de Gier as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Diego du Monceau as Director	Mgmt	For	For
6.3	Reelect Hugh Scott-Barrett as Director	Mgmt	For	For
6.4	Elect Nancy Mistretta as Director	Mgmt	For	For
6.5	Elect Ezra S. Field as Director	Mgmt	For	For
6.6	Elect Benjamin Meuli as Director	Mgmt	For	For
7.1	Appoint Diego du Monceau as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Benjamin Meuli as Member of the Compensation Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gam Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Designate Tobias Rohner as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Gamesa Corporacion Tecnologica S.A.

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E54667113
Meeting Type: Annual **Ticker:** GAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Ratify Appointment of and Elect Gema Góngora Bachiller as Director	Mgmt	For	For
6	Reelect Ignacio Martín San Vicente as Director	Mgmt	For	Against
7	Reelect Sonsoles Rubio Reinoso as Director	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Garmin Ltd.

Meeting Date: 06/10/2016 **Country:** Switzerland **Primary Security ID:** H2906T109
Meeting Type: Annual **Ticker:** GRMN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting Andrew Etkind	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Elect Director Donald H. Eller	Mgmt	For	For
6.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
6.3	Elect Director Min H. Kao	Mgmt	For	For
6.4	Elect Director Charles W. Peffer	Mgmt	For	For
6.5	Elect Director Clifton A. Pemble	Mgmt	For	For
6.6	Elect Director Rebecca R. Tilden	Mgmt	For	For
7	Elect Min Kao as Board Chairman	Mgmt	For	For
8.1	Appoint Donald H. Eller as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint Rebecca R. Tilden as Member of the Compensation Committee	Mgmt	For	For
9	Designate Reiss + Preuss LLP as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Fiscal Year 2017 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
13	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2016 AGM and the 2017 AGM	Mgmt	For	For
14	Reduce Par Value of Common Stock	Mgmt	For	For
15	Cancellation of Formation Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gas Natural SDG S.A

Meeting Date: 05/04/2016 **Country:** Spain **Primary Security ID:** E5499B123

Meeting Type: Annual **Ticker:** GAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Salvador Gabarró Serra as Director	Mgmt	For	For
6.2	Elect Helena Herrero Starkie as Director	Mgmt	For	For
6.3	Reelect Juan Rosell Lastortras as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GateGroup Holding AG

Meeting Date: 04/14/2016 **Country:** Switzerland **Primary Security ID:** H30145108

Meeting Type: Annual **Ticker:** GATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Annual Report and Consolidated Financial Statements	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Andreas Schmid as Director and as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GateGroup Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Relect David Barger as Director	Mgmt	For	For
4.3	Reelect Remo Brunschwiler as Director	Mgmt	For	For
4.4	Reelect Gerard van Kesteren as Director	Mgmt	For	For
4.5	Reelect Frederick Reid as Director	Mgmt	For	For
4.6	Reelect Julie Southern as Director	Mgmt	For	For
4.7	Reelect Anthonie Stal as Director	Mgmt	For	For
	Shareholder Proposals Submitted by RBR European Long Short Master Fund, RBR Strategic Value Ltd, Camox Master Fund, RBR Funds SICAV, and Cologny Advisors	Mgmt		
4.8	Elect Rudolf Bohli as Director	SH	Against	Against
4.9	Elect Nils Engel as Director	SH	Against	Against
	Management Proposals	Mgmt		
5.1	Appoint Julie Southern as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Frederick Reid as Member of the Compensation Committee	Mgmt	For	For
5.3	Appoint Anthonie Stal as Member of the Compensation Committee	Mgmt	For	For
	Shareholder Proposal Submitted by RBR European Long Short Master Fund, RBR Strategic Value Ltd, Camox Master Fund, RBR Funds SICAV, and Cologny Advisors	Mgmt		
5.4	Appoint Nils Engel as Member of the Compensation Committee	SH	Against	Against
	Management Proposals	Mgmt		
6	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Extend Duration of Existing CHF 13.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8.2	Amend Articles Re: Long-Term Incentives	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.8 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gaztransport et Technigaz

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F42674113
Meeting Type: Annual/Special **Ticker:** GTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Ratify Appointment of Sandra Lagumina as Director	Mgmt	For	Against
5	Ratify Appointment and Reelect Benoit Mignard as Director	Mgmt	For	Against
6	Ratify Appointment of Andrew Jamieson as Director	Mgmt	For	Against
7	Ratify Appointment and Reelect Francoise Leroy as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Advisory Vote on Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	Against
11	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
12	Renew Appointment Auditex as Alternate Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 0.27 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GEA Group AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D28304109
Meeting Type: Annual **Ticker:** G1A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Ahmad Bastaki to the Supervisory Board	Mgmt	For	For
6.2	Elect Werner Bauer to the Supervisory Board	Mgmt	For	For
6.3	Elect Hartmut Eberlein to the Supervisory Board	Mgmt	For	For
6.4	Elect Helmut Perlet to the Supervisory Board	Mgmt	For	For
6.5	Elect Jean Spence to the Supervisory Board	Mgmt	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For

Geberit AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H2942E124

Meeting Type: Annual **Ticker:** GEBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 8.40 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Albert M. Baehny as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Felix R. Ehrat as Director	Mgmt	For	For
4.1.3	Reelect Thomas M. Huebner as Director	Mgmt	For	For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	For
4.1.5	Reelect Jorgen Tang-Jensen Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Elect Regi Aalstad as Director	Mgmt	For	For
4.2.1	Appoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Jorgen Tang-Jensen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Regi Aalstad as Member of the Compensation Committee	Mgmt	For	For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.95 Million	Mgmt	For	For
8	Approve CHF 3.79 Million Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Gecina

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F4268U171

Meeting Type: Annual/Special **Ticker:** GFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Transfer of Revaluation Gains and Additional Depreciation to Corresponding Reserves Account	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gecina

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Compensation of Bernard Michel, Chairman	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Depoux, CEO	Mgmt	For	For
9	Ratify Appointment of Nathalie Palladitcheff as Director	Mgmt	For	For
10	Reelect Claude Gendron as Director	Mgmt	For	For
11	Reelect Ines Reinmann Toper as Director	Mgmt	For	For
12	Elect Isabelle Courville as Director	Mgmt	For	For
13	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
14	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For
15	Appoint Jean Christophe Georghiou as Alternate Auditor	Mgmt	For	For
16	Appoint Gilles Rainaut as Alternate Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gem Diamonds Ltd

Meeting Date: 06/07/2016 **Country:** United Kingdom **Primary Security ID:** G37959106

Meeting Type: Annual **Ticker:** GEMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gem Diamonds Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Special Dividend	Mgmt	For	For
7	Re-elect Clifford Elphick as Director	Mgmt	For	For
8	Re-elect Gavin Beevers as Director	Mgmt	For	For
9	Re-elect Mike Salamon as Director	Mgmt	For	For
10	Re-elect Michael Michael as Director	Mgmt	For	For
11	Re-elect Glenn Turner as Director	Mgmt	For	For
12	Re-elect Roger Davis as Director	Mgmt	For	For
13	Elect Michael Lynch-Bell as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Gemalto

Meeting Date: 05/19/2016 **Country:** Netherlands **Primary Security ID:** N3465M108

Meeting Type: Annual **Ticker:** GTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 0.47 Per Share	Mgmt	For	For
6a	Approve Discharge of Chief Executive Officer	Mgmt	For	For
6b	Approve Discharge of the Non-executive Board Members	Mgmt	For	For
7a	Reelect Olivier Piou as Executive Director until Aug. 31, 2016 and Appoint Olivier Piou as Non-Executive Director as of Sept. 1, 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gemalto

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Elect Philippe Vallee as Executive Director	Mgmt	For	For
7c	Reelect Johannes Fritz as Non-executive Director	Mgmt	For	For
7d	Reelect Yen Yen Tan as Non-executive Director	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital without Preemptive Rights	Mgmt	For	For
9b	Authorize Issuance of Shares with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	For	For
9c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Case of Takeover/Merger up to 5 Percent of Issued Capital in Connection with Authorization under Item 9b	Mgmt	For	For
10	Appoint KPMG Accountants N.V. as Auditors for Fiscal Year 2017	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Close Meeting	Mgmt		

Genfit

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F43738107

Meeting Type: Annual/Special **Ticker:** ALGFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management Board Members, Supervisory Board Members and Auditors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge Management and Supervisory Board Members and Auditors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Management Board's Special Report on Stock Option Grants	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genfit

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Management Board's Special Report on Restricted Stock Grants	Mgmt	For	For
7	Approve Management Board's Report on Capital Increase Authorizations	Mgmt	For	For
8	Ratify Appointment of Philippe Moons as Supervisory Board Member	Mgmt	For	Against
9	Reelect Xavier Guille des Buttes as Supervisory Board Member	Mgmt	For	Against
10	Reelect Charles Woler as Supervisory Board Member	Mgmt	For	Against
11	Reelect Biotech Avenir as Supervisory Board Member	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 150,000	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.21 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 15-17 and 19	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 1.21 Million for Future Exchange Offers	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genfit

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15-17, 19-21 at EUR 1.25 Million	Mgmt	For	For
24	Authorize Issuance of Warrants (BSA) Reserved for Independent Supervisory Board Members and Consultants, up to Aggregate Nominal Amount of EUR 18,750	Mgmt	For	Against
25	Authorize up to Aggregate Nominal Amount of EUR 43,750 for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 50,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Genting Singapore PLC

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G3825Q102

Meeting Type: Annual **Ticker:** G13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Elect Koh Seow Chuan as Director	Mgmt	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For
4	Approve Directors' Fees for the Financial Year Ended December 31, 2015	Mgmt	For	For
5	Approve Directors' Fees for the Financial Year Ending December 31, 2016	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Amend Genting Singapore Performance Share Scheme	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Genting Singapore PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Extension of the Duration of the Performance Share Scheme	Mgmt	For	For
12	Approve Participation of Lim Kok Thay in the Performance Share Scheme	Mgmt	For	For
13	Approve Grant of Awards to Lim Kok Thay	Mgmt	For	For

GEOX SPA

Meeting Date: 04/19/2016 **Country:** Italy **Primary Security ID:** T50283109

Meeting Type: Annual **Ticker:** GEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by LIR srl	SH	None	Do Not Vote
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Elect Board Chair	Mgmt	None	Against
3.5	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by LIR srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chair of the Board of Statutory Auditors	SH	None	For
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GEOX SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Gerresheimer AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D2852S109

Meeting Type: Annual **Ticker:** GXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For

GFT Technologies AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D2823P101

Meeting Type: Annual **Ticker:** GFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Senior Management for Fiscal 2015	Mgmt	For	For
6	Approve Discharge of Board of Directors for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GFT Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
8	Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Approve Remuneration of Board of Directors	Mgmt	For	For
10	Approve Affiliation Agreement with Subsidiary GFT Innovations GmbH	Mgmt	For	For
11	Approve Affiliation Agreement with Subsidiary GFT Invest GmbH	Mgmt	For	For

GIMV

Meeting Date: 05/27/2016 **Country:** Belgium **Primary Security ID:** B4567G117

Meeting Type: Special **Ticker:** GIMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special and Extraordinary Meeting	Mgmt		
1	Approve Co-optation of Vlaamse Participatiemaatschappij NV, Represeneted by Geert Peeters, as Director	Mgmt	For	Against
2.a	Receive Special Board Report Re: Item 2.b	Mgmt		
2.b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3.a	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
3.b	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

GIMV

Meeting Date: 06/29/2016 **Country:** Belgium **Primary Security ID:** B4567G117

Meeting Type: Annual/Special **Ticker:** GIMB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GIMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Special Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.45 per Share	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8a	Reelect Christ'l Joris as Independent Director	Mgmt	For	For
8b	Reelect Sophie Manigart as Independent Director	Mgmt	For	For
8c	Reelect Bart Van Hooland as Independent Director	Mgmt	For	For
8d	Present Geert Peeters as Director	Mgmt		
9	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
	Special Meeting	Mgmt		
11a	Receive Special Board Report Re: Authorized Capital	Mgmt		
11b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
12a	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
12b	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

GKN plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3900X105

Meeting Type: Annual **Ticker:** GKN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GKN plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mike Turner as Director	Mgmt	For	For
4	Re-elect Nigel Stein as Director	Mgmt	For	For
5	Re-elect Adam Walker as Director	Mgmt	For	For
6	Elect Kevin Cummings as Director	Mgmt	For	For
7	Elect Phil Swash as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
10	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
11	Re-elect Richard Parry-Jones as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

GL Events

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F7440W163

Meeting Type: Annual/Special **Ticker:** GLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GL Events

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Reelect Olivier Ginon as Director	Mgmt	For	Against
8	Reelect Olivier Roux as Director	Mgmt	For	For
9	Reelect Sophie Servaty as Director	Mgmt	For	For
10	Ratify Appointment of Aquasourca SA as Director	Mgmt	For	For
11	Elect Sofina as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 14-16	Mgmt	For	Against
19	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Mgmt	For	Against
20	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 60 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GL Events

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize up to 200,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GlaxoSmithKline plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3910J112

Meeting Type: Annual **Ticker:** GSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vindi Banga as Director	Mgmt	For	For
4	Elect Dr Jesse Goodman as Director	Mgmt	For	For
5	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
6	Re-elect Sir Andrew Witty as Director	Mgmt	For	For
7	Re-elect Sir Roy Anderson as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Simon Dingemans as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Judy Lewent as Director	Mgmt	For	For
12	Re-elect Urs Rohner as Director	Mgmt	For	For
13	Re-elect Dr Moncef Slaoui as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GlaxoSmithKline plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

GlaxoSmithKline plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G3910J112

Meeting Type: Annual **Ticker:** GSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Abstain
3	Elect Vindi Banga as Director	Mgmt	For	For
4	Elect Dr Jesse Goodman as Director	Mgmt	For	For
5	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
6	Re-elect Sir Andrew Witty as Director	Mgmt	For	For
7	Re-elect Sir Roy Anderson as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Simon Dingemans as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Judy Lewent as Director	Mgmt	For	For
12	Re-elect Urs Rohner as Director	Mgmt	For	For
13	Re-elect Dr Moncef Slaoui as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GlaxoSmithKline plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vindi Banga as Director	Mgmt	For	For
4	Elect Dr Jesse Goodman as Director	Mgmt	For	For
5	Re-elect Sir Philip Hampton as Director	Mgmt	For	For
6	Re-elect Sir Andrew Witty as Director	Mgmt	For	For
7	Re-elect Sir Roy Anderson as Director	Mgmt	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For
9	Re-elect Simon Dingemans as Director	Mgmt	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
11	Re-elect Judy Lewent as Director	Mgmt	For	For
12	Re-elect Urs Rohner as Director	Mgmt	For	For
13	Re-elect Dr Moncef Slaoui as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

GlaxoSmithKline plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Grammer AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D28515100

Meeting Type: Annual **Ticker:** GMM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 8.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Affiliation Agreement with REUM Kunststoff- und Metalltechnik GmbH	Mgmt	For	For
8.1	Amend Articles Re: Profit Participation of New Shares	Mgmt	For	For
8.2	Amend Articles Re: Board-Related	Mgmt	For	Against
8.3	Amend Articles Re: Board Meetings via Video Conference	Mgmt	For	For
8.4	Amend Articles Re: Decision-Making of Supervisory Board	Mgmt	For	For
8.5	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grammer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6	Amend Articles Re: Resolutions of General Meeting	Mgmt	For	Against
8.7	Amend Articles Re: Dividends in Kind	Mgmt	For	For

Granges AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W38254111

Meeting Type: Annual **Ticker:** GRNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Amount of 500,000 for Chairman and SEK 275,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
12	Reelect Anders Carlberg, Terje Andersen, Carina Andersson and Ragnhild Wiborg as Directors; Elect Katarina Lindstrom, Peter Carlsson and Hans Porat as New Directors	Mgmt	For	For
13	Determine Number of Auditors (1); Approve Remuneration for Auditors; Ratify Ernst & Young as Auditors	Mgmt	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Long-Term Incentive Program for Management Team and Key Employees	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Greggs plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G41076111

Meeting Type: Annual **Ticker:** GRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Ian Durant as Director	Mgmt	For	For
6	Re-elect Roger Whiteside as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Raymond Reynolds as Director	Mgmt	For	For
9	Re-elect Allison Kirkby as Director	Mgmt	For	For
10	Re-elect Dr Helena Ganczakowski as Director	Mgmt	For	For
11	Re-elect Peter McPhillips as Director	Mgmt	For	For
12	Re-elect Sandra Turner as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grenkeleasing AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D2854Z135

Meeting Type: Annual **Ticker:** GLJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Change Company Name to Grenke AG	Mgmt	For	For
7	Fix Maximum Variable Compensation Ratio for Management Board Members to 200 Percent of Fixed Remuneration	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	Mgmt	For	For
9	Approve Cancellation of Capital Authorization	Mgmt	For	For
10	Authorize Issuance of Investment Certificates up to Aggregate Nominal Value of EUR 150 Million	Mgmt	For	For

Grifols SA

Meeting Date: 05/26/2016 **Country:** Spain **Primary Security ID:** E5706X215

Meeting Type: Annual **Ticker:** GRF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of KPMG as Auditor of Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of KPMG as Auditor of Consolidated Financial Statements	Mgmt	For	For
6.1	Elect Víctor Grifols Deu as Director	Mgmt	For	For
6.2	Reelect Luis Isasi Fernández de Bobadilla as Director	Mgmt	For	For
6.3	Reelect Steven F. Mayer as Director	Mgmt	For	For
6.4	Reelect Thomas Glanzmann as Director	Mgmt	For	For
6.5	Fix Number of Directors at 13	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Groupe Bruxelles Lambert

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B4746J115

Meeting Type: Annual **Ticker:** GBLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.2	Adopt Financial Statements	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Discharge of Auditors	Mgmt	For	For
5.1.1	Reelect Thierry de Rudder as Director	Mgmt	For	Against
5.1.2	Reelect Ian Gallienne as Director	Mgmt	For	For
5.2	Ratify Deloitte as Auditors and Approve Auditors' Remuneration at EUR 75,000	Mgmt	For	For
6	Approve Extraordinary Award of EUR 800,000 to Each Managing Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Bruxelles Lambert

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Non-Executive Board Members	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Approve Stock Option Plan	Mgmt	For	For
9.2	Approve Change-of-Control Clause Re: Stock Option Plan under Item 9.1	Mgmt	For	For
9.3	Approve Stock Option Plan Grants for 2016 up to EUR 18.0 Million Re: Stock Option Plan under Item 9.1	Mgmt	For	For
9.4	Approve Special Board Report Re: Article 629 of the Company Code Re: Item 9.5	Mgmt	For	For
9.5	Approve Guarantee to Acquire Shares under New Stock Option Plan Re: Item 9.1	Mgmt	For	For
10	Transact Other Business	Mgmt		

Groupe Bruxelles Lambert

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B4746J115

Meeting Type: Special **Ticker:** GBLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1.1	Authorize Repurchase of Up to 32,217,657 Shares	Mgmt	For	Against
1.1.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
1.1.3	Authorize Board to Repurchase and Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
1.1.4	Amend Articles to Reflect Changes in Capital Re: Items 1.1.2 and 1.1.3	Mgmt	For	Against
2.1.1	Receive Special Board Report	Mgmt		
2.1.2	Renew Authorization to Increase Share Capital Up to EUR 125 Million within the Framework of Authorized Capital	Mgmt	For	For
2.1.3	Amend Articles to Reflect Changes in Capital Re: Item 2.1.2	Mgmt	For	For
2.1.4	Authorize Issuance of Warrants/Convertible Bonds/ Other Financial Instruments without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Bruxelles Lambert

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.5	Amend Articles to Reflect Changes in Capital Re: Item 2.1.4	Mgmt	For	For
2.2a	Amend Article 6 Re: Remove Remaining References to Bearer Shares	Mgmt	For	For
2.2b	Amend Article 10 Re: Deletion of Article 10 and Renumbering of the Following Articles	Mgmt	For	For
2.2c	Amend Article 14 Re: Legislative Update Regarding Gender Diversity	Mgmt	For	For
2.2d	Amend Article 17 Re: Board Quorums	Mgmt	For	For
2.2e	Amend Article 19 Re: Live Attendance to the Board's Meetings through Telecommunication Devices	Mgmt	For	For
2.2f	Amend Article 21 Re: Legal Representation of the Company	Mgmt	For	For
2.2g	Amend Article 25 Re: Shareholder Voting	Mgmt	For	For
2.2h	Amend Article 26 to Reflect a Textual Change	Mgmt	For	For
2.2i	Amend Article 27 Re: General Meeting	Mgmt	For	For
2.2j	Amend Article 27 Re: Election of Directors by the General Meeting	Mgmt	For	For
2.2k	Amend Article 28 Paragraph 2 Re: Participation in General Meetings	Mgmt	For	For
2.2l	Amend Article 28 Re: Remove References to Bearer Shares	Mgmt	For	For
2.2m	Amend Article 28 Paragraph 6 Re: Proxies	Mgmt	For	For
2.2n	Amend Article 30 Paragraph 1 Re: Shareholder Proposals	Mgmt	For	For
2.2o	Amend Article 34 Re: Deletion Paragraph 4	Mgmt	For	For
2.2p	Amend Articles Re: Remove Transitional Arrangements	Mgmt	For	For
2.3.1	Receive Information on Draft Terms Merger by Absorption with COFINERGY	Mgmt		
2.3.2	Approve Merger by Absorption Re: COFINERGY	Mgmt	For	For
2.3.3	Approve Transfer of Assets and Liabilities of Acquired Company to GBL	Mgmt	For	For
2.3.4	Approve Time of Implementation of The Merger by Absorption	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Crit

Meeting Date: 06/10/2016 **Country:** France **Primary Security ID:** F1511B109

Meeting Type: Annual/Special **Ticker:** CEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Nathalie Jaoui as Director	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	For	Against
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	For	Against
11	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 500,000	Mgmt	For	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 9-11 Above	Mgmt	For	Against
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Eurotunnel SE

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F477AL114

Meeting Type: Annual/Special **Ticker:** GET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Receive Auditors Special Report on Related-Party Transaction Mentioning the Absence of New Transactions and Acknowledge Ongoing Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Advisory Vote on Compensation of Jacques Gounon, Chairman and CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Emmanuel Moulin, Vice-CEO until March 31, 2015	Mgmt	For	For
8	Reelect Peter Levene as Director	Mgmt	For	For
9	Reelect Colette Lewiner as Director	Mgmt	For	For
10	Reelect Colette Neuville as Director	Mgmt	For	For
11	Reelect Perrette Rey as Director	Mgmt	For	For
12	Reelect Jean-Pierre Trotignon as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize up to 315 000 Shares for Use in Restricted Stock Plans Reserved for Employees (Excluding Executives)	Mgmt	For	For
14	Authorize up to EUR 1.2 Million Shares for Use in Restricted Stock Plans Reserved for Executive Corporate Officers and Employees	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Fnac

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F4604M107

Meeting Type: Special **Ticker:** FNAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Subject to Approval of Items 2, 3, 5, and 6, Approve Issuance of Equity or Equity-Linked Securities Reserved for a Specific Beneficiary, up to Aggregate Nominal Amount of EUR 2.94 Million	Mgmt	For	For
2	Subject to Approval of Items 1, 3, 5, and 6, Eliminate Preemptive Rights in Favor of Vivendi SA Pursuant to Item 1	Mgmt	For	For
3	Subject to Approval of Items 1, 2, 5, and 6, Amend Article 7 to Reflect Changes in Capital	Mgmt	For	For
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
5	Subject to Approval of Items 1, 2, 3, and 6, Elect Vivendi SA as Director	Mgmt	For	For
6	Subject to Approval of Items 1, 2, 3, and 5, Elect Compagnie Financiere du 42, avenue de Friedland as Director	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Groupe Fnac

Meeting Date: 06/17/2016 **Country:** France **Primary Security ID:** F4604M107

Meeting Type: Annual/Special **Ticker:** FNAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Groupe Fnac

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction	Mgmt	For	Against
6	Reelect Patricia Barbizet as Director	Mgmt	For	Against
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against
8	Reelect Antoine Gosset Grainville as Director	Mgmt	For	Against
9	Reelect Jacques Veyrat as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Issue Shares in Connection with Acquisition of Darty plc, up to Aggregate Amount of EUR 8.47 Million	Mgmt	For	For
13	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
14	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Ratify Appointment of Marie Cheval as Director	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Grupo Catalana Occidente S.A.

Meeting Date: 04/28/2016 **Country:** Spain **Primary Security ID:** E5701Q116

Meeting Type: Annual **Ticker:** GCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Grupo Catalana Occidente S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Federico Halpern Blasco as Director	Mgmt	For	Against
5.2	Reelect Cotyp SL as Director	Mgmt	For	Against
5.3	Reelect Inversiones Giró Godó SL as Director	Mgmt	For	Against
5.4	Reelect Villasa SL as Director	Mgmt	For	Against
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Amend Article 17 Re: Audit, Appointments and Remuneration Committees	Mgmt	For	For
8	Approve Amendments to Board of Directors Regulations	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10.1	Approve Remuneration of Directors	Mgmt	For	Against
10.2	Fix Board Meeting Attendance Fees	Mgmt	For	Against
10.3	Approve Annual Maximum Remuneration	Mgmt	For	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
13	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 600 Million	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gruppo Editoriale L'Espresso

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T52452124

Meeting Type: Annual/Special **Ticker:** ES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gruppo Editoriale L'Espresso

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Remuneration of Auditors	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
5	Approve Issuance of Shares and Issuance of Convertible Bonds without Pre-Emptive Rights	Mgmt	For	Against

Guerbet

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F46788109

Meeting Type: Annual/Special **Ticker:** GBT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors and Auditors	Mgmt	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 225,000	Mgmt	For	Against
5	Advisory Vote on Compensation of Marie-Claire Janailhac-Fritsch, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Yves L Epine, CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Brigitte Gayet, Vice-CEO	Mgmt	For	Against
8	Elect Nicolas Louvet as Director	Mgmt	For	Against
9	Renew Appointment of HAF Audit et Conseil as Auditor	Mgmt	For	For
10	Renew Appointment of Etoile Audit et Conseil as Alternate Auditor	Mgmt	For	For
11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Guerbet

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gunnebo AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W40501103

Meeting Type: Annual **Ticker:** GUNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Tore Bertilsson, Goran Bille, Charlotte Brogren, Bo Dankis, Mikael Jonsson, Martin Svalstedt and Eva Elmstedt as Directors	Mgmt	For	For
12	Elect Martin Svalstedt as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Gunnebo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

H & M Hennes & Mauritz

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W41422101

Meeting Type: Annual **Ticker:** HM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Receive President's Report; Allow Questions	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor Report	Mgmt		
8c	Receive Chairman Report	Mgmt		
8d	Receive Nominating Committee Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H & M Hennes & Mauritz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, SEK 575,000 for the Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Anders Dahlvig, Lena Patriksson Keller, Stefan Persson (Chairman), Melker Schorling, Christian Sievert and Niklas Zennstrom as Directors. Elect Stina Honkamaa Bergfors and Erica Wiking Hager as New Directors	Mgmt	For	For
13	Elect Lottie Tham, Liselott Ledin, Jan Andersson, and Anders Oscarsson as Members of the Nominating Committee; Approve Nominating Committee Guidelines	Mgmt	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Amend Articles Re: Corporate Purpose; Auditor Term; Publication of AGM Notice; Editorial Amendments	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
16a	Adopt a Zero Vision Regarding Anorexia Within the Industry	SH	None	Against
16b	Require Board to Appoint Working Group Regarding Anorexia Within the Industry	SH	None	Against
16c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Anorexia Within the Industry	SH	None	Against
16d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
16e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
16f	Require the Results from the Working Group Concerning Item 14d to be Reported to the AGM	SH	None	Against
16g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
16h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
16i	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

H & M Hennes & Mauritz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16j	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
16k	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
16l	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
16m	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
17a	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
17b	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
18	Close Meeting	Mgmt		

Haldex AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W3924P122

Meeting Type: Annual **Ticker:** HLDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Haldex AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8d	Approve May 6, 2016 as Record Date for Dividend Payment	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 554,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Goran Carlson (Chairman), Magnus Johansson, Steffan Jufors, Carina Olson, and Annika Parson as Directors; Elect Andres Nielsen as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14a	Approve Executive Long-Term Incentive Plan 2016	Mgmt	For	For
14b1	Alternative 1: Approve Hedging Arrangements in Respect of LTI 2016 - Acquisition and Transfer of Own Shares	Mgmt	For	For
14b2	Alternative 2: Approve Hedging Arrangements in Respect of LTI 2016 - Equity Swap Agreement (Alternative 2 will be put to a vote in case the majority required for Alternative 1 is not reached)	Mgmt	For	For
15a	Authorize Share Repurchase Program	Mgmt	For	For
15b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Hamborner REIT AG

Meeting Date: 04/28/2016 **Country:** Germany **Primary Security ID:** D29315104

Meeting Type: Annual **Ticker:** HAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hamborner REIT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 6.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 24.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Hamburger Hafen und Logistik AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D3211S103

Meeting Type: Annual **Ticker:** HHFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for All Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.59 per Class A Share and of EUR 1.75per Class S Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Rolf Boesinger to the Supervisory Board	Mgmt	For	Against
7.1	Authorize Repurchase of A Shares and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Resolution for Holders of A Shares	Mgmt		
7.2	Confirm Authorization from Item 7.1 to Repurchase of A Shares and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Resolution for Holders of S Shares	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hamburger Hafen und Logistik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Confirm Authorization from Item 7.1 to Repurchase of A Shares and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Resolution for All Shareholders	Mgmt		
8.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for Holders of A Shares	Mgmt		
8.2	Confirm Authorization from Item 8.1 to Issue Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights and to Create a Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for Holders of S Shares	Mgmt		
8.3	Confirm Authorization from Item 8.1 to Issue Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights and to Create a Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for All Shareholders	Mgmt		
9	Approve Affiliation Agreements with HHLA Hafenprojekt GmbH	Mgmt	For	For

Hammerson plc

Meeting Date: 04/25/2016 **Country:** United Kingdom **Primary Security ID:** G4273Q107

Meeting Type: Annual **Ticker:** HMSO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Formica as Director	Mgmt	For	For
5	Re-elect David Atkins as Director	Mgmt	For	For
6	Re-elect Pierre Bouchut as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hammerson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Gwyn Burr as Director	Mgmt	For	For
8	Re-elect Peter Cole as Director	Mgmt	For	For
9	Re-elect Timon Drakesmith as Director	Mgmt	For	For
10	Re-elect Terry Duddy as Director	Mgmt	For	For
11	Re-elect Judy Gibbons as Director	Mgmt	For	For
12	Re-elect Jean-Philippe Mouton as Director	Mgmt	For	For
13	Re-elect David Tyler as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Scrip Dividend Scheme	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D3015J135

Meeting Type: Annual **Ticker:** HNR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share and Special Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 60.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of EUR 60.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Affiliation Agreement with International Insurance Company of Hannover SE	Mgmt	For	For

Hansteen Holdings plc

Meeting Date: 06/06/2016 **Country:** United Kingdom **Primary Security ID:** G4383U105

Meeting Type: Annual **Ticker:** HSTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Watson as Director	Mgmt	For	For
4	Re-elect Morgan Jones as Director	Mgmt	For	For
5	Re-elect Rick Lowes as Director	Mgmt	For	For
6	Re-elect Jamie Hambro as Director	Mgmt	For	For
7	Re-elect Melvyn Egglenton as Director	Mgmt	For	For
8	Re-elect Rebecca Worthington as Director	Mgmt	For	For
9	Elect David Rough as Director	Mgmt	For	For
10	Elect Margaret Young as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Havas

Meeting Date: 05/10/2016 **Country:** France **Primary Security ID:** F47696111

Meeting Type: Annual/Special **Ticker:** HAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 280,000	Mgmt	For	For
6	Approve Transaction with Havas Worldwide Paris (Havas' subsidiary) concerning shares held in Havas 360	Mgmt	For	For
7	Approve Transaction with Bollore SA concerning shares held in W&Cie	Mgmt	For	Against
8	Elect Marguerite Berard-Andrieu as Director	Mgmt	For	For
9	Elect Sidonie Dumas as Director	Mgmt	For	For
10	Reelect Yannick Bollore as Director	Mgmt	For	Against
11	Reelect Delphine Arnault as Director	Mgmt	For	For
12	Reelect Alfonso Rodes Vila as Director	Mgmt	For	For
13	Reelect Patrick Soulard as Director	Mgmt	For	For
14	Advisory Vote on Compensation of Yannick Bollore, Chairman and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 9.58 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 70 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Havas

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Approve Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

HeidelbergCement AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D31709104

Meeting Type: Annual **Ticker:** HEI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Daniel Gauthier for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Kern for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Hans Georg Kraut for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2014	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Alan James Murray for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen M. Schneider for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank-Dirk Steininger for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles Re: Decision-Making of Supervisory Board	Mgmt	For	For

Heineken Holding NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N39338194

Meeting Type: Annual **Ticker:** HEIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Discuss Remuneration Report	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Approve Discharge of the Board of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6c	Authorize Board to Exclude Preemptive Rights from Issuance under Item 6b	Mgmt	For	For

Heineken NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N39427211

Meeting Type: Annual **Ticker:** HEIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1a	Receive Report of Management Board (Non-Voting)	Mgmt		
1b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
1c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
1d	Receive Explanation on Dividend Policy	Mgmt		
1e	Approve Dividends of EUR 1.30 Per Share	Mgmt	For	For
1f	Approve Discharge of Management Board	Mgmt	For	For
1g	Approve Discharge of Supervisory Board	Mgmt	For	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2c	Authorize Board to Exclude Preemptive Rights from Issuance under Item 2b	Mgmt	For	For
3a	Elect G.J. Wijers to Supervisory Board	Mgmt	For	For
3b	Elect P. Mars-Wright to Supervisory Board	Mgmt	For	For
3c	Elect Y. Brunini to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hellenic Exchanges - Athens Stock Exchange SA

Meeting Date: 06/09/2016 **Country:** Greece **Primary Security ID:** X3247C104

Meeting Type: Special **Ticker:** EXAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Repeat Meeting Agenda	Mgmt		
1	Approve Reduction in Issued Share Capital	Mgmt	For	For

Helvetia Holding AG

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H3701H100

Meeting Type: Annual **Ticker:** HELN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 19.00 per Share	Mgmt	For	For
4.1	Elect Pierin Vincenz as Director and Board Chairman	Mgmt	For	Against
4.2.1	Reelect Hans-Juerg Bernet as Director	Mgmt	For	For
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For	Against
4.2.3	Reelect Patrik Gisel as Director	Mgmt	For	Against
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For	Against
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Doris Russi Schurter as Director	Mgmt	For	Against
4.2.8	Reelect Herbert J. Scheidt as Director	Mgmt	For	Against
4.2.9	Reelect Andreas von Planta as Director	Mgmt	For	For
4.3.1	Appoint Hans-Juerg Bernet as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Gabriela Payer as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.3	Appoint Doris Russi Schurter as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Appoint Andreas von Planta as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 2.74 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.06 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Directors in the Amount of CHF 392,000	Mgmt	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.36 Million	Mgmt	For	For
6	Designate Schmuki Bachmann Rechtsanwaelte as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Hemfosa Fastigheter AB

Meeting Date: 04/19/2016 **Country:** Sweden **Primary Security ID:** W3993K137

Meeting Type: Annual **Ticker:** HEMF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hemfosa Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b	Approve Allocation of Income and Dividends of Dividends of SEK 4.20 Per Ordinary Share and SEK 10 Per Preference Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 180,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bengt Kjell (Chairman), Jens Engwall, Anneli Lindblom, Caroline Sundewall and Ulrika Valassi as Directors; Elect Per-Ingemar Persson as New Director; Ratify KPMG as Auditors	Mgmt	For	For
13	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Ordinary Share's Share Capital Without Preemptive Rights	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Henderson Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G4474Y198

Meeting Type: Annual **Ticker:** HGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sarah Arkle as Director	Mgmt	For	For
5	Elect Kalpana Desai as Director	Mgmt	For	For
6	Re-elect Kevin Dolan as Director	Mgmt	For	For
7	Re-elect Andrew Formica as Director	Mgmt	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Henderson Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Tim How as Director	Mgmt	For	For
10	Re-elect Robert Jeens as Director	Mgmt	For	For
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
12	Re-elect Roger Thompson as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Enter Into a Contingent Purchase Contract	Mgmt	For	For
19	Authorise Market Purchase of CDIs	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/11/2016 **Country:** Germany **Primary Security ID:** D3207M110

Meeting Type: Annual **Ticker:** HEN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders - Only Common Shareholders Can Vote	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.45 per Ordinary Share and EUR 1.47 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of the Shareholders' Committee for Fiscal 2015	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against
7.2	Elect Kaspar von Braun to the Supervisory Board	Mgmt	For	Against
7.3	Elect Johann-Christoph Frey to the Supervisory Board	Mgmt	For	Against
7.4	Elect Benedikt-Richard von Herman to the Supervisory Board	Mgmt	For	Against
7.5	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For
7.6	Elect Michael Kaschke to the Supervisory Board	Mgmt	For	For
7.7	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For
7.8	Elect Theo Siegert to the Supervisory Board	Mgmt	For	For
8.1	Elect Paul Achleitner to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.2	Elect Simon Bagel-Trah to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.3	Elect Boris Canessa to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.4	Elect Stefan Hamelmann to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.5	Elect Christoph Henkel to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.6	Elect Ulrich Lehner to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.7	Elect Norbert Reithofer to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For
8.8	Elect Konstantin von Unger to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against
8.9	Elect Jean-Francois van Boxmeer to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For
8.10	Elect Werner Wenning to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HERA SPA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T5250M106

Meeting Type: Annual/Special **Ticker:** HER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Corporate Purpose	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Hermes International

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F48051100

Meeting Type: Annual/Special **Ticker:** RMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 3.35 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	For
7	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	For
8	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hermes International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Sharon McBeath as Supervisory Board Member	Mgmt	For	For
10	Advisory Vote on Compensation of Axel Dumas, General Manager	Mgmt	For	Against
11	Advisory Vote on Compensation of Emile Hermes SARL, General Manager	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hexagon AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W40063104

Meeting Type: Annual **Ticker:** HEXA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Dividend Proposal	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of Eur 0.43 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Melker Schörling (Chairman), Ola Rollén, Gun Nilsson, Ulrik Svensson, Ulrika Francke and Jill Smith as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Elect Mikael Ekdahl, Jan Andersson, Anders Oscarsson and Ossian Ekdahl as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Hexpol AB

Meeting Date: 04/29/2016 **Country:** Sweden **Primary Security ID:** W4580B159

Meeting Type: Annual **Ticker:** HPOL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hexpol AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 650,000 for the Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Melker Schorling, Georg Brunstam, Alf Goransson, Jan-Anders Manson, Malin Persson, Ulrik Svensson and Marta Schorling as Directors; Elect Kerstin Lindell as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Reelect Mikael Ekdahl, Asa Nisell, Elisabet Bergstrom and Henrik Didner as Members of Nominating Committee	Mgmt	For	For
15	Approve Warrants Plan for Employees; Approve Issuance of 2.1 Million Warrants to Employees	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Hikma Pharmaceuticals plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4576K104

Meeting Type: Annual **Ticker:** HIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hikma Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Dr Jochen Gann as Director	Mgmt	For	For
6	Elect John Castellani as Director	Mgmt	For	For
7	Re-elect Said Darwazah as Director	Mgmt	For	For
8	Re-elect Mazen Darwazah as Director	Mgmt	For	For
9	Re-elect Robert Pickering as Director	Mgmt	For	For
10	Re-elect Ali Al-Husry as Director	Mgmt	For	For
11	Re-elect Michael Ashton as Director	Mgmt	For	For
12	Re-elect Dr Ronald Goode as Director	Mgmt	For	For
13	Re-elect Patrick Butler as Director	Mgmt	For	For
14	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hiscox Ltd

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G4593F138

Meeting Type: Annual **Ticker:** HSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Lynn Carter as Director	Mgmt	For	For
4	Re-elect Robert Childs as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hiscox Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Caroline Foulger as Director	Mgmt	For	For
6	Re-elect Ernst Jansen as Director	Mgmt	For	For
7	Elect Colin Keogh as Director	Mgmt	For	For
8	Re-elect Anne MacDonald as Director	Mgmt	For	For
9	Re-elect Bronislaw Masojada as Director	Mgmt	For	For
10	Re-elect Robert McMillan as Director	Mgmt	For	For
11	Re-elect Gunnar Stokholm as Director	Mgmt	For	For
12	Re-elect Richard Watson as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For
16	Approve Hiscox Ltd UK Sharesave and Hiscox ltd International Sharesave Schemes	Mgmt	For	For
17	Approve Scrip Dividend Alternative	Mgmt	For	For
18	Authorise the Directors to Capitalise Sums in connection with the Scrip Dividend Alternative	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Hispania Activos Inmobiliarios S.A.

Meeting Date: 05/05/2016 **Country:** Spain **Primary Security ID:** E6164H106

Meeting Type: Annual **Ticker:** HIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Application of Reserves to Offset Losses	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hispania Activos Inmobiliarios S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Special Dividends Charged to Reserves	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Rafael Miranda Robredo as Director	Mgmt	For	For
4.2	Reelect Joaquín Ayuso García as Director	Mgmt	For	For
4.3	Reelect Fernando Gumuzio Íñiguez de Onzoño as Director	Mgmt	For	For
4.4	Reelect Luis Alberto Mañas Antón as Director	Mgmt	For	For
4.5	Reelect María Concepción Osácar Garaicoechea as Director	Mgmt	For	For
4.6	Reelect José Pedro Pérez-Llorca y Rodrigo as Director	Mgmt	For	For
5.1	Adhere to Special Fiscal Regime Applicable to Real Estate Investment Trusts	Mgmt	For	For
5.2	Change Company Name to Hispania Activos Inmobiliarios, SOCIMI, S.A.	Mgmt	For	For
5.3	Amend Articles Re: Company Name and Shares	Mgmt	For	For
5.4	Add Articles Re: Special Regulations for Distribution of Dividends and Benefits	Mgmt	For	For
5.5	Approve Renumbering of Articles	Mgmt	For	For
5.6	Amend Article of General Meeting Regulations Re: Company Name	Mgmt	For	For
5.7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5.8	Approve Restructuring of Grupo Hispania	Mgmt	For	For
6	Approve Merger by Absorption of Hispania Real SOCIMI SA by Company	Mgmt	For	For
7	Amend Article 18 Re: General Meetings	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Authorize Company to Call EGM with 20 Days' Notice	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

HKScan Oyj

Meeting Date: 04/13/2016 **Country:** Finland **Primary Security ID:** X5056X103

Meeting Type: Annual **Ticker:** HKSAV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HKScan Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 67,750 for Chairman, EUR 33,875 for Vice Chair and EUR 27,625 for Other Directors; Approve Remuneration of Deputy Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against
11	Fix Number of Directors at Six and Deputy Directors at Two	Mgmt	For	For
12	Reelect Teija Andersen, Niels Borup, Tero Hemmila, Mikko Nikula, Henrik Treschow and Pirjo Valiaho as Directors; Reelect Per Nilsson and Marko Onnela as Deputy Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Issuance of up to 2.5 Million Class A Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Hochschild Mining plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G4611M107

Meeting Type: Annual **Ticker:** HOC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hochschild Mining plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Graham Birch as Director	Mgmt	For	For
4	Re-elect Enrico Bombieri as Director	Mgmt	For	For
5	Re-elect Jorge Born Jr as Director	Mgmt	For	For
6	Re-elect Ignacio Bustamante as Director	Mgmt	For	For
7	Re-elect Roberto Dañino as Director	Mgmt	For	For
8	Re-elect Eduardo Hochschild as Director	Mgmt	For	For
9	Re-elect Nigel Moore as Director	Mgmt	For	For
10	Elect Michael Rawlinson as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hoist Finance AB

Meeting Date: 04/29/2016 **Country:** Sweden **Primary Security ID:** W4R31M102

Meeting Type: Annual **Ticker:** HOFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hoist Finance AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Approve Remuneration of Directors in the Amount of 1.4 Million for Chairman and SEK 450,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For
13.3	Approve Remuneration of Auditors	Mgmt	For	For
13.4	Reelect Ingrid Bonde, Liselotte Hjorth, Annika Poutiainen, Gunilla Wikman, Jorgen Olsson and Costas Thoupos as Directors; Elect Magnus Uggla as New Director	Mgmt	For	For
13.5	Reelect Ingrid Bonde as Board Chairman	Mgmt	For	For
13.6	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Holmen AB

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W4200N112

Meeting Type: Annual **Ticker:** HOLM B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chairman and SEK 340,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Lundberg (Chairman), Carl Bennet, Lars Josefsson, Carl Kempe, Louise Lindh, Ulf Lundahl, Henrik Sjolund, and Henriette Zeuchner as Directors; Elect Lars Joesfsson as New Director	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Receive Information About Nomination Committee Before 2017 AGM	Mgmt		
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Share Savings Program	Mgmt	For	For
18b1	Approve Equity Plan Financing	Mgmt	For	For
18b2	Approve Alternative Equity Plan Financing	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Home Retail Group plc

Meeting Date: 06/29/2016 **Country:** United Kingdom **Primary Security ID:** G4581D103

Meeting Type: Annual **Ticker:** HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Richard Ashton as Director	Mgmt	For	For
4	Re-elect John Coombe as Director	Mgmt	For	For
5	Re-elect Mike Darcey as Director	Mgmt	For	For
6	Re-elect Ian Durant as Director	Mgmt	For	For
7	Re-elect Cath Keers as Director	Mgmt	For	For
8	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
9	Re-elect John Walden as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Howden Joinery Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G4647J102

Meeting Type: Annual **Ticker:** HWDN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Howden Joinery Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrew Cripps as Director	Mgmt	For	For
6	Elect Geoff Drabble as Director	Mgmt	For	For
7	Re-elect Richard Pennycook as Director	Mgmt	For	For
8	Re-elect Matthew Ingle as Director	Mgmt	For	For
9	Re-elect Mark Robson as Director	Mgmt	For	For
10	Re-elect Michael Wemms as Director	Mgmt	For	For
11	Re-elect Tiffany Hall as Director	Mgmt	For	For
12	Re-elect Mark Allen as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

HSBC Holdings plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G4634U169

Meeting Type: Annual **Ticker:** HSBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4(a)	Elect Henri de Castries as Director	Mgmt	For	For
4(b)	Elect Irene Lee as Director	Mgmt	For	For
4(c)	Elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4(d)	Elect Paul Walsh as Director	Mgmt	For	For
4(e)	Re-elect Phillip Ameen as Director	Mgmt	For	For
4(f)	Re-elect Kathleen Casey as Director	Mgmt	For	For
4(g)	Re-elect Laura Cha as Director	Mgmt	For	For
4(h)	Re-elect Lord Evans of Weardale as Director	Mgmt	For	For
4(i)	Re-elect Joachim Faber as Director	Mgmt	For	For
4(j)	Re-elect Douglas Flint as Director	Mgmt	For	For
4(k)	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4(l)	Re-elect Sam Laidlaw as Director	Mgmt	For	For
4(m)	Re-elect John Lipsky as Director	Mgmt	For	For
4(n)	Re-elect Rachel Lomax as Director	Mgmt	For	For
4(o)	Re-elect Iain Mackay as Director	Mgmt	For	For
4(p)	Re-elect Heidi Miller as Director	Mgmt	For	For
4(q)	Re-elect Marc Moses as Director	Mgmt	For	For
4(r)	Re-elect Jonathan Symonds as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G4634U169

Meeting Type: Annual **Ticker:** HSBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Henri de Castries as Director	Mgmt	For	For
4b	Elect Irene Lee as Director	Mgmt	For	For
4c	Elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4d	Elect Paul Walsh as Director	Mgmt	For	For
4e	Re-elect Phillip Ameen as Director	Mgmt	For	For
4f	Re-elect Kathleen Casey as Director	Mgmt	For	For
4g	Re-elect Laura Cha as Director	Mgmt	For	For
4h	Re-elect Lord Evans of Weardale as Director	Mgmt	For	For
4i	Re-elect Joachim Faber as Director	Mgmt	For	For
4j	Re-elect Douglas Flint as Director	Mgmt	For	For
4k	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4l	Re-elect Sam Laidlaw as Director	Mgmt	For	For
4m	Re-elect John Lipsky as Director	Mgmt	For	For
4n	Re-elect Rachel Lomax as Director	Mgmt	For	For
4o	Re-elect Iain Mackay as Director	Mgmt	For	For
4p	Re-elect Heidi Miller as Director	Mgmt	For	For
4q	Re-elect Marc Moses as Director	Mgmt	For	For
4r	Re-elect Jonathan Symonds as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

HSBC Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Huber+Suhner AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H44229187

Meeting Type: Annual **Ticker:** HUBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For	For
4.2	Reelect Monika Buetler as Director	Mgmt	For	For
4.3	Reelect Christoph Faessler as Director	Mgmt	For	For
4.4	Reelect Urs Kaufmann as Director	Mgmt	For	For
4.5	Reelect George Mueller as Director	Mgmt	For	For
4.6	Reelect Rolf Seiffert as Director	Mgmt	For	For
4.7	Elect Joerg Walther as Director	Mgmt	For	For
5.1	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Christoph Faessler as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Huber+Suhner AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.6 Million	Mgmt	For	For
6.3	Approve Share-Based Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For	For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against
8	Designate Schoch, Auer & Partner as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Hugo Boss AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D34902102

Meeting Type: Annual **Ticker:** BOSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.62 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	Against

Huhtamaki Oyj

Meeting Date: 04/21/2016 **Country:** Finland **Primary Security ID:** X33752100

Meeting Type: Annual **Ticker:** HUH1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.66 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 68,000 for Vice Chairman, and EUR 57,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Eija Ailasmaa, Pekka Ala-Pietilä (Chairman), William R. Barker, Rolf Börjesson, Jukka Suominen (Vice Chairman) and Sandra Turner as Directors; Elect Doug Baillie as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Hunting plc

Meeting Date: 04/13/2016 **Country:** United Kingdom **Primary Security ID:** G46648104

Meeting Type: Annual **Ticker:** HTG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hunting plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Hunting as Director	Mgmt	For	For
5	Re-elect Annell Bay as Director	Mgmt	For	For
6	Re-elect John Glick as Director	Mgmt	For	For
7	Re-elect John Hofmeister as Director	Mgmt	For	For
8	Re-elect John Nicholas as Director	Mgmt	For	For
9	Re-elect Dennis Proctor as Director	Mgmt	For	For
10	Re-elect Peter Rose as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Husqvarna AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W4235G116

Meeting Type: Annual **Ticker:** HUSQ B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.65 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
11a1	Reelect Magdalena Gerger as Director	Mgmt	For	Against
11a2	Reelect Tom Johnstone as Director	Mgmt	For	Against
11a3	Reelect Ulla Litzén as Director	Mgmt	For	For
11a4	Reelect David Lumley as Director	Mgmt	For	For
11a5	Reelect Katarina Martinson as Director	Mgmt	For	Against
11a6	Reelect Daniel Nodhall as Director	Mgmt	For	Against
11a7	Reelect Lars Pettersson as Director	Mgmt	For	Against
11a8	Reelect Kai Warn as Director	Mgmt	For	For
11a9	Elect Bertrand Neuschwander as Director	Mgmt	For	For
11b	Elect Tom Johnstone as Board Chairman	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Incentive Program LTI 2016	Mgmt	For	For
14a	Authorize Repurchase of up to One Percent of Issued Share Capital to Hedge Company's Obligations under Incentive Programs	Mgmt	For	For
14b	Approve Reissuance of Shares to Hedge Company's Obligations under Incentive Programs	Mgmt	For	For
14c	Approve Equity Swap Arrangement to Cover Obligations Under LTI 2015	Mgmt	For	For
15	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Hypoport AG

Meeting Date: 06/10/2016 **Country:** Germany **Primary Security ID:** D3149E101

Meeting Type: Annual **Ticker:** HYQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Hans Peter Trampe for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Thilo Wiegand for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ottheinz Jung-Senssfelder for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christian Schroeder for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Thomas Kretschmar for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreement with Subsidiary Dr. Klein Firmenkunden AG	Mgmt	For	For
7	Approve Affiliation Agreement with Subsidiary Vergleich.de Gesellschaft fuer Verbraucherinformation mbH	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Hypoport Invest GmbH	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Iberdrola S.A.

Meeting Date: 04/08/2016 **Country:** Spain **Primary Security ID:** E6165F166

Meeting Type: Annual **Ticker:** IBE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6.A	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6.B	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.A	Reelect Iñigo Víctor de Oriol Ibarra as Director	Mgmt	For	For
9.B	Reelect Inés Macho Stadler as Director	Mgmt	For	For
9.C	Reelect Braulio Medel Cámara as Director	Mgmt	For	For
9.D	Reelect Samantha Barber as Director	Mgmt	For	For
9.E	Elect Xabier Sagredo Ormaza as Director	Mgmt	For	For
10.A	Amend Articles Re: Corporate Purpose and Values	Mgmt	For	For
10.B	Amend Articles Re: Indirect Shareholder Participation in Other Companies of the Iberdrola Group	Mgmt	For	For
10.C	Amend Articles Re: Competencies of the Appointments and Remuneration Committee	Mgmt	For	For
11.A	Amend Articles of General Meeting Regulations Re: Purpose and Communication Channels	Mgmt	For	For
11.B	Amend Article 16 of General Meeting Regulations Re: Gift	Mgmt	For	For
11.C	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

ICA Gruppen AB

Meeting Date: 04/20/2016 **Country:** Sweden **Primary Security ID:** W4241E105

Meeting Type: Annual **Ticker:** ICA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Report on Operations	Mgmt		
8	Receive Report on Board's Work	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 10 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Receive Report on Nominating Committee's Work	Mgmt		
14	Determine Number of Directors (10) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1 million for the Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ICA Gruppen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reeelect Peter Berlin, Goran Blomberg, Cecilia Daun Wennborg, AndreaGisle Joosen, Fredrik Hagglund, Bengt Kjell, Magnus Moberg, Jan Olofsson, Jeanette Jager, and Claes-Goran Sylvén (Chair) as Directors	Mgmt	For	Against
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Authorize Chairman of Board (as Co-Opted Member) and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

Icade

Meeting Date: 05/23/2016 **Country:** France **Primary Security ID:** F4931M119

Meeting Type: Annual/Special **Ticker:** ICAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.73 per Share	Mgmt	For	For
4	Approve Insurance Policy Agreement with Olivier Wigniolle, CEO	Mgmt	For	For
5	Approve Severance Payment Agreement with Olivier Wigniolle, CEO	Mgmt	For	Against
6	Reelect Cecile Daubignard as Director	Mgmt	For	Against
7	Reelect Marie-Christine Lambert as Director	Mgmt	For	For
8	Reelect Benoit Maes as Director	Mgmt	For	Against
9	Elect Frederic Thomas as Director	Mgmt	For	For
10	Elect Georges Ralli as Director	Mgmt	For	For
11	Elect Florence Peronnau as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Icade

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 320,000	Mgmt	For	For
13	Advisory Vote on Compensation of Serge Grzybowski, Chairman and CEO until Feb. 17, 2015	Mgmt	For	Against
14	Advisory Vote on Compensation of Nathalie Palladitcheff, CEO from Feb. 17, 2015 to April 29, 2015	Mgmt	For	Against
15	Advisory Vote on Compensation of Andre Martinez, Chairman since April 29, 2015	Mgmt	For	For
16	Advisory Vote on Compensation of Olivier Wigniolle, CEO since April 29, 2015	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
23	Amend Article 6 of Bylaws Re: TPI / Shareholders Identification/ Threshold Crossing	Mgmt	For	Against
24	Amend Article 16 of Bylaws Re: Statutory Accounts	Mgmt	For	For
25	Approve Merger by Absorption of HoldCo SIIC by Icade	Mgmt	For	Against
26	Approve Issuance of 38,491,773 Shares in Connection with Acquisition Above and Amend Article 5 of Bylaws Accordingly	Mgmt	For	Against
27	Authorize Decrease in Share Capital via Cancellation of 38,491,773 Shares Transmitted by HoldCo SIIC to Icade and Amend Article 5 of Bylaws Accordingly	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IGD -Immobiliare Grande Distribuzione

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T5331M109

Meeting Type: Annual **Ticker:** IGD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Elect Luca Dondi Dall'Orologio as Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Iliad

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F4958P102

Meeting Type: Annual/Special **Ticker:** ILD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Cyril Poidatz as Director	Mgmt	For	For
6	Reelect Thomas Reynaud, as Director	Mgmt	For	For
7	Reelect Antoine Levavasseur, as Director	Mgmt	For	For
8	Reelect Olivier Rosenfeld as Director	Mgmt	For	For
9	Reelect Marie-Christine Levet as Director	Mgmt	For	For
10	Elect Corinne Vigreux as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iliad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
12	Advisory Vote on Compensation of Cyril Poidatz, Chairman	Mgmt	For	For
13	Advisory Vote on Compensation of Maxime Lombardini, CEO	Mgmt	For	For
14	Advisory Vote on Compensation of Rani Assaf, Antoine Levavasseur, Xavier Niel and Thomas Reynaud, Vice CEOs	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

IMCD NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N4447S106

Meeting Type: Annual **Ticker:** IMCD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive 2015 Annual Report (Non-Voting)	Mgmt		
3a	Discuss Remuneration Report	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
3c	Approve Dividends of EUR 0.44 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors Re: Financial Year 2016	Mgmt	For	For
6a	Elect J. Julia van Nauta Lemke to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Elect J. Janus Smalbraak to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger	Mgmt	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7a	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Imerys

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F49644101

Meeting Type: Annual/Special **Ticker:** NK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
4	Approve Severance Payment Agreement with Gilles Michel	Mgmt	For	Against
5	Advisory Vote on Compensation of Gilles Michel, Chairman and CEO	Mgmt	For	Against
6	Ratify Appointment of Laurent Raets as Director	Mgmt	For	For
7	Ratify Appointment of Colin Hall as Director	Mgmt	For	For
8	Reelect Ian Gallienne as Director	Mgmt	For	For
9	Reelect Laurent Raets as Director	Mgmt	For	For
10	Elect Odile Desforges as Director	Mgmt	For	For
11	Elect Arnaud Vial as Director	Mgmt	For	For
12	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Imerys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
15	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

IMI plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G47152114

Meeting Type: Annual **Ticker:** IMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
5	Re-elect Ross McInnes as Director	Mgmt	For	For
6	Re-elect Birgit Norgaard as Director	Mgmt	For	For
7	Re-elect Mark Selway as Director	Mgmt	For	For
8	Elect Isobel Sharp as Director	Mgmt	For	For
9	Re-elect Daniel Shook as Director	Mgmt	For	For
10	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
11	Re-elect Bob Stack as Director	Mgmt	For	For
12	Re-elect Roy Twite as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

IMI plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
C	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
D	Adopt New Articles of Association	Mgmt	For	For

Inchcape plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G47320208

Meeting Type: Annual **Ticker:** INCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ken Hanna as Director	Mgmt	For	For
5	Re-elect Stefan Bomhard as Director	Mgmt	For	For
6	Elect Richard Howes as Director	Mgmt	For	For
7	Re-elect Alison Cooper as Director	Mgmt	For	For
8	Re-elect John Langston as Director	Mgmt	For	For
9	Re-elect Coline McConville as Director	Mgmt	For	For
10	Re-elect Nigel Northridge as Director	Mgmt	For	For
11	Elect Nigel Stein as Director	Mgmt	For	For
12	Re-elect Till Vestring as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inchcape plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Indivior plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G4766E108

Meeting Type: Annual **Ticker:** INDV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Howard Pien as Director	Mgmt	For	For
4	Re-elect Shaun Thaxter as Director	Mgmt	For	For
5	Re-elect Cary Claiborne as Director	Mgmt	For	For
6	Re-elect Rupert Bondy as Director	Mgmt	For	For
7	Re-elect Yvonne Greenstreet as Director	Mgmt	For	For
8	Re-elect Thomas McLellan as Director	Mgmt	For	For
9	Re-elect Lorna Parker as Director	Mgmt	For	For
10	Re-elect Daniel Phelan as Director	Mgmt	For	For
11	Re-elect Christian Schade as a Director	Mgmt	For	For
12	Re-elect Daniel Tasse as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indivior plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Employee Stock Purchase Plan	Mgmt	For	For

Indus Holding AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D3510Y108

Meeting Type: Annual **Ticker:** INH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For

Industrivarden AB

Meeting Date: 05/09/2016 **Country:** Sweden **Primary Security ID:** W45430100

Meeting Type: Annual **Ticker:** INDU A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7c	Receive Board's Dividend Proposal	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 1.2 Million for Vice Chairman, and SEK 600,000 for the Other Directors	Mgmt	For	For
12a	Reelect Par Boman as Director	Mgmt	For	For
12b	Reelect Christian Caspar as Director	Mgmt	For	For
12c	Reelect Bengt Kjell as Director	Mgmt	For	For
12d	Reelect Nina Linander as Director	Mgmt	For	For
12e	Reelect Fredrik Lundberg as Director	Mgmt	For	For
12f	Reelect Annika Lundius as Director	Mgmt	For	For
12g	Reelect Lars Pettersson as Director	Mgmt	For	For
12h	Elect Helena Stjernholm as New Director	Mgmt	For	For
12i	Reelect Fredrik Lundberg as Chairman of the Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve 2016 Share Matching Plan for Key Employees	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
18a	Regarding Gender Equality in the Company	SH	None	Against
18b	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
18c	Require the Results from the Working Group Concerning Item 18b to be Reported to the AGM	SH	None	Against
18d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
18e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
18f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
18g	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules Regarding 18e	SH	None	Against
18h	Instruct Board to Prepare a Proposal Concerning a System for Giving Small and Medium-Sized Shareholders Representation in Both the Board of Directors and the Nominating Committee	SH	None	Against
18i	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
18j	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
18k	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
18l	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
19	Close Meeting	Mgmt		

Indutrade AB

Meeting Date: 04/27/2016 **Country:** Sweden **Primary Security ID:** W4939U106

Meeting Type: Annual **Ticker:** INDT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 9 Per Share	Mgmt	For	For
10c	Approve May 4, 2016, as Record Date for Dividend Payment	Mgmt	For	For
10d	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Report on Work of Nominating Committee	Mgmt		
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 530,000 for the Chairman, SEK 398,000 for the Vice Chairman and SEK 266,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Lundberg, Bengt Kjell, Johnny Alvarsson, Katarina Martinson, Ulf Lundahl, Krister Mellva and Lars Petterson as Directors; Elect Annica Bresky as New Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Articles Re: Set Minimum (SEK 120 Million) and Maximum (SEK 480 Million) Share Capital; Set Minimum (60 Million) and Maximum (240 Million) Number of Shares	Mgmt	For	For
18	Approve Capitalization of Reserves of SEK 200 Million for a Bonus Issue	Mgmt	For	For
19	Close Meeting	Mgmt		

Inficon Holding AG

Meeting Date: 04/28/2016 **Country:** Switzerland **Primary Security ID:** H7190K102

Meeting Type: Annual **Ticker:** IFCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF13.00 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For	For
4.2	Reelect Richard Fischer as Director	Mgmt	For	Against
4.3	Appoint Richard Fischer as Member of the Compensation Committee	Mgmt	For	Against
4.4	Reelect Vanessa Frey as Director	Mgmt	For	Against
4.5	Reelect Beat Siegrist as Director	Mgmt	For	For
4.6	Appoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	For
4.7	Reelect Thomas Staehelin as Director	Mgmt	For	Against
4.8	Appoint Thomas Staehelin as Member of the Compensation Committee	Mgmt	For	Against
5	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of CHF 840,000	Mgmt	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Informa plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G4770L106

Meeting Type: Annual **Ticker:** INF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Derek Mapp as Director	Mgmt	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For
7	Re-elect Gareth Bullock as Director	Mgmt	For	For
8	Re-elect Dr Brendan O'Neill as Director	Mgmt	For	For
9	Re-elect Cindy Rose as Director	Mgmt	For	For
10	Re-elect Helen Owers as Director	Mgmt	For	For
11	Elect Stephen Davidson as Director	Mgmt	For	For
12	Elect David Flaschen as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Infrastrutture Wireless Italiane S.p.A.

Meeting Date: 04/19/2016 **Country:** Italy **Primary Security ID:** T6032P102

Meeting Type: Annual/Special **Ticker:** INW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Paola Bruno as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Merger by Absorption of Revi Immobili Srl, Gestione Due Srl, and Gestione Immobili Srl	Mgmt	For	For

ING Groep NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N4578E413

Meeting Type: Annual **Ticker:** INGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Discuss Remuneration Report	Mgmt		
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3.b	Approve Dividends of EUR 0.65 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Amend Articles to Change the Governance of the Company Re: Abolish Depositary Receipt Structure and Introduction of Other Governance Related Changes	Mgmt	For	For
5.b	Amend Articles Re: European Bank Recovery and Resolution Directive	Mgmt	For	For
5.c	Discussion of Executive Board Profile	Mgmt		
5.d	Discussion of Supervisory Board Profile	Mgmt		
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Elect Wilfred Nagel to Management Board	Mgmt	For	For
8	Elect Ann Sherry AO to Supervisory Board	Mgmt	For	For
9.a	Authorize Issuance of Shares with Preemptive Rights up to 40 Percent of the Issued Share Capital	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

ING Groep NV

Meeting Date: 04/25/2016 **Country:** Netherlands **Primary Security ID:** N4578E413

Meeting Type: Annual **Ticker:** INGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Management Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Discuss Remuneration Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.65 Per Share	Mgmt	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5A	Amend Articles to Change the Governance of the Company Re: Abolish Depositary Receipt Structure and Introduction of Other Governance Related Changes	Mgmt	For	For
5B	Amend Articles Re: European Bank Recovery and Resolution Directive	Mgmt	For	For
5C	Discussion of Executive Board Profile	Mgmt		
5D	Discussion of Supervisory Board Profile	Mgmt		
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Elect Wilfred Nagel to Management Board	Mgmt	For	For
8	Elect Ann Sherry AO to Supervisory Board	Mgmt	For	For
9A	Authorize Issuance of Shares with Preemptive Rights up to 40 Percent of the Issued Share Capital	Mgmt	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

Ingenico Group

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F5276G104

Meeting Type: Annual/Special **Ticker:** ING

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ingenico Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions, Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Agreement with Philippe Lazare, Chairman and CEO	Mgmt	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For
8	Renew Appointment of Jean-Louis Simon as Alternate Auditor	Mgmt	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For
10	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
11	Ratify the Appointment of Colette Lewiner as Director	Mgmt	For	For
12	Elect Bernard Bourigeaud as Director	Mgmt	For	For
13	Decision not to Renew the Mandate of Jean-Pierre Cojan	Mgmt	For	For
14	Reelect Diaa Elyaacoubi as Director	Mgmt	For	For
15	Reelect Florence Parly as Director	Mgmt	For	For
16	Reelect Thibault Poutrel as Director	Mgmt	For	For
17	Reelect Philippe Lazare as Director	Mgmt	For	Against
18	Advisory Vote on Compensation of Philipe Lazare, CEO and Chairman	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6,099,060	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ingenico Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,099,060	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 23-26 at 10 Percent of Issued Share Capital	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Subsidiaries	Mgmt	For	For
30	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
31	Amend Article 12 of Bylaws Re: Directors' Length of Term	Mgmt	For	For
32	Amend Article 17 of Bylaws Re: Censors' Length of Term	Mgmt	For	Against
33	Approve Spin-Off Agreement with Ingenico France	Mgmt	For	For
34	Approve Spin-Off Agreement with Ingenico Terminals	Mgmt	For	For
35	Approve Spin-Off Agreement with Ingenico Business Support	Mgmt	For	For
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Inmarsat plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G4807U103

Meeting Type: Annual **Ticker:** ISAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inmarsat plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Tony Bates as Director	Mgmt	For	For
5	Re-elect Simon Bax as Director	Mgmt	For	For
6	Re-elect Sir Bryan Carsberg as Director	Mgmt	For	For
7	Re-elect Stephen Davidson as Director	Mgmt	For	For
8	Re-elect Kathleen Flaherty as Director	Mgmt	For	For
9	Re-elect Robert Kehler as Director	Mgmt	For	For
10	Re-elect Janice Obuchowski as Director	Mgmt	For	For
11	Re-elect Rupert Pearce as Director	Mgmt	For	For
12	Re-elect Dr Abraham Peled as Director	Mgmt	For	For
13	Re-elect Robert Ruijter as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Dr Hamadoun Toure as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Inmobiliaria Colonial S.A.

Meeting Date: 06/27/2016 **Country:** Spain **Primary Security ID:** E64515393

Meeting Type: Annual **Ticker:** COL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inmobiliaria Colonial S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board and Management Reports	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor for FY 2016	Mgmt	For	For
5	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
6	Approve Application of Reserves to Offset Losses	Mgmt	For	For
7	Approve Issuance of Shares in Connection with the Acquisition of 2.19 Percent of the Share Capital of Société Foncière Lyonnaise (SFL)	Mgmt	For	For
8	Approve Issuance of Shares in Connection with the Acquisition of Hofinac Real Estate SL	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Fix Number of Directors at 12	Mgmt	For	For
11	Ratify Appointment of and Elect Sheikh Ali Jassim M. J. Al-Thani as Director	Mgmt	For	Against
12	Elect Adnane Mousannif as Director	Mgmt	For	Against
13	Elect Carlos Fernández González as Director	Mgmt	For	Against
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16.1	Amend Article 2 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
16.2	Amend Article 22 Re: Special Quorum	Mgmt	For	Against
16.3	Amend Article 32 Re: Audit and Control Committee	Mgmt	For	For
17.1	Amend Articles of General Meeting Regulations Re: Competences, Quorum and Adoption of Resolutions	Mgmt	For	Against
17.2	Amend Article 8 of General Meeting Regulations Re: Convening of Meetings	Mgmt	For	For
17.3	Amend Article 18 of General Meeting Regulations Re: Right to Attend	Mgmt	For	For
18	Approve Reverse Stock Split	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

InterContinental Hotels Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G4804L205

Meeting Type: Annual **Ticker:** IHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Anne Busquet as Director	Mgmt	For	For
4b	Re-elect Patrick Cescau as Director	Mgmt	For	For
4c	Re-elect Ian Dyson as Director	Mgmt	For	For
4d	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4e	Re-elect Jo Harlow as Director	Mgmt	For	For
4f	Re-elect Luke Mayhew as Director	Mgmt	For	For
4g	Re-elect Jill McDonald as Director	Mgmt	For	For
4h	Re-elect Dale Morrison as Director	Mgmt	For	For
4i	Re-elect Richard Solomons as Director	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Approve Share Consolidation	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

InterContinental Hotels Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G4804L205

Meeting Type: Annual **Ticker:** IHG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

InterContinental Hotels Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Anne Busquet as Director	Mgmt	For	For
4b	Re-elect Patrick Cescau as Director	Mgmt	For	For
4c	Re-elect Ian Dyson as Director	Mgmt	For	For
4d	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4e	Re-elect Jo Harlow as Director	Mgmt	For	For
4f	Re-elect Luke Mayhew as Director	Mgmt	For	For
4g	Re-elect Jill McDonald as Director	Mgmt	For	For
4h	Re-elect Dale Morrison as Director	Mgmt	For	For
4i	Re-elect Richard Solomons as Director	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Approve Share Consolidation	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

International Consolidated Airlines Group SA

Meeting Date: 06/15/2016 **Country:** Spain **Primary Security ID:** E67674106

Meeting Type: Annual **Ticker:** IAG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.a	Approve Allocation of Income	Mgmt	For	For
2.b	Approve Final Dividend	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4.a	Reappoint Ernst & Young, S.L. as Auditors	Mgmt	For	For
4.b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5.a	Re-elect Antonio Vazquez Romero as Director	Mgmt	For	For
5.b	Re-elect William Walsh as Director	Mgmt	For	For
5.c	Re-elect Patrick Cescau as Director	Mgmt	For	For
5.d	Re-elect Enrique Dupuy de Lome as Director	Mgmt	For	For
5.e	Re-elect Baroness Kingsmill as Director	Mgmt	For	Against
5.f	Re-elect James Lawrence as Director	Mgmt	For	For
5.g	Re-elect Maria Fernanda Mejia Campuzano as Director	Mgmt	For	For
5.h	Re-elect Kieran Poynter as Director	Mgmt	For	For
5.i	Re-elect Dame Marjorie Scardino as Director	Mgmt	For	For
5.j	Re-elect Alberto Terol Esteban as Director	Mgmt	For	For
5.k	Elect Marc Bolland as Director	Mgmt	For	For
5.l	Elect Emilio Saracho Rodriguez de Torres as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issuance of Securities Including Warrants Convertible Into and/or Exchangeable for Shares with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Game Technology plc

Meeting Date: 06/20/2016 **Country:** United Kingdom **Primary Security ID:** G4863A108

Meeting Type: Annual **Ticker:** IGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve EU Political Donations	Mgmt	For	For

International Personal Finance plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G4906Q102

Meeting Type: Annual **Ticker:** IPF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jayne Almond as Director	Mgmt	For	For
5	Elect John Mangelaars as Director	Mgmt	For	For
6	Re-elect Dan O'Connor as Director	Mgmt	For	For
7	Re-elect Gerard Ryan as Director	Mgmt	For	For
8	Re-elect Adrian Gardner as Director	Mgmt	For	For
9	Re-elect Tony Hales as Director	Mgmt	For	For
10	Re-elect Richard Moat as Director	Mgmt	For	For
11	Re-elect Cathryn Riley as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

International Personal Finance plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Interparfums

Meeting Date: 04/22/2016 **Country:** France **Primary Security ID:** F5262B119

Meeting Type: Annual/Special **Ticker:** ITP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Dominique Cyrot as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
7	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Interparfums

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	Against
12	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
15	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Interpump Group Spa

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T5513W107

Meeting Type: Annual/Special **Ticker:** IP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Stefania Petruccioli and Marcello Margotto as Directors (Bundled)	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Incentive Plan 2016-2018	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Interpump Group Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 14 Re: Board Powers	Mgmt	For	For

Interserve plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G49105102

Meeting Type: Annual **Ticker:** IRV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Glyn Barker as Director	Mgmt	For	For
5	Re-elect Steven Dance as Director	Mgmt	For	For
6	Re-elect Anne Fahy as Director	Mgmt	For	For
7	Re-elect Tim Haywood as Director	Mgmt	For	For
8	Re-elect Russell King as Director	Mgmt	For	For
9	Re-elect Keith Ludeman as Director	Mgmt	For	For
10	Re-elect Bruce Melizan as Director	Mgmt	For	For
11	Re-elect Adrian Ringrose as Director	Mgmt	For	For
12	Re-elect Nick Salmon as Director	Mgmt	For	For
13	Re-elect Dougie Sutherland as Director	Mgmt	For	For
14	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix the Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intertek Group plc

Meeting Date: 05/25/2016 **Country:** United Kingdom **Primary Security ID:** G4911B108

Meeting Type: Annual **Ticker:** ITRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Sir David Reid as Director	Mgmt	For	For
6	Elect Andre Lacroix as Director	Mgmt	For	For
7	Re-elect Edward Leigh as Director	Mgmt	For	For
8	Re-elect Alan Brown as Director	Mgmt	For	For
9	Re-elect Louise Makin as Director	Mgmt	For	For
10	Elect Gill Rider as Director	Mgmt	For	For
11	Re-elect Michael Wareing as Director	Mgmt	For	For
12	Re-elect Lena Wilson as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Savings-Related Share Option Scheme	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intervest Offices & Warehouses SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B5241S112

Meeting Type: Annual/Special **Ticker:** INTO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intervest Offices & Warehouses SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Directors' Reports	Mgmt	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors and Auditors	Mgmt	For	For
7	Receive and Approve Directors' and Auditors' Reports and Approve Discharge of Directors and Auditors of Stockage Industriel SA	Mgmt	For	For
8	Acknowledge End of Mandates of Nick Van Ommen, Paul Christaens and EMSO SPRL represented by Chris Peeters as Directors	Mgmt	For	For
9	Acknowledge End of Mandates of Thomas Dijksman, Daniel Van Dongen and Nico Tates as Directors	Mgmt	For	For
10	Elect Jean-Pierre Blumberg, Chris Peeters, Marleen Willekens and Jacqueline de Rijk as Directors, and Gunther Gielen as Independent Directors (Bundled)	Mgmt	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For
13	Allow Questions	Mgmt		
	Special Meeting Agenda	Mgmt		
I	Approve Authorization to Increase Share Capital With or Without Preemptive Rights/ Priority Rights	Mgmt	For	For
II	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
III	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
IV	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
V	Transact Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

InterXion Holding NV

Meeting Date: 06/24/2016 **Country:** Netherlands **Primary Security ID:** N47279109
Meeting Type: Annual **Ticker:** INXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3.a	Elect Jean Mandeville as Non-Executive Director	Mgmt	For	For
3.b	Elect David C. Ruberg as Executive Director	Mgmt	For	For
4.a	Approve Grant of Shares under Restricted Stock Plan up to EUR 40,000 per Non-Executive Director	Mgmt	For	For
4.b	Increase Annual Cash Compensation for the Chairman of our Board	Mgmt	For	For
5	Approve 38,286 Performance Shares related to 2015 and the Award Of 70,863 Performance Shares related to 2014 to Executive Director	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Re: Employee Incentive Schemes	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Intesa SanPaolo SPA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T55067101
Meeting Type: Annual **Ticker:** ISP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intesa SanPaolo SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2.a	Fix Number of Directors	SH	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.b.1	Slate 1 Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	SH	None	Do Not Vote
2.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	SH	None	For
	Management Proposal	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Mgmt		
3.b	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3.c	Remuneration Policies for Employees and Non-Employed Staff	Mgmt	For	For
3.d	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
3.e	Approve Executive Incentive Bonus Plan; Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3.f	Approve Severance Agreements	Mgmt	For	For

Intrum Justitia AB

Meeting Date: 04/20/2016 **Country:** Sweden **Primary Security ID:** W4662R106

Meeting Type: Annual **Ticker:** IJ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intrum Justitia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Report on the Work of the Board	Mgmt		
7b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (7) and Deputy Directors (0) of Board; Receive Report from Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman, and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Lars Lundquist, Synnove Trygg, Fredrik Tragardh, Ragnhild Wiborg and Magnus Yngen as Directors; Elect Tore Bertilsson and Ulrika Valassi as New Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Representatives Five of Company's Largest Shareholders, and One Additional Co-Opted Member to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Cancellation of 1.1 Million Shares; Approve Bonus Issuance in Order to Restore Par Value	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Intrum Justitia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Close Meeting	Mgmt		

Intu Properties plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G4929A100

Meeting Type: Annual **Ticker:** INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Patrick Burgess as Director	Mgmt	For	For
4	Re-elect John Whittaker as Director	Mgmt	For	For
5	Re-elect David Fischel as Director	Mgmt	For	For
6	Re-elect Matthew Roberts as Director	Mgmt	For	For
7	Re-elect Adele Anderson as Director	Mgmt	For	For
8	Re-elect Richard Gordon as Director	Mgmt	For	For
9	Re-elect Andrew Huntley as Director	Mgmt	For	For
10	Re-elect Louise Patten as Director	Mgmt	For	For
11	Re-elect Andrew Strang as Director	Mgmt	For	For
12	Elect Rakhi Goss-Custard as Director	Mgmt	For	For
13	Elect John Strachan as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve intu Retail Services 2016 Sharesave Plan	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Meeting Date: 05/23/2016 **Country:** Sweden **Primary Security ID:** W5R00Y175

Meeting Type: Annual **Ticker:** KINV B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for the Chairman, SEK 1 Million for Vice Chairmen, and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Tom Boardman as Director	Mgmt	For	For
15b	Reelect Anders Borg as Director	Mgmt	For	For
15c	Reelect Amelia Fawcett as Director	Mgmt	For	For
15d	Reelect Wilhelm Klingspor as Director	Mgmt	For	For
15e	Reelect Erik Mitteregger as Director	Mgmt	For	For
15f	Reelect John Shakeshaft as Director	Mgmt	For	For
15g	Reelect Cristina Stenbeck as Director	Mgmt	For	For
15h	Elect Lothar Lanz as New Director	Mgmt	For	For
15i	Elect Mario Queiroz as New Director	Mgmt	For	For
16	Elect Tom Boardman as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Nominating Committee Procedures	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Incentive Plan (LTI 2016)	Mgmt	For	For
19b	Approve Issuance of Class C Shares	Mgmt	For	For
19c	Authorize Repurchase of Class C Shares	Mgmt	For	For
19d	Approve Transfer of Shares	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22a	Approve 2:1 Stock Split	Mgmt	For	For
22b	Approve SEK 13.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22c	Approve Capitalization of Reserves of SEK 13.9 Million for a Bonus Issue	Mgmt	For	For
23	Amend Articles Re: Conversion of Class A Shares Into Class B Shares	Mgmt	For	For
24	Change Company Name to Kinnevik AB	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
25a	Adopt a Zero Vision Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
25b	Require Board to Appoint Working Group Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
25c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Workplace Accidents	SH	None	Against
25d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
25e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
25f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversification Within the Company to be Reported to the AGM	SH	None	Against
25g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
25h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Kinnevik

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
25j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
25k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
25l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
25m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
25n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
25o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
25p	Request Board to Propose to the Swedish Government Better Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
25q	Request Special Examination of the Internal and External Entertainment in the Company	SH	None	Against
25r	Instruct the Board to Prepare a Proposal of a Policy Concerning Internal and External Entertainment in the Company	SH	None	Against
26	Request Investigation Regarding Board and Management Meeting Legal Requirements	SH	None	Against
27	Close Meeting	Mgmt		

Investment AB Oresund

Meeting Date: 04/18/2016 **Country:** Sweden **Primary Security ID:** W4776L102

Meeting Type: Annual **Ticker:** ORES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Amount of SEK 260,000 for Chairman, SEK 260,000 for Vice Chairman, and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Magnus Dybeck, Anna Engebretsen, Laila Freivalds, Martha Josefsson, Mats Qviberg and Marcus Storch as Directors	Mgmt	For	For
13	Reelect Mats Qviberg as Chairman of the Board and Laila Freivalds as Vice Chairman of the Board	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Amend Articles Re: Notice to General Meeting; Share Capital	Mgmt	For	For
16	Approve 2:1 Stock Split	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19a	Adopt Vision Regarding Work Place Accidents in the Company and Its Subsidiaries	SH	None	Against
19b	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19c	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19d	Adopt Vision Regarding Gender Equality in the Company and Its Subsidiaries	SH	None	Against
19e	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
19f	Require the Results from the Working Group Concerning Item 19e to be Reported to the AGM	SH	None	Against
19g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
19h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
19i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
19j	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
19k	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
19l	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
19m	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
21	Close Meeting	Mgmt		

Investor AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W48102128

Meeting Type: Annual **Ticker:** INVE A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Receive Board and Board Committee Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For
12a	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, SEK 1.4 Million for Vice Chairman, and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Josef Ackermann as Director	Mgmt	For	For
14b	Reelect Gunnar Brock as Director	Mgmt	For	For
14c	Reelect Johan Forssell as Director	Mgmt	For	For
14d	Reelect Magdalena Gerger as Director	Mgmt	For	For
14e	Reelect Tom Johnstone as Director	Mgmt	For	For
14f	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For
14g	Reelect Hans Straberg as Director	Mgmt	For	For
14h	Reelect Lena Treschow Torell as Director	Mgmt	For	For
14i	Reelect Jacob Wallenberg as Director	Mgmt	For	For
14j	Reelect Marcus Wallenberg as Director	Mgmt	For	For
14k	Reelect Sara Ohrvall as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Jacob Wallenberg as Board Chairman	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17b	Approve 2016 Long-Term Incentive Program	Mgmt	For	For
18a	Authorize Repurchase of Issued Share Capital and Reissuance of Repurchased Shares for General Purposes and in Support of Long-Term Incentive Program and Synthetic Share Program for Board of Directors	Mgmt	For	For
18b	Authorize Reissuance of up to 800,000 Repurchased Shares in Support of 2016 Long-Term Incentive Program	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
19b	Instruct the Board to Set Up a Working Group Concerning Workplace Accidents Within the Company	SH	None	Against
19c	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
19e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
19f	Require Report on the Work Regarding Gender and Ethnicity Diversification to be Published at AGM and Include the Report in Annual Report	SH	None	Against
19g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
19h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
19i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
19j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
19l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
19m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
19n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
19o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
20	Close Meeting	Mgmt		

Inwido AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W5R447107

Meeting Type: Annual **Ticker:** INWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Board's Dividend Proposal	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive Board and Committee Report	Mgmt		
9	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors and Deputy Directors of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and SEK 215,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Arne Frank (Chairman), Benny Ernstson, Eva Halen, Sisse Rasmussen, Leif Johansson, and Anders Wassberg; Ratify KPMG as Auditor and Deputy Auditor	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Incentive Program 2016/2019; Approve Transfer of Subscription Warrants	Mgmt	For	For
16	Close Meeting	Mgmt		

ION BEAM APPLICATIONS SA

Meeting Date: 05/11/2016 **Country:** Belgium **Primary Security ID:** B5317W146

Meeting Type: Annual **Ticker:** IBAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ION BEAM APPLICATIONS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Median Sustainability S.L.,Permanently Represented by Sybille van den Hove as Independent Director	Mgmt	For	For
8.2	Reappoint SCS Consultance Marcel Miller, Permanently Represented by Marcel Miller as Independent Director	Mgmt	For	For
8.3	Reappoint Olivier Legrain as Director	Mgmt	For	For
9	Transact Other Business	Mgmt		

Ipsen

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F5362H107

Meeting Type: Annual/Special **Ticker:** IPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	Against
5	Approve Severance Payment Agreement and Additional Pension Scheme Agreement with Marc de Garidel, Chairman and CEO	Mgmt	For	Against
6	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
7	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
8	Reelect Carol Xueref as Director	Mgmt	For	For
9	Reelect Mayroy as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Marc de Garidel, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Christel Bories, Vice CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ipsen

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
13	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Amend Articles 9, 10, 21, and 24 of Bylaws to Comply with New Regulation	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ipsos

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F5310M109

Meeting Type: Annual/Special **Ticker:** IPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Severance Payment Agreement with Didier Truchot	Mgmt	For	Against
6	Reelect Didier Truchot as Director	Mgmt	For	Against
7	Reelect Mary Dupont-Madinier as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
10	Advisory Vote on Compensation of Didier Truchot, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Carlos Harding, Vice-CEO	Mgmt	For	For
13	Advisory Vote on Compensation of Pierre Le Manh, Vice-CEO	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ipsos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Advisory Vote on Compensation of Henri Wallard, Vice-CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.65 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.13 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1.13 Million	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above under Items 18 to 20	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1.13 Million for Future Exchange Offers	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 17, 19, 20, 22-24 and 26 at EUR 1.13 Million; and Under Items 17-20, 22-24 and 26 at EUR 5.67 Million	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Iren SPA

Meeting Date: 05/09/2016 **Country:** Italy **Primary Security ID:** T5551Y106
Meeting Type: Annual **Ticker:** IRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl and Others	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Equiter Spa	SH	None	Do Not Vote
2.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against
2	Approve Capital Increase without Preemptive Rights	Mgmt	For	For

ISS A/S

Meeting Date: 04/05/2016 **Country:** Denmark **Primary Security ID:** K5591Y107
Meeting Type: Annual **Ticker:** ISS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.40 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ISS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Reelect Lord Allen of Kensington as Director	Mgmt	For	For
7b	Reelect Thomas Berglund as Director	Mgmt	For	For
7c	Reelect Claire Chiang as Director	Mgmt	For	For
7d	Reelect Henrik Poulsen as Director	Mgmt	For	For
7e	Reelect Cynthia Mary Trudell as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9a	Approve Publications of Company Announcements in English	Mgmt	For	For
9b	Approve Removal of Director Age Limit	Mgmt	For	For
9c	Amend Articles Re: Number Of Executives	Mgmt	For	For
9d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

ITAB Shop Concept AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W5188G110

Meeting Type: Annual **Ticker:** ITAB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ITAB Shop Concept AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 300,000 for the Chairman and SEK 150,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Fredrik Rapp (Chair), Anna Benjamin, Sune Lantz, Anders Moberg, Stig-Olof Simonsson, and Lottie Svedenstedt as Directors; Elect Petter Fagersten as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Elect Anders Rudgard, Fredrik Rapp, and Johan Sotorm as Members of Nominating Committee	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Repurchase of Convertibles 2012/2016	Mgmt	For	For
19	Amend Articles Re: Set Minimum (SEK 30 Million) and Maximum (SEK 120 Million) Share Capital; Set Minimum (72 Million) and Maximum (288 Million) Number of Shares	Mgmt	For	For
20	Approve 3:1 Stock Split	Mgmt	For	For
21	Approve Issuance of Convertibles to Employees	Mgmt	For	For
22	Close Meeting	Mgmt		

Italmobiliare SpA

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T62283139
Meeting Type: Annual **Ticker:** ITM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Italmobiliare SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

ITV plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4984A110

Meeting Type: Annual **Ticker:** ITV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect Anna Manz as Director	Mgmt	For	For
6	Re-elect Sir Peter Bazalgette as Director	Mgmt	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	For
8	Re-elect Roger Faxon as Director	Mgmt	For	For
9	Re-elect Ian Griffiths as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Andy Haste as Director	Mgmt	For	For
12	Re-elect John Ormerod as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ITV plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Share Incentive Plan	Mgmt	For	For

Jacquet Metal Service

Meeting Date: 06/30/2016 **Country:** France **Primary Security ID:** F5325D102

Meeting Type: Annual/Special **Ticker:** JCQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Amendments to Agreement with JERIC Re: Lease Agreement	Mgmt	For	Against
5	Approve Amendments to Agreement with Cite 44 Re: Lease Agreement	Mgmt	For	For
6	Receive Auditors' Special Report on Related-Party Transactions and Acknowledge OngoingTransactions	Mgmt	For	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For
8	Elect Severine Besson-Thura as Director	Mgmt	For	For
9	Elect Stephanie Navalon as Director	Mgmt	For	For
10	Elect Alice Wengorz as Director	Mgmt	For	For
11	Reelect Gwendoline Arnaud as Director	Mgmt	For	For
12	Reelect Francoise Papapietro as Director	Mgmt	For	For
13	Reelect Eric Jacquet as Director	Mgmt	For	Against
14	Reelect JSA as Director	Mgmt	For	Against
15	Reelect Xavier Gailly as Director	Mgmt	For	For
16	Reelect Wolfgang Hartmann as Director	Mgmt	For	For
17	Reelect Jean Jacquet as Director	Mgmt	For	For
18	Reelect Jacques Leconte as Director	Mgmt	For	For
19	Reelect Henri-Jacques Nougein as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jacquet Metal Service

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 23 and 24	Mgmt	For	Against
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 22-25 Above	Mgmt	For	Against
27	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 22-26 at EUR 12 Million	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
29	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
34	Advisory Vote on Compensation of Eric Jacquet, CEO	Mgmt	For	Against
35	Advisory Vote on Compensation of Philippe Goczol, Vice CEO	Mgmt	For	Against
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JCDecaux SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F5333N100

Meeting Type: Annual/Special **Ticker:** DEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For
6	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For
8	Reelect Pierre-Alain Pariente as Supervisory Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, Daniel Hofer, Members of the Management Board, David Bourg and Laurence Debroux, Members of the Management Board since Jan. 15, 2015	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Amend Article 20 and 22 of Bylaws Re: Related-Party Transactions, Record Date	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JD Sports Fashion plc

Meeting Date: 06/17/2016 **Country:** United Kingdom **Primary Security ID:** G5074C114

Meeting Type: Annual **Ticker:** JD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Cowgill as Director	Mgmt	For	Abstain
5	Re-elect Brian Small as Director	Mgmt	For	For
6	Re-elect Andrew Leslie as Director	Mgmt	For	For
7	Re-elect Martin Davies as Director	Mgmt	For	For
8	Re-elect Heather Jackson as Director	Mgmt	For	For
9	Elect Andrew Rubin as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jenoptik AG

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D3721X105

Meeting Type: Annual **Ticker:** JEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jenoptik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Doreen Nowotne to the Supervisory Board	Mgmt	For	For
6.2	Elect Evert Dudok to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration System for Management Board Members	Mgmt	For	For

Jeronimo Martins SGPS S.A

Meeting Date: 04/14/2016 **Country:** Portugal **Primary Security ID:** X40338109

Meeting Type: Annual **Ticker:** JMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For
6	Elect Corporate Bodies	Mgmt	For	Against
7	Ratify Auditor	Mgmt	For	For
8	Elect Remuneration Committee	Mgmt	For	For
9	Amend Retirement Plan	Mgmt	For	Against
10	Approve Remuneration of Remuneration Committee Members	SH	None	For

Jimmy Choo plc

Meeting Date: 06/15/2016 **Country:** United Kingdom **Primary Security ID:** G51373101

Meeting Type: Annual **Ticker:** CHOO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jimmy Choo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Pierre Denis as Director	Mgmt	For	For
4	Re-elect Jonathan Sinclair as Director	Mgmt	For	For
5	Re-elect Peter Harf as Director	Mgmt	For	For
6	Re-elect Fabio Fusco as Director	Mgmt	For	For
7	Re-elect Olivier Goudet as Director	Mgmt	For	For
8	Elect Anna-Lena Kamenetzky as Director	Mgmt	For	For
9	Re-elect Gianluca Brozzetti as Director	Mgmt	For	Abstain
10	Elect Elisabeth Murdoch as Director	Mgmt	For	For
11	Elect Meribeth Parker as Director	Mgmt	For	For
12	Re-elect David Poulter as Director	Mgmt	For	For
13	Re-elect Robert Singer as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Political Donations and Expenditures	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

John Laing Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G4097Q101

Meeting Type: Annual **Ticker:** JLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

John Laing Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Phil Nolan as Director	Mgmt	For	For
4	Elect Olivier Brousse as Director	Mgmt	For	For
5	Elect Patrick Bourke as Director	Mgmt	For	For
6	Elect David Rough as Director	Mgmt	For	For
7	Elect Jeremy Beeton as Director	Mgmt	For	For
8	Elect Toby Hiscock as Director	Mgmt	For	For
9	Elect Anne Wade as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For

John Menzies plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G59892110

Meeting Type: Annual **Ticker:** MNZS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Geoff Eaton as Director	Mgmt	For	For
5	Elect David Garman as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

John Menzies plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Forsyth Black as Director	Mgmt	For	For
7	Re-elect Paula Bell as Director	Mgmt	For	For
8	Re-elect Silla Maizey as Director	Mgmt	For	For
9	Re-elect Dermot Jenkinson as Director	Mgmt	For	For
10	Re-elect Iain Napier as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Market Purchase of Preference Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

John Wood Group plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9745T118

Meeting Type: Annual **Ticker:** WG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Ian Marchant as Director	Mgmt	For	For
5	Re-elect Jann Brown as Director	Mgmt	For	For
6	Re-elect Thomas Botts as Director	Mgmt	For	For
7	Re-elect Mary Shafer-Malicki as Director	Mgmt	For	For
8	Re-elect Jeremy Wilson as Director	Mgmt	For	For
9	Re-elect Robin Watson as Director	Mgmt	For	For
10	Elect David Kemp as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

John Wood Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H4414N103

Meeting Type: Annual **Ticker:** BAER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3.16 Million	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 6.2 Million	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 5.52 Million	Mgmt	For	For
4.2.3	Approve Maximum Fixed Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 6.63 Million	Mgmt	For	For
5.1.1	Reelect Daniel Sauter as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Andreas Amschwand as Director	Mgmt	For	For
5.1.4	Reelect Heinrich Baumann as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.5	Reelect Paul Chow as Director	Mgmt	For	For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For
5.1.7	Reelect Gareth Penny as Director	Mgmt	For	For
5.1.8	Reelect Charles Stonehill as Director	Mgmt	For	For
5.2	Elect Ann Almeida as Director	Mgmt	For	For
5.3	Elect Daniel Sauter as Board Chairman	Mgmt	For	For
5.4.1	Appoint Ann Almeida as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	For	For
5.4.4	Appoint Gareth Penny as Member of the Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Jupiter Fund Management plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G5207P107

Meeting Type: Annual **Ticker:** JUP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Bridget Macaskill as Director	Mgmt	For	For
4	Re-elect Liz Airey as Director	Mgmt	For	For
5	Re-elect Maarten Slendebroek as Director	Mgmt	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
7	Re-elect John Chatfeild-Roberts as Director	Mgmt	For	For
8	Re-elect Lorraine Trainer as Director	Mgmt	For	For
9	Re-elect Jon Little as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Jupiter Fund Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Jonathon Bond as Director	Mgmt	For	For
11	Re-elect Polly Williams as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JUST EAT plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G5215U106

Meeting Type: Annual **Ticker:** JE.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Hughes as Director	Mgmt	For	For
4	Re-elect David Buttress as Director	Mgmt	For	For
5	Re-elect Mike Wroe as Director	Mgmt	For	For
6	Re-elect Gwyn Burr as Director	Mgmt	For	For
7	Re-elect Frederic Coorevits as Director	Mgmt	For	For
8	Re-elect Andrew Griffith as Director	Mgmt	For	For
9	Elect Diego Oliva as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Audit Committee of the Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

JUST EAT plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

K+S Aktiengesellschaft

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D48164129

Meeting Type: Annual **Ticker:** SDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 19.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Amend Articles Re: Terms for Board Members	Mgmt	For	For
7.2	Amend Articles Re: Resignation without Cause	Mgmt	For	For
7.3	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

Kardex AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H44577189

Meeting Type: Annual **Ticker:** KARN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kardex AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve CHF 80 Million Reduction in Share Capital and Repayment of CHF 3.00 per Share	Mgmt	For	For
3.2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	For
5.1.2	Reelect Jakob Bleiker as Director	Mgmt	For	For
5.1.3	Reelect Ulrich Looser as Director	Mgmt	For	For
5.1.4	Reelect Felix Thoeni as Director	Mgmt	For	For
5.1.5	Reelect Walter Vogel as Director	Mgmt	For	For
5.2	Reelect Philipp Buhofer as Board Chairman	Mgmt	For	For
5.3.1	Appoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.2	Appoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.3	Appoint Felix Thoeni as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.4	Appoint Walter Vogel as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.05 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.05 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

KAZ Minerals plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G5221U108

Meeting Type: Annual **Ticker:** KAZ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KAZ Minerals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Simon Heale as Director	Mgmt	For	For
4	Re-elect Oleg Novachuk as Director	Mgmt	For	For
5	Re-elect Andrew Southam as Director	Mgmt	For	For
6	Re-elect Lynda Armstrong as Director	Mgmt	For	For
7	Re-elect Vladimir Kim as Director	Mgmt	For	For
8	Re-elect Michael Lynch-Bell as Director	Mgmt	For	For
9	Re-elect John MacKenzie as Director	Mgmt	For	For
10	Re-elect Charles Watson as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

KBC Groep NV

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B5337G162

Meeting Type: Annual **Ticker:** KBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KBC Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify PwC, Represented by Roland Jeanquart and Tom Meuleman, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10a	Elect Sonja de Becker as Director	Mgmt	For	Against
10b	Elect Lode Morlion as Director	Mgmt	For	Against
10c	Reelect Vladimira Papirnik as Director	Mgmt	For	For
10d	Reelect Theodoros Roussis as Director	Mgmt	For	Against
10e	Reelect Johan Thijs as Director	Mgmt	For	For
10f	Elect Ghislaine van Kerckhove as Director	Mgmt	For	Against
11	Transact Other Business	Mgmt		

Keller Group plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G5222K109

Meeting Type: Annual **Ticker:** KLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Alain Michaelis as Director	Mgmt	For	For
7	Re-elect Nancy Tuor Moore as Director	Mgmt	For	For
8	Re-elect Roy Franklin as Director	Mgmt	For	For
9	Re-elect Ruth Cairnie as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Keller Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Chris Girling as Director	Mgmt	For	For
11	Re-elect James Hind as Director	Mgmt	For	For
12	Re-elect Dr Wolfgang Sondermann as Director	Mgmt	For	For
13	Re-elect Paul Withers as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kendrion NV

Meeting Date: 04/11/2016 **Country:** Netherlands **Primary Security ID:** N48485168

Meeting Type: Annual **Ticker:** KENDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discuss Remuneration Report	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 0.78 Per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Elect Marion Mestrom to Supervisory Board	Mgmt	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Issuance under Item 8a	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kendrion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Kering

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F5433L103

Meeting Type: Annual/Special **Ticker:** KER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Sophie L Helias as Director	Mgmt	For	For
6	Elect Sapna Sood as Director	Mgmt	For	For
7	Elect Laurence Boone as Director	Mgmt	For	For
8	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 877,000	Mgmt	For	For
10	Advisory Vote on Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
12	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
13	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kesko Oyj

Meeting Date: 04/04/2016 **Country:** Finland **Primary Security ID:** X44874109
Meeting Type: Annual **Ticker:** KESBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 2.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman; EUR 50,000 for Deputy Chairman, and EUR 37,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Elect Matti Naumanen and Jannica Fagerholm as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
19	Close Meeting	Mgmt		

Kingfisher plc

Meeting Date: 06/15/2016 **Country:** United Kingdom **Primary Security ID:** G5256E441
Meeting Type: Annual **Ticker:** KGF

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Alignment Shares and Transformation Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Daniel Bernard as Director	Mgmt	For	For
7	Re-elect Andrew Bonfield as Director	Mgmt	For	For
8	Re-elect Pascal Cagni as Director	Mgmt	For	For
9	Re-elect Clare Chapman as Director	Mgmt	For	For
10	Re-elect Anders Dahlvig as Director	Mgmt	For	For
11	Re-elect Veronique Laury as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Karen Witts as Director	Mgmt	For	For
14	Elect Rakhi (Parekh) Goss-Custard as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kion Group AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D4S14D103

Meeting Type: Annual **Ticker:** KGX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kion Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Christina Reuter to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Klepierre SA

Meeting Date: 04/19/2016 **Country:** France **Primary Security ID:** F5396X102

Meeting Type: Annual/Special **Ticker:** LI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For
6	Reelect Bertrand de Feydeau as Supervisory Board Member	Mgmt	For	For
7	Elect Beatrice Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For
8	Ratify Appointment of Florence Von Erb as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Compensation of Laurent Morel, Chairman of the Management Board	Mgmt	For	For
10	Advisory Vote on Compensation of Jean-Michel Gault and Jean-Marc Jestin, Members of the Management Board	Mgmt	For	For
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 700,000	Mgmt	For	For
12	Renew Appointment of Deloitte Et Associes as Auditor	Mgmt	For	For
13	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
14	Appoint Ernst and Young as Auditor	Mgmt	For	For
15	Appoint Picarle and Associes as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kloeckner & Co SE

Meeting Date: 05/13/2016 **Country:** Germany **Primary Security ID:** D40376101

Meeting Type: Annual **Ticker:** KCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Karl-Ulrich Koehler to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kloeckner & Co SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Tobias Kollmann to the Supervisory Board	Mgmt	For	For
4.3	Reelect Friedhelm Loh to the Supervisory Board	Mgmt	For	For
4.4	Reelect Dieter Vogel to the Supervisory Board	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiary kloeckner.v GmbH	Mgmt	For	For

Klovern AB

Meeting Date: 04/19/2016 **Country:** Sweden **Primary Security ID:** W5177M136

Meeting Type: Annual **Ticker:** KLOV A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.35 Per Ordinary Share of Class A and Class B and SEK 20 Per Preference Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Directors (5) and Deputy Directors (0) of Board; Fix Number of Auditors at One	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Klovern AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration for Auditors	Mgmt	For	For
12	Reelect Fredrik Svensson, Rutger Arnhult, Ann-Cathrin Bengtson, Eva Landen, and Pia Gideon (Chairman) as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Amend Articles Re: Location of General Meeting	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of Up to Ten Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
20	Close Meeting	Mgmt		

Komax Holding AG

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H4614U113

Meeting Type: Annual **Ticker:** KOMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
4.1.1	Elect Beate Kaelin as Director and Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Elect David Dean as Director	Mgmt	For	For
4.1.3	Elect Kurt Haerri as Director	Mgmt	For	For
4.1.4	Elect Daniel Hirschi as Director	Mgmt	For	For
4.1.5	Elect Roland Siegwart as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Veraison SICAV	Mgmt		
4.2.1	Elect Andreas Herzog as Director	SH	Against	Against
4.2.2	Elect Gerard van Kesteren as Director	SH	Against	Against
	Management Proposals	Mgmt		
4.3.1	Appoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	For
	Shareholder Proposals Submitted by Veraison SICAV	Mgmt		
4.4.1	Appoint Andreas Herzog as Member of the Compensation Committee	SH	Against	Against
4.4.2	Appoint Gerard van Kesteren as Member of the Compensation Committee	SH	Against	Against
	Management Proposals	Mgmt		
4.5	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Voting)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
6	Approve Increase in Registration and Voting Rights Restriction from 5 to 15 Percent	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Koninklijke Ahold NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N0139V167

Meeting Type: Annual **Ticker:** AH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of EUR 0.52 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Amendments on the Remuneration Policy for the Management Board Members	Mgmt	For	For
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 11	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Reduction in Share Capital by Cancellation of Shares Under Item 13	Mgmt	For	For
15	Close Meeting	Mgmt		

Koninklijke Bam Groep NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N0157T177

Meeting Type: Annual **Ticker:** BAMNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Bam Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Discuss of Implementation of the Remuneration Policy	Mgmt		
2d	Discussion and Adoption of the 2015 Financial Statements	Mgmt	For	For
3	Approve Dividends of EUR 0.02 Per Share	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6a	Grant Board Authority to Issue Ordinary and Cumulative Finance Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
6b	Authorize Board to Exclude Preemptive Rights from Issuance under Item 6a	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8a	Reelect R.P. van Wingerden to Executive Board	Mgmt	For	For
8b	Reelect T. Menssen to Executive Board	Mgmt	For	For
9	Reelect H.L.J. Noy to Supervisory Board	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Koninklijke Boskalis Westminster NV

Meeting Date: 05/10/2016 **Country:** Netherlands **Primary Security ID:** N14952266

Meeting Type: Annual **Ticker:** BOKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Boskalis Westminster NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.60 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Abolish Voluntary Large Company Regime	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Koninklijke DSM NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N5017D122

Meeting Type: Annual **Ticker:** DSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For
7b	Reelect Victoria Haynes to Supervisory Board	Mgmt	For	For
7c	Elect Pradeep Pant to Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

Koninklijke KPN NV

Meeting Date: 04/13/2016 **Country:** Netherlands **Primary Security ID:** N4297B146

Meeting Type: Annual **Ticker:** KPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Financial and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.114 Per Share	Mgmt	For	For
7	Decrease Share Capital with Repayment to Shareholders	Mgmt	For	For
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
11	Opportunity to Make Recommendations	Mgmt		
12	Relect P.A.M. van Bommel to Supervisory Board	Mgmt	For	Against
13	Announce Vacancies on the Board	Mgmt		
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Close Meeting	Mgmt		

Koninklijke Philips N.V.

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N7637U112

Meeting Type: Annual **Ticker:** PHIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	President's Speech	Mgmt		
2a	Discuss Remuneration Report	Mgmt		
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements	Mgmt	For	For
2d	Approve Dividends of EUR 0.80 Per Share	Mgmt	For	For
2e	Approve Discharge of Management Board	Mgmt	For	For
2f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect N. Dhawan to Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under 8a	Mgmt	For	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Koninklijke Philips N.V.

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N7637U112

Meeting Type: Annual **Ticker:** PHIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	President's Speech	Mgmt		
2a	Discuss Remuneration Report	Mgmt		
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements	Mgmt	For	For
2d	Approve Dividends of EUR 0.80 Per Share	Mgmt	For	For
2e	Approve Discharge of Management Board	Mgmt	For	For
2f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect N. Dhawan to Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under 8a	Mgmt	For	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Koninklijke Vopak NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N5075T159

Meeting Type: Annual **Ticker:** VPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 1 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Elect F.J.G.M. Cremers to Supervisory Board	Mgmt	For	For
9	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For
10.a	Discuss Remuneration Policy of the Executive Board: Annual base salary	Mgmt		
10.b	Approve Remuneration Policy of the Executive Board: Short-Term and Long-Term Variable Compensation Plans	Mgmt	For	For
10.c	Approve Remuneration Policy of the Executive Board: Short-Term and Long-Term Variable Compensation Opportunities	Mgmt	For	For
11	Amend Articles Re: Legislative Updates	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

Korian

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F5412L108

Meeting Type: Annual/Special **Ticker:** KORI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Korian

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Advisory Vote on Compensation of Christian Chautard, Chairman since March 25, 2015 and CEO since Nov. 18, 2015	Mgmt	For	For
6	Advisory Vote on Compensation of Yann Coleou, CEO until Nov. 18, 2015	Mgmt	For	Against
7	Advisory Vote on Compensation of Jacques Bailet, Chairman until March 25, 2015	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Mgmt	For	Against
9	Approve Agreement with Sophie Boissard	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
11	Reelect Anne Lalou as Director	Mgmt	For	Against
12	Reelect Guy de Panafieu as Director	Mgmt	For	For
13	Elect Jean-Pierre Duprieu as Director	Mgmt	For	For
14	Ratify Appointment of Office d Investissement des Regimes de Pensions du Secteur Public as Director	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Korian

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 17, 18 and 19	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Krones AG

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D47441171

Meeting Type: Annual **Ticker:** KRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Volker Kronseder to the Supervisory Board	Mgmt	For	Against
5.2	Elect Philipp Lerchenfeld to the Supervisory Board	Mgmt	For	For
5.3	Elect Norman Kronseder to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Hans-Juergen Thaus to the Supervisory Board	Mgmt	For	Against
5.5	Elect Susanne Nonnast to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 10 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For

Kuehne & Nagel International AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H4673L145

Meeting Type: Annual **Ticker:** KNIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1b	Reelect Juergen Fitschen as Director	Mgmt	For	For
4.1c	Reelect Karl Gernandt as Director	Mgmt	For	Against
4.1d	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1e	Reelect Hans Lerch as Director	Mgmt	For	For
4.1f	Reelect Thomas Staehelin as Director	Mgmt	For	Against
4.1g	Reelect Martin Wittig as Director	Mgmt	For	For
4.1h	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Elect Hauke Stars as Director	Mgmt	For	Against
4.3	Elect Joerg Wolle as Board Chairman	Mgmt	For	Against
4.4a	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4b	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against
4.4c	Appoint Hans Lerch as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kuehne & Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Designate Kurt Gubler as Independent Proxy	Mgmt	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 22.4 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

KUKA AG

Meeting Date: 05/27/2016 **Country:** Germany **Primary Security ID:** D3862Y102

Meeting Type: Annual **Ticker:** KU2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member Till Reuter for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Peter Mohnen for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Minning for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Leppek for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Dirk Abel for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Walter Bickel for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Wilfried Eberhardt for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Siegfried Greulich for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Knabel for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

KUKA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Armin Kolb for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Carola Leitmeir for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Friedhelm Loh for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Uwe Loos for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Michael Proeller for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Guy Wyser-Pratte for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hans Ziegler for Fiscal 2015	Mgmt	For	For
5.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
5.2	Amend Articles Re: Attendance Fees	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Kungsleden AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W53033101

Meeting Type: Annual **Ticker:** KLED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report; Receive Reports of Committee Work	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kungsleden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share; Approve Record Date for Dividend Payment, May 2, 2016	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Report on Nominating Committee's Work	Mgmt		
11	Determine Number of Board Directors (7) and Deputy Directors(0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 450,000 to the Chairman and SEK 200,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
13a	Reelect Charlotte Axelsson as Director	Mgmt	For	For
13b	Reelect Joachim Gahm as Director	Mgmt	For	For
13c	Reelect Liselotte Hjorth as Director	Mgmt	For	For
13d	Reelect Lars Holmgren as Director	Mgmt	For	For
13e	Reelect Goran Larsson as Director	Mgmt	For	For
13f	Reelect Kia Pettersson as Director	Mgmt	For	For
13g	Reelect Charlotta Wikstrom as Director	Mgmt	For	For
14	Elect Goran Larsson as Board Chairman	Mgmt	For	For
15	Elect Goran Larsson, Eva Gottfridsdotter-Nilsson, Krister Hjelmstedt, and Martin Jonasson as Members of Nominating Committee together with the Chairman of the Board	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Kuoni Reisen Holding AG

Meeting Date: 05/02/2016 **Country:** Switzerland **Primary Security ID:** H47075108

Meeting Type: Special **Ticker:** KUNN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Kuoni Reisen Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1.1	Elect Ulf Berg as Director	Mgmt	For	Against
1.1.2	Elect Michael Bauer as Director	Mgmt	For	Against
1.1.3	Elect Thomas Geiser as Director	Mgmt	For	Against
1.2	Elect Ulf Berg as Board Chairman	Mgmt	For	Against
1.3.1	Appoint Ulf Berg as Member of the Compensation Committee	Mgmt	For	Against
1.3.2	Appoint Michael Bauer as Member of the Compensation Committee	Mgmt	For	Against
2	Amend Articles Re: Remove Restriction of Voting Rights	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

L Air Liquide

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F01764103

Meeting Type: Annual/Special **Ticker:** AI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Karen Katen as Director	Mgmt	For	For
6	Reelect Pierre Dufour as Director	Mgmt	For	For
7	Elect Brian Gilvary as Director	Mgmt	For	For
8	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Air Liquide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
13	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 20 Billion	Mgmt	For	For
14	Advisory Vote on Compensation of Benoit Potier	Mgmt	For	For
15	Advisory Vote on Compensation of Pierre Dufour	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 250 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Amend Articles 12 and 13 of Bylaws Re: Chairman and CEO Age Limits	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

L Oreal

Meeting Date: 04/20/2016 **Country:** France **Primary Security ID:** F58149133

Meeting Type: Annual/Special **Ticker:** OR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Ordinary Share and EUR 3.41 per Long-Term Registered Share	Mgmt	For	For
4	Approve End of Transaction with Nestle Re: Inneov	Mgmt	For	Against
5	Elect Beatrice Guillaume-Grabisch as Director	Mgmt	For	For
6	Elect Eileen Naughton as Director	Mgmt	For	For
7	Reelect Jean-Pierre Meyers as Director	Mgmt	For	For
8	Reelect Bernard Kasriel as Director	Mgmt	For	For
9	Reelect Jean-Victor Meyers as Director	Mgmt	For	For
10	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
11	Renew Appointments of Deloitte and Associes as Auditor and Beas as Alternate Auditor	Mgmt	For	For
12	Advisory Vote on Compensation of Jean Paul Agon, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

La Doria

Meeting Date: 06/10/2016 **Country:** Italy **Primary Security ID:** T6299F102
Meeting Type: Annual **Ticker:** LD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements of the Incorporated Companies Pa.fi.al. Srl, Delfino Spa, and Althea Spa	Mgmt	For	Against
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Laboratorios Farmaceuticos Rovi S.A

Meeting Date: 05/31/2016 **Country:** Spain **Primary Security ID:** E6996D109
Meeting Type: Annual **Ticker:** ROVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Amend Article 3 Re: Registered Office	Mgmt	For	For
4.2	Amend Articles Re: Issuance of Debentures and Other Securities	Mgmt	For	Against
4.3	Amend Articles Re: Constitution and Right to Information	Mgmt	For	Against
4.4	Amend Article 38 Re: Board Term	Mgmt	For	For
4.5	Amend Articles Re: Audit, Appointments and Remuneration Committees	Mgmt	For	For
4.6	Amend Article 54 Re: Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Laboratorios Farmaceuticos Rovi S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Amend Article 5 of General Meeting Regulations Re: Competences	Mgmt	For	Against
5.2	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	Mgmt	For	For
5.3	Amend Article 15 of General Meeting Regulations Re: Constitution of General Meeting and Special Cases	Mgmt	For	Against
5.4	Amend Article 22 of General Meeting Regulations Re: Right to Information During the Meeting	Mgmt	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

LafargeHolcim Ltd.

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H4768E105

Meeting Type: Annual **Ticker:** LHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 1.50 per Share	Mgmt	For	For
4.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Bertrand Colomb as Director	Mgmt	For	For
4.1c	Reelect Philippe Dauman as Director	Mgmt	For	For
4.1d	Reelect Paul Desmarais as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1e	Reelect Oscar Fanjul as Director	Mgmt	For	For
4.1f	Reelect Alexander Gut as Director	Mgmt	For	For
4.1g	Reelect Bruno Lafont as Director	Mgmt	For	For
4.1h	Reelect Gerard Lamarche as Director	Mgmt	For	For
4.1i	Reelect Adrian Loader as Director	Mgmt	For	For
4.1j	Reelect Nassef Sawiris as Director	Mgmt	For	For
4.1k	Reelect Thomas Schmidheiny as Director	Mgmt	For	For
4.1l	Reelect Hanne Sorensen as Director	Mgmt	For	For
4.1m	Reelect Dieter Spaelti as Director	Mgmt	For	For
4.2	Elect Juerg Oleas as Director	Mgmt	For	For
4.3.1	Reappoint Paul Desmarais as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Oscar Fanjul as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Adrian Loader as Member of the Compensation Committee	Mgmt	For	For
4.4.1	Appoint Nassef Sawiris as Member of the Compensation Committee	Mgmt	For	For
4.4.2	Appoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5.2	Designate Thomas Ris as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 40.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Lagardere SCA

Meeting Date: 05/03/2016 **Country:** France **Primary Security ID:** F5485U100

Meeting Type: Annual/Special **Ticker:** MMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lagardere SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Arnaud Lagardere, Managing Partner	Mgmt	For	For
5	Advisory Vote on Compensation of Pierre Leroy, Dominique D Hinnin, and Thierry Funck-Brentano, Vice-CEOs of Arjil	Mgmt	For	For
6	Reelect Nathalie Andrieux as Supervisory Board Member	Mgmt	For	For
7	Reelect George Chodron de Courcel as Supervisory Board Member	Mgmt	For	For
8	Reelect Pierre Lescure as Supervisory Board Member	Mgmt	For	For
9	Reelect Helene Molinari as Supervisory Board Member	Mgmt	For	For
10	Reelect Francois Roussely as Supervisory Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans (Performance Shares)	Mgmt	For	For
13	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Laird plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G53508175

Meeting Type: Annual **Ticker:** LRD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Laird plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Tony Quinlan as Director	Mgmt	For	For
5	Elect Nathalie Rachou as Director	Mgmt	For	For
6	Elect Kjersti Wiklund as Director	Mgmt	For	For
7	Re-elect Dr Martin Read as Director	Mgmt	For	For
8	Re-elect David Lockwood as Director	Mgmt	For	For
9	Re-elect Paula Bell as Director	Mgmt	For	For
10	Re-elect Sir Christopher Hum as Director	Mgmt	For	For
11	Re-elect Mike Parker as Director	Mgmt	For	For
12	Appoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lanxess AG

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D5032B102

Meeting Type: Annual **Ticker:** LXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Matthias Zachert for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hubert Fink for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lanxess AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Michael Pontzen for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Rainier van Roessel for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Rolf Stomberg for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Axel Berndt for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Czaplik for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ulrich Freese for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans-Dieter Gerriets for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Janssen for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Robert J. Koehler for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Rainer Laufs for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Thomas Meiers for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Claudia Nemat for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Lawrence A. Rosen for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hans-Juergen Schicker for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Gisela Seidel for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Manuela Strauch for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Theo H. Walthie for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Matthias L. Wolfgruber for Fiscal 2015	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for the First Half of 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lanxess AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Lar Espana Real Estate Socimi SA

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E7S5A1113

Meeting Type: Annual **Ticker:** LRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Allow Director Miguel Pereda Espeso to Be Involved in Other Companies	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 500 Million and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 400 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
10.1	Amend Article 3 Re: Registered Office and Corporate Website	Mgmt	For	For
10.2	Amend Article 22 Re: Convening of General Meetings	Mgmt	For	For
10.3	Amend Articles Re: Board Term, and Audit and Control Committee	Mgmt	For	For
11.1	Amend Article 8 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lar Espana Real Estate Socimi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Amend Article 29 of General Meeting Regulations Re: Adoption of Resolutions and Completion of the Meeting	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt		

Latecoere

Meeting Date: 06/03/2016 **Country:** France **Primary Security ID:** F51177107

Meeting Type: Annual/Special **Ticker:** LAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Termination Package of Frederic Michelland, CEO	Mgmt	For	For
6	Approve Termination Package of Olivier Regnard, Vice CEO	Mgmt	For	For
7	Ratify Appointment of Ralf Ackermann as Director	Mgmt	For	Against
8	Ratify Appointment of Isabelle Azemard as Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 7.5 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Latecoere

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote Above from Item 11 to 13	Mgmt	For	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
16	Authorize Capitalization of Reserves of Up to EUR 40 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize up to 3.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LE Lundbergfoeretagen AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W54114108

Meeting Type: Annual **Ticker:** LUND B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LE Lundbergfoeretagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Discharge of Board and President	Mgmt	For	For
9c	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 780,000 for Chairman, and SEK 260,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Bennet, Lilian Fossum Biner, Mats Guldbrand (Chairman), Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson and Lars Pettersson as Directors; Elect Staffan Grefback as Director	Mgmt	For	Against
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

LEG Immobilien AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D4960A103

Meeting Type: Annual **Ticker:** LEG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LEG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Claus Nolting to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 31.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 31.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Legal & General Group plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G54404127

Meeting Type: Annual **Ticker:** LGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Richard Meddings as Director	Mgmt	For	For
4	Re-elect Carolyn Bradley as Director	Mgmt	For	For
5	Re-elect Lizabeth Zlatkus as Director	Mgmt	For	For
6	Re-elect Mark Zinkula as Director	Mgmt	For	For
7	Re-elect Stuart Popham as Director	Mgmt	For	For
8	Re-elect Julia Wilson as Director	Mgmt	For	For
9	Re-elect Mark Gregory as Director	Mgmt	For	For
10	Re-elect Rudy Markham as Director	Mgmt	For	For
11	Re-elect John Stewart as Director	Mgmt	For	For
12	Re-elect Nigel Wilson as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Legal & General Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Adopt New Articles of Association	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Approve Scrip Dividend Programme	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Legrand

Meeting Date: 05/27/2016 **Country:** France **Primary Security ID:** F56196185

Meeting Type: Annual/Special **Ticker:** LR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
4	Advisory Vote on Compensation of Gilles Schnepp, Chairman and CEO	Mgmt	For	For
5	Reelect Christel Bories as Director	Mgmt	For	For
6	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
7	Reelect Thierry de la Tour d Artaise as Director	Mgmt	For	For
8	Elect Isabelle Boccon-Gibod as Director	Mgmt	For	For
9	Renew Appointment PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Legrand

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 14-17 and 19-20 at EUR 200 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lenzing AG

Meeting Date: 04/20/2016 **Country:** Austria **Primary Security ID:** A39226112

Meeting Type: Annual **Ticker:** LNZ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lenzing AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Approve Decrease in Size of Board	Mgmt	For	For
6.2	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
6.3	Elect Patrick Pruegger as Supervisory Board Member	Mgmt	For	For
7	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Cancellation of Authorized Capital Pool	Mgmt	For	For
10	Approve Cancellation of Conditional Capital Pool	Mgmt	For	For

Leoni AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D5009P118

Meeting Type: Annual **Ticker:** LEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Leoni AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Elect Christian Roedl to the Supervisory Board	Mgmt	For	Against

Liberbank SA

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E7178V180

Meeting Type: Annual **Ticker:** LBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For
5.1	Amend Article 3 Re: Registered Office and Branches	Mgmt	For	For
5.2	Amend Articles Re: Issuance of Bonds, Other Securities, Competencies of the General Meeting and Quorum	Mgmt	For	Against
5.3	Amend Article 37 Re: Board Composition	Mgmt	For	For
5.4	Amend Articles Re: Board Committees	Mgmt	For	For
5.5	Amend Article 52 Re: Distribution of Dividends In Kind	Mgmt	For	For
6	Amend Articles of General Meeting Regulations Re: Functions, Competencies and Issuance of Bonds	Mgmt	For	Against
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lifco AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W5321L141

Meeting Type: Annual **Ticker:** LIFCO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Report of Board and Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 575,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Carl Bennet as Director	Mgmt	For	For
15b	Reelect Gabriel Danielsson as Director	Mgmt	For	For
15c	Reelect Ulrika Dellby as Director	Mgmt	For	For
15d	Reelect Erik Gabrielson as Director	Mgmt	For	For
15e	Reelect Ulf Grunander as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15f	Reelect Fredrik Karlsson as Director	Mgmt	For	For
15g	Reelect Johan Stern as Director	Mgmt	For	For
15h	Reelect Axel Wachtmeister as Director	Mgmt	For	For
15i	Elect Annika Jansson as New Director	Mgmt	For	For
15j	Reelect Carl Bennet as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve the Divestments of the Subsidiaries Proline Iceland EFT and Proline Relining SL to Minority Shareholders of Each Respective Company	Mgmt	For	Against
20	Close Meeting	Mgmt		

Lindab International AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W56316107

Meeting Type: Annual **Ticker:** LIAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lindab International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Approve Allocation of Income and Dividends of SEK 1.25 Per Share; Approve May 6, 2016as Record Date for Dividend	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, SEK 300,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Sonat Burman-Olsson, Kjell Nilsson (Chairman) and Hans Porat as Directors; Elect Per Bertland, Viveka Ekberg and Bent Johannesson as New Directors	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Linde AG

Meeting Date: 05/03/2016 **Country:** Germany **Primary Security ID:** D50348107

Meeting Type: Annual **Ticker:** LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Linde AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6	Approve Creation of EUR 47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For
9.2	Elect Wolfgang Reitzle to the Supervisory Board	Mgmt	For	For

Lindt & Spruengli AG

Meeting Date: 04/21/2016 **Country:** Switzerland **Primary Security ID:** H49983176

Meeting Type: Annual **Ticker:** LISN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Allocation of Income and Dividends of CHF 400 per Registered Share and CHF 40 per Participation Certificate	Mgmt	For	For
4.2	Approve Dividends from Capital Contribution Reserves of CHF 400 per Registered Share and CHF 40 per Participation Certificate	Mgmt	For	For
5.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For	Against
5.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against
5.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
5.4	Reelect Elisabeth Guertler as Director	Mgmt	For	For
5.5	Reelect Petra Schadeberg-Herrmann as Director	Mgmt	For	Against
5.6	Elect Thomas Rinderknecht as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Appoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For	Against
6.3	Appoint Elisabeth Guertler as Member of the Compensation Committee	Mgmt	For	For
7	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 28 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Lisi

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F5754P105

Meeting Type: Annual **Ticker:** FII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
7	Advisory Vote on Compensation of Gilles Kohler, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Emmanuel Viellard, Vice Chairman and Vice CEO	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lisi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lloyds Banking Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G5533W248

Meeting Type: Annual **Ticker:** LLOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Deborah McWhinney as Director	Mgmt	For	For
3	Elect Stuart Sinclair as Director	Mgmt	For	For
4	Re-elect Lord Blackwell as Director	Mgmt	For	For
5	Re-elect Juan Colombas as Director	Mgmt	For	For
6	Re-elect George Culmer as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Anita Frew as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
11	Re-elect Nick Luff as Director	Mgmt	For	For
12	Re-elect Nick Prettejohn as Director	Mgmt	For	For
13	Re-elect Anthony Watson as Director	Mgmt	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Approve Special Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Lloyds Banking Group Long-term Incentive Plan 2016	Mgmt	For	For
21	Approve Lloyds Banking Group North America Employee Stock Purchase Plan 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lloyds Banking Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lloyds Banking Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G5533W248

Meeting Type: Annual **Ticker:** LLOY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Deborah McWhinney as Director	Mgmt	For	For
3	Elect Stuart Sinclair as Director	Mgmt	For	For
4	Re-elect Lord Blackwell as Director	Mgmt	For	For
5	Re-elect Juan Colombas as Director	Mgmt	For	For
6	Re-elect George Culmer as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Anita Frew as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lloyds Banking Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Nick Luff as Director	Mgmt	For	For
12	Re-elect Nick Prettejohn as Director	Mgmt	For	For
13	Re-elect Anthony Watson as Director	Mgmt	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Approve Special Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Lloyds Banking Group Long-term Incentive Plan 2016	Mgmt	For	For
21	Approve Lloyds Banking Group North America Employee Stock Purchase Plan 2016	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 04/27/2016 **Country:** United Kingdom **Primary Security ID:** G5689U103

Meeting Type: Annual **Ticker:** LSE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jacques Aigrain as Director	Mgmt	For	For
5	Re-elect Paul Heiden as Director	Mgmt	For	For
6	Re-elect Raffaele Jerusalmi as Director	Mgmt	For	For
7	Re-elect Andrea Munari as Director	Mgmt	For	For
8	Re-elect Stephen O'Connor as Director	Mgmt	For	For
9	Re-elect Xavier Rolet as Director	Mgmt	For	For
10	Re-elect David Warren as Director	Mgmt	For	For
11	Elect Donald Brydon as Director	Mgmt	For	For
12	Elect Lex Hoogduin as Director	Mgmt	For	For
13	Elect David Nish as Director	Mgmt	For	For
14	Elect Mary Schapiro as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lonza Group Ltd.

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H50524133

Meeting Type: Annual **Ticker:** LONN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
5.1a	Reelect Patrick Aebischer as Director	Mgmt	For	For
5.1b	Reelect Werner Bauer as Director	Mgmt	For	For
5.1c	Reelect Thomas Ebeling as Director	Mgmt	For	For
5.1d	Reelect Jean-Daniel Gerber as Director	Mgmt	For	For
5.1e	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1f	Reelect Margot Scheltema as Director	Mgmt	For	For
5.1g	Reelect Rolf Soiron as Director	Mgmt	For	For
5.1h	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1i	Reelect Antonio Trius as Director	Mgmt	For	For
5.2	Elect Christoph Maeder as Director	Mgmt	For	For
5.3	Reelect Rolf Soiron as Board Chairman	Mgmt	For	For
5.4a	Appoint Thomas Ebeling as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4b	Appoint Jean-Daniel Gerber as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4c	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4d	Appoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.96 Million	Mgmt	For	For
9.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.02 Million	Mgmt	For	For
9.2	Approve Maximum Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.31 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lonza Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.67 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Lookers plc

Meeting Date: 05/26/2016 **Country:** United Kingdom **Primary Security ID:** G56420170

Meeting Type: Annual **Ticker:** LOOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Bruce as Director	Mgmt	For	For
5	Re-elect Robin Gregson as Director	Mgmt	For	For
6	Re-elect Tony Bramall as Director	Mgmt	For	For
7	Re-elect Bill Holmes as Director	Mgmt	For	For
8	Re-elect Phil White as Director	Mgmt	For	Abstain
9	Re-elect Neil Davis as Director	Mgmt	For	For
10	Re-elect Nigel McMinn as Director	Mgmt	For	For
11	Re-elect Richard Walker as Director	Mgmt	For	For
12	Elect Sally Cabrini as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Loomis AB

Meeting Date: 05/02/2016 **Country:** Sweden **Primary Security ID:** W5650X104

Meeting Type: Annual **Ticker:** LOOM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Proposal for Appropriation of Profit	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
9c	Approve May 4, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.45 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Göransson (Chairman), Jan Svensson, Ulrik Svensson, Ingrid Bonde and Cecilia Daun Wennborg as Directors; Elect Patrik Andersson as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Elect Jan Svensson (Chairman), Mikael Ekdahl, Marianne Nilsson, Johan Strandberg and Henrik Didner as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Performance Share Plan; Approve Funding of Plan	Mgmt	For	For
16	Close Meeting	Mgmt		

Lundin Petroleum AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W64566107

Meeting Type: Annual **Ticker:** LUPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nomination Committee's Report	Mgmt		
13	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
14a	Reelect Peggy Bruzelius as Director	Mgmt	For	For
14b	Reelect Ashley Heppenstall as Director	Mgmt	For	Against
14c	Reelect Ian Lundin as Director	Mgmt	For	Against
14d	Reelect Lukas Lundin as Director	Mgmt	For	Against
14e	Reelect Grace Skaugen as Director	Mgmt	For	For
14f	Reelect Magnus Unger as Director	Mgmt	For	Against
14g	Reelect Cecilia Vieweg as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lundin Petroleum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14h	Elect Alex Schneiter as New Director	Mgmt	For	For
14i	Elect Ian Lundin as Board Chairman	Mgmt	For	Against
15	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for the Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve LTIP 2016 Stock Plan	Mgmt	For	For
20	Approve Issuance of up to 34 Million Shares without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
22	Close Meeting	Mgmt		

Lundin Petroleum AB

Meeting Date: 05/30/2016 **Country:** Sweden **Primary Security ID:** W64566107

Meeting Type: Special **Ticker:** LUPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Acquisition of Statoil's Ownership Interest in Edvard Grieg Field and thereto Associated Interests	Mgmt	For	For
8	Approve Issue of 27.6 Million Shares to Statoil in Connection with Acquisition	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Lundin Petroleum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Shares for a Private Placement for Statoil in Connection with the Acquisition	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares to Statoil in Connection with the Acquisition	Mgmt	For	For
11	Close Meeting	Mgmt		

Luxottica Group S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T6444Z110

Meeting Type: Annual/Special **Ticker:** LUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Francesco Milleri as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 12, 19, and 30	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	For	Against

Luxottica Group S.p.A.

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T6444Z110

Meeting Type: Annual/Special **Ticker:** LUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Luxottica Group S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Francesco Milleri as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 12, 19, and 30	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton

Meeting Date: 04/14/2016 **Country:** France **Primary Security ID:** F58485115

Meeting Type: Annual/Special **Ticker:** MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.55 per Share	Mgmt	For	For
5	Reelect Bernard Arnault as Director	Mgmt	For	Against
6	Reelect Bernadette Chirac as Director	Mgmt	For	For
7	Reelect Charles de Croisset as Director	Mgmt	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against
9	Elect Clara Gaymard as Director	Mgmt	For	For
10	Elect Natacha Valla as Director	Mgmt	For	For
11	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
12	Appoint Mazars as Auditor	Mgmt	For	For
13	Appoint Philippe Castagnac as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LVMH Moet Hennessy Louis Vuitton

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
15	Advisory Vote on Compensation of Bernard Arnault, CEO and Chairman	Mgmt	For	For
16	Advisory Vote on Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Amend Article 5 of Bylaws Re: Company Duration	Mgmt	For	For

LyondellBasell Industries NV

Meeting Date: 05/11/2016 **Country:** Netherlands **Primary Security ID:** N53745100

Meeting Type: Annual **Ticker:** LYB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Jacques Aigrain to Supervisory Board	Mgmt	For	For
1b	Elect Lincoln Benet to Supervisory Board	Mgmt	For	For
1c	Elect Nance K. Dicciani to Supervisory Board	Mgmt	For	For
1d	Elect Bruce A. Smith to Supervisory Board	Mgmt	For	For
2a	Elect Thomas Aebischer to Management Board	Mgmt	For	For
2b	Elect Dan Coombs to Management Board	Mgmt	For	For
2c	Elect James D. Guilfoyle to Management Board	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

LyondellBasell Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Approve Dividends of USD 3.12 Per Share	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Maire Tecnimont S.p.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T6388T112

Meeting Type: Annual **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2c.1	Slate 1 Submitted by GLV Capital Spa	SH	None	Do Not Vote
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2d	Approve Remuneration of Directors	Mgmt	For	Against
2e	Elect Board Chair	Mgmt	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by GLV Capital Spa	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Approve Performance Share Plan 2016-2018	Mgmt	For	For
5	Approve Broad-Based Employee Stock Participation Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Maire Tecnimont S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Man Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G5790V172

Meeting Type: Annual **Ticker:** EMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Richard Berliand as Director	Mgmt	For	For
5	Re-elect Phillip Colebatch as Director	Mgmt	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For
7	Re-elect Andrew Horton as Director	Mgmt	For	For
8	Re-elect Matthew Lester as Director	Mgmt	For	For
9	Elect Ian Livingston as Director	Mgmt	For	For
10	Re-elect Emmanuel Roman as Director	Mgmt	For	For
11	Re-elect Dev Sanyal as Director	Mgmt	For	For
12	Re-elect Nina Shapiro as Director	Mgmt	For	For
13	Re-elect Jonathan Sorrell as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Man Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MAN SE

Meeting Date: 06/15/2016 **Country:** Germany **Primary Security ID:** D51716104

Meeting Type: Annual **Ticker:** MAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Joachim Drees for Fiscal 2015	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Georg Pachta-Reyhofen for Fiscal 2015	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ulf Berkenhagen for Fiscal 2015	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Jan-Hendrik Lafrentz for Fiscal 2015	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Josef Schelchshorn for Fiscal 2015	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Jochen Schumm for Fiscal 2015	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Andreas Renschler for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Ferdinand Piech for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2015	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Ekkehard Schulz for Fiscal 2015	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Michael Behrendt for Fiscal 2015	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Marek Berdychowski for Fiscal 2015	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Helmut Brodrick for Fiscal 2015	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Detlef Dirks for Fiscal 2015	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Juergen Dorn for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MAN SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Approve Discharge of Supervisory Board Member Matthias Gruendler for Fiscal 2015	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Gerhard Kreutzer for Fiscal 2015	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Julia Kuhn-Piech for Fiscal 2015	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Nicola Lopopolo for Fiscal 2015	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Horst Neumann for Fiscal 2015	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Leif Oestling for Fiscal 2015	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Angelika Pohlenz for Fiscal 2015	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Dieter Poetsch for Fiscal 2015	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Christian Porsche for Fiscal 2015	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Mark Philipp Porsche for Fiscal 2015	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Karina Schnur for Fiscal 2015	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Erich Schwarz for Fiscal 2015	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Rupert Stadler for Fiscal 2015	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Athanasios Stimoniaris for Fiscal 2015	Mgmt	For	For
3.24	Approve Discharge of Supervisory Board Member Martin Winterkorn for Fiscal 2015	Mgmt	For	For
4.1	Elect Michael Behrendt to the Supervisory Board	Mgmt	For	Against
4.2	Elect Matthias Gruendler to the Supervisory Board	Mgmt	For	Against
4.3	Elect Julia Kuhn-Piech to the Supervisory Board	Mgmt	For	Against
4.4	Elect Angelika Pohlenz to the Supervisory Board	Mgmt	For	For
4.5	Elect Christian Porsche to the Supervisory Board	Mgmt	For	Against
4.6	Elect Mark Porsche to the Supervisory Board	Mgmt	For	Against
4.7	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MAN SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Elect Ekkehard Schulz to the Supervisory Board	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Manitou BF

Meeting Date: 06/09/2016 **Country:** France **Primary Security ID:** F59766109

Meeting Type: Annual/Special **Ticker:** MTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Regarding a New Transaction	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
10	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Manitou BF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

MARR S.P.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T6456M106

Meeting Type: Annual **Ticker:** MARR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Elect Director	Mgmt	For	Against
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Matas A/S

Meeting Date: 06/29/2016 **Country:** Denmark **Primary Security ID:** K6S686100

Meeting Type: Annual **Ticker:** MATAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.30 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Matas A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	For
6a	Reelect Lars Vinge Frederiksen as Director	Mgmt	For	For
6b	Reeelct Lars Frederiksen as Director	Mgmt	For	For
6c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For
6d	Reelect Christian Mariager as Director	Mgmt	For	For
6e	Reelect Birgitte Nielsen as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8a	Approve DKK 2.5 Million Reduction in Share Capital	Mgmt	For	For
8b	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Meda AB

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W5612K109

Meeting Type: Annual **Ticker:** MEDA A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Allow Questions	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Meda AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Directors (9) and Deputy Directors of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, andSEK 700,000 for Vice Chairman, and SEK 400,000 for Other Directors; ApproveRemuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Peter Claesson, Peter von Ehrenheim, Luca Rovati,Martin Svalstedt, Karen Sorensen, Lars Westerberg, Guido Oelkers, Kimberly Lein-Mathisen, and Lillie Li Valeur as Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Reelect Martin Svalstedt as Board Chairman	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 36.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Mediaset Espana Comunicacion SA

Meeting Date: 04/13/2016 **Country:** Spain **Primary Security ID:** E7418Y101

Meeting Type: Annual **Ticker:** TL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mediaset Espana Comunicacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Stock-for-Salary Plan	Mgmt	For	For
6	Approve Share Matching Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mediaset Spa

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T6688Q107

Meeting Type: Annual **Ticker:** MS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Medivir

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W56151108

Meeting Type: Annual **Ticker:** MVIR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Medivir

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 575,000 for the Chairman and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Ekblom, Anders R Hallberg, Johan Harmenberg, Helena Levander and Anna Malm Bernsten as Directors; Elect Thomas Axelsson as New Director; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Class B Shares Without Preemptive Rights	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Meggitt plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G59640105

Meeting Type: Annual **Ticker:** MGGT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Meggitt plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For
5	Re-elect Stephen Young as Director	Mgmt	For	For
6	Re-elect Guy Berruyer as Director	Mgmt	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For
8	Re-elect Philip Green as Director	Mgmt	For	For
9	Re-elect Paul Heiden as Director	Mgmt	For	For
10	Re-elect Brenda Reichelderfer as Director	Mgmt	For	For
11	Re-elect Doug Webb as Director	Mgmt	For	For
12	Elect Colin Day as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Approve EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mekonomen AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W5615X116

Meeting Type: Annual **Ticker:** MEKO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mekonomen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nominating Committee Proposals	Mgmt		
13	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Kenneth Bengtsson (Chair), Caroline Berg, Kenny Bräck, Malin Persson, Helena Skåntorp och Christer Åberg as Directors; Elect Brunell Livfors as New Director	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Nominating Committee Procedures	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Sale of Shares in Subsidiaries for Incentive Purposes	Mgmt	For	For
20	Approve Issuance of 3.6 Million Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MELEXIS

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B59283109
Meeting Type: Annual **Ticker:** MELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Receive Announcement Re: End of Mandate of Auditors	Mgmt		
9	Ratify BDO Bedrijfsrevisoren BV, Permanently Represented by Veerle Catry as Auditor and Approve Auditors' Remuneration at EUR 39,700	Mgmt	For	For

Melia Hotels International SA

Meeting Date: 06/23/2016 **Country:** Spain **Primary Security ID:** E7366C101
Meeting Type: Annual **Ticker:** MEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Financial Results and Payment of Dividends	Mgmt	For	For
3	Ratify Appointment of and Elect Carina Szpilka Lázaro as Director	Mgmt	For	For
4	Fix Number of Directors at 11	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Article 39 bis Re: Audit and Compliance Committee	Mgmt	For	For
7	Receive Information on the Formalization of a Euro Commercial Paper Program and Early Amortization of Convertibles and/or Exchangeable Bonds by Melia Hotel International SA 2013	Mgmt		
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Share Appreciation Rights Plan	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Melrose Industries plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G5973J178

Meeting Type: Annual **Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Christopher Miller as Director	Mgmt	For	For
6	Re-elect David Roper as Director	Mgmt	For	For
7	Re-elect Simon Peckham as Director	Mgmt	For	For
8	Re-elect Geoffrey Martin as Director	Mgmt	For	For
9	Re-elect John Grant as Director	Mgmt	For	For
10	Re-elect Justin Dowley as Director	Mgmt	For	For
11	Re-elect Liz Hewitt as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Melrose Industries plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Merck KGaA

Meeting Date: 04/29/2016 **Country:** Germany **Primary Security ID:** D5357W103

Meeting Type: Annual **Ticker:** MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Amend Articles Re: Changes in German Commercial Code and German Stock Corporation Act	Mgmt	For	For

Merlin Entertainments plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6019W108

Meeting Type: Annual **Ticker:** MERL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Entertainments plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Sunderland as Director	Mgmt	For	For
5	Re-elect Nick Varney as Director	Mgmt	For	For
6	Re-elect Andrew Carr as Director	Mgmt	For	For
7	Re-elect Charles Gurassa as Director	Mgmt	For	For
8	Re-elect Ken Hydon as Director	Mgmt	For	For
9	Re-elect Fru Hazlitt as Director	Mgmt	For	For
10	Re-elect Soren Thorup Sorensen as Director	Mgmt	For	For
11	Elect Trudy Rautio as Director	Mgmt	For	For
12	Elect Rachel Chiang as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Merlin Properties SOCIMI, SA

Meeting Date: 04/05/2016 **Country:** Spain **Primary Security ID:** E7390Z100

Meeting Type: Annual **Ticker:** MRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.2	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For
2.3	Approve Application of Reserves to Offset Losses	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Ismael Clemente Orrego as Director	Mgmt	For	Against
4.2	Reelect Miguel Ollero Barrera as Director	Mgmt	For	For
4.3	Ratify Appointment of and Elect Hammad Waqar Sajjad Khan as Director	Mgmt	For	For
4.4	Ratify Appointment of and Elect John Gómez-Hall as Director	Mgmt	For	For
4.5	Reelect Fernando Javier Ortiz Vaamonde as Director	Mgmt	For	For
4.6	Reelect Ana María Garcia Fau as Director	Mgmt	For	For
4.7	Reelect Maria Luisa Jordá Castro as Director	Mgmt	For	For
4.8	Reelect Alfredo Fernández Agras as Director	Mgmt	For	For
4.9	Reelect George Donald Johnston as Director	Mgmt	For	For
4.10	Fix Number of Directors at 10	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Annual Maximum Remuneration	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 600 Million	Mgmt	For	For
11	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13.1	Amend Article 38 Re: Director Remuneration	Mgmt	For	For
13.2	Amend Articles Re: Registered Office, Convening of General Meetings and Duration	Mgmt	For	For
13.3	Amend Article 6 Re: Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.4	Amend Articles Re: Board Appointments, Board Meetings, Audit and Control Committee, and Appointments and Remuneration Committee	Mgmt	For	For
14	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mersen SA

Meeting Date: 05/11/2016 **Country:** France **Primary Security ID:** F9622M146

Meeting Type: Annual/Special **Ticker:** MRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Severance Payment Agreement with Luc Themelin	Mgmt	For	Against
5	Advisory Vote on Compensation of Luc Themelin, Chairman of the Management Board	Mgmt	For	For
6	Advisory Vote on Compensation of Thomas Baumgartner, Christophe Bommier, and Didier Muller, Members of the Management Board	Mgmt	For	For
7	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For
8	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For
9	Appoint KPMG S.A. as Auditor	Mgmt	For	For
10	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
11	Change Location of Registered Office to Tour EQHO, 2 avenue Gambetta, 92066 La Defense Cedex and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
12	Adopt One-Tiered Board Structure, Acknowledge End of Mandate of Supervisory and Management Board Members, Adopt New Set of Bylaws	Mgmt	For	Against
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans (Excluding Executives)	Mgmt	For	For
18	Subject to Approval of Item 19, Authorize up to 0.63 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
	Ordinary Business	Mgmt		
22	Subject to Approval of Item 12, Elect Isabelle Azemard as Director	Mgmt	For	Against
23	Subject to Approval of Item 12, Elect Bpifrance Investissement as Director	Mgmt	For	Against
24	Subject to Approval of Item 12, Elect Yann Chareton as Director	Mgmt	For	Against
25	Subject to Approval of Item 12, Elect Herve Couffin as Director	Mgmt	For	Against
26	Subject to Approval of Item 12, Elect Catherine Delcroix as Director	Mgmt	For	For
27	Subject to Approval of Item 12, Elect Carolle Foissaud as Director	Mgmt	For	For
28	Subject to Approval of Item 12, Elect Dominique Gaillard as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Subject to Approval of Item 12, Elect Jean-Paul Jacamon as Director	Mgmt	For	Against
30	Subject to Approval of Item 12, Elect Henri-Dominique Petit as Director	Mgmt	For	For
31	Subject to Approval of Item 12, Elect Marc Speeckaert as Director	Mgmt	For	Against
32	Subject to Approval of Item 12, Elect Ulrike Steinhorst as Director	Mgmt	For	For
	Shareholder Proposal Submitted by Nobel	Mgmt		
32bis	Elect Nobel as Director, or as Supervisory Board Member if Item 12 is Rejected	SH	For	Against
	Management Proposals	Mgmt		
33	Subject to Approval of Item 12, Approve Remuneration of Directors in the Aggregate Amount of EUR 264,000	Mgmt	For	For
34	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Metropole Television M6

Meeting Date: 04/26/2016 **Country:** France **Primary Security ID:** F62379114

Meeting Type: Annual/Special **Ticker:** MMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Supervisory Board Member	Mgmt	For	Against
6	Reelect Mouna Sepehri as Supervisory Board Member	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Metropole Television M6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Guillaume de Posch as Supervisory Board Member	Mgmt	For	Against
8	Reelect Philippe Delusinne as Supervisory Board Member	Mgmt	For	Against
9	Reelect Elmar Heggen as Supervisory Board Member	Mgmt	For	Against
10	Advisory Vote on Compensation of Nicolas de Tavernost, Chairman of the Management Board	Mgmt	For	For
11	Advisory Vote on Compensation of Thomas Valentin, Jerome Lefebure and David Larramendy, Members of the Management Board	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 2.3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

MGI Coutier

Meeting Date: 06/29/2016 **Country:** France **Primary Security ID:** F6179U109

Meeting Type: Annual/Special **Ticker:** MGIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management and Supervisory Boards Members	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Ratify Appointment of Andre Coutier as Supervisory Board Member	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MGI Coutier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Appointment of Genevieve Coutier as Supervisory Board Member	Mgmt	For	Against
7	Reelect Andre Coutier as Supervisory Board Member	Mgmt	For	Against
8	Elect Emilie Coutier as Supervisory Board Member	Mgmt	For	Against
9	Elect Nj Consulting Sarl as Supervisory Board Member	Mgmt	For	Against
10	Reelect Coutier Developpement SA as Supervisory Board Member	Mgmt	For	Against
11	Reelect Genevieve Coutier as Supervisory Board Member	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 46,160	Mgmt	For	For
13	Authorize Repurchase of up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Decision not to Allow Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Michael Page International plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G68694119

Meeting Type: Annual **Ticker:** MPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Lowden as Director	Mgmt	For	For
5	Re-elect Simon Boddie as Director	Mgmt	For	For
6	Re-elect Danuta Gray as Director	Mgmt	For	For
7	Re-elect Steve Ingham as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Michael Page International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Baroness Ruby McGregor-Smith as Director	Mgmt	For	For
9	Re-elect Kelvin Stagg as Director	Mgmt	For	For
10	Elect Patrick De Smedt as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Change of Company Name to PageGroup plc	Mgmt	For	For
18	Authorise the Company to Call General Meeting with 14 Business Days' Notice	Mgmt	For	For

Millicom International Cellular S.A.

Meeting Date: 05/17/2016 **Country:** Luxembourg **Primary Security ID:** L6388F128

Meeting Type: Annual/Special **Ticker:** MIIC.F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Receive Board's and Auditor's Reports	Mgmt		
3	Accept Consolidated and Standalone Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of USD 2.64 per Share	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Fix Number of Directors at Eight	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Millicom International Cellular S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Tomas Eliasson as Director	Mgmt	For	For
9	Reelect Lorenzo Grabau as Director	Mgmt	For	Against
10	Reelect Alejandro Santo Domingo as Director	Mgmt	For	For
11	Reelect Odilon Almeida as Director	Mgmt	For	For
12	Elect Thomas Boardman as Director	Mgmt	For	For
13	Elect Janet Davidson as Director	Mgmt	For	For
14	Elect José Miguel Garcia Fernández as Director	Mgmt	For	For
15	Elect Simon Duffy as Director	Mgmt	For	For
16	Appoint Thomas Boardman as Board Chairman	Mgmt	For	For
17	Approve Remuneration of Directors	Mgmt	For	For
18	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
19	Approve Remuneration of Auditors	Mgmt	For	For
20	Approve (i) Procedure on Appointment of Nomination Committee and (ii) Determination of Assignment of Nomination Committee	Mgmt	For	Against
21	Approve Share Repurchase	Mgmt	For	For
22	Approve Guidelines for Remuneration to Senior Management	Mgmt	For	For
	Special Meeting	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Change Date of Annual Meeting and Amend Article 19 Accordingly	Mgmt	For	For
3	Amend Article 9.2 Re: Signing Powers Minutes of Board Meetings	Mgmt	For	For

Miquel y Costas & Miquel, SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E75370101

Meeting Type: Annual/Special **Ticker:** MCM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Miquel y Costas & Miquel, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income and Dividend Payment	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Amend Article 10 of General Meeting Regulations Re: Quorum	Mgmt	For	For
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 100 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9	Approve Stock Option Plan	Mgmt	For	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

MLP AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D5388S105

Meeting Type: Annual **Ticker:** MLP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MLP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Affiliation Agreement with Subsidiary Schwarzer Familienholding GmbH	Mgmt	For	For

Mobilezone Holding AG

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H55838108

Meeting Type: Annual **Ticker:** MOZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Remuneration of Borad of Directors in the Amount of CHF 0.3 Million	Mgmt	For	For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 0.9 Million	Mgmt	For	For
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
4.1a	Reelect Urs Fischer as Director	Mgmt	For	For
4.1b	Reelect Cyrill Schneuwly as Director	Mgmt	For	For
4.1c	Elect Andreas Blaser as Director	Mgmt	For	For
4.2	Elect Urs Fischer as Board Chairman	Mgmt	For	For
4.3a	Reappoint Urs Fischer as Member of the Compensation Committee	Mgmt	For	For
4.3b	Reappoint Cyrill Schneuwly as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Andreas Blaser as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Martin Dietrich as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mobilezone Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Transact Other Business (Voting)	Mgmt	For	Against

Mobistar SA

Meeting Date: 05/04/2016 **Country:** Belgium **Primary Security ID:** B60667100

Meeting Type: Annual/Special **Ticker:** MOBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
a	Receive Directors' Reports (Non-Voting)	Mgmt		
b	Receive Auditors' Reports (Non-Voting)	Mgmt		
c	Approve Remuneration Report	Mgmt	For	For
d	Approve Financial Statements and Allocation of Income	Mgmt	For	For
e	Approve Discharge of Directors	Mgmt	For	For
f	Approve Discharge of Auditors	Mgmt	For	For
g.1	Appoint Christophe Naulleau as Director	Mgmt	For	Against
g.2	Appoint Francis Gelibter as Director	Mgmt	For	Against
g.3	Appoint Jerome Barre as Directors	Mgmt	For	Against
h	Approve Merger by Absorption of Orange Belgium	Mgmt	For	For
i	Decision to Merger Re: Item h	Mgmt	For	For
j	Change Company Name to Orange Belgium	Mgmt	For	For
k	Amend Article 1 Re: Change name	Mgmt	For	For
l	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
m	Approve Change-of-Control Clause Re : Revolving Credit Facility of EUR 420,000,000 with ALTLAS SERVICES BELGIUM SA	Mgmt	For	For
n	Approve Change-of-Control Clause Re : Credit Facility of EUR 70,000,000 with ALTLAS SERVICES BELGIUM SA	Mgmt	For	For
o	Approve Change-of-Control Clause Re: Agreement with MEDIALAAN SA	Mgmt	For	For
p	Approve Change-of-Control Clause Re: Agreement with ORACLE group	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mobistar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
q	Approve Change-of-Control Clause Re: Agreement with BOKU ACCOUNT SERVICES UK Ltd.	Mgmt	For	For
r	Approve Change-of-Control Clause Re : Agreement with DISCOVERY COMMUNICATIONSEUROPE Ltd.	Mgmt	For	For
s	Approve Change-of-Control Clause Re : Agreement with ORANGE BRAND SERVICES Ltd	Mgmt	For	For
t	Approve Change-of-Control Clause Re : Sublicense Agreement with ORANGE BRAND SERVICES Ltd	Mgmt	For	For

Modern Times Group MTG AB

Meeting Date: 05/24/2016 **Country:** Sweden **Primary Security ID:** W56523116

Meeting Type: Annual **Ticker:** MTG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Joakim Andersson as Director	Mgmt	For	For
15b	Reelect David Chance as Director	Mgmt	For	For
15c	Reelect Simon Duffy as Director	Mgmt	For	For
15d	Reelect Bart Swanson as Director	Mgmt	For	For
15e	Elect Donata Hopfen as New Director	Mgmt	For	For
15f	Elect John Lagerling as New Director	Mgmt	For	For
16	Elect David Chance as Board Chairman	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of At Least Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For
19b	Approve Transfer of Class B Shares to Plan Participants	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Molecular Partners AG

Meeting Date: 04/20/2016 **Country:** Switzerland **Primary Security ID:** H55351102

Meeting Type: Annual **Ticker:** MOLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 565,986 Pool of Capital without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Elect Joern Aldag as Director and Board Chairman	Mgmt	For	For
5.1.2	Elect Jeffrey Buchalter as Director	Mgmt	For	For
5.1.3	Reelect Goran Ando as Director	Mgmt	For	For
5.1.4	Reelect Steven Holtzman as Director	Mgmt	For	For
5.1.5	Reelect William Lee as Director	Mgmt	For	For
5.1.6	Reelect Andreas Plueckthun as Director	Mgmt	For	For
5.1.7	Reelect Petri Vainio as Director	Mgmt	For	For
5.1.8	Reelect Christian Zahnd as Director	Mgmt	For	For
5.2.1	Appoint Joern Aldag as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Appoint Wiilliam Lee as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Appoint Petri Vainio as Member of the Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 844,800	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Moleskine S.p.A.

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T6S15P103

Meeting Type: Annual **Ticker:** MSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Moleskine S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Directors (Bundled)	SH	None	Against
4	Elect Internal Auditors (Bundled)	SH	None	For
5	Approve Stock Option Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Moncler SpA

Meeting Date: 04/20/2016 **Country:** Italy **Primary Security ID:** T6730E110

Meeting Type: Annual/Special **Ticker:** MONC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Ruffini Partecipazioni Srl	SH	None	Do Not Vote
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Elect Board Chairman and Vice-Chairman	Mgmt	None	Against
3.5	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Performance Share Plan 2016-2018	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 5 Re: Equity	Mgmt	For	For
2	Approve Equity Plan Financing	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mondi plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G6258S107

Meeting Type: Annual **Ticker:** MNDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Mondi Limited and Mondi plc	Mgmt		
1	Elect Dominique Reiniche as Director	Mgmt	For	For
2	Re-elect Stephen Harris as Director	Mgmt	For	For
3	Re-elect David Hathorn as Director	Mgmt	For	For
4	Re-elect Andrew King as Director	Mgmt	For	For
5	Re-elect John Nicholas as Director	Mgmt	For	For
6	Re-elect Peter Oswald as Director	Mgmt	For	For
7	Re-elect Fred Phaswana as Director	Mgmt	For	For
8	Re-elect Anne Quinn as Director	Mgmt	For	For
9	Re-elect David Williams as Director	Mgmt	For	For
10	Re-elect Stephen Harris as Member of the DLC Audit Committee	Mgmt	For	For
11	Re-elect John Nicholas as Member of the DLC Audit Committee	Mgmt	For	For
12	Re-elect Anne Quinn as Member of the DLC Audit Committee	Mgmt	For	For
	Mondi Limited Business	Mgmt		
13	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2015	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Approve Remuneration of Non-executive Directors	Mgmt	For	For
16	Approve Final Dividend	Mgmt	For	For
17	Reappoint Deloitte & Touche as Auditors of the Company with Shelly Nelson as the Registered Auditor	Mgmt	For	For
18	Authorise the DLC Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Approve Financial Assistance to Related or Inter-related Company or Corporation	Mgmt	For	For
20	Place Authorised but Unissued Ordinary Shares Under Control of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mondi plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Place Authorised but Unissued Special Converting Shares Under Control of Directors	Mgmt	For	For
22	Authorise Board to Issue Shares for Cash	Mgmt	For	For
23	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
24	Approve Long-Term Incentive Plan	Mgmt	For	For
25	Approve Bonus Share Plan	Mgmt	For	For
	Mondi plc Business	Mgmt		
26	Accept Financial Statements and Statutory Reports	Mgmt	For	For
27	Approve Remuneration Report	Mgmt	For	For
28	Approve Final Dividend	Mgmt	For	For
29	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
30	Authorise the DLC Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
31	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
32	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
33	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
34	Approve Long-Term Incentive Plan	Mgmt	For	For
35	Approve Bonus Share Plan	Mgmt	For	For

Moneysupermarket.com Group plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G6258H101

Meeting Type: Annual **Ticker:** MONY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Plumb as Director	Mgmt	For	For
5	Re-elect Rob Rowley as Director	Mgmt	For	For
6	Re-elect Bruce Carnegie-Brown as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Moneysupermarket.com Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Sally James as Director	Mgmt	For	For
8	Re-elect Matthew Price as Director	Mgmt	For	For
9	Re-elect Andrew Fisher as Director	Mgmt	For	For
10	Re-elect Genevieve Shore as Director	Mgmt	For	For
11	Elect Robin Freestone as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Morgan Advanced Materials plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G62496131

Meeting Type: Annual **Ticker:** MGAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Andrew Shilston as Director	Mgmt	For	For
7	Re-elect Douglas Caster as Director	Mgmt	For	For
8	Elect Pete Raby as Director	Mgmt	For	For
9	Elect Helen Bunch as Director	Mgmt	For	For
10	Re-elect Rob Rowley as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Morgan Advanced Materials plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mota-Engil SGPS S.A.

Meeting Date: 05/25/2016 **Country:** Portugal **Primary Security ID:** X5588N110

Meeting Type: Annual **Ticker:** EGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Corporate Governance Report	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For
6	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
7	Amend Article 11 Re: Board Size	Mgmt	For	Against
8	Approve Increase in Size of Board	Mgmt	For	Against
9	Elect Two New Directors	Mgmt	For	Against
10	Approve Director's Guarantee for Liability	Mgmt	For	For
11	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
12	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Motor Oil (Hellas) Corinth Refineries SA

Meeting Date: 06/08/2016 **Country:** Greece **Primary Security ID:** X55904100

Meeting Type: Annual **Ticker:** MOH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Elect Directors (Bundled)	Mgmt	For	Against
4	Elect Members of Audit Committee	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Cash Awards to Personnel and Board Members	Mgmt	For	Against
9	Take Decision on Formation of Taxed Reserves Account	Mgmt	For	For
10	Extend Company Duration	Mgmt	For	For
11	Approve Participation of Company or One of its Subsidiaries in a Joint Venture with the Company VEGAS OIL AND GAS LIMITED	Mgmt	For	Against

MTU Aero Engines AG

Meeting Date: 04/14/2016 **Country:** Germany **Primary Security ID:** D5565H104

Meeting Type: Annual **Ticker:** MTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For

Mycronic AB

Meeting Date: 05/03/2016 **Country:** Sweden **Primary Security ID:** W5632Y105

Meeting Type: Annual **Ticker:** MYCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.50 Per Share and Extraordinary Dividend of SEK 2.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.7 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Katarina Bonde, Ulla-Britt Frajdin-Hellqvist, Magnus Lindquist and Patrik Tigerschiold as Directors; Elect Per Holmberg and Stefan Skarin as New Directors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Mycronic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For

Mylan N.V.

Meeting Date: 06/24/2016 **Country:** Netherlands **Primary Security ID:** N59465109

Meeting Type: Annual **Ticker:** MYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Heather Bresch	Mgmt	For	For
1B	Elect Director Wendy Cameron	Mgmt	For	For
1C	Elect Director Robert J. Cindrich	Mgmt	For	For
1D	Elect Director Robert J. Coury	Mgmt	For	For
1E	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1F	Elect Director Neil Dimick	Mgmt	For	For
1G	Elect Director Melina Higgins	Mgmt	For	For
1H	Elect Director Douglas J. Leech	Mgmt	For	For
1I	Elect Director Rajiv Malik	Mgmt	For	For
1J	Elect Director Joseph C. Maroon	Mgmt	For	For
1K	Elect Director Mark W. Parrish	Mgmt	For	For
1L	Elect Director Rodney L. Piatt	Mgmt	For	For
1M	Elect Director Randall L. (Pete) Vanderveen	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2016	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Authorize Repurchase of Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

National Express Group plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G6374M109

Meeting Type: Annual **Ticker:** NEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir John Armitt as Director	Mgmt	For	For
5	Re-elect Matthew Ashley as Director	Mgmt	For	For
6	Re-elect Joaquin Ayuso as Director	Mgmt	For	For
7	Re-elect Jorge Cosmen as Director	Mgmt	For	For
8	Elect Matthew Crummack as Director	Mgmt	For	For
9	Re-elect Dean Finch as Director	Mgmt	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For
11	Elect Mike McKeon as Director	Mgmt	For	For
12	Re-elect Chris Muntwyler as Director	Mgmt	For	For
13	Re-elect Elliot (Lee) Sander as Director	Mgmt	For	For
14	Elect Dr Ashley Steel as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Natixis

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F6483L100

Meeting Type: Annual/Special **Ticker:** KN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Natixis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Health Insurance Coverage Agreement with Laurent Mignon	Mgmt	For	For
6	Advisory Vote on Compensation of Francois Perol, Chairman	Mgmt	For	For
7	Advisory Vote on Compensation of Laurent Mignon, CEO	Mgmt	For	For
8	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
9	Ratify Appointment of Francoise Lemalle as Director	Mgmt	For	For
10	Ratify Appointment of Sylvie Garcelon as Director	Mgmt	For	For
11	Reelect Sylvie Garcelon as Director	Mgmt	For	For
12	Reelect Stephanie Paix as Director	Mgmt	For	For
13	Reelect Alain Condaminas as Director	Mgmt	For	For
14	Renew Appointment of Deloitte and Associes as Auditor	Mgmt	For	For
15	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For
16	Appoint PriceWaterhouseCoopers Audit as Auditor	Mgmt	For	For
17	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Natixis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Naturex SA

Meeting Date: 06/29/2016 **Country:** France **Primary Security ID:** F65010112

Meeting Type: Annual **Ticker:** NRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 220,000	Mgmt	For	For
6	Advisory Vote on Compensation of Olivier Rigaud, CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Lambert, Chairman until March 31, 2015	Mgmt	For	Against
8	Appoint Mazars as Auditor	Mgmt	For	For
9	Appoint CBA as Alternate Auditor	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Nemetschek SE

Meeting Date: 05/20/2016 **Country:** Germany **Primary Security ID:** D56134105

Meeting Type: Annual **Ticker:** NEM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Settlement Agreement Between Nemetschek SE and Ernst Homolka and Zurich Insurance plc as D&O Insurer, Concluded in March 2016	Mgmt	For	For

Nestle SA

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H57312649

Meeting Type: Annual **Ticker:** NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	For
4.1b	Reelect Paul Bulcke as Director	Mgmt	For	For
4.1c	Reelect Andreas Koopmann as Director	Mgmt	For	For
4.1d	Reelect Beat Hess as Director	Mgmt	For	For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1f	Reelect Steven G. Hoch as Director	Mgmt	For	For
4.1g	Reelect Naina Lal Kidwai as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1h	Reelect Jean-Pierre Roth as Director	Mgmt	For	For
4.1i	Reelect Ann Veneman as Director	Mgmt	For	For
4.1j	Reelect Henri de Castries as Director	Mgmt	For	For
4.1k	Reelect Eva Cheng as Director	Mgmt	For	For
4.1l	Reelect Ruth K. Oniang'o as Director	Mgmt	For	For
4.1m	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Mgmt	For	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For	For
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

NetEnt AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W5938J224

Meeting Type: Annual **Ticker:** NET B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NetEnt AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 630,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Vigo Carlund (Chair), Fredrik Erbing, Mikael Gottschlich, Peter Hamberg, Pontus Lindwall, Michael Knutsson, Maria Redin, and Jenny Rosberg as Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 1:7 Share Split and Automatic Redemption Procedures	Mgmt	For	For
19	Approve Incentive Program for Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

New Wave Group AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W5710L116

Meeting Type: Annual **Ticker:** NEWA B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

New Wave Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.0 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 310,000; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Torsten Jansson, Mats Årjes, Christina Bellander and M. JohanWiderberg as Directors; Election of Olof Persson and Elisabeth Dahlin as New Directors	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	Mgmt	For	For
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexans

Meeting Date: 05/12/2016 **Country:** France **Primary Security ID:** F65277109

Meeting Type: Annual/Special **Ticker:** ALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Reelect Colette Lewiner as Director	Mgmt	For	Against
5	Elect Kathleen Wantz-O Rourke as Director	Mgmt	For	For
6	Elect Marie-Cecile de Fougieres as Representative of Employee Shareholders to the Board	Mgmt	For	Against
7	Advisory Vote on Compensation of Frederic Vincent, Chairman	Mgmt	For	For
8	Advisory Vote on Compensation of Arnaud Poupart-Lafarge CEO	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Shares for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers, Up to Aggregate Nominal Amount of EUR 330,000 (with Performance Conditions Attached)	Mgmt	For	For
12	Authorize Shares for Use in Restricted Stock Plan Reserved for Employees, Up to Aggregate Nominal Amount of EUR 30,000 (without Performance Conditions Attached)	Mgmt	For	For
13	Authorize Shares for Use in Restricted Stock Plan, Starting Jan. 1, 2017, Reserved for Employees and Corporate Officers, Up to Aggregate Nominal Amount of EUR 330,000 (with Performance Conditions Attached)	Mgmt	For	For
14	Authorize Shares for Use in Restricted Stock Plan, Starting Jan. 1, 2017, Reserved for Employees, Up to Aggregate Nominal Amount of EUR 30,000 (without Performance Conditions Attached)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexans

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Nexity

Meeting Date: 05/31/2016 **Country:** France **Primary Security ID:** F6527B126

Meeting Type: Annual/Special **Ticker:** NXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 2.20 per Share	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Ratify Appointment of Jean-Pierre Denis as Director	Mgmt	For	For
8	Ratify Appointment of Jerome Grivet as Director	Mgmt	For	For
9	Reelect Luce Gendry as Director	Mgmt	For	For
10	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
11	Reelect Jerome Grivet as Director	Mgmt	For	For
12	Elect Magali Smets as Director	Mgmt	For	For
13	Ratify Appointment of Gerard Bayol as Censor	Mgmt	For	Against
14	Reelect Pascal Oddo as Censor	Mgmt	For	Against
15	Advisory Vote on Compensation of Alain Dinin, Chairman and CEO	Mgmt	For	For
16	Advisory Vote on Compensation of Herve Denize, Vice-CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nexity

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Exclude Possibility to Use Authorizations of Capital Issuances under Items 21-27 in the Event of a Public Tender Offer	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to 25 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Amend Article 6 of Bylaws Re: Contributions in Kind	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Next plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6500M106

Meeting Type: Annual **Ticker:** NXT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Next plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Barton as Director	Mgmt	For	For
5	Re-elect Steve Barber as Director	Mgmt	For	For
6	Re-elect Caroline Goodall as Director	Mgmt	For	For
7	Re-elect Amanda James as Director	Mgmt	For	For
8	Re-elect Michael Law as Director	Mgmt	For	For
9	Re-elect Francis Salway as Director	Mgmt	For	For
10	Re-elect Jane Shields as Director	Mgmt	For	For
11	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
12	Re-elect Lord Wolfson as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NH Hotel Group SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E7650R103

Meeting Type: Annual **Ticker:** NHH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NH Hotel Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4	Fix Number of Directors at 12	Mgmt	For	Against
5.1	Reelect Charles Bromwell Mobus Jr as Director	Mgmt	For	Against
5.2	Reelect Francisco Javier Illa Ruiz as Director	Mgmt	For	For
5.3	Reelect Xianyi Mu as Director	Mgmt	For	Against
5.4	Reelect Federico González Tejera as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Shareholder Proposals Submitted by Oceanwood Opportunities Master Fun	Mgmt		
9	Elect Paul Daniel Johnson as Director	SH	None	For
10	Elect Fernando Lacadena Azpeitia as Director	SH	None	For
11	Elect María Grecna as Director	SH	None	Against
12	Elect José María Cantero de Montes-Jovellar as Director	SH	None	For
13	Ratify Appointment of and Elect Alfredo Fernandez Agras as Director	SH	None	For
14	Declare Conflict of Competition of the Shareholder HNA Group and the Impossibility of Exercising the Power of Proportional Representation	SH	None	For
15	Dismiss Charles Bromwell Mobus as Director	SH	None	For
16	Dismiss Ling Zhang as Director	SH	None	For
17	Dismiss Xianyi Mu as Director	SH	None	For
18	Dismiss Haibo Bai as Director	SH	None	For
19	Fix Number of Directors	SH	None	For

NIBE Industrier AB

Meeting Date: 05/12/2016 **Country:** Sweden **Primary Security ID:** W57113115

Meeting Type: Annual **Ticker:** NIBE B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.35 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 550,000 for the Chairman and SEK 275,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam, Eva-Lotta Kraft, Gerteric Lindquist, Hans Linnarson, Anders Palsson and Helene Richmond as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve 1:4 Stock Split; Amend Articles Accordingly	Mgmt	For	For
16	Approve Issuance of Shares in the Amount of Ten Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nielsen Holdings PLC

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G6518L108

Meeting Type: Annual **Ticker:** NLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1b	Elect Director Mitch Barns	Mgmt	For	For
1c	Elect Director David L. Calhoun	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director James M. Kilts	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Kathryn V. Marinello	Mgmt	For	For
1h	Elect Director Robert Pozen	Mgmt	For	For
1i	Elect Director Vivek Ranadive	Mgmt	For	For
1j	Elect Director Javier G. Teruel	Mgmt	For	For
1k	Elect Director Lauren Zalaznick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For
4	Authorize the Board to Fix Remuneration of the UK Statutory Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

NN GROUP NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N64038107

Meeting Type: Annual **Ticker:** NN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NN GROUP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report 2015	Mgmt		
3	Discuss Remuneration Policy 2015	Mgmt		
4a	Adopt Financial Statements 2015	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4c	Approve Dividends of EUR 1.51 Per Share	Mgmt	For	For
4d	Proposal to Make a Distribution from Company's Distributable Reserves	Mgmt	For	For
5a	Approve Discharge of Executive Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6a	Reelect Jan Holsboer to Supervisory Board	Mgmt	For	For
6b	Reelect Yvonne van Rooij to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
7b	Authorize Executive Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Shares Repurchase	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares Up to 20 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Nobia AB

Meeting Date: 04/11/2016 **Country:** Sweden **Primary Security ID:** W5750H108

Meeting Type: Annual **Ticker:** NOBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nobia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (9) and Deputy Directors(0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 390,000 for Other Board Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Tomas Billing, Morten Falkenberg, Lilian Fossum Biner, Nora Forisdal Larssen, Thore Ohlsson, Fredrik Palmstierna, Stefan Jacobsson, Ricard Wennerklint and Christina Stahl as Directors; Ratify KPMG as Auditor	Mgmt	For	For
15	Elect Viveca Ax:son Johnson, Torbjorn Magnusson, Lars Bergqvist, and Arne Loow Members of Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17a	Approve Performance Share Plan 2016	Mgmt	For	For
17b1	Authorize Reissuance of 1.5 Million Repurchased Shares for2016 Performance Share Plan	Mgmt	For	For
17b2	Approve Equity Swap Agreement with Third Party as Alternative Financing	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Noble Corporation plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G65431101
Meeting Type: Annual **Ticker:** NE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Ashley Almanza	Mgmt	For	For
2	Elect Director Michael A. Cawley	Mgmt	For	For
3	Elect Director Julie H. Edwards	Mgmt	For	For
4	Elect Director Gordon T. Hall	Mgmt	For	For
5	Elect Director Scott D. Josey	Mgmt	For	For
6	Elect Director Jon A. Marshall	Mgmt	For	For
7	Elect Director Mary P. Ricciardello	Mgmt	For	For
8	Elect Director David W. Williams	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Ratify PricewaterhouseCoopers LLP as Statutory Auditor	Mgmt	For	For
11	Authorize Audit Committee to Fix Remuneration of Statutory Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For

Nokia Corp.

Meeting Date: 06/16/2016 **Country:** Finland **Primary Security ID:** X61873133
Meeting Type: Annual **Ticker:** NOKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nokia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.16 Per Share; Approve Additional Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chairman, EUR 185,000 for Vice Chairman, and EUR 160,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Nine	Mgmt	For	For
12	Reelect Vivek Badrinath, Bruce Brown, Louis R. Hughes, Jean C. Monty, Elizabeth Nelson, Olivier Piou, Risto Siilasmaa and Kari Stadigh as Directors; Elect Carla Smits-Nusteling as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 1.2 Billion Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Nokia Corp.

Meeting Date: 06/16/2016 **Country:** Finland **Primary Security ID:** X61873133

Meeting Type: Annual **Ticker:** NOKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nokia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.16 Per Share; Approve Additional Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chairman, EUR 185,000 for Vice Chairman, and EUR 160,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Nine	Mgmt	For	For
12.1	Elect Vivek Badrinath as Director	Mgmt	For	For
12.2	Elect Bruce Brown as Director	Mgmt	For	For
12.3	Elect Louis R. Hughes as Director	Mgmt	For	For
12.4	Elect Jean C. Monty as Director	Mgmt	For	For
12.5	Elect Elizabeth Nelson as Director	Mgmt	For	For
12.6	Elect Olivier Piou as Director	Mgmt	For	For
12.7	Elect Risto Siilasmaa as Director	Mgmt	For	For
12.8	Elect Carla Smits-Nusteling as Director	Mgmt	For	For
12.9	Elect Kari Stadigh as Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 1.2 Billion Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Nokian Tyres OYJ

Meeting Date: 04/12/2016 **Country:** Finland **Primary Security ID:** X5862L103

Meeting Type: Annual **Ticker:** NRE1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nokian Tyres OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against
10	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman and EUR 40,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Hille Korhonen, Tapio Kuula, Raimo Lind, Inka Mero and Petteri Walldén as Directors; Elect Heikki Allonen and Veronica Lindholm as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Nolato AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W57621117

Meeting Type: Annual **Ticker:** NOLA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nolato AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 10 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 435,000 for Chairman and SEK 190,000 for Other Directors; Approve Remuneration for Committee Work; ApproveRemuneration of Auditors	Mgmt	For	For
11	Reelect Fredrik Arp, Dag Andersson, Sven Bostrom-Svensson, Asa Hedin, Henrik Jorlen and Lars-Ake Rydh as Directors; Elect Jenny Sjodahl as Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Other Business	Mgmt		
15	Close Meeting	Mgmt		

Nordax Bank AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W6247N104

Meeting Type: Annual **Ticker:** NDX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordax Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Board's Report	Mgmt		
7b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.1 million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
14	Reelect Arne Bernroth (Chair), Christian Beck, Katarina Bonde, Morten Falch, Hans Larsson, Andrew Rich and Synnöve Trygg as Directors; Elect Janny Rosberg as New Director; Ratify PriceWaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Management Incentive Plan (MIP 2016)	Mgmt	For	For
17a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17b1	Approve Transfer of Shares Under MIP 2015 and MIP 2016	Mgmt	For	For
17b2	Approve Equity Swap Agreement with Third Party as Alternative Financing	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordax Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D5736K135

Meeting Type: Annual **Ticker:** NDX1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Elect Connie Hedegaard to the Supervisory Board	Mgmt	For	For
4.2	Elect Jan Klatten to the Supervisory Board	Mgmt	For	For
4.3	Elect Juan Girod to the Supervisory Board	Mgmt	For	For
4.4	Elect Rafael Alcala to the Supervisory Board	Mgmt	For	For
4.5	Elect Martin Rey to the Supervisory Board	Mgmt	For	For
4.6	Elect Wolfgang Ziebart to the Supervisory Board	Mgmt	For	For
5	Approve Creation of EUR 19.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 19.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Approve Cancellation of Capital Authorization	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Nordnet AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W95877101

Meeting Type: Annual **Ticker:** NN B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7b	Receive Board Report	Mgmt		
7c	Receive Auditor's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Claes Dinkelspiel as Director	Mgmt	For	For
12b	Reelect Tom Dinkelspiel as Director	Mgmt	For	For
12c	Reelect Ulf Dinkelspiel as Director	Mgmt	For	For
12d	Reelect Anna Frick as Director	Mgmt	For	For
12e	Reelect Kjell Hedman as Director	Mgmt	For	For
12f	Reelect Bo Mattsson as Director	Mgmt	For	For
12g	Reelect Anna Settman as Director	Mgmt	For	For
12h	Elect Jaana Rosendahl as New Director	Mgmt	For	For
12i	Elect Claes Dinkelspiel as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15a	Approve 2016 Restricted Stock Plan	Mgmt	For	For
15b	Approve Equity Plan Financing	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

NORMA Group SE

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D5813Z104

Meeting Type: Annual **Ticker:** NOEJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Nos SGPS SA

Meeting Date: 04/26/2016 **Country:** Portugal **Primary Security ID:** X5S8LH105

Meeting Type: Annual **Ticker:** NOS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nos SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
7	Elect Corporate Bodies	Mgmt	For	Against
8	Ratify Auditor	Mgmt	For	For
9	Elect Remuneration Committee	Mgmt	For	For

Nostrum Oil & Gas plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G66737100

Meeting Type: Annual **Ticker:** NOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Frank Monstrey as Director	Mgmt	For	For
4	Re-elect Kai-Uwe Kessel as Director	Mgmt	For	For
5	Re-elect Jan-Ru Muller as Director	Mgmt	For	For
6	Re-elect Eike von der Linden as Director	Mgmt	For	For
7	Re-elect Piet Everaert as Director	Mgmt	For	For
8	Re-elect Mark Martin as Director	Mgmt	For	For
9	Re-elect Sir Christopher Codrington as Director	Mgmt	For	For
10	Re-elect Atul Gupta as Director	Mgmt	For	For
11	Re-elect Pankaj Jain as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Nostrum Oil & Gas plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Off-Market Purchase of Shares	Mgmt	For	For

NSI NV

Meeting Date: 04/29/2016 **Country:** Netherlands **Primary Security ID:** N6325K105

Meeting Type: Annual **Ticker:** NSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Discuss Remuneration Report	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.27 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Discuss Composition of Management Board	Mgmt		
8.a	Elect A. de Jong to Management Board	Mgmt	For	For
9	Discuss Composition of Supervisory Board	Mgmt		
9.a	Elect K. Koks - Van der Sluijs as Supervisory Board Member	Mgmt	For	For
9.b	Elect H.M.M. Meijer as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NSI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11.b	Authorize Management to Exclude Preemptive Rights from Share Issuances Under Item 11.a	Mgmt	For	For
11.c	Authorize Management to Repurchase Shares of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Outlook 2016	Mgmt		
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Numericable Sfr

Meeting Date: 06/21/2016 **Country:** France **Primary Security ID:** F6627W103

Meeting Type: Annual/Special **Ticker:** NUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 5.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Eric Denoyer, CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Michel Combes, Chairman	Mgmt	For	For
7	Reelect Jeremie Bonnin as Director	Mgmt	For	Against
8	Reelect Jean Michel Hegesippe as Director	Mgmt	For	Against
9	Reelect Luce Gendry as Director	Mgmt	For	Against
10	Ratify Appointment of Michel Combes as Director	Mgmt	For	Against
11	Ratify Appointment of Eric Denoyer as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Numericable Sfr

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify Appointment of Alain Weill as Director	Mgmt	For	Against
13	Elect Alexandre Marque as Director	Mgmt	For	Against
14	Elect Manon Brouillette as Director	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Change Company Name to SFR Group and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NXP Semiconductors NV

Meeting Date: 06/02/2016 **Country:** Netherlands **Primary Security ID:** N6596X109

Meeting Type: Annual **Ticker:** NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Discussion of the implementation of the remuneration policy	Mgmt		
2b	Discussion on Company's Reserves and Dividend Policy	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2d	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Richard L. Clemmer as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Johannes P. Huth as Non-Executive Director	Mgmt	For	For
3d	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3e	Reelect Marion Helmes as Non-Executive Director	Mgmt	For	For
3f	Reelect Joseph Kaeser as Non-Executive Director	Mgmt	For	For
3g	Reelect I. Loring as Non-Executive Director	Mgmt	For	For
3h	Reelect Eric Meurice as Non-Executive Director	Mgmt	For	For
3i	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For
3j	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3k	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3l	Reelect Rick Tsai as Director	Mgmt	For	For
4	Approve Remuneration of Audit, Nominating and Compensation Committee	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Issuance Under Item 5a	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

NXP Semiconductors NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For

OC Oerlikon Corporation AG

Meeting Date: 04/05/2016 **Country:** Switzerland **Primary Security ID:** H59187106

Meeting Type: Annual **Ticker:** OERL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Gerhard Pegam as Director	Mgmt	For	For
4.1.3	Reelect Hans Ziegler as Director	Mgmt	For	For
4.2.1	Elect Jean Botti as Director	Mgmt	For	For
4.2.2	Elect David Metzger as Director	Mgmt	For	For
4.2.3	Elect Alexy Moskov as Director	Mgmt	For	For
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For	Against
5.1.2	Reappoint Hans Ziegler as Member of the Human Resources Committee	Mgmt	For	For
5.2	Appoint Alexy Moskov as Member of the Human Resources Committee	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For	For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OC Oerlikon Corporation AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.0 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

OCI NV

Meeting Date: 06/28/2016 **Country:** Netherlands **Primary Security ID:** N6667A111

Meeting Type: Annual **Ticker:** OCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2	Receive Directors' Report (Non-Voting)	Mgmt		
3	Discuss Remuneration Report: Implementation of Remuneration Policy in 2015	Mgmt		
4	Receive Explanation on Dividend Policy	Mgmt		
5	Approve Financial Statements and Allocation of Income	Mgmt	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Reappoint Nassef Sawiris as Executive Director	Mgmt	For	For
9	Reappoint Salman Butt as Executive Director	Mgmt	For	For
10	Appoint Anja Montijn as Non-Executive Director	Mgmt	For	For
11	Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Reduction of Issued Share Capital	Mgmt	For	For
13	Grant Board Authority to Issue Shares	Mgmt	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Oesterreichische Post AG

Meeting Date: 04/14/2016 **Country:** Austria **Primary Security ID:** A6191J103
Meeting Type: Annual **Ticker:** POST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

OHB SE

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D58941101
Meeting Type: Annual **Ticker:** OHB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Christa Fuchs to the Supervisory Board	Mgmt	For	For
6.2	Elect Robert Wethmar to the Supervisory Board	Mgmt	For	For
6.3	Elect Heinz Stoewer to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Old Mutual plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G67395114
Meeting Type: Annual **Ticker:** OML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2i	Elect Bruce Hemphill as Director	Mgmt	For	For
2ii	Elect Trevor Manuel as Director	Mgmt	For	For
2iii	Re-elect Mike Arnold as Director	Mgmt	For	For
2iv	Re-elect Zoe Cruz as Director	Mgmt	For	For
2v	Re-elect Alan Gillespie as Director	Mgmt	For	For
2vi	Re-elect Danuta Gray as Director	Mgmt	For	For
2vii	Re-elect Adiba Ighodaro as Director	Mgmt	For	For
2viii	Re-elect Ingrid Johnson as Director	Mgmt	For	For
2ix	Re-elect Roger Marshall as Director	Mgmt	For	For
2x	Re-elect Nkosana Moyo as Director	Mgmt	For	For
2xi	Re-elect Vassi Naidoo as Director	Mgmt	For	Against
2xii	Re-elect Nonkululeko Nyembezi-Heita as Director	Mgmt	For	For
2xiii	Re-elect Patrick O'Sullivan as Director	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For

Old Mutual plc

Meeting Date: 06/28/2016 **Country:** United Kingdom **Primary Security ID:** G67395114
Meeting Type: Special **Ticker:** OML

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Old Mutual plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Managed Separation Incentive Plan	Mgmt	For	For

OMV AG

Meeting Date: 05/18/2016 **Country:** Austria **Primary Security ID:** A51460110

Meeting Type: Annual **Ticker:** OMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve Performance Share Plan for Key Employees	Mgmt	For	For
7.2	Approve Matching Share Plan for Management Board Members	Mgmt	For	For
8.1	Elect Marc Hall as Supervisory Board Member	Mgmt	For	For
8.2	Elect Peter Loescher as Supervisory Board Member	Mgmt	For	For
8.3	Elect Ahmed Matar Al Mazrouei as Supervisory Board Member	Mgmt	For	For
8.4	Elect Karl Rose as Supervisory Board Member	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Employees	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

OneSavings Bank plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G6769K106

Meeting Type: Annual **Ticker:** OSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Fairey as Director	Mgmt	For	For
5	Re-elect Rodney Duke as Director	Mgmt	For	For
6	Re-elect Malcolm McCaig as Director	Mgmt	For	For
7	Re-elect Graham Allatt as Director	Mgmt	For	For
8	Re-elect Mary McNamara as Director	Mgmt	For	For
9	Re-elect Nathan Moss as Director	Mgmt	For	For
10	Elect Eric Anstee as Director	Mgmt	For	For
11	Re-elect Timothy Hanford as Director	Mgmt	For	For
12	Re-elect David Morgan as Director	Mgmt	For	For
13	Re-elect Andrew Golding as Director	Mgmt	For	For
14	Re-elect April Talintyre as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ontex Group NV

Meeting Date: 05/25/2016 **Country:** Belgium **Primary Security ID:** B6S9X0109

Meeting Type: Annual/Special **Ticker:** ONTEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statement and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7a	Elect Juan Gilberto Marin Quintero as Director	Mgmt	For	For
7b	Elect Uwe Kruger as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
11	Transact Other Business	Mgmt		
	Special Meeting	Mgmt		
1	Amend Article 4: Corporate Purpose	Mgmt	For	For
2	Amend Articles Re: Composition of the Board of Directors	Mgmt	For	For
3	Amend Article 29 Re: Representation of Company	Mgmt	For	For
4	Amend Article 32 Re: Date of the General Meeting	Mgmt	For	For
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Ophir Energy plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G6768E101

Meeting Type: Annual **Ticker:** OPHR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ophir Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Bill Schrader as Director	Mgmt	For	For
5	Re-elect Nick Cooper as Director	Mgmt	For	For
6	Re-elect Bill Higgs as Director	Mgmt	For	For
7	Elect Tony Rouse as Director	Mgmt	For	For
8	Re-elect Ron Blakely as Director	Mgmt	For	For
9	Re-elect Carol Bell as Director	Mgmt	For	For
10	Re-elect Alan Booth as Director	Mgmt	For	For
11	Re-elect Vivien Gibney as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Approve Long-Term Value Creation Plan	Mgmt	For	For
20	Amend Long-Term Incentive Plan 2011	Mgmt	For	For

Opus Group AB

Meeting Date: 05/19/2016 **Country:** Sweden **Primary Security ID:** W61997131

Meeting Type: Annual **Ticker:** OPUS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Opus Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 420,000 for Chairman, and SEK 185,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Heléne Mellqvist, Anders Lönnqvist and Lothar Geilen as Directors; Elect Katarina Bonde, Anne-Lie Lind and Friedrich Hecker as New Directors; Ratify KPMG as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Stock Option Plan 2016/2009	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orange

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F6866T100

Meeting Type: Annual/Special **Ticker:** ORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jose-Luis Duran as Director	Mgmt	For	For
6	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
7	Elect Bernard Ramanantsoa as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 13 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Cap Orange	Mgmt		
A	Amend Item 3 as Follows: Approve Allocation of Income and Dividends of EUR 0.50 per Share	SH	Against	Against
B	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against
C	Amend Article 13 of Bylaws Re: Set Maximum Outside Mandates for Directors	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orange

Meeting Date: 06/07/2016 **Country:** France **Primary Security ID:** F6866T100

Meeting Type: Annual/Special **Ticker:** ORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jose-Luis Duran as Director	Mgmt	For	For
6	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
7	Elect Bernard Ramanantsoa as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 13 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Cap Orange	Mgmt		
A	Amend Item 3 as Follows: Approve Allocation of Income and Dividends of EUR 0.50 per Share	SH	Against	Against
B	Approve Stock Dividend Program (Cash or Shares)	SH	Against	Against
C	Amend Article 13 of Bylaws Re: Set Maximum Outside Mandates for Directors	SH	Against	Against
D	Amendments or New Resolutions Proposed at the Meeting	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orascom Development Holding AG

Meeting Date: 05/09/2016 **Country:** Switzerland **Primary Security ID:** H5982A100

Meeting Type: Annual **Ticker:** ODHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Amend Articles Re: Remuneration	Mgmt	For	For
5.2	Increase Existing Pool of Conditional Capital without Preemptive Rights to CHF 23.2 Million to Fund Employee Equity Plans	Mgmt	For	Against
5.3	Amend Articles Re: Legal Change	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.08 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.9 Million for Fiscal 2016	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.31 Million for Fiscal 2017	Mgmt	For	Against
7.1.1	Reelect Samih Sawiris as Director	Mgmt	For	For
7.1.2	Reelect Carolina Mueller-Moehl as Director	Mgmt	For	For
7.1.3	Reelect Adil Douiri as Director	Mgmt	For	For
7.1.4	Reelect Franz Egle as Director	Mgmt	For	For
7.1.5	Reelect Juergen Fischer as Director	Mgmt	For	For
7.1.6	Reelect Marco Sieber as Director	Mgmt	For	For
7.1.7	Reelect Juerg Weber as Director	Mgmt	For	For
7.2	Elect Naguib Sawiris as Director	Mgmt	For	For
7.3	Reelect Samih Sawiris as Board Chairman	Mgmt	For	For
7.4.1	Appoint Marco Sieber as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.4.2	Appoint Franz Egle as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.5	Designate Hansheiri Inderkum as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orascom Development Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Ratify Deloitte AG as Auditors	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Orexo AB

Meeting Date: 04/15/2016 **Country:** Sweden **Primary Security ID:** W6827A100

Meeting Type: Annual **Ticker:** ORX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Board's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Raymond Hill, Staffan Lindstrand, Martin Nicklasson (Chair), Kristina Schauman, Michael Shalmi and David Colpman as Directors; Elect Kirsten Detrick as New Director; Ratify Ernst & Young as Auditor	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orexo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital Without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve 2016 LTIP and Related Financing	Mgmt	For	For
21	Close Meeting	Mgmt		

Oriflame Holding AG

Meeting Date: 05/17/2016 **Country:** Switzerland **Primary Security ID:** H5884A109

Meeting Type: Annual **Ticker:** ORI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Alexander af Jochnick as Director	Mgmt	For	Against
6.1.2	Reelect Jonas af Jochnick as Director	Mgmt	For	Against
6.1.3	Reelect Robert af Jochnick as Director	Mgmt	For	Against
6.1.4	Reelect Magnus Braennstroem as Director	Mgmt	For	For
6.1.5	Reelect Anders Dahlvig as Director	Mgmt	For	For
6.1.6	Reelect Anna Malmhake as Director	Mgmt	For	For
6.1.8	Reelect Christian Salamon as Director	Mgmt	For	Against
6.2.1	Elect Karen Tobiasen as Director	Mgmt	For	For
6.2.2	Elect Mona Abbasi as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Oriflame Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Alexander af Jochnick as Board Chairman	Mgmt	For	Against
6.4.1	Appoint Alexander af Jochnick as Member of the Compensation Committee	Mgmt	For	Against
6.4.2	Appoint Karen Tobiasen as Member of the Compensation Committee	Mgmt	For	For
6.5	Designate Florian Joerg as Independent Proxy	Mgmt	For	For
6.6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 410,000	Mgmt	For	For
7.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
7.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
8	Approve Creation of CHF 13.17 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Orpea

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F69036105

Meeting Type: Annual/Special **Ticker:** ORP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect Christian Hensley as Director	Mgmt	For	Against
6	Renew Appointment Deloitte et Associes as Auditor	Mgmt	For	For
7	Renew Appointment of Beas as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orpea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
9	Advisory Vote on Compensation of Jean-Claude Marian, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Yves Le Masne, CEO	Mgmt	For	Against
11	Advisory Vote on Compensation of Jean-Claude Brdenk, Vice-CEO	Mgmt	For	Against
12	Change Location of Registered Office to 12 Rue Jean Jaures, 92813 Puteaux Cedex and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.53 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.53 Million	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 15 to 18 Above	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize up to 460,000 Shares for Use in Stock Option Plans	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 15 to 22 at EUR 30 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Orpea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
27	Approve Issuance of Securities Convertible into Debt, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
28	Amend Article of Bylaws Re: Record Date	Mgmt	For	For
29	Amend Article 29 of Bylaws Re: Payment of Dividends	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Outokumpu Oyj

Meeting Date: 04/06/2016 **Country:** Finland **Primary Security ID:** X61161109

Meeting Type: Annual **Ticker:** OUT1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Outokumpu Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Fix Number of Directors at Nine; Reelect Markus Akermann, Roberto Gualdoni, Stig Gustavson, Heikki Malinen, Saila Miettinen-Lahde, Elisabeth Nilsson, Jorma Ollila (Chairman), and Olli Vaartimo as Directors; Elect Kati ter Horst as New Director	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of up to 80 Million Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

OVS SpA

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T7S3C5103

Meeting Type: Annual **Ticker:** OVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Marvin Teubner as Director	Mgmt	For	Against

P2P Global Investments plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G72978102

Meeting Type: Annual **Ticker:** P2P

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

P2P Global Investments plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Dividend Policy	Mgmt	For	For
4	Re-elect Stuart Cruickshank as Director	Mgmt	For	For
5	Re-elect Simon King as Director	Mgmt	For	For
6	Re-elect Michael Cassidy as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
8	Authorise Audit and Valuation Committee to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Adopt the Investment Policy	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Panalpina Welttransport (Holding) AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H60147107

Meeting Type: Annual **Ticker:** PWTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.2 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	Against
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.1	Elect Peter Ulber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Beat Walti as Director	Mgmt	For	For
5.3	Reelect Thomas Kern as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Panalpina Welttransport (Holding) AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reelect Pamela Knapp as Director	Mgmt	For	For
5.5	Reelect Ilias Laeber as Director	Mgmt	For	Against
5.6	Reelect Chris Muntwyler as Director	Mgmt	For	For
5.7	Reelect Roger Schmid as Director	Mgmt	For	Against
5.8	Reelect Knud Stubkjaer as Director	Mgmt	For	For
6.1	Appoint Peter Ulber as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Thomas Kern as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Chris Muntwyler as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Knud Stubkjaer as Member of the Compensation Committee	Mgmt	For	For
7	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Papeles y Cartones de Europa S.A.

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E4611S106

Meeting Type: Annual **Ticker:** PAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Amend Articles Re: Registered Office, Issuance of Bonds and Other Securities, Quorum of Meetings and Audit Committee; Approve Restated Articles of Association	Mgmt	For	Against
5	Receive Amendments to Board of Directors Regulations	Mgmt		
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	Against
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Papeles y Cartones de Europa S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Restricted Stock Plan	Mgmt	For	For
10	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
11	Approve Merger by Absorption of Harpalus SL by Company	Mgmt	For	For
12	Reelect Fernando Isidro Rincón as Director	Mgmt	For	Against
13	Reelect Tres Azul SL as Director	Mgmt	For	Against
14	Ratify Appointment of and Elect Ricardo de Guindos Latorre as Director	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Partners Group Holding

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H6120A101

Meeting Type: Annual **Ticker:** PGHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.50 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Amend Articles Re: Composition of Board Committees	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 16 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 56.9 Million	Mgmt	For	Against
7.1a	Elect Peter Wuffli as Director and Board Chairman	Mgmt	For	For
7.1b	Elect Charles Dallara as Director	Mgmt	For	For
7.1c	Elect Marcel Erni as Director	Mgmt	For	For
7.1d	Elect Michelle Felman as Director	Mgmt	For	For
7.1e	Elect Alfred Gantner as Director	Mgmt	For	For
7.1f	Elect Steffen Meister as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Partners Group Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1g	Elect Grace del Rosario-Castano as Director	Mgmt	For	For
7.1h	Elect Eric Strutz as Director	Mgmt	For	For
7.1i	Elect Patrick Ward as Director	Mgmt	For	For
7.1j	Elect Urs Wietlisbach as Director	Mgmt	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.2.2	Appoint Steffen Meister as Member of the Nomination & Compensation Committee	Mgmt	For	Against
7.2.3	Appoint Peter Wuffli as Member of the Nomination & Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

PATRIZIA Immobilien AG

Meeting Date: 06/16/2016 **Country:** Germany **Primary Security ID:** D5988D110

Meeting Type: Annual **Ticker:** P1Z

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Gerhard Steck to the Supervisory Board	Mgmt	For	For
7	Approve EUR 7.6 Million Capitalization of Reserves	Mgmt	For	For
8	Approve Creation of EUR 37 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PATRIZIA Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 950 Million; Approve Creation of EUR 38 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Peab AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W9624E101

Meeting Type: Annual **Ticker:** PEAB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directorsof Board (0); Determine Number of Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 560,000 for the Chairman and SEK 235,000 for Other Directors; Approve Remuneration for Committee Work; Approve Special Payment of SEK 2.8 Million for Vice Chair; Approve Remuneration of Auditors	Mgmt	For	Against
14	Reelect Karl-Axel Granlund, Goran Grosskopf (Chairman), Kerstin Lindell, Mats Paulsson (Vice Chairman), Fredrik Paulsson, Lars Skold, and Nina Tronstad as Directors; Elect Malin Persson as New Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Peab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Elect Ulf Liljedahl (Chair), Goran Grosskopf, Mats Rasmussen, and Malte Akerstrom as Members of Nominating Committee	Mgmt	For	For
17	Approve Transaction with a Related Party	Mgmt	For	For
18	Approve Issuance of B Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

Pearson plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G69651100

Meeting Type: Annual **Ticker:** PSON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sidney Taurel as Director	Mgmt	For	For
4	Elect Lincoln Wallen as Director	Mgmt	For	For
5	Elect Coram Williams as Director	Mgmt	For	For
6	Re-elect Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Vivienne Cox as Director	Mgmt	For	For
8	Re-elect John Fallon as Director	Mgmt	For	For
9	Re-elect Josh Lewis as Director	Mgmt	For	For
10	Re-elect Linda Lorimer as Director	Mgmt	For	For
11	Re-elect Harish Manwani as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pearson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Report	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Resolution	Mgmt		
19	Authorise Board to Conduct a Thorough Business Strategy Review of the Company	SH	Against	Against

Pearson plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G69651100

Meeting Type: Annual **Ticker:** PSON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sidney Taurel as Director	Mgmt	For	For
4	Elect Lincoln Wallen as Director	Mgmt	For	For
5	Elect Coram Williams as Director	Mgmt	For	For
6	Re-elect Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Vivienne Cox as Director	Mgmt	For	For
8	Re-elect John Fallon as Director	Mgmt	For	For
9	Re-elect Josh Lewis as Director	Mgmt	For	For
10	Re-elect Linda Lorimer as Director	Mgmt	For	For
11	Re-elect Harish Manwani as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pearson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Resolution	Mgmt		
19	Authorise Board to Conduct a Thorough Business Strategy Review of the Company	SH	Against	Against

Persimmon plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G70202109

Meeting Type: Annual **Ticker:** PSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nicholas Wrigley as Director	Mgmt	For	For
4	Re-elect Jeffrey Fairburn as Director	Mgmt	For	For
5	Re-elect Michael Killoran as Director	Mgmt	For	For
6	Re-elect David Jenkinson as Director	Mgmt	For	For
7	Re-elect Jonathan Davie as Director	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Elect Rachel Kentleton as Director	Mgmt	For	For
10	Elect Nigel Mills as Director	Mgmt	For	Against
11	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Persimmon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Petrofac Ltd

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G7052T101

Meeting Type: Annual **Ticker:** PFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Andrea Abt as Director	Mgmt	For	For
5	Elect George Pierson as Director	Mgmt	For	For
6	Re-elect Rijnhard van Tets as Director	Mgmt	For	For
7	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
8	Re-elect Matthias Bichsel as Director	Mgmt	For	For
9	Re-elect Kathleen Hogenson as Director	Mgmt	For	For
10	Re-elect Rene Medori as Director	Mgmt	For	For
11	Re-elect Ayman Asfari as Director	Mgmt	For	For
12	Re-elect Marwan Chedid as Director	Mgmt	For	For
13	Re-elect Tim Weller as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Peugeot SA

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F72313111

Meeting Type: Annual/Special **Ticker:** UG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve New Pension Scheme Agreement for Management Board Members	Mgmt	For	For
5	Ratify Appointment of Catherine Bradley as Supervisory Board Member	Mgmt	For	For
6	Reelect Catherine Bradley as Supervisory Board Member	Mgmt	For	For
7	Ratify Appointment of Zhu Yanfeng as Supervisory Board Member	Mgmt	For	Against
8	Ratify Appointment of Dongfeng Motor International Co., Limited as Supervisory Board Member	Mgmt	For	Against
9	Elect Helle Kristoffersen as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1,100,000	Mgmt	For	For
11	Advisory Vote on Compensation of Carlos Tavares, Chairman of the Management Board	Mgmt	For	For
12	Advisory Vote on Compensation of Jean Baptiste Chasseloup de Chatillon, Gregoire Olivier, and Jean-Christophe Quemard, Members of the Management Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 0.85 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Peugeot SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Article 10 of Bylaws Re: Shareholding Requirement for Supervisory Board Members	Mgmt	For	For
18	Amend Article 11 of Bylaws Re: Record date and Attendance to General Meetings	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Pfeiffer Vacuum Technology AG

Meeting Date: 05/24/2016 **Country:** Germany **Primary Security ID:** D6058X101

Meeting Type: Annual **Ticker:** PFV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 12.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Filippo Beck to the Supervisory Board	Mgmt	For	For
8.2	Elect Wolfgang Lust to the Supervisory Board	Mgmt	For	For
8.3	Elect Michael Oltmanns to the Supervisory Board	Mgmt	For	For
8.4	Elect Goetz Timmerbeil to the Supervisory Board	Mgmt	For	For

Pharma Mar SA

Meeting Date: 06/22/2016 **Country:** Spain **Primary Security ID:** E8075H100

Meeting Type: Annual **Ticker:** PHM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Treatment of Net Loss, and Discharge of Board	Mgmt	For	For
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
3.1	Amend Article 36 Re: Meeting Notice, Location, Meetings, Deliberations and Adoption of Resolutions	Mgmt	For	For
3.2	Amend Article 40 Re: Audit Committee	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Bonus Matching Plan	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

PHarol SGPS SA

Meeting Date: 05/24/2016 **Country:** Portugal **Primary Security ID:** X6454E135

Meeting Type: Annual **Ticker:** PHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Change or Maintain Bylaw-Stipulated Voting Cap	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PLAZZA AG

Meeting Date: 05/24/2016 **Country:** Switzerland **Primary Security ID:** H62755105
Meeting Type: Annual **Ticker:** PLAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.00 per Category A Share and CHF 0.50 per Category B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Markus Kellenberger as Director and Chairman	Mgmt	For	Against
4.2	Reelect Lauric Barbier as Director	Mgmt	For	For
4.3	Reelect Martin Byland as Director	Mgmt	For	Against
4.4	Reelect Jakob Schmidheiny as Director	Mgmt	For	Against
4.5	Reelect Dominik Weber as Director	Mgmt	For	For
5.1	Appoint Martin Byland as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Jakob Schmidheiny as Member of the Compensation Committee	Mgmt	For	Against
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Designate Bretschger Leuch Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 950,000	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Ponsse Oyj

Meeting Date: 04/12/2016 **Country:** Finland **Primary Security ID:** X6687F107
Meeting Type: Annual **Ticker:** PON1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ponsse Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Elect Secretary of Meeting	Mgmt	For	For
4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Prepare and Approve List of Shareholders	Mgmt	For	For
7	Approve Agenda of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports; Receive CEO's Report	Mgmt		
9	Receive Auditor's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of EUR 46,000 for Chairman, EUR 41,000 for Vice Chairman, and EUR 35,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Directors at Six	Mgmt	For	For
15	Reelect Mammu Kaario, Ossi Saksman, Janne Vidgren, Juha Vidgren, and Jukka Vidgren as Directors; and Elect Matti Kylavainio as Director	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Payment of Profit Bonus to Employees	Mgmt	For	For
20	Other Business	Mgmt		
21	Close Meeting	Mgmt		

PORR AG

Meeting Date: 05/24/2016 **Country:** Austria **Primary Security ID:** A63700115

Meeting Type: Annual **Ticker:** POS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PORR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Portucel S.A.

Meeting Date: 04/19/2016 **Country:** Portugal **Primary Security ID:** X67182109

Meeting Type: Annual **Ticker:** PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Approve Statement on Remuneration Policy	Mgmt	For	For
6	Elect Member and Deputy Member of Fiscal Council	Mgmt	For	For
7	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For
9	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
10	Approve Dividend Distribution from Reserves	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

PostNL NV

Meeting Date: 04/19/2016 **Country:** Netherlands **Primary Security ID:** N7203C108

Meeting Type: Annual **Ticker:** PNL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discussion of Fiscal Year 2015	Mgmt		
3	Receive Annual Report (Non-Voting)	Mgmt		
4	Discussion on Company's Corporate Governance Structure	Mgmt		
5	Discuss Remuneration Report	Mgmt		
6	Adopt Financial Statements	Mgmt	For	For
7.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7.b	Discuss Allocation of Income	Mgmt		
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For
10.a	Announce Vacancies on the Board	Mgmt		
10.b	Opportunity to Make Recommendations	Mgmt		
10.c	Announce Intention of the Supervisory Board to Nominate F.H. Rovekamps as Member of the Supervisory Board	Mgmt		
10.d	Announce Intention of the Supervisory Board to Nominate M.A.M. Boersma as Chairman of the Supervisory Board	Mgmt		
11	Elect F.H. Rovekamp to Supervisory Board	Mgmt	For	For
12	Announce Vacancies on the Board Arising in 2016	Mgmt		
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
14	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 13	Mgmt	For	For
15	Allow Questions	Mgmt		
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Premier Farnell plc

Meeting Date: 06/14/2016 **Country:** United Kingdom **Primary Security ID:** G33292106
Meeting Type: Annual **Ticker:** PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jos Opdeweegh as Director	Mgmt	For	For
5	Elect Geraint Anderson as Director	Mgmt	For	For
6	Re-elect Val Gooding as Director	Mgmt	For	For
7	Re-elect Mark Whiteling as Director	Mgmt	For	For
8	Re-elect Gary Hughes as Director	Mgmt	For	For
9	Re-elect Thomas Reddin as Director	Mgmt	For	For
10	Re-elect Peter Ventress as Director	Mgmt	For	For
11	Re-elect Paul Withers as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Premier Oil plc

Meeting Date: 04/25/2016 **Country:** United Kingdom **Primary Security ID:** G7216B178
Meeting Type: Special **Ticker:** PMO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Premier Oil plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Premier Oil Group Limited of the EPUK Group	Mgmt	For	For

Premier Oil plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G7216B178

Meeting Type: Annual **Ticker:** PMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Robin Allan as Director	Mgmt	For	For
4	Re-elect David Bamford as Director	Mgmt	For	Abstain
5	Re-elect Anne Cannon as Director	Mgmt	For	For
6	Re-elect Joe Darby as Director	Mgmt	For	For
7	Re-elect Tony Durrant as Director	Mgmt	For	For
8	Re-elect Neil Hawkings as Director	Mgmt	For	Abstain
9	Re-elect Jane Hinkley as Director	Mgmt	For	For
10	Re-elect David Lindsell as Director	Mgmt	For	For
11	Elect Iain Macdonald as Director	Mgmt	For	For
12	Re-elect Michel Romieu as Director	Mgmt	For	Abstain
13	Re-elect Richard Rose as Director	Mgmt	For	For
14	Re-elect Mike Welton as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Premier Oil plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Primary Health Properties plc

Meeting Date: 04/05/2016 **Country:** United Kingdom **Primary Security ID:** G7240B186

Meeting Type: Annual **Ticker:** PHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend Policy	Mgmt	For	For
4	Re-elect Mark Creedy as Director	Mgmt	For	For
5	Re-elect Harry Hyman as Director	Mgmt	For	For
6	Re-elect Alun Jones as Director	Mgmt	For	For
7	Re-elect Steven Owen as Director	Mgmt	For	For
8	Re-elect Dr Ian Rutter as Director	Mgmt	For	Against
9	Re-elect Philip Holland as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Scrip Dividend Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Primary Health Properties plc

Meeting Date: 04/13/2016 **Country:** United Kingdom **Primary Security ID:** G7240B186

Meeting Type: Special **Ticker:** PHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Prosegur Compania de Seguridad S.A.

Meeting Date: 04/27/2016 **Country:** Spain **Primary Security ID:** E83453188

Meeting Type: Annual **Ticker:** PSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Helena Revoredo Delvecchio as Director	Mgmt	For	Against
4.2	Reelect Christian Gut Revoredo as Director	Mgmt	For	For
4.3	Reelect Isidro Fernández Barreiro as Director	Mgmt	For	Against
4.4	Reelect Chantal Gut Revoredo as Director	Mgmt	For	Against
4.5	Elect Fernando d'Ornellas Silva as Director	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Articles Re: Board Powers and Committees	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prosegur Compania de Seguridad S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

ProSiebenSAT.1 Media SE

Meeting Date: 06/30/2016 **Country:** Germany **Primary Security ID:** D6216S143

Meeting Type: Annual **Ticker:** PSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Ketan Mehtato the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 87.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 21.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Provident Financial plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G72783171

Meeting Type: Annual **Ticker:** PFG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Provident Financial plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Anderson as Director	Mgmt	For	For
5	Re-elect Peter Crook as Director	Mgmt	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For
7	Re-elect Alison Halsey as Director	Mgmt	For	For
8	Re-elect Malcolm Le May as Director	Mgmt	For	For
9	Re-elect Stuart Sinclair as Director	Mgmt	For	For
10	Re-elect Manjit Wolstenholme as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Proximus

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B6951K109

Meeting Type: Annual **Ticker:** PROX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Proximus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Information from the Joint Committee	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Special Discharge of Directors Whose Mandate Ended During Fiscal Year 2015	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Grant Special Discharge to Romain Lesage for Fulfillment of his Mandate as Board Member of External Auditor	Mgmt	For	For
11	Approve Discharge of Deloitte as Auditor in Charge of Certifying the Consolidated Accounts	Mgmt	For	For
12	Elect Tanuja Randery and Luc Van den Hove as Directors	Mgmt	For	For
13	Ratify Deloitte, Represented by Michel Denayer and Damien Petit, as Auditor in Charge of Certifying the Standalone Financial Statements and Approve Auditors' Remuneration at EUR 226,850 per Year	Mgmt	For	For
14	Ratify Deloitte, Represented by Michel Denayer and Nico Houthaeve, as Auditor in Charge of Certifying the Consolidated Financial Statements and Approve Auditors' Remuneration at EUR 306,126 per Year	Mgmt	For	For
15	Receive Information Re: Appointment of Pierre Rion as Board Member of External Auditor	Mgmt		
16	Transact Other Business	Mgmt		

Proximus

Meeting Date: 04/20/2016 **Country:** Belgium **Primary Security ID:** B6951K109

Meeting Type: Special **Ticker:** PROX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Proximus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles to Implement the Provisions of the Belgian Act of Dec. 16, 2015 Re: Reorganization of Listed State-owned Enterprises	Mgmt	For	For
2	Amend Articles Re: Rules Regarding Nomination, Composition, and Powers of the Board of Directors and Allow Creation of Electronical Register of Shares	Mgmt	For	For
3	Amend Articles Re: Improve the Readability of the Bylaws	Mgmt	For	For
4	Amend Corporate Purpose to Include Current and Future Technological Developments and Services and Other	Mgmt	For	For
5	Renew Authorization to Increase Share Capital by Maximum EUR 200 Million within the Framework of Authorized Capital and Amend Articles Accordingly	Mgmt	For	For
6	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
7	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
8	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
9a	Authorize Coordination of Articles of Association	Mgmt	For	For
9b	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Prudential plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G72899100

Meeting Type: Annual **Ticker:** PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prudential plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect John Foley as Director	Mgmt	For	For
4	Elect Penelope James as Director	Mgmt	For	For
5	Elect David Law as Director	Mgmt	For	For
6	Elect Lord Turner as Director	Mgmt	For	For
7	Elect Tony Wilkey as Director	Mgmt	For	For
8	Re-elect Sir Howard Davies as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect Michael McLintock as Director	Mgmt	For	For
12	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
13	Re-elect Nicolaos Nicandrou as Director	Mgmt	For	For
14	Re-elect Anthony Nightingale as Director	Mgmt	For	For
15	Re-elect Philip Remnant as Director	Mgmt	For	For
16	Re-elect Alice Schroeder as Director	Mgmt	For	For
17	Re-elect Barry Stowe as Director	Mgmt	For	For
18	Re-elect Michael Wells as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights to Include Repurchased Shares	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prudential plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G72899100

Meeting Type: Annual **Ticker:** PRU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prudential plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Foley as Director	Mgmt	For	For
4	Elect Penelope James as Director	Mgmt	For	For
5	Elect David Law as Director	Mgmt	For	For
6	Elect Lord Turner as Director	Mgmt	For	For
7	Elect Tony Wilkey as Director	Mgmt	For	For
8	Re-elect Sir Howard Davies as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect Michael McLintock as Director	Mgmt	For	For
12	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
13	Re-elect Nicolaos Nicandrou as Director	Mgmt	For	For
14	Re-elect Anthony Nightingale as Director	Mgmt	For	For
15	Re-elect Philip Remnant as Director	Mgmt	For	For
16	Re-elect Alice Schroeder as Director	Mgmt	For	For
17	Re-elect Barry Stowe as Director	Mgmt	For	For
18	Re-elect Michael Wells as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity with Pre-emptive Rights to Include Repurchased Shares	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Prysmian S.p.A.

Meeting Date: 04/13/2016 **Country:** Italy **Primary Security ID:** T7630L105

Meeting Type: Annual **Ticker:** PRY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate Submitted by Clubtre SpA	SH	None	For
3.2	Slate Submitted by Institutional Investors	SH	None	Do Not Vote
	Shareholder Proposals Submitted by Clubtre SpA	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve Employee Stock Purchase Plan	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Publicis Groupe SA

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F7607Z165

Meeting Type: Annual/Special **Ticker:** PUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Josee Kravis as Supervisory Board Member	Mgmt	For	For
7	Reelect Sophie Dulac as Supervisory Board Member	Mgmt	For	For
8	Reelect Veronique Morali as Supervisory Board Member	Mgmt	For	For
9	Reelect Marie-Claude Mayer as Supervisory Board Member	Mgmt	For	For
10	Reelect Michel Cicurel as Supervisory Board Member	Mgmt	For	For
11	Elect Andre Kudelski as Supervisory Board Member	Mgmt	For	For
12	Elect Thomas H Glocer as Supervisory Board Member	Mgmt	For	For
13	Renew Appointment of Gilles Rainaut as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Maurice Levy, Chairman of the Management Board	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Michel Etienne, Member of the Management Board	Mgmt	For	For
16	Advisory Vote on Compensation of Kevin Roberts, Member of the Management Board	Mgmt	For	For
17	Advisory Vote on Compensation of Anne Gabrielle Heilbronner, Member of the Management Board	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
29	Amend Article 13 of Bylaws Re: Supervisory Board Members' Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Puretech Health Plc

Meeting Date: 05/09/2016 **Country:** United Kingdom **Primary Security ID:** G7297M101

Meeting Type: Annual **Ticker:** PRTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Joichi Ito as Director	Mgmt	For	For
5	Elect Dr Raju Kucherlapati as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Puretech Health Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Dr John LaMattina as Director	Mgmt	For	For
7	Elect Dame Marjorie Scardino as Director	Mgmt	For	For
8	Elect Christopher Viehbacher as Director	Mgmt	For	For
9	Elect Dr Robert Langer as Director	Mgmt	For	For
10	Elect Dr Bennett Shapiro as Director	Mgmt	For	For
11	Elect Daphne Zohar as Director	Mgmt	For	For
12	Elect Stephen Muniz as Director	Mgmt	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Qiagen NV

Meeting Date: 06/21/2016 **Country:** Netherlands **Primary Security ID:** N72482107

Meeting Type: Annual **Ticker:** QGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Qiagen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Amend Article 15.2 and Article 22.1: Binding Nomination and Director Terms	Mgmt	For	Against
9a	Reelect Stephane Bancel to Supervisory Board	Mgmt	For	For
9b	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
9c	Reelect Manfred Karobath to Supervisory Board	Mgmt	For	For
9d	Elect Ross Levine to Supervisory Board	Mgmt	For	For
9e	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
9f	Reelect Lawrence Rosen to Supervisory Board	Mgmt	For	For
9g	Reelect Elizabeth Tallett to Supervisory Board	Mgmt	For	For
10a	Reelect Peer Schatz to Management Board	Mgmt	For	For
10b	Reelect Roland Sackers to Management Board	Mgmt	For	For
11	Ratify KPMG as Auditors	Mgmt	For	For
12a	Grant Board Authority to Issue Shares	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

QSC AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D59710109

Meeting Type: Annual **Ticker:** QSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.03 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

QSC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For

R. Stahl AG

Meeting Date: 06/03/2016 **Country:** Germany **Primary Security ID:** D6607M143

Meeting Type: Annual **Ticker:** RSL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Investmentgesellschaft fuerr langfristige Investoren TGV und LBBW Asset Management Investment Gesellschaft mbH	Mgmt		
6	Approve Special Audit Re: Takeover Bid of Weidmueller Beteiligungsgesellschaft mbH	SH	None	For

RAI WAY S.P.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T7S1AC112

Meeting Type: Annual **Ticker:** RWAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RAI WAY S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Two Directors (Bundled) or Decrease Board Size; Appoint Board Chair	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For

Raiffeisen Bank International AG

Meeting Date: 06/16/2016 **Country:** Austria **Primary Security ID:** A7111G104

Meeting Type: Annual **Ticker:** RBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board	Mgmt	For	For
3	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Elect Supervisory Board Member	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Repurchase of Shares for Securities Trading	Mgmt	For	For

Rallye

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F43743107

Meeting Type: Annual/Special **Ticker:** RAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rallye

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.83 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Philippe Charrier as Director	Mgmt	For	For
6	Reelect Jean Chodron de Courcel as Director	Mgmt	For	Against
7	Reelect Jacques Dumas as Director	Mgmt	For	Against
8	Reelect Catherine Fulconis as Director	Mgmt	For	For
9	Reelect Sophie Guieysse as Director	Mgmt	For	For
10	Reelect Jean-Charles Naouri as Director	Mgmt	For	Against
11	Reelect Euris as Director	Mgmt	For	Against
12	Reelect Finatis as Director	Mgmt	For	Against
13	Reelect Fonciere Euris as Director	Mgmt	For	Against
14	Reelect Saris as Director	Mgmt	For	Against
15	Acknowledge End of Mandate of Christian Paillot as Director and Decision Not to Fill the Subsequent Vacancy	Mgmt	For	For
16	Appoint Christian Paillot as Censor	Mgmt	For	Against
17	Appoint Jean-Marie Grisard as Censor	Mgmt	For	Against
18	Advisory Vote on Compensation of Jean-Charles Naouri, Chairman	Mgmt	For	For
19	Advisory Vote on Compensation of Didier Carlier, CEO	Mgmt	For	Against
20	Advisory Vote on Compensation of Franck Hattab, Vice CEO	Mgmt	For	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Randgold Resources Ltd

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G73740113
Meeting Type: Annual **Ticker:** RRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Safiatou Ba-N'Daw as Director	Mgmt	For	For
6	Re-elect Mark Bristow as Director	Mgmt	For	For
7	Re-elect Norborne Cole Jr as Director	Mgmt	For	For
8	Re-elect Christopher Coleman as Director	Mgmt	For	For
9	Re-elect Kadri Dagdelen as Director	Mgmt	For	For
10	Re-elect Jamil Kassum as Director	Mgmt	For	For
11	Re-elect Jeanine Mabunda Lioko as Director	Mgmt	For	For
12	Re-elect Andrew Quinn as Director	Mgmt	For	For
13	Re-elect Graham Shuttleworth as Director	Mgmt	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Awards of Ordinary Shares to Non-executive Directors	Mgmt	For	For
18	Approve Award of Ordinary Shares to the Senior Independent Director	Mgmt	For	For
19	Approve Award of Ordinary Shares to the Chairman	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Randgold Resources Ltd

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G73740113
Meeting Type: Annual **Ticker:** RRS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Randgold Resources Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Safiatou Ba-N'Daw as Director	Mgmt	For	For
6	Re-elect Mark Bristow as Director	Mgmt	For	For
7	Re-elect Norborne Cole Jr as Director	Mgmt	For	For
8	Re-elect Christopher Coleman as Director	Mgmt	For	For
9	Re-elect Kadri Dagdelen as Director	Mgmt	For	For
10	Re-elect Jamil Kassum as Director	Mgmt	For	For
11	Re-elect Jeanine Mabunda Lioko as Director	Mgmt	For	For
12	Re-elect Andrew Quinn as Director	Mgmt	For	For
13	Re-elect Graham Shuttleworth as Director	Mgmt	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Awards of Ordinary Shares to Non-executive Directors	Mgmt	For	For
18	Approve Award of Ordinary Shares to the Senior Independent Director	Mgmt	For	For
19	Approve Award of Ordinary Shares to the Chairman	Mgmt	For	For
	Special Resolutions	Mgmt		
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rational AG

Meeting Date: 05/04/2016 **Country:** Germany **Primary Security ID:** D6349P107
Meeting Type: Annual **Ticker:** RAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

RaySearch Laboratories AB

Meeting Date: 05/17/2016 **Country:** Sweden **Primary Security ID:** W72195105
Meeting Type: Annual **Ticker:** RAY B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.25 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RaySearch Laboratories AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Determine Number of Directors (4) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 468,000 for the Chairman and SEK 180,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Carl Bergendal, Erik Hedlund (Chairman), Johan Lof, and Hans Wigzell as Directors	Mgmt	For	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

RCS MediaGroup S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T79823158

Meeting Type: Annual **Ticker:** RCS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Realia Business S.A.

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E8433U108

Meeting Type: Annual **Ticker:** RLIA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Realia Business S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.1	Fix Number of Directors at 7	Mgmt	For	For
3.2	Ratify Appointment of and Elect Juan Rodríguez Torres as Director	Mgmt	For	For
3.3	Ratify Appointment of and Elect Carlos Manuel Jarque Uribe as Director	Mgmt	For	For
4.1	Amend Article 25 Re: Delegated Bodies of the Board	Mgmt	For	For
4.2	Amend Article 27 Re: Audit and Control Committee	Mgmt	For	For
5	Approve Cancellation of Capital Authorization Granted by the AGM on June 22, 2015 Under Items 6 and 7	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Advisory Vote on Remuneration Report	Mgmt	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For
10.1	Renew Appointment of Deloitte as Auditor for FY 2016	Mgmt	For	For
10.2	Appoint Ernst & Young as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Approve Minutes of Meeting	Mgmt		

Recipharm AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W7S15G123

Meeting Type: Annual **Ticker:** RECI B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recipharm AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 400,000 and SEK 200,000 to Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Lars Backsell (Chairman), Marianne Alexandersson, Anders Carlberg, Thomas Eldered, Tony Sandell, and Carlos Von Bonhorst as Directors; Elect Helena Levander and Wenche Rolfsen as New Director	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17a	Approve Share Savings Program 2016	Mgmt	For	For
17b	Approve Issuance of Series D Shares in Connection with Share Savings Plan	Mgmt	For	For
17c	Approve Repurchase of Series D Shares in Connection with Share Savings Plan	Mgmt	For	For
18	Amend Articles Re: Set Minimum (SEK 20 Million) and Maximum (SEK 80 Million) Share Capital; Set Minimum (40 Million) and Maximum (160 Million) Number of Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recipharm AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of up to 4.9 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Recipharm AB

Meeting Date: 05/10/2016 **Country:** Sweden **Primary Security ID:** W7S15G123

Meeting Type: Special **Ticker:** RECI B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Issue B Shares in Connection with Acquisition	Mgmt	For	For
8	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
10	Close Meeting	Mgmt		

Reckitt Benckiser Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G74079107

Meeting Type: Annual **Ticker:** RB.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Reckitt Benckiser Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Adrian Bellamy as Director	Mgmt	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Kenneth Hydon as Director	Mgmt	For	For
11	Re-elect Rakesh Kapoor as Director	Mgmt	For	For
12	Re-elect Andre Lacroix as Director	Mgmt	For	For
13	Re-elect Chris Sinclair as Director	Mgmt	For	For
14	Re-elect Judith Sprieser as Director	Mgmt	For	For
15	Re-elect Warren Tucker as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Recordati Industria Chimica e Farmaceutica Spa

Meeting Date: 04/13/2016 **Country:** Italy **Primary Security ID:** T78458139

Meeting Type: Annual **Ticker:** REC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Recordati Industria Chimica e Farmaceutica Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect One Director or Reduce the Size of the Board	Mgmt	For	Against

Red Electrica Corporacion SA

Meeting Date: 04/14/2016 **Country:** Spain **Primary Security ID:** E42807102

Meeting Type: Annual **Ticker:** REE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect José Folgado Blanco as Director	Mgmt	For	For
5.2	Reelect Fernando Fernández Méndez de Andés as Director	Mgmt	For	For
5.3	Ratify Appointment of and Elect José Ángel Partearroyo Martín as Director	Mgmt	For	For
5.4	Reelect Carmen Gómez de Barreda Tous de Monsalve as Director	Mgmt	For	For
5.5	Elect Agustín Conde Bajén as Director	Mgmt	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
7	Approve Stock Split	Mgmt	For	For
8.1	Amend Remuneration Policy	Mgmt	For	For
8.2	Approve Remuneration of Directors	Mgmt	For	For
8.3	Approve Remuneration Report	Mgmt	For	For
9	Amend Stock-for-Salary Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Corporate Governance Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Refresco Gerber NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N73488103
Meeting Type: Annual **Ticker:** RFRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Implementation of Remuneration Policy for FY 2015	Mgmt		
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4c	Approve Dividends of EUR 0.34 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Elect Inge Plochaet to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances under 7a	Mgmt	For	For
7c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8a	Amend Articles Re: Change of Company Name and Legislative Updates	Mgmt	For	For
8b	Authorize Executive Board, any Civil-law Notary, Employee and Paralegal Employed by Allen & Overy LLP to Take Actions for the Implementation of Item 8a	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Regus plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G7477W101
Meeting Type: Annual **Ticker:** RGU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Regus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Standalone Financial Statements	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For
7	Grant Discharge to the Directors in Respect of Certain Duties Owed to Shareholders Under Luxembourg Law	Mgmt	For	For
8	Approve Interim and Final Dividends	Mgmt	For	For
9	Reappoint KPMG Luxembourg, Societe Cooperative as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Re-elect Mark Dixon as Director	Mgmt	For	For
12	Elect Dominik de Daniel as Director	Mgmt	For	For
13	Re-elect Lance Browne as Director	Mgmt	For	For
14	Re-elect Elmar Heggen as Director	Mgmt	For	For
15	Re-elect Nina Henderson as Director	Mgmt	For	For
16	Re-elect Florence Pierre as Director	Mgmt	For	For
17	Re-elect Francois Pauly as Director	Mgmt	For	For
18	Re-elect Douglas Sutherland as Director	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 24	Mgmt	For	For
21	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
22	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
23	Amend Memorandum and Articles of Association	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N7364X107

Meeting Type: Annual **Ticker:** REN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Approve Discharge of Executive Directors	Mgmt	For	For
5b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Approve Dividends of EUR 0.403 per Share	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8a	Elect Carol Mills as Non-Executive Director	Mgmt	For	For
8b	Elect Robert MacLeod as Non-Executive Director	Mgmt	For	For
8c	Reelect Anthony Habgood as Non-Executive Director	Mgmt	For	For
8d	Reelect Wolfhart Hauser as Non-Executive Director	Mgmt	For	For
8e	Reelect Adrian Hennah as Non-Executive Director	Mgmt	For	For
8f	Reelect Marike van Lier Lels as Non-Executive Director	Mgmt	For	For
8g	Reelect Linda Sanford as Non-Executive Director	Mgmt	For	For
8h	Reelect Ben van der Veer as Non-Executive Director	Mgmt	For	For
9a	Reelect Erik Engstrom as Executive Director	Mgmt	For	For
9b	Reelect Nick Luff as Executive Director	Mgmt	For	For
10a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10b	Approve Cancellation of up to 30 Million Ordinary Shares Held in Treasury	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

RELX NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N7364X107

Meeting Type: Annual **Ticker:** REN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Approve Discharge of Executive Directors	Mgmt	For	For
5b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Approve Dividends of EUR 0.403 per Share	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8a	Elect Carol Mills as Non-Executive Director	Mgmt	For	For
8b	Elect Robert MacLeod as Non-Executive Director	Mgmt	For	For
8c	Reelect Anthony Habgood as Non-Executive Director	Mgmt	For	For
8d	Reelect Wolfhart Hauser as Non-Executive Director	Mgmt	For	For
8e	Reelect Adrian Hennah as Non-Executive Director	Mgmt	For	For
8f	Reelect Marike van Lier Lels as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8g	Reelect Linda Sanford as Non-Executive Director	Mgmt	For	For
8h	Reelect Ben van der Veer as Non-Executive Director	Mgmt	For	For
9a	Reelect Erik Engstrom as Executive Director	Mgmt	For	For
9b	Reelect Nick Luff as Executive Director	Mgmt	For	For
10a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10b	Approve Cancellation of up to 30 Million Ordinary Shares Held in Treasury	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

RELX plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G7493L105

Meeting Type: Annual **Ticker:** REL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Marike van Lier Lels as Director	Mgmt	For	For
7	Elect Carol Mills as Director	Mgmt	For	For
8	Elect Robert MacLeod as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Re-elect Anthony Habgood as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
12	Re-elect Adrian Hennah as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Ben van der Veer as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RELX plc

Meeting Date: 04/21/2016 **Country:** United Kingdom **Primary Security ID:** G7493L105

Meeting Type: Annual **Ticker:** REL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Marike van Lier Lels as Director	Mgmt	For	For
7	Elect Carol Mills as Director	Mgmt	For	For
8	Elect Robert MacLeod as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Re-elect Anthony Habgood as Director	Mgmt	For	For
11	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
12	Re-elect Adrian Hennah as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RELX plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Ben van der Veer as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

REN - Redes Energeticas Nacionais, SGPS, S.A.

Meeting Date: 04/13/2016 **Country:** Portugal **Primary Security ID:** X70955103

Meeting Type: Annual **Ticker:** RENE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For

Renault

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F77098105

Meeting Type: Annual/Special **Ticker:** RNO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Renault

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	For	For
5	Approve Transaction with the French State	Mgmt	For	Against
6	Approve Transaction with Nissan	Mgmt	For	For
7	Acknowledge Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
8	Advisory Vote on Compensation of Carlos Ghosn, Chairman and CEO	Mgmt	For	For
9	Reelect Thierry Desmarest as Director	Mgmt	For	For
10	Elect Olivia Qiu as Director	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 60 Million for Private Placements	Mgmt	For	For
17	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Renault

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rentokil Initial plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G7494G105

Meeting Type: Annual **Ticker:** RTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect John McAdam as Director	Mgmt	For	For
7	Re-elect Richard Burrows as Director	Mgmt	For	For
8	Re-elect Alan Giles as Director	Mgmt	For	For
9	Re-elect Andy Ransom as Director	Mgmt	For	For
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
11	Re-elect Julie Southern as Director	Mgmt	For	For
12	Re-elect Jeremy Townsend as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Reply S.p.A.

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T60326104

Meeting Type: Annual/Special **Ticker:** REY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Repsol SA

Meeting Date: 05/19/2016 **Country:** Spain **Primary Security ID:** E8471S130

Meeting Type: Annual **Ticker:** REP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
6	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
7	Approve Share Matching Plan	Mgmt	For	For
8	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
9	Ratify Appointment of and Elect Gonzalo Gortázar Rotaeche as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Share Price Performance as CEO's 2016 Bonus Metric	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Restaurant Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G7535J118

Meeting Type: Annual **Ticker:** RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Debbie Hewitt as Director	Mgmt	For	For
5	Re-elect Danny Breithaupt as Director	Mgmt	For	For
6	Re-elect Stephen Critoph as Director	Mgmt	For	Abstain
7	Re-elect Simon Cloke as Director	Mgmt	For	For
8	Re-elect Sally Cowdry as Director	Mgmt	For	For
9	Elect Mike Tye as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rexam plc

Meeting Date: 06/08/2016 **Country:** United Kingdom **Primary Security ID:** G12740224

Meeting Type: Court **Ticker:** REX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexam plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Rexam plc

Meeting Date: 06/17/2016 **Country:** United Kingdom **Primary Security ID:** G12740224
Meeting Type: Special **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 8 June 2016	Mgmt		
1	Approve Matters Relating to the Cash and Share Offer for Rexam plc by Ball UK Acquisition Limited	Mgmt	For	For

Rexam plc

Meeting Date: 06/22/2016 **Country:** United Kingdom **Primary Security ID:** G12740224
Meeting Type: Annual **Ticker:** REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Stuart Chambers as Director	Mgmt	For	For
4	Re-elect Graham Chipchase as Director	Mgmt	For	For
5	Re-elect David Robbie as Director	Mgmt	For	For
6	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
7	Re-elect John Langston as Director	Mgmt	For	For
8	Re-elect Leo Oosterveer as Director	Mgmt	For	For
9	Re-elect Ros Rivaz as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexam plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Johanna Waterous as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rexel

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F7782J366

Meeting Type: Annual/Special **Ticker:** RXL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Severance Payment Agreement with Rudy Provoost, Chairman and CEO	Mgmt	For	For
6	Approve Severance Payment Agreement with Catherine Guillouard, Vice-CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Rudy Provoost, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Catherine Guillouard, Vice-CEO	Mgmt	For	For
9	Reelect Thomas Farrell as Director	Mgmt	For	For
10	Ratify Appointment of Elen Phillips as Director	Mgmt	For	For
11	Reelect Elen Phillips as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rexel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify Appointment of Marianne Culver as Director	Mgmt	For	For
13	Reelect Marianne Culver as Director	Mgmt	For	For
14	Appoint KPMG as Auditor	Mgmt	For	For
15	Appoint Salustro Reydel as Alternate Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans (with Performance Conditions Attached)	Mgmt	For	For
19	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans (without Performance Conditions Attached)	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rezidor Hotel Group AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W75528104

Meeting Type: Annual **Ticker:** REZT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rezidor Hotel Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Chairman's Report on Board and Committee Work	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Amend Articles Re: Term of Auditor	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 65,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect David Berg, Staffan Bohman, Anders Moberg, Wendy Nelson, Trudy Rautio and Charlotte Stromberg as Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Executive Long-Term Incentive Plan 2016 (LTIP 2016)	Mgmt	For	For
18b	Approve Transfer of up to 1.5 Million Shares to Participants of the LTIP 2016	Mgmt	For	For
18c	Authorize Transfer of up to 222,662 Treasury Shares to Fund the LTIP 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
19	Adopt Vision On Work Place Accidents in the Company; Require Board to Appoint Work Group Regarding Work Place Accidents; Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
20	Adopt Vision Regarding Gender Equality in the Company and Its Subsidiaries; Instruct Board to Appoint a Working Group to Implement Vision; Require the Results from the Working Group to be Reported to the AGM	SH	None	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rezidor Hotel Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign LegalEntities	SH	None	Against
23	Request Board to Investigate Possibilities to Implement Quarantine for Politicians Seeking Election as Directors; Request to Make a Proposal Regarding Such Quarantine at Next AGM; Propose Board to Alert Swedish Government to the Need for Such Quarantine	SH	None	Against
24	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
25	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
26	Proposal to Instruct Board that Shareholder Matters of Little Concern May be Performed in Stockholm without Involvement of Brussels Headquarter	SH	None	Against
27	Close Meeting	Mgmt		

Rheinmetall AG

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D65111102

Meeting Type: Annual **Ticker:** RHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Detlef Moog to the Supervisory Board	Mgmt	For	For
6.3	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
6.4	Elect Klaus-Guenther Vennemann to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Creation of EUR 50 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Affiliation Agreements with Rheinmetall Technical Publications GmbH and Rheinmetall Insurance Services GmbH	Mgmt	For	For
11	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

Rhoen-Klinikum AG

Meeting Date: 06/08/2016 **Country:** Germany **Primary Security ID:** D6530N119

Meeting Type: Annual **Ticker:** RHK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Siebert for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jens-Peter Neumann for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Martin Menger for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eugen Muench for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rhoen-Klinikum AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Joachim Lueddecke for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Schulze-Ziehaus for Fiscal 2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Muendel for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Berghoefer for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Bettina Boettcher for Fiscal 2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bjoern Borgmann for Fiscal 2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ludwig Georg Braun for Fiscal 2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sylvia Buehler for Fiscal 2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Helmut Buehner for Fiscal 2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Gerhard Ehninger for Fiscal 2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Haertel for Fiscal 2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Hanschur for Fiscal 2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Reinhard Hartl for Fiscal 2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Holzinger for Fiscal 2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Meike Jaeger for Fiscal 2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Heinz Korte for Fiscal 2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michael Mendel for Fiscal 2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Brigitte Mohn for Fiscal 2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Christine Reissner for Fiscal 2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Oliver Salomon for Fiscal 2015	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Evelin Schiebel for Fiscal 2015	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Franz-Joseph Schmitz for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rhoen-Klinikum AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.24	Approve Discharge of Supervisory Board Member Katrin Vernau for Fiscal 2015	Mgmt	For	For
5.1	Approve Affiliation Agreement with Subsidiary Haus Saaletal GmbH	Mgmt	For	For
5.2	Approve Affiliation Agreement with Subsidiary Neurologische Klinik GmbH Bad Neustadt/Saale	Mgmt	For	For
5.3	Approve Affiliation Agreement with Subsidiary Klinikum Frankfurt (Oder) GmbH	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Rieter Holding AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H68745209

Meeting Type: Annual **Ticker:** RIEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	For
4.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For
5.1	Reelect Erwin Stoller as Director	Mgmt	For	For
5.2	Reelect This Schneider as Director	Mgmt	For	Against
5.3	Reelect Michael Pieper as Director	Mgmt	For	For
5.4	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
5.5	Reelect Peter Spuhler as Director	Mgmt	For	For
5.6	Elect Roger Baillod as Director	Mgmt	For	For
5.7	Elect Bernhard Jucker as Director	Mgmt	For	For
6	Elect Erwin Stoller as Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For	Against
7.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Erwin Stoller as Member of the Compensation Committee	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Rightmove plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G75657109

Meeting Type: Annual **Ticker:** RMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For
7	Re-elect Nick McKittrick as Director	Mgmt	For	For
8	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For
9	Re-elect Robyn Perriss as Director	Mgmt	For	For
10	Re-elect Peter Williams as Director	Mgmt	For	For
11	Re-elect Colin Kemp as Director	Mgmt	For	For
12	Re-elect Ashley Martin as Director	Mgmt	For	For
13	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rightmove plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G75754104

Meeting Type: Annual **Ticker:** RIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Re-elect Robert Brown as Director	Mgmt	For	For
5	Re-elect Megan Clark as Director	Mgmt	For	For
6	Re-elect Jan du Plessis as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Anne Lauvergeon as Director	Mgmt	For	For
9	Re-elect Michael L'Estrange as Director	Mgmt	For	For
10	Re-elect Chris Lynch as Director	Mgmt	For	For
11	Re-elect Paul Tellier as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect John Varley as Director	Mgmt	For	For
14	Re-elect Sam Walsh as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rio Tinto plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
17	Approve Strategic Resilience for 2035 and Beyond	SH	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
	Continuation of Management Proposals	Mgmt		
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G75754104

Meeting Type: Annual **Ticker:** RIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Re-elect Robert Brown as Director	Mgmt	For	For
5	Re-elect Megan Clark as Director	Mgmt	For	For
6	Re-elect Jan du Plessis as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rio Tinto plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Anne Lauvergeon as Director	Mgmt	For	For
9	Re-elect Michael L'Estrange as Director	Mgmt	For	For
10	Re-elect Chris Lynch as Director	Mgmt	For	For
11	Re-elect Paul Tellier as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect John Varley as Director	Mgmt	For	For
14	Re-elect Sam Walsh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
17	Approve Strategic Resilience for 2035 and Beyond	SH	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
	Continuation of Management Proposals	Mgmt		
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Robert Walters plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G7608T118

Meeting Type: Annual **Ticker:** RWA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Robert Walters plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Leslie Van de Walle as Director	Mgmt	For	For
5	Re-elect Giles Daubeney as Director	Mgmt	For	For
6	Re-elect Robert Walters as Director	Mgmt	For	For
7	Re-elect Alan Bannatyne as Director	Mgmt	For	For
8	Re-elect Carol Hui as Director	Mgmt	For	For
9	Re-elect Andrew Kemp as Director	Mgmt	For	For
10	Re-elect Brian McArthur-Muscroft as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Approve Executive Share Option Plan	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rockwool International A/S

Meeting Date: 04/06/2016 **Country:** Denmark **Primary Security ID:** K8254S144

Meeting Type: Annual **Ticker:** ROCK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration of Directors for 2016/2017	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For
6a	Reelect Carsten Bjerg as Director	Mgmt	For	For
6b	Reelect Lars Frederiksen as Director	Mgmt	For	For
6c	Reelect Bjorn Hoi Jensen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6d	Reelect Soren Kahler as Director	Mgmt	For	For
6e	Reelect Thomas Kahler as Director	Mgmt	For	For
6f	Elect Andreas Ronken as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8a	Authorize Share Repurchase Program	Mgmt	For	For
8b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9	Other Business	Mgmt		

Rolls-Royce Holdings plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G76225104

Meeting Type: Annual **Ticker:** RR.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Alan Davies as Director	Mgmt	For	For
4	Elect Irene Dorner as Director	Mgmt	For	For
5	Elect Bradley Singer as Director	Mgmt	For	For
6	Elect Sir Kevin Smith as Director	Mgmt	For	For
7	Re-elect Ian Davis as Director	Mgmt	For	For
8	Re-elect Warren East as Director	Mgmt	For	For
9	Re-elect Lewis Booth as Director	Mgmt	For	For
10	Re-elect Ruth Cairnie as Director	Mgmt	For	For
11	Re-elect Sir Frank Chapman as Director	Mgmt	For	For
12	Re-elect Lee Hsien Yang as Director	Mgmt	For	For
13	Re-elect John McAdam as Director	Mgmt	For	For
14	Re-elect Colin Smith as Director	Mgmt	For	For
15	Re-elect David Smith as Director	Mgmt	For	For
16	Re-elect Jasmin Staiblin as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rolls-Royce Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Approve Payment to Shareholders	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Rotork plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G76717134

Meeting Type: Annual **Ticker:** ROR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Bob Arnold as Director	Mgmt	For	For
4	Re-elect Gary Bullard as Director	Mgmt	For	For
5	Re-elect Jonathan Davis as Director	Mgmt	For	For
6	Re-elect Peter France as Director	Mgmt	For	For
7	Re-elect Sally James as Director	Mgmt	For	For
8	Re-elect John Nicholas as Director	Mgmt	For	For
9	Re-elect Martin Lamb as Director	Mgmt	For	For
10	Re-elect Lucinda Bell as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rotork plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Market Purchase of Preference Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Royal Bank of Scotland Group plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G7S86Z172

Meeting Type: Annual **Ticker:** RBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Howard Davies as Director	Mgmt	For	For
4	Re-elect Ross McEwan as Director	Mgmt	For	For
5	Re-elect Ewen Stevenson as Director	Mgmt	For	For
6	Re-elect Sandy Crombie as Director	Mgmt	For	For
7	Re-elect Alison Davis as Director	Mgmt	For	For
8	Re-elect Morten Friis as Director	Mgmt	For	For
9	Re-elect Robert Gillespie as Director	Mgmt	For	For
10	Re-elect Penny Hughes as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Re-elect Baroness Noakes as Director	Mgmt	For	For
13	Elect Mike Rogers as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Bank of Scotland Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Royal Bank of Scotland Group plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G7S86Z172

Meeting Type: Annual **Ticker:** RBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Howard Davies as Director	Mgmt	For	For
4	Re-elect Ross McEwan as Director	Mgmt	For	For
5	Re-elect Ewen Stevenson as Director	Mgmt	For	For
6	Re-elect Sandy Crombie as Director	Mgmt	For	For
7	Re-elect Alison Davis as Director	Mgmt	For	For
8	Re-elect Morten Friis as Director	Mgmt	For	For
9	Re-elect Robert Gillespie as Director	Mgmt	For	For
10	Re-elect Penny Hughes as Director	Mgmt	For	For
11	Re-elect Brendan Nelson as Director	Mgmt	For	For
12	Re-elect Baroness Noakes as Director	Mgmt	For	For
13	Elect Mike Rogers as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Bank of Scotland Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Equity Convertible Notes	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Royal Dutch Shell plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100

Meeting Type: Annual **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ben van Beurden as Director	Mgmt	For	For
4	Re-elect Guy Elliott as Director	Mgmt	For	For
5	Re-elect Euleen Goh as Director	Mgmt	For	For
6	Re-elect Simon Henry as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
9	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
10	Re-elect Linda Stuntz as Director	Mgmt	For	For
11	Re-elect Hans Wijers as Director	Mgmt	For	For
12	Re-elect Patricia Woertz as Director	Mgmt	For	For
13	Re-elect Gerrit Zalm as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Dutch Shell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	SH	Against	Against

Royal Dutch Shell plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100

Meeting Type: Annual **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ben van Beurden as Director	Mgmt	For	For
4	Re-elect Guy Elliott as Director	Mgmt	For	For
5	Re-elect Euleen Goh as Director	Mgmt	For	For
6	Re-elect Simon Henry as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
9	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
10	Re-elect Linda Stuntz as Director	Mgmt	For	For
11	Re-elect Hans Wijers as Director	Mgmt	For	For
12	Re-elect Patricia Woertz as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Dutch Shell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Gerrit Zalm as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Approve that Shell will become a Renewable Energy Company by Investing the Profits from Fossil Fuels in Renewable Energy	SH	Against	Against

Royal Unibrew A/S

Meeting Date: 04/27/2016 **Country:** Denmark **Primary Security ID:** K8390X122

Meeting Type: Annual **Ticker:** RBREW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 7.20 Per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 525,000 for Vice Chairman, and DKK 300,000 for Other Directors	Mgmt	For	For
6a	Approve DKK 2.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
7a	Reelect Kare Schultz as Director	Mgmt	For	For
7b	Reelect Walther Thygesen as Director	Mgmt	For	For
7c	Reelect Ingrid Blank as Director	Mgmt	For	For
7d	Reelect Jens Olsen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Royal Unibrew A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7e	Reelect Karsten Slotte as Director	Mgmt	For	For
7f	Reelect Jais Valeur as Director	Mgmt	For	For
7g	Reelect Hemming Van as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

RPS Group plc

Meeting Date: 04/26/2016 **Country:** United Kingdom **Primary Security ID:** G7701P104

Meeting Type: Annual **Ticker:** RPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Louise Charlton as Director	Mgmt	For	For
5	Re-elect Robert Miller-Bakewell as Director	Mgmt	For	For
6	Re-elect Brook Land as Director	Mgmt	For	For
7	Re-elect Alan Hearne as Director	Mgmt	For	For
8	Re-elect Phil Williams as Director	Mgmt	For	For
9	Re-elect Gary Young as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RSA Insurance Group plc

Meeting Date: 05/06/2016 **Country:** United Kingdom **Primary Security ID:** G7705H157

Meeting Type: Annual **Ticker:** RSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Martin Scicluna as Director	Mgmt	For	For
4	Re-elect Stephen Hester as Director	Mgmt	For	For
5	Elect Scott Egan as Director	Mgmt	For	For
6	Re-elect Alastair Barbour as Director	Mgmt	For	For
7	Re-elect Kath Cates as Director	Mgmt	For	For
8	Re-elect Enrico Cucchiani as Director	Mgmt	For	For
9	Re-elect Hugh Mitchell as Director	Mgmt	For	For
10	Re-elect Joseph Streppel as Director	Mgmt	For	For
11	Elect Martin Strobel as Director	Mgmt	For	For
12	Re-elect Johanna Waterous as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Directors' Fees	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For
24	Amend Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RSA Insurance Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve Final Dividend	Mgmt	For	For

RTL Group S.A.

Meeting Date: 04/20/2016 **Country:** Luxembourg **Primary Security ID:** L80326108
Meeting Type: Annual **Ticker:** 006146252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2.1	Approve Financial Statements	Mgmt	For	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5.1	Approve Cooptation of Rolf Hellermann as Non-Executive Director	Mgmt	For	Against
5.2	Elect Bernd Hirsch as Director	Mgmt	For	Against
5.3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		

RTL Group S.A.

Meeting Date: 05/25/2016 **Country:** Luxembourg **Primary Security ID:** L80326108
Meeting Type: Special **Ticker:** 006146252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Cancellation of Bearer Shaers Not Yet Immobilised and Decrease of Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RTL Group S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles 4 and 5 of the Articles of Incorporation in Accordance with Item 1	Mgmt	For	For
3	Adapt Current Level of Legal Reserves to Amended Share Capital Re: Item 1	Mgmt	For	For
4	Approve Fixing of the Price of Cancelled Shares Re: Item 1	Mgmt	For	For

Rubis

Meeting Date: 06/09/2016 **Country:** France **Primary Security ID:** F7937E106

Meeting Type: Annual/Special **Ticker:** RUI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.42 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or Shares)	Mgmt	For	For
5	Reelect Claudine Clot as Supervisory Board Member	Mgmt	For	For
6	Reelect Olivier Dassault as Supervisory Board Member	Mgmt	For	For
7	Reelect Maud Hayat-Soria as Supervisory Board Member	Mgmt	For	For
8	Reelect Chantal Mazzacurati as Supervisory Board Member	Mgmt	For	For
9	Elect Marie-Helene Dessailly as Supervisory Board Member	Mgmt	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For
11	Renew Appointment of Jean-Louis Monnot and Laurent Guibourt as Auditor	Mgmt	For	For
12	Renew Appointment of Manuela Baudoin-Revert as Alternate Auditor	Mgmt	For	For
13	Appoint Isabelle Arribe as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Gilles Gobin, General Manager	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Rubis

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Advisory Vote on Compensation of Agena, General Manager	Mgmt	For	For
16	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize 24-Months Extension of Exercise Period for Warrants Issued in Favor of Financial Institutions	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 8 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	Mgmt	For	Against
20	Subject to Approval of Item 21, Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize up to 1 Percent of Issued Capital Resulting from the Conversion of Preference Shares Reserved for Employees	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

RWE AG

Meeting Date: 04/20/2016 **Country:** Germany **Primary Security ID:** D6629K109

Meeting Type: Annual **Ticker:** RWE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers AG as Auditors for the first half of Fiscal 2016	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016 Quarterly Reports	Mgmt	For	For
8.1	Reelect Werner Brandt to the Supervisory Board	Mgmt	For	For
8.2	Elect Maria van der Hoeven to the Supervisory Board	Mgmt	For	For
8.3	Reelect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	For
8.4	Elect Martina Koederitz to the Supervisory Board	Mgmt	For	For
8.5	Reelect Dagmar Muehlenfeld to the Supervisory Board	Mgmt	For	Against
8.6	Elect Peter Ottmann to the Supervisory Board	Mgmt	For	Against
8.7	Elect Guenther Schartz to the Supervisory Board	Mgmt	For	Against
8.8	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For
8.9	Reelect Wolfgang Schuessel to the Supervisory Board	Mgmt	For	For
8.10	Reelect Ullrich Sierau to the Supervisory Board	Mgmt	For	Against

S Immo AG

Meeting Date: 06/03/2016 **Country:** Austria **Primary Security ID:** A7468Q101

Meeting Type: Annual **Ticker:** SPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

S Immo AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B33432129
Meeting Type: Annual **Ticker:** DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.80 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 05/26/2016 **Country:** Belgium **Primary Security ID:** B33432129
Meeting Type: Annual **Ticker:** DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.80 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SA Groupe Delhaize

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Saab Ab

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W72838118

Meeting Type: Annual **Ticker:** SAAB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman, 610,000 for Vice Chairman, and 560,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11a	Elect Bert Nordberg as New Director	Mgmt	For	For
11b	Reelect Hakan Buskhe as Director	Mgmt	For	For
11c	Reelect Johan Forssell as Director	Mgmt	For	For
11d	Reelect Sten Jakobsson as Director	Mgmt	For	For
11e	Reelect Sara Mazur as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saab Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11f	Reelect Per-Arne Sandstrom as Director	Mgmt	For	For
11g	Reelect Cecilia Stego Chilo as Director	Mgmt	For	For
11h	Reelect Lena Treschow Torell as Director	Mgmt	For	For
11i	Reelect Marcus Wallenberg as Director	Mgmt	For	For
11j	Reelect Joakim Westh as Director	Mgmt	For	For
11k	Reelect Marcus Wallenberg as Board Chairman	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13a	Approve 2016 Share Matching Plan for All Employees; Approve 2016 Performance Share Program for Key Employees	Mgmt	For	For
13b	Approve Equity Plan Financing	Mgmt	For	For
13c	Approve Alternative Equity Plan Financing	Mgmt	For	For
14a	Authorize Share Repurchase Program	Mgmt	For	For
14b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
14c	Approve Transfer of up to 1.2 million Repurchased Class B Shares for Previous Year's Incentive Programs	Mgmt	For	For
15	Close Meeting	Mgmt		

Sacyr SA

Meeting Date: 06/15/2016 **Country:** Spain **Primary Security ID:** E6038H118

Meeting Type: Annual **Ticker:** SCYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Beta Asociados SL as Director	Mgmt	For	Against
4.2	Reelect Grupo Corporativo Fuertes SL as Director	Mgmt	For	Against
4.3	Reelect Javier Adroher Biosca as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sacyr SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Reelect Cymofag SL as Director	Mgmt	For	Against
4.5	Fix Number of Directors at 14	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
8.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 1 Billion	Mgmt	For	Against
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1 Billion and Issuance of Notes up to EUR 1 Billion	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Saeta Yield SA

Meeting Date: 06/21/2016 **Country:** Spain **Primary Security ID:** E8541K109

Meeting Type: Annual **Ticker:** SAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Stock Option Plan	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SAF-Holland S.A.

Meeting Date: 04/28/2016 **Country:** Luxembourg **Primary Security ID:** L7999A102

Meeting Type: Annual **Ticker:** SFQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Report	Mgmt	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Anja Kleyboldt, Martin Kleinschmitt, and Martina Merz as Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

Safran

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F4035A557

Meeting Type: Annual/Special **Ticker:** SAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For
4	Approve Additional Pension Scheme Agreement (defined contribution) with Ross McInnes, Chairman	Mgmt	For	For
5	Approve Additional Pension Scheme Agreement (defined benefit) with Ross McInnes, Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Safran

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Additional Pension Scheme Agreement (defined contribution) with Philippe Petitcolin, CEO	Mgmt	For	For
7	Approve Additional Pension Scheme Agreement (defined benefit) with Philippe Petitcolin, CEO	Mgmt	For	For
8	Approve Transaction with a Group of Banks (including BNP Paribas)	Mgmt	For	For
9	Approve Transaction with the French State	Mgmt	For	For
10	Elect Gerard Mardine as Representative of Employee Shareholders to the Board	Mgmt	For	For
11	Elect Eliane Carre-Copin as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Reelect Marc Aubry as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
B	Elect Jocelyne Jobard as Representative of Employee Shareholders to the Board	Mgmt	Against	Do Not Vote
	Ordinary Business	Mgmt		
12	Renew Appointment of Mazars as Auditor	Mgmt	For	For
13	Renew Appointment of Gilles Rainaut as Alternate Auditor	Mgmt	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
17	Advisory Vote on Compensation of Ross McInnes, Chairman from April 24, 2015 to Dec. 31, 2015	Mgmt	For	For
18	Advisory Vote on Compensation of Philippe Petitcolin, CEO from April 24, 2015 to Dec. 31, 2015	Mgmt	For	For
19	Advisory Vote on Compensation of Jean-Paul Herteman, CEO from Jan. 1, 2015 to April 23, 2015	Mgmt	For	For
20	Advisory Vote on Compensation of Stephane Abrial, Ross McInnes and Marc Ventre, Vice-CEOs from Jan. 1, 2015 to April 23, 2015	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Safran

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by Safran Investissement Corporate Mutual Fund	Mgmt		
C	Authorize Up to 0.55 percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	SH	Against	Against

Saft Groupe SA

Meeting Date: 05/13/2016 **Country:** France **Primary Security ID:** F7758P107

Meeting Type: Annual/Special **Ticker:** SAFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Dividends of EUR 0.51 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 0.34 per Share	Mgmt	For	For
7	Authorize Repurchase of Up to 0.80 Percent of Issued Share Capital (Liquidity Contract)	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Reelect Yann Duchesne as Supervisory Board Member	Mgmt	For	Against
10	Reelect Charlotte Garnier-Peugeot as Supervisory Board Member	Mgmt	For	For
11	Reelect Marie-Claire Daveu as Supervisory Board Member	Mgmt	For	For
12	Elect Neil Janin as Supervisory Board Member	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saft Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Nicoletta Giadrossi as Supervisory Board Member	Mgmt	For	For
14	Approve Severance Payment Agreement with Ghislain Lescuyer, Chairman of the Management Board	Mgmt	For	For
15	Advisory Vote on Compensation of Ghislain Lescuyer, Chairman of the Management Board	Mgmt	For	For
16	Advisory Vote on Compensation of Bruno Dathis, Member of the Management Board	Mgmt	For	For
17	Advisory Vote on Compensation of Thomas Alcide, Member of the Management Board	Mgmt	For	For
18	Advisory Vote on Compensation of Franck Cecchi, Member of the Management Board	Mgmt	For	For
19	Advisory Vote on Compensation of Xavier Delacroix, Member of the Management Board until Oct. 23, 2015	Mgmt	For	For
20	Advisory Vote on Compensation of Elisabeth Ledger, Member of the Management Board until May 6, 2015	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 9 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
26	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 22-25 at EUR 12.5 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Saga plc

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G7770H108

Meeting Type: Annual **Ticker:** SAGA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saga plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Goodsell as Director	Mgmt	For	For
5	Re-elect Lance Batchelor as Director	Mgmt	For	For
6	Re-elect Jonathan Hill as Director	Mgmt	For	For
7	Re-elect Philip Green as Director	Mgmt	For	For
8	Re-elect Ray King as Director	Mgmt	For	For
9	Re-elect Orna NiChionna as Director	Mgmt	For	For
10	Re-elect Gareth Williams as Director	Mgmt	For	For
11	Elect Bridget McIntyre as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Saipem

Meeting Date: 04/29/2016 **Country:** Italy **Primary Security ID:** T82000117

Meeting Type: Annual **Ticker:** SPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Saipem

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Treatment of Net Loss	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Equity SpA	Mgmt		
2	Elect Leone Pattofatto as Director	SH	None	For
	Management Proposals	Mgmt		
3	Integrate Remuneration of External Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Restricted Stock Plan 2016	Mgmt	For	For
6	Approve Equity Plan Financing Re: Restricted Stock Plan 2016	Mgmt	For	For
7	Approve Equity Plan Financing Re: Long-Term Incentive Plan 2016-2018	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Salini Impregilo S.p.A.

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T8229W106

Meeting Type: Annual **Ticker:** SAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Elect Two Directors (Bundled)	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For

Salvatore Ferragamo S.p.A

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T80736100

Meeting Type: Annual/Special **Ticker:** SFER

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Salvatore Ferragamo S.p.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Stock Grant Plan 2016-2020	Mgmt	For	For
5	Allotment of a Special Profit Reserve Limited to Capital Increases Performed to Service the Stock Grant Plan 2016-2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Equity Plan Financing	Mgmt	For	For
2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Sampo Oyj

Meeting Date: 04/21/2016 **Country:** Finland **Primary Security ID:** X75653109

Meeting Type: Annual **Ticker:** SAMAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 80,000 for Other Directors	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Jannica Fagerholm, Adine Axén, Veli-Matti Mattila, Risto Murto, Eira Palin-Lehtinen, Per Sorlie, and Bjorn Wahlroos (Chairman) as Directors; Elect Christian Clausen as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Sandvik AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W74857165

Meeting Type: Annual **Ticker:** SAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sandvik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Receive Report of Nomination Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for the Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14a	Elect Bjorn Rosengren as Director	Mgmt	For	For
14b	Elect Helena Stjernholm as Director	Mgmt	For	For
14c	Reelect Jennifer Allerton as Director	Mgmt	For	For
14d	Reelect Claes Boustedt as Director	Mgmt	For	For
14e	Reelect Jürgen M Geissinger as Director	Mgmt	For	For
14f	Reelect Johan Karlstrom as Director	Mgmt	For	For
14g	Reelect Johan Molin as Director	Mgmt	For	For
14h	Reelect Lars Westerberg as Director	Mgmt	For	For
15	Reelect Johan Molin as Board Chairman	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Share Matching Plan (LTI 2016)	Mgmt	For	For
19	Close Meeting	Mgmt		

Sanofi

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F5548N101

Meeting Type: Annual/Special **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For
5	Reelect Claudie Haignere as Director	Mgmt	For	For
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For
5	Reelect Claudie Haignere as Director	Mgmt	For	For
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanofi

Meeting Date: 05/04/2016 **Country:** France **Primary Security ID:** F5548N101

Meeting Type: Annual/Special **Ticker:** SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Mgmt	For	For
4	Reelect Laurent Attal as Director	Mgmt	For	For
5	Reelect Claudie Haignere as Director	Mgmt	For	For
6	Reelect Carole Piwnica as Director	Mgmt	For	For
7	Elect Thomas Sudhof as Director	Mgmt	For	For
8	Elect Diane Souza as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
2	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Santhera Pharmaceuticals Holding AG

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H7155R134

Meeting Type: Annual **Ticker:** SANN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Treatment of Net Loss	Mgmt	For	For
2b	Allocate CHF 50 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4a	Approve Discharge of Board of Directors	Mgmt	For	For
4b	Approve Discharge of Senior Management	Mgmt	For	For
5a	Approve Creation of CHF 1.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5b	Approve CHF 148,306 Increase to Pool of Conditional Capital Reserved for Stock Option Plan	Mgmt	For	For
6	Amend Articles Re: Voting Structure for Executive Board Remuneration	Mgmt	For	For
7a	Reelect Martin Gertsch as Director	Mgmt	For	For
7b	Reelect Juerg Ambuehl as Director	Mgmt	For	For
8a	Appoint Martin Gertsch as Member of the Compensation Committee	Mgmt	For	For
8b	Appoint Juerg Ambuehl as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 484,000	Mgmt	For	For
10a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.45 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
12	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

SAP SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D66992104

Meeting Type: Annual **Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

SAP SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D66992104

Meeting Type: Annual **Ticker:** SAP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
7	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Sartorius Stedim Biotech

Meeting Date: 04/05/2016 **Country:** France **Primary Security ID:** F8005V111

Meeting Type: Annual/Special **Ticker:** DIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Absorption by Merger of VL Finance by the Company and Capital Increase to Remunerate the Merger	Mgmt	For	Against
2	Subject to Approval of Item 1, Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Against
3	Acknowledge Completion of Merger	Mgmt	For	Against
4	Subject to Approval of Items 1-3, Approve 6-for-1 Stock Split	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sartorius Stedim Biotech

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Subject to Approval of Items 1-4, Authorize Capitalization of Reserves of EUR 3.07 Million for Increase in Par Value	Mgmt	For	Against
6	Subject to Approval of Items 2 and 4-5, Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	Against
7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	Against
10	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
12	Authorize Capitalization of Reserves of Up to EUR 2.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
15	Approve Financial Statements and Discharge Directors	Mgmt	For	For
16	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
17	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
18	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New and Ongoing Transactions	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 283,200	Mgmt	For	For
20	Advisory Vote on Compensation of Joachim Kreuzburg, CEO and Chairman	Mgmt	For	Against
21	Advisory Vote on Compensation of Reinhard Vogt, Vice-CEO	Mgmt	For	Against
22	Advisory Vote on Compensation of Volker Niebel, Vice-CEO	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sartorius Stedim Biotech

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Advisory Vote on Compensation of Oscar-Werner Reif, Vice-CEO	Mgmt	For	Against
24	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against
25	Reelect Volker Niebel as Director	Mgmt	For	For
26	Reelect Reinhard Vogt as Director	Mgmt	For	For
27	Reelect Arnold Picot as Director	Mgmt	For	For
28	Reelect Bernard Lemaitre as Director	Mgmt	For	For
29	Reelect Liliane de Lassus as Director	Mgmt	For	For
30	Reelect Henri Riey as Director	Mgmt	For	For
31	Authorize Repurchase of Issued Share Capital, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Savills plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G78283119

Meeting Type: Annual **Ticker:** SVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jeremy Helsby as Director	Mgmt	For	For
5	Re-elect Simon Shaw as Director	Mgmt	For	For
6	Re-elect Charles McVeigh as Director	Mgmt	For	For
7	Re-elect Tim Freshwater as Director	Mgmt	For	For
8	Re-elect Liz Hewitt as Director	Mgmt	For	For
9	Elect Rupert Robson as Director	Mgmt	For	For
10	Elect Nicholas Ferguson as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Savills plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SBM Offshore NV

Meeting Date: 04/06/2016 **Country:** Netherlands **Primary Security ID:** N7752F148

Meeting Type: Annual **Ticker:** SBMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5.1	Receive Information by PricewaterhouseCoopers Accountants NV	Mgmt		
5.2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.3	Approve Dividends of USD 0.21 per Share	Mgmt	For	For
6.1	Approve Discharge of Management Board	Mgmt	For	For
6.2	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Discussion on Company's Corporate Governance Policy	Mgmt		
8.1	Amend Several Articles to Reflect Changes in Dutch Law	Mgmt	For	For
8.2	Amend Article. 5.4 , and 16.6 Re: Abolish References to Former Large Company Regime	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SBM Offshore NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Amend Articles Re: General Matters and Textual Changes	Mgmt	For	For
9.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
9.2	Authorize Board to Restrict or Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reelect P.M van Rossum as a Member of the Management Board	Mgmt	For	For
12.1	Reelect T.M.E. Ehret as a Member of the Supervisory Board	Mgmt	For	For
12.2	Reelect F.G.H. Deckers as a Member of the Supervisory Board	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Scandi Standard AB

Meeting Date: 04/25/2016 **Country:** Sweden **Primary Security ID:** W75737101

Meeting Type: Annual **Ticker:** SCST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report; Allow Questions	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Discharge of Board and President	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 1.80 Per Share; Approve Record Date for Dividend Payment, April 27, 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Scandi Standard AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee; Amend Instructions of Nominating Committee	Mgmt	For	For
10a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10b	Approve Remuneration of Directors in the Aggregated Amount of SEK 2.5 Million	Mgmt	For	For
10c	Reelect Per Harkjaer (Chairman), Ulf Gundemark, Michael Parker, Asbjörn Reinkind, Karsten Slotte and Heléne Vibbleus as Directors; Elect Samir Kamal and Harald Pousette as New Directors	Mgmt	For	For
10d	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10e	Approve Remuneration of Auditors	Mgmt	For	For
10f	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11b	Approve Long Term Incentive Program 2016 (LTIP 2016)	Mgmt	For	For
11c	Approve Acquisition of Shares in Connection with LTIP 2016	Mgmt	For	For
11d	Approve Transfer of up to 209,076 Shares to Participants of the LTIP 2016	Mgmt	For	For
12	Close Meeting	Mgmt		

Schmolz + Bickenbach AG

Meeting Date: 05/03/2016 **Country:** Switzerland **Primary Security ID:** H7321K104

Meeting Type: Annual **Ticker:** STLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Change Location of Registered Office to Luzern, Switzerland	Mgmt	For	For
1.2	Amend Articles Re: Quorum of General Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schmolz + Bickenbach AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1a	Reelect Edwin Eichler as Director and Board Chairman	Mgmt	For	Against
6.1b	Reelect Michael Buechter as Director	Mgmt	For	For
6.1c	Reelect Marco Musetti as Director	Mgmt	For	Against
6.1d	Reelect Heinz Schumacher as Director	Mgmt	For	For
6.1e	Reelect Oliver Thum as Director	Mgmt	For	Against
6.1f	Reelect Hans Ziegler as Director	Mgmt	For	For
6.1g	Elect Martin Haefner as Director	Mgmt	For	Against
6.1h	Elect Vladimir Polienko as Director	Mgmt	For	Against
6.2a	Appoint Marco Musetti as Member of the Compensation Committee	Mgmt	For	Against
6.2b	Appoint Heinz Schumacher as Member of the Compensation Committee	Mgmt	For	For
6.2c	Appoint Edwin Eichler as Member of the Compensation Committee	Mgmt	For	Against
6.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.4	Designate Burger & Mueller as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Approve Creation of CHF 236.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Schneider Electric SE

Meeting Date: 04/25/2016 **Country:** France **Primary Security ID:** F86921107

Meeting Type: Annual/Special **Ticker:** SU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.00 per Share	Mgmt	For	For
4	Receive Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Jean Pascal Tricoire	Mgmt	For	For
6	Advisory Vote on Compensation of Emmanuel Babeau	Mgmt	For	For
7	Elect Cecile Cabanis as Director	Mgmt	For	For
8	Elect Fred Kindle as Director	Mgmt	For	For
9	Reelect Leo Apotheker as Director	Mgmt	For	For
10	Reelect Xavier Fontanet as Director	Mgmt	For	For
11	Reelect Antoine Gosset Grainville as Director	Mgmt	For	For
12	Reelect Willy Kissling as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,500,000	Mgmt	For	For
14	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
16	Renew Appointment of Mazars as Auditor	Mgmt	For	For
17	Renew Appointment of Thierry Blanchetier as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/27/2016 **Country:** Austria **Primary Security ID:** A7362J104

Meeting Type: Annual **Ticker:** SBO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Elect Supervisory Board Member(s)	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Schouw & Co.

Meeting Date: 04/14/2016 **Country:** Denmark **Primary Security ID:** K86111166

Meeting Type: Annual **Ticker:** SCHO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schouw & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Authorize Share Repurchase Program	Mgmt	For	Against
4.2	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
4.3	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
4.4	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
5	Reelect Erling Eskildsen and Agnete Raaschou-Nielsen as Directors	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Schroders plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G78602136

Meeting Type: Annual **Ticker:** SDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Rhian Davies as Director	Mgmt	For	For
5	Re-elect Michael Dobson as Director	Mgmt	For	Against
6	Re-elect Peter Harrison as Director	Mgmt	For	For
7	Re-elect Richard Keers as Director	Mgmt	For	For
8	Re-elect Philip Mallinckrodt as Director	Mgmt	For	For
9	Re-elect Massimo Tosato as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Schroders plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Robin Buchanan as Director	Mgmt	For	For
11	Re-elect Lord Howard of Penrith as Director	Mgmt	For	For
12	Re-elect Nichola Pease as Director	Mgmt	For	For
13	Re-elect Bruno Schroder as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Scor SE

Meeting Date: 04/27/2016 **Country:** France **Primary Security ID:** F15561677

Meeting Type: Annual/Special **Ticker:** SCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Denis Kessler, Chairman and CEO	Mgmt	For	For
6	Elect Michele Aronvald as Director	Mgmt	For	For
7	Elect Bruno Pfister as Director	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Scor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 607,009,237	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights but with Binding Priority Rights up to Aggregate Nominal Amount of EUR 151,752,305	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
14	Authorize Capital Increase of Up to EUR 151,752,305 for Future Exchange Offers	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Issuance of Securities giving Access to Shares without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million Reserved for Specific Beneficiaries	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	Against
20	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 794,207,917.85	Mgmt	For	For
23	Amend Article 19 of the Bylaws: Shares Unavailability Period	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Seb SA

Meeting Date: 05/19/2016 **Country:** France **Primary Security ID:** F82059100

Meeting Type: Annual/Special **Ticker:** SK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
4	Reelect Thierry de La Tour d Artaise as Director	Mgmt	For	Against
5	Reelect Venelle Investissement as Director	Mgmt	For	Against
6	Reelect Fonds Strategique de Participation as Director	Mgmt	For	For
7	Elect Jerome Lescure as Director	Mgmt	For	Against
8	Subject to Approval of Item 4, Approve Agreements with Thierry de La Tour d Artaise	Mgmt	For	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 540,000	Mgmt	For	For
10	Advisory Vote on Compensation of Thierry de La Tour d Artaise, Chairman and CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Bertrand Neuschwander, Vice-CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 171,075 Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
17	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15 and 16 at EUR 10 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Seb SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
19	Amend Article 4 of Bylaws Re: Registered Office	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seche Environnement

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F8211M103

Meeting Type: Annual/Special **Ticker:** SCHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
4	Ratify Appointment of Groupe Seche as Director	Mgmt	For	For
5	Reelect Philippe Valletoux as Director	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Regarding a New Transaction	Mgmt	For	Against
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 105,500	Mgmt	For	For
8	Advisory Vote on Compensation of Joel Seche, Chairman and CEO	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 78,577, Including in the Event of a Public Tender Offer or During the Pre-Offer Period	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Seche Environnement

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 47,146, Including in the Event of a Public Tender Offer or During the Pre-Offer Period	Mgmt	For	Against
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Including in the Event of a Public Tender Offer or During the Pre-Offer Period	Mgmt	For	For
15	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 11-14 at EUR 158,609	Mgmt	For	For
16	Amend Article 29 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 05/04/2016 **Country:** Sweden **Primary Security ID:** W7912C118

Meeting Type: Annual **Ticker:** SECU B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Dividend Proposal	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
9c	Approve May 9, 2016, as Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman, SEK 775,000 for Vice Chairman, and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chair), Alf Goransson and Sofia Schorling Hogberg as Directors; Elect Anders Boos as New Director	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Reelect Carl Douglas (Chairman), Mikael Ekdahl, Jan Andersson, Johan Sidenmark, and Johan Strandberg as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve 2016 Incentive Scheme and Related Hedging Measures	Mgmt	For	For
18	Close Meeting	Mgmt		

SEGRO plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G80277141

Meeting Type: Annual **Ticker:** SGRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Christopher Fisher as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SEGRO plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Baroness Ford as Director	Mgmt	For	For
6	Re-elect Andy Gulliford as Director	Mgmt	For	For
7	Re-elect Martin Moore as Director	Mgmt	For	For
8	Re-elect Justin Read as Director	Mgmt	For	For
9	Re-elect Phil Redding as Director	Mgmt	For	For
10	Re-elect Mark Robertshaw as Director	Mgmt	For	For
11	Re-elect David Sleath as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Elect Gerald Corbett as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Semapa - Sociedade de Investimento e Gestao S.A.

Meeting Date: 04/20/2016 **Country:** Portugal **Primary Security ID:** X7936A113

Meeting Type: Annual **Ticker:** SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Semapa - Sociedade de Investimento e Gestao S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Member and Deputy Member of Fiscal Council	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For
9	Authorize Capitalization of Reserves of EUR 35.76 Million	Mgmt	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For

Semperit AG Holding

Meeting Date: 04/26/2016 **Country:** Austria **Primary Security ID:** A76473122

Meeting Type: Annual **Ticker:** SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	Against
6a	Reelect Andreas Schmidradner as Supervisory Board Member	Mgmt	For	For
6b	Elect Stephan Tanda as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
8	Approve Creation of EUR 10.7 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9a	Approve Issuance of Convertible Bonds with Preemptive Rights	Mgmt	For	For
9b	Authorize Creation of 10.7 Million Pool of Conditional Capital with Preemptive Rights to Cover Issuances of Convertible Bonds under the Authorization in Item 9a	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Semperit AG Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
11	Amend Articles Re: Corporate Purpose, Nomination of Management Board Members, Remuneration of Supervisory Board, Participation at General Meeting, Submission of Corporate Governance Report	Mgmt	For	For

Senior plc

Meeting Date: 04/22/2016 **Country:** United Kingdom **Primary Security ID:** G8031U102

Meeting Type: Annual **Ticker:** SNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect David Squires as Director	Mgmt	For	For
5	Elect Susan Brennan as Director	Mgmt	For	For
6	Re-elect Charles Berry as Director	Mgmt	For	For
7	Re-elect Celia Baxter as Director	Mgmt	For	For
8	Re-elect Derek Harding as Director	Mgmt	For	For
9	Re-elect Giles Kerr as Director	Mgmt	For	For
10	Re-elect Mark Vernon as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Senior plc Savings-Related Share Option Plan	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Senior plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Serco Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G80400107

Meeting Type: Annual **Ticker:** SRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Edward Casey Jr as Director	Mgmt	For	For
4	Re-elect Michael Clasper as Director	Mgmt	For	For
5	Re-elect Angus Cockburn as Director	Mgmt	For	For
6	Re-elect Ralph Crosby Jr as Director	Mgmt	For	For
7	Elect Sir Roy Gardner as Director	Mgmt	For	For
8	Re-elect Tamara Ingram as Director	Mgmt	For	For
9	Re-elect Rachel Lomax as Director	Mgmt	For	For
10	Re-elect Angie Risley as Director	Mgmt	For	For
11	Re-elect Rupert Soames as Director	Mgmt	For	For
12	Re-elect Malcolm Wyman as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SES SA

Meeting Date: 04/07/2016 **Country:** Luxembourg **Primary Security ID:** L8300G135

Meeting Type: Annual **Ticker:** 008808732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of the Agenda	Mgmt		
2	Appoint One Secretary and Two Meeting Scrutineers	Mgmt		
3	Receive and Approve Board's 2015 Activities Report	Mgmt		
4	Receive Explanations on Main Developments during 2015 and Perspectives	Mgmt		
5	Receive Information on 2015 Financial Results	Mgmt		
6	Receive Auditor's Reports	Mgmt		
7	Approve Consolidated and Individual Financial Statements	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Approve Standard Accounting Transfers	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Approve Share Repurchase	Mgmt	For	For
13a1	Elect Romain Bausch as Director	Mgmt	For	For
13a2	Elect Victor Casier as Director	Mgmt	For	For
13a3	Elect Tsega Gebreyes as Director	Mgmt	For	For
13a4	Elect Francois Tesch as Director	Mgmt	For	For
13a5	Elect Jean-Claude Finck as Director	Mgmt	For	For
13a6	Elect Pascale Toussing as Director	Mgmt	For	For
13b	Elect Jean-Paul Senninger as Director	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Transact Other Business (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SES SA

Meeting Date: 04/07/2016 **Country:** Luxembourg **Primary Security ID:** L8300G135
Meeting Type: Special **Ticker:** 008808732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt		
2	Appoint One Secretary and Two Meeting Scrutineers	Mgmt		
3	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
4	Transact Other Business (Non-Voting)	Mgmt		

SFS Group AG

Meeting Date: 04/20/2016 **Country:** Switzerland **Primary Security ID:** H7482F118
Meeting Type: Annual **Ticker:** SFSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Additional Remuneration of Board of Directors in the Amount of CHF 104,000 for the Period from January 1, 2016 until the Conclusion of the 2016 AGM	Mgmt	For	Against
2.2	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 736,000 in Cash and CHF 305,000 in Shares for the Period from the 2016 AGM until the 2017 AGM	Mgmt	For	Against
2.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.32 Million	Mgmt	For	For
2.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 986,000 in Cash and CHF 516,000 in Shares	Mgmt	For	For
2.5	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
5.1a	Reelect Ruedi Huber as Director	Mgmt	For	For
5.1b	Reelect Urs Kaufmann as Director	Mgmt	For	For
5.1c	Reelect Thomas Oetterli as Director	Mgmt	For	For
5.1d	Reelect Heinrich Spoerry as Director and Chairman of the Board	Mgmt	For	For
5.1e	Reelect Karl Stadler as Director	Mgmt	For	For
5.1f	Reelect Joerg Walther as Director	Mgmt	For	For
5.2a	Appoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2b	Appoint Karl Stadler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2c	Appoint Heinrich Spoerry as Member of the Compensation Committee	Mgmt	For	Against
5.3	Designate buerki bolt nemeth Rechtsanwaelte as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Shawbrook Group PLC

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G8072S107

Meeting Type: Annual **Ticker:** SHAW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Robin Ashton as Director	Mgmt	For	For
3	Elect Iain Cornish as Director	Mgmt	For	For
4	Elect David Gagie as Director	Mgmt	For	For
5	Elect Sally-Ann Hibberd as Director	Mgmt	For	For
6	Elect Stephen Johnson as Director	Mgmt	For	For
7	Elect Paul Lawrence as Director	Mgmt	For	For
8	Elect Roger Lovering as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shawbrook Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Lindsey McMurray as Director	Mgmt	For	For
10	Elect Steve Pateman as Director	Mgmt	For	For
11	Elect Tom Wood as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shire plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108

Meeting Type: Annual **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dominic Blakemore as Director	Mgmt	For	For
4	Elect Olivier Bohuon as Director	Mgmt	For	For
5	Re-elect William Burns as Director	Mgmt	For	For
6	Re-elect Dr Steven Gillis as Director	Mgmt	For	For
7	Re-elect Dr David Ginsburg as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shire plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Sara Mathew as Director	Mgmt	For	For
10	Re-elect Anne Minto as Director	Mgmt	For	For
11	Re-elect Dr Flemming Ornskov as Director	Mgmt	For	For
12	Elect Jeffrey Poulton as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit, Compliance & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Increase in Authorised Share Capital and Amend Memorandum of Association	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Week's Notice	Mgmt	For	For

Shire plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108

Meeting Type: Annual **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dominic Blakemore as Director	Mgmt	For	For
4	Elect Olivier Bohuon as Director	Mgmt	For	For
5	Re-elect William Burns as Director	Mgmt	For	For
6	Re-elect Dr Steven Gillis as Director	Mgmt	For	For
7	Re-elect Dr David Ginsburg as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Elect Sara Mathew as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shire plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Anne Minto as Director	Mgmt	For	For
11	Re-elect Dr Flemming Ornskov as Director	Mgmt	For	For
12	Elect Jeffrey Poulton as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit, Compliance & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Increase in Authorised Share Capital and Amend Memorandum of Association	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Week's Notice	Mgmt	For	For

Shire plc

Meeting Date: 05/27/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108

Meeting Type: Special **Ticker:** SHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for Baxalta	Mgmt	For	For
2	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
4	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Shire plc

Meeting Date: 05/27/2016 **Country:** United Kingdom **Primary Security ID:** G8124V108

Meeting Type: Special **Ticker:** SHP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Shire plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Matters Relating to the Cash and Share Offer for Baxalta	Mgmt	For	For
2	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
4	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Siegfried Holding AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H75942153

Meeting Type: Annual **Ticker:** SFZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
4.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4.2.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
4.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
5.1.1	Reelect Colin Bond as Director	Mgmt	For	For
5.1.2	Reelect Wolfram Carius as Director	Mgmt	For	For
5.1.3	Reelect Andreas Casutt as Director	Mgmt	For	For
5.1.4	Reelect Reto Garzetti as Director	Mgmt	For	For
5.1.5	Reelect Thomas Villiger as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.6	Elect Ulla Schmidt as Director	Mgmt	For	For
5.1.7	Elect Martin Schmid as Director	Mgmt	For	For
5.2	Elect Andreas Casutt as Board Chairman	Mgmt	For	For
5.3.1	Appoint Reto Garzetti as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Thomas Villiger as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Appoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6	Designate BDO AG as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

SIG plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G80797106

Meeting Type: Annual **Ticker:** SHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrea Abt as Director	Mgmt	For	For
5	Re-elect Janet Ashdown as Director	Mgmt	For	For
6	Re-elect Mel Ewell as Director	Mgmt	For	For
7	Re-elect Chris Geoghegan as Director	Mgmt	For	For
8	Re-elect Stuart Mitchell as Director	Mgmt	For	For
9	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
10	Re-elect Doug Robertson as Director	Mgmt	For	For
11	Re-elect Leslie Van de Walle as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SIG plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SILTRONIC AG

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D6948S114

Meeting Type: Annual **Ticker:** WAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
4.2	Ratify KPMG AG as Auditors for the First Quarter of 2017	Mgmt	For	For
5	Elect Angela Woerl to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration System for Management Board Members	Mgmt	For	For

Simcorp A/S

Meeting Date: 04/01/2016 **Country:** Denmark **Primary Security ID:** K8851Q129

Meeting Type: Annual **Ticker:** SIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Simcorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Reelect Jesper Brandgaard (Chairman) as Director	Mgmt	For	For
4b	Reelect Peter Schütze (Vice Chairman) as Director	Mgmt	For	For
4c	Reelect Hervé Couturier as Director	Mgmt	For	For
4d	Reelect Simon Jeffreys as Director	Mgmt	For	For
4e	Reelect Patrice McDonald as Director	Mgmt	For	For
4f	Elect Franck Cohen as Director	Mgmt	For	For
5	Ratify PwC as Auditors	Mgmt	For	Abstain
6a	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6c	Approve Remuneration of Directors in the Amount of DKK 625,000 for the Chairman, DKK 375,000 for the Vice Chairman, and DKK 250,000 for Board Members; Approve Allotment of Shares to Board of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6d	Approve Distribution of Extraordinary Dividends	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Other Business	Mgmt		

Simcorp A/S

Meeting Date: 04/26/2016 **Country:** Denmark **Primary Security ID:** K8851Q129

Meeting Type: Special **Ticker:** SIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
2	Approve Distribution of Extraordinary Dividends	Mgmt	For	For
3	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sixt Leasing AG

Meeting Date: 06/01/2016 **Country:** Germany **Primary Security ID:** D6T540122
Meeting Type: Annual **Ticker:** LNSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 6.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 4.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Change of Corporate Form to Societas Europaea	Mgmt	For	For
9.1	Elect Erich Sixt to the First Supervisory Board	Mgmt	For	Against
9.2	Elect Marcus Englert to the First Supervisory Board	Mgmt	For	For

Sixt SE

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D69899116
Meeting Type: Annual **Ticker:** SIX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Common Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Common Share and EUR 1.52 per Preference Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sixt SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Creation of EUR 35.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
	Resolution for Preferred Shareholders	Mgmt		
9	Approve Resolution under Item 8	Mgmt	For	For
	Resolution for Common Shareholders	Mgmt		
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
	Resolution for Preferred Shareholders	Mgmt		
11	Approve Resolution under Item 10	Mgmt	For	For
	Resolution for Common Shareholders	Mgmt		
12	Approve Affiliation Agreements with SXT Projects and Finance GmbH	Mgmt	For	For

Skanska AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** W83567110

Meeting Type: Annual **Ticker:** SKA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's and President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
13	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Johan Karlstrom as Director	Mgmt	For	For
15b	Reelect Par Boman as Director	Mgmt	For	Against
15c	Reelect John Carrig as Director	Mgmt	For	For
15d	Reelect Nina Linander as Director	Mgmt	For	Against
15e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
15f	Reelect Jayne McGivern as Director	Mgmt	For	For
15g	Reelect Charlotte Stromberg as Director	Mgmt	For	For
15h	Elect Hans Biorck as New Director	Mgmt	For	Against
15i	Elect Hans Biorck as Chairman of the Board of Directors	Mgmt	For	Against
16	Ratify EY as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Authorize Repurchase of up to 4 Million Series B Shares to Fund 2014-2016 Long-Term Incentive Plan	Mgmt	For	For
18b	Approve Transfer of up to 763,000 Series B Shares to Cover Certain Costs Related to Outstanding Incentive Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19a	Approve Long-Term Incentive Plan (SEOP 4)	Mgmt	For	For
19b	Authorize Repurchase and Transfer of up to 13.5 Million Series B Shares to Fund SEOP 4	Mgmt	For	For
19c	Approve Swap Agreement with Third Party as Alternative to Item 19b	Mgmt	For	For
20	Close Meeting	Mgmt		

SkyePharma plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G1145K193

Meeting Type: Court **Ticker:** SKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

SkyePharma plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G1145K193

Meeting Type: Special **Ticker:** SKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger with Vectura Group plc	Mgmt	For	For

SkyePharma plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** 830808200

Meeting Type: Annual **Ticker:** SKP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SkyePharma plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Frank Condella as Director	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SLM Solutions Group AG

Meeting Date: 06/14/2016 **Country:** Germany **Primary Security ID:** D6T690109

Meeting Type: Annual **Ticker:** AM3D

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G82343164

Meeting Type: Annual **Ticker:** SN.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Vinita Bali as Director	Mgmt	For	For
5	Re-elect Ian Barlow as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	For
8	Re-elect Julie Brown as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Elect Robin Freestone as Director	Mgmt	For	For
11	Re-elect Michael Friedman as Director	Mgmt	For	For
12	Re-elect Brian Larcombe as Director	Mgmt	For	For
13	Re-elect Joseph Papa as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 04/14/2016 **Country:** United Kingdom **Primary Security ID:** G82343164

Meeting Type: Annual **Ticker:** SN.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Vinita Bali as Director	Mgmt	For	For
5	Re-elect Ian Barlow as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	For
8	Re-elect Julie Brown as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Elect Robin Freestone as Director	Mgmt	For	For
11	Re-elect Michael Friedman as Director	Mgmt	For	For
12	Re-elect Brian Larcombe as Director	Mgmt	For	For
13	Re-elect Joseph Papa as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Snam SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T8578N103

Meeting Type: Annual **Ticker:** SRG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Snam SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Do Not Vote
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Inarcassa	SH	None	Do Not Vote
7	Elect Board Chair	Mgmt	None	For
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate 1 Submitted by CDP Reti Spa	SH	None	Against
9.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
10	Appoint Chairman of Internal Statutory Auditors	SH	None	For
11	Approve Internal Auditors' Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Societa Iniziative Autostradali e Servizi SpA (SIAS)

Meeting Date: 04/21/2016 **Country:** Italy **Primary Security ID:** T86587101

Meeting Type: Annual **Ticker:** SIS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societa Iniziative Autostradali e Servizi SpA (SIAS)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Two Directors (Bundled)	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Societe Bic

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F10080103

Meeting Type: Annual/Special **Ticker:** BB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR5.90 per Share (Including Exceptional Dividends of 2.50 per Share)	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Reelect Bruno Bich as Director	Mgmt	For	For
7	Reelect Mario Guevara as Director	Mgmt	For	Against
8	Reelect Elizabeth Bastoni as Director	Mgmt	For	For
9	Advisory Vote on Compensation of Bruno Bich, Chairman	Mgmt	For	For
10	Advisory Vote on Compensation Mario Guevara, CEO	Mgmt	For	For
11	Advisory Vote on Compensation of Francois Bich, Vice-CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Marie-Aimee Bich-Dufour, Vice-CEO	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Bic

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Auditors' Special Report on Related-Party Transactions Regarding a New Transaction	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Eliminate Preemptive Rights Pursuant to Item 18 Above	Mgmt	For	For
20	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit for Chairman, CEO, and Vice-CEOs	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Societe Generale

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F43638141

Meeting Type: Annual/Special **Ticker:** GLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Generale

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Lorenzo Bini Smaghi, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Frederic Oudea, CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Severin Cabannes and Bernardo Sanchez Incera, Vice CEOs	Mgmt	For	For
8	Advisory Vote on the Aggregate Remuneration Granted in 2015 to Certain Senior Management, Responsible Officers and Risk-Takers	Mgmt	For	For
9	Reelect Nathalie Rachou as Director	Mgmt	For	For
10	Elect Juan Maria Nin Genova as Director	Mgmt	For	For
11	Elect Emmanuel Roman as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 403 Million and/or Capitalization of Reserves of up to EUR 550 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100.779 Million	Mgmt	For	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 100.779 Million	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For
20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Societe Generale

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SOCO International plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G8248C127

Meeting Type: Annual **Ticker:** SIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Rui de Sousa as Director	Mgmt	For	For
5	Re-elect Edward Story as Director	Mgmt	For	For
6	Re-elect Roger Cagle as Director	Mgmt	For	For
7	Re-elect Cynthia Cagle as Director	Mgmt	For	For
8	Re-elect Robert Gray as Director	Mgmt	For	For
9	Re-elect Olivier Barbaroux as Director	Mgmt	For	For
10	Re-elect Ettore Contini as Director	Mgmt	For	For
11	Re-elect Marianne Daryabegui as Director	Mgmt	For	For
12	Re-elect Antonio Monteiro as Director	Mgmt	For	For
13	Re-elect Michael Watts as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Software AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D7045M133

Meeting Type: Annual **Ticker:** SOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Creation of EUR 39.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Sogefi S.p.A.

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T86807103

Meeting Type: Annual **Ticker:** SO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Elect Directors (Bundled)	SH	None	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve 2016 Stock Grant Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Solar A/S

Meeting Date: 04/01/2016 **Country:** Denmark **Primary Security ID:** K90472117

Meeting Type: Annual **Ticker:** SOLAR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For
5.1	Approve Special Dividends of DKK 15 Per Share	Mgmt	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	For
5.3a	Amend Articles Re: Registration of Class A Shares	Mgmt	For	For
5.3b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
5.3c	Amend Articles Re: Registration and Administration of Shares	Mgmt	For	For
5.3d	Approve Creation of DKK 70.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.3e	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
5.3f	Amend Articles Re: Record Date and Voting Rights	Mgmt	For	For
5.3g	Amend Articles Re: Repeal Time Limit for Proxies; Editorial Changes	Mgmt	For	For
5.3h	Amend Articles Re: Majority Requirements at Annual General Meeting	Mgmt	For	For
5.3i	Approve Publication of Information in English	Mgmt	For	For
5.4	Approve Remuneration Policy for Executive Management and Board	Mgmt	For	For
5.5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 525,000 for Chairman, DKK 262,500 for Vice Chairman, and DKK 175,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7a	Reelect Jens Borum as Director	Mgmt	For	For
7b	Reelect Niels Borum as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Solar A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c	Reelect Ulf Gundemark as Director	Mgmt	For	For
7d	Reelect Agnete Raaschou-Nielsen as Director	Mgmt	For	For
7e	Reelect Jens Toft as Director	Mgmt	For	For
7f	Reelect Steen Weirsoe as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Solvay SA

Meeting Date: 05/10/2016 **Country:** Belgium **Primary Security ID:** B82095116

Meeting Type: Annual **Ticker:** SOLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.30 per Share	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.a	Reelect Jean-Marie Solvay as Director	Mgmt	For	For
7.a1	Ratify Deloitte, Represented by Michel Denayer, as Auditor	Mgmt	For	For
7.a2	Acknowledge Corine Magnin as Second Representative of Deloitte	Mgmt	For	For
7.b	Approve Auditors' Remuneration	Mgmt	For	For
8	Approve Change-of-Control Clause	Mgmt	For	For
9	Transact Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sonae SGPS SA

Meeting Date: 04/29/2016 **Country:** Portugal **Primary Security ID:** X8252W176

Meeting Type: Annual **Ticker:** SON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Debt Instruments	Mgmt	For	For
7	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For

Sonova Holding AG

Meeting Date: 06/14/2016 **Country:** Switzerland **Primary Security ID:** H8024W106

Meeting Type: Annual **Ticker:** SOON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Beat Hess as Director	Mgmt	For	For
4.1.3	Reelect Stacy Enxing Seng as Director	Mgmt	For	For
4.1.4	Reelect Michael Jacobi as Director	Mgmt	For	For
4.1.5	Reelect Anssi Vanjoki as Director	Mgmt	For	For
4.1.6	Reelect Roland van der Vis as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.7	Reelect Jinlong Wang as Director	Mgmt	For	For
4.2	Elect Lynn Dorsey Bleil as Director	Mgmt	For	For
4.3.1	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Stacy Enxing Seng as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
6	Approve CHF 60,175 Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Spar Nord Bank A/S

Meeting Date: 04/20/2016 **Country:** Denmark **Primary Security ID:** K92145125

Meeting Type: Annual **Ticker:** SPNO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8a	Reelect Laila Mortensen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spar Nord Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Reelect Kjeld Johannesen as Director	Mgmt	For	For
8c	Elect Morten Gaardbo as New Director	Mgmt	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10	Adopt A/S Nordbank (Spar Nord Bank A/S) and Nordbank A/S (Spar Nord Bank A/S) as Secondary Names	Mgmt	For	For
11	Other Business	Mgmt		

Spectris plc

Meeting Date: 05/20/2016 **Country:** United Kingdom **Primary Security ID:** G8338K104

Meeting Type: Annual **Ticker:** SXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dr John Hughes as Director	Mgmt	For	For
5	Re-elect John O'Higgins as Director	Mgmt	For	For
6	Re-elect Peter Chambre as Director	Mgmt	For	For
7	Re-elect Russell King as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect Bill Seeger as Director	Mgmt	For	For
10	Re-elect Clive Watson as Director	Mgmt	For	For
11	Re-elect Martha Wyrsch as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spectris plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Spie SA

Meeting Date: 05/25/2016 **Country:** France **Primary Security ID:** F8691R101

Meeting Type: Annual/Special **Ticker:** SPIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For
6	Ratify Appointment of Nathalie Palladitcheff as Director	Mgmt	For	Against
7	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
8	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	Against
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements or Qualified Investors, up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	Against
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 11 to 13	Mgmt	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Spirax-Sarco Engineering plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G83561129

Meeting Type: Annual **Ticker:** SPX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Bill Whiteley as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spirax-Sarco Engineering plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Nick Anderson as Director	Mgmt	For	For
8	Re-elect Neil Daws as Director	Mgmt	For	For
9	Re-elect Jay Whalen as Director	Mgmt	For	For
10	Re-elect Jamie Pike as Director	Mgmt	For	For
11	Re-elect Dr Krishnamurthy Rajagopal as Director	Mgmt	For	For
12	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For
13	Re-elect Clive Watson as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Scrip Dividend Alternative	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Spire Healthcare Group plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G83577109

Meeting Type: Annual **Ticker:** SPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tony Bourne as Director	Mgmt	For	For
5	Re-elect John Gildersleeve as Director	Mgmt	For	For
6	Re-elect Simon Gordon as Director	Mgmt	For	For
7	Re-elect Dame Janet Husband as Director	Mgmt	For	For
8	Re-elect Robert Lerwill as Director	Mgmt	For	For
9	Elect Danie Meintjes as Director	Mgmt	For	For
10	Re-elect Rob Roger as Director	Mgmt	For	For
11	Re-elect Simon Rowlands as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spire Healthcare Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Garry Watts as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve SAYE Option Scheme	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Spirent Communications plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G83562101

Meeting Type: Annual **Ticker:** SPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Tom Lantzsch as Director	Mgmt	For	For
6	Elect Jonathan Silver as Director	Mgmt	For	For
7	Re-elect Eric Hutchinson as Director	Mgmt	For	For
8	Re-elect Duncan Lewis as Director	Mgmt	For	Abstain
9	Re-elect Tom Maxwell as Director	Mgmt	For	For
10	Re-elect Sue Swenson as Director	Mgmt	For	For
11	Re-elect Alex Walker as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Spirent Communications plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For

SSAB AB

Meeting Date: 04/07/2016 **Country:** Sweden **Primary Security ID:** W8615U124

Meeting Type: Annual **Ticker:** SSAB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt		
6b	Receive President's Report	Mgmt		
6c	Receive Auditor's Report	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.65 Million for the Chairman, SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Petra Einarsson, Kim Gran, Bengt Kjell, Matti Lievonen, Martin Lindqvist, Annika Lundius, John Tulloch, and Lars Westerberg as Directors; Elect Marika Fredriksson as New Director	Mgmt	For	For
11	Reelect Bengt Kjell as Board Chairman	Mgmt	For	For
12	Fix Number of Auditors at One; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
14a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
14b	Instruct the Board to Set up a Committee to Ensure Follow-Up on the Issue of Workplace Accidents	SH	None	Against
14c	Require the Results from the Working Group Concerning Item 14b to be Reported to the AGM	SH	None	Against
14d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
14e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
14f	Require the Results from the Working Group Concerning Item 14e to be Reported to the AGM	SH	None	Against
14g	Instruct the Board to Set up a Shareholders Association	SH	None	Against
14h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
14i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
14j	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
14k	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
14l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14m	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
15	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
16	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
17	Close Meeting	Mgmt		

SSAB AB

Meeting Date: 05/27/2016 **Country:** Sweden **Primary Security ID:** W8615U124

Meeting Type: Special **Ticker:** SSAB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
	Approval of Items 6a and 6b are Conditional on Each Other	Mgmt		
6a	Amend Articles Re: Equity-Related; Set Minimum (SEK 4.8 Billion) and Maximum (SEK 19.2 Billion) Share Capital; Set Minimum (545 Million) and Maximum (2.18 Billion) Number of Shares	Mgmt	For	For
6b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

St. Galler Kantonalbank

Meeting Date: 04/27/2016 **Country:** Switzerland **Primary Security ID:** H82646102

Meeting Type: Annual **Ticker:** SGKN

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

St. Galler Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Reports (Non-Voting)	Mgmt		
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 15 per Share	Mgmt	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For
7.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Manuel Amman as Director	Mgmt	For	For
7.3	Elect Hans-Juerg Bernet as Director and Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Claudia Gietz Viehweger as Director	Mgmt	For	For
7.5	Elect Kurt Rueegg as Director	Mgmt	For	For
7.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	For
7.7	Elect Hans Wey as Director	Mgmt	For	For
7.8	Designate Christoph Rohner as Independent Proxy	Mgmt	For	For
7.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.25 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal 2017	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal 2015	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

St. James's Place plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G5005D124

Meeting Type: Annual **Ticker:** STJ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

St. James's Place plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sarah Bates as Director	Mgmt	For	For
4	Re-elect David Bellamy as Director	Mgmt	For	For
5	Re-elect Iain Cornish as Director	Mgmt	For	For
6	Re-elect Andrew Croft as Director	Mgmt	For	For
7	Re-elect Ian Gascoigne as Director	Mgmt	For	For
8	Re-elect Simon Jeffreys as Director	Mgmt	For	For
9	Re-elect David Lamb as Director	Mgmt	For	For
10	Re-elect Patience Wheatcroft as Director	Mgmt	For	For
11	Re-elect Roger Yates as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Stallergenes Greer plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G8415V106

Meeting Type: Annual **Ticker:** STAGR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stallergenes Greer plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Fereydoun Firouz as Director	Mgmt	For	Against
5	Re-elect Stefan Meister as Director	Mgmt	For	For
6	Re-elect Paola Ricci as Director	Mgmt	For	For
7	Re-elect Jean-Luc Belingard as Director	Mgmt	For	Against
8	Re-elect Patrick Langlois as Director	Mgmt	For	Against
9	Elect Elmar Schnee as Director	Mgmt	For	For
10	Elect Yvonne Schlaeppi as Director	Mgmt	For	For
11	Elect Rodolfo Bogni as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors of the Company	Mgmt	For	For
13	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Shares for Market Purchase	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Issue of Equity or Equity-Linked Securities with Pre-emptive Rights	Mgmt	For	Against
16	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	Against

Standard Chartered plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G84228157

Meeting Type: Annual **Ticker:** STAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Standard Chartered plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect David Conner as Director	Mgmt	For	For
5	Elect Bill Winters as Director	Mgmt	For	For
6	Re-elect Om Bhatt as Director	Mgmt	For	For
7	Re-elect Dr Kurt Campbell as Director	Mgmt	For	For
8	Re-elect Dr Louis Cheung as Director	Mgmt	For	For
9	Re-elect Dr Byron Grote as Director	Mgmt	For	For
10	Re-elect Andy Halford as Director	Mgmt	For	For
11	Re-elect Dr Han Seung-soo as Director	Mgmt	For	For
12	Re-elect Christine Hodgson as Director	Mgmt	For	For
13	Re-elect Gay Huey Evans as Director	Mgmt	For	For
14	Re-elect Naguib Kheraj as Director	Mgmt	For	For
15	Re-elect Simon Lowth as Director	Mgmt	For	For
16	Re-elect Sir John Peace as Director	Mgmt	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Market Purchase of Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Standard Life plc

Meeting Date: 05/17/2016 **Country:** United Kingdom **Primary Security ID:** G84278129

Meeting Type: Annual **Ticker:** SL.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Company's Capital Redemption Reserve	Mgmt	For	For
7	Fix the Variable Remuneration Ratio	Mgmt	For	For
8	Approve Employee Share Plan	Mgmt	For	For
9A	Re-elect Sir Gerry Grimstone as Director	Mgmt	For	For
9B	Re-elect Pierre Danon as Director	Mgmt	For	For
9C	Re-elect Noel Harwerth as Director	Mgmt	For	For
9D	Re-elect Isabel Hudson as Director	Mgmt	For	For
9E	Re-elect Kevin Parry as Director	Mgmt	For	For
9F	Re-elect Lynne Peacock as Director	Mgmt	For	For
9G	Re-elect Martin Pike as Director	Mgmt	For	For
9H	Re-elect Luke Savage as Director	Mgmt	For	For
9I	Re-elect Keith Skeoch as Director	Mgmt	For	For
10A	Elect Colin Clark as Director	Mgmt	For	For
10B	Elect Melanie Gee as Director	Mgmt	For	For
10C	Elect Paul Matthews as Director	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Standard Life plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Statoil ASA

Meeting Date: 05/11/2016 **Country:** Norway **Primary Security ID:** R8413J103

Meeting Type: Annual **Ticker:** STL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.22 Per Share	Mgmt	For	Do Not Vote
7	Approve Distribution of Dividends	Mgmt	For	Do Not Vote
8.1	Approve Creation of Pool of Capital with Preemptive Rights in Connection with Payment of Dividend for Fourth Quarter 2015	Mgmt	For	Do Not Vote
8.2	Approve Creation of Pool of Capital with Preemptive Rights in Connection With Payment of Dividend for First Quarter to Third Quarter 2016	Mgmt	For	Do Not Vote
	Shareholder Proposals	Mgmt		
9	Present a Revised Strategy Reflecting the Company's Joint Responsibility for Helping Meet the Current Energy Demand within the Framework of National and International Climate Targets	SH	Against	Do Not Vote
	Management Proposals	Mgmt		
10	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Statoil ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Do Not Vote
11.2	Approve Remuneration Linked to Development of Share Price	Mgmt	For	Do Not Vote
12	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
13a	Elect All Proposed Members of Corporate Assembly (Shareholders Can Also Vote Individually on Proposed candidates Under items 13b-13q)	Mgmt	For	Do Not Vote
13b	Reelect Tone Bakker as Chairman of Corporate Assembly	Mgmt	For	Do Not Vote
13c	Elect Nils Bastiansen as Deputy Chairman of Corporate Assembly	Mgmt	For	Do Not Vote
13d	Reelect Greger Mannsverk as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13e	Reelect Steinar Olsen as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13f	Reelect Ingvald Strommen as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13g	Reelect Rune Bjerke as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13h	Reelect Siri Kalvig as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13i	Reelect Terje Venold as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13j	Reelect Kjersti Kleven as Member of Corporate Assembly	Mgmt	For	Do Not Vote
13k	Elect Birgitte Vartdal as New Member of Corporate Assembly	Mgmt	For	Do Not Vote
13l	Elect Jarle Roth as New Member of Corporate Assembly	Mgmt	For	Do Not Vote
13m	Elect Kathrine Naess as New Member of Corporate Assembly	Mgmt	For	Do Not Vote
13n	Elect Kjerstin Fyllingen as New Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
13o	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
13p	Elect Hakon Volldal as New Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
13q	Elect Kari Skeidsvoll Moe as New Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Statoil ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14a	Elect All Proposed Members of Nominating Committee (Shareholders Can Also Vote Individually on Proposed Candidates Under Items 14b-14e)	Mgmt	For	Do Not Vote
14b	Reelect Tone Lunde Bakker as Chairman of Nominating Committee	Mgmt	For	Do Not Vote
14c	Reelect Tom Rathke as Member of Nominating Committee	Mgmt	For	Do Not Vote
14d	Reelect Elisabeth Berge as New Member of Nominating Committee	Mgmt	For	Do Not Vote
14e	Elect Jarle Roth as New Member of Nominating Committee	Mgmt	For	Do Not Vote
15	Approve Equity Plan Financing	Mgmt	For	Do Not Vote
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
17	Miscellaneous Proposal: Marketing Instructions	Mgmt	For	Do Not Vote
18	Establish Risk Management Investigation Committee	SH	Against	Do Not Vote

STMicroelectronics NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N83574108

Meeting Type: Annual **Ticker:** STM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4c	Approve Dividends	Mgmt	For	For
4d	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4e	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Restricted Stock Grants to President and CEO	Mgmt	For	For
6	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
7	Elect Salvatore Manzi to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Ordinary and Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

STMicroelectronics NV

Meeting Date: 05/25/2016 **Country:** Netherlands **Primary Security ID:** N83574108

Meeting Type: Annual **Ticker:** STM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4c	Approve Dividends	Mgmt	For	For
4d	Approve Discharge of Management Board	Mgmt	For	For
4e	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Restricted Stock Grants to President and CEO	Mgmt	For	For
6	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Salvatore Manzi to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Ordinary and Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

Stobart Group Ltd

Meeting Date: 06/30/2016 **Country:** United Kingdom **Primary Security ID:** G7736S156

Meeting Type: Annual **Ticker:** STOB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Iain Ferguson as Director	Mgmt	For	For
4	Re-elect Andrew Tinkler as Director	Mgmt	For	For
5	Re-elect Ben Whawell as Director	Mgmt	For	For
6	Re-elect Richard Butcher as Director	Mgmt	For	For
7	Re-elect Andrew Wood as Director	Mgmt	For	For
8	Re-elect John Coombs as Director	Mgmt	For	For
9	Re-elect John Garbutt as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Approve Energy Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stobart Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Stock Spirits Group plc

Meeting Date: 05/23/2016 **Country:** United Kingdom **Primary Security ID:** G8505K101

Meeting Type: Annual **Ticker:** STCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Maloney as Director	Mgmt	For	For
5	Re-elect Andrew Cripps as Director	Mgmt	For	For
6	Re-elect Lesley Jackson as Director	Mgmt	For	For
7	Re-elect John Nicolson as Director	Mgmt	For	For
8	Elect Miroslaw Stachowicz as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Interim Dividend	Mgmt	None	For
	Requisitioned Proposals	Mgmt		
16	Elect Alberto Da Ponte, a Shareholder Nominee to the Board	SH	Against	For
17	Elect Randy Pankevicz, a Shareholder Nominee to the Board	SH	Against	For
18	Conduct a Further Board Level Review of M&A Strategy and Not Implement any M&A Projects until such Strategy is Presented to and Approved by Shareholders	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Stora Enso Oyj

Meeting Date: 04/28/2016 **Country:** Finland **Primary Security ID:** X8T9CM113

Meeting Type: Annual **Ticker:** STERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.33 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Gunnar Brock, Anne Brunila, Elisabeth Fleuriot, Hock Goh, Mikael Makinen, Richard Nilsson and Hans Straberg as Directors; Elect Jorma Eloranta as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
15	Authorize Chairman and Vice Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Presentation of Minutes of the Meeting	Mgmt		
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

STRATEC Biomedical Systems AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D8171G205
Meeting Type: Annual **Ticker:** SBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner & Stolz GmbH & Co KG as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Affiliation Agreement with Subsidiary STRATEC Capital GmbH	Mgmt	For	For

Straumann Holding AG

Meeting Date: 04/08/2016 **Country:** Switzerland **Primary Security ID:** H8300N119
Meeting Type: Annual **Ticker:** STMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Remuneration of Board of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve CHF 16,293 Increase in Pool of Capital for Equity Compensation Plans	Mgmt	For	For
7	Amend Articles Re: Number of External Directorships	Mgmt	For	For
8.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	For
8.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	For
8.3	Reelect Roland Hess as Director	Mgmt	For	For
8.4	Reelect Ulrich Looser as Director	Mgmt	For	For
8.5	Reelect Beat Luethi as Director	Mgmt	For	For
8.6	Reelect Stefan Meister as Director	Mgmt	For	For
8.7	Reelect Thomas Straumann as Director	Mgmt	For	For
9.1	Appoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For	For
9.2	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For
9.3	Appoint Stefan Meister as Member of the Compensation Committee	Mgmt	For	For
10	Designate NEOVIUS Schlager & Partner as Independent Proxy	Mgmt	For	For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Suez Environnement Company

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F4984P118

Meeting Type: Annual/Special **Ticker:** SEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
4	Reelect Gerard Mestrallet as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Suez Environnement Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Jean-Louis Chaussade as Director	Mgmt	For	For
6	Reelect Delphine Ernotte Cunci as Director	Mgmt	For	For
7	Reelect Isidro Faine Casas as Director	Mgmt	For	Against
8	Ratify Appointment of Judith Hartmann as Director	Mgmt	For	For
9	Ratify Appointment of Pierre Mongin as Director	Mgmt	For	For
10	Elect Miriem Bensalah Chaqroun as Director	Mgmt	For	For
11	Elect Belen Garijo as Director	Mgmt	For	For
12	Elect Guillaume Thivolle as Representative of Employee Shareholders to the Board	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Advisory Vote on Compensation of Gerard Mestrallet, Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Jean Louis Chaussade, CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Change Company Name to SUEZ and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
18	Amend Article 11 of Bylaws Re: Chairman Age Limit	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans (With Performance Conditions Attached)	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Approve Restricted Stock Plan in Connection with Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sulzer AG

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H83580284
Meeting Type: Annual **Ticker:** SUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 18.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	For	For
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For	For
5.2.1	Reelect Matthias Bichsel as Director	Mgmt	For	For
5.2.2	Reelect Thomas Glanzmann as Director	Mgmt	For	For
5.2.3	Reelect Jill Lee as Director	Mgmt	For	For
5.2.4	Reelect Marco Musetti as Director	Mgmt	For	For
5.2.5	Reelect Gerhard Roiss as Director	Mgmt	For	For
5.3.1	Elect Axel Heitmann as Director	Mgmt	For	For
5.3.2	Elect Mikhail Lifshitz as Director	Mgmt	For	For
6.1.1	Appoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
6.1.2	Appoint Jill Lee as Member of the Compensation Committee	Mgmt	For	For
6.1.3	Appoint Marco Musetti as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Sunrise Communications Group AG

Meeting Date: 04/15/2016 **Country:** Switzerland **Primary Security ID:** H83659104
Meeting Type: Annual **Ticker:** SRCG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Lorne Somerville as Director	Mgmt	For	For
4.1.2	Reelect Peter Schoepfer as Director	Mgmt	For	For
4.1.3	Reelect Jesper Ovesen as Director	Mgmt	For	For
4.1.4	Elect Peter Kurer as Director	Mgmt	For	For
4.1.5	Elect Robin Bienenstock as Director	Mgmt	For	For
4.1.6	Elect Michael Krammer as Director	Mgmt	For	For
4.1.7	Elect Christoph Vilanek as Director	Mgmt	For	For
4.1.8	Elect Joachim Preisig as Director	Mgmt	For	For
4.1.9	Elect Peter Kurer as Board Chairman	Mgmt	For	For
4.2.1	Appoint Peter Schoepfer as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Lorne Somerville as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Peter Kurer as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Appoint Peter Schoepfer as Chairman of the Compensation Committee	Mgmt	For	For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.3	Approve Maximum Aggregate Remuneration of Executive Committee in the Amount of CHF 11 Million	Mgmt	For	For
8.1	Approve CHF 350,000 Pool of Authorized Capital without Preemptive Rights for Employee Equity Participation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Articles Re: Deletion of Opting-Out Clause	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Surteco SE

Meeting Date: 06/30/2016 **Country:** Germany **Primary Security ID:** D06734103
Meeting Type: Annual **Ticker:** SUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For

Svenska Cellulosa Ab (Sca)

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W90152120
Meeting Type: Annual **Ticker:** SCA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Svenska Cellulosa Ab (Sca)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Par Boman as Director	Mgmt	For	For
12b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12c	Reelect Magnus Groth as Director	Mgmt	For	For
12d	Reelect Louise Svanberg as Director	Mgmt	For	For
12e	Reelect Bert Nordberg as Director	Mgmt	For	For
12f	Reelect Barbara Thoralfsson as Director	Mgmt	For	For
12g	Elect Ewa Bjorling as New Director	Mgmt	For	For
12h	Elect Maija-Liisa Friman as New Director	Mgmt	For	For
12i	Elect Johan Malmquist as New Director	Mgmt	For	For
13	Elect Par Boman as Board Chairman	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

SVG Capital plc

Meeting Date: 05/03/2016 **Country:** United Kingdom **Primary Security ID:** G8600D101

Meeting Type: Annual **Ticker:** SVI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

SVG Capital plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Simon Bax as Director	Mgmt	For	For
4	Re-elect Andrew Sykes as Director	Mgmt	For	For
5	Re-elect Lynn Fordham as Director	Mgmt	For	For
6	Re-elect Stephen Duckett as Director	Mgmt	For	For
7	Re-elect David Robins as Director	Mgmt	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Approve Tender Offer	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Swatch Group AG

Meeting Date: 05/11/2016 **Country:** Switzerland **Primary Security ID:** H83949141

Meeting Type: Annual **Ticker:** UHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive 2015 Annual Report (Non-Voting)	Mgmt		
1.2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Receive Statutory Auditors' Report (Non-Voting)	Mgmt		
1.4	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Shares	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 21.9 Million	Mgmt	For	Against
5.1	Elect Nayla Hayek as Director and Board Chairman	Mgmt	For	Against
5.2	Elect Ernst Tanner as Director	Mgmt	For	Against
5.3	Elect Georges N. Hayek as Director	Mgmt	For	Against
5.4	Elect Claude Nicollier as Director	Mgmt	For	For
5.5	Elect Jean-Pierre Roth as Director	Mgmt	For	For
5.6	Elect Daniela Aeschlimann as Director	Mgmt	For	Against
6.1	Appoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Appoint Georges N. Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.4	Appoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sweco AB

Meeting Date: 04/14/2016 **Country:** Sweden **Primary Security ID:** W9421X112

Meeting Type: Annual **Ticker:** SWEC B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Elect Secretary of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.50 Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
12	Reelect Anders Carlberg, Tomas Carlsson, Gunnel Duveblad, Johan Hjertonsson, Eva Lindqvist, Johan Nordstrom (Chairman) and Carola Teir-Lehtinen as Directors; Elect Christine Wolf as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three to Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Share Bonus Scheme 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Transfer of Series B Shares Within the Scope of Share Bonus Scheme 2015	Mgmt	For	For
18	Approve 2016 Share Savings Scheme for Key Employees	Mgmt	For	For
19	Approve Transfer of Series B Shares Within the Scope of 2013 Share Savings Plan	Mgmt	For	For
20	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 04/05/2016 **Country:** Sweden **Primary Security ID:** W94232100

Meeting Type: Annual **Ticker:** SWED A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Recieve Address by Chairman of the Board	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Auditor's Report	Mgmt		
7c	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 10.70 Per Share	Mgmt	For	For
10a	Approve Discharge of Mikael Wolf (Former CEO, for the 2015 Fiscal Year)	Mgmt	For	Against
10b	Approve Discharge of Ulrika Francke (Regular Board Member)	Mgmt	For	For
10c	Approve Discharge of Göran Hedman (Regular Board Member)	Mgmt	For	For
10d	Approve Discharge of Lars Idermark (Regular Board Member)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10e	Approve Discharge of Pia Rudengren (Regular Board Member)	Mgmt	For	For
10f	Approve Discharge of Anders Sundström (Chairman of the Board)	Mgmt	For	Against
10g	Approve Discharge of Karl-Henrik Sundström (Regular Board Member)	Mgmt	For	For
10h	Approve Discharge of Siv Svensson (Regular Board Member)	Mgmt	For	For
10i	Approve Discharge of Anders Igel (Regular Board Member)	Mgmt	For	For
10j	Approve Discharge of Maj-Charlotte Wallin (Regular Board Member)	Mgmt	For	For
10k	Approve Discharge of Camilla Linder (Regular Employee Representative)	Mgmt	For	For
10l	Approve Discharge of Roger Ljung (Regular Employee Representative)	Mgmt	For	For
10m	Approve Discharge of Karin Sandström (Deputy Employee Representative, Having Acted at one Board Meeting)	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.43 Million for Chairman, SEK 815,000 for Vice Chairman, and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13a	Elect Bodil Eriksson as New Director	Mgmt	For	For
13b	Elect Peter Norman as New Director	Mgmt	For	For
13c	Reelect Ulrika Francke as Director	Mgmt	For	For
13d	Reelect Göran Hedman as Director	Mgmt	For	For
13e	Reelect Lars Idermark as Director	Mgmt	For	For
13f	Reelect Pia Rudengren as Director	Mgmt	For	For
13g	(Blank Item Resulting from the Withdrawal of Anders Sundström as a Board Candidate)	Mgmt	None	Against
13h	Reelect Karl-Henrik Sundström as Director	Mgmt	For	For
13i	Reelect Siv Svensson as Director	Mgmt	For	For
14	Elect Lars Idermark as Board Chairman	Mgmt	For	For
15	Approve Procedures For Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20a	Approve Common Deferred Share Bonus Plan (Eken 2016)	Mgmt	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2016)	Mgmt	For	For
20c	Approve Equity Plan Financing to Participants of 2015 and Previous Programs	Mgmt	For	For
	Shareholder Proposals Submitted by Göran Westman, Frank A. Huttel, Thorwald Arvidsson, and Christer Dupuis	Mgmt		
21	Instruct the Board and/or CEO to Implement Lean-Concept in All Operations	SH	None	Against
22	Instruct the Board and/or CEO to Make Communication with Shareholders More Efficient	SH	None	Against
23	Instruct the Board and/or CEO to Create Basic Services for Share Investors	SH	None	Against
24	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
25	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
26	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 24 and 25)	SH	None	Against
27	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
28	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
29	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
30	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
31	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Against
32	Instruct Board to Attend to the Question Regarding Dismantling the Sign Swedbank Stadium (Malmoe)	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Close Meeting	Mgmt		

Swedish Match Ab

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W92277115

Meeting Type: Annual **Ticker:** SWMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income, Dividends of SEK 8 Per Share and Special Dividend of SEK 12 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10a	Approve SEK 15.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10b	Approve SEK 15.4 Million Share Capital Increase via Transfer of Funds from Unrestricted Equity to Share Capital	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Determine Number of Directors (7) and Deputy (0) Directors of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amounts of SEK 1.75 Million to the Chairman, SEK 830,000 to the Vice Chairman, and SEK 700,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Match Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15a	Reelect Charles Blixt, Andrew Cripps (Vice Chair), Jacqueline Hoogerbrugge, Conny Karlsson, Wenche Rolfsen, Meg Tivéus, and Joakim Westh as Directors	Mgmt	For	For
15b	Elect Conny Karlsson as Board Chairman	Mgmt	For	For
15c	Elect Andrew Cripps as Vice Chairman	Mgmt	For	For
16	Determine Number of Auditors (1)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Amend Articles Re: Appointment of Auditor	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
20a	Establish a Policy Concerning Zero Tolerance for Workplace Accidents	SH	None	Against
20b	Instruct the Board to Set up a Committee to Ensure Follow-Up on the Issue of Workplace Accidents	SH	None	Against
20c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Workplace Accidents	SH	None	Against
20d	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
20e	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
20f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversity to be Reported to the AGM	SH	None	Against
20g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
20h	Require that Board Members Cannot be Invoiced by a Legal Entity	SH	None	Against
20i	Instruct Nomination Committee to Pay Particular Attention to Issues Associated with Ethics, Gender, and Ethnicity	SH	None	Against
20j	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
20k	Instruct Board to Prepare a Proposal Concerning a System for Giving Small and Medium-Sized Shareholders Representation in Both the Board of Directors and the Nominating Committee	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swedish Match Ab

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
20m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20n	Instruct Board to Pay Attention to the Desirability to Achieve a National so Called "Cool-Off Period" for Politicains	SH	None	Against

Swiss Life Holding

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H8404J162

Meeting Type: Annual **Ticker:** SLHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 8.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.44 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.15 Million	Mgmt	For	For
4.3	Approve Maximum Fixed Remuneration and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.7 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Wolf Becke as Director	Mgmt	For	For
5.3	Reelect Gerold Buehrer as Director	Mgmt	For	For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Life Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Reelect Frank Keuper as Director	Mgmt	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For
5.9	Reelect Frank Schnewlin as Director	Mgmt	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.12	Appoint Henry Peter as Member of the Compensation Committee	Mgmt	For	For
5.13	Appoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For	For
5.14	Appoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Prime Site AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H8403W107

Meeting Type: Annual **Ticker:** SPSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of CHF 3.70 per Share from Capital Contribution Reserves	Mgmt	For	For
6	Approve Creation of CHF 91.8 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of CHF 91.8 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
9.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For
9.1.2	Reelect Bernhard Hammer as Director	Mgmt	For	Against
9.1.3	Reelect Rudolf Huber as Director	Mgmt	For	Against
9.1.4	Reelect Mario Seris as Director	Mgmt	For	For
9.1.5	Reelect Klaus Wecken as Director	Mgmt	For	Against
9.1.6	Reelect Hans Peter Wehrli as Director	Mgmt	For	Against
9.1.7	Elect Elisabeth Bourqui as Director	Mgmt	For	For
9.1.8	Elect Markus Graf as Director	Mgmt	For	Against
9.2	Elect Hans Peter Wehrli as Board Chairman	Mgmt	For	Against
9.3.1	Appoint Christopher Chambers as Member of the Compensation Committee	Mgmt	For	For
9.3.2	Appoint Mario Seris as Member of the Compensation Committee	Mgmt	For	For
9.3.3	Appoint Elisabeth Boruqui as Member of the Compensation Committee	Mgmt	For	For
9.4	Designate Pauli Wiesli as Independent Proxy	Mgmt	For	For
9.5	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H8431B109

Meeting Type: Annual **Ticker:** SREN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 20.3 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swiss Reinsurance (Schweizerische Rueckversicherungs)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For	For
5.1b	Reelect Raymond Ch'ien as Director	Mgmt	For	For
5.1c	Reelect Renato Fassbind as Director	Mgmt	For	For
5.1d	Reelect Mary Francis as Director	Mgmt	For	For
5.1e	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For
5.1f	Reelect Robert Henrikson as Director	Mgmt	For	For
5.1g	Reelect Trevor Manuel as Director	Mgmt	For	For
5.1h	Reelect Carlos Represas as Director	Mgmt	For	For
5.1i	Reelect Philip Ryan as Director	Mgmt	For	For
5.1j	Reelect Susan Wagner as Director	Mgmt	For	For
5.1k	Elect Paul Tucker as Director	Mgmt	For	For
5.2a	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Robert Henrikson as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Carlos Represas as Member of the Compensation Committee	Mgmt	For	For
5.2d	Appoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For
6.2	Approve Maximum Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For
7	Approve CHF 1.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For	For
9	Amend Articles Re: Financial Markets Infrastructure Act	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swisscom AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H8398N104

Meeting Type: Annual **Ticker:** SCMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Frank Esser as Director	Mgmt	For	For
4.2	Reelect Barbara Frei as Director	Mgmt	For	For
4.3	Reelect Catherine Muehlemann as Director	Mgmt	For	For
4.4	Reelect Theofil Schlatter as Director	Mgmt	For	For
4.5	Elect Roland Abt as Director	Mgmt	For	For
4.6	Elect Valerie Berset Bircher as Director	Mgmt	For	For
4.7	Elect Alain Carrupt as Director	Mgmt	For	For
4.8	Elect Hansueli Loosli as Director	Mgmt	For	For
4.9	Elect Hansueli Loosli as Board Chairman	Mgmt	For	For
5.1	Appoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.2	Reelect Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.3	Reelect Hansueli Loosli as Member of the Compensation Committee	Mgmt	For	For
5.4	Reelect Theofil Schlatter as Member of the Compensation Committee	Mgmt	For	For
5.5	Reelect Hans Werder as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Swissquote Group Holding AG

Meeting Date: 05/13/2016 **Country:** Switzerland **Primary Security ID:** H8403Y103

Meeting Type: Annual **Ticker:** SQN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Mario Fontana as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Markus Dennler as Director	Mgmt	For	For
4.1c	Reelect Martin Naville as Director	Mgmt	For	For
4.1d	Reelect Adrian Bult as Director	Mgmt	For	For
4.1e	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For
4.1f	Elect Beat Oberlin as Director	Mgmt	For	For
4.2a	Appoint Markus Dennler as Member of the Compensation Committee	Mgmt	For	For
4.2b	Appoint Mario Fontana as Member of the Compensation Committee	Mgmt	For	Against
4.2c	Appoint Beat Oberlin as Member of the Compensation Committee	Mgmt	For	Against
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.4	Designate Juan Carlos Gil as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.75 Million	Mgmt	For	For
6	Extend Duration of CHF 362,040 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Symrise AG

Meeting Date: 05/11/2016 **Country:** Germany **Primary Security ID:** D827A1108

Meeting Type: Annual **Ticker:** SY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Reelect Thomas Rabe to the Supervisory Board	Mgmt	For	For
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For
6.3	Reelect Horst-Otto Geberding to the Supervisory Board	Mgmt	For	For
6.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For
6.5	Reelect Michael Becker to the Supervisory Board	Mgmt	For	For
6.6	Reelect Winfried Steeger to the Supervisory Board	Mgmt	For	For

Synergie

Meeting Date: 06/23/2016 **Country:** France **Primary Security ID:** F90342118

Meeting Type: Annual/Special **Ticker:** SDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Synergie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Authorize Repurchase of Up to 4 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
8	Approve Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
9	Amend Article 1 of Bylaws Re: Corporate Form	Mgmt	For	For
10	Amend Article 2 of Bylaws Re: Company Name	Mgmt	For	For
11	Amend Article 12 of Bylaws Re: Board's Meetings	Mgmt	For	For
12	Amend Article 20 of Bylaws Re: General Meetings	Mgmt	For	For
13	Amend Article 21 of Bylaws Re: Shareholder's Rights	Mgmt	For	For
14	Subject to Approval of Items 9 to 13, Adopt New Bylaws	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Syngenta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H84140112

Meeting Type: Annual **Ticker:** SYNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 36,750 Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
5.1	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Syngenta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Allocation of Special Dividend of CHF 5.00 per Share	Mgmt	For	For
6.1	Reelect Vinita Bali as Director	Mgmt	For	For
6.2	Reelect Stefan Borgas as Director	Mgmt	For	For
6.3	Reelect Gunnar Brock as Director	Mgmt	For	For
6.4	Reelect Michel Demare as Director	Mgmt	For	For
6.5	Reelect Eleni Gabre-Madhin as Director	Mgmt	For	For
6.6	Reelect David Lawrence as Director	Mgmt	For	For
6.7	Reelect Eveline Saupper as Director	Mgmt	For	For
6.8	Reelect Juerg Witmer as Director	Mgmt	For	For
7	Reelect Michel Demare as Board Chairman	Mgmt	For	For
8.1	Reelect Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
8.2	Reelect Juerg Witmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Stefan Borgas as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 41 Million	Mgmt	For	For
11	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Syngenta AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H84140112

Meeting Type: Annual **Ticker:** SYNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Syngenta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 36,750 Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
5.1	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
5.2	Approve Allocation of Special Dividend of CHF 5.00 per Share	Mgmt	For	For
6.1	Reelect Vinita Bali as Director	Mgmt	For	For
6.2	Reelect Stefan Borgas as Director	Mgmt	For	For
6.3	Reelect Gunnar Brock as Director	Mgmt	For	For
6.4	Reelect Michel Demare as Director	Mgmt	For	For
6.5	Reelect Eleni Gabre-Madhin as Director	Mgmt	For	For
6.6	Reelect David Lawrence as Director	Mgmt	For	For
6.7	Reelect Eveline Saupper as Director	Mgmt	For	For
6.8	Reelect Juerg Witmer as Director	Mgmt	For	For
7	Reelect Michel Demare as Board Chairman	Mgmt	For	For
8.1	Reelect Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
8.2	Reelect Juerg Witmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Stefan Borgas as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 41 Million	Mgmt	For	For
11	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Synthomer plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G8650C102

Meeting Type: Annual **Ticker:** SYNT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Synthomer plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Calum MacLean as Director	Mgmt	For	For
5	Re-elect Alexander Catto as Director	Mgmt	For	For
6	Re-elect Jinya Chen as Director	Mgmt	For	For
7	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	For
8	Re-elect Dr Just Jansz as Director	Mgmt	For	For
9	Re-elect Brendan Connolly as Director	Mgmt	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For
11	Re-elect Neil Johnson as Director	Mgmt	For	For
12	Elect Stephen Bennett as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Takkt AG

Meeting Date: 05/10/2016 **Country:** Germany **Primary Security ID:** D82824109

Meeting Type: Annual **Ticker:** TTK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Takkt AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For

TALGO S.A.

Meeting Date: 05/03/2016 **Country:** Spain **Primary Security ID:** E9010P108

Meeting Type: Annual **Ticker:** TLGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6	Ratify Appointment of and Elect Juan José Nárdiz Amurrio as Director	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For

Talvivaara Mining Company plc

Meeting Date: 06/15/2016 **Country:** Finland **Primary Security ID:** X8936Y101

Meeting Type: Annual **Ticker:** TALV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Talvivaara Mining Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	Against
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 48,000 for Other Directors	Mgmt	For	Against
11	Fix Number of Directors at Four	Mgmt	For	For
12	Reelect Tapani Järvinen, Pekka Perä, Stuart Murray and Solveig Törnroos-Huhtamaki as Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Amend Articles Re: Amend Corporate Purpose	Mgmt	For	For
16	Close Meeting	Mgmt		

Tarkett

Meeting Date: 04/26/2016 **Country:** France **Primary Security ID:** F9T08Z124

Meeting Type: Annual/Special **Ticker:** TKTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tarkett

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR0.52 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Michel Giannuzzi, Chairman of the Management Board	Mgmt	For	For
6	Advisory Vote on Compensation of Fabrice Barthelemy, Member of the Management Board	Mgmt	For	For
7	Advisory Vote on Compensation of Vincent Lecerf, Member of the Management Board	Mgmt	For	For
8	Reelect Eric Deconinck as Supervisory Board Member	Mgmt	For	For
9	Reelect Bernard-Andre Deconinck as Supervisory Board Member	Mgmt	For	For
10	Ratify Appointment of Guylaine Saucier as Supervisory Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Taylor Wimpey plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G86954107

Meeting Type: Annual **Ticker:** TW.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Taylor Wimpey plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Pete Redfern as Director	Mgmt	For	For
6	Re-elect Ryan Mangold as Director	Mgmt	For	For
7	Re-elect James Jordan as Director	Mgmt	For	For
8	Re-elect Kate Barker as Director	Mgmt	For	For
9	Re-elect Baroness Ford of Cunninghame as Director	Mgmt	For	For
10	Re-elect Mike Hussey as Director	Mgmt	For	For
11	Re-elect Robert Rowley as Director	Mgmt	For	For
12	Elect Humphrey Singer as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Approve Sale of a Property by Taylor Wimpey de Espana S.A.U. to Pete Redfern	Mgmt	For	For
21	Approve Sale of a Property by Taylor Wimpey de Espana S.A.U. to Pete Redfern	Mgmt	For	For
22	Approve Sale of a Property by Taylor Wimpey UK Limited to Ryan Mangold	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tecan Group AG

Meeting Date: 04/13/2016 **Country:** Switzerland **Primary Security ID:** H84774167

Meeting Type: Annual **Ticker:** TECN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Heinrich Fischer as Director	Mgmt	For	For
4.1b	Reelect Oliver Fetzer as Director	Mgmt	For	For
4.1c	Reelect Lars Holmqvist as Director	Mgmt	For	For
4.1d	Reelect Karen Huebscher as Director	Mgmt	For	For
4.1e	Reelect Christa Kreuzburg as Director	Mgmt	For	For
4.1f	Reelect Gerard Vaillant as Director	Mgmt	For	For
4.1g	Reelect Rolf Classon as Director	Mgmt	For	For
4.2	Elect Rolf Classon as Board Chairman	Mgmt	For	For
4.3a	Appoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Gerard Vaillant as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.45 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.2 Million	Mgmt	For	For
6	Extend Duration of CHF 220,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Technicolor

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F9062J173

Meeting Type: Annual/Special **Ticker:** TCH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technicolor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For
6	Appoint CBA as Alternate Auditor	Mgmt	For	For
7	Ratify Appointment of Hilton Romanski as Director	Mgmt	For	For
8	Reelect Hilton Romanski as Director	Mgmt	For	Against
9	Ratify Appointment of Bpifrance Participations as Director	Mgmt	For	For
10	Reelect Laura Quatela as Director	Mgmt	For	Against
11	Reelect Didier Lombard as Director	Mgmt	For	Against
12	Reelect Bruce Hack as Director	Mgmt	For	Against
13	Elect Ana Garcia Fau as Director	Mgmt	For	For
14	Elect Birgit Conix as Director	Mgmt	For	For
15	Elect Melinda J. Mount as Director	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For
17	Advisory Vote on Compensation of Didier Lombard, Chairman	Mgmt	For	For
18	Advisory Vote on Compensation of Frederic Rose, CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,794,880	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technicolor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capital Increase for Contributions in Kind up to Aggregate Nominal Amount of EUR 41,198,720	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 164,794,880	Mgmt	For	For
30	Amend Article 11 of Bylaws Re: Directors' Length of Term	Mgmt	For	Against
	Ordinary Business	Mgmt		
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Technip

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F90676101
Meeting Type: Annual/Special **Ticker:** TEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technip

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Stock Dividend Program	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Severance Payment Agreement with Thierry Pilenko, Chairman and CEO	Mgmt	For	Against
7	Advisory Vote on Compensation of Thierry Pilenko, Chairman and CEO	Mgmt	For	For
8	Ratify Appointment of Didier Houssin as Director	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Pricewaterhouse Coopers Audit as Auditor	Mgmt	For	For
11	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For
14	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 9 Million for Private Placements	Mgmt	For	For
18	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan	Mgmt	For	For
19	Subject to Approval of Item 18, Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plan Reserved for Chairman and/or CEO and Executives	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Subject to Approval of Item 20, Authorize Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Reserved for Chairman and/or CEO and Executives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Technip

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tecnicas Reunidas S.A

Meeting Date: 06/29/2016 **Country:** Spain **Primary Security ID:** E9055J108

Meeting Type: Annual **Ticker:** TRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.1	Amend Article 3 Re: Registered Location	Mgmt	For	For
5.2	Amend Article 23 Re: Board Size	Mgmt	For	For
5.3	Amend Articles Re: Board Powers and Audit and Control Committee	Mgmt	For	For
6	Fix Number of Directors at 14	Mgmt	For	For
7.1	Reelect José Lladó Fernández-Urrutia as Director	Mgmt	For	Against
7.2	Reelect Juan Lladó Arburúa as Director	Mgmt	For	For
7.3	Reelect Fernando de Asúa Álvarez as Director	Mgmt	For	Against
7.4	Reelect Juan Miguel Antoñanzas Pérez-Egea as Director	Mgmt	For	Against
7.5	Reelect Diego del Alcázar y Silvela as Director	Mgmt	For	For
7.6	Reelect Álvaro García-Agulló Lladó as Director	Mgmt	For	Against
7.7	Reelect Francisco Javier Gómez-Navarro Navarrete as Director	Mgmt	For	For
7.8	Ratify Appointment of and Elect Petra Mateos-Aparicio Morales as Director	Mgmt	For	For
7.9	Elect Adrián Lajous Vargas as Director	Mgmt	For	For
7.10	Reelect José Manuel Lladó Arburúa as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tecnicas Reunidas S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.11	Reelect Pedro Luis Uriarte Santamarina as Director	Mgmt	For	For
7.12	Reelect William Blaine Richardson as Director	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Board to Create and Fund Associations and Foundations	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Ted Baker plc

Meeting Date: 06/14/2016 **Country:** United Kingdom **Primary Security ID:** G8725V101

Meeting Type: Annual **Ticker:** TED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Raymond Kelvin as Director	Mgmt	For	For
5	Re-elect Lindsay Page as Director	Mgmt	For	For
6	Re-elect David Bernstein as Director	Mgmt	For	Against
7	Re-elect Ronald Stewart as Director	Mgmt	For	For
8	Re-elect Anne Sheinfield as Director	Mgmt	For	For
9	Re-elect Andrew Jennings as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Ted Baker plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tele2 AB

Meeting Date: 05/24/2016 **Country:** Sweden **Primary Security ID:** W95878117

Meeting Type: Annual **Ticker:** TEL2 B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income, Dividends of SEK 5.35 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for the Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Lorenzo Grabau as Director	Mgmt	For	For
15b	Reelect Irina Hemmers as Director	Mgmt	For	For
15c	Reelect Eamonn O'Hare as Director	Mgmt	For	For
15d	Reelect Mike Parton as Director	Mgmt	For	For
15e	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15f	Elect Sofia Bergendorff as New Director	Mgmt	For	For
15g	Elect Georgi Ganev as New Director	Mgmt	For	For
15h	Elect Cynthia Gordon as New Director	Mgmt	For	For
16	Elect Mike Parton as Board Chairman	Mgmt	For	For
17	Determine Number of Auditors (1); Ratify Deloitte as Auditors	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Approve 2016 Long-Term Incentive Plan and Associated Formalities	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Articles Re: Term of Auditor	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson, Karolis Statiukynas, and Martin Green	Mgmt		
23a	Adopt a Zero Vision Regarding Accidents at Work Within the Company	SH	None	Against
23b	Require Board to Appoint Working Group Regarding Accidents at Work Within the Company	SH	None	Against
23c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Regarding Accidents at Work Within the Company	SH	None	Against
23d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
23e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
23f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversification Within the Company be Reported to the AGM	SH	None	Against
23g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
23h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
23i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
23k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
23l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
23m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
23n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
23o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
23p	Request Special Examination of the Internal and External Entertainment in theCompany	SH	None	Against
23q	Instruct the Board to Prepare a Proposal of a Policy Concerning Internal and External Entertainment in the Company	SH	None	Against
24	Instruct Board to Propose to Initiate an Audit Regarding: Expenses, Compensations and Sources of Money	SH	None	Against
25	Request an Investigation Regarding Board and Leadership Team Meeting Regulatory Requirements	SH	None	Against
26	Close Meeting	Mgmt		

Telecom Italia Spa

Meeting Date: 05/25/2016 **Country:** Italy **Primary Security ID:** T92778108

Meeting Type: Annual **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telecom Italia Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve 2016-2019 Special Award Plan	Mgmt	For	For
5	Approve Decrease in Size of Board	Mgmt	For	For
6	Approve Change in Company Name to TIM SpA	Mgmt	For	For

Telecom Italia Spa

Meeting Date: 06/16/2016 **Country:** Italy **Primary Security ID:** T92778108

Meeting Type: Special **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Report on the Common Expenses Fund	Mgmt	For	For
	Shareholder Proposal Submitted by Fidelity International, Fideuram Asset Management Ireland, Fideuram Investimenti SGR SpA, Interfund Sicav, Anima SGR SpA, and ARCA SGR SpA	Mgmt		
2	Elect Dario Trevisan as Representative for Holders of Saving Shares; Approve Representative's Remuneration	SH	None	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W26049119

Meeting Type: Annual **Ticker:** ERIC B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Discharge of Board and President	Mgmt	For	For
8.3	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of 4.1 Million for Chairman and SEK 990,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Nora Denzel as Director	Mgmt	For	For
11.2	Reelect Borje Ekholm as Director	Mgmt	For	For
11.3	Reelect Leif Johansson as Director	Mgmt	For	For
11.4	Reelect Ulf Johansson as Director	Mgmt	For	For
11.5	Reelect Kristin Skogen Lund as Director	Mgmt	For	For
11.6	Elect Kristin S. Rinne as New Director	Mgmt	For	For
11.7	Reelect Sukhinder Singh Cassidy as Director	Mgmt	For	For
11.8	Elect Helena Stjernholm as New Director	Mgmt	For	For
11.9	Reelect Hans Vestberg as Director	Mgmt	For	For
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Elect Leif Johansson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re Maximum Number of C Shares; Dividend of Class C shares; Deletion of Time Limitation Regarding Reduction of Share Capital Through Redemption of Series C Shares Election of Auditor	Mgmt	For	For
18.1	Approve 2016 Stock Purchase Plan	Mgmt	For	For
18.2	Approve Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.3	Approve Alternative Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	For
18.4	Approve 2016 Key Contributor Retention Plan	Mgmt	For	For
18.5	Approve Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	For
18.6	Approve Alternative Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	For
18.7	Approve 2016 Executive Performance Stock Plan	Mgmt	For	For
18.8	Approve Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	For
18.9	Approve Alternative Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	For
19	Approve Equity Plan Financing (2012-2015 Long-Term Variable Remuneration Programs)	Mgmt	For	For
	Shareholder Proposals Submitted by Einar Hellbom and Thorwald Arvidsson	Mgmt		
20	Request Board to Review How Shares are to be Given Equal Voting Rights and to Present a Proposal to That Effect at the 2016 AGM	SH	None	For
21	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
22.1	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
22.2	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
23.1	Adopt Vision Regarding Work Place Accidents in the Company	SH	None	Against
23.2	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Against
23.3	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Against
23.4	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
23.5	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
23.6	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 23.4 and 23.5)	SH	None	Against
23.7	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.8	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
23.9	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
23.10	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
23.11	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Against
23.12	Request Board to Prepare a Proposal Regarding Board Representation for the Small and Midsize Shareholders	SH	None	Against
24	Close Meeting	Mgmt		

Telefonaktiebolaget LM Ericsson

Meeting Date: 04/13/2016 **Country:** Sweden **Primary Security ID:** W26049119

Meeting Type: Annual **Ticker:** ERIC B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	Mgmt	None	Do Not Vote
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Discharge of Board and President	Mgmt	For	Do Not Vote
8.3	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	Do Not Vote
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of 4.1 Million for Chairman and SEK 990,000 for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
11.1	Reelect Nora Denzel as Director	Mgmt	For	Do Not Vote
11.2	Reelect Borje Ekholm as Director	Mgmt	For	Do Not Vote
11.3	Reelect Leif Johansson as Director	Mgmt	For	Do Not Vote
11.4	Reelect Ulf Johansson as Director	Mgmt	For	Do Not Vote
11.5	Reelect Kristin Skogen Lund as Director	Mgmt	For	Do Not Vote
11.6	Elect Kristin S. Rinne as New Director	Mgmt	For	Do Not Vote
11.7	Reelect Sukhinder Singh Cassidy as Director	Mgmt	For	Do Not Vote
11.8	Elect Helena Stjernholm as New Director	Mgmt	For	Do Not Vote
11.9	Reelect Hans Vestberg as Director	Mgmt	For	Do Not Vote
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	Do Not Vote
12	Elect Leif Johansson as Board Chairman	Mgmt	For	Do Not Vote
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Do Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
17	Amend Articles Re Maximum Number of C Shares; Dividend of Class C shares; Deletion of Time Limitation Regarding Reduction of Share Capital Through Redemption of Series C Shares Election of Auditor	Mgmt	For	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.1	Approve 2016 Stock Purchase Plan	Mgmt	For	Do Not Vote
18.2	Approve Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	Do Not Vote
18.3	Approve Alternative Equity Plan Financing (2016 Stock Purchase Plan)	Mgmt	For	Do Not Vote
18.4	Approve 2016 Key Contributor Retention Plan	Mgmt	For	Do Not Vote
18.5	Approve Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	Do Not Vote
18.6	Approve Alternative Equity Plan Financing (2016 Key Contributor Retention Plan)	Mgmt	For	Do Not Vote
18.7	Approve 2016 Executive Performance Stock Plan	Mgmt	For	Do Not Vote
18.8	Approve Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	Do Not Vote
18.9	Approve Alternative Equity Plan Financing (2016 Executive Performance Stock Plan)	Mgmt	For	Do Not Vote
19	Approve Equity Plan Financing (2012-2015 Long-Term Variable Remuneration Programs)	Mgmt	For	Do Not Vote
	Shareholder Proposals Submitted by Einar Hellbom and Thorwald Arvidsson	Mgmt		
20	Request Board to Review How Shares are to be Given Equal Voting Rights and to Present a Proposal to That Effect at the 2016 AGM	SH	None	Do Not Vote
21	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Do Not Vote
22.1	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Do Not Vote
22.2	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Do Not Vote
23.1	Adopt Vision Regarding Work Place Accidents in the Company	SH	None	Do Not Vote
23.2	Require Board to Appoint Work Group Regarding Work Place Accidents	SH	None	Do Not Vote
23.3	Require Report on the Work Regarding Work Place Accidents to be Published at AGM and Include the Report in Annual Report	SH	None	Do Not Vote
23.4	Adopt Vision Regarding Gender Equality in the Company	SH	None	Do Not Vote
23.5	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Do Not Vote

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.6	Annually Publish Report on Gender Equality and Ethnical Diversity (Related to Items 23.4 and 23.5)	SH	None	Do Not Vote
23.7	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Do Not Vote
23.8	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Do Not Vote
23.9	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Do Not Vote
23.10	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Do Not Vote
23.11	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "cool-off" Period For Politicians	SH	None	Do Not Vote
23.12	Request Board to Prepare a Proposal Regarding Board Representation for the Small and Midsize Shareholders	SH	None	Do Not Vote
24	Close Meeting	Mgmt		

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D8T9CK101

Meeting Type: Annual **Ticker:** O2D

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Elect Peter Erskine to the Supervisory Board	Mgmt	For	Against

Telefonica S.A.

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** 879382109

Meeting Type: Annual **Ticker:** TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
4.2	Reelect Julio Linares López as Director	Mgmt	For	Against
4.3	Reelect Peter Erskine as Director	Mgmt	For	Against
4.4	Reelect Antonio Massanell Lavilla as Director	Mgmt	For	Against
4.5	Ratify Appointment of and Elect Wang Xiaochu as Director	Mgmt	For	Against
4.6	Ratify Appointment of and Elect Sabina Fluxà Thienemann as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect José Javier Echenique Landiribar as Director	Mgmt	For	For
4.8	Ratify Appointment of and Elect Peter Löscher as Director	Mgmt	For	For
4.9	Ratify Appointment of and Elect Juan Ignacio Cirac Sasturain as Director	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor for FY 2016	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.1	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Telefonica S.A.

Meeting Date: 05/11/2016 **Country:** Spain **Primary Security ID:** 879382109

Meeting Type: Annual **Ticker:** TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Isidro Fainé Casas as Director	Mgmt	For	Against
4.2	Reelect Julio Linares López as Director	Mgmt	For	Against
4.3	Reelect Peter Erskine as Director	Mgmt	For	Against
4.4	Reelect Antonio Massanell Lavilla as Director	Mgmt	For	Against
4.5	Ratify Appointment of and Elect Wang Xiaochu as Director	Mgmt	For	Against
4.6	Ratify Appointment of and Elect Sabina Fluxà Thienemann as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect José Javier Echenique Landiribar as Director	Mgmt	For	For
4.8	Ratify Appointment of and Elect Peter Löscher as Director	Mgmt	For	For
4.9	Ratify Appointment of and Elect Juan Ignacio Cirac Sasturain as Director	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor for FY 2016	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.1	Approve Dividends Charged to Unrestricted Reserves	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telefonica S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Telenet Group Holding NV

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B89957110

Meeting Type: Annual **Ticker:** TNET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Announcements and Discussion of Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6a	Approve Discharge of IDw Consult BVBA Represented by Bert De Graeve	Mgmt	For	For
6b	Approve Discharge of Cytindus NV Represented by Michel Delloye	Mgmt	For	For
6c	Approve Discharge of SDS Invest NV Represented by Stéfan Descheemaeker	Mgmt	For	For
6d	Approve Discharge of JoVB BVBA Represented by Jo Van Biesbroeck	Mgmt	For	For
6e	Approve Discharge of Christiane Franck	Mgmt	For	For
6f	Approve Discharge of John Porter	Mgmt	For	For
6g	Approve Discharge of Charles H. Bracken	Mgmt	For	For
6h	Approve Discharge of Diederik Karsten	Mgmt	For	For
6i	Approve Discharge of Balan Nair	Mgmt	For	For
6j	Approve Discharge of Manuel Kohnstamm	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6k	Approve Discharge of Jim Ryan	Mgmt	For	For
6l	Approve Discharge of Angela McMullen	Mgmt	For	For
6m	Approve Discharge of Suzanne Schoettger	Mgmt	For	For
6n	Grant Interim Discharge to Balan Nair for the Fulfillment of His Mandate in FY 2016 Until His Resignation on Feb. 9, 2016	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8a	Elect JoVB BVBA Represented by Jo Van Biesbroeck as Director	Mgmt	For	For
8b	Elect Suzanne Schoettger as Director	Mgmt	For	Against
8c	Elect Dana Strong as Director	Mgmt	For	Against
8d	Reelect Charlie Bracken as Director	Mgmt	For	Against
8e	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Change-of-Control Clause in Performance Shares Plans	Mgmt	For	Against

Teleperformance

Meeting Date: 04/28/2016 **Country:** France **Primary Security ID:** F9120F106

Meeting Type: Annual/Special **Ticker:** RCF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Daniel Julien, Chairman	Mgmt	For	For
6	Advisory Vote on Compensation of Paulo Cesar Salles Vasques, CEO	Mgmt	For	For
7	Elect Wai Ping Leung as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teleperformance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Pauline de Robert Hautequere as Director	Mgmt	For	For
9	Elect Leigh P. Ryan as Director	Mgmt	For	For
10	Reelect Paulo Cesar Salles Vasques as Director	Mgmt	For	For
11	Reelect Alain Boulet as Director	Mgmt	For	For
12	Reelect Robert Paszczak as Director	Mgmt	For	For
13	Reelect Bernard Canetti as Director	Mgmt	For	For
14	Reelect Stephen Winningham as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Television francaise 1 TF1

Meeting Date: 04/14/2016 **Country:** France **Primary Security ID:** F91255103

Meeting Type: Annual/Special **Ticker:** TFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Transactions with Bouygues	Mgmt	For	Against
4	Approve Transactions with Other Related Parties	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
6	Elect Pascaline Aupepin De Lamothe Dreuzy as Director	Mgmt	For	For
7	Reelect Janine Langlois-Glandier as Director	Mgmt	For	For
8	Reelect Gilles Pelisson as Director	Mgmt	For	Against

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Television francaise 1 TF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Olivier Roussat as Director	Mgmt	For	Against
10	Acknowledge Election of Employee Representatives to the Board	Mgmt	For	For
11	Advisory Vote on Compensation of Nonce Paolini, Chairman and CEO	Mgmt	For	For
12	Approve Additional Pension Scheme Agreement with Gilles Pelisson	Mgmt	For	Against
13	Appoint Ernst and Young Audit as Auditor	Mgmt	For	For
14	Appoint Auditex as Alternate Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Amend Article 10 of Bylaws Re: Variable Number of Directors	Mgmt	For	For
19	Amend Article18 of Bylaws Re: Auditors	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Teliasonera AB

Meeting Date: 04/12/2016 **Country:** Sweden **Primary Security ID:** W95890104

Meeting Type: Annual **Ticker:** TLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teliasonera AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, SEK 775,000 for Vice Chairman, and SEK 545,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Marie Ehrling as Director	Mgmt	For	For
12.2	Reelect Olli-Pekka Kallasvuo as Director	Mgmt	For	For
12.3	Reelect Mikko Kosonen as Director	Mgmt	For	For
12.4	Reelect Nina Linander as Director	Mgmt	For	For
12.5	Reelect Martin Lorentzon as Director	Mgmt	For	For
12.6	Elect Susanna Campbell as New Director	Mgmt	For	For
12.7	Elect Anna Settman as New Director	Mgmt	For	For
12.8	Elect Olaf Swantee as New Director	Mgmt	For	For
13.1	Reelect Marie Ehrling as Board Chairman	Mgmt	For	For
13.2	Reelect Olli-Pekka Kallasvuo as Board Vice Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Elect Daniel Kristiansson, Kari Jarvinen, Johan Strandberg, Anders Oscarsson and Marie Ehrling as Members of Nominating Committee; Adoption of Instructions for the Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20a	Approve 2016/2019 Performance Share Program	Mgmt	For	For
20b	Approve Transfer of Shares in Connection with the 2016/2019 Performance Share Program	Mgmt	For	For
21	Change Company Name to Telia Company AB	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Teliasonera AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
22a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
22b	Instruct Board to Appoint a Working Group to implement and Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
22c	Require the Results from the Working Group Concerning Item 22b to be Reported to the AGM	SH	None	Against
22d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and/or Foreign Legal Entities	SH	None	Against
22f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
22g	Instruct Board to Prepare a Proposal on Representation of Small and Medium Sized Companies for Submission at 2017 AGM	SH	None	Against
22h	Initiate Investigation of How the Main Ownership of the Governments of Finland and Sweden Has Been Exercised	SH	None	Against
22i	Initiate Investigation of the Relationship Between the Current Shareholders' Association and the Company	SH	None	Against
22j	Initiate Investigation of the Company's non-European business	SH	None	Against
22k	Proposal to Publish All Review Material Related to the Company's Non-European Business	SH	None	Against
23	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against

Telit Communications plc

Meeting Date: 05/24/2016 **Country:** United Kingdom **Primary Security ID:** G87535103

Meeting Type: Annual **Ticker:** TCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Telit Communications plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Davidi Gilo as Director	Mgmt	For	For
7	Re-elect Ram Zeevi as Director	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Approve Scrip Dividend Policy	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Temenos Group AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H8547Q107

Meeting Type: Annual **Ticker:** TEMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of USD 7.3 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF USD 18.5 Million	Mgmt	For	Against
6.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Sergio Giacoletto-Roggio as Director	Mgmt	For	For
6.3	Reelect George Koukis as Director	Mgmt	For	For
6.4	Reelect Ian Cookson as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Temenos Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Reelect Thibault de Tersant as Director	Mgmt	For	For
6.6	Reelect Erik Hansen as Director	Mgmt	For	For
6.7	Reelect Yok Tak Amy Yip as Director	Mgmt	For	For
7.1	Appoint Sergio Giacoletto-Roggio as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Ian Cookson as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For	For
8	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

TENARIS SA

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L90272102

Meeting Type: Annual **Ticker:** TEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Restated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
2	Approve Restated Consolidated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
3	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Re-elect R. Bonatti, C. Condorelli, R. Monti, G.M. Rocca, P. Rocca, J.S. Puche, A. Valsecchi, A. Vazquez, and G. Vogel as Directors (Bundled)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TENARIS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

TENARIS SA

Meeting Date: 05/04/2016 **Country:** Luxembourg **Primary Security ID:** L90272102

Meeting Type: Annual **Ticker:** TEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Restated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
2	Approve Restated Consolidated Financial Statements and Statutory Reports FY 2014	Mgmt	For	For
3	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports FY 2015	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Re-elect R. Bonatti, C. Condorelli, R. Monti, G.M. Rocca, P. Rocca, J.S. Puche, A. Valsecchi, A. Vazquez, and G. Vogel as Directors (Bundled)	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Terna SPA

Meeting Date: 05/30/2016 **Country:** Italy **Primary Security ID:** T9471R100

Meeting Type: Annual **Ticker:** TRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Long-Term Monetary Incentive Plan 2016-2018	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Tesco plc

Meeting Date: 06/23/2016 **Country:** United Kingdom **Primary Security ID:** G87621101

Meeting Type: Annual **Ticker:** TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Simon Patterson as Director	Mgmt	For	For
4	Elect Alison Platt as Director	Mgmt	For	For
5	Elect Lindsey Pownall as Director	Mgmt	For	For
6	Re-elect John Allan as Director	Mgmt	For	For
7	Re-elect Dave Lewis as Director	Mgmt	For	For
8	Re-elect Mark Armour as Director	Mgmt	For	For
9	Re-elect Richard Cousins as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Mikael Olsson as Director	Mgmt	For	For
12	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tesco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Scrip Dividend Programme	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Tessenderlo Chemie NV

Meeting Date: 06/07/2016 **Country:** Belgium **Primary Security ID:** B90519107

Meeting Type: Annual **Ticker:** TESB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Approve Discharge of Directors	Mgmt	For	For
4b	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6.1	Approve Change-of-Control Clause Re: EUR 192 million Bond Issuance	Mgmt	For	For
6.2	Approve Change-of-Control Clause Re: Credit Facility Agreements	Mgmt	For	For
7	Ratify BCVBA PwC Bedrijfsrevisoren as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tethys Oil AB

Meeting Date: 05/18/2016 **Country:** Sweden **Primary Security ID:** W9612M156

Meeting Type: Annual **Ticker:** TETY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 560,000 for Chairman and SEK250,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Per Brilioth, Dennis Harlin (Chairman), Magnus Nordin, Katherine Stövring och Geoffrey Turbott as Directors; Elect Richard Rettig as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Stock Option Plan	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tethys Oil AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Shares Equal to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

Thales

Meeting Date: 05/18/2016 **Country:** France **Primary Security ID:** F9156M108

Meeting Type: Annual/Special **Ticker:** HO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.36 per Share	Mgmt	For	For
4	Ratify Appointment of Thierry Aulagnon as Director	Mgmt	For	Against
5	Ratify Appointment of Martin Vial as Director	Mgmt	For	Against
6	Advisory Vote on Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
7	Reelect Laurent Collet-Billon as Director	Mgmt	For	Against
8	Reelect Martin Vial as Director	Mgmt	For	Against
9	Reelect Yannick d Escatha as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 10.1.1 of Bylaws Re: Board Composition	Mgmt	For	For
12	Amend Articles 10.1.2 and 10.4 of Bylaws Re: Employee Directors	Mgmt	For	For
13	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Thales

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 180 Million	Mgmt	For	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for up to EUR 60 Million for Private Placements	Mgmt	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote Above	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from All Issuance Requests Above at EUR 180 Million; Set Total Limit for Capital Increase to Result from Issuance Requests under Items 15-17 at EUR 60 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The UNITE Group plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9283N101

Meeting Type: Annual **Ticker:** UTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Phil White as Director	Mgmt	For	For
6	Re-elect Mark Allan as Director	Mgmt	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For
8	Re-elect Richard Simpson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

The UNITE Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Richard Smith as Director	Mgmt	For	For
10	Re-elect Manjit Wolstenholme as Director	Mgmt	For	For
11	Re-elect Sir Tim Wilson as Director	Mgmt	For	For
12	Re-elect Andrew Jones as Director	Mgmt	For	For
13	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For
14	Elect Patrick Dempsey as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Amend 2011 Performance Share Plan	Mgmt	For	For
18	Amend 2011 Approved Employee Share Option Scheme	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Weir Group plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G95248137

Meeting Type: Annual **Ticker:** WEIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Dean Jenkins as Director	Mgmt	For	For
6	Re-elect Charles Berry as Director	Mgmt	For	For
7	Re-elect Keith Cochrane as Director	Mgmt	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For
9	Re-elect Melanie Gee as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

The Weir Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For
12	Re-elect Richard Menell as Director	Mgmt	For	For
13	Re-elect John Mogford as Director	Mgmt	For	For
14	Re-elect Jon Stanton as Director	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Amend Long-Term Incentive Plan	Mgmt	For	For
18	Amend Long-Term Incentive Plan	Mgmt	For	For
19	Approve UK Sharesave Scheme and US Sharesave Plan	Mgmt	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Thule Group AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W9T18N112

Meeting Type: Annual **Ticker:** THULE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Board Report	Mgmt		
9a	Receive Financial Statements and Statutory Reports	Mgmt		
9b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
9c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9d	Receive Board's Proposal for Distribution of Company's Profit	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
10c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 850,000 for the Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Reelect Stefan Jacobsson, Bengt Baron, Hans Eckerstrom, Liv Forhaug, Lilian Biner and David Samuelson as Directors; Elect Helene Mellquist as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

TKH Group NV

Meeting Date: 04/26/2016 **Country:** Netherlands **Primary Security ID:** N8661A121

Meeting Type: Annual **Ticker:** TWEKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discuss Remuneration Report	Mgmt		
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 1.10 Per Share	Mgmt	For	For
2f	Approve Discharge of Management Board	Mgmt	For	For
2g	Approve Discharge of Supervisory Board	Mgmt	For	For
3a	Approve Vacancies on the Board	Mgmt		
3b	Opportunity to Make Recommendations	Mgmt		
3c	Announce Intention to Nominate R.L. van Iperen to Fill Vacancy on the Supervisory Board	Mgmt		
3d	Elect R.L. van Iperen to Supervisory Board	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5a1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger or Strategic Partnership	Mgmt	For	For
5a2	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5a1	Mgmt	For	For
5b1	Grant Board Authority to Issue Cumulative Financing Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger or Strategic Partnership	Mgmt	For	For
5b2	Authorize Board to Exclude Preemptive Rights from Share Issuance under Item 5b1	Mgmt	For	For
6	Transact Other Business and Close Meeting	Mgmt		

TLG Immobilien AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D8T622108

Meeting Type: Annual **Ticker:** TLG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TLG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Helmut Ullrich to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 9.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 33.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

TNT EXPRESS NV

Meeting Date: 04/06/2016 **Country:** Netherlands **Primary Security ID:** N8726Y106

Meeting Type: Annual **Ticker:** TNTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Performance Report by Tex Gunning (Non-Voting)	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TNT EXPRESS NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

Tobii AB

Meeting Date: 05/11/2016 **Country:** Sweden **Primary Security ID:** W9T29E101

Meeting Type: Annual **Ticker:** TOBII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tobii AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 395,000 for Chairman and SEK 185,000 for Other Directors; Approve Fees for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Kent Sander (Chairman), John Elvesjo, Nils Bernhard, Asa Hedin, and Martin Gren as Directors; Elect Heli Arantola and Jan Wareby as New Directors	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Issuance of Warrants for Incentive Program	Mgmt	For	For
16	Close Meeting	Mgmt		

TOMTOM NV

Meeting Date: 04/22/2016 **Country:** Netherlands **Primary Security ID:** N87695107

Meeting Type: Annual **Ticker:** TOM2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TOMTOM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8.i	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.ii	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Mergers and Acquisitions	Mgmt	For	For
9.i	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8.i	Mgmt	For	For
9.ii	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8.ii	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Granting of Subscription Rights for Ordinary Shares under Employee Stock Option Plan and Management Board Stock Option Plan and Exclude Preemptive Rights	Mgmt	For	For
12	Reelect Alain De Taeye to Management Board	Mgmt	For	For
13.i	Reelect Ben Van der Veer to Supervisory Board	Mgmt	For	For
13.ii	Elect Jack De Kreij to Supervisory Board Effective as of Jan.1, 2017	Mgmt	For	For
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

TopDanmark AS

Meeting Date: 04/07/2016 **Country:** Denmark **Primary Security ID:** K96213176

Meeting Type: Annual **Ticker:** TOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report on Company's Activities in the Past Year	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income;	Mgmt	For	For
4a	Remove Age Restriction for Directors; Amend Articles Accordingly	Mgmt	For	For
4b	Approve DKK 10 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TopDanmark AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Approve Ordinary Basic Remuneration of Directors in the Amount of DKK 350,000	Mgmt	For	For
5a	Elect Torbjörn Magnusson as Director	Mgmt	For	For
5b	Elect Birgitte Nielsen as Director	Mgmt	For	For
5c	Elect Lone Møller Olsen as Director	Mgmt	For	Abstain
5d	Elect Annette Sadolin as Director	Mgmt	For	For
5e	Elect Søren Thorup Sørensen as Director	Mgmt	For	For
5f	Elect Jens Aaløse as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

Total SA

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F92124100

Meeting Type: Annual/Special **Ticker:** FP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.44 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Gerard Lamarche as Director	Mgmt	For	Against
7	Elect Maria Van der Hoeven as Director	Mgmt	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For
9	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Charles Keller as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Elect Werner Guyot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction with Thierry Desmarest	Mgmt	For	For
15	Approve Agreements with Patrick Pouyanne	Mgmt	For	For
16	Advisory Vote on Compensation of Thierry Desmarest, Chairman until Dec. 18, 2015	Mgmt	For	For
17	Advisory Vote on Compensation of Patrick Pouyanne, CEO until Dec. 18, 2015, CEO and Chairman since Dec. 19, 2015	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Meeting Date: 05/24/2016 **Country:** France **Primary Security ID:** F92124100

Meeting Type: Annual/Special **Ticker:** FP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.44 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Gerard Lamarche as Director	Mgmt	For	Against
7	Elect Maria Van der Hoeven as Director	Mgmt	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For
9	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Charles Keller as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Werner Guyot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
12	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
13	Appoint Salustro Reydel SA as Alternate Auditor	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction with Thierry Desmarest	Mgmt	For	For
15	Approve Agreements with Patrick Pouyanne	Mgmt	For	For
16	Advisory Vote on Compensation of Thierry Desmarest, Chairman until Dec. 18, 2015	Mgmt	For	For
17	Advisory Vote on Compensation of Patrick Pouyanne, CEO until Dec. 18, 2015, CEO and Chairman since Dec. 19, 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

Transocean Ltd.

Meeting Date: 05/12/2016 **Country:** Switzerland **Primary Security ID:** H8817H100

Meeting Type: Annual **Ticker:** RIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Appropriation of Available Earnings for Fiscal Year 2015	Mgmt	For	For
4	Approve the Renewal of Authorized Share Capital without Preemptive Rights	Mgmt	For	For
5A	Elect Glyn A. Barker as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Transocean Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5B	Elect Vanessa C.L. Chang as Director	Mgmt	For	For
5C	Elect Frederico F. Curado as Director	Mgmt	For	For
5D	Elect Chadwick C. Deaton as Director	Mgmt	For	For
5E	Elect Vincent J. Intrieri as Director	Mgmt	For	For
5F	Elect Martin B. McNamara as Director	Mgmt	For	For
5G	Elect Samuel J. Merksamer as Director	Mgmt	For	For
5H	Elect Merrill A. 'Pete' Miller, Jr. as Director	Mgmt	For	For
5I	Elect Edward R. Muller as Director	Mgmt	For	For
5J	Elect Tan Ek Kia as Director	Mgmt	For	For
5K	Elect Jeremy D. Thigpen as Director	Mgmt	For	For
6	Elect Merrill A. 'Pete' Miller, Jr. as Board Chairman	Mgmt	For	For
7A	Appoint Frederico F. Curado as Member of the Compensation Committee	Mgmt	For	For
7B	Appoint Vincent J. Intrieri as Member of the Compensation Committee	Mgmt	For	For
7C	Appoint Martin B. McNamara as Member of the Compensation Committee	Mgmt	For	For
7D	Appoint Tan Ek Kia as Member of the Compensation Committee	Mgmt	For	For
8	Designate Schweiger Advokatur/Notariat as Independent Proxy	Mgmt	For	For
9	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2016 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2016 and 2017 Annual General Meetings in the Amount of USD 4.12 Million	Mgmt	For	For
11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2017 in the Amount of USD 29.62 Million	Mgmt	For	For
12	Other Business	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Travis Perkins plc

Meeting Date: 05/25/2016 **Country:** United Kingdom **Primary Security ID:** G90202105

Meeting Type: Annual **Ticker:** TPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ruth Anderson as Director	Mgmt	For	For
5	Re-elect Tony Buffin as Director	Mgmt	For	For
6	Re-elect John Carter as Director	Mgmt	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For
9	Re-elect Christopher Rogers as Director	Mgmt	For	For
10	Re-elect John Rogers as Director	Mgmt	For	For
11	Re-elect Robert Walker as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

Trelleborg AB

Meeting Date: 04/21/2016 **Country:** Sweden **Primary Security ID:** W96297101

Meeting Type: Annual **Ticker:** TREL B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Report on Work of Board and its Committees	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 520,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Hans Biorck, Jan Carlson, Soren Mellstig, Peter Nilsson, Bo Risberg, and Anne Mette Olesen as Directors; Elect Gunilla Fransson, Johan Malmquist, and Susanne Pahlén Aklundh as New Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tritax Big Box REIT plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9101W101

Meeting Type: Annual **Ticker:** BBOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Jim Prower as Director	Mgmt	For	For
4	Re-elect Mark Shaw as Director	Mgmt	For	For
5	Elect Stephen Smith as Director	Mgmt	For	For
6	Re-elect Richard Jewson as Director	Mgmt	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Adopt the Investment Policy	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TT electronics plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G91159106

Meeting Type: Annual **Ticker:** TTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Richard Tyson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

TT electronics plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Mark Hoad as Director	Mgmt	For	For
7	Re-elect John Shakeshaft as Director	Mgmt	For	For
8	Re-elect Michael Baunton as Director	Mgmt	For	For
9	Re-elect Stephen King as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tubacex S.A.

Meeting Date: 05/24/2016 **Country:** Spain **Primary Security ID:** E45132136

Meeting Type: Annual **Ticker:** TUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Appoint Deloitte as Auditor	Mgmt	For	For
5	Approve Bundled Remuneration Plans	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Create and Fund Associations and Foundations	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tullett Prebon plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9130W106

Meeting Type: Annual **Ticker:** TLPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Carol Sergeant as Director	Mgmt	For	For
4	Re-elect Rupert Robson as Director	Mgmt	For	For
5	Re-elect John Phizackerley as Director	Mgmt	For	For
6	Re-elect Paul Mainwaring as Director	Mgmt	For	For
7	Re-elect Angela Knight as Director	Mgmt	For	For
8	Re-elect Roger Perkin as Director	Mgmt	For	For
9	Re-elect Stephen Pull as Director	Mgmt	For	For
10	Re-elect David Shalders as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tullow Oil plc

Meeting Date: 04/28/2016 **Country:** United Kingdom **Primary Security ID:** G91235104

Meeting Type: Annual **Ticker:** TLW

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Tullow Oil plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tutu Agyare as Director	Mgmt	For	For
4	Re-elect Mike Daly as Director	Mgmt	For	For
5	Re-elect Anne Drinkwater as Director	Mgmt	For	For
6	Re-elect Ann Grant as Director	Mgmt	For	For
7	Re-elect Aidan Heavey as Director	Mgmt	For	For
8	Re-elect Steve Lucas as Director	Mgmt	For	For
9	Re-elect Angus McCoss as Director	Mgmt	For	For
10	Re-elect Paul McDade as Director	Mgmt	For	For
11	Re-elect Ian Springett as Director	Mgmt	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For
13	Re-elect Jeremy Wilson as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

u-blox Holding AG

Meeting Date: 04/26/2016 **Country:** Switzerland **Primary Security ID:** H89210100

Meeting Type: Annual **Ticker:** UBXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 1.90 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 284,119 Million Pool of Capital without Preemptive Rights for Continuation of Employee Equity Plans	Mgmt	For	For
5.1	Reelect Fritz Fahrni as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Paul Van Iseghem as Director	Mgmt	For	For
5.3	Reelect Gerhard Troester as Director	Mgmt	For	For
5.4	Reelect Andre Mueller as Director	Mgmt	For	For
5.5	Reelect Thomas Seiler as Director	Mgmt	For	For
5.6	Reelect Jean-Pierre Wyss as Director	Mgmt	For	For
5.7	Elect Gina Domanig as Director	Mgmt	For	For
6.1	Appoint Gerhard Troester as Member of the Compensation Committee	Mgmt	For	For
6.2	Appoint Fritz Fahrni as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	Against
8	Designate KTB Treuhand AG as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

UBM plc

Meeting Date: 05/18/2016 **Country:** Jersey **Primary Security ID:** G91709108

Meeting Type: Annual **Ticker:** UBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UBM plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Dame Helen Alexander as Director	Mgmt	For	For
7	Re-elect Tim Cobbold as Director	Mgmt	For	For
8	Elect Marina Wyatt as Director	Mgmt	For	For
9	Re-elect Alan Gillespie as Director	Mgmt	For	For
10	Re-elect Pradeep Kar as Director	Mgmt	For	For
11	Re-elect Greg Lock as Director	Mgmt	For	For
12	Re-elect John McConnell as Director	Mgmt	For	For
13	Re-elect Mary McDowell as Director	Mgmt	For	For
14	Re-elect Terry Neill as Director	Mgmt	For	For
15	Elect Trynka Shineman as Director	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

UBS GROUP AG

Meeting Date: 05/10/2016 **Country:** Switzerland **Primary Security ID:** H42097107

Meeting Type: Annual **Ticker:** UBSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UBS GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Supplementary Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 71.25 Million	Mgmt	For	For
5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 28.5 Million	Mgmt	For	For
6.1.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Michel Demare as Director	Mgmt	For	For
6.1.3	Reelect David Sidwell as Director	Mgmt	For	For
6.1.4	Reelect Reto Francioni as Director	Mgmt	For	For
6.1.5	Reelect Ann Godbehere as Director	Mgmt	For	For
6.1.6	Reelect William Parrett as Director	Mgmt	For	For
6.1.7	Reelect Isabelle Romy as Director	Mgmt	For	For
6.1.8	Reelect Beatrice Weder di Mauro as Director	Mgmt	For	For
6.1.9	Reelect Joseph Yam as Director	Mgmt	For	For
6.2.1	Elect Robert Scully as Director	Mgmt	For	For
6.2.2	Elect Dieter Wemmer as Director	Mgmt	For	For
6.3.1	Appoint Ann Godbehere as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Appoint Michel Demare as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
6.3.4	Appoint William Parrett as Member of the Compensation Committee	Mgmt	For	For
7	Approve Maximum Remuneration of Directors in the Amount of CHF 14 Million	Mgmt	For	For
8.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
8.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UCB SA

Meeting Date: 04/28/2016 **Country:** Belgium **Primary Security ID:** B93562120

Meeting Type: Annual/Special **Ticker:** UCB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting/Special Meeting	Mgmt		
	Annual Part	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditors' Report (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income, Including Dividends of EUR 1.10 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1a	Reelect Harriet Edelman as Director	Mgmt	For	For
8.1b	Indicate Harriet Edelman as Independent Board Member	Mgmt	For	For
8.2	Reelect Charles-Antoine Janssen as Director	Mgmt	For	For
8.3a	Elect Ulf Wiinberg as Director	Mgmt	For	For
8.3b	Indicate Ulf Wiinberg as Independent Board Member	Mgmt	For	For
8.4a	Elect Pierre Gurdjian as Director	Mgmt	For	For
8.4b	Indicate Pierre Gurdjian as Independent Board Member	Mgmt	For	For
	Special Part	Mgmt		
9	Approve Restricted Stock Plan Re: Issuance of 1,004,000 Restricted Shares	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re : EMTN Program	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re : EIB Loan Facility	Mgmt	For	For
	Extraordinary Part	Mgmt		
E.1	Receive Special Board Report	Mgmt		
E.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
E.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
E.4	Amend Articles Re: Delete Transitional Measure on Bearer Shares	Mgmt	For	For

Ultra Electronics Holdings plc

Meeting Date: 04/29/2016 **Country:** United Kingdom **Primary Security ID:** G9187G103

Meeting Type: Annual **Ticker:** ULE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Douglas Caster as Director	Mgmt	For	For
5	Re-elect Martin Broadhurst as Director	Mgmt	For	For
6	Re-elect John Hirst as Director	Mgmt	For	For
7	Re-elect Sir Robert Walmsley as Director	Mgmt	For	For
8	Re-elect Rakesh Sharma as Director	Mgmt	For	For
9	Re-elect Mark Anderson as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Umicore

Meeting Date: 04/26/2016 **Country:** Belgium **Primary Security ID:** B95505168

Meeting Type: Annual/Special **Ticker:** UMI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual, Special, and Extraordinary Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Elect Francoise Chombar as Director	Mgmt	For	For
7.2	Elect Colin Hall as Director	Mgmt	For	For
7.3	Approve Remuneration of Directors	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Change-of-Control Clause Re : Revolving Facility Agreement	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
2	Approve Cancellation of VVPR Strips	Mgmt	For	For

Unibail Rodamco SE

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F95094110

Meeting Type: Annual/Special **Ticker:** UL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unibail Rodamco SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 9.70 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	For
6	Advisory Vote on Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Members of the Management Board	Mgmt	For	For
7	Advisory Vote on Compensation of Armelle Carminatti-Rabasse, Former Member of the Management Board from Jan.1, 2015 to Aug. 31, 2015	Mgmt	For	For
8	Elect Jacques Stern as Supervisory Board Member	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	For
13	Authorize the Management Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
15	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

UniCredit SpA

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T960AS101

Meeting Type: Annual/Special **Ticker:** UCG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Stock Dividend Program	Mgmt	For	For
4	Increase Legal Reserve	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Fondazione Cassa Di Risparmio Di Torino, Cofimar Srl, and Allianz	SH	None	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
6	Approve Internal Auditors' Remuneration	SH	None	For
7	Elect Mohamed Hamad Ghanem Hamad Al Mehairi as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve 2016 Group Incentive System	Mgmt	For	For
10	Approve Group Employees Share Ownership Plan 2016	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2015 Incentive Plans	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2016 Incentive Plans	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Unilever NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N8981F271

Meeting Type: Annual **Ticker:** UNA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2015 financial year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Executive Board Members	Mgmt	For	For
4	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
5	Reelect N S Andersen as a Non-Executive Director	Mgmt	For	For
6	Reelect L M Cha as a Non-Executive Director	Mgmt	For	For
7	Reelect V Colao as a Non-Executive Director	Mgmt	For	For
8	Reelect L O Fresco as Non-Executive Director	Mgmt	For	For
9	Reelect A M Fudge as Non-Executive Director	Mgmt	For	For
10	Elect J Hartmann as a Non-Executive Director	Mgmt	For	For
11	Reelect M Ma as a Non-Executive Director	Mgmt	For	For
12	Reelect P G J M Polman as an Executive Director	Mgmt	For	For
13	Reelect J Rishton as a Non-Executive Director	Mgmt	For	For
14	Reelect F Sijbesma as a Non-Executive Director	Mgmt	For	For
15	Elect M Dekkers as a Non-Executive Director	Mgmt	For	For
16	Elect S Masiyiwa as a Non-Executive Director	Mgmt	For	For
17	Elect Y Moon as a Non-Executive Director	Mgmt	For	For
18	Elect G Pitkethly as an Executive Director	Mgmt	For	For
19	Ratify KPMG as Auditors	Mgmt	For	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N8981F271

Meeting Type: Annual **Ticker:** UNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2015 financial year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Executive Board Members	Mgmt	For	For
4	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
5	Reelect N S Andersen as a Non-Executive Director	Mgmt	For	For
6	Reelect L M Cha as a Non-Executive Director	Mgmt	For	For
7	Reelect V Colao as a Non-Executive Director	Mgmt	For	For
8	Reelect L O Fresco as Non-Executive Director	Mgmt	For	For
9	Reelect A M Fudge as Non-Executive Director	Mgmt	For	For
10	Elect J Hartmann as a Non-Executive Director	Mgmt	For	For
11	Reelect M Ma as a Non-Executive Director	Mgmt	For	For
12	Reelect P G J M Polman as an Executive Director	Mgmt	For	For
13	Reelect J Rishton as a Non-Executive Director	Mgmt	For	For
14	Reelect F Sijbesma as a Non-Executive Director	Mgmt	For	For
15	Elect M Dekkers as a Non-Executive Director	Mgmt	For	For
16	Elect S Masiyiwa as a Non-Executive Director	Mgmt	For	For
17	Elect Y Moon as a Non-Executive Director	Mgmt	For	For
18	Elect G Pitkethly as an Executive Director	Mgmt	For	For
19	Ratify KPMG as Auditors	Mgmt	For	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Close Meeting	Mgmt		

Unilever plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G92087165

Meeting Type: Annual **Ticker:** ULVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For
6	Re-elect Louise Fresco as Director	Mgmt	For	For
7	Re-elect Ann Fudge as Director	Mgmt	For	For
8	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
9	Re-elect Mary Ma as Director	Mgmt	For	For
10	Re-elect Paul Polman as Director	Mgmt	For	For
11	Re-elect John Rishton as Director	Mgmt	For	For
12	Re-elect Feike Sijbesma as Director	Mgmt	For	For
13	Elect Dr Marijn Dekkers as Director	Mgmt	For	For
14	Elect Strive Masiyiwa as Director	Mgmt	For	For
15	Elect Youngme Moon as Director	Mgmt	For	For
16	Elect Graeme Pitkethly as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Unilever plc

Meeting Date: 04/20/2016 **Country:** United Kingdom **Primary Security ID:** G92087165

Meeting Type: Annual **Ticker:** ULVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For
6	Re-elect Louise Fresco as Director	Mgmt	For	For
7	Re-elect Ann Fudge as Director	Mgmt	For	For
8	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
9	Re-elect Mary Ma as Director	Mgmt	For	For
10	Re-elect Paul Polman as Director	Mgmt	For	For
11	Re-elect John Rishton as Director	Mgmt	For	For
12	Re-elect Feike Sijbesma as Director	Mgmt	For	For
13	Elect Dr Marijn Dekkers as Director	Mgmt	For	For
14	Elect Strive Masiyiwa as Director	Mgmt	For	For
15	Elect Youngme Moon as Director	Mgmt	For	For
16	Elect Graeme Pitkethly as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unilever plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Unione di Banche Italiane S.p.A.

Meeting Date: 04/02/2016 **Country:** Italy **Primary Security ID:** T9T591106

Meeting Type: Annual **Ticker:** UBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate 1 Submitted by Sindacato Azionisti UBI Banca SpA, Patto dei Mille, and Fondazione Cassa di Risparmio di Cuneo	SH	None	Do Not Vote
2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Remuneration Policies for Management and Supervisory Board Members	Mgmt	For	For
6.1	Approve Incentive Bonus Plan for Key Personnel	Mgmt	For	For
6.2	Approve Stock-for-Bonus Plan for Employees	Mgmt	For	For
6.3	Approve Productivity Bonus	Mgmt	For	For
7	Approve Severance Agreements	Mgmt	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Unipol Gruppo Finanziario SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T9532W106

Meeting Type: Annual **Ticker:** UNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate Submitted by Finsoe SpA	SH	None	Do Not Vote
2.2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.3	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by Finsoe SpA	SH	None	Against
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Regulations on General Meetings	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

UnipolSai Assicurazioni SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T9647G103

Meeting Type: Annual/Special **Ticker:** US

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UnipolSai Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Unipol Gruppo Finanziario SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate Submitted by Unipol Gruppo Finanziario SpA	SH	None	Do Not Vote
2.2.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Management Proposals	Mgmt		
2.3	Approve Remuneration of Directors	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan 2016-2018	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Amend Regulations on General Meetings	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles (Board-Related)	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

UNIQA Insurance Group AG

Meeting Date: 05/30/2016 **Country:** Austria **Primary Security ID:** A90015131

Meeting Type: Annual **Ticker:** UQA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

UNIQA Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Elect Jutta Kath as Supervisory Board Member	Mgmt	For	For
7.2	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	For

United Internet AG

Meeting Date: 05/19/2016 **Country:** Germany **Primary Security ID:** D8542B125

Meeting Type: Annual **Ticker:** UTDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	Against
6.1	Amend Articles Re: Delegation Right	Mgmt	For	For
6.2	Amend Articles Re: Supervisory Board Term	Mgmt	For	For
6.3	Amend Articles Re: Convocation of General Meeting	Mgmt	For	For

Upm-Kymmene Oy

Meeting Date: 04/07/2016 **Country:** Finland **Primary Security ID:** X9518S108

Meeting Type: Annual **Ticker:** UPM1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Upm-Kymmene Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman and EUR 95,000 for Other Directors	Mgmt	For	For
11	Fix Number of Directors at Ten	Mgmt	For	For
12	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Wendy Lane, Jussi Pesonen, Ari Puheloinen, Veli-Matti Reinikkala, Suzanne Thoma, Kim Wahl, and Bjorn Wahlroos as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Recognition of Reversal Entries of Revaluations in Reserve for Invested Non-Restricted Equity	Mgmt	For	For
18	Authorize Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

USG People NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N9040V117

Meeting Type: Annual **Ticker:** USG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

USG People NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Adopt Financial Statements	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8.a	Announce Vacancies on the Supervisory Board	Mgmt		
8.b	Opportunity to Make Recommendations	Mgmt		
8.c	Notification of the Nomination of C. Veerman	Mgmt		
8.d	Elect C. Veerman to Supervisory Board	Mgmt	For	For
9	Discuss Public Offer by Recruit Holdings	Mgmt		
10.a	Abolish Large Company Regime	Mgmt	For	For
10.b	Amend Articles Re: Introduction One-Tier Board, Delete References to Preference Shares; Delete Reference to Large Company Regime	Mgmt	For	For
11.a	Conversion of USG People into a Dutch Private Limited Liability Company	Mgmt	For	For
11.b	Amend Articles following Delisting on Stock Exchange	Mgmt	For	For
12.a	Appoint R. Zandbergen as Executive Director and CEO	Mgmt	For	For
12.b	Appoint L. Geirnaerdt as Executive Director and CFO	Mgmt	For	For
12.c	Appoint K. Sakamoto as Executive Director and CIO	Mgmt	For	For
13.a	Elect H. Motohara as Non-Executive Director	Mgmt	For	For
13.b	Elect T. Oka as Non-Executive Director	Mgmt	For	For
13.c	Elect T. Nishimura as Non-Executive Director	Mgmt	For	For
13.d	Elect A.G. Maude as Non-Executive Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

USG People NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Accept Resignation of W.J. Maas, C. Veerman, J.F.F.E. Thijs, A.D. Mulder, and R. de Jong as a Board Members	Mgmt	For	For
15.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
15.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Other Business (Non-Voting)	Mgmt		
18	Close Meeting	Mgmt		

Valeo

Meeting Date: 05/26/2016 **Country:** France **Primary Security ID:** F96221126

Meeting Type: Annual/Special **Ticker:** FR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Amendment to Additional Pension Scheme Agreement with Jacques Aschenbroich	Mgmt	For	For
6	Elect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	For
7	Elect Veronique Weill as Director	Mgmt	For	For
8	Reelect Thierry Moulonguet as Director	Mgmt	For	For
9	Reelect Georges Pauget as Director	Mgmt	For	For
10	Reelect Ulrike Steinhorst as Director	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valeo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Renew Appointment of Ernst and Young et autres as Auditor	Mgmt	For	For
13	Renew Appointment of Mazars as Auditor	Mgmt	For	For
14	Renew Appointment Auditex as Alternate Auditor	Mgmt	For	For
15	Appoint Jean-Maurice El Nouchi as Alternate Auditor	Mgmt	For	For
16	Advisory Vote on Compensation of Pascal Colombani, Chairman	Mgmt	For	For
17	Advisory Vote on Compensation of Jacques Aschenbroich, CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve 3-for-1 Stock Split and Amend Article 6 and 14 of the Bylaws Accordingly	Mgmt	For	For
20	Authorize up to 1,300,000 Shares or, Subject to Approval of Item 19, 3,467,000 Shares for Use in Restricted Stock Plan	Mgmt	For	For
21	Amend Article 14.3 of Bylaws Re: Age Limit for Directors	Mgmt	For	Against
22	Amend Article 18.7 of Bylaws Re: CEO and Vice-CEOs Age Limit	Mgmt	For	For
23	Update Article 19 of Bylaws in Accordance with New Regulations: Related-Party Transactions	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Valiant Holding AG

Meeting Date: 05/18/2016 **Country:** Switzerland **Primary Security ID:** H90203128

Meeting Type: Annual **Ticker:** VATN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For	For
5.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
5.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For
6.1.1	Reelect Juerg Bucher as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Ivo Furrer as Director	Mgmt	For	For
6.1.3	Reelect Barbara Artmann as Director	Mgmt	For	For
6.1.4	Reelect Jean-Baptiste Beuret as Director	Mgmt	For	For
6.1.5	Reelect Christoph Buehler as Director	Mgmt	For	For
6.1.6	Reelect Andreas Huber as Director	Mgmt	For	For
6.1.7	Reelect Franziska von Weissenfluh as Director	Mgmt	For	For
6.2	Elect Othmar Stoeckli as Director	Mgmt	For	For
7.1	Appoint Franziska von Weissenfluh as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Juerg Bucher as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Ivo Furrer as Member of the Compensation Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Fellmann Tschuemperlin Loetscher AG as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Valneva

Meeting Date: 06/30/2016 **Country:** France **Primary Security ID:** F9635C101

Meeting Type: Annual/Special **Ticker:** VLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valneva

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Board Members	Mgmt	For	For
4	Approve Treatment of Losses	Mgmt	For	For
5	Subject to the Approval of Items 6-8, Approve Auditors' Special Report on Related-Party Transactions Mentioning Ongoing Transactions	Mgmt	For	Against
6	Approve Termination Package and Remuneration Agreement of Franck Grimaud	Mgmt	For	Against
7	Approve Termination Package of Thomas Lingelbach	Mgmt	For	Against
8	Approve Termination Package of Reinhard Kandera	Mgmt	For	Against
9	Reelect Frederic Grimaud as Supervisory Board Member	Mgmt	For	Against
10	Reelect James Sulat as Supervisory Board Member	Mgmt	For	Against
11	Reelect Anne-Marie Salaun (Anne-Marie Graffin) as Supervisory Board Member	Mgmt	For	Against
12	Reelect Alexander Von Gabain as Supervisory Board Member	Mgmt	For	Against
13	Reelect Alain Munoz as Supervisory Board Member	Mgmt	For	Against
14	Elect Louisa Mary Shaw (Lisa Shaw-Marotto) as Supervisory Board Member	Mgmt	For	Against
15	Elect Ralf Clemens as Supervisory Board Member	Mgmt	For	Against
16	Elect Bpifrance Participations as Supervisory Board Member	Mgmt	For	Against
17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 280,000	Mgmt	For	For
18	Ratify Change of Registered Office to World Trade Center Lyon, Oxygen Tower, 10-12 Boulevard Marius Vivier Merle, 69003 Lyon	Mgmt	For	For
19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valneva

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.5 Million	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount	Mgmt	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 4.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.5 Million	Mgmt	For	For
28	Authorize Issuance of Preferred Stock (ADP Convertibles) Reserved for Specific Beneficiaries	Mgmt	For	Against
29	Eliminate Preemptive Rights Pursuant to Item 28 Above in Favor of Management Board Members or Executive Committee Members	Mgmt	For	Against
30	Authorize Issuance of Preferred Stock (ADP Convertibles) Reserved for Employees and Corporate Officers	Mgmt	For	Against
31	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
32	Approve Issuance of 125,000 Warrants (BSA 27) without Preemptive Rights	Mgmt	For	Against
33	Eliminate Preemptive Rights Pursuant to Item 32 Above	Mgmt	For	Against
34	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Valora Holding AG

Meeting Date: 04/14/2016 **Country:** Switzerland **Primary Security ID:** H53670198

Meeting Type: Annual **Ticker:** VALN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Valora Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 4.25 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Creation of CHF 250,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For	Against
7.1.1	Reelect Rolando Benedick as Director	Mgmt	For	For
7.1.2	Reelect Markus Fiechter as Director	Mgmt	For	For
7.1.3	Reelect Franz Julen as Director	Mgmt	For	For
7.1.4	Reelect Bernhard Heusler as Director	Mgmt	For	For
7.1.5	Reelect Peter Ditsch as Director	Mgmt	For	For
7.1.6	Reelect Cornelia Bossicard as Director	Mgmt	For	For
7.2	Reelect Rolando Benedick as Board Chairman	Mgmt	For	For
7.3.1	Appoint Franz Julen as Member of the Compensation Committee	Mgmt	For	For
7.3.2	Appoint Markus Fiechter as Member of the Compensation Committee	Mgmt	For	For
7.3.3	Appoint Peter Ditsch as Member of the Compensation Committee	Mgmt	For	For
7.4	Designate Oscar Olano as Independent Proxy	Mgmt	For	For
7.5	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Vastned Retail NV

Meeting Date: 04/20/2016 **Country:** Netherlands **Primary Security ID:** N91784103

Meeting Type: Annual **Ticker:** VASTN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vastned Retail NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 2.05 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Relect Marieke Bax to Supervisory Board	Mgmt	For	For
10	Appoint Ernst & Young Accountants LLP as External Auditor	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Other Business	Mgmt		
14	Close Meeting	Mgmt		

Vectura Group plc

Meeting Date: 05/05/2016 **Country:** United Kingdom **Primary Security ID:** G9325J100

Meeting Type: Special **Ticker:** VEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger with Skyepharma plc	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Veolia Environnement

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F9686M107

Meeting Type: Annual/Special **Ticker:** VIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
7	Reelect Nathalie Rachou as Director	Mgmt	For	For
8	Elect Isabelle Courville as Director	Mgmt	For	For
9	Elect Guillaume Texier as Director	Mgmt	For	For
10	Advisory Vote on Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 845 Million	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 281 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 281 Million	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Veolia Environnement

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vesuvius plc

Meeting Date: 05/12/2016 **Country:** United Kingdom **Primary Security ID:** G9339E105

Meeting Type: Annual **Ticker:** VSVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nelda Connors as Director	Mgmt	For	For
5	Re-elect Christer Gardell as Director	Mgmt	For	For
6	Re-elect Hock Goh as Director	Mgmt	For	For
7	Re-elect Jane Hinkley as Director	Mgmt	For	For
8	Re-elect Douglas Hurt as Director	Mgmt	For	For
9	Re-elect John McDonough as Director	Mgmt	For	For
10	Re-elect Francois Wanecq as Director	Mgmt	For	For
11	Elect Guy Young as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vesuvius plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vicat

Meeting Date: 04/29/2016 **Country:** France **Primary Security ID:** F18060107

Meeting Type: Annual/Special **Ticker:** VCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Reelect Jacques Merceron-Vicat as Director	Mgmt	For	Against
8	Reelect Xavier Chalandon as Director	Mgmt	For	For
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Amend Article 16 of Bylaws Re: Length of Term of Directors, Age Limit, Employee Representatives	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vinci

Meeting Date: 04/19/2016 **Country:** France **Primary Security ID:** F5879X108
Meeting Type: Annual/Special **Ticker:** DG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.84 per Share	Mgmt	For	For
4	Reelect Jean-Pierre Lamoure as Director	Mgmt	For	For
5	Ratify Appointment of Qatar Holding LLC as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Advisory Vote on Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Pierre Coppey, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
12	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virgin Money Holdings (UK) plc

Meeting Date: 05/04/2016 **Country:** United Kingdom **Primary Security ID:** G93656109
Meeting Type: Annual **Ticker:** VM.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Virgin Money Holdings (UK) plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Glen Moreno as Director	Mgmt	For	For
4	Re-elect Jayne-Anne Gadhia as Director	Mgmt	For	For
5	Elect Geeta Gopalan as Director	Mgmt	For	For
6	Re-elect Norman McLuskie as Director	Mgmt	For	For
7	Re-elect Colin Keogh as Director	Mgmt	For	For
8	Re-elect Marilyn Spearing as Director	Mgmt	For	For
9	Re-elect Gordon McCallum as Director	Mgmt	For	For
10	Re-elect Patrick McCall as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

VISCOFAN S.A.

Meeting Date: 04/20/2016 **Country:** Spain **Primary Security ID:** E97579192

Meeting Type: Annual/Special **Ticker:** VIS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

VISCOFAN S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
3.1	Reelect Ignacio Marco-Gardoqui Ibáñez as Director	Mgmt	For	For
3.2	Elect Santiago Domecq Bohórquez as Director	Mgmt	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For

Vitrolife AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W98218113

Meeting Type: Annual **Ticker:** VITR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Carsten Browall (Chair), Barbro Fridén, Tord Lendau, Pia Marions, Fredrik Mattsson, and Jón Sigurdsson as Directors; Ratify Deloitte as Auditor	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Creation of SEK 2.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Vittoria Assicurazioni SPA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T05292106

Meeting Type: Annual/Special **Ticker:** VAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
2.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.3.1	Slate Submitted by Vittoria Capital SpA	SH	None	Do Not Vote

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vittoria Assicurazioni SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
2.3.3	Slate Submitted by SERFIS SpA	SH	None	Do Not Vote
2.4	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate Submitted by Vittoria Capital S.p.A.	SH	None	Against
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
3.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: 11 and 18 (Board-Related)	Mgmt	For	Against
2	Amend Articles Re: 10 and 17 (Gender Diversity)	Mgmt	For	For

Vivendi

Meeting Date: 04/21/2016 **Country:** France **Primary Security ID:** F97982106

Meeting Type: Annual/Special **Ticker:** VIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
5	Advisory Vote on Compensation of Arnaud de Puyfontaine, Management Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vivendi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
7	Advisory Vote on Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For
8	Advisory Vote on Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For
9	Advisory Vote on Compensation of Simon Gillham, Management Board Member	Mgmt	For	For
10	Approve Additional Pension Scheme Agreement with Frederic Crepin	Mgmt	For	For
11	Approve Additional Pension Scheme Agreement with Simon Gillham	Mgmt	For	For
12	Ratify Appointment of Cathia Lawson Hall as Supervisory Board Member	Mgmt	For	For
13	Reelect Philippe Donnet as Supervisory Board Member	Mgmt	For	For
14	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchase Program	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	For	Against
18	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Volkswagen AG (VW)

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D94523103

Meeting Type: Annual **Ticker:** VOW3

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Ordinary Share and EUR 0.17 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member M. Mueller for Fiscal 2015	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member H. Diess for Fiscal 2015	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member F.J. Garcia Sanz for Fiscal 2015	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member J. Heizmann for Fiscal 2015	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member C. Klingler for Fiscal 2015	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member H. Neumann for Fiscal 2015	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member L. Oestling for Fiscal 2015	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member A. Renschler for Fiscal 2015	Mgmt	For	Against
3.10	Approve Discharge of Management Board Member R. Stadler for Fiscal 2015	Mgmt	For	Against
3.11	Approve Discharge of Management Board Member M. Winterkorn for Fiscal 2015	Mgmt	For	Against
3.12	Approve Discharge of Management Board Member F. Witter for Fiscal 2015	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2015	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2015	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al-Abdulla for Fiscal 2015	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member A. Al Baker for Fiscal 2015	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member A. Al-Sayed for Fiscal 2015	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member J. Dorn for Fiscal 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member A. Falkengren for Fiscal 2015	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2015	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member U. Fritsch for Fiscal 2015	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member B. Froehlich for Fiscal 2015	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member B. Huber for Fiscal 2015	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member U. Hueck for Fiscal 2015	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2015	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2015	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member J. Kuhn-Piech for Fiscal 2015	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member O. Lies for Fiscal 2015	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member H. Meine for Fiscal 2015	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2015	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2015	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member F.K. Piech for Fiscal 2015	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2015	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member U. Piech for Fiscal 2015	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2015	Mgmt	For	Against
4.24	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2015	Mgmt	For	Against
4.25	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2015	Mgmt	For	Against
4.26	Approve Discharge of Supervisory Board Member S. Wolf for Fiscal 2015	Mgmt	For	Against
4.27	Approve Discharge of Supervisory Board Member T. Zwiebler for Fiscal 2015	Mgmt	For	Against
5.1	Elect Hessa Sultan Al-Jaber to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volkswagen AG (VW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Annika Falkengren to the Supervisory Board	Mgmt	For	Against
5.3	Elect Louise Kiesling to the Supervisory Board	Mgmt	For	Against
5.4	Elect Hans Dieter Poetsch to the Supervisory Board	Mgmt	For	Against
6.1	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6.2	Ratify PricewaterhouseCoopers as Auditors for the First Half of Fiscal 2016	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
	Shareholder Proposals Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V.	Mgmt		
7.1	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of Jan. 1, 2005; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.2	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging as of May 15, 2014; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
7.3	Approve Special Audit Re: Establishment of Risk- and Compliance Systems to Prevent Future Emissions Test-Rigging Scandals; Appoint Baker Tilly Roelfs AG as Special Auditor	SH	None	For
	Shareholder Proposal Submitted by Deminor Recovery Services	Mgmt		
8	Approve Special Audit Re: Breach of Duty of Management and Supervisory Boards Regarding Emissions Test-Rigging Scandal; Appoint Alix Partners GmbH as Special Auditor	SH	None	For

Volvo AB

Meeting Date: 04/06/2016 **Country:** Sweden **Primary Security ID:** 928856301

Meeting Type: Annual **Ticker:** VOLV B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board and Board Committee Reports	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chairman and SEK 950,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Reelect Eckhard Cordes as Director	Mgmt	For	For
14.3	Reelect James W. Griffith as Director	Mgmt	For	For
14.4	Elect Martin Lundstedt as Director	Mgmt	For	For
14.5	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.6	Reelect Martina Merz as Director	Mgmt	For	For
14.7	Reelect Hanne de Mora as Director	Mgmt	For	For
14.8	Elect Hakan Samuelsson as Director	Mgmt	For	For
14.9	Elect Helena Stjernholm as Director	Mgmt	For	For
14.10	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For
14.11	Reelect Lars Westerberg as Director	Mgmt	For	For
15	Reelect Carl-Henric Svanberg Board Chairman	Mgmt	For	For
16	Elect Bengt Kjell, Lars Forberg, Yngve Slyngstad, Par Boman and Chairman of the Board as Members of Nominating Committee	Mgmt	For	For
17	Amend Instructions for Election Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vonovia SE

Meeting Date: 05/12/2016 **Country:** Germany **Primary Security ID:** D9581T100

Meeting Type: Annual **Ticker:** VNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.94 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Mgmt	For	For
6.1	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
6.2	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 167.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Billion; Approve Creation of EUR 233 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vontobel Holding AG

Meeting Date: 04/19/2016 **Country:** Switzerland **Primary Security ID:** H92070210

Meeting Type: Annual **Ticker:** VONN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For
4.1	Reelect Herbert Scheidt as Director and Board Chairman	Mgmt	For	For
4.2	Reelect Bruno Basler as Director and as Compensation Committee Member	Mgmt	For	For
4.3	Reelect Elisabeth Bourqui as Director	Mgmt	For	For
4.4	Reelect Nicolas Oltramare as Director	Mgmt	For	For
4.5	Reelect Frank Schnewlin as Director	Mgmt	For	For
4.6	Reelect Clara Streit as Director and as Compensation Committee Member	Mgmt	For	For
4.7	Elect Maja Baumann as Director	Mgmt	For	For
4.8	Elect Director David Cole as Director and as Compensation Committee Member	Mgmt	For	For
4.9	Elect Bjoern Wettergren as Director and as Compensation Committee Member	Mgmt	For	For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	Against
7.2	Approve Maximum Variable Compensation to the Board Chairman in the Amount of CHF 550,000	Mgmt	For	Against
7.3	Approve Maximum Amount for Performance Shares of the Board Chairman in the Amount of CHF 343,784	Mgmt	For	Against
7.4	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
7.5	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	Against
7.6	Approve Maximum Amount for Performance Shares of the Executive Board in the Amount of CHF 6.1 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Vossloh AG

Meeting Date: 05/25/2016 **Country:** Germany **Primary Security ID:** D9494V101
Meeting Type: Annual **Ticker:** VOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3.2	Postpone Discharge of Management Board for Fiscal 2014	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For

Wacker Neuson SE

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D9553L101
Meeting Type: Annual **Ticker:** WAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Guenther Binder for Fiscal 2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Lehner for Fiscal 2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Cem Peksaglam for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans Hasslach for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Kurt Helletzgruber for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Neunteufel for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wacker Neuson SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Matthias Schueppen for Fiscal 2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Elvis Schwarzmair for Fiscal 2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ralph Wacker for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

Wallenstam AB

Meeting Date: 04/26/2016 **Country:** Sweden **Primary Security ID:** W9898B114

Meeting Type: Annual **Ticker:** WALL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (1)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wallenstam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 670,000 for the Chairman, SEK 240,000 for the Vice Chairman and SEK140,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Christer Villard, Ulrica Messing, Agneta Wallenstam and Anders Berntsson as Directors; Elect Karin Weijber as New Director	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Elect Chairman of Board, Hans Wallenstam, Lars-Ake Bokenberger and Dick Brenner as Members of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Warehouses de Pauw

Meeting Date: 04/08/2016 **Country:** Belgium **Primary Security ID:** B9774V120

Meeting Type: Special **Ticker:** WDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1	Receive Special Board Report	Mgmt		
1.21a	Approve Issuance of Shares with Preemptive Rights up to 100 Percent of Share Capital	Mgmt	For	For
1.21b	Approve Issuance of Shares with Priority Rights up to 100 Percent of Share Capital	Mgmt	For	For
1.2.2	Approve Issuance of Equity without Preemptive Rights up to 20 Percent of Share Capital	Mgmt	For	For
1.3	Amend Articles to Reflect Changes in Capital Re: Items 1.2.1a-1.2.2	Mgmt	For	For
2.1.1	Authorize Repurchase of Shares up to 125 Percent of Closing Price	Mgmt	For	For
2.1.2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Warehouses de Pauw

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.3	Authorize Repurchase of Issued Share Capital for a Period of 5 Years	Mgmt	For	For
2.2	Amend Articles to Reflect Changes in Capital Re: Items 2.1.1-2.1.3	Mgmt	For	For
3.1	Approve Change-of-Control Clause Article 556 Re : Financing Agreement Caisse d'Epargne	Mgmt	For	For
3.2	Approve Change-of-Control Clause Article 556 Re : Credit Agreement ING	Mgmt	For	For
3.3	Approve Change-of-Control Clause Article 556 Re : Transaction Documents	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Warehouses de Pauw

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B9774V120

Meeting Type: Annual **Ticker:** WDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports on Statutory and Consolidated Financial Statements (Non-Voting)	Mgmt		
2	Receive Annual Report Concerning Financial Statements of the Acquired Company TRANSEUROPEAN LEUVEN NV (Non-Voting)	Mgmt		
3	Receive Annual Report Concerning Financial Statements of the Acquired Company Charles V Property NV (Non-Voting)	Mgmt		
4	Receive Auditors' Reports Re: Items 1, 2 and 3	Mgmt		
5	Receive Explanation of Company's Dividend Policy	Mgmt		
6	Approve Financial Statements and Allocation of Income	Mgmt	For	For
7.a	Approve Discharge of Statutory Manager	Mgmt	For	For
7.b	Approve Discharge of Permanent Representative of Statutory Manager	Mgmt	For	For
7.c	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Remuneration of Manager	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Warehouses de Pauw

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Financial Statements and Allocation of Income of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For
11.a	Approve Discharge of Directors of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For
11.b	Approve Discharge of Auditors of TRANSEUROPEAN LEUVEN NV	Mgmt	For	For
12	Approve Financial Statements and Allocation of Income of Charles V Property NV	Mgmt	For	For
13.a	Approve Discharge of Directors of Charles V Property NV	Mgmt	For	For
13.b	Approve Discharge of Auditors of Charles V Property NV	Mgmt	For	For
14	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
15	Receive Information on Resignation of M.O.S.T. BVBA, Represented by Frank Meysman, as Director	Mgmt		
16	Receive Information on Appointment of Frank Meysman as Director	Mgmt		
17	Acknowledge End of Term of Deloitte as Auditors	Mgmt		
18	Acknowledge Reelection of Deloitte as Auditors	Mgmt		
19	Transact Other Business	Mgmt		

Wendel

Meeting Date: 06/01/2016 **Country:** France **Primary Security ID:** F98370103

Meeting Type: Annual/Special **Ticker:** MF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wendel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	Against
5	Approve Transaction with a Related Party Re: Use of the Wendel Brand	Mgmt	For	For
6	Reelect Francois de Wendel as Supervisory Board Member	Mgmt	For	Against
7	Advisory Vote on Compensation of Frederic Lemoine, Chairman of the Management Board	Mgmt	For	For
8	Advisory Vote on Compensation of Bernard Gautier, Member of the Management Board	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 19 Million	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
13	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
15	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers and Future Acquisitions	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 10-11 and 14-16 at EUR 210 Million	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
20	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wereldhave NV

Meeting Date: 04/22/2016 **Country:** Netherlands **Primary Security ID:** N95060120
Meeting Type: Annual **Ticker:** WHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4	Allow Questions to External Auditor	Mgmt		
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6b	Approve Dividends of EUR 3.01 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect G. van de Weerdhof as member of the Supervisory Board	Mgmt	For	For
10	Elect L. Geirnaerdt as member of the Supervisory Board	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Wessanen NV

Meeting Date: 04/14/2016 **Country:** Netherlands **Primary Security ID:** N50783120
Meeting Type: Annual **Ticker:** WES

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wessanen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members for 2015	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.11 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect Christophe Barnouin to Management Board	Mgmt	For	For
9	Approve One-Off Share Grant to Christophe Barnouin	Mgmt	For	For
10.a	Elect Patrick Mispolet to Supervisory Board	Mgmt	For	For
10.b	Reelect Rudy Kluiber to Supervisory Board	Mgmt	For	For
10.c	Reelect Ivonne Rietjens to Supervisory Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To One Percent of Issued Capital Per Annum	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 12	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Close Meeting	Mgmt		

Whitbread plc

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G9606P197

Meeting Type: Annual **Ticker:** WTB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Whitbread plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Alison Brittain as Director	Mgmt	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For
6	Re-elect Richard Baker as Director	Mgmt	For	For
7	Re-elect Wendy Becker as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
10	Re-elect Simon Melliss as Director	Mgmt	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Re-elect Susan Martin as Director	Mgmt	For	For
13	Re-elect Stephen Williams as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wienerberger AG

Meeting Date: 05/12/2016 **Country:** Austria **Primary Security ID:** A95384110

Meeting Type: Annual **Ticker:** WIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Wihlborgs Fastigheter AB

Meeting Date: 04/28/2016 **Country:** Sweden **Primary Security ID:** W9899S108

Meeting Type: Annual **Ticker:** WIHL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 230,000 for Chairman and SEK 135,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Tina Andersson, Anders Jarl, Sara Karlsson, Helen Olausson, Per-Ingemar Persson, Erik Paulsson (Chairman), and Johan Qviberg as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders and a Representative of the Company's Minority Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

William Hill plc

Meeting Date: 05/11/2016 **Country:** United Kingdom **Primary Security ID:** G9645P117

Meeting Type: Annual **Ticker:** WMH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Philip Bowcock as Director	Mgmt	For	For
5	Re-elect Gareth Davis as Director	Mgmt	For	For
6	Re-elect James Henderson as Director	Mgmt	For	For
7	Re-elect Sir Roy Gardner as Director	Mgmt	For	For
8	Re-elect Georgina Harvey as Director	Mgmt	For	For
9	Re-elect Ashley Highfield as Director	Mgmt	For	For
10	Re-elect David Lowden as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

William Hill plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Imelda Walsh as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Management Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Wm Morrison Supermarkets plc

Meeting Date: 06/09/2016 **Country:** United Kingdom **Primary Security ID:** G62748119

Meeting Type: Annual **Ticker:** MRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Higginson as Director	Mgmt	For	For
5	Re-elect David Potts as Director	Mgmt	For	For
6	Re-elect Trevor Strain as Director	Mgmt	For	For
7	Elect Rooney Anand as Director	Mgmt	For	For
8	Elect Neil Davidson as Director	Mgmt	For	For
9	Elect Irwin Lee as Director	Mgmt	For	For
10	Elect Belinda Richards as Director	Mgmt	For	For
11	Elect Paula Vennells as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wm Morrison Supermarkets plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2016 **Country:** Netherlands **Primary Security ID:** N9643A197

Meeting Type: Annual **Ticker:** WKL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Discuss Remuneration Report	Mgmt		
3a	Adopt Financial Statements	Mgmt	For	For
3b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3c	Approve Dividends of EUR 0.75 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For
5b	Elect Jeannette Horan to Supervisory Board	Mgmt	For	For
5c	Elect Fidelma Russo to Supervisory Board	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Legislative Updates	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

WorldPay Group plc

Meeting Date: 05/10/2016 **Country:** United Kingdom **Primary Security ID:** G97744109

Meeting Type: Annual **Ticker:** WPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Appoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board on the Advice of the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect John Allan as Director	Mgmt	For	For
7	Elect James Brocklebank as Director	Mgmt	For	For
8	Elect Philip Jansen as Director	Mgmt	For	For
9	Elect Ron Kalifa as Director	Mgmt	For	For
10	Elect Robin Marshall as Director	Mgmt	For	For
11	Elect Rick Medlock as Director	Mgmt	For	For
12	Elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Elect Sir Michael Rake as Director	Mgmt	For	For
14	Elect Martin Scicluna as Director	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

WorldPay Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wuestenrot & Wuerttembergische AG

Meeting Date: 06/09/2016 **Country:** Germany **Primary Security ID:** D6179R108

Meeting Type: Annual **Ticker:** WUW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5.1	Elect Hans Sauer to the Supervisory Board	Mgmt	For	For
5.2	Elect Peter Buschbeck to the Supervisory Board	Mgmt	For	For
5.3	Elect Reiner Hagemann to the Supervisory Board	Mgmt	For	For
5.4	Elect Corinna Linner to the Supervisory Board	Mgmt	For	For
5.5	Elect Marika Lulay to the Supervisory Board	Mgmt	For	For
5.6	Elect Ruth Martin to the Supervisory Board	Mgmt	For	For
5.7	Elect Hans-Ulrich Schulz to the Supervisory Board	Mgmt	For	For
5.8	Elect Jutta Stoecker to the Supervisory Board	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles Re: Location of Annual General Meeting	Mgmt	For	For
8	Approve Affiliation Agreements with W&W Digital GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Xaar plc

Meeting Date: 05/18/2016 **Country:** United Kingdom **Primary Security ID:** G9824Q100

Meeting Type: Annual **Ticker:** XAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alex Bevis as Director	Mgmt	For	For
6	Re-elect Doug Edwards as Director	Mgmt	For	For
7	Re-elect Phil Lawler as Director	Mgmt	For	For
8	Re-elect Ted Wiggans as Director	Mgmt	For	For
9	Re-elect Robin Williams as Director	Mgmt	For	For
10	Elect Margaret Rice-Jones as Director	Mgmt	For	For
11	Elect Chris Morgan as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Increase in the Aggregate Limit of Fees Payable to Directors	Mgmt	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

XING AG

Meeting Date: 06/02/2016 **Country:** Germany **Primary Security ID:** D9829E105

Meeting Type: Annual **Ticker:** O1BC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

XING AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share and a Special Dividend of EUR 1.50	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Pricewaterhouse Coopers AG as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Stefan Winners to the Supervisory Board	Mgmt	For	For
6.2	Elect Sabine Bendiek to the Supervisory Board	Mgmt	For	For
6.3	Elect Johannes Meier to the Supervisory Board	Mgmt	For	For
6.4	Elect Joerg Luebcke to the Supervisory Board	Mgmt	For	For
6.5	Elect Jean-Paul Schmetz to the Supervisory Board	Mgmt	For	For
6.6	Elect Anette Weber to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Affiliation Agreement with Subsidiary Xing Purple GmbH	Mgmt	For	For
9	Approve Cancellation of Capital Authorization	Mgmt	For	For

Yoox Net-A-Porter Group SpA

Meeting Date: 04/27/2016 **Country:** Italy **Primary Security ID:** T9846S106

Meeting Type: Annual **Ticker:** YNAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Yoox Net-A-Porter Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Ypsomed Holding AG

Meeting Date: 06/29/2016 **Country:** Switzerland **Primary Security ID:** H9725B102

Meeting Type: Annual **Ticker:** YPSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF1.00 per Share from the Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4a	Approve Fixed Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For	For
4b	Approve Variable Remuneration of Directors in the Amount of CHF 170,000	Mgmt	For	For
4c	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	Against
4d	Approve Variable Remuneration of Executive Committee in the Amount of CHF 750,331	Mgmt	For	For
5a.1	Reelect Willy Michel as Director	Mgmt	For	For
5a.2	Reelect Norbert Thom as Director	Mgmt	For	For
5a.3	Reelect Anton Kraeuliger as Director	Mgmt	For	For
5a.4	Reelect Gerhart Isler as Director	Mgmt	For	For
5b	Reelect Willy Michel as Board Chairman	Mgmt	For	For
5c.1	Appoint Anton Kraeuliger as Member of the Compensation Committee	Mgmt	For	For
5c.2	Appoint Norbert Thom as Member of the Compensation Committee	Mgmt	For	For
5c.3	Appoint Gerhart Isler as Member of the Compensation Committee	Mgmt	For	For
5d	Designate Peter Staeheli as Independent Proxy	Mgmt	For	For
5e	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zalando SE

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D98423102

Meeting Type: Annual **Ticker:** ZAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4.1	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
4.2	Ratify Ernst & Young as Auditors Until the 2017 AGM	Mgmt	For	For
5	Approve Omnibus Stock Plan for Key Employees; Approve Creation of EUR 5.1 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6.1	Approve Affiliation Agreement with Subsidiary Metrigo GmbH	Mgmt	For	For
6.2	Approve Affiliation Agreement with Subsidiary Zalando Media Solutions GmbH	Mgmt	For	For
7	Elect Jorgen Madsen Lindemann to the Supervisory Board	Mgmt	For	For

Zardoya Otis S.A.

Meeting Date: 05/18/2016 **Country:** Spain **Primary Security ID:** E9853W160

Meeting Type: Annual **Ticker:** ZOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Directors and Ratify Dividends Paid in FY 2015	Mgmt	For	For
4	Approve Special Cash Dividends	Mgmt	For	For
5	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zardoya Otis S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Renew Appointment of PriceWaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Reelect Bernardo Calleja Fernandez as Director	Mgmt	For	For
7.2	Reelect Pierre Dejoux as Director	Mgmt	For	Against
7.3	Present Nora La Freniere as New Representative of Board Member Otis Elevator Company	Mgmt		
8.1	Amend Article 3 Re: Registered Office	Mgmt	For	For
8.2	Amend Article 7 Re: Share Capital Increase	Mgmt	For	For
8.3	Amend Article 15 Re: Attendance of General Meetings	Mgmt	For	For
8.4	Amend Articles Re: Convening and Quorum of Board Meetings, and Audit Committee	Mgmt	For	For
9	Amend Articles of General Meeting Regulations Re: Shareholder Rights, Adoption of Resolutions, Meeting Minutes and Publicity	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Receive Information on Applicable Ratio Regarding Remuneration by Profit Sharing	Mgmt		
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Allow Questions	Mgmt		
16	Approve Minutes of Meeting	Mgmt	For	For

ZEAL Network SE

Meeting Date: 06/22/2016 **Country:** United Kingdom **Primary Security ID:** G8886A102

Meeting Type: Annual **Ticker:** TIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

ZEAL Network SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Andreas de Maiziere as a Member of the Supervisory Board	Mgmt	For	For
5	Re-elect Peter Steiner as a Member of the Supervisory Board	Mgmt	For	For
6	Re-elect Oliver Jaster as a Member of the Supervisory Board	Mgmt	For	Against
7	Re-elect Jens Schumann as a Member of the Supervisory Board	Mgmt	For	Against
8	Re-elect Thorsten Hehl as a Member of the Supervisory Board	Mgmt	For	For
9	Re-elect Bernd Schiphorst as a Member of the Supervisory Board	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise the Supervisory Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
14	Amend the Statutes of the Company	Mgmt	For	For

Zehnder Group AG

Meeting Date: 04/06/2016 **Country:** Switzerland **Primary Security ID:** H9734C125

Meeting Type: Annual **Ticker:** ZEHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4.3	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Hans-Peter Zehnder as Director and Chairman	Mgmt	For	Against
5.1.2	Reelect Thomas Benz as Director	Mgmt	For	Against
5.1.3	Reelect Urs Buchmann as Director	Mgmt	For	Against
5.1.4	Reelect Riet Cadonau as Director	Mgmt	For	For
5.1.5	Reelect Enrico Tissi as Director	Mgmt	For	Against
5.2.1	Elect Joerg Walther as Director	Mgmt	For	For
5.2.2	Elect Milva Zehnder as Director	Mgmt	For	Against
5.3.1	Appoint Thomas Benz as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Appoint Urs Buchmann as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Enrico Tissi as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Zignago Vetro SpA

Meeting Date: 04/28/2016 **Country:** Italy **Primary Security ID:** T9862R107

Meeting Type: Annual **Ticker:** ZV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4.1	Fix Number of Directors	Mgmt	For	For
4.2	Fix Board Terms for Directors	Mgmt	For	For
4.3	Elect Directors (Bundled)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016

Zignago Vetro SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Remuneration of Directors	Mgmt	For	Against
	Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1.1	Slate 1 Submitted by Zignago Holding SpA	SH	None	Do Not Vote
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.2	Appoint Chair of the Board of Statutory Auditors	SH	None	For
5.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

zooplus AG

Meeting Date: 05/31/2016 **Country:** Germany **Primary Security ID:** D9866J108

Meeting Type: Annual **Ticker:** ZO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Moritz Greve to the Supervisory Board	Mgmt	For	For
5.2	Elect Henrik Persson to the Supervisory Board	Mgmt	For	For
5.3	Elect Nicholas Sleep to the Supervisory Board	Mgmt	For	For
5.4	Elect Christian Stahl to the Supervisory Board	Mgmt	For	For
5.5	Elect Norbert Stoeck to the Supervisory Board	Mgmt	For	For
5.6	Elect Felix Treptow to the Supervisory Board	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 250,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 04/01/2016 to 06/30/2016