

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ABN AMRO Group N.V.

Meeting Date: 08/12/2016

Country: Netherlands

Primary Security ID: N0162C102

Meeting Type: Special

Ticker: ABN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Verbal Introduction and Motivation by J.B.J. Stegmann	Mgmt		
2b	Elect J.B.J. Stegmann to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Anheuser-Busch InBev SA

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID:

Meeting Type: Special

Ticker: ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA	Mgmt	For	For
B.2	Receive Special Board Report and Special Auditor Report Re: Item 1	Mgmt		
B.3	Receive Information on Modifications to the Assets and Liabilities of the Merging Companies	Mgmt		
B.4	Approve Transfer of Assets and Liabilities Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
B.5	Approve Delisting Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
C.6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016

Country: United Kingdom

Primary Security ID: G0483X122

Meeting Type: Special

Ticker: ARM

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ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Acquisition of ARM Holdings plc by SoftBank Group Corp	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122
Meeting Type: Court **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Babcock International Group plc

Meeting Date: 07/21/2016 **Country:** United Kingdom **Primary Security ID:** G0689Q152
Meeting Type: Annual **Ticker:** BAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Turner as Director	Mgmt	For	For
5	Re-elect Peter Rogers as Director	Mgmt	For	For
6	Re-elect Bill Tame as Director	Mgmt	For	For
7	Re-elect Archie Bethel as Director	Mgmt	For	For
8	Re-elect John Davies as Director	Mgmt	For	For
9	Re-elect Franco Martinelli as Director	Mgmt	For	For
10	Re-elect Sir David Omand as Director	Mgmt	For	For
11	Re-elect Ian Duncan as Director	Mgmt	For	For

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Babcock International Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Anna Stewart as Director	Mgmt	For	For
13	Re-elect Jeff Randall as Director	Mgmt	For	For
14	Re-elect Myles Lee as Director	Mgmt	For	For
15	Elect Victoire de Margerie as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Booker Group plc

Meeting Date: 07/06/2016

Country: United Kingdom

Primary Security ID: G1450C109

Meeting Type: Annual

Ticker: BOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stewart Gilliland as Director	Mgmt	For	For
5	Re-elect Charles Wilson as Director	Mgmt	For	For
6	Re-elect Jonathan Prentis as Director	Mgmt	For	For
7	Re-elect Guy Farrant as Director	Mgmt	For	For
8	Re-elect Helena Andreas as Director	Mgmt	For	For
9	Re-elect Andrew Cripps as Director	Mgmt	For	For
10	Elect Gary Hughes as Director	Mgmt	For	For

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Reporting Period: 07/01/2016 to 09/30/2016

Booker Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Karen Jones as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For

BT Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G16612106

Meeting Type: Annual

Ticker: BT.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Michael Rake as Director	Mgmt	For	For
5	Re-elect Gavin Patterson as Director	Mgmt	For	For
6	Re-elect Tony Ball as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Karen Richardson as Director	Mgmt	For	For
10	Re-elect Nick Rose as Director	Mgmt	For	For
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
12	Elect Mike Inglis as Director	Mgmt	For	For
13	Elect Tim Hottges as Director	Mgmt	For	For
14	Elect Simon Lowth as Director	Mgmt	For	For

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Reporting Period: 07/01/2016 to 09/30/2016

BT Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Political Donations	Mgmt	For	For

Burberry Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G1700D105

Meeting Type: Annual

Ticker: BRBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir John Peace as Director	Mgmt	For	For
5	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
6	Re-elect Philip Bowman as Director	Mgmt	For	For
7	Re-elect Ian Carter as Director	Mgmt	For	For
8	Re-elect Jeremy Darroch as Director	Mgmt	For	For
9	Re-elect Stephanie George as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
12	Re-elect Christopher Bailey as Director	Mgmt	For	For
13	Re-elect Carol Fairweather as Director	Mgmt	For	For
14	Re-elect John Smith as Director	Mgmt	For	For

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Burberry Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/14/2016

Country: Switzerland

Primary Security ID: H25662182

Meeting Type: Annual

Ticker: CFR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Registered A Share and CHF 0.17 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Yves-Andre Istel as Director	Mgmt	For	Against
4.3	Reelect Josua Malherbe as Director	Mgmt	For	Against
4.4	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against
4.5	Reelect Bernard Fornas as Director	Mgmt	For	Against
4.6	Reelect Richard Lepeu as Director	Mgmt	For	For
4.7	Reelect Ruggero Magnoni as Director	Mgmt	For	Against
4.8	Reelect Simon Murray as Director	Mgmt	For	Against
4.9	Reelect Guillaume Pictet as Director	Mgmt	For	For
4.10	Reelect Norbert Platt as Director	Mgmt	For	Against

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Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Reelect Alan Quasha as Director	Mgmt	For	Against
4.12	Reelect Maria Ramos as Director	Mgmt	For	For
4.13	Reelect Lord Renwick of Clifton as Director	Mgmt	For	Against
4.14	Reelect Jan Rupert as Director	Mgmt	For	Against
4.15	Reelect Gary Saage as Director	Mgmt	For	Against
4.16	Reelect Jurgen Schrempp as Director	Mgmt	For	Against
4.17	Reelect The Duke of Wellington as Director	Mgmt	For	Against
4.18	Elect Jeff Moss as Director	Mgmt	For	For
4.19	Elect Cyrille Vigneron as Director	Mgmt	For	Against
5.1	Appoint Lord Renwick of Clifton as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Yves Andre Istel as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint The Duke of Wellington as Member of the Compensation Committee	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Designate Francoise Demierre Morand Independent Proxy	Mgmt	For	For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 7.4 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Senior Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	For
8.3	Approve Maximum Variable Remuneration of Senior Executive Committee in the Amount of CHF 16.4 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Diageo plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G42089113

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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Diageo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peggy Bruzelius as Director	Mgmt	For	For
5	Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
6	Re-elect Ho KwonPing as Director	Mgmt	For	For
7	Re-elect Betsy Holden as Director	Mgmt	For	For
8	Re-elect Dr Franz Humer as Director	Mgmt	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Philip Scott as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Javier Ferran as Director	Mgmt	For	For
14	Elect Kathryn Mikells as Director	Mgmt	For	For
15	Elect Emma Walmsley as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Diageo plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G42089113

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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Diageo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peggy Bruzelius as Director	Mgmt	For	For
5	Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
6	Re-elect Ho KwonPing as Director	Mgmt	For	For
7	Re-elect Betsy Holden as Director	Mgmt	For	For
8	Re-elect Dr Franz Humer as Director	Mgmt	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Philip Scott as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Javier Ferran as Director	Mgmt	For	For
14	Elect Kathryn Mikells as Director	Mgmt	For	For
15	Elect Emma Walmsley as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Ets Franz Colruyt

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID: B26882231

Meeting Type: Annual

Ticker: COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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Reporting Period: 07/01/2016 to 09/30/2016

Ets Franz Colruyt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Adopt Financial Statements	Mgmt	For	For
3b	Adopt Consolidated Financial Statements	Mgmt	For	For
4	Approve Dividends of EUR 1.12 Per Share	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	Against
6	Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt	Mgmt	For	For
7	Reelect Francois Gillet as Director	Mgmt	For	Against
8	Elect Korys, Permanently Represented by Jef Colruyt, as Director	Mgmt	For	Against
9	Ratify Ersnt & Young as Auditors	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Approve Discharge of Auditors	Mgmt	For	For
12	Transact Other Business	Mgmt		

Experian plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G32655105

Meeting Type: Annual

Ticker: EXPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Luiz Fleury as Director	Mgmt	For	For
4	Re-elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Roger Davis as Director	Mgmt	For	For
6	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Don Robert as Director	Mgmt	For	For
9	Re-elect George Rose as Director	Mgmt	For	For
10	Re-elect Paul Walker as Director	Mgmt	For	For
11	Re-elect Kerry Williams as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

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Experian plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

IG Group Holdings plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G4753Q106

Meeting Type: Annual

Ticker: IGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Green as Director	Mgmt	For	For
5	Re-elect Peter Hetherington as Director	Mgmt	For	For
6	Re-elect June Felix as Director	Mgmt	For	For
7	Re-elect Stephen Hill as Director	Mgmt	For	For
8	Re-elect Malcom Le May as Director	Mgmt	For	For
9	Re-elect Jim Newman as Director	Mgmt	For	For
10	Re-elect Sam Tymms as Director	Mgmt	For	For
11	Elect Paul Mainwaring as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Industria de Diseno Textil (INDITEX)

Meeting Date: 07/19/2016

Country: Spain

Primary Security ID: E6282J125

Meeting Type: Annual

Ticker: ITX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.a	Ratify Appointment of and Elect Pontegadea Inversiones SL as Director	Mgmt	For	For
4.b	Elect Baronesa Kingsmill CBE as Director	Mgmt	For	For
5.a	Amend Article 4 Re: Registered Office	Mgmt	For	For
5.b	Amend Articles Re: Panel of the General Meetings, Deliberations and Adoption of Resolutions	Mgmt	For	For
5.c	Amend Articles Re: Audit, Control and Remuneration Committees	Mgmt	For	For
5.d	Amend Article 36 Re: Annual Accounts and Allocation of Financial Results	Mgmt	For	For
5.e	Approve Restated Articles of Association	Mgmt	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

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Industria de Diseno Textil (INDITEX)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Amendments to Board of Directors Regulations	Mgmt		

Johnson Matthey plc

Meeting Date: 07/20/2016	Country: United Kingdom	Primary Security ID: G51604166
	Meeting Type: Annual	Ticker: JMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Stevenson as Director	Mgmt	For	For
5	Re-elect Odile Desforges as Director	Mgmt	For	For
6	Re-elect Alan Ferguson as Director	Mgmt	For	For
7	Re-elect Robert MacLeod as Director	Mgmt	For	For
8	Re-elect Colin Matthews as Director	Mgmt	For	For
9	Re-elect Chris Mottershead as Director	Mgmt	For	For
10	Re-elect John Walker as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Marks and Spencer Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G5824M107

Meeting Type: Annual

Ticker: MKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Fisher as Director	Mgmt	For	For
5	Re-elect Vindi Banga as Director	Mgmt	For	For
6	Re-elect Alison Brittain as Director	Mgmt	For	For
7	Re-elect Patrick Bousquet-Chavanne as Director	Mgmt	For	For
8	Re-elect Miranda Curtis as Director	Mgmt	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For
10	Re-elect Steve Rowe as Director	Mgmt	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	For
12	Re-elect Robert Swannell as Director	Mgmt	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
14	Re-elect Helen Weir as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Micro Focus International plc

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G6117L103

Meeting Type: Annual

Ticker: MCRO

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Micro Focus International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorise the Company to make Deferred Bonus Awards and Amend the Remuneration Policy	Mgmt	For	For
5	Approve Additional Share Grants and Amend the Remuneration Policy	Mgmt	For	For
6	Re-elect Kevin Loosemore as Director	Mgmt	For	For
7	Re-elect Mike Phillips as Director	Mgmt	For	For
8	Re-elect Stephen Murdoch as Director	Mgmt	For	For
9	Elect Nils Brauckmann as Director	Mgmt	For	For
10	Re-elect Karen Slatford as Director	Mgmt	For	For
11	Re-elect Tom Virden as Director	Mgmt	For	For
12	Re-elect Richard Atkins as Director	Mgmt	For	For
13	Elect Steve Schuckenbrock as Director	Mgmt	For	For
14	Elect Amanda Brown as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Abstain
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

MITIE Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G6164F157

Meeting Type: Annual

Ticker: MTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Roger Matthews as Director	Mgmt	For	For
5	Re-elect Ruby McGregor-Smith as Director	Mgmt	For	For
6	Re-elect Suzanne Baxter as Director	Mgmt	For	For
7	Re-elect Larry Hirst as Director	Mgmt	For	For
8	Re-elect Jack Boyer as Director	Mgmt	For	For
9	Re-elect Mark Reckitt as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pennon Group plc

Meeting Date: 07/01/2016

Country: United Kingdom

Primary Security ID: G8295T213

Meeting Type: Annual

Ticker: PNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Pennon Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Parker as Director	Mgmt	For	For
5	Re-elect Martin Angle as Director	Mgmt	For	For
6	Re-elect Neil Cooper as Director	Mgmt	For	For
7	Re-elect Susan Davy as Director	Mgmt	For	For
8	Re-elect Christopher Loughlin as Director	Mgmt	For	For
9	Re-elect Ian McAulay as Director	Mgmt	For	For
10	Re-elect Gill Rider as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Remy Cointreau

Meeting Date: 07/26/2016

Country: France

Primary Security ID: F7725A100

Meeting Type: Annual/Special

Ticker: RCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Remy Cointreau

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Marc Heriard Dubreuil as Director	Mgmt	For	For
8	Reelect Florence Rollet as Director	Mgmt	For	For
9	Reelect Yves Guillemot as Director	Mgmt	For	For
10	Reelect Olivier Jolivet as Director	Mgmt	For	For
11	Elect Orpar SA as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 480,000	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Heriard Dubreuil, Chairman	Mgmt	For	For
14	Advisory Vote on Compensation of Valerie Chapoulaud-Floquet, CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Remy Cointreau

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
25	Authorize Board to Transfer Expenses Resulting from Capital Increases to the Legal Reserves Account	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SABMiller plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Annual

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For
4	Re-elect Alan Clark as Director	Mgmt	For	For
5	Elect Domenic De Lorenzo as Director	Mgmt	For	For
6	Re-elect Mark Armour as Director	Mgmt	For	For
7	Re-elect Dave Beran as Director	Mgmt	For	For
8	Re-elect Geoffrey Bible as Director	Mgmt	For	For
9	Re-elect Dinyar Devitre as Director	Mgmt	For	For
10	Re-elect Guy Elliott as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect Trevor Manuel as Director	Mgmt	For	For
13	Re-elect Dr Dambisa Moyo as Director	Mgmt	For	For
14	Re-elect Carlos Perez Davila as Director	Mgmt	For	For
15	Re-elect Alejandro Santo Domingo Davila as Director	Mgmt	For	For
16	Re-elect Helen Weir as Director	Mgmt	For	For
17	Approve Final Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SABMiller plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Special

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA/NV	Mgmt	For	For

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Court

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 07/26/2016

Country: Luxembourg

Primary Security ID: L80308106

Meeting Type: Special

Ticker: 1910

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement and Related Transactions	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 09/22/2016 **Country:** Luxembourg **Primary Security ID:** L80308106
Meeting Type: Special **Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Resignation of Miguel Kai Kwun Ko as Director	Mgmt	For	For
2	Elect Jerome Squire Griffith as Director	Mgmt	For	For
3	Approve Remuneration of Jerome Squire Griffith	Mgmt	For	For

SSE plc

Meeting Date: 07/21/2016 **Country:** United Kingdom **Primary Security ID:** G8842P102
Meeting Type: Annual **Ticker:** SSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Gregor Alexander as Director	Mgmt	For	For
6	Re-elect Jeremy Beeton as Director	Mgmt	For	For
7	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
8	Re-elect Sue Bruce as Director	Mgmt	For	For
9	Elect Crawford Gillies as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SSE plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Richard Gillingwater as Director	Mgmt	For	For
11	Re-elect Peter Lynas as Director	Mgmt	For	For
12	Elect Helen Mahy as Director	Mgmt	For	For
13	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Performance Share Plan	Mgmt	For	For

TalkTalk Telecom Group plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G8668X106

Meeting Type: Annual

Ticker: TALK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Charles Dunstone as Director	Mgmt	For	Abstain
5	Re-elect Dido Harding as Director	Mgmt	For	For
6	Re-elect Iain Torrens as Director	Mgmt	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For
8	Re-elect Charles Bligh as Director	Mgmt	For	For
9	Re-elect Ian West as Director	Mgmt	For	For
10	Re-elect John Gildersleeve as Director	Mgmt	For	Against
11	Re-elect John Allwood as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

TalkTalk Telecom Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Brent Hoberman as Director	Mgmt	For	For
13	Re-elect Sir Howard Stringer as Director	Mgmt	For	For
14	Re-elect James Powell as Director	Mgmt	For	For
15	Elect Roger Taylor as Director	Mgmt	For	Against
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vodafone Group plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G93882192

Meeting Type: Annual

Ticker: VOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
3	Re-elect Vittorio Colao as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect Dr Mathias Dopfner as Director	Mgmt	For	For
7	Re-elect Dame Clara Furse as Director	Mgmt	For	For
8	Re-elect Valerie Gooding as Director	Mgmt	For	For
9	Re-elect Renee James as Director	Mgmt	For	For
10	Re-elect Samuel Jonah as Director	Mgmt	For	For
11	Re-elect Nick Land as Director	Mgmt	For	For
12	Elect David Nish as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vodafone Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vodafone Group plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G93882192

Meeting Type: Annual

Ticker: VOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
3	Re-elect Vittorio Colao as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect Dr Mathias Dopfner as Director	Mgmt	For	For
7	Re-elect Dame Clara Furse as Director	Mgmt	For	For
8	Re-elect Valerie Gooding as Director	Mgmt	For	For
9	Re-elect Renee James as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vodafone Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Samuel Jonah as Director	Mgmt	For	For
11	Re-elect Nick Land as Director	Mgmt	For	For
12	Elect David Nish as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

2G Energy AG

Meeting Date: 07/05/2016

Country: Germany

Primary Security ID: D8453H103

Meeting Type: Annual

Ticker: 2GB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.37 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ABN AMRO Group N.V.

Meeting Date: 08/12/2016

Country: Netherlands

Primary Security ID: N0162C102

Meeting Type: Special

Ticker: ABN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Verbal Introduction and Motivation by J.B.J. Stegmann	Mgmt		
2b	Elect J.B.J. Stegmann to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Accor

Meeting Date: 07/12/2016

Country: France

Primary Security ID: F00189120

Meeting Type: Special

Ticker: AC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Contribution in Kind in the Form of FRHI Shares and its Remuneration in the Form of Accor Shares	Mgmt	For	For
2	Pursuant to Approval of Item 1, Issue 46.7 Million Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
4	Elect Ali Bouzarif as Director	Mgmt	For	For
5	Elect Aziz Aluthman Fakhroo as Director	Mgmt	For	For
6	Elect Sarmad Zok as Director	Mgmt	For	For
7	Elect Jiang Qiong Er as Director	Mgmt	For	For
8	Elect Isabelle Simon as Director	Mgmt	For	For
9	Elect Natacha Valla as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,12 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Addtech AB

Meeting Date: 08/31/2016

Country: Sweden

Primary Security ID: W4260L121

Meeting Type: Annual

Ticker: ADDT B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Report on Nomination Committee's Work	Mgmt		
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman, SEK 380,000 for Vice Chairman, and SEK 250,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Borjesson (Chairman), Eva Elmstedt, Tom Hedelius, Ulf Mattsson, Malin Nordesjo and Johan Sjö as Directors; Elect Kenth Eriksson	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Stock Option Plan	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Alcatel Lucent

Meeting Date: 09/13/2016

Country: France

Primary Security ID: F0191J101

Meeting Type: Special

Ticker: ALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend the Sep.15, 2014, Restricted Stock Plan Re: Vesting Period, Performance Condition	Mgmt	For	For
2	Approve Replacement of Stock Options by Option Units	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alcatel Lucent

Meeting Date: 09/13/2016

Country: France

Primary Security ID: F0191J101

Meeting Type: Special

Ticker: ALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
16	Approve Transaction with Nokia Corporation Re: Master Services Agreement	Mgmt	For	For

AllTele Allmanna Svenska Telefonaktie

Meeting Date: 09/30/2016

Country: Sweden

Primary Security ID: W1017S128

Meeting Type: Special

Ticker: ATEL A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

AllTele Allmanna Svenska Telefonaktie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Question of Non-Shareholder's Right to Attend Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Agenda of Meeting	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Close Meeting	Mgmt		

Alstom

Meeting Date: 07/05/2016

Country: France

Primary Security ID: F0259M475

Meeting Type: Annual/Special

Ticker: ALO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Additional Pension Scheme Agreements and Severance Payment Agreement with Henri Poupart-Lafarge	Mgmt	For	Against
5	Reelect Pascal Colombani as Director	Mgmt	For	Against
6	Reelect Gerard Hauser as Director	Mgmt	For	Against
7	Advisory Vote on Compensation of Patrick Kron, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Henri Poupart-Lafarge	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves, up to Aggregate Nominal Amount of EUR 506 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Alstom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 153 Million	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 153 Million	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 10-12, 15, 17-20, 23, and 25	Mgmt	For	For
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 11-17 and 19-25	Mgmt	For	Against
16	Authorize Capital Increase of Up to EUR 153 Million for Future Exchange Offers	Mgmt	For	For
17	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 153 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 506 Million for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 10-12, 15, 17-20, 23, and 25 Above, Only in the Event of a Public Tender Offer	Mgmt	For	Against
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 11-17 and 19-25, Only in the Event of a Public Tender Offer	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Alstom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Increase of Up to EUR 153 Million for Future Exchange Offers, Only in the Event of a Public Tender Offer	Mgmt	For	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Altice NV

Meeting Date: 09/06/2016

Country: Netherlands

Primary Security ID: NOR25F103

Meeting Type: Special

Ticker: ATC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Amend Articles Re: Representation of the Company	Mgmt	For	For
2b	Amend Articles Re: Changes in Rules for Granting Titles to Executive Board Members	Mgmt	For	For
2c	Amend Articles Re: Changes in Rules for Suspension of Vice-President	Mgmt	For	For
2d	Amend Articles Re: Changes in Quorum and Voting Requirements Board Meetings	Mgmt	For	Against
2e	Amend Articles Re: Miscellaneous Changes	Mgmt	For	For
3a	Approve Remuneration of Dexter Goei	Mgmt	For	Against
3b	Approve Remuneration of Michel Combes	Mgmt	For	For
4	Approve Discharge of Patrick Drahi as Resigning CEO	Mgmt	For	For
5	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Altisource Portfolio Solutions S.A.

Meeting Date: 08/18/2016

Country: Luxembourg

Primary Security ID: L0175J104

Meeting Type: Special

Ticker: ASPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Orin S. Kramer	Mgmt	For	For

Anheuser-Busch InBev SA

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID:

Meeting Type: Special

Ticker: ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA	Mgmt	For	For
B.2	Receive Special Board Report and Special Auditor Report Re: Item 1	Mgmt		
B.3	Receive Information on Modifications to the Assets and Liabilities of the Merging Companies	Mgmt		
B.4	Approve Transfer of Assets and Liabilities Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
B.5	Approve Delisting Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
C.6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Anheuser-Busch InBev SA

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID: B6399C107

Meeting Type: Special

Ticker: ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Anheuser-Busch InBev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA	Mgmt	For	For
B.2	Receive Special Board Report and Special Auditor Report Re: Item 1	Mgmt		
B.3	Receive Information on Modifications to the Assets and Liabilities of the Merging Companies	Mgmt		
B.4	Approve Transfer of Assets and Liabilities Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
B.5	Approve Delisting Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
C.6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

AO World plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G0403D107

Meeting Type: Annual

Ticker: AO.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Geoff Cooper as Director	Mgmt	For	For
4	Re-elect John Roberts as Director	Mgmt	For	For
5	Re-elect Steve Counce as Director	Mgmt	For	For
6	Elect Mark Higgins as Director	Mgmt	For	For
7	Re-elect Brian McBride as Director	Mgmt	For	For
8	Re-elect Chris Hopkinson as Director	Mgmt	For	Against
9	Re-elect Marisa Cassoni as Director	Mgmt	For	For
10	Re-elect Rudolf Lamprecht as Director	Mgmt	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

AO World plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
18	Approve Employee Reward Plan	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122
Meeting Type: Special **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Court Meeting Agenda	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Cash Acquisition of ARM Holdings plc by SoftBank Group Corp	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122
Meeting Type: Special **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Acquisition of ARM Holdings plc by SoftBank Group Corp	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ARM Holdings plc

Meeting Date: 08/30/2016

Country: United Kingdom

Primary Security ID: G0483X122

Meeting Type: Court

Ticker: ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Ashtead Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G05320109

Meeting Type: Annual

Ticker: AHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Chris Cole as Director	Mgmt	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For
7	Re-elect Brendan Horgan as Director	Mgmt	For	For
8	Re-elect Sat Dhaiwal as Director	Mgmt	For	For
9	Re-elect Suzanne Wood as Director	Mgmt	For	For
10	Re-elect Ian Sutcliffe as Director	Mgmt	For	For
11	Re-elect Wayne Edmunds as Director	Mgmt	For	For
12	Elect Lucinda Riches as Director	Mgmt	For	For
13	Elect Tanya Fratto as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ashtead Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Assura plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G2386T109

Meeting Type: Annual

Ticker: AGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Simon Laffin as Director	Mgmt	For	For
8	Re-elect Jonathan Murphy as Director	Mgmt	For	For
9	Re-elect Jenefer Greenwood as Director	Mgmt	For	For
10	Re-elect David Richardson as Director	Mgmt	For	For
11	Ratify Appropriation of Distributable Profits to the Payment of the 2016 Interim Dividend; Waive Any Claims in Connection with the Payment and Authorise the Company to Enter into a Deed of Release	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

AT & S Austria Technologie & Systemtechnik AG

Meeting Date: 07/07/2016

Country: Austria

Primary Security ID: A05345110

Meeting Type: Annual

Ticker: AUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
6	Receive Management Board Report on Repurchase and Use of Own Shares (Non-Voting)	Mgmt		
7	Amend Articles Re: Supervisory Board Terms	Mgmt	For	For
8.1	Elect Georg Riedl as Supervisory Board Member	Mgmt	For	For
8.2	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For
8.3	Elect Karin Schaupp as Supervisory Board Member	Mgmt	For	For
9	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For

Attica Bank SA

Meeting Date: 09/20/2016

Country: Greece

Primary Security ID: X0038P146

Meeting Type: Special

Ticker: TATT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Discharge of Resigned Directors	Mgmt	For	For
2	Elect Directors and Audit Committee Members	Mgmt	For	Against
3	Other Announcements	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Auto Trader Group plc

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G06708104

Meeting Type: Annual

Ticker: AUTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ed Williams as Director	Mgmt	For	For
4	Re-elect Trevor Mather as Director	Mgmt	For	For
5	Re-elect Sean Glithero as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Elect Jeni Mundy as Director	Mgmt	For	For
9	Appoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Auto Trader Group plc

Meeting Date: 09/29/2016

Country: United Kingdom

Primary Security ID: G06708104

Meeting Type: Special

Ticker: AUTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

AVEVA Group plc

Meeting Date: 07/08/2016

Country: United Kingdom

Primary Security ID: G06812120

Meeting Type: Annual

Ticker: AVV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Philip Aiken as Director	Mgmt	For	For
5	Re-elect Richard Longdon as Director	Mgmt	For	For
6	Re-elect James Kidd as Director	Mgmt	For	For
7	Re-elect Jonathan Brooks as Director	Mgmt	For	For
8	Re-elect Philip Dayer as Director	Mgmt	For	For
9	Re-elect Jennifer Allerton as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AVG Technologies NV

Meeting Date: 08/23/2016

Country: Netherlands

Primary Security ID: N07831105

Meeting Type: Special

Ticker: AVG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Public Offer By Avast Software	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

AVG Technologies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board Members	Mgmt	For	For
4.1	Elect Rene Bienz to Supervisory Board	Mgmt	For	For
4.2	Elect Gagandeep Singh to Supervisory Board	Mgmt	For	For
4.3	Elect Glenn Taylor to Supervisory Board	Mgmt	For	For
5	Approve Discharge of Management Board Members	Mgmt	For	For
6.1	Elect Alan Rassaby to Management Board	Mgmt	For	For
6.2	Elect Stefan Boermans to Management Board	Mgmt	For	For
6.3	Elect Dick Haarsma to Management Board	Mgmt	For	For
7.1	Amend Articles Re to Reflect Change of Corporate Form into a Dutch Private Limited Liability Company	Mgmt	For	For
7.2	Conditional Amendments of Articles Re: Offer on All Outstanding Shares by Avas Software	Mgmt	For	For
8.1	Approve Conditional Sale of Company Assets	Mgmt	For	For
8.2	Approve Conditional Dissolution and Liquidation of AVG Technologies Following the Asset Sale and Conditional Appointment of Stichting Vereffening AVG Technologies as Liquidator	Mgmt	For	For
9	Allow Questions	Mgmt		
10	Close Meeting	Mgmt		

B&B Tools AB

Meeting Date: 08/25/2016

Country: Sweden

Primary Security ID: W14696111

Meeting Type: Annual

Ticker: BBTO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

B&B Tools AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Election Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Roger Bergqvist, Anders Börjesson (Chairman), Fredrik Börjesson, Charlotte Hansson, Henrik Hedelius and Gunilla Spongh as Directors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

B&M European Value Retail SA

Meeting Date: 07/29/2016

Country: Luxembourg

Primary Security ID: L1175H106

Meeting Type: Annual

Ticker: BME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For
2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

B&M European Value Retail SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Annual Accounts	Mgmt	For	For
4	Approve Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Transfer to the Legal Reserve of the Company out of the Share Premium Account	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Discharge of Directors	Mgmt	For	For
10	Re-elect Sir Terry Leahy as Director	Mgmt	For	For
11	Re-elect Simon Arora as Director	Mgmt	For	For
12	Re-elect David Novak as Director	Mgmt	For	For
13	Re-elect Paul McDonald as Director	Mgmt	For	For
14	Re-elect Thomas Hubner as Director	Mgmt	For	For
15	Re-elect Kathleen Guion as Director	Mgmt	For	For
16	Re-elect Ron McMillan as Director	Mgmt	For	For
17	Re-elect Harry Brouwer as Director	Mgmt	For	For
18	Re-elect Thomas Hubner as Director by Independent Shareholders	Mgmt	For	For
19	Re-elect Kathleen Guion as Director by Independent Shareholders	Mgmt	For	For
20	Re-elect Ron McMillan as Director by Independent Shareholders	Mgmt	For	For
21	Re-elect Harry Brouwer as Director by Independent Shareholders	Mgmt	For	For
22	Approve Discharge of Auditors	Mgmt	For	For
23	Appoint KPMG Luxembourg Societe Cooperative as Auditors	Mgmt	For	For
24	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

B&M European Value Retail SA

Meeting Date: 07/29/2016

Country: Luxembourg

Primary Security ID: L1175H106

Meeting Type: Special

Ticker: BME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Babcock International Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G0689Q152

Meeting Type: Annual

Ticker: BAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Turner as Director	Mgmt	For	For
5	Re-elect Peter Rogers as Director	Mgmt	For	For
6	Re-elect Bill Tame as Director	Mgmt	For	For
7	Re-elect Archie Bethel as Director	Mgmt	For	For
8	Re-elect John Davies as Director	Mgmt	For	For
9	Re-elect Franco Martinelli as Director	Mgmt	For	For
10	Re-elect Sir David Omand as Director	Mgmt	For	For
11	Re-elect Ian Duncan as Director	Mgmt	For	For
12	Re-elect Anna Stewart as Director	Mgmt	For	For
13	Re-elect Jeff Randall as Director	Mgmt	For	For
14	Re-elect Myles Lee as Director	Mgmt	For	For
15	Elect Victoire de Margerie as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Babcock International Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Banco BPI S.A

Meeting Date: 09/21/2016 **Country:** Portugal **Primary Security ID:** X03168410
Meeting Type: Special **Ticker:** BPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.i	Amend Articles Re: Remove Voting Caps	Mgmt	For	For
1.ii	Amend Articles Re: Remove Voting Caps	SH	None	For

Bang & Olufsen A/S

Meeting Date: 09/14/2016 **Country:** Denmark **Primary Security ID:** K07774126
Meeting Type: Annual **Ticker:** BO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1	Approve Remuneration of Directors	Mgmt	For	For
4.2	Authorize Share Repurchase Program	Mgmt	For	For
4.3	Approve Amendments to Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Bang & Olufsen A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Revised Remuneration Policy	Mgmt	For	For
4.5	Amend Articles Re: Replace VP Investor Service A/S by Computershare A/S	Mgmt	For	For
5.1	Reelect Ole Andersen as Director	Mgmt	For	For
5.2	Reelect Jesper Jarlbaek as Director	Mgmt	For	For
5.3	Reelect Jim Hagemann Snabe as Director	Mgmt	For	For
5.4	Reelect Majken Schultz as Director	Mgmt	For	For
5.5	Reelect Albert Bensoussan as Director	Mgmt	For	For
5.6	Reelect Mads Nipper as Director	Mgmt	For	For
5.7	Elect Juha Christensen as New Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	Abstain
7	Other Business	Mgmt		

Barclays Bank plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: 06739H362

Meeting Type: Written Consent

Ticker: BCS.PD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 29 April 2016	Mgmt		
	Written Consent	Mgmt		
1	Approve Amendment to the Indenture	Mgmt	For	For

BCA Marketplace plc

Meeting Date: 09/08/2016

Country: United Kingdom

Primary Security ID: G1094F104

Meeting Type: Annual

Ticker: BCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

BCA Marketplace plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Avril Palmer-Baunack as Director	Mgmt	For	Abstain
6	Re-elect James Corsellis as Director	Mgmt	For	For
7	Re-elect Mark Brangstrup Watts as Director	Mgmt	For	For
8	Elect Tim Lampert as Director	Mgmt	For	For
9	Elect Stephen Gutteridge as Director	Mgmt	For	For
10	Elect Jon Kamaluddin as Director	Mgmt	For	For
11	Elect Piet Coelewij as Director	Mgmt	For	For
12	Elect David Lis as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Big Yellow Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G1093E108

Meeting Type: Annual

Ticker: BYG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Clark as Director	Mgmt	For	For
5	Re-elect Richard Cotton as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

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Big Yellow Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect James Gibson as Director	Mgmt	For	For
7	Re-elect Georgina Harvey as Director	Mgmt	For	For
8	Re-elect Steve Johnson as Director	Mgmt	For	For
9	Re-elect Adrian Lee as Director	Mgmt	For	For
10	Re-elect Mark Richardson as Director	Mgmt	For	For
11	Re-elect John Trotman as Director	Mgmt	For	For
12	Re-elect Nicholas Vetch as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bijou Brigitte Modische Accessoires AG

Meeting Date: 07/07/2016

Country: Germany

Primary Security ID: D13888108

Meeting Type: Annual

Ticker: BIJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Bonava AB

Meeting Date: 09/26/2016

Country: Sweden

Primary Security ID: W4200R113

Meeting Type: Special

Ticker: BONAV B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Approve Restricted Stock Plan LTIP 2016	Mgmt	For	For
7b	Approve Equity Plan Financing for LTIP 2016	Mgmt	For	For

Booker Group plc

Meeting Date: 07/06/2016

Country: United Kingdom

Primary Security ID: G1450C109

Meeting Type: Annual

Ticker: BOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stewart Gilliland as Director	Mgmt	For	For
5	Re-elect Charles Wilson as Director	Mgmt	For	For
6	Re-elect Jonathan Prentis as Director	Mgmt	For	For
7	Re-elect Guy Farrant as Director	Mgmt	For	For
8	Re-elect Helena Andreas as Director	Mgmt	For	For
9	Re-elect Andrew Cripps as Director	Mgmt	For	For
10	Elect Gary Hughes as Director	Mgmt	For	For
11	Re-elect Karen Jones as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For

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Booker Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For

BT Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G16612106

Meeting Type: Annual

Ticker: BT.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Michael Rake as Director	Mgmt	For	For
5	Re-elect Gavin Patterson as Director	Mgmt	For	For
6	Re-elect Tony Ball as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Karen Richardson as Director	Mgmt	For	For
10	Re-elect Nick Rose as Director	Mgmt	For	For
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
12	Elect Mike Inglis as Director	Mgmt	For	For
13	Elect Tim Hottges as Director	Mgmt	For	For
14	Elect Simon Lowth as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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BT Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Political Donations	Mgmt	For	For

BT Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G16612106

Meeting Type: Annual

Ticker: BT.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Michael Rake as Director	Mgmt	For	For
5	Re-elect Gavin Patterson as Director	Mgmt	For	For
6	Re-elect Tony Ball as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Karen Richardson as Director	Mgmt	For	For
10	Re-elect Nick Rose as Director	Mgmt	For	For
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
12	Elect Mike Inglis as Director	Mgmt	For	For
13	Elect Tim Hottges as Director	Mgmt	For	For
14	Elect Simon Lowth as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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BT Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Political Donations	Mgmt	For	For

BTG plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G1660V103

Meeting Type: Annual

Ticker: BTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Garry Watts as Director	Mgmt	For	For
5	Re-elect Louise Makin as Director	Mgmt	For	For
6	Re-elect Rolf Soderstrom as Director	Mgmt	For	For
7	Re-elect Giles Kerr as Director	Mgmt	For	For
8	Re-elect Ian Much as Director	Mgmt	For	For
9	Re-elect James O'Shea as Director	Mgmt	For	For
10	Re-elect Richard Wohanka as Director	Mgmt	For	For
11	Re-elect Susan Foden as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For

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BTG plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Increase in the Limit of Non-Executive Directors' Fees	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Burberry Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G1700D105

Meeting Type: Annual

Ticker: BRBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir John Peace as Director	Mgmt	For	For
5	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
6	Re-elect Philip Bowman as Director	Mgmt	For	For
7	Re-elect Ian Carter as Director	Mgmt	For	For
8	Re-elect Jeremy Darroch as Director	Mgmt	For	For
9	Re-elect Stephanie George as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
12	Re-elect Christopher Bailey as Director	Mgmt	For	For
13	Re-elect Carol Fairweather as Director	Mgmt	For	For
14	Re-elect John Smith as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Burberry Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Burckhardt Compression Holding AG

Meeting Date: 07/01/2016

Country: Switzerland

Primary Security ID: H12013100

Meeting Type: Annual

Ticker: BCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 10 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.	Reelect Valentin Vogt as Director	Mgmt	For	For
5.1.2	Reelect Hans Hess as Director	Mgmt	For	For
5.1.3	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
5.1.4	Reelect Monika Kruesi as Director	Mgmt	For	For
5.1.5	Reelect Stephan Bross as Director	Mgmt	For	For
5.2	Elect Valentin Vogt as Board Chairman	Mgmt	For	For
5.3.1	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Stephan Bross as Member of the Compensation Committee	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Maximum Variable Remuneration of Board of Directors in the Amount of CHF 100,000	Mgmt	For	For
6.2	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.13 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Cairo Communication S.p.A.

Meeting Date: 07/18/2016

Country: Italy

Primary Security ID: T2809Y111

Meeting Type: Special

Ticker: CAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
2	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
3	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against

Capital Stage AG

Meeting Date: 07/08/2016

Country: Germany

Primary Security ID: D4875F106

Meeting Type: Special

Ticker: CAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Up to 46.2 Million New Shares in Connection with Acquisition of CHORUS Clean Energy AG	Mgmt	For	For
2	Approve Increase in Size of Board to Eight Members	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Capital Stage AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Peter Heidecker to the Supervisory Board	Mgmt	For	For
3.2	Elect Christine Scheel to the Supervisory Board	Mgmt	For	For

Carclo plc

Meeting Date: 09/01/2016 **Country:** United Kingdom **Primary Security ID:** G18956105
Meeting Type: Annual **Ticker:** CAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4A	Re-elect Michael Derbyshire as Director	Mgmt	For	For
4B	Re-elect Chris Malley as Director	Mgmt	For	For
4C	Re-elect Robert Rickman as Director	Mgmt	For	For
4D	Re-elect Robert Brooksbank as Director	Mgmt	For	For
4E	Re-elect Peter Slabbert as Director	Mgmt	For	For
4F	Re-elect David Toohey as Director	Mgmt	For	For
5A	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5B	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Carmat

Meeting Date: 08/10/2016 **Country:** France **Primary Security ID:** F1451Z108
Meeting Type: Special **Ticker:** ALCAR

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Carmat

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of 60,000 Warrants (BSA) Reserved for Censors, Board Members, Consultants, or Members of committees	Mgmt	For	Against
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
3	Authorize New Classes of Preference Shares (AGAP 2016-01 and AGAP 2016-02) and Amend Articles 7, 11, and 12 of Bylaws Accordingly	Mgmt	For	Against
4	Authorize up to 564,500 Shares Resulting from the Conversion of Preference Shares (AGAP 2016-01) for Use in Restricted Stock Plans	Mgmt	For	Against
5	Authorize up to 29,700 Shares Resulting from the Conversion of Preference Shares (AGAP 2016-02) for Use in Restricted Stock Plans	Mgmt	For	Against

Carpwright plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G19083107

Meeting Type: Annual

Ticker: CPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Ivell as Director	Mgmt	For	For
4	Re-elect Wilfred Walsh as Director	Mgmt	For	For
5	Re-elect Neil Page as Director	Mgmt	For	For
6	Re-elect Sandra Turner as Director	Mgmt	For	For
7	Re-elect David Clifford as Director	Mgmt	For	For
8	Re-elect Andrew Page as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Carpetright plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Castings plc

Meeting Date: 08/16/2016 **Country:** United Kingdom **Primary Security ID:** G19432106
Meeting Type: Annual **Ticker:** CGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Brian Cooke as Director	Mgmt	For	Abstain
4	Re-elect Mark Lewis as Director	Mgmt	For	For
5	Re-elect Gerard Wainwright as Director	Mgmt	For	Against
6	Re-elect Alec Jones as Director	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Celesio AG

Meeting Date: 08/10/2016

Country: Germany

Primary Security ID: D1497R112

Meeting Type: Annual

Ticker: CLS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2016 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2016	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2016	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal 2017 and the Half Year Financial Statements for Fiscal 2017 and 2018	Mgmt	For	For
5	Elect Lori Schechter to the Supervisory Board	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles Re: Vice Chairman, Remuneration	Mgmt	For	For

Clas Ohlson AB

Meeting Date: 09/10/2016

Country: Sweden

Primary Security ID: W22137108

Meeting Type: Annual

Ticker: CLAS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board Report	Mgmt		

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Vote Summary Report

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Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Allow Questions	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 320,000 for other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
16	Reelect Klas Balkow, Kenneth Bengtsson, Mathias Haid, Sanna Suvanto-Harsaae, Cecilia Marlow, Goran Sundstrom and Goran Nasholm as Directors; Elect Ros-Marie Grusen as New Director; Ratify Deloitte as Auditor	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Adopt "LTI 2017"	Mgmt	For	For
19a	Approve Repurchase of Shares in Connection with Incentive Plans	Mgmt	For	For
19b	Approve Transfer of Shares in Connection with Incentive Plans	Mgmt	For	For
19c	Approve Transfer of Shares in Connection with Incentive Plans	Mgmt	For	For
20	Close Meeting	Mgmt		

CMC Markets plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G22327103

Meeting Type: Annual

Ticker: CMCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

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CMC Markets plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Simon Waugh as Director	Mgmt	For	For
4	Elect Peter Cruddas as Director	Mgmt	For	For
5	Elect Grant Foley as Director	Mgmt	For	For
6	Elect David Fineberg as Director	Mgmt	For	For
7	Elect Manjit Wolstenholme as Director	Mgmt	For	For
8	Elect James Richards as Director	Mgmt	For	For
9	Elect Malcolm McCaig as Director	Mgmt	For	For
10	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/14/2016

Country: Switzerland

Primary Security ID: H25662182

Meeting Type: Annual

Ticker: CFR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Registered A Share and CHF 0.17 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against

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Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Yves-Andre Istel as Director	Mgmt	For	Against
4.3	Reelect Josua Malherbe as Director	Mgmt	For	Against
4.4	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against
4.5	Reelect Bernard Fornas as Director	Mgmt	For	Against
4.6	Reelect Richard Lepeu as Director	Mgmt	For	For
4.7	Reelect Ruggero Magnoni as Director	Mgmt	For	Against
4.8	Reelect Simon Murray as Director	Mgmt	For	Against
4.9	Reelect Guillaume Pictet as Director	Mgmt	For	For
4.10	Reelect Norbert Platt as Director	Mgmt	For	Against
4.11	Reelect Alan Quasha as Director	Mgmt	For	Against
4.12	Reelect Maria Ramos as Director	Mgmt	For	For
4.13	Reelect Lord Renwick of Clifton as Director	Mgmt	For	Against
4.14	Reelect Jan Rupert as Director	Mgmt	For	Against
4.15	Reelect Gary Saage as Director	Mgmt	For	Against
4.16	Reelect Jurgen Schrempp as Director	Mgmt	For	Against
4.17	Reelect The Duke of Wellington as Director	Mgmt	For	Against
4.18	Elect Jeff Moss as Director	Mgmt	For	For
4.19	Elect Cyrille Vigneron as Director	Mgmt	For	Against
5.1	Appoint Lord Renwick of Clifton as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Yves Andre Istel as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint The Duke of Wellington as Member of the Compensation Committee	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Designate Francoise Demierre Morand Independent Proxy	Mgmt	For	For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 7.4 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Senior Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	For
8.3	Approve Maximum Variable Remuneration of Senior Executive Committee in the Amount of CHF 16.4 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Consort Medical plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G2506K103

Meeting Type: Annual

Ticker: CSRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dr Peter Fellner as Director	Mgmt	For	For
5	Re-elect Jonathan Glenn as Director	Mgmt	For	For
6	Appoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cranswick plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G2504J108

Meeting Type: Annual

Ticker: CWK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kate Allum as Director	Mgmt	For	For
5	Re-elect Mark Bottomley as Director	Mgmt	For	For
6	Re-elect Jim Brisby as Director	Mgmt	For	For
7	Re-elect Adam Couch as Director	Mgmt	For	For
8	Re-elect Martin Davey as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Cranswick plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Steven Esom as Director	Mgmt	For	For
10	Re-elect Mark Reckitt as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CytoTools AG

Meeting Date: 08/29/2016

Country: Germany

Primary Security ID: D1648F108

Meeting Type: Annual

Ticker: T50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Sossna & Kriegel PartG mbB as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Jutta Schnirring-Mayer to the Supervisory Board	Mgmt	For	For
5.2	Elect Heiner Hoppmann as Alternate Supervisory Board Member	Mgmt	For	For
6	Approve Creation of EUR 1.0 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600,000	Mgmt	For	For
7.2	Approve Creation of EUR 600,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Daejan Holdings plc

Meeting Date: 09/13/2016

Country: United Kingdom

Primary Security ID: G26152101

Meeting Type: Annual

Ticker: DJAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Benzion Freshwater as Director	Mgmt	For	Against
5	Re-elect Solomon Freshwater as Director	Mgmt	For	For
6	Re-elect David Davis as Director	Mgmt	For	Against
7	Re-elect Raphael Freshwater as Director	Mgmt	For	Against
8	Re-elect Mordechai Freshwater as Director	Mgmt	For	Against
9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

Daetwyler Holding AG

Meeting Date: 08/10/2016

Country: Switzerland

Primary Security ID: H17592157

Meeting Type: Special

Ticker: DAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 85,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Dairy Crest Group plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G2624G109

Meeting Type: Annual

Ticker: DCG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Dairy Crest Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Allen as Director	Mgmt	For	For
5	Re-elect Tom Atherton as Director	Mgmt	For	For
6	Re-elect Stephen Alexander as Director	Mgmt	For	For
7	Re-elect Andrew Carr-Locke as Director	Mgmt	For	For
8	Re-elect Sue Farr as Director	Mgmt	For	For
9	Re-elect Richard Macdonald as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Daldrup & Soehne AG

Meeting Date: 08/31/2016

Country: Germany

Primary Security ID: D2817D106

Meeting Type: Annual

Ticker: 4DS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Daldrup & Soehne AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal 2016	Mgmt	For	For

Dart Group plc

Meeting Date: 09/08/2016

Country: United Kingdom

Primary Security ID: G2657C132

Meeting Type: Annual

Ticker: DTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Meeson as Director	Mgmt	For	Abstain
4	Re-elect Stephen Heapy as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

De La Rue plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G2702K139

Meeting Type: Annual

Ticker: DLAR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

De La Rue plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Sabri Challah as Director	Mgmt	For	For
5	Elect Maria da Cunha as Director	Mgmt	For	For
6	Elect Rupert Middleton as Director	Mgmt	For	For
7	Elect Jitesh Sodha as Director	Mgmt	For	For
8	Re-elect Philip Rogerson as Director	Mgmt	For	For
9	Re-elect Andrew Stevens as Director	Mgmt	For	For
10	Re-elect Martin Sutherland as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Deutsche Rohstoff AG

Meeting Date: 07/05/2016

Country: Germany

Primary Security ID: D19102132

Meeting Type: Annual

Ticker: DR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Deutsche Rohstoff AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

Diageo plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G42089113

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peggy Bruzelius as Director	Mgmt	For	For
5	Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
6	Re-elect Ho KwonPing as Director	Mgmt	For	For
7	Re-elect Betsy Holden as Director	Mgmt	For	For
8	Re-elect Dr Franz Humer as Director	Mgmt	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Philip Scott as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Javier Ferran as Director	Mgmt	For	For
14	Elect Kathryn Mikells as Director	Mgmt	For	For
15	Elect Emma Walmsley as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Diageo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Diageo plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G42089113

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peggy Bruzelius as Director	Mgmt	For	For
5	Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
6	Re-elect Ho KwonPing as Director	Mgmt	For	For
7	Re-elect Betsy Holden as Director	Mgmt	For	For
8	Re-elect Dr Franz Humer as Director	Mgmt	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Philip Scott as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Javier Ferran as Director	Mgmt	For	For
14	Elect Kathryn Mikells as Director	Mgmt	For	For
15	Elect Emma Walmsley as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Diageo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Dixons Carphone plc

Meeting Date: 09/08/2016

Country: United Kingdom

Primary Security ID: G2903R107

Meeting Type: Annual

Ticker: DC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Tony DeNunzio as Director	Mgmt	For	For
6	Elect Lord Livingston of Parkhead as Director	Mgmt	For	For
7	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
8	Re-elect Sir Charles Dunstone as Director	Mgmt	For	For
9	Re-elect Andrea Gisle Joosen as Director	Mgmt	For	For
10	Re-elect Andrew Harrison as Director	Mgmt	For	For
11	Re-elect Tim How as Director	Mgmt	For	For
12	Re-elect Sebastian James as Director	Mgmt	For	For
13	Re-elect Jock Lennox as Director	Mgmt	For	For
14	Re-elect Baroness Morgan of Huyton as Director	Mgmt	For	For
15	Re-elect Gerry Murphy as Director	Mgmt	For	For
16	Re-elect Humphrey Singer as Director	Mgmt	For	For
17	Re-elect Graham Stapleton as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Dixons Carphone plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DMG MORI AG

Meeting Date: 07/15/2016

Country: Germany

Primary Security ID: D2251X105

Meeting Type: Annual

Ticker: GIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Irene Bader to the Supervisory Board	Mgmt	For	Against
7	Approve Affiliation Agreement with Subsidiary DMG Mori GmbH	Mgmt	For	Against

DO & CO AG

Meeting Date: 07/21/2016

Country: Austria

Primary Security ID: A1447E107

Meeting Type: Annual

Ticker: DOC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

DO & CO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PKF CENTURION as Auditors for Fiscal 2016/17	Mgmt	For	For
7.1	Increase Size of Supervisory Board to Six Members	Mgmt	For	For
7.2	Elect Andreas Bierwirth to the Supervisory Board	Mgmt	For	For
7.3	Elect Cem Kozlu to the Supervisory Board	Mgmt	For	For

DS Smith plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G2848Q123

Meeting Type: Annual

Ticker: SMDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Gareth Davis as Director	Mgmt	For	For
5	Re-elect Miles Roberts as Director	Mgmt	For	For
6	Re-elect Adrian Marsh as Director	Mgmt	For	For
7	Re-elect Chris Britton as Director	Mgmt	For	For
8	Re-elect Ian Griffiths as Director	Mgmt	For	For
9	Re-elect Jonathan Nicholls as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

DS Smith plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Kathleen O'Donovan as Director	Mgmt	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

e2v technologies plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G3209R106

Meeting Type: Annual

Ticker: E2V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Neil Johnson as Director	Mgmt	For	For
4	Re-elect Alison Wood as Director	Mgmt	For	For
5	Re-elect Krishnamurthy Rajagopal as Director	Mgmt	For	For
6	Re-elect Kevin Dangerfield as Director	Mgmt	For	For
7	Elect Carla Cico as Director	Mgmt	For	For
8	Re-elect Stephen Blair as Director	Mgmt	For	For
9	Re-elect Charles Hindson as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

e2v technologies plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EFG International

Meeting Date: 07/26/2016

Country: Switzerland

Primary Security ID: H2078C108

Meeting Type: Special

Ticker: EFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 7.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
2.1	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	For	Against
2.2	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	For	Against

Electricite de France

Meeting Date: 07/26/2016

Country: France

Primary Security ID: F2940H113

Meeting Type: Special

Ticker: EDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer to Legal Reserve Account	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 480 Million	Mgmt	For	Against
3	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Electricite de France

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
5	Approve Employee Indirect Stock Purchase Plan for Employees	Mgmt	For	For
6	Amend Terms of Authorizations Granted by the May 12, 2016, AGM under Items 1 to 9 and 11 to 19	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Electrocomponents plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G29848101

Meeting Type: Annual

Ticker: ECM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect David Egan as Director	Mgmt	For	For
6	Re-elect Bertrand Bodson as Director	Mgmt	For	For
7	Re-elect Karen Guerra as Director	Mgmt	For	For
8	Re-elect Paul Hollingworth as Director	Mgmt	For	For
9	Re-elect Peter Johnson as Director	Mgmt	For	For
10	Re-elect John Pattullo as Director	Mgmt	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Electrocomponents plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long Term Incentive Plan 2016	Mgmt	For	For

Elektta AB

Meeting Date: 09/01/2016

Country: Sweden

Primary Security ID: W2479G107

Meeting Type: Annual

Ticker: EKTA B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Luciano Cattani, Annika Espander Jansson, Laurent Leksell (Chairman), Siaou-Sze Lien, Johan Malmqvist, Tomas Puusepp, Wolfgang Reim, Jan Secher and Birgitta Stymne Göransson as Directors	Mgmt	For	For
16	Ratify PwC as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Elektá AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Performance Share Plan 2016	Mgmt	For	For
18b	Approve Equity Plan Financing	Mgmt	For	For
19	Approve Equity Plan Financing	Mgmt	For	For
20a	Authorize Share Repurchase Program	Mgmt	For	For
20b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
22a	Adopt a Zero Vision Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
22b	Require Board to Appoint Working Group Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
22c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Workplace Accidents	SH	None	Against
22d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
22e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
22f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversification Within the Company to be Reported to the AGM	SH	None	Against
22g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
22i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
22j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
22k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
22m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
22n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
22o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
22p	Request Board to Propose to the Swedish Government Better Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
23	Close Meeting	Mgmt		

EMS Chemie Holding AG

Meeting Date: 08/13/2016

Country: Switzerland

Primary Security ID: H22206199

Meeting Type: Annual

Ticker: EMSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 740,000	Mgmt	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 11.00 per Share and Special Dividends of CHF 4.00 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

EMS Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors	Mgmt	For	For
6.3	Designate Robert K. Daepfen as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Epistem Holdings plc

Meeting Date: 07/11/2016

Country: United Kingdom

Primary Security ID: G31565107

Meeting Type: Special

Ticker: EHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Placing	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity in Connection with the GHIF Bond and GHIF Bond and Collaboration Agreement	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with the GHIF Bond and GHIF Bond and Collaboration Agreement	Mgmt	For	For
7	Approve Change of Company Name to Genedrive plc	Mgmt	For	For

Esi Group

Meeting Date: 07/21/2016

Country: France

Primary Security ID: F3165E108

Meeting Type: Annual/Special

Ticker: ESI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Esi Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Vincent Chaillou as Director	Mgmt	For	For
6	Elect Yves de Balmann as Director	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 160,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
11	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ets Franz Colruyt

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID: B26882231

Meeting Type: Annual

Ticker: COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Adopt Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ets Franz Colruyt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Adopt Consolidated Financial Statements	Mgmt	For	For
4	Approve Dividends of EUR 1.12 Per Share	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	Against
6	Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt	Mgmt	For	For
7	Reelect Francois Gillet as Director	Mgmt	For	Against
8	Elect Korys, Permanently Represented by Jef Colruyt, as Director	Mgmt	For	Against
9	Ratify Ersnt & Young as Auditors	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Approve Discharge of Auditors	Mgmt	For	For
12	Transact Other Business	Mgmt		

Euromicron AG

Meeting Date: 07/28/2016

Country: Germany

Primary Security ID: D2553H121

Meeting Type: Annual

Ticker: EUCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Withhold Discharge of Management Board Members Willibald Spaeth and Thomas Hoffmann for Fiscal 2014	Mgmt	For	For
3.1	Approve Discharge of Management Board Members Bettina Meyer and Juergen Hansjosten for Fiscal 2015	Mgmt	For	For
3.2	Withhold Discharge of Management Board Members Willibald Spaeth and Thomas Hoffmann for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Evelyne Freitag to the Supervisory Board	Mgmt	For	For
6.2	Elect Klaus Peter Frohmueller to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Euromicron AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Rolf Unterberger to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Change Company Name to euromicron AG	Mgmt	For	For
9	Approve Affiliation Agreement with Subsidiary euromicron Deutschland GmbH	Mgmt	For	For

Exor S.P.A.

Meeting Date: 09/03/2016

Country: Italy

Primary Security ID: T3833E113

Meeting Type: Special

Ticker: EXO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve a Merger with Exor Holding NV	Mgmt	For	Against
	Ordinary Business	Mgmt		
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Experian plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G32655105

Meeting Type: Annual

Ticker: EXPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Luiz Fleury as Director	Mgmt	For	For
4	Re-elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Roger Davis as Director	Mgmt	For	For
6	Re-elect Deirdre Mahlan as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Experian plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Don Robert as Director	Mgmt	For	For
9	Re-elect George Rose as Director	Mgmt	For	For
10	Re-elect Paul Walker as Director	Mgmt	For	For
11	Re-elect Kerry Williams as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

FACC AG

Meeting Date: 07/15/2016

Country: Austria

Primary Security ID: A20248109

Meeting Type: Annual

Ticker: FACC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Withhold Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
3	Withhold Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Elect George Maffeo to the Supervisory Board	Mgmt	For	For
6	Ratify Ernst & Young as Auditors for Fiscal 2016/17	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Fagron NV

Meeting Date: 07/01/2016

Country: Belgium

Primary Security ID: B0414S106

Meeting Type: Special

Ticker: FAGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Warrant Plan 2016	Mgmt	For	For
2	Approve Change-In-Control Agreement in Warrant Plan 2016	Mgmt	For	For
3	Receive and Discuss Special Board and Auditor Report Re: Warrant Plan	Mgmt		
4	Approve Issuance of 1,000,000 Warrants	Mgmt	For	For
5	Authorization to Increase Share Capital within the Framework of Authorized Capital Re: Exercise of Warrants	Mgmt	For	For
6	Eliminate Preemptive Rights Re: Issuance of Warrants	Mgmt	For	For
7	Approve Subscription to Warrants	Mgmt	For	For
8	Authorize Filing of Required Documents/Other Formalities to Board Members	Mgmt	For	For
9	Approve Change-of-Control Clause Re : Note to Purchase Agreement and Credit Agreement	Mgmt	For	For
10	Approve Change-of-Control Clause Re : Waiver Agreement to Note to Purchase Agreement and RCF Waiver and Amendment Request	Mgmt	For	For
11	Approve Reduction in Share Capital with EUR 54,182,316.27 by Absorption of Losses	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Faiveley Transport

Meeting Date: 09/30/2016

Country: France

Primary Security ID: F3438R118

Meeting Type: Annual/Special

Ticker: LEY

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Faiveley Transport

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividend	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Christian Germa as Supervisory Board Member	Mgmt	For	For
7	Reelect Maurice Marchand Tonel as Supervisory Board Member	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Advisory Vote on Compensation of Stephane Rambaud-Measson, Chairman of the Management Board and CEO	Mgmt	For	Against
10	Advisory Vote on Compensation of Guillaume Bouhours and Erwan Faiveley, Members of the Management Board	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
12	Amend Article 34 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
13	Change Fiscal Year End to Dec. 31 and Amend Article 43 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Faroe Petroleum plc

Meeting Date: 08/09/2016

Country: United Kingdom

Primary Security ID: G33303101

Meeting Type: Special

Ticker: FPM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Faroe Petroleum plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Open Offer	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Open Offer	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Ferrexpo plc

Meeting Date: 09/12/2016

Country: United Kingdom

Primary Security ID: G3435Y107

Meeting Type: Special

Ticker: FXPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Oliver Baring as Director	Mgmt	For	For
2	Re-elect Wolfram Kuoni as Director	Mgmt	For	For
3	Re-elect Ihor Mitiukov as Director	Mgmt	For	For
4	Re-elect Bert Nacken as Director	Mgmt	For	For
5	Re-elect Mary Reilly as Director	Mgmt	For	For

Fielmann AG

Meeting Date: 07/14/2016

Country: Germany

Primary Security ID: D2617N114

Meeting Type: Annual

Ticker: FIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Fielmann AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Hans-Otto Schrader to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

FirstGroup plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G34604101

Meeting Type: Annual

Ticker: FGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Matthew Gregory as Director	Mgmt	For	For
4	Re-elect Mick Barker as Director	Mgmt	For	For
5	Re-elect Warwick Brady as Director	Mgmt	For	For
6	Re-elect Drummond Hall as Director	Mgmt	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
8	Re-elect Tim O'Toole as Director	Mgmt	For	For
9	Re-elect Brian Wallace as Director	Mgmt	For	For
10	Re-elect Imelda Walsh as Director	Mgmt	For	For
11	Re-elect Jim Winestock as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

FirstGroup plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve the 2016 Sharesave Plan	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Flow Traders NV

Meeting Date: 09/26/2016 **Country:** Netherlands **Primary Security ID:** N33101101
Meeting Type: Special **Ticker:** FLOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Marcel Jongmans to Management Board and CFO	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		

Fluegger A/S

Meeting Date: 08/24/2016 **Country:** Denmark **Primary Security ID:** K35941127
Meeting Type: Annual **Ticker:** FLUG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 15 Per Share	Mgmt	For	For
4.1	Amend Articles Re: Set Maximum Number of Members of Executive Management Team	Mgmt	For	For
4.2	Authorize Share Repurchase Program	Mgmt	For	For
5a	Reelect Carl Trock as Director	Mgmt	For	For
5b	Reelect Sune Schnack as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Fluegger A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c	Reelect Michael Mortensen as Director	Mgmt	For	For
5d	Reelect Mie Krog as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

Galapagos

Meeting Date: 07/26/2016 **Country:** Belgium **Primary Security ID:** B44170106
Meeting Type: Special **Ticker:** GLPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special and Extraordinary Meeting Agenda	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Elect Mary Kerr as Director	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Item 2	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

Games Workshop Group plc

Meeting Date: 09/14/2016 **Country:** United Kingdom **Primary Security ID:** G3715N102
Meeting Type: Annual **Ticker:** GAW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Kevin Rountree as Director	Mgmt	For	For
3	Re-elect Tom Kirby as Director	Mgmt	For	Against
4	Re-elect Chris Myatt as Director	Mgmt	For	Against
5	Re-elect Nick Donaldson as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Games Workshop Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Elaine O'Donnell as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

GateGroup Holding AG

Meeting Date: 07/29/2016

Country: Switzerland

Primary Security ID: H30145108

Meeting Type: Special

Ticker: GATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Adam Tan as Director and Board Chairman	Mgmt	For	For
1.2	Elect Di Xin as Director	Mgmt	For	For
1.3	Elect Frank Nang as Director	Mgmt	For	For
1.4	Elect Stewart Gordon Smith as Director	Mgmt	For	For
1.5	Elect Xavier Rossinyol as Director	Mgmt	For	For
1.6	Reelect Frederick W. Reid as Director	Mgmt	For	For
2.1	Appoint Adam Tan as Member of the Compensation Committee	Mgmt	For	For
2.2	Appoint Di Xin as Member of the Compensation Committee	Mgmt	For	For
2.3	Appoint Frederick W. Reid as Member of the Compensation Committee	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

GB Group plc

Meeting Date: 07/26/2016

Country: United Kingdom

Primary Security ID: G3770M106

Meeting Type: Annual

Ticker: GBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Wilson as Director	Mgmt	For	For
4	Re-elect Richard Linford as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Gecina

Meeting Date: 07/27/2016

Country: France

Primary Security ID: F4268U171

Meeting Type: Special

Ticker: GFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to Aggregate Nominal Amount of EUR 150 Million, For Future Exchange Offer on Fonciere de Paris Siic	Mgmt	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

GESCO AG

Meeting Date: 08/25/2016

Country: Germany

Primary Security ID: D2816Q132

Meeting Type: Annual

Ticker: GSC1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/2016 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/2016	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/2016	Mgmt	For	For
5	Ratify RSM Breidenbach und Partner PartG mbB as Auditors for Fiscal 2016/2017	Mgmt	For	For
6	Approve EUR 1.3 Million Capitalization of Reserves and 1:3 Stock Split	Mgmt	For	For
7	Approve Creation of EUR 997,500 Pool of Capital without Preemptive Rights	Mgmt	For	For

Great Portland Estates plc

Meeting Date: 07/07/2016

Country: United Kingdom

Primary Security ID: G40712179

Meeting Type: Annual

Ticker: GPOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Toby Courtauld as Director	Mgmt	For	For
5	Re-elect Nick Sanderson as Director	Mgmt	For	For
6	Re-elect Neil Thompson as Director	Mgmt	For	For
7	Re-elect Martin Scicluna as Director	Mgmt	For	For
8	Re-elect Elizabeth Holden as Director	Mgmt	For	For
9	Re-elect Charles Philipps as Director	Mgmt	For	For
10	Re-elect Jonathan Short as Director	Mgmt	For	For

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Great Portland Estates plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Greene King plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G40880133

Meeting Type: Annual

Ticker: GNK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Rooney Anand as Director	Mgmt	For	For
5	Re-elect Mike Coupe as Director	Mgmt	For	For
6	Re-elect Rob Rowley as Director	Mgmt	For	For
7	Re-elect Lynne Weedall as Director	Mgmt	For	For
8	Re-elect Kirk Davis as Director	Mgmt	For	For
9	Elect Philip Yea as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Greene King plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Greenyard Foods NV

Meeting Date: 09/16/2016

Country: Belgium

Primary Security ID: B6765A107

Meeting Type: Annual

Ticker: GRYFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Acknowledge Resignation of Directors	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Elect Marc Wittemans as Director	Mgmt	For	For
9	Elect Aalt Dijkhuizen as Director	Mgmt	For	For
10	Elect Gescon BVBA, permanently represented by Dirk Van Vlaenderen, as Director	Mgmt	For	For
11	Approve Deviation from Belgian Company Law Re: Article 520ter	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Approve Additional Remuneration for Independent Directors for FY 2016	Mgmt	For	For
14	Approve Change-of-Control Clause Re : Multi-Country Factoring Syndication Agreement	Mgmt	For	For

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Greenyard Foods NV

Meeting Date: 09/16/2016

Country: Belgium

Primary Security ID: B6765A107

Meeting Type: Special

Ticker: GRYFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Change Company Name to Greenyard	Mgmt	For	For
2	Authorize Coordination of Articles of Association Re: Item 1	Mgmt	For	For

Halfords Group plc

Meeting Date: 07/26/2016

Country: United Kingdom

Primary Security ID: G4280E105

Meeting Type: Annual

Ticker: HFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jonny Mason as Director	Mgmt	For	For
5	Re-elect Jill McDonald as Director	Mgmt	For	For
6	Re-elect Dennis Millard as Director	Mgmt	For	For
7	Re-elect David Adams as Director	Mgmt	For	For
8	Re-elect Claudia Arney as Director	Mgmt	For	For
9	Re-elect Helen Jones as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Halfords Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Halma plc

Meeting Date: 07/21/2016 **Country:** United Kingdom **Primary Security ID:** G42504103
Meeting Type: Annual **Ticker:** HLMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Andrew Williams as Director	Mgmt	For	For
6	Re-elect Kevin Thompson as Director	Mgmt	For	For
7	Re-elect Adam Meyers as Director	Mgmt	For	For
8	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
9	Re-elect Roy Twite as Director	Mgmt	For	For
10	Re-elect Tony Rice as Director	Mgmt	For	For
11	Elect Carole Cran as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Harboes Bryggeri A/S

Meeting Date: 08/22/2016

Country: Denmark

Primary Security ID: K4194T110

Meeting Type: Annual

Ticker: HARB B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4a	Proposals from Board of Directors (None Submitted)	Mgmt		
4b	Proposals from Shareholders (None Submitted)	Mgmt		
5a	Reelect Mads Krage as Director	Mgmt	For	For
5b	Reelect Thoger Thogersen as Director	Mgmt	For	For
5c	Reelect Karina Laursen as Director	Mgmt	For	For
5d	Reelect Bernd Griese as Director	Mgmt	For	Abstain
6	Ratify Deloitte as Auditors	Mgmt	For	For

Heidelberger Druckmaschinen AG

Meeting Date: 07/28/2016

Country: Germany

Primary Security ID: D3166C103

Meeting Type: Annual

Ticker: HDD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/2016 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015/2016	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015/2016	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016/2017	Mgmt	For	For
5	Elect Karen Heumann to the Supervisory Board	Mgmt	For	For
6	Approve Affiliation Agreements with Subsidiary Gallus Druckmaschinen GmbH	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Helical Bar plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G43904195

Meeting Type: Annual

Ticker: HLCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Michael Slade as Director	Mgmt	For	Against
4	Re-elect Gerald Kaye as Director	Mgmt	For	For
5	Re-elect Matthew Bonning-Snook as Director	Mgmt	For	For
6	Re-elect Tim Murphy as Director	Mgmt	For	For
7	Re-elect Duncan Walker as Director	Mgmt	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For
9	Re-elect Richard Grant as Director	Mgmt	For	For
10	Re-elect Michael O'Donnell as Director	Mgmt	For	For
11	Elect Susan Clayton as Director	Mgmt	For	For
12	Elect Richard Cotton as Director	Mgmt	For	For
13	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Amend Annual Bonus Scheme 2012	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Change of Company Name to Helical plc	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Hella KGaA Hueck & Co

Meeting Date: 09/29/2016

Country: Germany

Primary Security ID: D3R112160

Meeting Type: Annual

Ticker: HLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2015/16	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal 2015/16	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016/17	Mgmt	For	For
7	Approve Affiliation Agreement with HELLA Geschaeftsfuehrungsgesellschaft mbH	Mgmt	For	For
8	Elect Claudia Owen to the Supervisory Board	Mgmt	For	Against

Home Retail Group plc

Meeting Date: 07/27/2016

Country: United Kingdom

Primary Security ID: G4581D103

Meeting Type: Special

Ticker: HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Home Retail Group plc by J Sainsbury plc	Mgmt	For	For

Home Retail Group plc

Meeting Date: 07/27/2016

Country: United Kingdom

Primary Security ID: G4581D103

Meeting Type: Court

Ticker: HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		

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Home Retail Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

HomeServe plc

Meeting Date: 07/15/2016

Country: United Kingdom

Primary Security ID: G4639X119

Meeting Type: Annual

Ticker: HSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Barry Gibson as Director	Mgmt	For	For
5	Re-elect Richard Harpin as Director	Mgmt	For	For
6	Re-elect Martin Bennett as Director	Mgmt	For	For
7	Re-elect Johnathan Ford as Director	Mgmt	For	For
8	Re-elect Stella David as Director	Mgmt	For	For
9	Re-elect Ben Mingay as Director	Mgmt	For	For
10	Re-elect Mark Morris as Director	Mgmt	For	For
11	Elect Chris Havemann as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hornbach Holding AG & Co KGaA

Meeting Date: 07/08/2016

Country: Germany

Primary Security ID: D33875119

Meeting Type: Annual

Ticker: HBH

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Hornbach Holding AG & Co KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board of Hornbach Holding AG from March 1 to Oct. 9, 2015	Mgmt	For	For
4	Approve Discharge of Personally Liable Partners of Hornbach Holding AG & Co KGaA from Oct 9, 2015 to Feb 29, 2016	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2015/2016	Mgmt	For	For
6	Ratify KPMG as Auditors for Fiscal 2016/2017	Mgmt	For	For
7	Ratify KPMG as Auditors for Fiscal 2016/2017 Half Year Report	Mgmt	For	For

Hornbach-Baumarkt AG

Meeting Date: 07/07/2016

Country: Germany

Primary Security ID: D33904109

Meeting Type: Annual

Ticker: HBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/16 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016/2017	Mgmt	For	For
6	Ratify KPMG as Auditors for the Fiscal 2016/17 Halfyear Report	Mgmt	For	For
7	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against
8.1	Amend Articles Re: Company Announcements	Mgmt	For	For
8.2	Amend Articles Re: Chair of the General Meeting	Mgmt	For	For

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Hornbach-Baumarkt AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Creation of EUR 15 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Creation of EUR 30 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

IC Group A/S

Meeting Date: 09/28/2016 **Country:** Denmark **Primary Security ID:** K8555X107
Meeting Type: Annual **Ticker:** IC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.00 Per Share	Mgmt	For	For
4a	Reelect Henrik Heideby as Director	Mgmt	For	For
4b	Reelect Anders Colding Friis as Director	Mgmt	For	For
4c	Reelect Niels Martinsen as Director	Mgmt	For	For
4d	Reelect Annette Brøndholt Sørensen as Director	Mgmt	For	For
4e	Reelect Michael Hauge Sørensen as Director	Mgmt	For	For
4f	Elect Peter Thorsen as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

ICAP plc

Meeting Date: 07/13/2016 **Country:** United Kingdom **Primary Security ID:** G46981117
Meeting Type: Annual **Ticker:** IAP

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ICAP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Stuart Bridges as Director	Mgmt	For	For
4	Re-elect Charles Gregson as Director	Mgmt	For	For
5	Re-elect Michael Spencer as Director	Mgmt	For	For
6	Re-elect John Sievwright as Director	Mgmt	For	For
7	Re-elect Ivan Ritossa as Director	Mgmt	For	For
8	Re-elect Robert Standing as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

ICAP plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Special

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Second General Meeting	Mgmt		
1	Approve Newco Reduction of Capital, the Demerger and the Share Consolidation	Mgmt	For	For

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ICAP plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Court

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

IG Group Holdings plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G4753Q106

Meeting Type: Annual

Ticker: IGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Green as Director	Mgmt	For	For
5	Re-elect Peter Hetherington as Director	Mgmt	For	For
6	Re-elect June Felix as Director	Mgmt	For	For
7	Re-elect Stephen Hill as Director	Mgmt	For	For
8	Re-elect Malcom Le May as Director	Mgmt	For	For
9	Re-elect Jim Newman as Director	Mgmt	For	For
10	Re-elect Sam Tymms as Director	Mgmt	For	For
11	Elect Paul Mainwaring as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

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IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

IKB Deutsche Industriebank AG

Meeting Date: 09/01/2016 **Country:** Germany **Primary Security ID:** D3479P106
Meeting Type: Annual **Ticker:** IKBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/16 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016/17	Mgmt	For	For
5.1	Elect Mark Coker to the Supervisory Board	Mgmt	For	For
5.2	Elect Karl-Gerhard Eick to the Supervisory Board	Mgmt	For	For
5.3	Elect Lutz-Christian Funke to the Supervisory Board	Mgmt	For	For
6	Approve Partial Nullification of Silent Partnership and Adjustment of Compensation of Expenses Agreement with Capital Raising GmbH	Mgmt	For	For
7	Approve Partial Nullification of Silent Partnership and Adjustment of Compensation of Expenses Agreement with Hybrid Raising GmbH	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Billion; Approve Creation of EUR 800 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Imagination Technologies Group plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G47104107

Meeting Type: Annual

Ticker: IMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Guy Millward as Director	Mgmt	For	For
5	Elect Nigel Toon as Director	Mgmt	For	For
6	Re-elect Bert Nordberg as Director	Mgmt	For	For
7	Re-elect Andrew Heath as Director	Mgmt	For	For
8	Re-elect David Anderson as Director	Mgmt	For	For
9	Re-elect Gilles Delfassy as Director	Mgmt	For	For
10	Re-elect Kate Rock as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Employee Share Plan	Mgmt	For	For
14	Amend Long Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Immofinanz AG

Meeting Date: 09/29/2016

Country: Austria

Primary Security ID: A27849149

Meeting Type: Annual

Ticker: IIA

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Immofinanz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors	Mgmt	For	For
7.1	Reelect Supervisory Board Member Michael Knap	Mgmt	For	For
7.2	Reelect Supervisory Board Member Rudolf Fries	Mgmt	For	For
7.3	Reelect Supervisory Board Member Christian Boehm	Mgmt	For	For
7.4	Reelect Supervisory Board Member Nick van Ommen	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Dispute Settlement with Former Executive Board Member Norbert Gertner	Mgmt	For	For

Immunodiagnostic Systems Holdings plc

Meeting Date: 07/28/2016

Country: United Kingdom

Primary Security ID: G4762F109

Meeting Type: Annual

Ticker: IDH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Paul Martin as Director	Mgmt	For	For
4	Elect Dr Klaus Kaspar as Director	Mgmt	For	For
5	Re-elect Roland Sackers as Director	Mgmt	For	For

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Immunodiagnostic Systems Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Till Campe as Director	Mgmt	For	For
7	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Industria de Diseno Textil (INDITEX)

Meeting Date: 07/19/2016

Country: Spain

Primary Security ID: E6282J125

Meeting Type: Annual

Ticker: ITX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.a	Ratify Appointment of and Elect Pontegadea Inversiones SL as Director	Mgmt	For	For
4.b	Elect Baronesa Kingsmill CBE as Director	Mgmt	For	For
5.a	Amend Article 4 Re: Registered Office	Mgmt	For	For
5.b	Amend Articles Re: Panel of the General Meetings, Deliberations and Adoption of Resolutions	Mgmt	For	For
5.c	Amend Articles Re: Audit, Control and Remuneration Committees	Mgmt	For	For
5.d	Amend Article 36 Re: Annual Accounts and Allocation of Financial Results	Mgmt	For	For
5.e	Approve Restated Articles of Association	Mgmt	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

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Industria de Diseno Textil (INDITEX)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

init innovation in traffic systems AG

Meeting Date: 07/21/2016

Country: Germany

Primary Security ID: D3572Z100

Meeting Type: Annual

Ticker: IXX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal 2016	Mgmt	For	For
6.1	Elect Hans-Joachim Ruehlig to the Supervisory Board	Mgmt	For	For
6.2	Elect Hans Rat to the Supervisory Board	Mgmt	For	For
6.3	Elect Ulrich Sieg to the Supervisory Board	Mgmt	For	For
6.4	Elect Gottfried Greschner to the Supervisory Board	Mgmt	For	For
7	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

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Intermediate Capital Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G4807D192

Meeting Type: Annual

Ticker: ICP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Kevin Parry as Director	Mgmt	For	For
7	Re-elect Peter Gibbs as Director	Mgmt	For	For
8	Re-elect Kim Wahl as Director	Mgmt	For	For
9	Re-elect Kathryn Purves as Director	Mgmt	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For
11	Re-elect Philip Keller as Director	Mgmt	For	For
12	Re-elect Benoit Durteste as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Approve Special Dividend	Mgmt	For	For
18	Approve Share Consolidation	Mgmt	For	For
19	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For

Intertrust N.V.

Meeting Date: 07/26/2016

Country: Netherlands

Primary Security ID: N4584R101

Meeting Type: Special

Ticker: INTER

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Intertrust N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Acquisition of Elian Topco Limited	Mgmt	For	For
3.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
3.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
4	Close Meeting	Mgmt		

Investec plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G49188116

Meeting Type: Special

Ticker: INVP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Off-Market Purchase of Preference Shares from Computershare Company Nominees Limited and Computershare Nominees (Pty) Limited	Mgmt	For	For

Investec plc

Meeting Date: 08/04/2016

Country: United Kingdom

Primary Security ID: G49188116

Meeting Type: Annual

Ticker: INVP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt		
1	Re-elect Zarina Bassa as Director	Mgmt	For	For
2	Re-elect Glynn Burger as Director	Mgmt	For	For
3	Re-elect Laurel Bowden as Director	Mgmt	For	For

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Investec plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Cheryl Carolus as Director	Mgmt	For	Against
5	Re-elect Peregrine Crosthwaite as Director	Mgmt	For	For
6	Re-elect Hendrik du Toit as Director	Mgmt	For	For
7	Re-elect David Friedland as Director	Mgmt	For	For
8	Re-elect Charles Jacobs as Director	Mgmt	For	Against
9	Re-elect Bernard Kantor as Director	Mgmt	For	For
10	Re-elect Ian Kantor as Director	Mgmt	For	Against
11	Re-elect Stephen Koseff as Director	Mgmt	For	For
12	Re-elect Lord Malloch-Brown as Director	Mgmt	For	For
13	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
14	Re-elect Peter Thomas as Director	Mgmt	For	Against
15	Re-elect Fani Titi as Director	Mgmt	For	For
16	Approve the DLC Remuneration Report	Mgmt	For	For
17	Authorise Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Ordinary Business: Investec Limited	Mgmt		
18	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2016	Mgmt		
19	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
20	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
21	Reappoint Ernst & Young Inc as Joint Auditors of the Company	Mgmt	For	For
22	Reappoint KPMG Inc as Joint Auditors of the Company	Mgmt	For	For
	Special Business: Investec Limited	Mgmt		
23	Place Unissued Ordinary Shares Under Control of Directors	Mgmt	For	For
24	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Perpetual Preference Shares Under Control of Directors	Mgmt	For	For
25	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For
26	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For

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Investec plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorise Repurchase of Class ILRP1 Preference Shares, Class ILRP2 Preference Shares, Redeemable Preference Shares and Perpetual Preference Shares	Mgmt	For	For
28	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For
29	Approve Non-Executive Directors' Remuneration	Mgmt	For	For
30	Amend Memorandum of Incorporation Re: Clause 8.2	Mgmt	For	For
	Ordinary Business: Investec plc	Mgmt		
31	Accept Financial Statements and Statutory Reports	Mgmt	For	For
32	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
33	Approve Final Dividend	Mgmt	For	For
34	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
	Special Business: Investec plc	Mgmt		
35	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
36	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
37	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Inwido AB

Meeting Date: 08/26/2016

Country: Sweden

Primary Security ID: W5R447107

Meeting Type: Special

Ticker: INWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

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Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Supplementary Incentive Program 2016/2019:1; Approve Transfer of Subscription Warrants and Convertible Bonds	Mgmt	For	For
8	Close Meeting	Mgmt		

iomart Group plc

Meeting Date: 08/24/2016

Country: United Kingdom

Primary Security ID: G49330106

Meeting Type: Annual

Ticker: IOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Ritchie as Director	Mgmt	For	For
4	Re-elect Sarah Haran as Director	Mgmt	For	For
5	Elect Ian Steele as Director	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Italmobiliare SpA

Meeting Date: 08/04/2016

Country: Italy

Primary Security ID: T62283139

Meeting Type: Special

Ticker: ITM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve the Elimination of the Par Value of Shares	Mgmt	For	For

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Italmobiliare SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Special Dividend Distribution for Holders of Saving Shares; Approve Mandatory Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For

Italmobiliare SpA

Meeting Date: 08/04/2016 **Country:** Italy **Primary Security ID:** T62283139
Meeting Type: Special **Ticker:** ITM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Approve Special Dividend Distribution and Mandatory Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For
2	Deliberate on Common Representative's Report Re: Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For

J Sainsbury plc

Meeting Date: 07/06/2016 **Country:** United Kingdom **Primary Security ID:** G77732173
Meeting Type: Annual **Ticker:** SBRY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Matt Brittin as Director	Mgmt	For	For
6	Re-elect Mike Coupe as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect David Keens as Director	Mgmt	For	For
9	Re-elect Susan Rice as Director	Mgmt	For	For

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J Sainsbury plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect John Rogers as Director	Mgmt	For	For
11	Re-elect Jean Tomlin as Director	Mgmt	For	For
12	Re-elect David Tyler as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

Johnson Matthey plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G51604166

Meeting Type: Annual

Ticker: JMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Stevenson as Director	Mgmt	For	For
5	Re-elect Odile Desforges as Director	Mgmt	For	For
6	Re-elect Alan Ferguson as Director	Mgmt	For	For
7	Re-elect Robert MacLeod as Director	Mgmt	For	For
8	Re-elect Colin Matthews as Director	Mgmt	For	For
9	Re-elect Chris Mottershead as Director	Mgmt	For	For

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Johnson Matthey plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect John Walker as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jumbo SA

Meeting Date: 07/27/2016

Country: Greece

Primary Security ID: X4114P111

Meeting Type: Special

Ticker: BELA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Elect Directors	Mgmt	For	Against

Kainos Group PLC

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G5209U104

Meeting Type: Annual

Ticker: KNOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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Kainos Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Dr John Lillywhite as Director	Mgmt	For	For
6	Elect Dr Brendan Mooney as Director	Mgmt	For	For
7	Elect Richard McCann as Director	Mgmt	For	For
8	Elect Paul Gannon as Director	Mgmt	For	For
9	Elect Andy Malpass as Director	Mgmt	For	For
10	Elect Chris Cowan as Director	Mgmt	For	For
11	Elect Tom Burnet as Director	Mgmt	For	For
12	Appoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Kapsch TrafficCom AG

Meeting Date: 09/07/2016

Country: Austria

Primary Security ID: A4712J108

Meeting Type: Annual

Ticker: KTCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For
6.1	Elect Franz Semmernegg as Supervisory Board Member	Mgmt	For	For

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Kapsch TrafficCom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Kari Kapsch as Supervisory Board Member	Mgmt	For	For
6.3	Elect Harald Sommerer as Supervisory Board Member	Mgmt	For	For

KAS Bank NV

Meeting Date: 09/02/2016 **Country:** Netherlands **Primary Security ID:** N47927145
Meeting Type: Special **Ticker:** KA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect J.H.G. Snijders to Supervisory Board	Mgmt	For	For
3	Allow Questions	Mgmt		
4	Close Meeting	Mgmt		

KCOM Group plc

Meeting Date: 07/22/2016 **Country:** United Kingdom **Primary Security ID:** G5221A102
Meeting Type: Annual **Ticker:** KCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Graham Holden as Director	Mgmt	For	For
7	Re-elect Liz Barber as Director	Mgmt	For	For

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KCOM Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Patrick De Smedt as Director	Mgmt	For	For
9	Re-elect Bill Halbert as Director	Mgmt	For	For
10	Re-elect Paul Simpson as Director	Mgmt	For	For
11	Re-elect Peter Smith as Director	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Konecranes Plc

Meeting Date: 09/15/2016

Country: Finland

Primary Security ID: X45501108

Meeting Type: Special

Ticker: KCR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Acquisition of Material Handling & Port Solutions from Terex Corporation; Amend Articles of Association; Approve Issuance of Shares for Payment of Acquisition	Mgmt	For	For
7a	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 70,000 for Other Directors	Mgmt	For	For
	Shareholder Proposals Submitted by HTT KCR Holding Oy Ab	Mgmt		
7b	Approve Additional Remuneration for the Board of Directors	SH	None	For
	Management Proposals	Mgmt		

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Konecranes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Fix Number of Directors at Eight (Conditional on the Approval of Acquisition under Item 6: Fix Numbers of Directors at 10)	Mgmt	For	For
9	Elect Two New Directors	Mgmt	For	For
10	Close Meeting	Mgmt		

Koninklijke Boskalis Westminster NV

Meeting Date: 08/17/2016 **Country:** Netherlands **Primary Security ID:** N14952266
Meeting Type: Special **Ticker:** BOKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Amend Articles Re: Cancellation of Voluntary Large Company Regime, Reduction of Authorized Capital and Nominal Value Per Share, and Reflect Other Changes	Mgmt	For	Against
2b	Decrease Share Capital Through Decrease of Par Value Per Share	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

KONINKLIJKE BRILL NV

Meeting Date: 08/24/2016 **Country:** Netherlands **Primary Security ID:** N5015B151
Meeting Type: Special **Ticker:** BRILL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Steven Perrick to Supervisory Board	Mgmt	For	For
3	Receive Announcements Re: Half-Year Results	Mgmt		
4	Close Meeting	Mgmt		

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Lagercrantz Group AB

Meeting Date: 08/30/2016

Country: Sweden

Primary Security ID: W5303A105

Meeting Type: Annual

Ticker: LAGR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Report form Nomination Committee's Work	Mgmt		
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12a	Approve Remuneration of Directors in the Aggregate Amount of SEK 2 Million	Mgmt	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Marika Holmgren, Anders Borjesson, Lennart Sjolund, Roger Bergqvist and Jorgen Wigh as Directors; Elect Peter Hedelius, Fredrik Borjesson and Anna Almlöf as New Directors	Mgmt	For	For
14	Elect Anders Borjesson as Board Chairman	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Land Securities Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G5375M118

Meeting Type: Annual

Ticker: LAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dame Alison Carnwath as Director	Mgmt	For	For
5	Re-elect Robert Noel as Director	Mgmt	For	For
6	Re-elect Martin Greenslade as Director	Mgmt	For	For
7	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
8	Re-elect Simon Palley as Director	Mgmt	For	For
9	Re-elect Christopher Bartram as Director	Mgmt	For	For
10	Re-elect Stacey Rauch as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Political Donations and Expenditures	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Logitech International S.A.

Meeting Date: 09/07/2016

Country: Switzerland

Primary Security ID: 541419107

Meeting Type: Annual

Ticker: LOGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation Of Retained Earnings	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
6A	Elect Director Edouard Bugnion	Mgmt	For	For
6B	Elect Director Bracken Darrell	Mgmt	For	For
6C	Elect Director Sally Davis	Mgmt	For	For
6D	Elect Director Guerrino De Luca	Mgmt	For	For
6E	Elect Director Sue Gove	Mgmt	For	For
6F	Elect Director Didier Hirsch	Mgmt	For	For
6G	Elect Director Neil Hunt	Mgmt	For	For
6H	Elect Director Dimitri Panayotopoulos	Mgmt	For	For
6I	Elect Director Lung Yeh	Mgmt	For	For
6J	Elect Director Patrick Aebischer	Mgmt	For	For
7	Elect Guerrino De Luca as Board Chairman	Mgmt	For	For
	Appoint Compensation Committee	Mgmt		
8A	Appoint Sally Davis as Member of the Compensation Committee	Mgmt	For	For
8B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For
8C	Appoint Dimitri Panayotopoulos as Member of the Compensation Committee	Mgmt	For	For
8D	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of USD 20,200,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Designate Beatrice Ehlers as Independent Proxy	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 07/04/2016 **Country:** United Kingdom **Primary Security ID:** G5689U103
Meeting Type: Special **Ticker:** LSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Deutsche Borse Acquisition by HoldCo in Connection with the Merger	Mgmt	For	For
2	Authorise Directors to Implement the Scheme and Amend Articles of Association	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 07/04/2016 **Country:** United Kingdom **Primary Security ID:** G5689U103
Meeting Type: Court **Ticker:** LSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

LondonMetric Property plc

Meeting Date: 07/14/2016 **Country:** United Kingdom **Primary Security ID:** G5689W109
Meeting Type: Annual **Ticker:** LMP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

LondonMetric Property plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Patrick Vaughan as Director	Mgmt	For	For
6	Re-elect Andrew Jones as Director	Mgmt	For	For
7	Re-elect Martin McGann as Director	Mgmt	For	For
8	Re-elect Valentine Beresford as Director	Mgmt	For	For
9	Re-elect Mark Stirling as Director	Mgmt	For	For
10	Re-elect James Dean as Director	Mgmt	For	For
11	Re-elect Alec Pelmore as Director	Mgmt	For	For
12	Re-elect Andrew Varley as Director	Mgmt	For	For
13	Re-elect Philip Watson as Director	Mgmt	For	For
14	Re-elect Rosalyn Wilton as Director	Mgmt	For	For
15	Re-elect Charles Cayzer as Director	Mgmt	For	For
16	Elect Andrew Livingston as Director	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Approve Scrip Dividend	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lookers plc

Meeting Date: 09/29/2016

Country: United Kingdom

Primary Security ID: G56420170

Meeting Type: Special

Ticker: LOOK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Lookers plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of the Parts Division on the Terms of the Agreement Between the Company, Lookers Motor Holdings Limited and Alliance Automotive UK Limited	Mgmt	For	For

Majestic Wine plc

Meeting Date: 08/10/2016

Country: United Kingdom

Primary Security ID: G5759A110

Meeting Type: Annual

Ticker: WINE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Justin Apthorp as Director	Mgmt	For	For
3	Re-elect Anita Balchandani as Director	Mgmt	For	For
4	Re-elect Rowan Gormley as Director	Mgmt	For	For
5	Elect James Crawford as Director	Mgmt	For	For
6	Elect Greg Hodder as Director	Mgmt	For	For
7	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Approve the Participation of US Resident Employees in the Long Term Incentive Plan	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Manz AG

Meeting Date: 07/12/2016

Country: Germany

Primary Security ID: D5110E101

Meeting Type: Annual

Ticker: M5Z

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Manz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Best Audit GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Heiko Aurenz to the Supervisory Board	Mgmt	For	Against
5.2	Elect Guoxing Yang to the Supervisory Board	Mgmt	For	Against
5.3	Elect Michael Powalla to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 3.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Cancellation of Capital Authorization	Mgmt	For	For

Marks and Spencer Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G5824M107

Meeting Type: Annual

Ticker: MKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Fisher as Director	Mgmt	For	For
5	Re-elect Vindi Banga as Director	Mgmt	For	For
6	Re-elect Alison Brittain as Director	Mgmt	For	For
7	Re-elect Patrick Bousquet-Chavanne as Director	Mgmt	For	For
8	Re-elect Miranda Curtis as Director	Mgmt	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For
10	Re-elect Steve Rowe as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Marks and Spencer Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Richard Solomons as Director	Mgmt	For	For
12	Re-elect Robert Swannell as Director	Mgmt	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
14	Re-elect Helen Weir as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Matchtech Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G5910A108

Meeting Type: Special

Ticker: MTEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name to Gattaca plc	Mgmt	For	For

Mediclinic International plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G021A5106

Meeting Type: Annual

Ticker: MDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Mediclinic International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Seamus Keating as Director	Mgmt	For	For
5	Re-elect Ian Tyler as Director	Mgmt	For	For
6	Elect Danie Meintjes as Director	Mgmt	For	For
7	Elect Dr Edwin Hertzog as Director	Mgmt	For	For
8	Elect Jannie Durand as Director	Mgmt	For	For
9	Elect Alan Grieve as Director	Mgmt	For	For
10	Elect Dr Robert Leu as Director	Mgmt	For	For
11	Elect Nandi Mandela as Director	Mgmt	For	For
12	Elect Trevor Petersen as Director	Mgmt	For	For
13	Elect Desmond Smith as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Off-Market Purchase of Subscriber Shares	Mgmt	For	For
21	Amend Articles of Association	Mgmt	For	For
22	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Medicrea international

Meeting Date: 07/25/2016

Country: France

Primary Security ID: F6112U109

Meeting Type: Special

Ticker: ALMED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Medicrea international

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
2	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
3	Authorize Capital Increase of Up to EUR 600,000 for Future Exchange Offers	Mgmt	For	Against
4	Authorize Capitalization of Reserves of Up to EUR 600,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
5	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 600,000	Mgmt	For	Against
6	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
7	Eliminate Preemptive Rights Pursuant to Item 6 Above in Favor of Employees	Mgmt	For	For
8	Pursuant to the listing of the Company's Shares on a Regulated Market, Remove Article 6 of Bylaws Re: Contributions	Mgmt	For	For
9	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 7 of Bylaws Re: Share Capital Modification	Mgmt	For	For
10	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 8 of Bylaws Re: Payment of Shares	Mgmt	For	For
11	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 9 of Bylaws Re: Shares Form and Shareholders Identification	Mgmt	For	For
12	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
13	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 11 of Bylaws Re: Transfer of Shares	Mgmt	For	For
14	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 14 of Bylaws Re: Board Composition	Mgmt	For	Against
15	Pursuant to the listing of the Company's Shares on a Regulated Market, Introduce Article 15 of Bylaws Re: Censors	Mgmt	For	Against
16	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 16 of Bylaws Re: Board Organization	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Medicrea international

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 19 of Bylaws Re: Management of the Company	Mgmt	For	For
18	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 21 of Bylaws Re: Related-Party Transactions	Mgmt	For	Against
19	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 24 of Bylaws Re: Convening to General Meetings	Mgmt	For	For
20	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 26 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
21	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 34 of Bylaws Re: Payment of Dividends	Mgmt	For	For
22	Pursuant to the listing of the Company's Shares on a Regulated Market, Amend Article 36 of Bylaws Re: Change of Corporate Form	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Delegate Power to the Board to Acknowledge the Realization of Conditions Precedents Mentioned Above	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Melrose Industries plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G5973J178

Meeting Type: Special

Ticker: MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of All or Any Part of the Issued Share Capital of Nortek	Mgmt	For	For
2	Authorise Issue of Equity Pursuant to the Rights Issue	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
4	Approve Re-admission or Transfer of the Melrose Shares to the Standard Segment of the Official List	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Melrose Industries plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Merlin Properties SOCIMI, SA

Meeting Date: 09/14/2016

Country: Spain

Primary Security ID: E7390Z100

Meeting Type: Special

Ticker: MRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends Charged to Reserves	Mgmt	For	For
2	Approve Acquisition of Metrovacesa's Commercial Property and Rented Residential Assets	Mgmt	For	For
3.1	Elect Rodrigo Echenique Gordillo as Director	Mgmt	For	For
3.2	Elect Francisca Ortega Hernández-Agero as Director	Mgmt	For	For
3.3	Elect Javier Garcia-Carranza Benjumea as Director	Mgmt	For	For
3.4	Elect Agustin Vidal-Aragon de Olives as Director	Mgmt	For	For
3.5	Elect Pilar Cavero Mestre as Director	Mgmt	For	For
3.6	Elect Juan María Aguirre Gonzalo as Director	Mgmt	For	For
3.7	Fix Number of Directors at 15	Mgmt	For	For
4	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 2.7 Billion and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Micro Focus International plc

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G6117L103

Meeting Type: Annual

Ticker: MCRO

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Micro Focus International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorise the Company to make Deferred Bonus Awards and Amend the Remuneration Policy	Mgmt	For	For
5	Approve Additional Share Grants and Amend the Remuneration Policy	Mgmt	For	For
6	Re-elect Kevin Loosemore as Director	Mgmt	For	For
7	Re-elect Mike Phillips as Director	Mgmt	For	For
8	Re-elect Stephen Murdoch as Director	Mgmt	For	For
9	Elect Nils Brauckmann as Director	Mgmt	For	For
10	Re-elect Karen Slatford as Director	Mgmt	For	For
11	Re-elect Tom Virden as Director	Mgmt	For	For
12	Re-elect Richard Atkins as Director	Mgmt	For	For
13	Elect Steve Schuckenbrock as Director	Mgmt	For	For
14	Elect Amanda Brown as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Abstain
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

MITIE Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G6164F157

Meeting Type: Annual

Ticker: MTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Roger Matthews as Director	Mgmt	For	For
5	Re-elect Ruby McGregor-Smith as Director	Mgmt	For	For
6	Re-elect Suzanne Baxter as Director	Mgmt	For	For
7	Re-elect Larry Hirst as Director	Mgmt	For	For
8	Re-elect Jack Boyer as Director	Mgmt	For	For
9	Re-elect Mark Reckitt as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mologen AG

Meeting Date: 08/11/2016

Country: Germany

Primary Security ID: D54766106

Meeting Type: Annual

Ticker: MGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Mologen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Announcement of Net Loss Amounting to Half of Issued Equity (Non-Voting)	Mgmt		
3.1	Postpone Approval of Discharge of Management Board Member Matthias Schroff for Fiscal 2015	Mgmt	For	Against
3.2	Postpone Approval of Discharge of Management Board Member Joerg Petrass for Fiscal 2015	Mgmt	For	Against
3.3	Postpone Approval of Discharge of Management Board Member Alfredo Zurlo for Fiscal 2015	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member Mariola Soehngen for Fiscal 2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Oliver Krautscheid for Fiscal 2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stefan Manth for Fiscal 2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Susanne Klimek for Fiscal 2015	Mgmt	For	For
5	Ratify Baker Tilly Roelfs AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Susanne Klimek to the Supervisory Board	Mgmt	For	For
7	Amend Remuneration of the Supervisory Board	Mgmt	For	For

Mothercare plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G6291S106

Meeting Type: Annual

Ticker: MTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Alan Parker as Director	Mgmt	For	For
4	Re-elect Mark Newton-Jones as Director	Mgmt	For	For
5	Re-elect Richard Smothers as Director	Mgmt	For	For
6	Re-elect Angela Brav as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Mothercare plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Lee Ginsberg as Director	Mgmt	For	For
8	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
9	Re-elect Richard Rivers as Director	Mgmt	For	For
10	Re-elect Imelda Walsh as Director	Mgmt	For	For
11	Re-elect Nick Wharton as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

MS International plc

Meeting Date: 07/18/2016

Country: United Kingdom

Primary Security ID: G63168101

Meeting Type: Annual

Ticker: MSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael O'Connell as Director	Mgmt	For	For
5	Re-elect Roger Lane-Smith as Director	Mgmt	For	Against
6	Re-elect David Pyle as Director	Mgmt	For	Against
7	Re-elect David Hansell as Director	Mgmt	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

MS International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

N Brown Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G64036125

Meeting Type: Annual

Ticker: BWNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Angela Spindler as Director	Mgmt	For	For
6	Re-elect Lord Alliance of Manchester as Director	Mgmt	For	For
7	Re-elect Ivan Fallon as Director	Mgmt	For	For
8	Re-elect Andrew Higginson as Director	Mgmt	For	For
9	Re-elect Ronald McMillan as Director	Mgmt	For	For
10	Re-elect Fiona Laird as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Craig Lovelace as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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N Brown Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

National Grid plc

Meeting Date: 07/25/2016 **Country:** United Kingdom **Primary Security ID:** G6375K151
Meeting Type: Annual **Ticker:** NG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Dean Seavers as Director	Mgmt	For	For
7	Elect Nicola Shaw as Director	Mgmt	For	For
8	Re-elect Nora Mead Brownell as Director	Mgmt	For	For
9	Re-elect Jonathan Dawson as Director	Mgmt	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For
11	Re-elect Paul Golby as Director	Mgmt	For	For
12	Re-elect Ruth Kelly as Director	Mgmt	For	For
13	Re-elect Mark Williamson as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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National Grid plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

National Grid plc

Meeting Date: 07/25/2016 **Country:** United Kingdom **Primary Security ID:** G6375K151
Meeting Type: Annual **Ticker:** NG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Dean Seavers as Director	Mgmt	For	For
7	Elect Nicola Shaw as Director	Mgmt	For	For
8	Re-elect Nora Mead Brownell as Director	Mgmt	For	For
9	Re-elect Jonathan Dawson as Director	Mgmt	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For
11	Re-elect Paul Golby as Director	Mgmt	For	For
12	Re-elect Ruth Kelly as Director	Mgmt	For	For
13	Re-elect Mark Williamson as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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National Grid plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

NCC Group plc

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G64319109

Meeting Type: Annual

Ticker: NCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Rob Cotton as Director	Mgmt	For	For
7	Re-elect Paul Mitchell as Director	Mgmt	For	For
8	Re-elect Debbie Hewitt as Director	Mgmt	For	For
9	Re-elect Thomas Chambers as Director	Mgmt	For	For
10	Re-elect Chris Batterham as Director	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
16	Approve International Sharesave Plan	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Nederman Holding AB

Meeting Date: 09/07/2016

Country: Sweden

Primary Security ID: W5911C105

Meeting Type: Special

Ticker: NMAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
7b	Approve Remuneration of Directors in the Amount of SEK 225,000 for the New Director	Mgmt	For	For
7c	Elect Gunilla Fransson as New Director	Mgmt	For	For
8	Close Meeting	Mgmt		

Neopost

Meeting Date: 07/01/2016

Country: France

Primary Security ID: F65196119

Meeting Type: Annual/Special

Ticker: NEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 370,000	Mgmt	For	For
6	Advisory Vote on Compensation of Denis Thiery, Chairman and CEO	Mgmt	For	For

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Vote Summary Report

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Neopost

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Catherine Pourre as Director	Mgmt	For	For
8	Reelect Eric Courteille as Director	Mgmt	For	For
9	Reelect Denis Thiery as Director	Mgmt	For	Against
10	Reelect William Hoover Jr as Director	Mgmt	For	For
11	Reelect Jean-Paul Villot as Director	Mgmt	For	For
12	Decision not to Renew the Mandate of Jacques Clay	Mgmt	For	For
13	Elect Richard Troksa as Director	Mgmt	For	For
14	Decision not to Renew the Mandate of Agnes Touraine	Mgmt	For	For
15	Elect Virginie Fauvel as Director	Mgmt	For	For
16	Renew Appointment of Finexsi Audit as Auditor	Mgmt	For	For
17	Appoint Olivier Courau as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
20	Authorize Issuance of Equity without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
21	Approve Issuance of Equity for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
22	Authorize Issuance of Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 million	Mgmt	For	For
23	Approve Issuance of Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Neopost

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
30	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
32	Approve Issuance of Securities Convertible into Debt up to an Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Northgate plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G6644T140

Meeting Type: Annual

Ticker: NTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Andrew Page as Director	Mgmt	For	For
7	Re-elect Andrew Allner as Director	Mgmt	For	For
8	Re-elect Jill Caseberry as Director	Mgmt	For	For
9	Re-elect Bob Contreras as Director	Mgmt	For	For
10	Elect Claire Miles as Director	Mgmt	For	For
11	Elect Paddy Gallagher as Director	Mgmt	For	For
12	Elect Bill Spencer as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

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Northgate plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

NSI NV

Meeting Date: 08/25/2016 **Country:** Netherlands **Primary Security ID:** N6325K105
Meeting Type: Special **Ticker:** NSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For
3	Elect Bernd Stahl to Management Board	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

Oeneo

Meeting Date: 07/25/2016 **Country:** France **Primary Security ID:** F6734P108
Meeting Type: Annual/Special **Ticker:** SBT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Oeneo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Change Location of Registered Office to 21, Boulevard Haussmann, 75009 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Reelect Francois Heriard Dubreuil as Director	Mgmt	For	For
9	Reelect Marie-Amelie Jacquet as Director	Mgmt	For	For
10	Reelect Veronique Sanders as Director	Mgmt	For	For
11	Ratify Appointment of Vivien Heriard Dubreuil as Director	Mgmt	For	For
12	Elect Alessia Antinori as Director	Mgmt	For	For
13	Elect Catherine Clement Chabas as Director	Mgmt	For	For
14	Renew Appointment of Andre Charles as Censor	Mgmt	For	Against
15	Renew Appointment of Henri Vallat as Censor	Mgmt	For	Against
16	Advisory Vote on Compensation of Marc Heriard Dubreuil, Chairman	Mgmt	For	For
17	Advisory Vote on Compensation of Francois Moriniere, CEO	Mgmt	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 270,000	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize up to 500,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Oxford Instruments plc

Meeting Date: 09/13/2016

Country: United Kingdom

Primary Security ID: G6838N107

Meeting Type: Annual

Ticker: OXIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Alan Thomson as Director	Mgmt	For	For
4	Elect Ian Barkshire as Director	Mgmt	For	For
5	Elect Gavin Hill as Director	Mgmt	For	For
6	Elect Mary Waldner as Director	Mgmt	For	For
7	Re-elect Thomas Geitner as Director	Mgmt	For	For
8	Re-elect Richard Friend as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

PayPoint plc

Meeting Date: 07/28/2016

Country: United Kingdom

Primary Security ID: G6962B101

Meeting Type: Annual

Ticker: PAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

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Vote Summary Report

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PayPoint plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gill Barr as Director	Mgmt	For	For
5	Re-elect Neil Carson as Director	Mgmt	For	For
6	Re-elect George Earle as Director	Mgmt	For	For
7	Re-elect David Morrison as Director	Mgmt	For	For
8	Re-elect Dominic Taylor as Director	Mgmt	For	For
9	Re-elect Tim Watkin-Rees as Director	Mgmt	For	For
10	Re-elect Nick Wiles as Director	Mgmt	For	For
11	Elect Giles Kerr as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Abstain
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pennon Group plc

Meeting Date: 07/01/2016

Country: United Kingdom

Primary Security ID: G8295T213

Meeting Type: Annual

Ticker: PNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Parker as Director	Mgmt	For	For
5	Re-elect Martin Angle as Director	Mgmt	For	For
6	Re-elect Neil Cooper as Director	Mgmt	For	For

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Pennon Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Susan Davy as Director	Mgmt	For	For
8	Re-elect Christopher Loughlin as Director	Mgmt	For	For
9	Re-elect Ian McAulay as Director	Mgmt	For	For
10	Re-elect Gill Rider as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pescanova SA

Meeting Date: 09/20/2016

Country: Spain

Primary Security ID: E8013L130

Meeting Type: Annual/Special

Ticker: PVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board of Directors Report	Mgmt		
2	Approve Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For
5.1	Fix Number of Directors at 7	Mgmt	For	For
5.2	Elect Carlos Federico Sanz Navarro as Director	Mgmt	For	For
5.3	Elect Cesar Real Rodriguez as Director	Mgmt	For	Against
5.4	Elect Leopoldo Fernandez Zugabeitia as Director	Mgmt	For	For

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Vote Summary Report

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Pescanova SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Broadbill Investment Partners LLC (items 5.5 to 5.9)	Mgmt		
5.5	Fix Number of Directors at 6	SH	None	Against
5.6	Dismiss Cesar Mata as Director	SH	None	Against
5.7	Elect Luis Chicharro as Director	SH	None	Against
5.8	Elect Wilson Hudkins Caceres as Director	SH	None	Against
5.9	Elect Luis Aurelio Martin as Director	SH	None	Against
6	Authorize Board of Pescanova SA to Vote on the Next Meeting of Members of Nueva Pescanova SL	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Pets at Home Group plc

Meeting Date: 09/14/2016

Country: United Kingdom

Primary Security ID: G7041J107

Meeting Type: Annual

Ticker: PETS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4A	Re-elect Tony DeNunzio as Director	Mgmt	For	For
4B	Re-elect Dennis Millard as Director	Mgmt	For	For
4C	Re-elect Ian Kellett as Director	Mgmt	For	For
4D	Re-elect Brian Carroll as Director	Mgmt	For	For
4E	Re-elect Amy Stirling as Director	Mgmt	For	For
4F	Re-elect Paul Coby as Director	Mgmt	For	For
4G	Re-elect Tessa Green as Director	Mgmt	For	For
4H	Re-elect Paul Moody as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

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Vote Summary Report

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Pets at Home Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Piraeus Port Authority SA

Meeting Date: 07/18/2016

Country: Greece

Primary Security ID: X6560Q105

Meeting Type: Special

Ticker: PPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Corporate Purpose	Mgmt	For	For
2	Other Business	Mgmt	For	Against

Polar Capital Holdings plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G7165U102

Meeting Type: Annual

Ticker: POLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Tom Bartlam as Director	Mgmt	For	For
3	Re-elect Hugh Aldous as Director	Mgmt	For	For
4	Re-elect Brian Ashford-Russell as Director	Mgmt	For	For
5	Re-elect Jamie Cayzer-Colvin as Director	Mgmt	For	Against

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Polar Capital Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect John Mansell as Director	Mgmt	For	For
7	Re-elect Tim Woolley as Director	Mgmt	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Sharesave Scheme 2016	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Poundland Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G7198K105

Meeting Type: Annual

Ticker: PLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Kevin O'Byrne as Director	Mgmt	For	For
7	Re-elect Nicholas Hateley as Director	Mgmt	For	For
8	Re-elect Darren Shapland as Director	Mgmt	For	For
9	Re-elect Teresa Colaianni as Director	Mgmt	For	For
10	Re-elect Grant Hearn as Director	Mgmt	For	For
11	Re-elect Miles Roberts as Director	Mgmt	For	For
12	Re-elect Timothy Jones as Director	Mgmt	For	For
13	Re-elect Mary Barnard as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Poundland Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Poundland Group plc

Meeting Date: 09/07/2016 **Country:** United Kingdom **Primary Security ID:** G7198K105
Meeting Type: Court **Ticker:** PLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Poundland Group plc

Meeting Date: 09/07/2016 **Country:** United Kingdom **Primary Security ID:** G7198K105
Meeting Type: Special **Ticker:** PLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Offer for Poundland Group plc by Steinhoff Europe AG	Mgmt	For	For

Premier Farnell plc

Meeting Date: 09/12/2016 **Country:** United Kingdom **Primary Security ID:** G33292106
Meeting Type: Special **Ticker:** PFL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Premier Farnell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of Premier Farnell plc by Avnet Bidco Limited	Mgmt	For	For

Premier Farnell plc

Meeting Date: 09/12/2016 **Country:** United Kingdom **Primary Security ID:** G33292106
Meeting Type: Court **Ticker:** PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Premier Foods plc

Meeting Date: 07/21/2016 **Country:** United Kingdom **Primary Security ID:** G7S17N124
Meeting Type: Annual **Ticker:** PFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Tsunao Kijima as Director	Mgmt	For	For
4	Re-elect David Beever as Director	Mgmt	For	For
5	Re-elect Gavin Darby as Director	Mgmt	For	For
6	Re-elect Richard Hodgson as Director	Mgmt	For	For
7	Re-elect Ian Krieger as Director	Mgmt	For	For
8	Re-elect Jennifer Laing as Director	Mgmt	For	For
9	Re-elect Alastair Murray as Director	Mgmt	For	For
10	Re-elect Pam Powell as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Premier Foods plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Public Power Corporation S.A.

Meeting Date: 07/11/2016

Country: Greece

Primary Security ID: X7023M103

Meeting Type: Annual

Ticker: PPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postponed Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve non Distribution of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Auditors	Mgmt	For	For
4	Approve Director Remuneration	Mgmt	For	Against
5	Ratify Auditors	Mgmt	For	Against
6	Approve Guarantees to Subsidiaries	Mgmt	For	For
7	Elect Members of Audit Committee	Mgmt	For	For
8	Approve Decision on the Sale and Transfer of Shares Issued by IPTO SA and the Establishment of a Holding Company	Mgmt	For	For
9	Approve Electricity Supply Contract	Mgmt	For	Against
10	Elect Directors	Mgmt	For	Against
11	Other Business	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

PZ Cussons plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G6850S109

Meeting Type: Annual

Ticker: PZC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alex Kanellis as Director	Mgmt	For	For
5	Re-elect Brandon Leigh as Director	Mgmt	For	For
6	Re-elect Chris Davis as Director	Mgmt	For	For
7	Re-elect John Arnold as Director	Mgmt	For	For
8	Re-elect Richard Harvey as Director	Mgmt	For	For
9	Re-elect Ngozi Edozien as Director	Mgmt	For	For
10	Elect John Nicolson as Director	Mgmt	For	For
11	Re-elect Helen Owers as Director	Mgmt	For	For
12	Re-elect Caroline Silver as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

QinetiQ Group plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G7303P106

Meeting Type: Annual

Ticker: QQ.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Lynn Brubaker as Director	Mgmt	For	For
5	Re-elect Sir James Burnell-Nugent as Director	Mgmt	For	For
6	Re-elect Mark Elliott as Director	Mgmt	For	For
7	Re-elect Michael Harper as Director	Mgmt	For	For
8	Re-elect Ian Mason as Director	Mgmt	For	For
9	Re-elect David Mellors as Director	Mgmt	For	For
10	Re-elect Paul Murray as Director	Mgmt	For	For
11	Re-elect Susan Searle as Director	Mgmt	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RCS MediaGroup S.p.A.

Meeting Date: 09/26/2016

Country: Italy

Primary Security ID: T79823158

Meeting Type: Special

Ticker: RCS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

RCS MediaGroup S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	Mgmt		
1.1	Fix Number of Directors at 9	SH	None	For
	Appoint Directors and Board Chair (Slate Election) - Choose One of the Following Slates	Mgmt		
1.2.1	Slate Submitted by Cairo Communication SpA	SH	None	Against
1.2.2	Slate Submitted by Diego Della Valle & C. Srl and Other Shareholders	SH	None	Do Not Vote
	Shareholder Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	Mgmt		
1.3	Approve Remuneration of Directors	SH	None	For
	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies - Choose One of the Following Options	Mgmt		
1.4.1	Proposal Submitted by Cairo Communication SpA	SH	None	Against
1.4.2	Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	SH	None	Against

REALDOLMEN

Meeting Date: 09/14/2016

Country: Belgium

Primary Security ID: B6996Y122

Meeting Type: Annual

Ticker: REA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

REALDOLMEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of EUR 0.68 Per Share	Mgmt	For	For
7	Approve Discharge of Directors and Auditors	Mgmt	For	For
8.1	Elect BVBA M&A Services, permanently represented by Nadia Verwilghen, as Director	Mgmt	For	For
8.2	Reelect Jef Colruyt as Director	Mgmt	For	For
8.3	Reelect NV Vauban, permanently represented by Gaetan Hannecart, as Director	Mgmt	For	For
9.1	Discussion on Company's Corporate Governance Structure	Mgmt		
9.2	Approve Remuneration Report	Mgmt	For	For
9.3	Approve Deviation from Belgian Company Law Re: Article 520ter	Mgmt	For	For
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Redcentric plc

Meeting Date: 07/26/2016

Country: United Kingdom

Primary Security ID: G7444T108

Meeting Type: Annual

Ticker: RCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Payne as Director	Mgmt	For	For
4	Re-elect Tony Weaver as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Redcentric plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Remy Cointreau

Meeting Date: 07/26/2016

Country: France

Primary Security ID: F7725A100

Meeting Type: Annual/Special

Ticker: RCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Marc Heriard Dubreuil as Director	Mgmt	For	For
8	Reelect Florence Rollet as Director	Mgmt	For	For
9	Reelect Yves Guillemot as Director	Mgmt	For	For
10	Reelect Olivier Jolivet as Director	Mgmt	For	For
11	Elect Orpar SA as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 480,000	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Heriard Dubreuil, Chairman	Mgmt	For	For
14	Advisory Vote on Compensation of Valerie Chapoulaud-Floquet, CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Remy Cointreau

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
25	Authorize Board to Transfer Expenses Resulting from Capital Increases to the Legal Reserves Account	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Restore plc

Meeting Date: 08/22/2016

Country: United Kingdom

Primary Security ID: G59198112

Meeting Type: Special

Ticker: RST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Rothschild and Co

Meeting Date: 09/29/2016

Country: France

Primary Security ID: F7957F116

Meeting Type: Annual/Special

Ticker: ROTH

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Rothschild and Co

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Managing Partner	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Elect Adam Keswick as Supervisory Board Member	Mgmt	For	For
5	Reelect Angelika Gifford as Supervisory Board Member	Mgmt	For	For
6	Reelect Luisa Todini as Supervisory Board Member	Mgmt	For	For
7	Reelect Carole Piwnica as Supervisory Board Member	Mgmt	For	For
8	Reelect Arielle Malard de Rothschild as Supervisory Board Member	Mgmt	For	For
9	Reelect Daniel Daeniker as Supervisory Board Member	Mgmt	For	For
10	Subject to Approval of Item 24, Appoint Francois Henrot as Censor	Mgmt	For	Against
11	Advisory Vote on Compensation of Rothschild and Co Gestion SAS, Managing Partner	Mgmt	For	For
12	Advisory Vote on Compensation of David de Rothschild, Chairman of Rothschild and Co Gestion SAS	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
A	Elect Yves Aeschlimann as Supervisory Board Member	SH	Against	Against
B	Elect Vincent Taupin as Supervisory Board Member	SH	Against	Against
	Extraordinary Business	Mgmt		
14	Approve Merger by Absorption of Compagnie Financiere Laurent Maurel by Rothschild and Co	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Rothschild and Co

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests under Items 17-22, and 25 at EUR 70 Million	Mgmt	For	For
24	Amend Article 10.1 of Bylaws Re: Censor	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Royal Mail plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G7368G108

Meeting Type: Annual

Ticker: RMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Peter Long as Director	Mgmt	For	For
6	Re-elect Moya Greene as Director	Mgmt	For	For
7	Re-elect Matthew Lester as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Royal Mail plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Nick Horler as Director	Mgmt	For	For
9	Re-elect Cath Keers as Director	Mgmt	For	For
10	Re-elect Paul Murray as Director	Mgmt	For	For
11	Re-elect Orna Ni-Chionna as Director	Mgmt	For	For
12	Re-elect Les Owen as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Approve Long Term Incentive Plan	Mgmt	For	For
17	Approve Deferred Share Bonus Plan	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

RPC Group plc

Meeting Date: 07/13/2016 **Country:** United Kingdom **Primary Security ID:** G7699G108
Meeting Type: Annual **Ticker:** RPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jamie Pike as Director	Mgmt	For	For
6	Re-elect Pim Vervaat as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

RPC Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Dr Lynn Drummond as Director	Mgmt	For	For
8	Re-elect Simon Kesterton as Director	Mgmt	For	For
9	Re-elect Martin Towers as Director	Mgmt	For	For
10	Re-elect Dr Godwin Wong as Director	Mgmt	For	For
11	Elect Heike van de Kerkhof as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Amend Performance Share Plan 2008	Mgmt	For	For
15	Authorise Directors to Establish a French Sub-Plan Under the Rules of the Performance Share Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SABMiller plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Annual

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For
4	Re-elect Alan Clark as Director	Mgmt	For	For
5	Elect Domenic De Lorenzo as Director	Mgmt	For	For
6	Re-elect Mark Armour as Director	Mgmt	For	For
7	Re-elect Dave Beran as Director	Mgmt	For	For
8	Re-elect Geoffrey Bible as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SABMiller plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Dinyar Devitre as Director	Mgmt	For	For
10	Re-elect Guy Elliott as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect Trevor Manuel as Director	Mgmt	For	For
13	Re-elect Dr Dambisa Moyo as Director	Mgmt	For	For
14	Re-elect Carlos Perez Davila as Director	Mgmt	For	For
15	Re-elect Alejandro Santo Domingo Davila as Director	Mgmt	For	For
16	Re-elect Helen Weir as Director	Mgmt	For	For
17	Approve Final Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SABMiller plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Annual

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For
4	Re-elect Alan Clark as Director	Mgmt	For	For
5	Elect Domenic De Lorenzo as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SABMiller plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Mark Armour as Director	Mgmt	For	For
7	Re-elect Dave Beran as Director	Mgmt	For	For
8	Re-elect Geoffrey Bible as Director	Mgmt	For	For
9	Re-elect Dinyar Devitre as Director	Mgmt	For	For
10	Re-elect Guy Elliott as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect Trevor Manuel as Director	Mgmt	For	For
13	Re-elect Dr Dambisa Moyo as Director	Mgmt	For	For
14	Re-elect Carlos Perez Davila as Director	Mgmt	For	For
15	Re-elect Alejandro Santo Domingo Davila as Director	Mgmt	For	For
16	Re-elect Helen Weir as Director	Mgmt	For	For
17	Approve Final Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Special

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA/NV	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Court

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Special

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA/NV	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 07/26/2016

Country: Luxembourg

Primary Security ID: L80308106

Meeting Type: Special

Ticker: 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement and Related Transactions	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 09/22/2016

Country: Luxembourg

Primary Security ID: L80308106

Meeting Type: Special

Ticker: 1910

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Resignation of Miguel Kai Kwun Ko as Director	Mgmt	For	For
2	Elect Jerome Squire Griffith as Director	Mgmt	For	For
3	Approve Remuneration of Jerome Squire Griffith	Mgmt	For	For

Scapa Group plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G78486134

Meeting Type: Annual

Ticker: SCPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect James Wallace as Director	Mgmt	For	For
5	Re-elect Heejae Chae as Director	Mgmt	For	For
6	Re-elect Richard Perry as Director	Mgmt	For	For
7	Re-elect Martin Sawkins as Director	Mgmt	For	For
8	Elect Graham Hardcastle as Director	Mgmt	For	For
9	Elect David Blackwood as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Sectra AB

Meeting Date: 09/06/2016

Country: Sweden

Primary Security ID: W79086158

Meeting Type: Annual

Ticker: SECT B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (7) and Deputy Directors of Board (0); Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 370,000 for Chairman and SEK 185,000 for Other Directors; Approve Fees for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Anders Persson, Carl-Erik Ridderstrale (Chairman), Christer Nilsson, Erika Soderberg Johnson, Jakob Svardstrom, Torbjorn Kronander and Jan Olof Bruer as Directors; Ratify Grant Thorton Sweden AB as Auditor	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve 1:2 Share Split; Approve Reduction in Share Capital; Approve Bonus Issue	Mgmt	For	For
15	Approve Issuance of 3.7 Million Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Sectra AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Convertible Program for Employees	Mgmt	For	For
18	Approve Convertible Program for Directors	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Severn Trent plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G8056D159

Meeting Type: Annual

Ticker: SVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Emma FitzGerald as Director	Mgmt	For	For
5	Elect Kevin Beeston as Director	Mgmt	For	For
6	Elect Dominique Reiniche as Director	Mgmt	For	For
7	Re-elect Andrew Duff as Director	Mgmt	For	For
8	Re-elect John Coghlan as Director	Mgmt	For	For
9	Re-elect Olivia Garfield as Director	Mgmt	For	For
10	Re-elect James Bowling as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Re-elect Dr Angela Strank as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Severn Trent plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shanks Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G80661104

Meeting Type: Annual

Ticker: SKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Colin Matthews as Director	Mgmt	For	For
5	Re-elect Eric van Amerongen as Director	Mgmt	For	For
6	Re-elect Jacques Petry as Director	Mgmt	For	For
7	Re-elect Dr Stephen Riley as Director	Mgmt	For	For
8	Re-elect Marina Wyatt as Director	Mgmt	For	For
9	Re-elect Peter Dilnot as Director	Mgmt	For	For
10	Re-elect Toby Woolrych as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Snam SpA

Meeting Date: 08/01/2016

Country: Italy

Primary Security ID: T8578N103

Meeting Type: Special

Ticker: SRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Plan for the Partial and Proportional Demerger of Snam SpA	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For

Societe LDC

Meeting Date: 08/25/2016

Country: France

Primary Security ID: F89143113

Meeting Type: Annual/Special

Ticker: LOUP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jean-Claude Chauvet as Supervisory Board Member	Mgmt	For	Against
6	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
7	Approve Issuance of Equity or Equity-Linked Securities Reserved for Sofiproteol, up to Aggregate Nominal Amount of EUR 264,294	Mgmt	For	Against
8	Approve Issuance of Warrants (BSA and/or BSAANE and/or BSAAR) Reserved for Key Employees, up to Aggregate Nominal Amount of EUR 96,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Societe LDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
10	Authorize up to 120,000 Shares for Use in Stock Option Plans	Mgmt	For	For
11	Authorize up to 80,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
12	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For
13	Amend Article 9 of Bylaws Re: Capital Increase	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sophos Group PLC

Meeting Date: 09/14/2016

Country: United Kingdom

Primary Security ID: G8T826102

Meeting Type: Annual

Ticker: SOPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sandra Bergeron as Director	Mgmt	For	For
6	Elect Nick Bray as Director	Mgmt	For	For
7	Elect Edwin Gillis as Director	Mgmt	For	For
8	Elect Peter Gyenes as Director	Mgmt	For	For
9	Elect Kris Hagerman as Director	Mgmt	For	For
10	Elect Roy Mackenzie as Director	Mgmt	For	For
11	Elect Steve Munford as Director	Mgmt	For	For
12	Elect Salim Nathoo as Director	Mgmt	For	For
13	Elect Paul Walker as Director	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Sophos Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Political Donations and Expenditures	Mgmt	For	For
17	Amend 2015 Employee Share Purchase Plan	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Speedy Hire plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G8345C129

Meeting Type: Annual

Ticker: SDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Morgan as Director	Mgmt	For	For
5	Elect Bob Contreras as Director	Mgmt	For	For
6	Elect Rob Barclay as Director	Mgmt	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Speedy Hire plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G8345C129

Meeting Type: Special

Ticker: SDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
1	Remove Jan Astrand as Director	SH	Against	Against
2	Elect David Shearer, a Shareholder Nominee to the Board	SH	Against	Against

Sports Direct International plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G83694102

Meeting Type: Annual

Ticker: SPD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Keith Hellawell as Director	Mgmt	For	Against
4	Re-elect Mike Ashley as Director	Mgmt	For	Against
5	Re-elect Simon Bentley as Director	Mgmt	For	For
6	Re-elect Dave Forsey as Director	Mgmt	For	For
7	Re-elect Dave Singleton as Director	Mgmt	For	For
8	Re-elect Claire Jenkins as Director	Mgmt	For	For
9	Re-elect Matt Pearson as Director	Mgmt	For	For
10	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Sports Direct International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
	Requisitionists' Resolution	Mgmt		
19	Authorise Board to Commission an Independent Review of Sports Direct International plc's Human Capital Management Strategy	SH	Against	Against

SSE plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G8842P102

Meeting Type: Annual

Ticker: SSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Gregor Alexander as Director	Mgmt	For	For
6	Re-elect Jeremy Beeton as Director	Mgmt	For	For
7	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
8	Re-elect Sue Bruce as Director	Mgmt	For	For
9	Elect Crawford Gillies as Director	Mgmt	For	For
10	Re-elect Richard Gillingwater as Director	Mgmt	For	For
11	Re-elect Peter Lynas as Director	Mgmt	For	For
12	Elect Helen Mahy as Director	Mgmt	For	For
13	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SSE plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Performance Share Plan	Mgmt	For	For

Stada Arzneimittel AG

Meeting Date: 08/26/2016

Country: Germany

Primary Security ID: D76226113

Meeting Type: Annual

Ticker: SAZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PKF Deutschland GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Amend Articles Re: Remove Restriction on Transferability of Shares	Mgmt	For	For
8.1	Elect Birgit Kudlek to the Supervisory Board	Mgmt	For	Against
8.2	Elect Tina Mueller to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Riemann to the Supervisory Board	Mgmt	For	Against
8.4	Elect Rolf Hoffmann to the Supervisory Board	Mgmt	For	For
	Shareholder Proposals Submitted by Active Ownership Fund SICAV-FIS SCS	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Stada Arzneimittel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Remove Martin Abend from the Supervisory Board	SH	Against	For
9.2	Remove Carl Oetker from the Supervisory Board	SH	Against	Against
10.1	Elect Eric Cornut to the Supervisory Board	SH	Against	For
10.2	Elect Ursula Schuetze-Kreilkamp to the Supervisory Board	SH	Against	Against
	Management Proposal	Mgmt		
11	Voting Instructions for Motions or Nominations by Shareholders that are not made accessible before the AGM and that are made or amended in the course of the AGM	Mgmt	None	Against

Stagecoach Group plc

Meeting Date: 08/25/2016

Country: United Kingdom

Primary Security ID: G8403M233

Meeting Type: Annual

Ticker: SGC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect James Bilefield as Director	Mgmt	For	For
5	Elect Karen Thomson as Director	Mgmt	For	For
6	Elect Ray O'Toole as Director	Mgmt	For	For
7	Re-elect Gregor Alexander as Director	Mgmt	For	For
8	Re-elect Sir Ewan Brown as Director	Mgmt	For	For
9	Re-elect Ann Gloag as Director	Mgmt	For	For
10	Re-elect Martin Griffiths as Director	Mgmt	For	For
11	Re-elect Ross Paterson as Director	Mgmt	For	For
12	Re-elect Sir Brian Souter as Director	Mgmt	For	For
13	Re-elect Will Whitehorn as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Stagecoach Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Starbreeze AB

Meeting Date: 09/09/2016

Country: Sweden

Primary Security ID: W86989196

Meeting Type: Special

Ticker: STAR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Approve Issuance of a Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 9 Million to ACER	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
10	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Suedzucker AG

Meeting Date: 07/14/2016

Country: Germany

Primary Security ID: D82781101

Meeting Type: Annual

Ticker: SZU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/16 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016/17	Mgmt	For	For

SuperGroup plc

Meeting Date: 09/14/2016

Country: United Kingdom

Primary Security ID: G8585P103

Meeting Type: Annual

Ticker: SGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Bamford as Director	Mgmt	For	For
5	Re-elect Julian Dunkerton as Director	Mgmt	For	For
6	Re-elect Keith Edelman as Director	Mgmt	For	For
7	Re-elect Penny Hughes as Director	Mgmt	For	For
8	Re-elect Minnow Powell as Director	Mgmt	For	For
9	Re-elect Euan Sutherland as Director	Mgmt	For	For
10	Re-elect Nick Wharton as Director	Mgmt	For	For
11	Elect Steve Sunnucks as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SuperGroup plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Systemair AB

Meeting Date: 08/25/2016

Country: Sweden

Primary Security ID: W9581D104

Meeting Type: Annual

Ticker: SYSR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Board's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
9c	Approve Record Date for Dividend Payment	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Systemair AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 275,000 for Other Directors; Approve Extra Fees for Chairman; Approve Remuneration of Employee Representatives; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carina Andersson, Per-Erik Sandlund and Gerald Engstrom as Directors; Elect Patrik Nolaker and Svein Nilsen as New Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

TalkTalk Telecom Group plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G8668X106

Meeting Type: Annual

Ticker: TALK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Charles Dunstone as Director	Mgmt	For	Abstain
5	Re-elect Dido Harding as Director	Mgmt	For	For
6	Re-elect Iain Torrens as Director	Mgmt	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For
8	Re-elect Charles Bligh as Director	Mgmt	For	For
9	Re-elect Ian West as Director	Mgmt	For	For
10	Re-elect John Gildersleeve as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

TalkTalk Telecom Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect John Allwood as Director	Mgmt	For	For
12	Re-elect Brent Hoberman as Director	Mgmt	For	For
13	Re-elect Sir Howard Stringer as Director	Mgmt	For	For
14	Re-elect James Powell as Director	Mgmt	For	For
15	Elect Roger Taylor as Director	Mgmt	For	Against
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Tamburi Investment Partners S.p.A

Meeting Date: 07/12/2016

Country: Italy

Primary Security ID: T92123107

Meeting Type: Special

Ticker: TIP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve the Elimination of the Par Value of Shares	Mgmt	For	For
2	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind	Mgmt	For	For

Tate & Lyle plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G86838128

Meeting Type: Annual

Ticker: TATE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Tate & Lyle plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
5	Re-elect Javed Ahmed as Director	Mgmt	For	For
6	Re-elect Nick Hampton as Director	Mgmt	For	For
7	Re-elect Liz Airey as Director	Mgmt	For	For
8	Re-elect William Camp as Director	Mgmt	For	For
9	Re-elect Paul Forman as Director	Mgmt	For	For
10	Elect Lars Frederiksen as Director	Mgmt	For	For
11	Re-elect Douglas Hurt as Director	Mgmt	For	For
12	Re-elect Anne Minto as Director	Mgmt	For	For
13	Re-elect Dr Ajai Puri as Director	Mgmt	For	For
14	Elect Sybella Stanley as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tate & Lyle plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G86838128

Meeting Type: Annual

Ticker: TATE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Tate & Lyle plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
5	Re-elect Javed Ahmed as Director	Mgmt	For	For
6	Re-elect Nick Hampton as Director	Mgmt	For	For
7	Re-elect Liz Airey as Director	Mgmt	For	For
8	Re-elect William Camp as Director	Mgmt	For	For
9	Re-elect Paul Forman as Director	Mgmt	For	For
10	Elect Lars Frederiksen as Director	Mgmt	For	For
11	Re-elect Douglas Hurt as Director	Mgmt	For	For
12	Re-elect Anne Minto as Director	Mgmt	For	For
13	Re-elect Dr Ajai Puri as Director	Mgmt	For	For
14	Elect Sybella Stanley as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Technopolis Oyj

Meeting Date: 08/31/2016

Country: Finland

Primary Security ID: X8938J102

Meeting Type: Special

Ticker: TPS1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Technopolis Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Issuance of up to 75 Million Shares with Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

Telecom Plus plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G8729H108

Meeting Type: Annual

Ticker: TEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve New Long Term Incentive Plan	Mgmt	For	For
5	Authorise the Directors to Issue the Growth Shares Under Article 4 of the Articles	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Re-elect Charles Wigoder as Director	Mgmt	For	For
8	Re-elect Julian Schild as Director	Mgmt	For	For
9	Re-elect Andrew Lindsay as Director	Mgmt	For	For
10	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	For
11	Re-elect Melvin Lawson as Director	Mgmt	For	Against
12	Re-appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Telecom Plus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Telford Homes plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G8743G102

Meeting Type: Annual

Ticker: TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect James Furlong as Director	Mgmt	For	For
5	Re-elect John Fitzgerald as Director	Mgmt	For	For
6	Elect Jane Earl as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

The Berkeley Group Holdings plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G1191G120

Meeting Type: Annual

Ticker: BKG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

The Berkeley Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tony Pidgley as Director	Mgmt	For	For
4	Re-elect Rob Perrins as Director	Mgmt	For	For
5	Re-elect Richard Stearn as Director	Mgmt	For	For
6	Re-elect Greg Fry as Director	Mgmt	For	For
7	Re-elect Karl Whiteman as Director	Mgmt	For	For
8	Re-elect Sean Ellis as Director	Mgmt	For	For
9	Re-elect Sir John Armit as Director	Mgmt	For	For
10	Re-elect Alison Nimmo as Director	Mgmt	For	For
11	Re-elect Veronica Wadley as Director	Mgmt	For	For
12	Re-elect Glyn Barker as Director	Mgmt	For	For
13	Re-elect Adrian Li as Director	Mgmt	For	For
14	Re-elect Andy Myers as Director	Mgmt	For	For
15	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Sale of Plot to Karl Whiteman	Mgmt	For	For

The British Land Company plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G15540118

Meeting Type: Annual

Ticker: BLND

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

The British Land Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Aubrey Adams as Director	Mgmt	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect John Gildersleeve as Director	Mgmt	For	For
8	Re-elect Lynn Gladden as Director	Mgmt	For	For
9	Re-elect Chris Grigg as Director	Mgmt	For	For
10	Re-elect William Jackson as Director	Mgmt	For	For
11	Re-elect Charles Maudsley as Director	Mgmt	For	For
12	Re-elect Tim Roberts as Director	Mgmt	For	For
13	Re-elect Tim Score as Director	Mgmt	For	For
14	Re-elect Lord Turnbull as Director	Mgmt	For	For
15	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Scrip Dividend	Mgmt	For	For
19	Approve Political Donations and Expenditures	Mgmt	For	For
20	Amend 2013 Long-Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Trigano

Meeting Date: 07/26/2016

Country: France

Primary Security ID: F93488108

Meeting Type: Special

Ticker: TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Adopt Two-Tiered Board Structure	Mgmt	For	For
3	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
4	Amend Article 8 of Bylaws Re: Indivisibility of Shares	Mgmt	For	For
5	Pursuant to Items Above, Adopt New Bylaws	Mgmt	For	Against
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
7	Elect Alice Cavalier-Feuillet as Supervisory Board Member	Mgmt	For	Against
8	Elect Severine Feuillet as Supervisory Board Member	Mgmt	For	Against
9	Elect Guido Carissimo as Supervisory Board Member	Mgmt	For	Against
10	Elect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	Against
11	Acknowledge Convening of Supervisory Board Meeting on Sep. 1, 2016	Mgmt	For	For
12	Transfer a Board of Directors Delegation (Item 6 of the General Meeting, Jan. 5, 2016) to the Management Board	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

U and I Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G9159A100

Meeting Type: Annual

Ticker: UAI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

U and I Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Peter Williams as Director	Mgmt	For	For
4	Elect Lynn Krige as Director	Mgmt	For	For
5	Re-elect Matthew Weiner as Director	Mgmt	For	For
6	Re-elect Richard Upton as Director	Mgmt	For	For
7	Re-elect Marcus Shepherd as Director	Mgmt	For	For
8	Re-elect Nick Thomlinson as Director	Mgmt	For	For
9	Re-elect Barry Bennett as Director	Mgmt	For	For
10	Approve Final Dividend	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Ubisoft Entertainment SA

Meeting Date: 09/29/2016

Country: France

Primary Security ID: F9396N106

Meeting Type: Annual/Special

Ticker: UBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
10	Reelect Yves Guillemot as Director	Mgmt	For	Against
11	Reelect Gerard Guillemot as Director	Mgmt	For	For
12	Elect Florence Naviner as Director	Mgmt	For	For
13	Elect Frederique Dame as Director	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
15	Appoint Mazars as Auditor	Mgmt	For	For
16	Appoint CBA as Alternate Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	For	For
22	Authorize up to 1.80 Percent of Issued Capital for Use in Restricted Stock Plans, Reserved for Top managers and Corporate Officers, Excluding Executives	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize up to 0.05 Percent of Issued Capital for Use in Restricted Stock Plans, Reserved for Executives	Mgmt	For	Against
24	Authorize up to 0.02 Percent of Issued Capital for Use in Stock Option Plans, Reserved for Executives	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

UK Mail Group plc

Meeting Date: 07/14/2016 **Country:** United Kingdom **Primary Security ID:** G918FZ102
Meeting Type: Annual **Ticker:** UKM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Peter Kane as Director	Mgmt	For	For
5	Elect Chris Mangham as Director	Mgmt	For	For
6	Elect Peter Fuller as Director	Mgmt	For	For
7	Re-elect Michael Findlay as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

United Utilities Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G92755100

Meeting Type: Annual

Ticker: UU.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Dr John McAdam as Director	Mgmt	For	For
5	Re-elect Steve Mogford as Director	Mgmt	For	For
6	Re-elect Stephen Carter as Director	Mgmt	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For
8	Re-elect Russ Houlden as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Sara Weller as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Vectura Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G93253100

Meeting Type: Annual

Ticker: VEC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vectura Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect James Ward-Lilley as Director	Mgmt	For	For
4	Elect Frank Condella as Director	Mgmt	For	Against
5	Elect Andrew Derodra as Director	Mgmt	For	For
6	Elect Dr Thomas Werner as Director	Mgmt	For	For
7	Re-elect Bruno Angelici as Director	Mgmt	For	For
8	Re-elect Dr Trevor Phillips as Director	Mgmt	For	For
9	Re-elect Dr Susan Foden as Director	Mgmt	For	For
10	Re-elect Neil Warner as Director	Mgmt	For	For
11	Re-elect Dr Per-Olof Andersson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Share Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vedanta Resources plc

Meeting Date: 08/05/2016

Country: United Kingdom

Primary Security ID: G9328D100

Meeting Type: Annual

Ticker: VED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vedanta Resources plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Ravi Rajagopal as Director	Mgmt	For	For
5	Re-elect Anil Agarwal as Director	Mgmt	For	For
6	Re-elect Navin Agarwal as Director	Mgmt	For	For
7	Re-elect Tom Albanese as Director	Mgmt	For	For
8	Re-elect Ekaterina Zotova as Director	Mgmt	For	For
9	Re-elect Aman Mehta as Director	Mgmt	For	Against
10	Re-elect Deepak Parekh as Director	Mgmt	For	Against
11	Re-elect Geoffrey Green as Director	Mgmt	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Amend Performance Share Plan 2014	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vedanta Resources plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G9328D100

Meeting Type: Special

Ticker: VED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger of Vedanta Limited and Cairn India Limited	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vodafone Group plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G93882192

Meeting Type: Annual

Ticker: VOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
3	Re-elect Vittorio Colao as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect Dr Mathias Dopfner as Director	Mgmt	For	For
7	Re-elect Dame Clara Furse as Director	Mgmt	For	For
8	Re-elect Valerie Gooding as Director	Mgmt	For	For
9	Re-elect Renee James as Director	Mgmt	For	For
10	Re-elect Samuel Jonah as Director	Mgmt	For	For
11	Re-elect Nick Land as Director	Mgmt	For	For
12	Elect David Nish as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vodafone Group plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G93882192

Meeting Type: Annual

Ticker: VOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
3	Re-elect Vittorio Colao as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect Dr Mathias Dopfner as Director	Mgmt	For	For
7	Re-elect Dame Clara Furse as Director	Mgmt	For	For
8	Re-elect Valerie Gooding as Director	Mgmt	For	For
9	Re-elect Renee James as Director	Mgmt	For	For
10	Re-elect Samuel Jonah as Director	Mgmt	For	For
11	Re-elect Nick Land as Director	Mgmt	For	For
12	Elect David Nish as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Voestalpine AG

Meeting Date: 07/06/2016

Country: Austria

Primary Security ID: A9101Y103

Meeting Type: Annual

Ticker: VOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Grant Thornton Unitreu GmbH as Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

Volex plc

Meeting Date: 07/26/2016

Country: United Kingdom

Primary Security ID: G93885104

Meeting Type: Annual

Ticker: VLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Nathaniel Rothschild as Director	Mgmt	For	Abstain
4	Elect Adrian Chamberlain as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vp plc

Meeting Date: 07/26/2016

Country: United Kingdom

Primary Security ID: G93450107

Meeting Type: Annual

Ticker: VP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Jeremy Pilkington as Director	Mgmt	For	Abstain
4	Re-elect Neil Stothard as Director	Mgmt	For	For
5	Re-elect Allison Bainbridge as Director	Mgmt	For	For
6	Re-elect Steve Rogers as Director	Mgmt	For	For
7	Re-elect Phil White as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

WCM Beteiligungs- und Grundbesitz AG

Meeting Date: 08/24/2016

Country: Germany

Primary Security ID: D9546Q175

Meeting Type: Annual

Ticker: WCMK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

WCM Beteiligungs- und Grundbesitz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Cancellation of Capital Authorization for Stock Option Plan for Key Employees; Cancellation of EUR 4.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Change Location of Registered Office Headquarters to Berlin	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Christoph Kroschke	Mgmt		
9	Approve Creation of EUR 31.5 Million Pool of Capital without Preemptive Rights	SH	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 34 Million; Approve Creation of EUR 5.7 Million Pool of Capital to Guarantee Conversion Rights	SH	For	Against
11	Amend Articles Re: Removal of Directors	SH	None	Against

Wincor Nixdorf AG

Meeting Date: 09/26/2016

Country: Germany

Primary Security ID: D9695J105

Meeting Type: Special

Ticker: WIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Affiliation Agreement with Diebold Holding Germany Inc. & Co. KGaA	Mgmt	For	Against
2.1	Elect Elizabeth Radigan to the Supervisory Board	Mgmt	For	Against
2.2	Elect Andreas Mattes to the Supervisory Board	Mgmt	For	Against
2.3	Elect Christopher Chapman to the Supervisory Board	Mgmt	For	Against
3	Change Company Name to Diebold Nixdorf Aktiengesellschaft	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Wolford AG

Meeting Date: 09/14/2016

Country: Austria

Primary Security ID: A9783K108

Meeting Type: Annual

Ticker: WOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/16 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal 2016/17	Mgmt	For	For

Workspace Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G5595E136

Meeting Type: Annual

Ticker: WKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Daniel Kitchen as Director	Mgmt	For	For
5	Re-elect Jamie Hopkins as Director	Mgmt	For	For
6	Re-elect Graham Clemett as Director	Mgmt	For	For
7	Re-elect Dr Maria Moloney as Director	Mgmt	For	For
8	Re-elect Chris Girling as Director	Mgmt	For	For
9	Re-elect Damon Russell as Director	Mgmt	For	For
10	Re-elect Stephen Hubbard as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Workspace Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

WS Atkins plc

Meeting Date: 08/02/2016

Country: United Kingdom

Primary Security ID: G9809D108

Meeting Type: Annual

Ticker: ATK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Accept Corporate Responsibility Review	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
8	Re-elect Allan Cook as Director	Mgmt	For	For
9	Re-elect James Cullens as Director	Mgmt	For	For
10	Re-elect Heath Drewett as Director	Mgmt	For	For
11	Re-elect Dr Uwe Krueger as Director	Mgmt	For	For
12	Re-elect Allister Langlands as Director	Mgmt	For	For
13	Re-elect Thomas Leppert as Director	Mgmt	For	For
14	Re-elect Dr Raj Rajagopal as Director	Mgmt	For	For
15	Elect Gretchen Watkins as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Abstain

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

WS Atkins plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Amend 2012 Long Term Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Zublin Immobiliere France

Meeting Date: 07/07/2016

Country: France

Primary Security ID: F9897V102

Meeting Type: Annual/Special

Ticker: ZIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Ratify Appointment of Philippe Couturier as Director	Mgmt	For	For
6	Ratify Appointment of Daniel Rigny as Director	Mgmt	For	For
7	Ratify Appointment of Alexandre Gruca as Director	Mgmt	For	For
8	Ratify Appointment of Anne-Elisabeth Genot as Director	Mgmt	For	For
9	Ratify Appointment of Muriel Aubry as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Zublin Immobiliere France

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Iosif Bakaleynik as Director	Mgmt	For	For
11	Reelect Anne-Elisabeth Genot as Director	Mgmt	For	For
12	Advisory Vote on Compensation of Pierre Essig, CEO	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Mgmt	For	For
14	Change Location of Registered Office to 52 B rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Change Company Name to Officiis Properties and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Zumtobel Group AG

Meeting Date: 07/22/2016

Country: Austria

Primary Security ID: A989A1109

Meeting Type: Annual

Ticker: ZAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify KPMG Austria AG as Auditors for Fiscal 2016/17	Mgmt	For	For

ABN AMRO Group N.V.

Meeting Date: 08/12/2016

Country: Netherlands

Primary Security ID: N0162C102

Meeting Type: Special

Ticker: ABN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ABN AMRO Group N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Verbal Introduction and Motivation by J.B.J. Stegmann	Mgmt		
2b	Elect J.B.J. Stegmann to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Accor

Meeting Date: 07/12/2016

Country: France

Primary Security ID: F00189120

Meeting Type: Special

Ticker: AC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Contribution in Kind in the Form of FRHI Shares and its Remuneration in the Form of Accor Shares	Mgmt	For	For
2	Pursuant to Approval of Item 1, Issue 46.7 Million Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
4	Elect Ali Bouzarif as Director	Mgmt	For	For
5	Elect Aziz Aluthman Fakhroo as Director	Mgmt	For	For
6	Elect Sarmad Zok as Director	Mgmt	For	For
7	Elect Jiang Qiong Er as Director	Mgmt	For	For
8	Elect Isabelle Simon as Director	Mgmt	For	For
9	Elect Natacha Valla as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,12 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Alstom

Meeting Date: 07/05/2016

Country: France

Primary Security ID: F0259M475

Meeting Type: Annual/Special

Ticker: ALO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Additional Pension Scheme Agreements and Severance Payment Agreement with Henri Poupart-Lafarge	Mgmt	For	Against
5	Reelect Pascal Colombani as Director	Mgmt	For	Against
6	Reelect Gerard Hauser as Director	Mgmt	For	Against
7	Advisory Vote on Compensation of Patrick Kron, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Henri Poupart-Lafarge	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves, up to Aggregate Nominal Amount of EUR 506 Million	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 153 Million	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 153 Million	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 10-12, 15, 17-20, 23, and 25	Mgmt	For	For
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 11-17 and 19-25	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Alstom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capital Increase of Up to EUR 153 Million for Future Exchange Offers	Mgmt	For	For
17	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 153 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 506 Million for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 10-12, 15, 17-20, 23, and 25 Above, Only in the Event of a Public Tender Offer	Mgmt	For	Against
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 11-17 and 19-25, Only in the Event of a Public Tender Offer	Mgmt	For	Against
24	Authorize Capital Increase of Up to EUR 153 Million for Future Exchange Offers, Only in the Event of a Public Tender Offer	Mgmt	For	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Altice NV

Meeting Date: 09/06/2016

Country: Netherlands

Primary Security ID: NOR25F103

Meeting Type: Special

Ticker: ATC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Amend Articles Re: Representation of the Company	Mgmt	For	For
2b	Amend Articles Re: Changes in Rules for Granting Titles to Executive Board Members	Mgmt	For	For
2c	Amend Articles Re: Changes in Rules for Suspension of Vice-President	Mgmt	For	For
2d	Amend Articles Re: Changes in Quorum and Voting Requirements Board Meetings	Mgmt	For	Against
2e	Amend Articles Re: Miscellaneous Changes	Mgmt	For	For
3a	Approve Remuneration of Dexter Goei	Mgmt	For	Against
3b	Approve Remuneration of Michel Combes	Mgmt	For	For
4	Approve Discharge of Patrick Drahi as Resigning CEO	Mgmt	For	For
5	Close Meeting	Mgmt		

Altisource Portfolio Solutions S.A.

Meeting Date: 08/18/2016

Country: Luxembourg

Primary Security ID: L0175J104

Meeting Type: Special

Ticker: ASPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Orin S. Kramer	Mgmt	For	For

Anheuser-Busch InBev SA

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID:

Meeting Type: Special

Ticker: ABI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Anheuser-Busch InBev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA	Mgmt	For	For
B.2	Receive Special Board Report and Special Auditor Report Re: Item 1	Mgmt		
B.3	Receive Information on Modifications to the Assets and Liabilities of the Merging Companies	Mgmt		
B.4	Approve Transfer of Assets and Liabilities Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
B.5	Approve Delisting Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
C.6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

AO World plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G0403D107

Meeting Type: Annual

Ticker: AO.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Geoff Cooper as Director	Mgmt	For	For
4	Re-elect John Roberts as Director	Mgmt	For	For
5	Re-elect Steve Counce as Director	Mgmt	For	For
6	Elect Mark Higgins as Director	Mgmt	For	For
7	Re-elect Brian McBride as Director	Mgmt	For	For
8	Re-elect Chris Hopkinson as Director	Mgmt	For	Against
9	Re-elect Marisa Cassoni as Director	Mgmt	For	For
10	Re-elect Rudolf Lamprecht as Director	Mgmt	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

AO World plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
18	Approve Employee Reward Plan	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016

Country: United Kingdom

Primary Security ID: G0483X122

Meeting Type: Special

Ticker: ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Acquisition of ARM Holdings plc by SoftBank Group Corp	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016

Country: United Kingdom

Primary Security ID: G0483X122

Meeting Type: Court

Ticker: ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Ashtead Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G05320109

Meeting Type: Annual

Ticker: AHT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ashtead Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Chris Cole as Director	Mgmt	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For
7	Re-elect Brendan Horgan as Director	Mgmt	For	For
8	Re-elect Sat Dhairwal as Director	Mgmt	For	For
9	Re-elect Suzanne Wood as Director	Mgmt	For	For
10	Re-elect Ian Sutcliffe as Director	Mgmt	For	For
11	Re-elect Wayne Edmunds as Director	Mgmt	For	For
12	Elect Lucinda Riches as Director	Mgmt	For	For
13	Elect Tanya Fratto as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Assura plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G2386T109

Meeting Type: Annual

Ticker: AGR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Assura plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Simon Laffin as Director	Mgmt	For	For
8	Re-elect Jonathan Murphy as Director	Mgmt	For	For
9	Re-elect Jenefer Greenwood as Director	Mgmt	For	For
10	Re-elect David Richardson as Director	Mgmt	For	For
11	Ratify Appropriation of Distributable Profits to the Payment of the 2016 Interim Dividend; Waive Any Claims in Connection with the Payment and Authorise the Company to Enter into a Deed of Release	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AT & S Austria Technologie & Systemtechnik AG

Meeting Date: 07/07/2016

Country: Austria

Primary Security ID: A05345110

Meeting Type: Annual

Ticker: AUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

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AT & S Austria Technologie & Systemtechnik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
6	Receive Management Board Report on Repurchase and Use of Own Shares (Non-Voting)	Mgmt		
7	Amend Articles Re: Supervisory Board Terms	Mgmt	For	For
8.1	Elect Georg Riedl as Supervisory Board Member	Mgmt	For	For
8.2	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For
8.3	Elect Karin Schaupp as Supervisory Board Member	Mgmt	For	For
9	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For

Auto Trader Group plc

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G06708104

Meeting Type: Annual

Ticker: AUTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ed Williams as Director	Mgmt	For	For
4	Re-elect Trevor Mather as Director	Mgmt	For	For
5	Re-elect Sean Glithero as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Elect Jeni Mundy as Director	Mgmt	For	For
9	Appoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

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Auto Trader Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Auto Trader Group plc

Meeting Date: 09/29/2016

Country: United Kingdom

Primary Security ID: G06708104

Meeting Type: Special

Ticker: AUTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For

AVEVA Group plc

Meeting Date: 07/08/2016

Country: United Kingdom

Primary Security ID: G06812120

Meeting Type: Annual

Ticker: AVV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Philip Aiken as Director	Mgmt	For	For
5	Re-elect Richard Longdon as Director	Mgmt	For	For
6	Re-elect James Kidd as Director	Mgmt	For	For
7	Re-elect Jonathan Brooks as Director	Mgmt	For	For
8	Re-elect Philip Dayer as Director	Mgmt	For	For

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AVEVA Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Jennifer Allerton as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

B&B Tools AB

Meeting Date: 08/25/2016

Country: Sweden

Primary Security ID: W14696111

Meeting Type: Annual

Ticker: BBTO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Election Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

B&B Tools AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Roger Bergqvist, Anders Börjesson (Chairman), Fredrik Börjesson, Charlotte Hansson, Henrik Hedelius and Gunilla Spongh as Directors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

B&M European Value Retail SA

Meeting Date: 07/29/2016

Country: Luxembourg

Primary Security ID: L1175H106

Meeting Type: Annual

Ticker: BME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For
2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	Mgmt	For	For
3	Approve Consolidated Financial Statements and Annual Accounts	Mgmt	For	For
4	Approve Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Transfer to the Legal Reserve of the Company out of the Share Premium Account	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Discharge of Directors	Mgmt	For	For
10	Re-elect Sir Terry Leahy as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

B&M European Value Retail SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Simon Arora as Director	Mgmt	For	For
12	Re-elect David Novak as Director	Mgmt	For	For
13	Re-elect Paul McDonald as Director	Mgmt	For	For
14	Re-elect Thomas Hubner as Director	Mgmt	For	For
15	Re-elect Kathleen Guion as Director	Mgmt	For	For
16	Re-elect Ron McMillan as Director	Mgmt	For	For
17	Re-elect Harry Brouwer as Director	Mgmt	For	For
18	Re-elect Thomas Hubner as Director by Independent Shareholders	Mgmt	For	For
19	Re-elect Kathleen Guion as Director by Independent Shareholders	Mgmt	For	For
20	Re-elect Ron McMillan as Director by Independent Shareholders	Mgmt	For	For
21	Re-elect Harry Brouwer as Director by Independent Shareholders	Mgmt	For	For
22	Approve Discharge of Auditors	Mgmt	For	For
23	Appoint KPMG Luxembourg Societe Cooperative as Auditors	Mgmt	For	For
24	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 07/29/2016

Country: Luxembourg

Primary Security ID: L1175H106

Meeting Type: Special

Ticker: BME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Babcock International Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G0689Q152

Meeting Type: Annual

Ticker: BAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Turner as Director	Mgmt	For	For
5	Re-elect Peter Rogers as Director	Mgmt	For	For
6	Re-elect Bill Tame as Director	Mgmt	For	For
7	Re-elect Archie Bethel as Director	Mgmt	For	For
8	Re-elect John Davies as Director	Mgmt	For	For
9	Re-elect Franco Martinelli as Director	Mgmt	For	For
10	Re-elect Sir David Omand as Director	Mgmt	For	For
11	Re-elect Ian Duncan as Director	Mgmt	For	For
12	Re-elect Anna Stewart as Director	Mgmt	For	For
13	Re-elect Jeff Randall as Director	Mgmt	For	For
14	Re-elect Myles Lee as Director	Mgmt	For	For
15	Elect Victoire de Margerie as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Banco BPI S.A

Meeting Date: 09/21/2016

Country: Portugal

Primary Security ID: X03168410

Meeting Type: Special

Ticker: BPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.i	Amend Articles Re: Remove Voting Caps	Mgmt	For	For
1.ii	Amend Articles Re: Remove Voting Caps	SH	None	For

Bang & Olufsen A/S

Meeting Date: 09/14/2016

Country: Denmark

Primary Security ID: K07774126

Meeting Type: Annual

Ticker: BO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1	Approve Remuneration of Directors	Mgmt	For	For
4.2	Authorize Share Repurchase Program	Mgmt	For	For
4.3	Approve Amendments to Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
4.4	Approve Revised Remuneration Policy	Mgmt	For	For
4.5	Amend Articles Re: Replace VP Investor Service A/S by Computershare A/S	Mgmt	For	For
5.1	Reelect Ole Andersen as Director	Mgmt	For	For
5.2	Reelect Jesper Jarlbaek as Director	Mgmt	For	For
5.3	Reelect Jim Hagemann Snabe as Director	Mgmt	For	For
5.4	Reelect Majken Schultz as Director	Mgmt	For	For
5.5	Reelect Albert Bensoussan as Director	Mgmt	For	For
5.6	Reelect Mads Nipper as Director	Mgmt	For	For
5.7	Elect Juha Christensen as New Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	Abstain

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Bang & Olufsen A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Other Business	Mgmt		

Big Yellow Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G1093E108

Meeting Type: Annual

Ticker: BYG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Clark as Director	Mgmt	For	For
5	Re-elect Richard Cotton as Director	Mgmt	For	For
6	Re-elect James Gibson as Director	Mgmt	For	For
7	Re-elect Georgina Harvey as Director	Mgmt	For	For
8	Re-elect Steve Johnson as Director	Mgmt	For	For
9	Re-elect Adrian Lee as Director	Mgmt	For	For
10	Re-elect Mark Richardson as Director	Mgmt	For	For
11	Re-elect John Trotman as Director	Mgmt	For	For
12	Re-elect Nicholas Vetch as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Bonava AB

Meeting Date: 09/26/2016

Country: Sweden

Primary Security ID: W4200R113

Meeting Type: Special

Ticker: BONAV B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Approve Restricted Stock Plan LTIP 2016	Mgmt	For	For
7b	Approve Equity Plan Financing for LTIP 2016	Mgmt	For	For

Booker Group plc

Meeting Date: 07/06/2016

Country: United Kingdom

Primary Security ID: G1450C109

Meeting Type: Annual

Ticker: BOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stewart Gilliland as Director	Mgmt	For	For
5	Re-elect Charles Wilson as Director	Mgmt	For	For
6	Re-elect Jonathan Prentis as Director	Mgmt	For	For
7	Re-elect Guy Farrant as Director	Mgmt	For	For
8	Re-elect Helena Andreas as Director	Mgmt	For	For
9	Re-elect Andrew Cripps as Director	Mgmt	For	For
10	Elect Gary Hughes as Director	Mgmt	For	For
11	Re-elect Karen Jones as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For

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Vote Summary Report

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Booker Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For

BT Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G16612106

Meeting Type: Annual

Ticker: BT.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Michael Rake as Director	Mgmt	For	For
5	Re-elect Gavin Patterson as Director	Mgmt	For	For
6	Re-elect Tony Ball as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Karen Richardson as Director	Mgmt	For	For
10	Re-elect Nick Rose as Director	Mgmt	For	For
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
12	Elect Mike Inglis as Director	Mgmt	For	For
13	Elect Tim Hottges as Director	Mgmt	For	For
14	Elect Simon Lowth as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Vote Summary Report

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BT Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Political Donations	Mgmt	For	For

BTG plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G1660V103

Meeting Type: Annual

Ticker: BTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Garry Watts as Director	Mgmt	For	For
5	Re-elect Louise Makin as Director	Mgmt	For	For
6	Re-elect Rolf Soderstrom as Director	Mgmt	For	For
7	Re-elect Giles Kerr as Director	Mgmt	For	For
8	Re-elect Ian Much as Director	Mgmt	For	For
9	Re-elect James O'Shea as Director	Mgmt	For	For
10	Re-elect Richard Wohanka as Director	Mgmt	For	For
11	Re-elect Susan Foden as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

BTG plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Increase in the Limit of Non-Executive Directors' Fees	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Burberry Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G1700D105

Meeting Type: Annual

Ticker: BRBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir John Peace as Director	Mgmt	For	For
5	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
6	Re-elect Philip Bowman as Director	Mgmt	For	For
7	Re-elect Ian Carter as Director	Mgmt	For	For
8	Re-elect Jeremy Darroch as Director	Mgmt	For	For
9	Re-elect Stephanie George as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
12	Re-elect Christopher Bailey as Director	Mgmt	For	For
13	Re-elect Carol Fairweather as Director	Mgmt	For	For
14	Re-elect John Smith as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Burberry Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Burckhardt Compression Holding AG

Meeting Date: 07/01/2016

Country: Switzerland

Primary Security ID: H12013100

Meeting Type: Annual

Ticker: BCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 10 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.	Reelect Valentin Vogt as Director	Mgmt	For	For
5.1.2	Reelect Hans Hess as Director	Mgmt	For	For
5.1.3	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
5.1.4	Reelect Monika Kruesi as Director	Mgmt	For	For
5.1.5	Reelect Stephan Bross as Director	Mgmt	For	For
5.2	Elect Valentin Vogt as Board Chairman	Mgmt	For	For
5.3.1	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Stephan Bross as Member of the Compensation Committee	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Maximum Variable Remuneration of Board of Directors in the Amount of CHF 100,000	Mgmt	For	For
6.2	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.13 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Capital Stage AG

Meeting Date: 07/08/2016

Country: Germany

Primary Security ID: D4875F106

Meeting Type: Special

Ticker: CAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Up to 46.2 Million New Shares in Connection with Acquisition of CHORUS Clean Energy AG	Mgmt	For	For
2	Approve Increase in Size of Board to Eight Members	Mgmt	For	For
3.1	Elect Peter Heidecker to the Supervisory Board	Mgmt	For	For
3.2	Elect Christine Scheel to the Supervisory Board	Mgmt	For	For

Clas Ohlson AB

Meeting Date: 09/10/2016

Country: Sweden

Primary Security ID: W22137108

Meeting Type: Annual

Ticker: CLAS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

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Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board Report	Mgmt		
10	Allow Questions	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 320,000 for other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
16	Reelect Klas Balkow, Kenneth Bengtsson, Mathias Haid, Sanna Suvanto-Harsaae, Cecilia Marlow, Goran Sundstrom and Goran Nasholm as Directors; Elect Ros-Marie Grusen as New Director; Ratify Deloitte as Auditor	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Adopt "LTI 2017"	Mgmt	For	For
19a	Approve Repurchase of Shares in Connection with Incentive Plans	Mgmt	For	For
19b	Approve Transfer of Shares in Connection with Incentive Plans	Mgmt	For	For
19c	Approve Transfer of Shares in Connection with Incentive Plans	Mgmt	For	For
20	Close Meeting	Mgmt		

CMC Markets plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G22327103

Meeting Type: Annual

Ticker: CMCX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

CMC Markets plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Simon Waugh as Director	Mgmt	For	For
4	Elect Peter Cruddas as Director	Mgmt	For	For
5	Elect Grant Foley as Director	Mgmt	For	For
6	Elect David Fineberg as Director	Mgmt	For	For
7	Elect Manjit Wolstenholme as Director	Mgmt	For	For
8	Elect James Richards as Director	Mgmt	For	For
9	Elect Malcolm McCaig as Director	Mgmt	For	For
10	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/14/2016

Country: Switzerland

Primary Security ID: H25662182

Meeting Type: Annual

Ticker: CFR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.70 per Registered A Share and CHF 0.17 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Yves-Andre Istel as Director	Mgmt	For	Against
4.3	Reelect Josua Malherbe as Director	Mgmt	For	Against
4.4	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against
4.5	Reelect Bernard Fornas as Director	Mgmt	For	Against
4.6	Reelect Richard Lepeu as Director	Mgmt	For	For
4.7	Reelect Ruggero Magnoni as Director	Mgmt	For	Against
4.8	Reelect Simon Murray as Director	Mgmt	For	Against
4.9	Reelect Guillaume Pictet as Director	Mgmt	For	For
4.10	Reelect Norbert Platt as Director	Mgmt	For	Against
4.11	Reelect Alan Quasha as Director	Mgmt	For	Against
4.12	Reelect Maria Ramos as Director	Mgmt	For	For
4.13	Reelect Lord Renwick of Clifton as Director	Mgmt	For	Against
4.14	Reelect Jan Rupert as Director	Mgmt	For	Against
4.15	Reelect Gary Saage as Director	Mgmt	For	Against
4.16	Reelect Jurgen Schrempp as Director	Mgmt	For	Against
4.17	Reelect The Duke of Wellington as Director	Mgmt	For	Against
4.18	Elect Jeff Moss as Director	Mgmt	For	For
4.19	Elect Cyrille Vigneron as Director	Mgmt	For	Against
5.1	Appoint Lord Renwick of Clifton as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Yves Andre Istel as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint The Duke of Wellington as Member of the Compensation Committee	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Designate Françoise Demierre Morand Independent Proxy	Mgmt	For	For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 7.4 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Maximum Fixed Remuneration of Senior Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	For
8.3	Approve Maximum Variable Remuneration of Senior Executive Committee in the Amount of CHF 16.4 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Daejan Holdings plc

Meeting Date: 09/13/2016

Country: United Kingdom

Primary Security ID: G26152101

Meeting Type: Annual

Ticker: DJAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Benzion Freshwater as Director	Mgmt	For	Against
5	Re-elect Solomon Freshwater as Director	Mgmt	For	For
6	Re-elect David Davis as Director	Mgmt	For	Against
7	Re-elect Raphael Freshwater as Director	Mgmt	For	Against
8	Re-elect Mordechai Freshwater as Director	Mgmt	For	Against
9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

Daetwyler Holding AG

Meeting Date: 08/10/2016

Country: Switzerland

Primary Security ID: H17592157

Meeting Type: Special

Ticker: DAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 85,000 Pool of Capital without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Transact Other Business (Voting)	Mgmt	For	Against

Dairy Crest Group plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G2624G109

Meeting Type: Annual

Ticker: DCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Allen as Director	Mgmt	For	For
5	Re-elect Tom Atherton as Director	Mgmt	For	For
6	Re-elect Stephen Alexander as Director	Mgmt	For	For
7	Re-elect Andrew Carr-Locke as Director	Mgmt	For	For
8	Re-elect Sue Farr as Director	Mgmt	For	For
9	Re-elect Richard Macdonald as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Dart Group plc

Meeting Date: 09/08/2016

Country: United Kingdom

Primary Security ID: G2657C132

Meeting Type: Annual

Ticker: DTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Meeson as Director	Mgmt	For	Abstain
4	Re-elect Stephen Heapy as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

De La Rue plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G2702K139

Meeting Type: Annual

Ticker: DLAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Sabri Challah as Director	Mgmt	For	For
5	Elect Maria da Cunha as Director	Mgmt	For	For
6	Elect Rupert Middleton as Director	Mgmt	For	For
7	Elect Jitesh Sodha as Director	Mgmt	For	For
8	Re-elect Philip Rogerson as Director	Mgmt	For	For
9	Re-elect Andrew Stevens as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

De La Rue plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Martin Sutherland as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diageo plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G42089113

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peggy Bruzelius as Director	Mgmt	For	For
5	Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
6	Re-elect Ho KwonPing as Director	Mgmt	For	For
7	Re-elect Betsy Holden as Director	Mgmt	For	For
8	Re-elect Dr Franz Humer as Director	Mgmt	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Philip Scott as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Javier Ferran as Director	Mgmt	For	For
14	Elect Kathryn Mikells as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Diageo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Emma Walmsley as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

DIC Asset AG

Meeting Date: 07/05/2016

Country: Germany

Primary Security ID: D2837E191

Meeting Type: Annual

Ticker: DIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.37 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Ulrich Hoeller to the Supervisory Board	Mgmt	For	Against
7	Approve Article Amendment Re: Supervisory Board Remuneration	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Dixons Carphone plc

Meeting Date: 09/08/2016

Country: United Kingdom

Primary Security ID: G2903R107

Meeting Type: Annual

Ticker: DC.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Dixons Carphone plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Tony DeNunzio as Director	Mgmt	For	For
6	Elect Lord Livingston of Parkhead as Director	Mgmt	For	For
7	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
8	Re-elect Sir Charles Dunstone as Director	Mgmt	For	For
9	Re-elect Andrea Gisle Joosen as Director	Mgmt	For	For
10	Re-elect Andrew Harrison as Director	Mgmt	For	For
11	Re-elect Tim How as Director	Mgmt	For	For
12	Re-elect Sebastian James as Director	Mgmt	For	For
13	Re-elect Jock Lennox as Director	Mgmt	For	For
14	Re-elect Baroness Morgan of Huyton as Director	Mgmt	For	For
15	Re-elect Gerry Murphy as Director	Mgmt	For	For
16	Re-elect Humphrey Singer as Director	Mgmt	For	For
17	Re-elect Graham Stapleton as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

DMG MORI AG

Meeting Date: 07/15/2016

Country: Germany

Primary Security ID: D2251X105

Meeting Type: Annual

Ticker: GIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Irene Bader to the Supervisory Board	Mgmt	For	Against
7	Approve Affiliation Agreement with Subsidiary DMG Mori GmbH	Mgmt	For	Against

DO & CO AG

Meeting Date: 07/21/2016

Country: Austria

Primary Security ID: A1447E107

Meeting Type: Annual

Ticker: DOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PKF CENTURION as Auditors for Fiscal 2016/17	Mgmt	For	For
7.1	Increase Size of Supervisory Board to Six Members	Mgmt	For	For
7.2	Elect Andreas Bierwirth to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

DO & CO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Cem Kozlu to the Supervisory Board	Mgmt	For	For

DS Smith plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G2848Q123

Meeting Type: Annual

Ticker: SMDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Gareth Davis as Director	Mgmt	For	For
5	Re-elect Miles Roberts as Director	Mgmt	For	For
6	Re-elect Adrian Marsh as Director	Mgmt	For	For
7	Re-elect Chris Britton as Director	Mgmt	For	For
8	Re-elect Ian Griffiths as Director	Mgmt	For	For
9	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
10	Re-elect Kathleen O'Donovan as Director	Mgmt	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

EFG International

Meeting Date: 07/26/2016

Country: Switzerland

Primary Security ID: H2078C108

Meeting Type: Special

Ticker: EFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 7.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
2.1	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	For	Against
2.2	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	For	Against

Electricite de France

Meeting Date: 07/26/2016

Country: France

Primary Security ID: F2940H113

Meeting Type: Special

Ticker: EDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer to Legal Reserve Account	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 480 Million	Mgmt	For	Against
3	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
5	Approve Employee Indirect Stock Purchase Plan for Employees	Mgmt	For	For
6	Amend Terms of Authorizations Granted by the May 12, 2016, AGM under Items 1 to 9 and 11 to 19	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Electrocomponents plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G29848101

Meeting Type: Annual

Ticker: ECM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect David Egan as Director	Mgmt	For	For
6	Re-elect Bertrand Bodson as Director	Mgmt	For	For
7	Re-elect Karen Guerra as Director	Mgmt	For	For
8	Re-elect Paul Hollingworth as Director	Mgmt	For	For
9	Re-elect Peter Johnson as Director	Mgmt	For	For
10	Re-elect John Pattullo as Director	Mgmt	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long Term Incentive Plan 2016	Mgmt	For	For

Elekta AB

Meeting Date: 09/01/2016

Country: Sweden

Primary Security ID: W2479G107

Meeting Type: Annual

Ticker: EKTA B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Elektá AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Luciano Cattani, Annika Espander Jansson, Laurent Leksell (Chairman), Siaou-Sze Lien, Johan Malmqvist, Tomas Puusepp, Wolfgang Reim, Jan Secher and Birgitta Stymne Göransson as Directors	Mgmt	For	For
16	Ratify PwC as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Performance Share Plan 2016	Mgmt	For	For
18b	Approve Equity Plan Financing	Mgmt	For	For
19	Approve Equity Plan Financing	Mgmt	For	For
20a	Authorize Share Repurchase Program	Mgmt	For	For
20b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
22a	Adopt a Zero Vision Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
22b	Require Board to Appoint Working Group Regarding Accidents in Work Place Accidents in the Company and Subsidiaries	SH	None	Against
22c	Instruct the Board to Yearly Report to the AGM in Writing the Progress Concerning Workplace Accidents	SH	None	Against
22d	Adopt a Vision for Absolute Gender Equality on All Levels Within the Company	SH	None	Against
22e	Instruct the Board to Set Up a Working Group Concerning Gender and Ethnicity Diversification Within the Company	SH	None	Against
22f	Require the Results from the Working Group Concerning Gender and Ethnicity Diversification Within the Company to be Reported to the AGM	SH	None	Against
22g	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22h	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
22i	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
22j	Request Board to Propose to the Swedish Government to Draw Attention to the Need for a Change in the Rules in the Area Regarding Invoicing	SH	None	Against
22k	Amend Articles of Association: Both Class A Shares and Class B Shares are Entitled to One Vote Each	SH	None	Against
22l	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
22m	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
22n	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22o	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
22p	Request Board to Propose to the Swedish Government Better Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
23	Close Meeting	Mgmt		

EMS Chemie Holding AG

Meeting Date: 08/13/2016

Country: Switzerland

Primary Security ID: H22206199

Meeting Type: Annual

Ticker: EMSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 740,000	Mgmt	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 11.00 per Share and Special Dividends of CHF 4.00 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors	Mgmt	For	For
6.3	Designate Robert K. Daepfen as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ets Franz Colruyt

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID: B26882231

Meeting Type: Annual

Ticker: COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Adopt Financial Statements	Mgmt	For	For
3b	Adopt Consolidated Financial Statements	Mgmt	For	For
4	Approve Dividends of EUR 1.12 Per Share	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	Against
6	Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt	Mgmt	For	For
7	Reelect Francois Gillet as Director	Mgmt	For	Against
8	Elect Korys, Permanently Represented by Jef Colruyt, as Director	Mgmt	For	Against
9	Ratify Ersnt & Young as Auditors	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Approve Discharge of Auditors	Mgmt	For	For
12	Transact Other Business	Mgmt		

Exor S.P.A.

Meeting Date: 09/03/2016

Country: Italy

Primary Security ID: T3833E113

Meeting Type: Special

Ticker: EXO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve a Merger with Exor Holding NV	Mgmt	For	Against
	Ordinary Business	Mgmt		
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Experian plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G32655105

Meeting Type: Annual

Ticker: EXPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Luiz Fleury as Director	Mgmt	For	For
4	Re-elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Roger Davis as Director	Mgmt	For	For
6	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Don Robert as Director	Mgmt	For	For
9	Re-elect George Rose as Director	Mgmt	For	For
10	Re-elect Paul Walker as Director	Mgmt	For	For
11	Re-elect Kerry Williams as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Fagron NV

Meeting Date: 07/01/2016

Country: Belgium

Primary Security ID: B0414S106

Meeting Type: Special

Ticker: FAGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Warrant Plan 2016	Mgmt	For	For
2	Approve Change-In-Control Agreement in Warrant Plan 2016	Mgmt	For	For
3	Receive and Discuss Special Board and Auditor Report Re: Warrant Plan	Mgmt		
4	Approve Issuance of 1,000,000 Warrants	Mgmt	For	For
5	Authorization to Increase Share Capital within the Framework of Authorized Capital Re: Exercise of Warrants	Mgmt	For	For
6	Eliminate Preemptive Rights Re: Issuance of Warrants	Mgmt	For	For
7	Approve Subscription to Warrants	Mgmt	For	For
8	Authorize Filing of Required Documents/Other Formalities to Board Members	Mgmt	For	For
9	Approve Change-of-Control Clause Re : Note to Purchase Agreement and Credit Agreement	Mgmt	For	For
10	Approve Change-of-Control Clause Re : Waiver Agreement to Note to Purchase Agreement and RCF Waiver and Amendment Request	Mgmt	For	For
11	Approve Reduction in Share Capital with EUR 54,182,316.27 by Absorption of Losses	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Faiveley Transport

Meeting Date: 09/30/2016

Country: France

Primary Security ID: F3438R118

Meeting Type: Annual/Special

Ticker: LEY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividend	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Faiveley Transport

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Christian Germa as Supervisory Board Member	Mgmt	For	For
7	Reelect Maurice Marchand Tonel as Supervisory Board Member	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Advisory Vote on Compensation of Stephane Rambaud-Measson, Chairman of the Management Board and CEO	Mgmt	For	Against
10	Advisory Vote on Compensation of Guillaume Bouhours and Erwan Faiveley, Members of the Management Board	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
12	Amend Article 34 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
13	Change Fiscal Year End to Dec. 31 and Amend Article 43 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fielmann AG

Meeting Date: 07/14/2016

Country: Germany

Primary Security ID: D2617N114

Meeting Type: Annual

Ticker: FIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Fielmann AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Hans-Otto Schrader to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

FirstGroup plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G34604101

Meeting Type: Annual

Ticker: FGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Matthew Gregory as Director	Mgmt	For	For
4	Re-elect Mick Barker as Director	Mgmt	For	For
5	Re-elect Warwick Brady as Director	Mgmt	For	For
6	Re-elect Drummond Hall as Director	Mgmt	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
8	Re-elect Tim O'Toole as Director	Mgmt	For	For
9	Re-elect Brian Wallace as Director	Mgmt	For	For
10	Re-elect Imelda Walsh as Director	Mgmt	For	For
11	Re-elect Jim Winestock as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve the 2016 Sharesave Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

FirstGroup plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Flow Traders NV

Meeting Date: 09/26/2016 **Country:** Netherlands **Primary Security ID:** N33101101
Meeting Type: Special **Ticker:** FLOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Marcel Jongmans to Management Board and CFO	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		

Galapagos

Meeting Date: 07/26/2016 **Country:** Belgium **Primary Security ID:** B44170106
Meeting Type: Special **Ticker:** GLPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special and Extraordinary Meeting Agenda	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Elect Mary Kerr as Director	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Item 2	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

GateGroup Holding AG

Meeting Date: 07/29/2016 **Country:** Switzerland **Primary Security ID:** H30145108
Meeting Type: Special **Ticker:** GATE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

GateGroup Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Adam Tan as Director and Board Chairman	Mgmt	For	For
1.2	Elect Di Xin as Director	Mgmt	For	For
1.3	Elect Frank Nang as Director	Mgmt	For	For
1.4	Elect Stewart Gordon Smith as Director	Mgmt	For	For
1.5	Elect Xavier Rossinyol as Director	Mgmt	For	For
1.6	Reelect Frederick W. Reid as Director	Mgmt	For	For
2.1	Appoint Adam Tan as Member of the Compensation Committee	Mgmt	For	For
2.2	Appoint Di Xin as Member of the Compensation Committee	Mgmt	For	For
2.3	Appoint Frederick W. Reid as Member of the Compensation Committee	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

Gecina

Meeting Date: 07/27/2016

Country: France

Primary Security ID: F4268U171

Meeting Type: Special

Ticker: GFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to Aggregate Nominal Amount of EUR 150 Million, For Future Exchange Offer on Fonciere de Paris Siic	Mgmt	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Grand City Properties SA

Meeting Date: 08/09/2016

Country: Luxembourg

Primary Security ID: L4459Y100

Meeting Type: Special

Ticker: GYC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Grand City Properties SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Board to Increase Authorized Share Capital to up to EUR 40 million	Mgmt	For	Against
2	Receive and Approve Directors' Special Report	Mgmt	For	Against
3	Approve Authorization to Issue Shares and Exclude Preemptive Rights Re: Item 1	Mgmt	For	Against
4	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against

Great Portland Estates plc

Meeting Date: 07/07/2016

Country: United Kingdom

Primary Security ID: G40712179

Meeting Type: Annual

Ticker: GPOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Toby Courtauld as Director	Mgmt	For	For
5	Re-elect Nick Sanderson as Director	Mgmt	For	For
6	Re-elect Neil Thompson as Director	Mgmt	For	For
7	Re-elect Martin Scicluna as Director	Mgmt	For	For
8	Re-elect Elizabeth Holden as Director	Mgmt	For	For
9	Re-elect Charles Philipps as Director	Mgmt	For	For
10	Re-elect Jonathan Short as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Great Portland Estates plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Greene King plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G40880133

Meeting Type: Annual

Ticker: GNK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Rooney Anand as Director	Mgmt	For	For
5	Re-elect Mike Coupe as Director	Mgmt	For	For
6	Re-elect Rob Rowley as Director	Mgmt	For	For
7	Re-elect Lynne Weedall as Director	Mgmt	For	For
8	Re-elect Kirk Davis as Director	Mgmt	For	For
9	Elect Philip Yea as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Halfords Group plc

Meeting Date: 07/26/2016

Country: United Kingdom

Primary Security ID: G4280E105

Meeting Type: Annual

Ticker: HFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jonny Mason as Director	Mgmt	For	For
5	Re-elect Jill McDonald as Director	Mgmt	For	For
6	Re-elect Dennis Millard as Director	Mgmt	For	For
7	Re-elect David Adams as Director	Mgmt	For	For
8	Re-elect Claudia Arney as Director	Mgmt	For	For
9	Re-elect Helen Jones as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Halma plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G42504103

Meeting Type: Annual

Ticker: HLMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Halma plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Andrew Williams as Director	Mgmt	For	For
6	Re-elect Kevin Thompson as Director	Mgmt	For	For
7	Re-elect Adam Meyers as Director	Mgmt	For	For
8	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
9	Re-elect Roy Twite as Director	Mgmt	For	For
10	Re-elect Tony Rice as Director	Mgmt	For	For
11	Elect Carole Cran as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Heidelberger Druckmaschinen AG

Meeting Date: 07/28/2016

Country: Germany

Primary Security ID: D3166C103

Meeting Type: Annual

Ticker: HDD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/2016 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015/2016	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015/2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016/2017	Mgmt	For	For
5	Elect Karen Heumann to the Supervisory Board	Mgmt	For	For
6	Approve Affiliation Agreements with Subsidiary Gallus Druckmaschinen GmbH	Mgmt	For	For

Helical Bar plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G43904195

Meeting Type: Annual

Ticker: HLCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Michael Slade as Director	Mgmt	For	Against
4	Re-elect Gerald Kaye as Director	Mgmt	For	For
5	Re-elect Matthew Bonning-Snook as Director	Mgmt	For	For
6	Re-elect Tim Murphy as Director	Mgmt	For	For
7	Re-elect Duncan Walker as Director	Mgmt	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For
9	Re-elect Richard Grant as Director	Mgmt	For	For
10	Re-elect Michael O'Donnell as Director	Mgmt	For	For
11	Elect Susan Clayton as Director	Mgmt	For	For
12	Elect Richard Cotton as Director	Mgmt	For	For
13	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Amend Annual Bonus Scheme 2012	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Helical Bar plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Change of Company Name to Helical plc	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hella KGaA Hueck & Co

Meeting Date: 09/29/2016

Country: Germany

Primary Security ID: D3R112160

Meeting Type: Annual

Ticker: HLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2015/16	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal 2015/16	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2016/17	Mgmt	For	For
7	Approve Affiliation Agreement with HELLA Geschaefsfuehrungsgesellschaft mbH	Mgmt	For	For
8	Elect Claudia Owen to the Supervisory Board	Mgmt	For	Against

Home Retail Group plc

Meeting Date: 07/27/2016

Country: United Kingdom

Primary Security ID: G4581D103

Meeting Type: Special

Ticker: HOME

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Home Retail Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Home Retail Group plc by J Sainsbury plc	Mgmt	For	For

Home Retail Group plc

Meeting Date: 07/27/2016 **Country:** United Kingdom **Primary Security ID:** G4581D103
Meeting Type: Court **Ticker:** HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

HomeServe plc

Meeting Date: 07/15/2016 **Country:** United Kingdom **Primary Security ID:** G4639X119
Meeting Type: Annual **Ticker:** HSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Barry Gibson as Director	Mgmt	For	For
5	Re-elect Richard Harpin as Director	Mgmt	For	For
6	Re-elect Martin Bennett as Director	Mgmt	For	For
7	Re-elect Johnathan Ford as Director	Mgmt	For	For
8	Re-elect Stella David as Director	Mgmt	For	For
9	Re-elect Ben Mingay as Director	Mgmt	For	For
10	Re-elect Mark Morris as Director	Mgmt	For	For
11	Elect Chris Havemann as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

HomeServe plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ICAP plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Annual

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Stuart Bridges as Director	Mgmt	For	For
4	Re-elect Charles Gregson as Director	Mgmt	For	For
5	Re-elect Michael Spencer as Director	Mgmt	For	For
6	Re-elect John Sievwright as Director	Mgmt	For	For
7	Re-elect Ivan Ritossa as Director	Mgmt	For	For
8	Re-elect Robert Standing as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ICAP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

ICAP plc

Meeting Date: 09/09/2016 **Country:** United Kingdom **Primary Security ID:** G46981117
Meeting Type: Special **Ticker:** IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Second General Meeting	Mgmt		
1	Approve Newco Reduction of Capital, the Demerger and the Share Consolidation	Mgmt	For	For

ICAP plc

Meeting Date: 09/09/2016 **Country:** United Kingdom **Primary Security ID:** G46981117
Meeting Type: Court **Ticker:** IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

IG Group Holdings plc

Meeting Date: 09/21/2016 **Country:** United Kingdom **Primary Security ID:** G4753Q106
Meeting Type: Annual **Ticker:** IGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

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Vote Summary Report

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IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Andy Green as Director	Mgmt	For	For
5	Re-elect Peter Hetherington as Director	Mgmt	For	For
6	Re-elect June Felix as Director	Mgmt	For	For
7	Re-elect Stephen Hill as Director	Mgmt	For	For
8	Re-elect Malcom Le May as Director	Mgmt	For	For
9	Re-elect Jim Newman as Director	Mgmt	For	For
10	Re-elect Sam Tymms as Director	Mgmt	For	For
11	Elect Paul Mainwaring as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Imagination Technologies Group plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G47104107

Meeting Type: Annual

Ticker: IMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Guy Millward as Director	Mgmt	For	For
5	Elect Nigel Toon as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Imagination Technologies Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Bert Nordberg as Director	Mgmt	For	For
7	Re-elect Andrew Heath as Director	Mgmt	For	For
8	Re-elect David Anderson as Director	Mgmt	For	For
9	Re-elect Gilles Delfassy as Director	Mgmt	For	For
10	Re-elect Kate Rock as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Employee Share Plan	Mgmt	For	For
14	Amend Long Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Immofinanz AG

Meeting Date: 09/29/2016

Country: Austria

Primary Security ID: A27849149

Meeting Type: Annual

Ticker: IIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Immofinanz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors	Mgmt	For	For
7.1	Reelect Supervisory Board Member Michael Knap	Mgmt	For	For
7.2	Reelect Supervisory Board Member Rudolf Fries	Mgmt	For	For
7.3	Reelect Supervisory Board Member Christian Boehm	Mgmt	For	For
7.4	Reelect Supervisory Board Member Nick van Ommen	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Dispute Settlement with Former Executive Board Member Norbert Gertner	Mgmt	For	For

Industria de Diseno Textil (INDITEX)

Meeting Date: 07/19/2016

Country: Spain

Primary Security ID: E6282J125

Meeting Type: Annual

Ticker: ITX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.a	Ratify Appointment of and Elect Pontegadea Inversiones SL as Director	Mgmt	For	For
4.b	Elect Baronesa Kingsmill CBE as Director	Mgmt	For	For
5.a	Amend Article 4 Re: Registered Office	Mgmt	For	For
5.b	Amend Articles Re: Panel of the General Meetings, Deliberations and Adoption of Resolutions	Mgmt	For	For
5.c	Amend Articles Re: Audit, Control and Remuneration Committees	Mgmt	For	For
5.d	Amend Article 36 Re: Annual Accounts and Allocation of Financial Results	Mgmt	For	For
5.e	Approve Restated Articles of Association	Mgmt	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Industria de Diseno Textil (INDITEX)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

Intermediate Capital Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G4807D192

Meeting Type: Annual

Ticker: ICP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Kevin Parry as Director	Mgmt	For	For
7	Re-elect Peter Gibbs as Director	Mgmt	For	For
8	Re-elect Kim Wahl as Director	Mgmt	For	For
9	Re-elect Kathryn Purves as Director	Mgmt	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For
11	Re-elect Philip Keller as Director	Mgmt	For	For
12	Re-elect Benoit Durteste as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

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Intermediate Capital Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Special Dividend	Mgmt	For	For
18	Approve Share Consolidation	Mgmt	For	For
19	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For

Intertrust N.V.

Meeting Date: 07/26/2016 **Country:** Netherlands **Primary Security ID:** N4584R101
Meeting Type: Special **Ticker:** INTER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Acquisition of Elian Topco Limited	Mgmt	For	For
3.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
3.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
4	Close Meeting	Mgmt		

Investec plc

Meeting Date: 07/20/2016 **Country:** United Kingdom **Primary Security ID:** G49188116
Meeting Type: Special **Ticker:** INVP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Off-Market Purchase of Preference Shares from Computershare Company Nominees Limited and Computershare Nominees (Pty) Limited	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Investec plc

Meeting Date: 08/04/2016

Country: United Kingdom

Primary Security ID: G49188116

Meeting Type: Annual

Ticker: INVP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt		
1	Re-elect Zarina Bassa as Director	Mgmt	For	For
2	Re-elect Glynn Burger as Director	Mgmt	For	For
3	Re-elect Laurel Bowden as Director	Mgmt	For	For
4	Re-elect Cheryl Carolus as Director	Mgmt	For	Against
5	Re-elect Peregrine Crosthwaite as Director	Mgmt	For	For
6	Re-elect Hendrik du Toit as Director	Mgmt	For	For
7	Re-elect David Friedland as Director	Mgmt	For	For
8	Re-elect Charles Jacobs as Director	Mgmt	For	Against
9	Re-elect Bernard Kantor as Director	Mgmt	For	For
10	Re-elect Ian Kantor as Director	Mgmt	For	Against
11	Re-elect Stephen Koseff as Director	Mgmt	For	For
12	Re-elect Lord Malloch-Brown as Director	Mgmt	For	For
13	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
14	Re-elect Peter Thomas as Director	Mgmt	For	Against
15	Re-elect Fani Titi as Director	Mgmt	For	For
16	Approve the DLC Remuneration Report	Mgmt	For	For
17	Authorise Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Ordinary Business: Investec Limited	Mgmt		
18	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2016	Mgmt		
19	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
20	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
21	Reappoint Ernst & Young Inc as Joint Auditors of the Company	Mgmt	For	For
22	Reappoint KPMG Inc as Joint Auditors of the Company	Mgmt	For	For

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Vote Summary Report

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Investec plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Business: Investec Limited	Mgmt		
23	Place Unissued Ordinary Shares Under Control of Directors	Mgmt	For	For
24	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Perpetual Preference Shares Under Control of Directors	Mgmt	For	For
25	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For
26	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For
27	Authorise Repurchase of Class ILRP1 Preference Shares, Class ILRP2 Preference Shares, Redeemable Preference Shares and Perpetual Preference Shares	Mgmt	For	For
28	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For
29	Approve Non-Executive Directors' Remuneration	Mgmt	For	For
30	Amend Memorandum of Incorporation Re: Clause 8.2	Mgmt	For	For
	Ordinary Business: Investec plc	Mgmt		
31	Accept Financial Statements and Statutory Reports	Mgmt	For	For
32	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
33	Approve Final Dividend	Mgmt	For	For
34	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
	Special Business: Investec plc	Mgmt		
35	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
36	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
37	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Inwido AB

Meeting Date: 08/26/2016

Country: Sweden

Primary Security ID: W5R447107

Meeting Type: Special

Ticker: INWI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Supplementary Incentive Program 2016/2019:1; Approve Transfer of Subscription Warrants and Convertible Bonds	Mgmt	For	For
8	Close Meeting	Mgmt		

iomart Group plc

Meeting Date: 08/24/2016

Country: United Kingdom

Primary Security ID: G49330106

Meeting Type: Annual

Ticker: IOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Ritchie as Director	Mgmt	For	For
4	Re-elect Sarah Haran as Director	Mgmt	For	For
5	Elect Ian Steele as Director	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Italmobiliare SpA

Meeting Date: 08/04/2016

Country: Italy

Primary Security ID: T62283139

Meeting Type: Special

Ticker: ITM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Approve Special Dividend Distribution and Mandatory Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For
2	Deliberate on Common Representative's Report Re: Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For

J Sainsbury plc

Meeting Date: 07/06/2016

Country: United Kingdom

Primary Security ID: G77732173

Meeting Type: Annual

Ticker: SBRY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Matt Brittin as Director	Mgmt	For	For
6	Re-elect Mike Coupe as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect David Keens as Director	Mgmt	For	For
9	Re-elect Susan Rice as Director	Mgmt	For	For
10	Re-elect John Rogers as Director	Mgmt	For	For
11	Re-elect Jean Tomlin as Director	Mgmt	For	For
12	Re-elect David Tyler as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

J Sainsbury plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

Johnson Matthey plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G51604166

Meeting Type: Annual

Ticker: JMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Stevenson as Director	Mgmt	For	For
5	Re-elect Odile Desforges as Director	Mgmt	For	For
6	Re-elect Alan Ferguson as Director	Mgmt	For	For
7	Re-elect Robert MacLeod as Director	Mgmt	For	For
8	Re-elect Colin Matthews as Director	Mgmt	For	For
9	Re-elect Chris Mottershead as Director	Mgmt	For	For
10	Re-elect John Walker as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For

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Vote Summary Report

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Johnson Matthey plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jumbo SA

Meeting Date: 07/27/2016

Country: Greece

Primary Security ID: X4114P111

Meeting Type: Special

Ticker: BELA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Elect Directors	Mgmt	For	Against

KCOM Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G5221A102

Meeting Type: Annual

Ticker: KCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Graham Holden as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

KCOM Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Liz Barber as Director	Mgmt	For	For
8	Elect Patrick De Smedt as Director	Mgmt	For	For
9	Re-elect Bill Halbert as Director	Mgmt	For	For
10	Re-elect Paul Simpson as Director	Mgmt	For	For
11	Re-elect Peter Smith as Director	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Konecranes Plc

Meeting Date: 09/15/2016

Country: Finland

Primary Security ID: X45503108

Meeting Type: Special

Ticker: KCR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Acquisition of Material Handling & Port Solutions from Terex Corporation; Amend Articles of Association; Approve Issuance of Shares for Payment of Acquisition	Mgmt	For	For
7a	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 70,000 for Other Directors	Mgmt	For	For
	Shareholder Proposals Submitted by HTT KCR Holding Oy Ab	Mgmt		
7b	Approve Additional Remuneration for the Board of Directors	SH	None	For
	Management Proposals	Mgmt		

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Konecranes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Fix Number of Directors at Eight (Conditional on the Approval of Acquisition under Item 6: Fix Numbers of Directors at 10)	Mgmt	For	For
9	Elect Two New Directors	Mgmt	For	For
10	Close Meeting	Mgmt		

Koninklijke Boskalis Westminster NV

Meeting Date: 08/17/2016

Country: Netherlands

Primary Security ID: N14952266

Meeting Type: Special

Ticker: BOKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Amend Articles Re: Cancellation of Voluntary Large Company Regime, Reduction of Authorized Capital and Nominal Value Per Share, and Reflect Other Changes	Mgmt	For	Against
2b	Decrease Share Capital Through Decrease of Par Value Per Share	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Land Securities Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G5375M118

Meeting Type: Annual

Ticker: LAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dame Alison Carnwath as Director	Mgmt	For	For

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Vote Summary Report

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Land Securities Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Robert Noel as Director	Mgmt	For	For
6	Re-elect Martin Greenslade as Director	Mgmt	For	For
7	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
8	Re-elect Simon Palley as Director	Mgmt	For	For
9	Re-elect Christopher Bartram as Director	Mgmt	For	For
10	Re-elect Stacey Rauch as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Political Donations and Expenditures	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

L'OCCITANE INTERNATIONAL S.A.

Meeting Date: 09/28/2016

Country: Luxembourg

Primary Security ID: L6071D109

Meeting Type: Annual

Ticker: 973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Valerie Irene Amelie Monique Bernis as Director	Mgmt	For	For
3.2	Elect Pierre Maurice Georges Milet as Director	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

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Vote Summary Report

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L'OCCITANE INTERNATIONAL S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Renew Appointment of PricewaterhouseCoopers as Statutory Auditor	Mgmt	For	For
6	Re-appoint PricewaterhouseCoopers as External Auditor	Mgmt	For	For
7A	Adopt Share Option Plan 2016	Mgmt	For	For
7B	Adopt Free Share Plan 2016	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Discharge of Directors	Mgmt	For	For
10	Approve Discharge of Statutory Auditors	Mgmt	For	For
11	Approve PricewaterhouseCoopers' Remuneration	Mgmt	For	For
12	Approve Renewal of the Share Capital Authorization of the Company	Mgmt	For	For

Logitech International S.A.

Meeting Date: 09/07/2016

Country: Switzerland

Primary Security ID: 541419107

Meeting Type: Annual

Ticker: LOGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation Of Retained Earnings	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
6A	Elect Director Edouard Bugnion	Mgmt	For	For
6B	Elect Director Bracken Darrell	Mgmt	For	For
6C	Elect Director Sally Davis	Mgmt	For	For
6D	Elect Director Guerrino De Luca	Mgmt	For	For
6E	Elect Director Sue Gove	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6F	Elect Director Didier Hirsch	Mgmt	For	For
6G	Elect Director Neil Hunt	Mgmt	For	For
6H	Elect Director Dimitri Panayotopoulos	Mgmt	For	For
6I	Elect Director Lung Yeh	Mgmt	For	For
6J	Elect Director Patrick Aebischer	Mgmt	For	For
7	Elect Guerrino De Luca as Board Chairman	Mgmt	For	For
	Appoint Compensation Committee	Mgmt		
8A	Appoint Sally Davis as Member of the Compensation Committee	Mgmt	For	For
8B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For
8C	Appoint Dimitri Panayotopoulos as Member of the Compensation Committee	Mgmt	For	For
8D	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of USD 20,200,000	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Designate Beatrice Ehlers as Independent Proxy	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 07/04/2016

Country: United Kingdom

Primary Security ID: G5689U103

Meeting Type: Special

Ticker: LSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Deutsche Borse Acquisition by HoldCo in Connection with the Merger	Mgmt	For	For
2	Authorise Directors to Implement the Scheme and Amend Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

London Stock Exchange Group plc

Meeting Date: 07/04/2016

Country: United Kingdom

Primary Security ID: G5689U103

Meeting Type: Court

Ticker: LSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

LondonMetric Property plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G5689W109

Meeting Type: Annual

Ticker: LMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Patrick Vaughan as Director	Mgmt	For	For
6	Re-elect Andrew Jones as Director	Mgmt	For	For
7	Re-elect Martin McGann as Director	Mgmt	For	For
8	Re-elect Valentine Beresford as Director	Mgmt	For	For
9	Re-elect Mark Stirling as Director	Mgmt	For	For
10	Re-elect James Dean as Director	Mgmt	For	For
11	Re-elect Alec Pelmore as Director	Mgmt	For	For
12	Re-elect Andrew Varley as Director	Mgmt	For	For
13	Re-elect Philip Watson as Director	Mgmt	For	For
14	Re-elect Rosalyn Wilton as Director	Mgmt	For	For
15	Re-elect Charles Cayzer as Director	Mgmt	For	For
16	Elect Andrew Livingston as Director	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

LondonMetric Property plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Scrip Dividend	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lookers plc

Meeting Date: 09/29/2016

Country: United Kingdom

Primary Security ID: G56420170

Meeting Type: Special

Ticker: LOOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of the Parts Division on the Terms of the Agreement Between the Company, Lookers Motor Holdings Limited and Alliance Automotive UK Limited	Mgmt	For	For

Majestic Wine plc

Meeting Date: 08/10/2016

Country: United Kingdom

Primary Security ID: G5759A110

Meeting Type: Annual

Ticker: WINE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Justin Apthorp as Director	Mgmt	For	For
3	Re-elect Anita Balchandani as Director	Mgmt	For	For
4	Re-elect Rowan Gormley as Director	Mgmt	For	For
5	Elect James Crawford as Director	Mgmt	For	For
6	Elect Greg Hodder as Director	Mgmt	For	For
7	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Approve the Participation of US Resident Employees in the Long Term Incentive Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Majestic Wine plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Marks and Spencer Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G5824M107

Meeting Type: Annual

Ticker: MKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Fisher as Director	Mgmt	For	For
5	Re-elect Vindi Banga as Director	Mgmt	For	For
6	Re-elect Alison Brittain as Director	Mgmt	For	For
7	Re-elect Patrick Bousquet-Chavanne as Director	Mgmt	For	For
8	Re-elect Miranda Curtis as Director	Mgmt	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For
10	Re-elect Steve Rowe as Director	Mgmt	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	For
12	Re-elect Robert Swannell as Director	Mgmt	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
14	Re-elect Helen Weir as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Marks and Spencer Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

McKay Securities plc

Meeting Date: 07/14/2016 **Country:** United Kingdom **Primary Security ID:** G59332117
Meeting Type: Annual **Ticker:** MCKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Viscount Lifford as Director	Mgmt	For	For
5	Re-elect Nigel Aslin as Director	Mgmt	For	Against
6	Elect Jon Austen as Director	Mgmt	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mediclinic International plc

Meeting Date: 07/20/2016 **Country:** United Kingdom **Primary Security ID:** G021A5106
Meeting Type: Annual **Ticker:** MDC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Mediclinic International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Seamus Keating as Director	Mgmt	For	For
5	Re-elect Ian Tyler as Director	Mgmt	For	For
6	Elect Danie Meintjes as Director	Mgmt	For	For
7	Elect Dr Edwin Hertzog as Director	Mgmt	For	For
8	Elect Jannie Durand as Director	Mgmt	For	For
9	Elect Alan Grieve as Director	Mgmt	For	For
10	Elect Dr Robert Leu as Director	Mgmt	For	For
11	Elect Nandi Mandela as Director	Mgmt	For	For
12	Elect Trevor Petersen as Director	Mgmt	For	For
13	Elect Desmond Smith as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Off-Market Purchase of Subscriber Shares	Mgmt	For	For
21	Amend Articles of Association	Mgmt	For	For
22	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Merlin Properties SOCIMI, SA

Meeting Date: 09/14/2016

Country: Spain

Primary Security ID: E7390Z100

Meeting Type: Special

Ticker: MRL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends Charged to Reserves	Mgmt	For	For
2	Approve Acquisition of Metrovacesa's Commercial Property and Rented Residential Assets	Mgmt	For	For
3.1	Elect Rodrigo Echenique Gordillo as Director	Mgmt	For	For
3.2	Elect Francisca Ortega Hernández-Agero as Director	Mgmt	For	For
3.3	Elect Javier Garcia-Carranza Benjumea as Director	Mgmt	For	For
3.4	Elect Agustin Vidal-Aragon de Olives as Director	Mgmt	For	For
3.5	Elect Pilar Cavero Mestre as Director	Mgmt	For	For
3.6	Elect Juan María Aguirre Gonzalo as Director	Mgmt	For	For
3.7	Fix Number of Directors at 15	Mgmt	For	For
4	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 2.7 Billion and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Micro Focus International plc

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G6117L103

Meeting Type: Annual

Ticker: MCRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorise the Company to make Deferred Bonus Awards and Amend the Remuneration Policy	Mgmt	For	For
5	Approve Additional Share Grants and Amend the Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Micro Focus International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Kevin Loosemore as Director	Mgmt	For	For
7	Re-elect Mike Phillips as Director	Mgmt	For	For
8	Re-elect Stephen Murdoch as Director	Mgmt	For	For
9	Elect Nils Brauckmann as Director	Mgmt	For	For
10	Re-elect Karen Slatford as Director	Mgmt	For	For
11	Re-elect Tom Virden as Director	Mgmt	For	For
12	Re-elect Richard Atkins as Director	Mgmt	For	For
13	Elect Steve Schuckenbrock as Director	Mgmt	For	For
14	Elect Amanda Brown as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Abstain
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MITIE Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G6164F157

Meeting Type: Annual

Ticker: MTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Roger Matthews as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

MITIE Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Ruby McGregor-Smith as Director	Mgmt	For	For
6	Re-elect Suzanne Baxter as Director	Mgmt	For	For
7	Re-elect Larry Hirst as Director	Mgmt	For	For
8	Re-elect Jack Boyer as Director	Mgmt	For	For
9	Re-elect Mark Reckitt as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

N Brown Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G64036125

Meeting Type: Annual

Ticker: BWNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Angela Spindler as Director	Mgmt	For	For
6	Re-elect Lord Alliance of Manchester as Director	Mgmt	For	For
7	Re-elect Ivan Fallon as Director	Mgmt	For	For
8	Re-elect Andrew Higginson as Director	Mgmt	For	For
9	Re-elect Ronald McMillan as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

N Brown Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Fiona Laird as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Craig Lovelace as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

National Grid plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G6375K151

Meeting Type: Annual

Ticker: NG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Dean Seavers as Director	Mgmt	For	For
7	Elect Nicola Shaw as Director	Mgmt	For	For
8	Re-elect Nora Mead Brownell as Director	Mgmt	For	For
9	Re-elect Jonathan Dawson as Director	Mgmt	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For
11	Re-elect Paul Golby as Director	Mgmt	For	For
12	Re-elect Ruth Kelly as Director	Mgmt	For	For
13	Re-elect Mark Williamson as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Vote Summary Report

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National Grid plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Neopost

Meeting Date: 07/01/2016

Country: France

Primary Security ID: F65196119

Meeting Type: Annual/Special

Ticker: NEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 370,000	Mgmt	For	For
6	Advisory Vote on Compensation of Denis Thiery, Chairman and CEO	Mgmt	For	For
7	Reelect Catherine Pourre as Director	Mgmt	For	For
8	Reelect Eric Courteille as Director	Mgmt	For	For
9	Reelect Denis Thiery as Director	Mgmt	For	Against
10	Reelect William Hoover Jr as Director	Mgmt	For	For
11	Reelect Jean-Paul Villot as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Neopost

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Decision not to Renew the Mandate of Jacques Clay	Mgmt	For	For
13	Elect Richard Troksa as Director	Mgmt	For	For
14	Decision not to Renew the Mandate of Agnes Touraine	Mgmt	For	For
15	Elect Virginie Fauvel as Director	Mgmt	For	For
16	Renew Appointment of Finexsi Audit as Auditor	Mgmt	For	For
17	Appoint Olivier Courau as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
20	Authorize Issuance of Equity without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
21	Approve Issuance of Equity for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
22	Authorize Issuance of Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 million	Mgmt	For	For
23	Approve Issuance of Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
30	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Neopost

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
32	Approve Issuance of Securities Convertible into Debt up to an Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Northgate plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G6644T140

Meeting Type: Annual

Ticker: NTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Andrew Page as Director	Mgmt	For	For
7	Re-elect Andrew Allner as Director	Mgmt	For	For
8	Re-elect Jill Caseberry as Director	Mgmt	For	For
9	Re-elect Bob Contreras as Director	Mgmt	For	For
10	Elect Claire Miles as Director	Mgmt	For	For
11	Elect Paddy Gallagher as Director	Mgmt	For	For
12	Elect Bill Spencer as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

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Northgate plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

NSI NV

Meeting Date: 08/25/2016 **Country:** Netherlands **Primary Security ID:** N6325K105
Meeting Type: Special **Ticker:** NSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For
3	Elect Bernd Stahl to Management Board	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

Oxford Instruments plc

Meeting Date: 09/13/2016 **Country:** United Kingdom **Primary Security ID:** G6838N107
Meeting Type: Annual **Ticker:** OXIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Alan Thomson as Director	Mgmt	For	For
4	Elect Ian Barkshire as Director	Mgmt	For	For
5	Elect Gavin Hill as Director	Mgmt	For	For
6	Elect Mary Waldner as Director	Mgmt	For	For
7	Re-elect Thomas Geitner as Director	Mgmt	For	For
8	Re-elect Richard Friend as Director	Mgmt	For	For

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Vote Summary Report

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Oxford Instruments plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pennon Group plc

Meeting Date: 07/01/2016

Country: United Kingdom

Primary Security ID: G8295T213

Meeting Type: Annual

Ticker: PNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Parker as Director	Mgmt	For	For
5	Re-elect Martin Angle as Director	Mgmt	For	For
6	Re-elect Neil Cooper as Director	Mgmt	For	For
7	Re-elect Susan Davy as Director	Mgmt	For	For
8	Re-elect Christopher Loughlin as Director	Mgmt	For	For
9	Re-elect Ian McAulay as Director	Mgmt	For	For
10	Re-elect Gill Rider as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Pennon Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pets at Home Group plc

Meeting Date: 09/14/2016

Country: United Kingdom

Primary Security ID: G7041J107

Meeting Type: Annual

Ticker: PETS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4A	Re-elect Tony DeNunzio as Director	Mgmt	For	For
4B	Re-elect Dennis Millard as Director	Mgmt	For	For
4C	Re-elect Ian Kellett as Director	Mgmt	For	For
4D	Re-elect Brian Carroll as Director	Mgmt	For	For
4E	Re-elect Amy Stirling as Director	Mgmt	For	For
4F	Re-elect Paul Coby as Director	Mgmt	For	For
4G	Re-elect Tessa Green as Director	Mgmt	For	For
4H	Re-elect Paul Moody as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For

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Vote Summary Report

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Pets at Home Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Poundland Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G7198K105

Meeting Type: Annual

Ticker: PLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Kevin O'Byrne as Director	Mgmt	For	For
7	Re-elect Nicholas Hateley as Director	Mgmt	For	For
8	Re-elect Darren Shapland as Director	Mgmt	For	For
9	Re-elect Teresa Colaanni as Director	Mgmt	For	For
10	Re-elect Grant Hearn as Director	Mgmt	For	For
11	Re-elect Miles Roberts as Director	Mgmt	For	For
12	Re-elect Timothy Jones as Director	Mgmt	For	For
13	Re-elect Mary Barnard as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Poundland Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Poundland Group plc

Meeting Date: 09/07/2016 **Country:** United Kingdom **Primary Security ID:** G7198K105
Meeting Type: Court **Ticker:** PLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Poundland Group plc

Meeting Date: 09/07/2016 **Country:** United Kingdom **Primary Security ID:** G7198K105
Meeting Type: Special **Ticker:** PLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Offer for Poundland Group plc by Steinhoff Europe AG	Mgmt	For	For

Premier Farnell plc

Meeting Date: 09/12/2016 **Country:** United Kingdom **Primary Security ID:** G33292106
Meeting Type: Special **Ticker:** PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of Premier Farnell plc by Avnet Bidco Limited	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Premier Farnell plc

Meeting Date: 09/12/2016

Country: United Kingdom

Primary Security ID: G33292106

Meeting Type: Court

Ticker: PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Premier Foods plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G7S17N124

Meeting Type: Annual

Ticker: PFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Tsunao Kijima as Director	Mgmt	For	For
4	Re-elect David Beever as Director	Mgmt	For	For
5	Re-elect Gavin Darby as Director	Mgmt	For	For
6	Re-elect Richard Hodgson as Director	Mgmt	For	For
7	Re-elect Ian Krieger as Director	Mgmt	For	For
8	Re-elect Jennifer Laing as Director	Mgmt	For	For
9	Re-elect Alastair Murray as Director	Mgmt	For	For
10	Re-elect Pam Powell as Director	Mgmt	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Premier Foods plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

PZ Cussons plc

Meeting Date: 09/28/2016 **Country:** United Kingdom **Primary Security ID:** G6850S109
Meeting Type: Annual **Ticker:** PZC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alex Kanellis as Director	Mgmt	For	For
5	Re-elect Brandon Leigh as Director	Mgmt	For	For
6	Re-elect Chris Davis as Director	Mgmt	For	For
7	Re-elect John Arnold as Director	Mgmt	For	For
8	Re-elect Richard Harvey as Director	Mgmt	For	For
9	Re-elect Ngozi Edozien as Director	Mgmt	For	For
10	Elect John Nicolson as Director	Mgmt	For	For
11	Re-elect Helen Owers as Director	Mgmt	For	For
12	Re-elect Caroline Silver as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

QinetiQ Group plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G7303P106

Meeting Type: Annual

Ticker: QQ.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Lynn Brubaker as Director	Mgmt	For	For
5	Re-elect Sir James Burnell-Nugent as Director	Mgmt	For	For
6	Re-elect Mark Elliott as Director	Mgmt	For	For
7	Re-elect Michael Harper as Director	Mgmt	For	For
8	Re-elect Ian Mason as Director	Mgmt	For	For
9	Re-elect David Mellors as Director	Mgmt	For	For
10	Re-elect Paul Murray as Director	Mgmt	For	For
11	Re-elect Susan Searle as Director	Mgmt	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Raven Russia Ltd

Meeting Date: 07/06/2016

Country: United Kingdom

Primary Security ID: G73741103

Meeting Type: Special

Ticker: RUS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Raven Russia Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For
2	Approve Participation by Invesco Perpetual High Income Fund in the Placing	Mgmt	For	For
3	Authorise Issue of Convertible Preference Shares Pursuant to the Placing and New Ordinary Shares upon Conversion	Mgmt	For	For
4	Adopt New Articles of Incorporation	Mgmt	For	For
5	Authorise Issue of Convertible Preference Shares without Pre-emptive Rights Pursuant to the Placing	Mgmt	For	For

RCS MediaGroup S.p.A.

Meeting Date: 09/26/2016

Country: Italy

Primary Security ID: T79823158

Meeting Type: Special

Ticker: RCS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	Mgmt		
1.1	Fix Number of Directors at 9	SH	None	For
	Appoint Directors and Board Chair (Slate Election) - Choose One of the Following Slates	Mgmt		
1.2.1	Slate Submitted by Cairo Communication SpA	SH	None	Against
1.2.2	Slate Submitted by Diego Della Valle & C. Srl and Other Shareholders	SH	None	Do Not Vote
	Shareholder Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	Mgmt		
1.3	Approve Remuneration of Directors	SH	None	For
	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies - Choose One of the Following Options	Mgmt		
1.4.1	Proposal Submitted by Cairo Communication SpA	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

RCS MediaGroup S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4.2	Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	SH	None	Against

Redcentric plc

Meeting Date: 07/26/2016 **Country:** United Kingdom **Primary Security ID:** G7444T108
Meeting Type: Annual **Ticker:** RCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Payne as Director	Mgmt	For	For
4	Re-elect Tony Weaver as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Remy Cointreau

Meeting Date: 07/26/2016 **Country:** France **Primary Security ID:** F7725A100
Meeting Type: Annual/Special **Ticker:** RCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Remy Cointreau

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Marc Heriard Dubreuil as Director	Mgmt	For	For
8	Reelect Florence Rollet as Director	Mgmt	For	For
9	Reelect Yves Guillemot as Director	Mgmt	For	For
10	Reelect Olivier Jolivet as Director	Mgmt	For	For
11	Elect Orpar SA as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 480,000	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Heriard Dubreuil, Chairman	Mgmt	For	For
14	Advisory Vote on Compensation of Valerie Chapoulaud-Floquet, CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Remy Cointreau

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
25	Authorize Board to Transfer Expenses Resulting from Capital Increases to the Legal Reserves Account	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Retail Estates

Meeting Date: 07/01/2016

Country: Belgium

Primary Security ID: B7081U108

Meeting Type: Annual

Ticker: RET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Auditor's Report (Non-Voting)	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Dividends of EUR 3.20 Per Share	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect Jan De Nys as Executive Director	Mgmt	For	Against
8.2	Reelect Paul Borghgraef as Non-Executive Director	Mgmt	For	Against
8.3	Reelect Jean-Louis Appelmans as Non-Executive Director	Mgmt	For	Against
8.4	Reelect Jean Sterbelle as Non-Executive Director	Mgmt	For	Against
8.5	Reelect Christophe Demain as Non-Executive Director	Mgmt	For	Against
8.6	Reelect Rudy De Smedt as Non-Executive Director	Mgmt	For	Against
8.7	Reelect Rene Annaert as Independent Director	Mgmt	For	Against
8.8	Reelect Vic Ragoen as Independent Director	Mgmt	For	Against

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Retail Estates

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.9	Approve Decrease in Size of Board	Mgmt	For	For
9	Approve Financial Statements of Mijn Retail NV	Mgmt	For	For
10	Approve Discharge of Directors of Mijn Retail NV	Mgmt	For	For
11	Approve Discharge of Auditors of Mijn Retail NV	Mgmt	For	For
12	Approve Financial Statements of Aalst Logistics NV	Mgmt	For	For
13	Approve Discharge of Directors of Aalst Logistics NV	Mgmt	For	For
14	Approve Discharge of Auditors of Aalst Logistics NV	Mgmt	For	For
15	Approve Financial Statements of Frun Park Wetteren NV	Mgmt	For	For
16	Approve Discharge of Directors of Frun Park Wetteren NV	Mgmt	For	For
17	Approve Discharge of Auditors of Frun Park Wetteren NV	Mgmt	For	For
18	Approve Change-of-Control Clause Re: 30 Million Bond Issuance	Mgmt	For	For
19	Approve Transfers of Legal Reserves to Available Reserves	Mgmt	For	For
20	Transact Other Business	Mgmt	For	Against

Royal Mail plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G7368G108

Meeting Type: Annual

Ticker: RMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Peter Long as Director	Mgmt	For	For
6	Re-elect Moya Greene as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Royal Mail plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Matthew Lester as Director	Mgmt	For	For
8	Re-elect Nick Horler as Director	Mgmt	For	For
9	Re-elect Cath Keers as Director	Mgmt	For	For
10	Re-elect Paul Murray as Director	Mgmt	For	For
11	Re-elect Orna Ni-Chionna as Director	Mgmt	For	For
12	Re-elect Les Owen as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Approve Long Term Incentive Plan	Mgmt	For	For
17	Approve Deferred Share Bonus Plan	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

RPC Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G7699G108

Meeting Type: Annual

Ticker: RPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jamie Pike as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

RPC Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Pim Vervaat as Director	Mgmt	For	For
7	Re-elect Dr Lynn Drummond as Director	Mgmt	For	For
8	Re-elect Simon Kesterton as Director	Mgmt	For	For
9	Re-elect Martin Towers as Director	Mgmt	For	For
10	Re-elect Dr Godwin Wong as Director	Mgmt	For	For
11	Elect Heike van de Kerkhof as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Amend Performance Share Plan 2008	Mgmt	For	For
15	Authorise Directors to Establish a French Sub-Plan Under the Rules of the Performance Share Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SABMiller plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Annual

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For
4	Re-elect Alan Clark as Director	Mgmt	For	For
5	Elect Domenic De Lorenzo as Director	Mgmt	For	For
6	Re-elect Mark Armour as Director	Mgmt	For	For
7	Re-elect Dave Beran as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SABMiller plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Geoffrey Bible as Director	Mgmt	For	For
9	Re-elect Dinyar Devitre as Director	Mgmt	For	For
10	Re-elect Guy Elliott as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect Trevor Manuel as Director	Mgmt	For	For
13	Re-elect Dr Dambisa Moyo as Director	Mgmt	For	For
14	Re-elect Carlos Perez Davila as Director	Mgmt	For	For
15	Re-elect Alejandro Santo Domingo Davila as Director	Mgmt	For	For
16	Re-elect Helen Weir as Director	Mgmt	For	For
17	Approve Final Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Special

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA/NV	Mgmt	For	For

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Court

Ticker: SAB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SABMiller plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 07/26/2016 **Country:** Luxembourg **Primary Security ID:** L80308106
Meeting Type: Special **Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement and Related Transactions	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 09/22/2016 **Country:** Luxembourg **Primary Security ID:** L80308106
Meeting Type: Special **Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Resignation of Miguel Kai Kwun Ko as Director	Mgmt	For	For
2	Elect Jerome Squire Griffith as Director	Mgmt	For	For
3	Approve Remuneration of Jerome Squire Griffith	Mgmt	For	For

Scapa Group plc

Meeting Date: 07/19/2016 **Country:** United Kingdom **Primary Security ID:** G78486134
Meeting Type: Annual **Ticker:** SCPA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Scapa Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect James Wallace as Director	Mgmt	For	For
5	Re-elect Heejae Chae as Director	Mgmt	For	For
6	Re-elect Richard Perry as Director	Mgmt	For	For
7	Re-elect Martin Sawkins as Director	Mgmt	For	For
8	Elect Graham Hardcastle as Director	Mgmt	For	For
9	Elect David Blackwood as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Severn Trent plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G8056D159

Meeting Type: Annual

Ticker: SVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Emma FitzGerald as Director	Mgmt	For	For
5	Elect Kevin Beeston as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Severn Trent plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Dominique Reiniche as Director	Mgmt	For	For
7	Re-elect Andrew Duff as Director	Mgmt	For	For
8	Re-elect John Coghlan as Director	Mgmt	For	For
9	Re-elect Olivia Garfield as Director	Mgmt	For	For
10	Re-elect James Bowling as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Re-elect Dr Angela Strank as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shanks Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G80661104

Meeting Type: Annual

Ticker: SKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Colin Matthews as Director	Mgmt	For	For
5	Re-elect Eric van Amerongen as Director	Mgmt	For	For
6	Re-elect Jacques Petry as Director	Mgmt	For	For
7	Re-elect Dr Stephen Riley as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Shanks Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Marina Wyatt as Director	Mgmt	For	For
9	Re-elect Peter Dilnot as Director	Mgmt	For	For
10	Re-elect Toby Woolrych as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Snam SpA

Meeting Date: 08/01/2016

Country: Italy

Primary Security ID: T8578N103

Meeting Type: Special

Ticker: SRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Plan for the Partial and Proportional Demerger of Snam SpA	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For

Sophos Group PLC

Meeting Date: 09/14/2016

Country: United Kingdom

Primary Security ID: G8T826102

Meeting Type: Annual

Ticker: SOPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Sophos Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sandra Bergeron as Director	Mgmt	For	For
6	Elect Nick Bray as Director	Mgmt	For	For
7	Elect Edwin Gillis as Director	Mgmt	For	For
8	Elect Peter Gyenes as Director	Mgmt	For	For
9	Elect Kris Hagerman as Director	Mgmt	For	For
10	Elect Roy Mackenzie as Director	Mgmt	For	For
11	Elect Steve Munford as Director	Mgmt	For	For
12	Elect Salim Nathoo as Director	Mgmt	For	For
13	Elect Paul Walker as Director	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Political Donations and Expenditures	Mgmt	For	For
17	Amend 2015 Employee Share Purchase Plan	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Speedy Hire plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G8345C129

Meeting Type: Annual

Ticker: SDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Speedy Hire plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Morgan as Director	Mgmt	For	For
5	Elect Bob Contreras as Director	Mgmt	For	For
6	Elect Rob Barclay as Director	Mgmt	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Speedy Hire plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G8345C129

Meeting Type: Special

Ticker: SDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
1	Remove Jan Astrand as Director	SH	Against	Against
2	Elect David Shearer, a Shareholder Nominee to the Board	SH	Against	Against

Sports Direct International plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G83694102

Meeting Type: Annual

Ticker: SPD

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Sports Direct International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Keith Hellawell as Director	Mgmt	For	Against
4	Re-elect Mike Ashley as Director	Mgmt	For	Against
5	Re-elect Simon Bentley as Director	Mgmt	For	For
6	Re-elect Dave Forsey as Director	Mgmt	For	For
7	Re-elect Dave Singleton as Director	Mgmt	For	For
8	Re-elect Claire Jenkins as Director	Mgmt	For	For
9	Re-elect Matt Pearson as Director	Mgmt	For	For
10	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
	Requisitionists' Resolution	Mgmt		
19	Authorise Board to Commission an Independent Review of Sports Direct International plc's Human Capital Management Strategy	SH	Against	Against

SSE plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G8842P102

Meeting Type: Annual

Ticker: SSE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SSE plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Gregor Alexander as Director	Mgmt	For	For
6	Re-elect Jeremy Beeton as Director	Mgmt	For	For
7	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
8	Re-elect Sue Bruce as Director	Mgmt	For	For
9	Elect Crawford Gillies as Director	Mgmt	For	For
10	Re-elect Richard Gillingwater as Director	Mgmt	For	For
11	Re-elect Peter Lynas as Director	Mgmt	For	For
12	Elect Helen Mahy as Director	Mgmt	For	For
13	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Performance Share Plan	Mgmt	For	For

Stada Arzneimittel AG

Meeting Date: 08/26/2016

Country: Germany

Primary Security ID: D76226113

Meeting Type: Annual

Ticker: SAZ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Stada Arzneimittel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PKF Deutschland GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Amend Articles Re: Remove Restriction on Transferability of Shares	Mgmt	For	For
8.1	Elect Birgit Kudlek to the Supervisory Board	Mgmt	For	Against
8.2	Elect Tina Mueller to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Riemann to the Supervisory Board	Mgmt	For	Against
8.4	Elect Rolf Hoffmann to the Supervisory Board	Mgmt	For	For
	Shareholder Proposals Submitted by Active Ownership Fund SICAV-FIS SCS	Mgmt		
9.1	Remove Martin Abend from the Supervisory Board	SH	Against	For
9.2	Remove Carl Oetker from the Supervisory Board	SH	Against	Against
10.1	Elect Eric Cornut to the Supervisory Board	SH	Against	For
10.2	Elect Ursula Schuetze-Kreilkamp to the Supervisory Board	SH	Against	Against
	Management Proposal	Mgmt		
11	Voting Instructions for Motions or Nominations by Shareholders that are not made accessible before the AGM and that are made or amended in the course of the AGM	Mgmt	None	Against

Stagecoach Group plc

Meeting Date: 08/25/2016

Country: United Kingdom

Primary Security ID: G8403M233

Meeting Type: Annual

Ticker: SGC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Stagecoach Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect James Bilefield as Director	Mgmt	For	For
5	Elect Karen Thomson as Director	Mgmt	For	For
6	Elect Ray O'Toole as Director	Mgmt	For	For
7	Re-elect Gregor Alexander as Director	Mgmt	For	For
8	Re-elect Sir Ewan Brown as Director	Mgmt	For	For
9	Re-elect Ann Gloag as Director	Mgmt	For	For
10	Re-elect Martin Griffiths as Director	Mgmt	For	For
11	Re-elect Ross Paterson as Director	Mgmt	For	For
12	Re-elect Sir Brian Souter as Director	Mgmt	For	For
13	Re-elect Will Whitehorn as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Starbreeze AB

Meeting Date: 09/09/2016

Country: Sweden

Primary Security ID: W86989196

Meeting Type: Special

Ticker: STAR B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Starbreeze AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Approve Issuance of a Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 9 Million to ACER	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
10	Close Meeting	Mgmt		

Suedzucker AG

Meeting Date: 07/14/2016

Country: Germany

Primary Security ID: D82781101

Meeting Type: Annual

Ticker: SZU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/16 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016/17	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SuperGroup plc

Meeting Date: 09/14/2016

Country: United Kingdom

Primary Security ID: G8585P103

Meeting Type: Annual

Ticker: SGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Bamford as Director	Mgmt	For	For
5	Re-elect Julian Dunkerton as Director	Mgmt	For	For
6	Re-elect Keith Edelman as Director	Mgmt	For	For
7	Re-elect Penny Hughes as Director	Mgmt	For	For
8	Re-elect Minnow Powell as Director	Mgmt	For	For
9	Re-elect Euan Sutherland as Director	Mgmt	For	For
10	Re-elect Nick Wharton as Director	Mgmt	For	For
11	Elect Steve Sunnucks as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TalkTalk Telecom Group plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G8668X106

Meeting Type: Annual

Ticker: TALK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

TalkTalk Telecom Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Charles Dunstone as Director	Mgmt	For	Abstain
5	Re-elect Dido Harding as Director	Mgmt	For	For
6	Re-elect Iain Torrens as Director	Mgmt	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For
8	Re-elect Charles Bligh as Director	Mgmt	For	For
9	Re-elect Ian West as Director	Mgmt	For	For
10	Re-elect John Gildersleeve as Director	Mgmt	For	Against
11	Re-elect John Allwood as Director	Mgmt	For	For
12	Re-elect Brent Hoberman as Director	Mgmt	For	For
13	Re-elect Sir Howard Stringer as Director	Mgmt	For	For
14	Re-elect James Powell as Director	Mgmt	For	For
15	Elect Roger Taylor as Director	Mgmt	For	Against
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Tate & Lyle plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G86838128

Meeting Type: Annual

Ticker: TATE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Tate & Lyle plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
5	Re-elect Javed Ahmed as Director	Mgmt	For	For
6	Re-elect Nick Hampton as Director	Mgmt	For	For
7	Re-elect Liz Airey as Director	Mgmt	For	For
8	Re-elect William Camp as Director	Mgmt	For	For
9	Re-elect Paul Forman as Director	Mgmt	For	For
10	Elect Lars Frederiksen as Director	Mgmt	For	For
11	Re-elect Douglas Hurt as Director	Mgmt	For	For
12	Re-elect Anne Minto as Director	Mgmt	For	For
13	Re-elect Dr Ajai Puri as Director	Mgmt	For	For
14	Elect Sybella Stanley as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Technopolis Oyj

Meeting Date: 08/31/2016

Country: Finland

Primary Security ID: X8938J102

Meeting Type: Special

Ticker: TPS1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Technopolis Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Issuance of up to 75 Million Shares with Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

Telecom Plus plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G8729H108

Meeting Type: Annual

Ticker: TEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve New Long Term Incentive Plan	Mgmt	For	For
5	Authorise the Directors to Issue the Growth Shares Under Article 4 of the Articles	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Re-elect Charles Wigoder as Director	Mgmt	For	For
8	Re-elect Julian Schild as Director	Mgmt	For	For
9	Re-elect Andrew Lindsay as Director	Mgmt	For	For
10	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	For
11	Re-elect Melvin Lawson as Director	Mgmt	For	Against
12	Re-appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Telecom Plus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Telford Homes plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G8743G102

Meeting Type: Annual

Ticker: TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect James Furlong as Director	Mgmt	For	For
5	Re-elect John Fitzgerald as Director	Mgmt	For	For
6	Elect Jane Earl as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

The Berkeley Group Holdings plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G1191G120

Meeting Type: Annual

Ticker: BKG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

The Berkeley Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tony Pidgley as Director	Mgmt	For	For
4	Re-elect Rob Perrins as Director	Mgmt	For	For
5	Re-elect Richard Stearn as Director	Mgmt	For	For
6	Re-elect Greg Fry as Director	Mgmt	For	For
7	Re-elect Karl Whiteman as Director	Mgmt	For	For
8	Re-elect Sean Ellis as Director	Mgmt	For	For
9	Re-elect Sir John Armit as Director	Mgmt	For	For
10	Re-elect Alison Nimmo as Director	Mgmt	For	For
11	Re-elect Veronica Wadley as Director	Mgmt	For	For
12	Re-elect Glyn Barker as Director	Mgmt	For	For
13	Re-elect Adrian Li as Director	Mgmt	For	For
14	Re-elect Andy Myers as Director	Mgmt	For	For
15	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Sale of Plot to Karl Whiteman	Mgmt	For	For

The British Land Company plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G15540118

Meeting Type: Annual

Ticker: BLND

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

The British Land Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Aubrey Adams as Director	Mgmt	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect John Gildersleeve as Director	Mgmt	For	For
8	Re-elect Lynn Gladden as Director	Mgmt	For	For
9	Re-elect Chris Grigg as Director	Mgmt	For	For
10	Re-elect William Jackson as Director	Mgmt	For	For
11	Re-elect Charles Maudsley as Director	Mgmt	For	For
12	Re-elect Tim Roberts as Director	Mgmt	For	For
13	Re-elect Tim Score as Director	Mgmt	For	For
14	Re-elect Lord Turnbull as Director	Mgmt	For	For
15	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Scrip Dividend	Mgmt	For	For
19	Approve Political Donations and Expenditures	Mgmt	For	For
20	Amend 2013 Long-Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Trigano

Meeting Date: 07/26/2016

Country: France

Primary Security ID: F93488108

Meeting Type: Special

Ticker: TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Adopt Two-Tiered Board Structure	Mgmt	For	For
3	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
4	Amend Article 8 of Bylaws Re: Indivisibility of Shares	Mgmt	For	For
5	Pursuant to Items Above, Adopt New Bylaws	Mgmt	For	Against
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
7	Elect Alice Cavalier-Feuillet as Supervisory Board Member	Mgmt	For	Against
8	Elect Severine Feuillet as Supervisory Board Member	Mgmt	For	Against
9	Elect Guido Carissimo as Supervisory Board Member	Mgmt	For	Against
10	Elect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	Against
11	Acknowledge Convening of Supervisory Board Meeting on Sep. 1, 2016	Mgmt	For	For
12	Transfer a Board of Directors Delegation (Item 6 of the General Meeting, Jan. 5, 2016) to the Management Board	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

U and I Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G9159A100

Meeting Type: Annual

Ticker: UAI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

U and I Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Peter Williams as Director	Mgmt	For	For
4	Elect Lynn Krige as Director	Mgmt	For	For
5	Re-elect Matthew Weiner as Director	Mgmt	For	For
6	Re-elect Richard Upton as Director	Mgmt	For	For
7	Re-elect Marcus Shepherd as Director	Mgmt	For	For
8	Re-elect Nick Thomlinson as Director	Mgmt	For	For
9	Re-elect Barry Bennett as Director	Mgmt	For	For
10	Approve Final Dividend	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Ubisoft Entertainment SA

Meeting Date: 09/29/2016

Country: France

Primary Security ID: F9396N106

Meeting Type: Annual/Special

Ticker: UBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
7	Advisory Vote on Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
9	Advisory Vote on Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
10	Reelect Yves Guillemot as Director	Mgmt	For	Against
11	Reelect Gerard Guillemot as Director	Mgmt	For	For
12	Elect Florence Naviner as Director	Mgmt	For	For
13	Elect Frederique Dame as Director	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
15	Appoint Mazars as Auditor	Mgmt	For	For
16	Appoint CBA as Alternate Auditor	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	For	For
22	Authorize up to 1.80 Percent of Issued Capital for Use in Restricted Stock Plans, Reserved for Top managers and Corporate Officers, Excluding Executives	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize up to 0.05 Percent of Issued Capital for Use in Restricted Stock Plans, Reserved for Executives	Mgmt	For	Against
24	Authorize up to 0.02 Percent of Issued Capital for Use in Stock Option Plans, Reserved for Executives	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

United Utilities Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G92755100

Meeting Type: Annual

Ticker: UU.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Dr John McAdam as Director	Mgmt	For	For
5	Re-elect Steve Mogford as Director	Mgmt	For	For
6	Re-elect Stephen Carter as Director	Mgmt	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For
8	Re-elect Russ Houlden as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Sara Weller as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

United Utilities Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Vectura Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G9325J100

Meeting Type: Annual

Ticker: VEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect James Ward-Lilley as Director	Mgmt	For	For
4	Elect Frank Condella as Director	Mgmt	For	Against
5	Elect Andrew Derodra as Director	Mgmt	For	For
6	Elect Dr Thomas Werner as Director	Mgmt	For	For
7	Re-elect Bruno Angelici as Director	Mgmt	For	For
8	Re-elect Dr Trevor Phillips as Director	Mgmt	For	For
9	Re-elect Dr Susan Foden as Director	Mgmt	For	For
10	Re-elect Neil Warner as Director	Mgmt	For	For
11	Re-elect Dr Per-Olof Andersson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Share Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vedanta Resources plc

Meeting Date: 08/05/2016

Country: United Kingdom

Primary Security ID: G9328D100

Meeting Type: Annual

Ticker: VED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Ravi Rajagopal as Director	Mgmt	For	For
5	Re-elect Anil Agarwal as Director	Mgmt	For	For
6	Re-elect Navin Agarwal as Director	Mgmt	For	For
7	Re-elect Tom Albanese as Director	Mgmt	For	For
8	Re-elect Ekaterina Zotova as Director	Mgmt	For	For
9	Re-elect Aman Mehta as Director	Mgmt	For	Against
10	Re-elect Deepak Parekh as Director	Mgmt	For	Against
11	Re-elect Geoffrey Green as Director	Mgmt	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Amend Performance Share Plan 2014	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vedanta Resources plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G9328D100

Meeting Type: Special

Ticker: VED

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vedanta Resources plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger of Vedanta Limited and Cairn India Limited	Mgmt	For	For

Vodafone Group plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G93882192

Meeting Type: Annual

Ticker: VOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
3	Re-elect Vittorio Colao as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect Dr Mathias Dopfner as Director	Mgmt	For	For
7	Re-elect Dame Clara Furse as Director	Mgmt	For	For
8	Re-elect Valerie Gooding as Director	Mgmt	For	For
9	Re-elect Renee James as Director	Mgmt	For	For
10	Re-elect Samuel Jonah as Director	Mgmt	For	For
11	Re-elect Nick Land as Director	Mgmt	For	For
12	Elect David Nish as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vodafone Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voestalpine AG

Meeting Date: 07/06/2016

Country: Austria

Primary Security ID: A9101Y103

Meeting Type: Annual

Ticker: VOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Grant Thornton Unitreu GmbH as Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

WCM Beteiligungs- und Grundbesitz AG

Meeting Date: 08/24/2016

Country: Germany

Primary Security ID: D9546Q175

Meeting Type: Annual

Ticker: WCMK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

WCM Beteiligungs- und Grundbesitz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Approve Cancellation of Capital Authorization for Stock Option Plan for Key Employees; Cancellation of EUR 4.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Change Location of Registered Office Headquarters to Berlin	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Christoph Kroschke	Mgmt		
9	Approve Creation of EUR 31.5 Million Pool of Capital without Preemptive Rights	SH	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 34 Million; Approve Creation of EUR 5.7 Million Pool of Capital to Guarantee Conversion Rights	SH	For	Against
11	Amend Articles Re: Removal of Directors	SH	None	Against

Wincor Nixdorf AG

Meeting Date: 09/26/2016

Country: Germany

Primary Security ID: D9695J105

Meeting Type: Special

Ticker: WIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Affiliation Agreement with Diebold Holding Germany Inc. & Co. KGaA	Mgmt	For	Against
2.1	Elect Elizabeth Radigan to the Supervisory Board	Mgmt	For	Against
2.2	Elect Andreas Mattes to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Wincor Nixdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Christopher Chapman to the Supervisory Board	Mgmt	For	Against
3	Change Company Name to Diebold Nixdorf Aktiengesellschaft	Mgmt	For	For

Workspace Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G5595E136

Meeting Type: Annual

Ticker: WKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Daniel Kitchen as Director	Mgmt	For	For
5	Re-elect Jamie Hopkins as Director	Mgmt	For	For
6	Re-elect Graham Clemett as Director	Mgmt	For	For
7	Re-elect Dr Maria Moloney as Director	Mgmt	For	For
8	Re-elect Chris Girling as Director	Mgmt	For	For
9	Re-elect Damon Russell as Director	Mgmt	For	For
10	Re-elect Stephen Hubbard as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

WS Atkins plc

Meeting Date: 08/02/2016

Country: United Kingdom

Primary Security ID: G9809D108

Meeting Type: Annual

Ticker: ATK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Accept Corporate Responsibility Review	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
8	Re-elect Allan Cook as Director	Mgmt	For	For
9	Re-elect James Cullens as Director	Mgmt	For	For
10	Re-elect Heath Drewett as Director	Mgmt	For	For
11	Re-elect Dr Uwe Krueger as Director	Mgmt	For	For
12	Re-elect Allister Langlands as Director	Mgmt	For	For
13	Re-elect Thomas Leppert as Director	Mgmt	For	For
14	Re-elect Dr Raj Rajagopal as Director	Mgmt	For	For
15	Elect Gretchen Watkins as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Abstain
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Amend 2012 Long Term Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

WS Atkins plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Zumtobel Group AG

Meeting Date: 07/22/2016

Country: Austria

Primary Security ID: A989A1109

Meeting Type: Annual

Ticker: ZAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify KPMG Austria AG as Auditors for Fiscal 2016/17	Mgmt	For	For

Anheuser-Busch InBev SA

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID: B6399C107

Meeting Type: Special

Ticker: ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A.1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA	Mgmt	For	For
B.2	Receive Special Board Report and Special Auditor Report Re: Item 1	Mgmt		
B.3	Receive Information on Modifications to the Assets and Liabilities of the Merging Companies	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Anheuser-Busch InBev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.4	Approve Transfer of Assets and Liabilities Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
B.5	Approve Delisting Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
C.6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122
Meeting Type: Special **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Court Meeting Agenda	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Cash Acquisition of ARM Holdings plc by SoftBank Group Corp	Mgmt	For	For

Diageo plc

Meeting Date: 09/21/2016 **Country:** United Kingdom **Primary Security ID:** G42089113
Meeting Type: Annual **Ticker:** DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peggy Bruzelius as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Diageo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
6	Re-elect Ho KwonPing as Director	Mgmt	For	For
7	Re-elect Betsy Holden as Director	Mgmt	For	For
8	Re-elect Dr Franz Humer as Director	Mgmt	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Philip Scott as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Javier Ferran as Director	Mgmt	For	For
14	Elect Kathryn Mikells as Director	Mgmt	For	For
15	Elect Emma Walmsley as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

National Grid plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G6375K151

Meeting Type: Annual

Ticker: NG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

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National Grid plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Dean Seavers as Director	Mgmt	For	For
7	Elect Nicola Shaw as Director	Mgmt	For	For
8	Re-elect Nora Mead Brownell as Director	Mgmt	For	For
9	Re-elect Jonathan Dawson as Director	Mgmt	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For
11	Re-elect Paul Golby as Director	Mgmt	For	For
12	Re-elect Ruth Kelly as Director	Mgmt	For	For
13	Re-elect Mark Williamson as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Vodafone Group plc

Meeting Date: 07/29/2016 **Country:** United Kingdom **Primary Security ID:** G93882192
Meeting Type: Annual **Ticker:** VOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
3	Re-elect Vittorio Colao as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vodafone Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect Dr Mathias Dopfner as Director	Mgmt	For	For
7	Re-elect Dame Clara Furse as Director	Mgmt	For	For
8	Re-elect Valerie Gooding as Director	Mgmt	For	For
9	Re-elect Renee James as Director	Mgmt	For	For
10	Re-elect Samuel Jonah as Director	Mgmt	For	For
11	Re-elect Nick Land as Director	Mgmt	For	For
12	Elect David Nish as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ABN AMRO Group N.V.

Meeting Date: 08/12/2016

Country: Netherlands

Primary Security ID: N0162C102

Meeting Type: Special

Ticker: ABN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ABN AMRO Group N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2a	Verbal Introduction and Motivation by J.B.J. Stegmann	Mgmt		
2b	Elect J.B.J. Stegmann to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Accor

Meeting Date: 07/12/2016

Country: France

Primary Security ID: F00189120

Meeting Type: Special

Ticker: AC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Contribution in Kind in the Form of FRHI Shares and its Remuneration in the Form of Accor Shares	Mgmt	For	For
2	Pursuant to Approval of Item 1, Issue 46.7 Million Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
4	Elect Ali Bouzarif as Director	Mgmt	For	For
5	Elect Aziz Aluthman Fakhroo as Director	Mgmt	For	For
6	Elect Sarmad Zok as Director	Mgmt	For	For
7	Elect Jiang Qiong Er as Director	Mgmt	For	For
8	Elect Isabelle Simon as Director	Mgmt	For	For
9	Elect Natacha Valla as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,12 Million	Mgmt	For	For

Alcatel Lucent

Meeting Date: 09/13/2016

Country: France

Primary Security ID: F0191J101

Meeting Type: Special

Ticker: ALU

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Alcatel Lucent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend the Sep.15, 2014, Restricted Stock Plan Re: Vesting Period, Performance Condition	Mgmt	For	For
2	Approve Replacement of Stock Options by Option Units	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alcatel Lucent

Meeting Date: 09/13/2016 **Country:** France **Primary Security ID:** F0191J101
Meeting Type: Special **Ticker:** ALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
16	Approve Transaction with Nokia Corporation Re: Master Services Agreement	Mgmt	For	For

Alstom

Meeting Date: 07/05/2016 **Country:** France **Primary Security ID:** F0259M475
Meeting Type: Annual/Special **Ticker:** ALO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Additional Pension Scheme Agreements and Severance Payment Agreement with Henri Poupart-Lafarge	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Alstom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Pascal Colombani as Director	Mgmt	For	Against
6	Reelect Gerard Hauser as Director	Mgmt	For	Against
7	Advisory Vote on Compensation of Patrick Kron, Chairman and CEO	Mgmt	For	For
8	Advisory Vote on Compensation of Henri Poupart-Lafarge	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves, up to Aggregate Nominal Amount of EUR 506 Million	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 153 Million	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 153 Million	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 10-12, 15, 17-20, 23, and 25	Mgmt	For	For
15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 11-17 and 19-25	Mgmt	For	Against
16	Authorize Capital Increase of Up to EUR 153 Million for Future Exchange Offers	Mgmt	For	For
17	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 153 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 506 Million for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Alstom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 10-12, 15, 17-20, 23, and 25 Above, Only in the Event of a Public Tender Offer	Mgmt	For	Against
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 11-17 and 19-25, Only in the Event of a Public Tender Offer	Mgmt	For	Against
24	Authorize Capital Increase of Up to EUR 153 Million for Future Exchange Offers, Only in the Event of a Public Tender Offer	Mgmt	For	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 153 Million, Only in the Event of a Public Tender Offer	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Altice NV

Meeting Date: 09/06/2016

Country: Netherlands

Primary Security ID: NOR25F103

Meeting Type: Special

Ticker: ATC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Amend Articles Re: Representation of the Company	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Altice NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Amend Articles Re: Changes in Rules for Granting Titles to Executive Board Members	Mgmt	For	For
2c	Amend Articles Re: Changes in Rules for Suspension of Vice-President	Mgmt	For	For
2d	Amend Articles Re: Changes in Quorum and Voting Requirements Board Meetings	Mgmt	For	Against
2e	Amend Articles Re: Miscellaneous Changes	Mgmt	For	For
3a	Approve Remuneration of Dexter Goei	Mgmt	For	Against
3b	Approve Remuneration of Michel Combes	Mgmt	For	For
4	Approve Discharge of Patrick Drahi as Resigning CEO	Mgmt	For	For
5	Close Meeting	Mgmt		

Anheuser-Busch InBev SA

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID:

Meeting Type: Special

Ticker: ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA	Mgmt	For	For
B.2	Receive Special Board Report and Special Auditor Report Re: Item 1	Mgmt		
B.3	Receive Information on Modifications to the Assets and Liabilities of the Merging Companies	Mgmt		
B.4	Approve Transfer of Assets and Liabilities Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
B.5	Approve Delisting Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
C.6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Anheuser-Busch InBev SA

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID: B6399C107

Meeting Type: Special

Ticker: ABI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A.1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA	Mgmt	For	For
B.2	Receive Special Board Report and Special Auditor Report Re: Item 1	Mgmt		
B.3	Receive Information on Modifications to the Assets and Liabilities of the Merging Companies	Mgmt		
B.4	Approve Transfer of Assets and Liabilities Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
B.5	Approve Delisting Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Mgmt	For	For
C.6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016

Country: United Kingdom

Primary Security ID: G0483X122

Meeting Type: Special

Ticker: ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Court Meeting Agenda	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Cash Acquisition of ARM Holdings plc by SoftBank Group Corp	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016

Country: United Kingdom

Primary Security ID: G0483X122

Meeting Type: Special

Ticker: ARM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Acquisition of ARM Holdings plc by SoftBank Group Corp	Mgmt	For	For

ARM Holdings plc

Meeting Date: 08/30/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122
Meeting Type: Court **Ticker:** ARM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Ashtead Group plc

Meeting Date: 09/07/2016 **Country:** United Kingdom **Primary Security ID:** G05320109
Meeting Type: Annual **Ticker:** AHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Chris Cole as Director	Mgmt	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For
7	Re-elect Brendan Horgan as Director	Mgmt	For	For
8	Re-elect Sat Dhaiwal as Director	Mgmt	For	For
9	Re-elect Suzanne Wood as Director	Mgmt	For	For
10	Re-elect Ian Sutcliffe as Director	Mgmt	For	For
11	Re-elect Wayne Edmunds as Director	Mgmt	For	For

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Vote Summary Report

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Ashtead Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Lucinda Riches as Director	Mgmt	For	For
13	Elect Tanya Fratto as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AT & S Austria Technologie & Systemtechnik AG

Meeting Date: 07/07/2016

Country: Austria

Primary Security ID: A05345110

Meeting Type: Annual

Ticker: AUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
6	Receive Management Board Report on Repurchase and Use of Own Shares (Non-Voting)	Mgmt		
7	Amend Articles Re: Supervisory Board Terms	Mgmt	For	For
8.1	Elect Georg Riedl as Supervisory Board Member	Mgmt	For	For
8.2	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For
8.3	Elect Karin Schaupp as Supervisory Board Member	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

AT & S Austria Technologie & Systemtechnik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For

Auto Trader Group plc

Meeting Date: 09/22/2016 **Country:** United Kingdom **Primary Security ID:** G06708104
Meeting Type: Annual **Ticker:** AUTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ed Williams as Director	Mgmt	For	For
4	Re-elect Trevor Mather as Director	Mgmt	For	For
5	Re-elect Sean Glithero as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Elect Jeni Mundy as Director	Mgmt	For	For
9	Appoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Auto Trader Group plc

Meeting Date: 09/29/2016 **Country:** United Kingdom **Primary Security ID:** G06708104
Meeting Type: Special **Ticker:** AUTO

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Auto Trader Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For

B&B Tools AB

Meeting Date: 08/25/2016 **Country:** Sweden **Primary Security ID:** W14696111
Meeting Type: Annual **Ticker:** BBTO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Election Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Roger Bergqvist, Anders Börjesson (Chairman), Fredrik Börjesson, Charlotte Hansson, Henrik Hedelius and Gunilla Spongh as Directors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

B&B Tools AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

B&M European Value Retail SA

Meeting Date: 07/29/2016

Country: Luxembourg

Primary Security ID: L1175H106

Meeting Type: Annual

Ticker: BME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For
2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	Mgmt	For	For
3	Approve Consolidated Financial Statements and Annual Accounts	Mgmt	For	For
4	Approve Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Transfer to the Legal Reserve of the Company out of the Share Premium Account	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Discharge of Directors	Mgmt	For	For
10	Re-elect Sir Terry Leahy as Director	Mgmt	For	For
11	Re-elect Simon Arora as Director	Mgmt	For	For
12	Re-elect David Novak as Director	Mgmt	For	For
13	Re-elect Paul McDonald as Director	Mgmt	For	For
14	Re-elect Thomas Hubner as Director	Mgmt	For	For
15	Re-elect Kathleen Guion as Director	Mgmt	For	For
16	Re-elect Ron McMillan as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

B&M European Value Retail SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Re-elect Harry Brouwer as Director	Mgmt	For	For
18	Re-elect Thomas Hubner as Director by Independent Shareholders	Mgmt	For	For
19	Re-elect Kathleen Guion as Director by Independent Shareholders	Mgmt	For	For
20	Re-elect Ron McMillan as Director by Independent Shareholders	Mgmt	For	For
21	Re-elect Harry Brouwer as Director by Independent Shareholders	Mgmt	For	For
22	Approve Discharge of Auditors	Mgmt	For	For
23	Appoint KPMG Luxembourg Societe Cooperative as Auditors	Mgmt	For	For
24	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 07/29/2016 **Country:** Luxembourg **Primary Security ID:** L1175H106
Meeting Type: Special **Ticker:** BME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Babcock International Group plc

Meeting Date: 07/21/2016 **Country:** United Kingdom **Primary Security ID:** G0689Q152
Meeting Type: Annual **Ticker:** BAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Babcock International Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Turner as Director	Mgmt	For	For
5	Re-elect Peter Rogers as Director	Mgmt	For	For
6	Re-elect Bill Tame as Director	Mgmt	For	For
7	Re-elect Archie Bethel as Director	Mgmt	For	For
8	Re-elect John Davies as Director	Mgmt	For	For
9	Re-elect Franco Martinelli as Director	Mgmt	For	For
10	Re-elect Sir David Omand as Director	Mgmt	For	For
11	Re-elect Ian Duncan as Director	Mgmt	For	For
12	Re-elect Anna Stewart as Director	Mgmt	For	For
13	Re-elect Jeff Randall as Director	Mgmt	For	For
14	Re-elect Myles Lee as Director	Mgmt	For	For
15	Elect Victoire de Margerie as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Big Yellow Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G1093E108

Meeting Type: Annual

Ticker: BYG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Big Yellow Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Clark as Director	Mgmt	For	For
5	Re-elect Richard Cotton as Director	Mgmt	For	For
6	Re-elect James Gibson as Director	Mgmt	For	For
7	Re-elect Georgina Harvey as Director	Mgmt	For	For
8	Re-elect Steve Johnson as Director	Mgmt	For	For
9	Re-elect Adrian Lee as Director	Mgmt	For	For
10	Re-elect Mark Richardson as Director	Mgmt	For	For
11	Re-elect John Trotman as Director	Mgmt	For	For
12	Re-elect Nicholas Vetch as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bijou Brigitte Modische Accessoires AG

Meeting Date: 07/07/2016

Country: Germany

Primary Security ID: D13888108

Meeting Type: Annual

Ticker: BIJ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Bijou Brigitte Modische Accessoires AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Mgmt	For	For

Bonava AB

Meeting Date: 09/26/2016

Country: Sweden

Primary Security ID: W4200R113

Meeting Type: Special

Ticker: BONAV B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Approve Restricted Stock Plan LTIP 2016	Mgmt	For	For
7b	Approve Equity Plan Financing for LTIP 2016	Mgmt	For	For

Booker Group plc

Meeting Date: 07/06/2016

Country: United Kingdom

Primary Security ID: G1450C109

Meeting Type: Annual

Ticker: BOK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Booker Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stewart Gilliland as Director	Mgmt	For	For
5	Re-elect Charles Wilson as Director	Mgmt	For	For
6	Re-elect Jonathan Prentis as Director	Mgmt	For	For
7	Re-elect Guy Farrant as Director	Mgmt	For	For
8	Re-elect Helena Andreas as Director	Mgmt	For	For
9	Re-elect Andrew Cripps as Director	Mgmt	For	For
10	Elect Gary Hughes as Director	Mgmt	For	For
11	Re-elect Karen Jones as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For

BT Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G16612106

Meeting Type: Annual

Ticker: BT.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

BT Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Michael Rake as Director	Mgmt	For	For
5	Re-elect Gavin Patterson as Director	Mgmt	For	For
6	Re-elect Tony Ball as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Karen Richardson as Director	Mgmt	For	For
10	Re-elect Nick Rose as Director	Mgmt	For	For
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
12	Elect Mike Inglis as Director	Mgmt	For	For
13	Elect Tim Hottges as Director	Mgmt	For	For
14	Elect Simon Lowth as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Political Donations	Mgmt	For	For

BT Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G16612106

Meeting Type: Annual

Ticker: BT.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

BT Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Michael Rake as Director	Mgmt	For	For
5	Re-elect Gavin Patterson as Director	Mgmt	For	For
6	Re-elect Tony Ball as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Karen Richardson as Director	Mgmt	For	For
10	Re-elect Nick Rose as Director	Mgmt	For	For
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
12	Elect Mike Inglis as Director	Mgmt	For	For
13	Elect Tim Hottges as Director	Mgmt	For	For
14	Elect Simon Lowth as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Political Donations	Mgmt	For	For

BTG plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G1660V103

Meeting Type: Annual

Ticker: BTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

BTG plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Garry Watts as Director	Mgmt	For	For
5	Re-elect Louise Makin as Director	Mgmt	For	For
6	Re-elect Rolf Soderstrom as Director	Mgmt	For	For
7	Re-elect Giles Kerr as Director	Mgmt	For	For
8	Re-elect Ian Much as Director	Mgmt	For	For
9	Re-elect James O'Shea as Director	Mgmt	For	For
10	Re-elect Richard Wohanka as Director	Mgmt	For	For
11	Re-elect Susan Foden as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Approve Increase in the Limit of Non-Executive Directors' Fees	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Burberry Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G1700D105

Meeting Type: Annual

Ticker: BRBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Burberry Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Sir John Peace as Director	Mgmt	For	For
5	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
6	Re-elect Philip Bowman as Director	Mgmt	For	For
7	Re-elect Ian Carter as Director	Mgmt	For	For
8	Re-elect Jeremy Darroch as Director	Mgmt	For	For
9	Re-elect Stephanie George as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
12	Re-elect Christopher Bailey as Director	Mgmt	For	For
13	Re-elect Carol Fairweather as Director	Mgmt	For	For
14	Re-elect John Smith as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Burckhardt Compression Holding AG

Meeting Date: 07/01/2016

Country: Switzerland

Primary Security ID: H12013100

Meeting Type: Annual

Ticker: BCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 10 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.	Reelect Valentin Vogt as Director	Mgmt	For	For
5.1.2	Reelect Hans Hess as Director	Mgmt	For	For
5.1.3	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
5.1.4	Reelect Monika Kruesi as Director	Mgmt	For	For
5.1.5	Reelect Stephan Bross as Director	Mgmt	For	For
5.2	Elect Valentin Vogt as Board Chairman	Mgmt	For	For
5.3.1	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Stephan Bross as Member of the Compensation Committee	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
6.1	Approve Maximum Variable Remuneration of Board of Directors in the Amount of CHF 100,000	Mgmt	For	For
6.2	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.13 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Cairo Communication S.p.A.

Meeting Date: 07/18/2016

Country: Italy

Primary Security ID: T2809Y111

Meeting Type: Special

Ticker: CAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
2	Approve Capital Increase without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Cairo Communication S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against

Capital Stage AG

Meeting Date: 07/08/2016 **Country:** Germany **Primary Security ID:** D4875F106
Meeting Type: Special **Ticker:** CAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Up to 46.2 Million New Shares in Connection with Acquisition of CHORUS Clean Energy AG	Mgmt	For	For
2	Approve Increase in Size of Board to Eight Members	Mgmt	For	For
3.1	Elect Peter Heidecker to the Supervisory Board	Mgmt	For	For
3.2	Elect Christine Scheel to the Supervisory Board	Mgmt	For	For

Clas Ohlson AB

Meeting Date: 09/10/2016 **Country:** Sweden **Primary Security ID:** W22137108
Meeting Type: Annual **Ticker:** CLAS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Allow Questions	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 320,000 for other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
16	Reelect Klas Balkow, Kenneth Bengtsson, Mathias Haid, Sanna Suvanto-Harsaae, Cecilia Marlow, Goran Sundstrom and Goran Nasholm as Directors; Elect Ros-Marie Grusen as New Director; Ratify Deloitte as Auditor	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Adopt "LTI 2017"	Mgmt	For	For
19a	Approve Repurchase of Shares in Connection with Incentive Plans	Mgmt	For	For
19b	Approve Transfer of Shares in Connection with Incentive Plans	Mgmt	For	For
19c	Approve Transfer of Shares in Connection with Incentive Plans	Mgmt	For	For
20	Close Meeting	Mgmt		

CMC Markets plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G22327103

Meeting Type: Annual

Ticker: CMCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

CMC Markets plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Simon Waugh as Director	Mgmt	For	For
4	Elect Peter Cruddas as Director	Mgmt	For	For
5	Elect Grant Foley as Director	Mgmt	For	For
6	Elect David Fineberg as Director	Mgmt	For	For
7	Elect Manjit Wolstenholme as Director	Mgmt	For	For
8	Elect James Richards as Director	Mgmt	For	For
9	Elect Malcolm McCaig as Director	Mgmt	For	For
10	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/14/2016

Country: Switzerland

Primary Security ID: H25662182

Meeting Type: Annual

Ticker: CFR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Registered A Share and CHF 0.17 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Yves-Andre Istel as Director	Mgmt	For	Against
4.3	Reelect Josua Malherbe as Director	Mgmt	For	Against
4.4	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against
4.5	Reelect Bernard Fornas as Director	Mgmt	For	Against
4.6	Reelect Richard Lepeu as Director	Mgmt	For	For
4.7	Reelect Ruggero Magnoni as Director	Mgmt	For	Against
4.8	Reelect Simon Murray as Director	Mgmt	For	Against
4.9	Reelect Guillaume Pictet as Director	Mgmt	For	For
4.10	Reelect Norbert Platt as Director	Mgmt	For	Against
4.11	Reelect Alan Quasha as Director	Mgmt	For	Against
4.12	Reelect Maria Ramos as Director	Mgmt	For	For
4.13	Reelect Lord Renwick of Clifton as Director	Mgmt	For	Against
4.14	Reelect Jan Rupert as Director	Mgmt	For	Against
4.15	Reelect Gary Saage as Director	Mgmt	For	Against
4.16	Reelect Jurgen Schrempp as Director	Mgmt	For	Against
4.17	Reelect The Duke of Wellington as Director	Mgmt	For	Against
4.18	Elect Jeff Moss as Director	Mgmt	For	For
4.19	Elect Cyrille Vigneron as Director	Mgmt	For	Against
5.1	Appoint Lord Renwick of Clifton as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Yves Andre Istel as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint The Duke of Wellington as Member of the Compensation Committee	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Designate Francoise Demierre Morand Independent Proxy	Mgmt	For	For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 7.4 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Senior Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	For
8.3	Approve Maximum Variable Remuneration of Senior Executive Committee in the Amount of CHF 16.4 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Daetwyler Holding AG

Meeting Date: 08/10/2016

Country: Switzerland

Primary Security ID: H17592157

Meeting Type: Special

Ticker: DAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 85,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Dart Group plc

Meeting Date: 09/08/2016

Country: United Kingdom

Primary Security ID: G2657C132

Meeting Type: Annual

Ticker: DTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Meeson as Director	Mgmt	For	Abstain
4	Re-elect Stephen Heapy as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

De La Rue plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G2702K139

Meeting Type: Annual

Ticker: DLAR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

De La Rue plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Sabri Challah as Director	Mgmt	For	For
5	Elect Maria da Cunha as Director	Mgmt	For	For
6	Elect Rupert Middleton as Director	Mgmt	For	For
7	Elect Jitesh Sodha as Director	Mgmt	For	For
8	Re-elect Philip Rogerson as Director	Mgmt	For	For
9	Re-elect Andrew Stevens as Director	Mgmt	For	For
10	Re-elect Martin Sutherland as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diageo plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G42089113

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Diageo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peggy Bruzelius as Director	Mgmt	For	For
5	Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
6	Re-elect Ho KwonPing as Director	Mgmt	For	For
7	Re-elect Betsy Holden as Director	Mgmt	For	For
8	Re-elect Dr Franz Humer as Director	Mgmt	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Philip Scott as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Javier Ferran as Director	Mgmt	For	For
14	Elect Kathryn Mikells as Director	Mgmt	For	For
15	Elect Emma Walmsley as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Diageo plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G42089113

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Diageo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peggy Bruzelius as Director	Mgmt	For	For
5	Re-elect Lord Davies of Abersoch as Director	Mgmt	For	For
6	Re-elect Ho KwonPing as Director	Mgmt	For	For
7	Re-elect Betsy Holden as Director	Mgmt	For	For
8	Re-elect Dr Franz Humer as Director	Mgmt	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Philip Scott as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Javier Ferran as Director	Mgmt	For	For
14	Elect Kathryn Mikells as Director	Mgmt	For	For
15	Elect Emma Walmsley as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Dixons Carphone plc

Meeting Date: 09/08/2016

Country: United Kingdom

Primary Security ID: G2903R107

Meeting Type: Annual

Ticker: DC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Dixons Carphone plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Elect Tony DeNunzio as Director	Mgmt	For	For
6	Elect Lord Livingston of Parkhead as Director	Mgmt	For	For
7	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
8	Re-elect Sir Charles Dunstone as Director	Mgmt	For	For
9	Re-elect Andrea Gisle Joosen as Director	Mgmt	For	For
10	Re-elect Andrew Harrison as Director	Mgmt	For	For
11	Re-elect Tim How as Director	Mgmt	For	For
12	Re-elect Sebastian James as Director	Mgmt	For	For
13	Re-elect Jock Lennox as Director	Mgmt	For	For
14	Re-elect Baroness Morgan of Huyton as Director	Mgmt	For	For
15	Re-elect Gerry Murphy as Director	Mgmt	For	For
16	Re-elect Humphrey Singer as Director	Mgmt	For	For
17	Re-elect Graham Stapleton as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DMG MORI AG

Meeting Date: 07/15/2016

Country: Germany

Primary Security ID: D2251X105

Meeting Type: Annual

Ticker: GIL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

DMG MORI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
6	Elect Irene Bader to the Supervisory Board	Mgmt	For	Against
7	Approve Affiliation Agreement with Subsidiary DMG Mori GmbH	Mgmt	For	Against

DO & CO AG

Meeting Date: 07/21/2016

Country: Austria

Primary Security ID: A1447E107

Meeting Type: Annual

Ticker: DOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PKF CENTURION as Auditors for Fiscal 2016/17	Mgmt	For	For
7.1	Increase Size of Supervisory Board to Six Members	Mgmt	For	For
7.2	Elect Andreas Bierwirth to the Supervisory Board	Mgmt	For	For
7.3	Elect Cem Kozlu to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

DS Smith plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G2848Q123

Meeting Type: Annual

Ticker: SMDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Gareth Davis as Director	Mgmt	For	For
5	Re-elect Miles Roberts as Director	Mgmt	For	For
6	Re-elect Adrian Marsh as Director	Mgmt	For	For
7	Re-elect Chris Britton as Director	Mgmt	For	For
8	Re-elect Ian Griffiths as Director	Mgmt	For	For
9	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
10	Re-elect Kathleen O'Donovan as Director	Mgmt	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EFG International

Meeting Date: 07/26/2016

Country: Switzerland

Primary Security ID: H2078C108

Meeting Type: Special

Ticker: EFGN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

EFG International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 7.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
2.1	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	For	Against
2.2	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	For	Against

Electricite de France

Meeting Date: 07/26/2016 **Country:** France **Primary Security ID:** F2940H113
Meeting Type: Special **Ticker:** EDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer to Legal Reserve Account	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 480 Million	Mgmt	For	Against
3	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
5	Approve Employee Indirect Stock Purchase Plan for Employees	Mgmt	For	For
6	Amend Terms of Authorizations Granted by the May 12, 2016, AGM under Items 1 to 9 and 11 to 19	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Electrocomponents plc

Meeting Date: 07/20/2016 **Country:** United Kingdom **Primary Security ID:** G29848101
Meeting Type: Annual **Ticker:** ECM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Electrocomponents plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect David Egan as Director	Mgmt	For	For
6	Re-elect Bertrand Bodson as Director	Mgmt	For	For
7	Re-elect Karen Guerra as Director	Mgmt	For	For
8	Re-elect Paul Hollingworth as Director	Mgmt	For	For
9	Re-elect Peter Johnson as Director	Mgmt	For	For
10	Re-elect John Pattullo as Director	Mgmt	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Approve Long Term Incentive Plan 2016	Mgmt	For	For

EMS Chemie Holding AG

Meeting Date: 08/13/2016

Country: Switzerland

Primary Security ID: H22206199

Meeting Type: Annual

Ticker: EMSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

EMS Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 740,000	Mgmt	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 11.00 per Share and Special Dividends of CHF 4.00 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors	Mgmt	For	For
6.3	Designate Robert K. Daeppen as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Ets Franz Colruyt

Meeting Date: 09/28/2016

Country: Belgium

Primary Security ID: B26882231

Meeting Type: Annual

Ticker: COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Adopt Financial Statements	Mgmt	For	For
3b	Adopt Consolidated Financial Statements	Mgmt	For	For
4	Approve Dividends of EUR 1.12 Per Share	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Ets Franz Colruyt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt	Mgmt	For	For
7	Reelect Francois Gillet as Director	Mgmt	For	Against
8	Elect Korys, Permanently Represented by Jef Colruyt, as Director	Mgmt	For	Against
9	Ratify Ersnt & Young as Auditors	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Approve Discharge of Auditors	Mgmt	For	For
12	Transact Other Business	Mgmt		

Exor S.P.A.

Meeting Date: 09/03/2016

Country: Italy

Primary Security ID: T3833E113

Meeting Type: Special

Ticker: EXO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve a Merger with Exor Holding NV	Mgmt	For	Against
	Ordinary Business	Mgmt		
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Experian plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G32655105

Meeting Type: Annual

Ticker: EXPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Luiz Fleury as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Experian plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Roger Davis as Director	Mgmt	For	For
6	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Don Robert as Director	Mgmt	For	For
9	Re-elect George Rose as Director	Mgmt	For	For
10	Re-elect Paul Walker as Director	Mgmt	For	For
11	Re-elect Kerry Williams as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

FACC AG

Meeting Date: 07/15/2016

Country: Austria

Primary Security ID: A20248109

Meeting Type: Annual

Ticker: FACC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Withhold Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
3	Withhold Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Elect George Maffeo to the Supervisory Board	Mgmt	For	For
6	Ratify Ernst & Young as Auditors for Fiscal 2016/17	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Faiveley Transport

Meeting Date: 09/30/2016

Country: France

Primary Security ID: F3438R118

Meeting Type: Annual/Special

Ticker: LEY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividend	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Christian Germa as Supervisory Board Member	Mgmt	For	For
7	Reelect Maurice Marchand Tonel as Supervisory Board Member	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Advisory Vote on Compensation of Stephane Rambaud-Measson, Chairman of the Management Board and CEO	Mgmt	For	Against
10	Advisory Vote on Compensation of Guillaume Bouhours and Erwan Faiveley, Members of the Management Board	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
12	Amend Article 34 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
13	Change Fiscal Year End to Dec. 31 and Amend Article 43 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Faroe Petroleum plc

Meeting Date: 08/09/2016

Country: United Kingdom

Primary Security ID: G33303101

Meeting Type: Special

Ticker: FPM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Faroe Petroleum plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Open Offer	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Open Offer	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

FirstGroup plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G34604101

Meeting Type: Annual

Ticker: FGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Matthew Gregory as Director	Mgmt	For	For
4	Re-elect Mick Barker as Director	Mgmt	For	For
5	Re-elect Warwick Brady as Director	Mgmt	For	For
6	Re-elect Drummond Hall as Director	Mgmt	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
8	Re-elect Tim O'Toole as Director	Mgmt	For	For
9	Re-elect Brian Wallace as Director	Mgmt	For	For
10	Re-elect Imelda Walsh as Director	Mgmt	For	For
11	Re-elect Jim Winestock as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

FirstGroup plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve the 2016 Sharesave Plan	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Flow Traders NV

Meeting Date: 09/26/2016 **Country:** Netherlands **Primary Security ID:** N33101101
Meeting Type: Special **Ticker:** FLOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Marcel Jongmans to Management Board and CFO	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		

Galapagos

Meeting Date: 07/26/2016 **Country:** Belgium **Primary Security ID:** B44170106
Meeting Type: Special **Ticker:** GLPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special and Extraordinary Meeting Agenda	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Elect Mary Kerr as Director	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Item 2	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

GateGroup Holding AG

Meeting Date: 07/29/2016

Country: Switzerland

Primary Security ID: H30145108

Meeting Type: Special

Ticker: GATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Adam Tan as Director and Board Chairman	Mgmt	For	For
1.2	Elect Di Xin as Director	Mgmt	For	For
1.3	Elect Frank Nang as Director	Mgmt	For	For
1.4	Elect Stewart Gordon Smith as Director	Mgmt	For	For
1.5	Elect Xavier Rossinyol as Director	Mgmt	For	For
1.6	Reelect Frederick W. Reid as Director	Mgmt	For	For
2.1	Appoint Adam Tan as Member of the Compensation Committee	Mgmt	For	For
2.2	Appoint Di Xin as Member of the Compensation Committee	Mgmt	For	For
2.3	Appoint Frederick W. Reid as Member of the Compensation Committee	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

Gecina

Meeting Date: 07/27/2016

Country: France

Primary Security ID: F4268U171

Meeting Type: Special

Ticker: GFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to Aggregate Nominal Amount of EUR 150 Million, For Future Exchange Offer on Fonciere de Paris Siic	Mgmt	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

GESCO AG

Meeting Date: 08/25/2016

Country: Germany

Primary Security ID: D2816Q132

Meeting Type: Annual

Ticker: GSC1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/2016 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/2016	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/2016	Mgmt	For	For
5	Ratify RSM Breidenbach und Partner PartG mbB as Auditors for Fiscal 2016/2017	Mgmt	For	For
6	Approve EUR 1.3 Million Capitalization of Reserves and 1:3 Stock Split	Mgmt	For	For
7	Approve Creation of EUR 997,500 Pool of Capital without Preemptive Rights	Mgmt	For	For

Great Portland Estates plc

Meeting Date: 07/07/2016

Country: United Kingdom

Primary Security ID: G40712179

Meeting Type: Annual

Ticker: GPOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Toby Courtauld as Director	Mgmt	For	For
5	Re-elect Nick Sanderson as Director	Mgmt	For	For
6	Re-elect Neil Thompson as Director	Mgmt	For	For
7	Re-elect Martin Scicluna as Director	Mgmt	For	For
8	Re-elect Elizabeth Holden as Director	Mgmt	For	For
9	Re-elect Charles Philipps as Director	Mgmt	For	For
10	Re-elect Jonathan Short as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Great Portland Estates plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Greene King plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G40880133

Meeting Type: Annual

Ticker: GNK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Rooney Anand as Director	Mgmt	For	For
5	Re-elect Mike Coupe as Director	Mgmt	For	For
6	Re-elect Rob Rowley as Director	Mgmt	For	For
7	Re-elect Lynne Weedall as Director	Mgmt	For	For
8	Re-elect Kirk Davis as Director	Mgmt	For	For
9	Elect Philip Yea as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Greene King plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Greenyard Foods NV

Meeting Date: 09/16/2016

Country: Belgium

Primary Security ID: B6765A107

Meeting Type: Annual

Ticker: GRYFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Acknowledge Resignation of Directors	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Elect Marc Wittemans as Director	Mgmt	For	For
9	Elect Aalt Dijkhuizen as Director	Mgmt	For	For
10	Elect Gescon BVBA, permanently represented by Dirk Van Vlaenderen, as Director	Mgmt	For	For
11	Approve Deviation from Belgian Company Law Re: Article 520ter	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Approve Additional Remuneration for Independent Directors for FY 2016	Mgmt	For	For
14	Approve Change-of-Control Clause Re : Multi-Country Factoring Syndication Agreement	Mgmt	For	For

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Reporting Period: 07/01/2016 to 09/30/2016

Greenyard Foods NV

Meeting Date: 09/16/2016

Country: Belgium

Primary Security ID: B6765A107

Meeting Type: Special

Ticker: GRYFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Change Company Name to Greenyard	Mgmt	For	For
2	Authorize Coordination of Articles of Association Re: Item 1	Mgmt	For	For

Halfords Group plc

Meeting Date: 07/26/2016

Country: United Kingdom

Primary Security ID: G4280E105

Meeting Type: Annual

Ticker: HFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jonny Mason as Director	Mgmt	For	For
5	Re-elect Jill McDonald as Director	Mgmt	For	For
6	Re-elect Dennis Millard as Director	Mgmt	For	For
7	Re-elect David Adams as Director	Mgmt	For	For
8	Re-elect Claudia Arney as Director	Mgmt	For	For
9	Re-elect Helen Jones as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Halfords Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Helical Bar plc

Meeting Date: 07/25/2016 **Country:** United Kingdom **Primary Security ID:** G43904195
Meeting Type: Annual **Ticker:** HLCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Michael Slade as Director	Mgmt	For	Against
4	Re-elect Gerald Kaye as Director	Mgmt	For	For
5	Re-elect Matthew Bonning-Snook as Director	Mgmt	For	For
6	Re-elect Tim Murphy as Director	Mgmt	For	For
7	Re-elect Duncan Walker as Director	Mgmt	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For
9	Re-elect Richard Grant as Director	Mgmt	For	For
10	Re-elect Michael O'Donnell as Director	Mgmt	For	For
11	Elect Susan Clayton as Director	Mgmt	For	For
12	Elect Richard Cotton as Director	Mgmt	For	For
13	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Amend Annual Bonus Scheme 2012	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Change of Company Name to Helical plc	Mgmt	For	For

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Helical Bar plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Home Retail Group plc

Meeting Date: 07/27/2016 **Country:** United Kingdom **Primary Security ID:** G4581D103
Meeting Type: Special **Ticker:** HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Home Retail Group plc by J Sainsbury plc	Mgmt	For	For

Home Retail Group plc

Meeting Date: 07/27/2016 **Country:** United Kingdom **Primary Security ID:** G4581D103
Meeting Type: Court **Ticker:** HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

HomeServe plc

Meeting Date: 07/15/2016 **Country:** United Kingdom **Primary Security ID:** G4639X119
Meeting Type: Annual **Ticker:** HSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Barry Gibson as Director	Mgmt	For	For

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HomeServe plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Richard Harpin as Director	Mgmt	For	For
6	Re-elect Martin Bennett as Director	Mgmt	For	For
7	Re-elect Johnathan Ford as Director	Mgmt	For	For
8	Re-elect Stella David as Director	Mgmt	For	For
9	Re-elect Ben Mingay as Director	Mgmt	For	For
10	Re-elect Mark Morris as Director	Mgmt	For	For
11	Elect Chris Havemann as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hornbach-Baumarkt AG

Meeting Date: 07/07/2016

Country: Germany

Primary Security ID: D33904109

Meeting Type: Annual

Ticker: HBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/16 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Ratify KPMG as Auditors for Fiscal 2016/2017	Mgmt	For	For
6	Ratify KPMG as Auditors for the Fiscal 2016/17 Halfyear Report	Mgmt	For	For
7	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against

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Vote Summary Report

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Hornbach-Baumarkt AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Amend Articles Re: Company Announcements	Mgmt	For	For
8.2	Amend Articles Re: Chair of the General Meeting	Mgmt	For	For
9	Approve Creation of EUR 15 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Creation of EUR 30 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

IC Group A/S

Meeting Date: 09/28/2016

Country: Denmark

Primary Security ID: K8555X107

Meeting Type: Annual

Ticker: IC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.00 Per Share	Mgmt	For	For
4a	Reelect Henrik Heideby as Director	Mgmt	For	For
4b	Reelect Anders Colding Friis as Director	Mgmt	For	For
4c	Reelect Niels Martinsen as Director	Mgmt	For	For
4d	Reelect Annette Brøndholt Sørensen as Director	Mgmt	For	For
4e	Reelect Michael Hauge Sørensen as Director	Mgmt	For	For
4f	Elect Peter Thorsen as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ICAP plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Annual

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Stuart Bridges as Director	Mgmt	For	For
4	Re-elect Charles Gregson as Director	Mgmt	For	For
5	Re-elect Michael Spencer as Director	Mgmt	For	For
6	Re-elect John Siewwright as Director	Mgmt	For	For
7	Re-elect Ivan Ritossa as Director	Mgmt	For	For
8	Re-elect Robert Standing as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

ICAP plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Special

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Second General Meeting	Mgmt		
1	Approve Newco Reduction of Capital, the Demerger and the Share Consolidation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

ICAP plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Court

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

IG Group Holdings plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G4753Q106

Meeting Type: Annual

Ticker: IGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Green as Director	Mgmt	For	For
5	Re-elect Peter Hetherington as Director	Mgmt	For	For
6	Re-elect June Felix as Director	Mgmt	For	For
7	Re-elect Stephen Hill as Director	Mgmt	For	For
8	Re-elect Malcom Le May as Director	Mgmt	For	For
9	Re-elect Jim Newman as Director	Mgmt	For	For
10	Re-elect Sam Tymms as Director	Mgmt	For	For
11	Elect Paul Mainwaring as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

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IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Imagination Technologies Group plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G47104107

Meeting Type: Annual

Ticker: IMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Guy Millward as Director	Mgmt	For	For
5	Elect Nigel Toon as Director	Mgmt	For	For
6	Re-elect Bert Nordberg as Director	Mgmt	For	For
7	Re-elect Andrew Heath as Director	Mgmt	For	For
8	Re-elect David Anderson as Director	Mgmt	For	For
9	Re-elect Gilles Delfassy as Director	Mgmt	For	For
10	Re-elect Kate Rock as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Employee Share Plan	Mgmt	For	For
14	Amend Long Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Imagination Technologies Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Industria de Diseno Textil (INDITEX)

Meeting Date: 07/19/2016

Country: Spain

Primary Security ID: E62821125

Meeting Type: Annual

Ticker: ITX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.a	Ratify Appointment of and Elect Pontegadea Inversiones SL as Director	Mgmt	For	For
4.b	Elect Baronesa Kingsmill CBE as Director	Mgmt	For	For
5.a	Amend Article 4 Re: Registered Office	Mgmt	For	For
5.b	Amend Articles Re: Panel of the General Meetings, Deliberations and Adoption of Resolutions	Mgmt	For	For
5.c	Amend Articles Re: Audit, Control and Remuneration Committees	Mgmt	For	For
5.d	Amend Article 36 Re: Annual Accounts and Allocation of Financial Results	Mgmt	For	For
5.e	Approve Restated Articles of Association	Mgmt	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Intermediate Capital Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G4807D192

Meeting Type: Annual

Ticker: ICP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Kevin Parry as Director	Mgmt	For	For
7	Re-elect Peter Gibbs as Director	Mgmt	For	For
8	Re-elect Kim Wahl as Director	Mgmt	For	For
9	Re-elect Kathryn Purves as Director	Mgmt	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For
11	Re-elect Philip Keller as Director	Mgmt	For	For
12	Re-elect Benoit Durteste as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Approve Special Dividend	Mgmt	For	For
18	Approve Share Consolidation	Mgmt	For	For
19	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For

Intertrust N.V.

Meeting Date: 07/26/2016

Country: Netherlands

Primary Security ID: N4584R101

Meeting Type: Special

Ticker: INTER

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Intertrust N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Acquisition of Elian Topco Limited	Mgmt	For	For
3.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	For
3.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
4	Close Meeting	Mgmt		

Investec plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G49188116

Meeting Type: Special

Ticker: INVP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Off-Market Purchase of Preference Shares from Computershare Company Nominees Limited and Computershare Nominees (Pty) Limited	Mgmt	For	For

Investec plc

Meeting Date: 08/04/2016

Country: United Kingdom

Primary Security ID: G49188116

Meeting Type: Annual

Ticker: INVP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt		
1	Re-elect Zarina Bassa as Director	Mgmt	For	For
2	Re-elect Glynn Burger as Director	Mgmt	For	For
3	Re-elect Laurel Bowden as Director	Mgmt	For	For

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Investec plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Cheryl Carolus as Director	Mgmt	For	Against
5	Re-elect Peregrine Crosthwaite as Director	Mgmt	For	For
6	Re-elect Hendrik du Toit as Director	Mgmt	For	For
7	Re-elect David Friedland as Director	Mgmt	For	For
8	Re-elect Charles Jacobs as Director	Mgmt	For	Against
9	Re-elect Bernard Kantor as Director	Mgmt	For	For
10	Re-elect Ian Kantor as Director	Mgmt	For	Against
11	Re-elect Stephen Koseff as Director	Mgmt	For	For
12	Re-elect Lord Malloch-Brown as Director	Mgmt	For	For
13	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
14	Re-elect Peter Thomas as Director	Mgmt	For	Against
15	Re-elect Fani Titi as Director	Mgmt	For	For
16	Approve the DLC Remuneration Report	Mgmt	For	For
17	Authorise Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Ordinary Business: Investec Limited	Mgmt		
18	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2016	Mgmt		
19	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
20	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
21	Reappoint Ernst & Young Inc as Joint Auditors of the Company	Mgmt	For	For
22	Reappoint KPMG Inc as Joint Auditors of the Company	Mgmt	For	For
	Special Business: Investec Limited	Mgmt		
23	Place Unissued Ordinary Shares Under Control of Directors	Mgmt	For	For
24	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Perpetual Preference Shares Under Control of Directors	Mgmt	For	For
25	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For
26	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For

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Investec plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorise Repurchase of Class ILRP1 Preference Shares, Class ILRP2 Preference Shares, Redeemable Preference Shares and Perpetual Preference Shares	Mgmt	For	For
28	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For
29	Approve Non-Executive Directors' Remuneration	Mgmt	For	For
30	Amend Memorandum of Incorporation Re: Clause 8.2	Mgmt	For	For
	Ordinary Business: Investec plc	Mgmt		
31	Accept Financial Statements and Statutory Reports	Mgmt	For	For
32	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
33	Approve Final Dividend	Mgmt	For	For
34	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
	Special Business: Investec plc	Mgmt		
35	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
36	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
37	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Inwido AB

Meeting Date: 08/26/2016

Country: Sweden

Primary Security ID: W5R447107

Meeting Type: Special

Ticker: INWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Supplementary Incentive Program 2016/2019:1; Approve Transfer of Subscription Warrants and Convertible Bonds	Mgmt	For	For
8	Close Meeting	Mgmt		

iomart Group plc

Meeting Date: 08/24/2016

Country: United Kingdom

Primary Security ID: G49330106

Meeting Type: Annual

Ticker: IOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Ritchie as Director	Mgmt	For	For
4	Re-elect Sarah Haran as Director	Mgmt	For	For
5	Elect Ian Steele as Director	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Italmobiliare SpA

Meeting Date: 08/04/2016

Country: Italy

Primary Security ID: T62283139

Meeting Type: Special

Ticker: ITM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		

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Italmobiliare SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend Distribution and Mandatory Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For
2	Deliberate on Common Representative's Report Re: Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For

J Sainsbury plc

Meeting Date: 07/06/2016

Country: United Kingdom

Primary Security ID: G77732173

Meeting Type: Annual

Ticker: SBRY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Matt Brittin as Director	Mgmt	For	For
6	Re-elect Mike Coupe as Director	Mgmt	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For
8	Re-elect David Keens as Director	Mgmt	For	For
9	Re-elect Susan Rice as Director	Mgmt	For	For
10	Re-elect John Rogers as Director	Mgmt	For	For
11	Re-elect Jean Tomlin as Director	Mgmt	For	For
12	Re-elect David Tyler as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

J Sainsbury plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

Johnson Matthey plc

Meeting Date: 07/20/2016 **Country:** United Kingdom **Primary Security ID:** G51604166
Meeting Type: Annual **Ticker:** JMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Stevenson as Director	Mgmt	For	For
5	Re-elect Odile Desforges as Director	Mgmt	For	For
6	Re-elect Alan Ferguson as Director	Mgmt	For	For
7	Re-elect Robert MacLeod as Director	Mgmt	For	For
8	Re-elect Colin Matthews as Director	Mgmt	For	For
9	Re-elect Chris Mottershead as Director	Mgmt	For	For
10	Re-elect John Walker as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Kainos Group PLC

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G5209U104

Meeting Type: Annual

Ticker: KNOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Dr John Lillywhite as Director	Mgmt	For	For
6	Elect Dr Brendan Mooney as Director	Mgmt	For	For
7	Elect Richard McCann as Director	Mgmt	For	For
8	Elect Paul Gannon as Director	Mgmt	For	For
9	Elect Andy Malpass as Director	Mgmt	For	For
10	Elect Chris Cowan as Director	Mgmt	For	For
11	Elect Tom Burnet as Director	Mgmt	For	For
12	Appoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Kapsch TrafficCom AG

Meeting Date: 09/07/2016

Country: Austria

Primary Security ID: A4712J108

Meeting Type: Annual

Ticker: KTCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Kapsch TrafficCom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors	Mgmt	For	For
6.1	Elect Franz Semmernegg as Supervisory Board Member	Mgmt	For	For
6.2	Elect Kari Kapsch as Supervisory Board Member	Mgmt	For	For
6.3	Elect Harald Sommerer as Supervisory Board Member	Mgmt	For	For

KCOM Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G5221A102

Meeting Type: Annual

Ticker: KCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Graham Holden as Director	Mgmt	For	For
7	Re-elect Liz Barber as Director	Mgmt	For	For
8	Elect Patrick De Smedt as Director	Mgmt	For	For
9	Re-elect Bill Halbert as Director	Mgmt	For	For
10	Re-elect Paul Simpson as Director	Mgmt	For	For
11	Re-elect Peter Smith as Director	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

KCOM Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Konecranes Plc

Meeting Date: 09/15/2016

Country: Finland

Primary Security ID: X4550J108

Meeting Type: Special

Ticker: KCR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Acquisition of Material Handling & Port Solutions from Terex Corporation; Amend Articles of Association; Approve Issuance of Shares for Payment of Acquisition	Mgmt	For	For
7a	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 70,000 for Other Directors	Mgmt	For	For
	Shareholder Proposals Submitted by HTT KCR Holding Oy Ab	Mgmt		
7b	Approve Additional Remuneration for the Board of Directors	SH	None	For
	Management Proposals	Mgmt		
8	Fix Number of Directors at Eight (Conditional on the Approval of Acquisition under Item 6: Fix Numbers of Directors at 10)	Mgmt	For	For
9	Elect Two New Directors	Mgmt	For	For
10	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Land Securities Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G5375M118

Meeting Type: Annual

Ticker: LAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dame Alison Carnwath as Director	Mgmt	For	For
5	Re-elect Robert Noel as Director	Mgmt	For	For
6	Re-elect Martin Greenslade as Director	Mgmt	For	For
7	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
8	Re-elect Simon Palley as Director	Mgmt	For	For
9	Re-elect Christopher Bartram as Director	Mgmt	For	For
10	Re-elect Stacey Rauch as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Political Donations and Expenditures	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Logitech International S.A.

Meeting Date: 09/07/2016

Country: Switzerland

Primary Security ID: 541419107

Meeting Type: Annual

Ticker: LOGN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation Of Retained Earnings	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
6A	Elect Director Edouard Bugnion	Mgmt	For	For
6B	Elect Director Bracken Darrell	Mgmt	For	For
6C	Elect Director Sally Davis	Mgmt	For	For
6D	Elect Director Guerrino De Luca	Mgmt	For	For
6E	Elect Director Sue Gove	Mgmt	For	For
6F	Elect Director Didier Hirsch	Mgmt	For	For
6G	Elect Director Neil Hunt	Mgmt	For	For
6H	Elect Director Dimitri Panayotopoulos	Mgmt	For	For
6I	Elect Director Lung Yeh	Mgmt	For	For
6J	Elect Director Patrick Aebischer	Mgmt	For	For
7	Elect Guerrino De Luca as Board Chairman	Mgmt	For	For
	Appoint Compensation Committee	Mgmt		
8A	Appoint Sally Davis as Member of the Compensation Committee	Mgmt	For	For
8B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For
8C	Appoint Dimitri Panayotopoulos as Member of the Compensation Committee	Mgmt	For	For
8D	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of USD 20,200,000	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Designate Beatrice Ehlers as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 07/04/2016 **Country:** United Kingdom **Primary Security ID:** G5689U103
Meeting Type: Special **Ticker:** LSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Deutsche Borse Acquisition by HoldCo in Connection with the Merger	Mgmt	For	For
2	Authorise Directors to Implement the Scheme and Amend Articles of Association	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 07/04/2016 **Country:** United Kingdom **Primary Security ID:** G5689U103
Meeting Type: Court **Ticker:** LSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

LondonMetric Property plc

Meeting Date: 07/14/2016 **Country:** United Kingdom **Primary Security ID:** G5689W109
Meeting Type: Annual **Ticker:** LMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

LondonMetric Property plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Patrick Vaughan as Director	Mgmt	For	For
6	Re-elect Andrew Jones as Director	Mgmt	For	For
7	Re-elect Martin McGann as Director	Mgmt	For	For
8	Re-elect Valentine Beresford as Director	Mgmt	For	For
9	Re-elect Mark Stirling as Director	Mgmt	For	For
10	Re-elect James Dean as Director	Mgmt	For	For
11	Re-elect Alec Pelmore as Director	Mgmt	For	For
12	Re-elect Andrew Varley as Director	Mgmt	For	For
13	Re-elect Philip Watson as Director	Mgmt	For	For
14	Re-elect Rosalyn Wilton as Director	Mgmt	For	For
15	Re-elect Charles Cayzer as Director	Mgmt	For	For
16	Elect Andrew Livingston as Director	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Approve Scrip Dividend	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lookers plc

Meeting Date: 09/29/2016

Country: United Kingdom

Primary Security ID: G56420170

Meeting Type: Special

Ticker: LOOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of the Parts Division on the Terms of the Agreement Between the Company, Lookers Motor Holdings Limited and Alliance Automotive UK Limited	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Majestic Wine plc

Meeting Date: 08/10/2016

Country: United Kingdom

Primary Security ID: G5759A110

Meeting Type: Annual

Ticker: WINE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Justin Apthorp as Director	Mgmt	For	For
3	Re-elect Anita Balchandani as Director	Mgmt	For	For
4	Re-elect Rowan Gormley as Director	Mgmt	For	For
5	Elect James Crawford as Director	Mgmt	For	For
6	Elect Greg Hodder as Director	Mgmt	For	For
7	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Approve the Participation of US Resident Employees in the Long Term Incentive Plan	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Manz AG

Meeting Date: 07/12/2016

Country: Germany

Primary Security ID: D5110E101

Meeting Type: Annual

Ticker: M5Z

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Ratify Best Audit GmbH as Auditors for Fiscal 2016	Mgmt	For	For
5.1	Elect Heiko Aurenz to the Supervisory Board	Mgmt	For	Against
5.2	Elect Guoxing Yang to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Manz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Michael Powalla to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 3.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7	Approve Cancellation of Capital Authorization	Mgmt	For	For

Marks and Spencer Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G5824M107

Meeting Type: Annual

Ticker: MKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Fisher as Director	Mgmt	For	For
5	Re-elect Vindi Banga as Director	Mgmt	For	For
6	Re-elect Alison Brittain as Director	Mgmt	For	For
7	Re-elect Patrick Bousquet-Chavanne as Director	Mgmt	For	For
8	Re-elect Miranda Curtis as Director	Mgmt	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For
10	Re-elect Steve Rowe as Director	Mgmt	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	For
12	Re-elect Robert Swannell as Director	Mgmt	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
14	Re-elect Helen Weir as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

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Marks and Spencer Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Melrose Industries plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G59731178

Meeting Type: Special

Ticker: MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of All or Any Part of the Issued Share Capital of Nortek	Mgmt	For	For
2	Authorise Issue of Equity Pursuant to the Rights Issue	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
4	Approve Re-admission or Transfer of the Melrose Shares to the Standard Segment of the Official List	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Merlin Properties SOCIMI, SA

Meeting Date: 09/14/2016

Country: Spain

Primary Security ID: E7390Z100

Meeting Type: Special

Ticker: MRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends Charged to Reserves	Mgmt	For	For
2	Approve Acquisition of Metrovacesa's Commercial Property and Rented Residential Assets	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Rodrigo Echenique Gordillo as Director	Mgmt	For	For
3.2	Elect Francisca Ortega Hernández-Agero as Director	Mgmt	For	For
3.3	Elect Javier Garcia-Carranza Benjumea as Director	Mgmt	For	For
3.4	Elect Agustin Vidal-Aragon de Olives as Director	Mgmt	For	For
3.5	Elect Pilar Cavero Mestre as Director	Mgmt	For	For
3.6	Elect Juan María Aguirre Gonzalo as Director	Mgmt	For	For
3.7	Fix Number of Directors at 15	Mgmt	For	For
4	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 2.7 Billion and Issuance of Notes up to EUR 500 Million	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Micro Focus International plc

Meeting Date: 09/22/2016

Country: United Kingdom

Primary Security ID: G6117L103

Meeting Type: Annual

Ticker: MCRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorise the Company to make Deferred Bonus Awards and Amend the Remuneration Policy	Mgmt	For	For
5	Approve Additional Share Grants and Amend the Remuneration Policy	Mgmt	For	For
6	Re-elect Kevin Loosemore as Director	Mgmt	For	For
7	Re-elect Mike Phillips as Director	Mgmt	For	For
8	Re-elect Stephen Murdoch as Director	Mgmt	For	For
9	Elect Nils Brauckmann as Director	Mgmt	For	For
10	Re-elect Karen Slatford as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Micro Focus International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Tom Virden as Director	Mgmt	For	For
12	Re-elect Richard Atkins as Director	Mgmt	For	For
13	Elect Steve Schuckenbrock as Director	Mgmt	For	For
14	Elect Amanda Brown as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Abstain
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MITIE Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G6164F157

Meeting Type: Annual

Ticker: MTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Roger Matthews as Director	Mgmt	For	For
5	Re-elect Ruby McGregor-Smith as Director	Mgmt	For	For
6	Re-elect Suzanne Baxter as Director	Mgmt	For	For
7	Re-elect Larry Hirst as Director	Mgmt	For	For
8	Re-elect Jack Boyer as Director	Mgmt	For	For
9	Re-elect Mark Reckitt as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

MITIE Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

N Brown Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G64036125

Meeting Type: Annual

Ticker: BWNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Angela Spindler as Director	Mgmt	For	For
6	Re-elect Lord Alliance of Manchester as Director	Mgmt	For	For
7	Re-elect Ivan Fallon as Director	Mgmt	For	For
8	Re-elect Andrew Higginson as Director	Mgmt	For	For
9	Re-elect Ronald McMillan as Director	Mgmt	For	For
10	Re-elect Fiona Laird as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Craig Lovelace as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

N Brown Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

National Grid plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G6375K151

Meeting Type: Annual

Ticker: NG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Dean Seavers as Director	Mgmt	For	For
7	Elect Nicola Shaw as Director	Mgmt	For	For
8	Re-elect Nora Mead Brownell as Director	Mgmt	For	For
9	Re-elect Jonathan Dawson as Director	Mgmt	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For
11	Re-elect Paul Golby as Director	Mgmt	For	For
12	Re-elect Ruth Kelly as Director	Mgmt	For	For
13	Re-elect Mark Williamson as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

National Grid plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

National Grid plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G6375K151

Meeting Type: Annual

Ticker: NG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Dean Seavers as Director	Mgmt	For	For
7	Elect Nicola Shaw as Director	Mgmt	For	For
8	Re-elect Nora Mead Brownell as Director	Mgmt	For	For
9	Re-elect Jonathan Dawson as Director	Mgmt	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For
11	Re-elect Paul Golby as Director	Mgmt	For	For
12	Re-elect Ruth Kelly as Director	Mgmt	For	For
13	Re-elect Mark Williamson as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

National Grid plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Neopost

Meeting Date: 07/01/2016

Country: France

Primary Security ID: F65196119

Meeting Type: Annual/Special

Ticker: NEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 370,000	Mgmt	For	For
6	Advisory Vote on Compensation of Denis Thiery, Chairman and CEO	Mgmt	For	For
7	Reelect Catherine Pourre as Director	Mgmt	For	For
8	Reelect Eric Courteille as Director	Mgmt	For	For
9	Reelect Denis Thiery as Director	Mgmt	For	Against
10	Reelect William Hoover Jr as Director	Mgmt	For	For
11	Reelect Jean-Paul Villot as Director	Mgmt	For	For
12	Decision not to Renew the Mandate of Jacques Clay	Mgmt	For	For
13	Elect Richard Troksa as Director	Mgmt	For	For
14	Decision not to Renew the Mandate of Agnes Touraine	Mgmt	For	For
15	Elect Virginie Fauvel as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Neopost

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Renew Appointment of Finexsi Audit as Auditor	Mgmt	For	For
17	Appoint Olivier Courau as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
20	Authorize Issuance of Equity without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
21	Approve Issuance of Equity for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
22	Authorize Issuance of Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 million	Mgmt	For	For
23	Approve Issuance of Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Mgmt	For	For
30	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
32	Approve Issuance of Securities Convertible into Debt up to an Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Northgate plc

Meeting Date: 09/21/2016

Country: United Kingdom

Primary Security ID: G6644T140

Meeting Type: Annual

Ticker: NTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Andrew Page as Director	Mgmt	For	For
7	Re-elect Andrew Allner as Director	Mgmt	For	For
8	Re-elect Jill Caseberry as Director	Mgmt	For	For
9	Re-elect Bob Contreras as Director	Mgmt	For	For
10	Elect Claire Miles as Director	Mgmt	For	For
11	Elect Paddy Gallagher as Director	Mgmt	For	For
12	Elect Bill Spencer as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

NSI NV

Meeting Date: 08/25/2016

Country: Netherlands

Primary Security ID: N6325K105

Meeting Type: Special

Ticker: NSI

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

NSI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For
3	Elect Bernd Stahl to Management Board	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

Oxford Instruments plc

Meeting Date: 09/13/2016

Country: United Kingdom

Primary Security ID: G6838N107

Meeting Type: Annual

Ticker: OXIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Alan Thomson as Director	Mgmt	For	For
4	Elect Ian Barkshire as Director	Mgmt	For	For
5	Elect Gavin Hill as Director	Mgmt	For	For
6	Elect Mary Waldner as Director	Mgmt	For	For
7	Re-elect Thomas Geitner as Director	Mgmt	For	For
8	Re-elect Richard Friend as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

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Oxford Instruments plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pennon Group plc

Meeting Date: 07/01/2016

Country: United Kingdom

Primary Security ID: G8295T213

Meeting Type: Annual

Ticker: PNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Parker as Director	Mgmt	For	For
5	Re-elect Martin Angle as Director	Mgmt	For	For
6	Re-elect Neil Cooper as Director	Mgmt	For	For
7	Re-elect Susan Davy as Director	Mgmt	For	For
8	Re-elect Christopher Loughlin as Director	Mgmt	For	For
9	Re-elect Ian McAulay as Director	Mgmt	For	For
10	Re-elect Gill Rider as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Pennon Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pescanova SA

Meeting Date: 09/20/2016 **Country:** Spain **Primary Security ID:** E8013L130
Meeting Type: Annual/Special **Ticker:** PVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board of Directors Report	Mgmt		
2	Approve Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For
5.1	Fix Number of Directors at 7	Mgmt	For	For
5.2	Elect Carlos Federico Sanz Navarro as Director	Mgmt	For	For
5.3	Elect Cesar Real Rodriguez as Director	Mgmt	For	Against
5.4	Elect Leopoldo Fernandez Zugabeitia as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Broadbill Investment Partners LLC (Items 5.5 to 5.9)	Mgmt		
5.5	Fix Number of Directors at 6	SH	None	Against
5.6	Dismiss Cesar Mata as Director	SH	None	Against
5.7	Elect Luis Chicharro as Director	SH	None	Against
5.8	Elect Wilson Hudkins Caceres as Director	SH	None	Against
5.9	Elect Luis Aurelio Martin as Director	SH	None	Against
6	Authorize Board of Pescanova SA to Vote on the Next Meeting of Members of Nueva Pescanova SL	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Pets at Home Group plc

Meeting Date: 09/14/2016 **Country:** United Kingdom **Primary Security ID:** G7041J107
Meeting Type: Annual **Ticker:** PETS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Pets at Home Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4A	Re-elect Tony DeNunzio as Director	Mgmt	For	For
4B	Re-elect Dennis Millard as Director	Mgmt	For	For
4C	Re-elect Ian Kellett as Director	Mgmt	For	For
4D	Re-elect Brian Carroll as Director	Mgmt	For	For
4E	Re-elect Amy Stirling as Director	Mgmt	For	For
4F	Re-elect Paul Coby as Director	Mgmt	For	For
4G	Re-elect Tessa Green as Director	Mgmt	For	For
4H	Re-elect Paul Moody as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Poundland Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G7198K105

Meeting Type: Annual

Ticker: PLND

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Poundland Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Kevin O'Byrne as Director	Mgmt	For	For
7	Re-elect Nicholas Hateley as Director	Mgmt	For	For
8	Re-elect Darren Shapland as Director	Mgmt	For	For
9	Re-elect Teresa Colaianni as Director	Mgmt	For	For
10	Re-elect Grant Hearn as Director	Mgmt	For	For
11	Re-elect Miles Roberts as Director	Mgmt	For	For
12	Re-elect Timothy Jones as Director	Mgmt	For	For
13	Re-elect Mary Barnard as Director	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Poundland Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G7198K105

Meeting Type: Court

Ticker: PLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Poundland Group plc

Meeting Date: 09/07/2016 **Country:** United Kingdom **Primary Security ID:** G7198K105
Meeting Type: Special **Ticker:** PLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Offer for Poundland Group plc by Steinhoff Europe AG	Mgmt	For	For

Premier Farnell plc

Meeting Date: 09/12/2016 **Country:** United Kingdom **Primary Security ID:** G33292106
Meeting Type: Special **Ticker:** PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of Premier Farnell plc by Avnet Bidco Limited	Mgmt	For	For

Premier Farnell plc

Meeting Date: 09/12/2016 **Country:** United Kingdom **Primary Security ID:** G33292106
Meeting Type: Court **Ticker:** PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Premier Foods plc

Meeting Date: 07/21/2016 **Country:** United Kingdom **Primary Security ID:** G7S17N124
Meeting Type: Annual **Ticker:** PFD

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Premier Foods plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Tsunao Kijima as Director	Mgmt	For	For
4	Re-elect David Beever as Director	Mgmt	For	For
5	Re-elect Gavin Darby as Director	Mgmt	For	For
6	Re-elect Richard Hodgson as Director	Mgmt	For	For
7	Re-elect Ian Krieger as Director	Mgmt	For	For
8	Re-elect Jennifer Laing as Director	Mgmt	For	For
9	Re-elect Alastair Murray as Director	Mgmt	For	For
10	Re-elect Pam Powell as Director	Mgmt	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

QinetiQ Group plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G7303P106

Meeting Type: Annual

Ticker: QQ.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Lynn Brubaker as Director	Mgmt	For	For
5	Re-elect Sir James Burnell-Nugent as Director	Mgmt	For	For
6	Re-elect Mark Elliott as Director	Mgmt	For	For
7	Re-elect Michael Harper as Director	Mgmt	For	For
8	Re-elect Ian Mason as Director	Mgmt	For	For
9	Re-elect David Mellors as Director	Mgmt	For	For
10	Re-elect Paul Murray as Director	Mgmt	For	For
11	Re-elect Susan Searle as Director	Mgmt	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RCS MediaGroup S.p.A.

Meeting Date: 09/26/2016

Country: Italy

Primary Security ID: T79823158

Meeting Type: Special

Ticker: RCS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	Mgmt		
1.1	Fix Number of Directors at 9	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

RCS MediaGroup S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Directors and Board Chair (Slate Election) - Choose One of the Following Slates	Mgmt		
1.2.1	Slate Submitted by Cairo Communication SpA	SH	None	Against
1.2.2	Slate Submitted by Diego Della Valle & C. Srl and Other Shareholders	SH	None	Do Not Vote
	Shareholder Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	Mgmt		
1.3	Approve Remuneration of Directors	SH	None	For
	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies - Choose One of the Following Options	Mgmt		
1.4.1	Proposal Submitted by Cairo Communication SpA	SH	None	Against
1.4.2	Proposal Submitted by Diego Della Valle & C. Srl and Other Shareholders	SH	None	Against

Redcentric plc

Meeting Date: 07/26/2016

Country: United Kingdom

Primary Security ID: G7444T108

Meeting Type: Annual

Ticker: RCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Payne as Director	Mgmt	For	For
4	Re-elect Tony Weaver as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Remy Cointreau

Meeting Date: 07/26/2016

Country: France

Primary Security ID: F7725A100

Meeting Type: Annual/Special

Ticker: RCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Marc Heriard Dubreuil as Director	Mgmt	For	For
8	Reelect Florence Rollet as Director	Mgmt	For	For
9	Reelect Yves Guillemot as Director	Mgmt	For	For
10	Reelect Olivier Jolivet as Director	Mgmt	For	For
11	Elect Orpar SA as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 480,000	Mgmt	For	For
13	Advisory Vote on Compensation of Francois Heriard Dubreuil, Chairman	Mgmt	For	For
14	Advisory Vote on Compensation of Valerie Chapoulaud-Floquet, CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Remy Cointreau

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
25	Authorize Board to Transfer Expenses Resulting from Capital Increases to the Legal Reserves Account	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Restore plc

Meeting Date: 08/22/2016

Country: United Kingdom

Primary Security ID: G59198112

Meeting Type: Special

Ticker: RST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Royal Mail plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G7368G108

Meeting Type: Annual

Ticker: RMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Royal Mail plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Peter Long as Director	Mgmt	For	For
6	Re-elect Moya Greene as Director	Mgmt	For	For
7	Re-elect Matthew Lester as Director	Mgmt	For	For
8	Re-elect Nick Horler as Director	Mgmt	For	For
9	Re-elect Cath Keers as Director	Mgmt	For	For
10	Re-elect Paul Murray as Director	Mgmt	For	For
11	Re-elect Orna Ni-Chionna as Director	Mgmt	For	For
12	Re-elect Les Owen as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Approve Long Term Incentive Plan	Mgmt	For	For
17	Approve Deferred Share Bonus Plan	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

RPC Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G7699G108

Meeting Type: Annual

Ticker: RPC

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

RPC Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jamie Pike as Director	Mgmt	For	For
6	Re-elect Pim Vervaat as Director	Mgmt	For	For
7	Re-elect Dr Lynn Drummond as Director	Mgmt	For	For
8	Re-elect Simon Kesterton as Director	Mgmt	For	For
9	Re-elect Martin Towers as Director	Mgmt	For	For
10	Re-elect Dr Godwin Wong as Director	Mgmt	For	For
11	Elect Heike van de Kerkhof as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Amend Performance Share Plan 2008	Mgmt	For	For
15	Authorise Directors to Establish a French Sub-Plan Under the Rules of the Performance Share Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SABMiller plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Annual

Ticker: SAB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SABMiller plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For
4	Re-elect Alan Clark as Director	Mgmt	For	For
5	Elect Domenic De Lorenzo as Director	Mgmt	For	For
6	Re-elect Mark Armour as Director	Mgmt	For	For
7	Re-elect Dave Beran as Director	Mgmt	For	For
8	Re-elect Geoffrey Bible as Director	Mgmt	For	For
9	Re-elect Dinyar Devitre as Director	Mgmt	For	For
10	Re-elect Guy Elliott as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect Trevor Manuel as Director	Mgmt	For	For
13	Re-elect Dr Dambisa Moyo as Director	Mgmt	For	For
14	Re-elect Carlos Perez Davila as Director	Mgmt	For	For
15	Re-elect Alejandro Santo Domingo Davila as Director	Mgmt	For	For
16	Re-elect Helen Weir as Director	Mgmt	For	For
17	Approve Final Dividend	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Meeting Type: Special

Ticker: SAB

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

SABMiller plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA/NV	Mgmt	For	For

SABMiller plc

Meeting Date: 09/28/2016 **Country:** United Kingdom **Primary Security ID:** G77395104
Meeting Type: Court **Ticker:** SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Scapa Group plc

Meeting Date: 07/19/2016 **Country:** United Kingdom **Primary Security ID:** G78486134
Meeting Type: Annual **Ticker:** SCPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect James Wallace as Director	Mgmt	For	For
5	Re-elect Heejae Chae as Director	Mgmt	For	For
6	Re-elect Richard Perry as Director	Mgmt	For	For
7	Re-elect Martin Sawkins as Director	Mgmt	For	For
8	Elect Graham Hardcastle as Director	Mgmt	For	For
9	Elect David Blackwood as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

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Scapa Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Severn Trent plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G8056D159

Meeting Type: Annual

Ticker: SVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Emma FitzGerald as Director	Mgmt	For	For
5	Elect Kevin Beeston as Director	Mgmt	For	For
6	Elect Dominique Reiniche as Director	Mgmt	For	For
7	Re-elect Andrew Duff as Director	Mgmt	For	For
8	Re-elect John Coghlan as Director	Mgmt	For	For
9	Re-elect Olivia Garfield as Director	Mgmt	For	For
10	Re-elect James Bowling as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Re-elect Dr Angela Strank as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Severn Trent plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shanks Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G80661104

Meeting Type: Annual

Ticker: SKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Colin Matthews as Director	Mgmt	For	For
5	Re-elect Eric van Amerongen as Director	Mgmt	For	For
6	Re-elect Jacques Petry as Director	Mgmt	For	For
7	Re-elect Dr Stephen Riley as Director	Mgmt	For	For
8	Re-elect Marina Wyatt as Director	Mgmt	For	For
9	Re-elect Peter Dilnot as Director	Mgmt	For	For
10	Re-elect Toby Woolrych as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Snam SpA

Meeting Date: 08/01/2016

Country: Italy

Primary Security ID: T8578N103

Meeting Type: Special

Ticker: SRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Plan for the Partial and Proportional Demerger of Snam SpA	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For

Speedy Hire plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G8345C129

Meeting Type: Annual

Ticker: SDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Morgan as Director	Mgmt	For	For
5	Elect Bob Contreras as Director	Mgmt	For	For
6	Elect Rob Barclay as Director	Mgmt	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Speedy Hire plc

Meeting Date: 09/09/2016

Country: United Kingdom

Primary Security ID: G8345C129

Meeting Type: Special

Ticker: SDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
1	Remove Jan Astrand as Director	SH	Against	Against
2	Elect David Shearer, a Shareholder Nominee to the Board	SH	Against	Against

SSE plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G8842P102

Meeting Type: Annual

Ticker: SSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Gregor Alexander as Director	Mgmt	For	For
6	Re-elect Jeremy Beeton as Director	Mgmt	For	For
7	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
8	Re-elect Sue Bruce as Director	Mgmt	For	For
9	Elect Crawford Gillies as Director	Mgmt	For	For
10	Re-elect Richard Gillingwater as Director	Mgmt	For	For
11	Re-elect Peter Lynas as Director	Mgmt	For	For
12	Elect Helen Mahy as Director	Mgmt	For	For
13	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

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SSE plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Performance Share Plan	Mgmt	For	For

Stada Arzneimittel AG

Meeting Date: 08/26/2016

Country: Germany

Primary Security ID: D76226113

Meeting Type: Annual

Ticker: SAZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify PKF Deutschland GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	For
7	Amend Articles Re: Remove Restriction on Transferability of Shares	Mgmt	For	For
8.1	Elect Birgit Kudlek to the Supervisory Board	Mgmt	For	Against
8.2	Elect Tina Mueller to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Riemann to the Supervisory Board	Mgmt	For	Against
8.4	Elect Rolf Hoffmann to the Supervisory Board	Mgmt	For	For
	Shareholder Proposals Submitted by Active Ownership Fund SICAV-FIS SCS	Mgmt		
9.1	Remove Martin Abend from the Supervisory Board	SH	Against	For
9.2	Remove Carl Oetker from the Supervisory Board	SH	Against	Against

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Vote Summary Report

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Stada Arzneimittel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Elect Eric Cornut to the Supervisory Board	SH	Against	For
10.2	Elect Ursula Schuetze-Kreilkamp to the Supervisory Board	SH	Against	Against
	Management Proposal	Mgmt		
11	Voting Instructions for Motions or Nominations by Shareholders that are not made accessible before the AGM and that are made or amended in the course of the AGM	Mgmt	None	Against

Stagecoach Group plc

Meeting Date: 08/25/2016

Country: United Kingdom

Primary Security ID: G8403M233

Meeting Type: Annual

Ticker: SGC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect James Bilefield as Director	Mgmt	For	For
5	Elect Karen Thomson as Director	Mgmt	For	For
6	Elect Ray O'Toole as Director	Mgmt	For	For
7	Re-elect Gregor Alexander as Director	Mgmt	For	For
8	Re-elect Sir Ewan Brown as Director	Mgmt	For	For
9	Re-elect Ann Gloag as Director	Mgmt	For	For
10	Re-elect Martin Griffiths as Director	Mgmt	For	For
11	Re-elect Ross Paterson as Director	Mgmt	For	For
12	Re-elect Sir Brian Souter as Director	Mgmt	For	For
13	Re-elect Will Whitehorn as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For

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Stagecoach Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Starbreeze AB

Meeting Date: 09/09/2016

Country: Sweden

Primary Security ID: W86989196

Meeting Type: Special

Ticker: STAR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Approve Issuance of a Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 9 Million to ACER	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
10	Close Meeting	Mgmt		

Suedzucker AG

Meeting Date: 07/14/2016

Country: Germany

Primary Security ID: D82781101

Meeting Type: Annual

Ticker: SZU

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Vote Summary Report

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Suedzucker AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015/16 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015/16	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015/16	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016/17	Mgmt	For	For

SuperGroup plc

Meeting Date: 09/14/2016

Country: United Kingdom

Primary Security ID: G8585P103

Meeting Type: Annual

Ticker: SGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Bamford as Director	Mgmt	For	For
5	Re-elect Julian Dunkerton as Director	Mgmt	For	For
6	Re-elect Keith Edelman as Director	Mgmt	For	For
7	Re-elect Penny Hughes as Director	Mgmt	For	For
8	Re-elect Minnow Powell as Director	Mgmt	For	For
9	Re-elect Euan Sutherland as Director	Mgmt	For	For
10	Re-elect Nick Wharton as Director	Mgmt	For	For
11	Elect Steve Sunnucks as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

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SuperGroup plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TalkTalk Telecom Group plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G8668X106

Meeting Type: Annual

Ticker: TALK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Charles Dunstone as Director	Mgmt	For	Abstain
5	Re-elect Dido Harding as Director	Mgmt	For	For
6	Re-elect Iain Torrens as Director	Mgmt	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For
8	Re-elect Charles Bligh as Director	Mgmt	For	For
9	Re-elect Ian West as Director	Mgmt	For	For
10	Re-elect John Gildersleeve as Director	Mgmt	For	Against
11	Re-elect John Allwood as Director	Mgmt	For	For
12	Re-elect Brent Hoberman as Director	Mgmt	For	For
13	Re-elect Sir Howard Stringer as Director	Mgmt	For	For
14	Re-elect James Powell as Director	Mgmt	For	For
15	Elect Roger Taylor as Director	Mgmt	For	Against
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

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TalkTalk Telecom Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Talvivaara Mining Company plc

Meeting Date: 08/11/2016

Country: Finland

Primary Security ID: X8936Y101

Meeting Type: Special

Ticker: TALV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Sale of Mining-Related Assets to Terraflame	Mgmt	For	For
7	Close Meeting	Mgmt		

Tate & Lyle plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G86838128

Meeting Type: Annual

Ticker: TATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Tate & Lyle plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
5	Re-elect Javed Ahmed as Director	Mgmt	For	For
6	Re-elect Nick Hampton as Director	Mgmt	For	For
7	Re-elect Liz Airey as Director	Mgmt	For	For
8	Re-elect William Camp as Director	Mgmt	For	For
9	Re-elect Paul Forman as Director	Mgmt	For	For
10	Elect Lars Frederiksen as Director	Mgmt	For	For
11	Re-elect Douglas Hurt as Director	Mgmt	For	For
12	Re-elect Anne Minto as Director	Mgmt	For	For
13	Re-elect Dr Ajai Puri as Director	Mgmt	For	For
14	Elect Sybella Stanley as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Telecom Plus plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G8729H108

Meeting Type: Annual

Ticker: TEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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Vote Summary Report

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Telecom Plus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve New Long Term Incentive Plan	Mgmt	For	For
5	Authorise the Directors to Issue the Growth Shares Under Article 4 of the Articles	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Re-elect Charles Wigoder as Director	Mgmt	For	For
8	Re-elect Julian Schild as Director	Mgmt	For	For
9	Re-elect Andrew Lindsay as Director	Mgmt	For	For
10	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	For
11	Re-elect Melvin Lawson as Director	Mgmt	For	Against
12	Re-appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Telford Homes plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G8743G102

Meeting Type: Annual

Ticker: TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect James Furlong as Director	Mgmt	For	For
5	Re-elect John Fitzgerald as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Telford Homes plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Jane Earl as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

The Berkeley Group Holdings plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G1191G120

Meeting Type: Annual

Ticker: BKG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tony Pidgley as Director	Mgmt	For	For
4	Re-elect Rob Perrins as Director	Mgmt	For	For
5	Re-elect Richard Stearn as Director	Mgmt	For	For
6	Re-elect Greg Fry as Director	Mgmt	For	For
7	Re-elect Karl Whiteman as Director	Mgmt	For	For
8	Re-elect Sean Ellis as Director	Mgmt	For	For
9	Re-elect Sir John Armit as Director	Mgmt	For	For
10	Re-elect Alison Nimmo as Director	Mgmt	For	For
11	Re-elect Veronica Wadley as Director	Mgmt	For	For
12	Re-elect Glyn Barker as Director	Mgmt	For	For
13	Re-elect Adrian Li as Director	Mgmt	For	For
14	Re-elect Andy Myers as Director	Mgmt	For	For
15	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For

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Vote Summary Report

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The Berkeley Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Sale of Plot to Karl Whiteman	Mgmt	For	For

The British Land Company plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G15540118

Meeting Type: Annual

Ticker: BLND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Aubrey Adams as Director	Mgmt	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect John Gildersleeve as Director	Mgmt	For	For
8	Re-elect Lynn Gladden as Director	Mgmt	For	For
9	Re-elect Chris Grigg as Director	Mgmt	For	For
10	Re-elect William Jackson as Director	Mgmt	For	For
11	Re-elect Charles Maudsley as Director	Mgmt	For	For
12	Re-elect Tim Roberts as Director	Mgmt	For	For
13	Re-elect Tim Score as Director	Mgmt	For	For
14	Re-elect Lord Turnbull as Director	Mgmt	For	For
15	Re-elect Laura Wade-Gery as Director	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

The British Land Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Scrip Dividend	Mgmt	For	For
19	Approve Political Donations and Expenditures	Mgmt	For	For
20	Amend 2013 Long-Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Trigano

Meeting Date: 07/26/2016

Country: France

Primary Security ID: F93488108

Meeting Type: Special

Ticker: TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Adopt Two-Tiered Board Structure	Mgmt	For	For
3	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
4	Amend Article 8 of Bylaws Re: Indivisibility of Shares	Mgmt	For	For
5	Pursuant to Items Above, Adopt New Bylaws	Mgmt	For	Against
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
7	Elect Alice Cavalier-Feuillet as Supervisory Board Member	Mgmt	For	Against

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Trigano

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Severine Feuillet as Supervisory Board Member	Mgmt	For	Against
9	Elect Guido Carissimo as Supervisory Board Member	Mgmt	For	Against
10	Elect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	Against
11	Acknowledge Convening of Supervisory Board Meeting on Sep. 1, 2016	Mgmt	For	For
12	Transfer a Board of Directors Delegation (Item 6 of the General Meeting, Jan. 5, 2016) to the Management Board	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

United Utilities Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G92755100

Meeting Type: Annual

Ticker: UU.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Dr John McAdam as Director	Mgmt	For	For
5	Re-elect Steve Mogford as Director	Mgmt	For	For
6	Re-elect Stephen Carter as Director	Mgmt	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For
8	Re-elect Russ Houlden as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Sara Weller as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

United Utilities Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Vectura Group plc

Meeting Date: 09/07/2016

Country: United Kingdom

Primary Security ID: G9325J100

Meeting Type: Annual

Ticker: VEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect James Ward-Lilley as Director	Mgmt	For	For
4	Elect Frank Condella as Director	Mgmt	For	Against
5	Elect Andrew Derodra as Director	Mgmt	For	For
6	Elect Dr Thomas Werner as Director	Mgmt	For	For
7	Re-elect Bruno Angelici as Director	Mgmt	For	For
8	Re-elect Dr Trevor Phillips as Director	Mgmt	For	For
9	Re-elect Dr Susan Foden as Director	Mgmt	For	For
10	Re-elect Neil Warner as Director	Mgmt	For	For
11	Re-elect Dr Per-Olof Andersson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Share Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vectura Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vedanta Resources plc

Meeting Date: 08/05/2016 **Country:** United Kingdom **Primary Security ID:** G9328D100
Meeting Type: Annual **Ticker:** VED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Ravi Rajagopal as Director	Mgmt	For	For
5	Re-elect Anil Agarwal as Director	Mgmt	For	For
6	Re-elect Navin Agarwal as Director	Mgmt	For	For
7	Re-elect Tom Albanese as Director	Mgmt	For	For
8	Re-elect Ekaterina Zotova as Director	Mgmt	For	For
9	Re-elect Aman Mehta as Director	Mgmt	For	Against
10	Re-elect Deepak Parekh as Director	Mgmt	For	Against
11	Re-elect Geoffrey Green as Director	Mgmt	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Amend Performance Share Plan 2014	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vedanta Resources plc

Meeting Date: 09/06/2016

Country: United Kingdom

Primary Security ID: G9328D100

Meeting Type: Special

Ticker: VED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All Share Merger of Vedanta Limited and Cairn India Limited	Mgmt	For	For

Vodafone Group plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G93882192

Meeting Type: Annual

Ticker: VOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
3	Re-elect Vittorio Colao as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect Dr Mathias Dopfner as Director	Mgmt	For	For
7	Re-elect Dame Clara Furse as Director	Mgmt	For	For
8	Re-elect Valerie Gooding as Director	Mgmt	For	For
9	Re-elect Renee James as Director	Mgmt	For	For
10	Re-elect Samuel Jonah as Director	Mgmt	For	For
11	Re-elect Nick Land as Director	Mgmt	For	For
12	Elect David Nish as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vodafone Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vodafone Group plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G93882192

Meeting Type: Annual

Ticker: VOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
3	Re-elect Vittorio Colao as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect Dr Mathias Dopfner as Director	Mgmt	For	For
7	Re-elect Dame Clara Furse as Director	Mgmt	For	For
8	Re-elect Valerie Gooding as Director	Mgmt	For	For
9	Re-elect Renee James as Director	Mgmt	For	For
10	Re-elect Samuel Jonah as Director	Mgmt	For	For
11	Re-elect Nick Land as Director	Mgmt	For	For
12	Elect David Nish as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Vodafone Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voestalpine AG

Meeting Date: 07/06/2016

Country: Austria

Primary Security ID: A9101Y103

Meeting Type: Annual

Ticker: VOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Grant Thornton Unitreu GmbH as Auditors	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

WCM Beteiligungs- und Grundbesitz AG

Meeting Date: 08/24/2016

Country: Germany

Primary Security ID: D9546Q175

Meeting Type: Annual

Ticker: WCMK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

WCM Beteiligungs- und Grundbesitz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Approve Cancellation of Capital Authorization for Stock Option Plan for Key Employees; Cancellation of EUR 4.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Change Location of Registered Office Headquarters to Berlin	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Christoph Kroschke	Mgmt		
9	Approve Creation of EUR 31.5 Million Pool of Capital without Preemptive Rights	SH	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 34 Million; Approve Creation of EUR 5.7 Million Pool of Capital to Guarantee Conversion Rights	SH	For	Against
11	Amend Articles Re: Removal of Directors	SH	None	Against

Wincor Nixdorf AG

Meeting Date: 09/26/2016

Country: Germany

Primary Security ID: D9695J105

Meeting Type: Special

Ticker: WIN

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Wincor Nixdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Affiliation Agreement with Diebold Holding Germany Inc. & Co. KGaA	Mgmt	For	Against
2.1	Elect Elizabeth Radigan to the Supervisory Board	Mgmt	For	Against
2.2	Elect Andreas Mattes to the Supervisory Board	Mgmt	For	Against
2.3	Elect Christopher Chapman to the Supervisory Board	Mgmt	For	Against
3	Change Company Name to Diebold Nixdorf Aktiengesellschaft	Mgmt	For	For

Workspace Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G5595E136

Meeting Type: Annual

Ticker: WKP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Daniel Kitchen as Director	Mgmt	For	For
5	Re-elect Jamie Hopkins as Director	Mgmt	For	For
6	Re-elect Graham Clemett as Director	Mgmt	For	For
7	Re-elect Dr Maria Moloney as Director	Mgmt	For	For
8	Re-elect Chris Girling as Director	Mgmt	For	For
9	Re-elect Damon Russell as Director	Mgmt	For	For
10	Re-elect Stephen Hubbard as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

Workspace Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

WS Atkins plc

Meeting Date: 08/02/2016

Country: United Kingdom

Primary Security ID: G9809D108

Meeting Type: Annual

Ticker: ATK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Accept Corporate Responsibility Review	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
8	Re-elect Allan Cook as Director	Mgmt	For	For
9	Re-elect James Cullens as Director	Mgmt	For	For
10	Re-elect Heath Drewett as Director	Mgmt	For	For
11	Re-elect Dr Uwe Krueger as Director	Mgmt	For	For
12	Re-elect Allister Langlands as Director	Mgmt	For	For
13	Re-elect Thomas Leppert as Director	Mgmt	For	For
14	Re-elect Dr Raj Rajagopal as Director	Mgmt	For	For
15	Elect Gretchen Watkins as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Abstain
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 09/30/2016

WS Atkins plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Amend 2012 Long Term Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For